

Title: <b>Construction Aide</b>	Effective Date: June 24, 2017	Grade: VII	Job Category: Skilled Craft
Prior Title: Construction Helper, Construction Aide I and II	Prior Effective Date: May 11, 2012	Grade: V, VII, IX	Page: 1 of 1

*CHARACTERISTICS OF WORK*

Under general supervision, this position performs inspection of contractors' work, including documentation of contractor's work, entry level survey duties, assisting with the staking and layout of highway construction and performing basic tests of materials.

*EXAMPLES OF WORK*

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Perform miscellaneous survey duties and maintain surveying equipment.
- Utilize various hand tools such as a sledge, axe, etc.
- Assist in performing tests for specification compliance.
- Perform inspection of construction activities.
- Document contractor's work, via SiteManager, in accordance with Department policy.

*MINIMUM REQUIREMENTS*

The educational equivalent to a diploma from an accredited high school. Basic mathematical skills (addition, subtraction, multiplication, division, use of fractions and decimals). Basic computer skills (operation of a PC and familiarity with Windows operating system). Valid driver's license.

*("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)*

