

Title: <b>Landscape Technician</b>	Effective Date: May 11, 2012	Grade: VIII	Job Category: Technician
Prior Title: Landscape Technician	Prior Effective Date: April 14, 2011	Grade: VIII	Page: 1 of 1

*CHARACTERISTICS OF WORK*

Under the supervision of the Grounds Crew Leader, this position is responsible for directing the activities of the members of the Grounds Crew and assisting in various phases of landscaping to facilitate the completion of work.

*EXAMPLES OF WORK*

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Remove and transplant trees, shrubs and flowers.
- Inspect to check the status of landscape plantings.
- Maintain control of grass and weeds by the use of chemicals and by mowing.
- Perform preventive maintenance service checks, assist crew members in repairing and maintaining equipment, and obtain repair or maintenance parts.
- Operate equipment such as backpack blowers, weed eaters, push mowers, tractor with bushhog, front end loader, and zero-turning radius mowers.
- Supervise personnel in the performance of routine landscape maintenance operations as instructed by the Crew Leader.

*MINIMUM REQUIREMENTS*

The educational equivalent to a diploma from an accredited high school. Valid driver's license. Experience in sprinkler systems, landscaping and/or nursery work. Ability to follow and give oral instructions. Ability to provide leadership and training to employees in the daily operation of the crew. Ability to perform mathematical operations necessary to calibrate chemical spraying equipment. Certification by the University of Arkansas Cooperative Extension Service for pesticide/herbicide application.

*("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)*

