

Title: Pavement Profiler Job Superintendent	Effective Date: September 3, 2013	Grade: XV	Job Category: Paraprofessional
Prior Title: Pavement Profiler Job Superintendent	Prior Effective Date: May 11, 2012	Grade: XV	Page: 1 of 1

CHARACTERISTICS OF WORK

Under the direction of the Maintenance Engineer, this position is responsible for the pavement milling process utilizing pavement profilers to support District construction and maintenance operations.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas State Highway and Transportation Department is an "at will" employer.

- Supervise the operation of pavement profilers in removing material from the pavement surface.
- Supervise, train, and coordinate subordinates to ensure proper completion of projects.
- Coordinate all aspects of projects to ensure progress without disruption.
- Schedule and supervise proper maintenance and repair of equipment to ensure equipment availability and reliability.
- Ensure safety on the job site and orderly traffic flow through a project site.
- Plan, schedule, and coordinate assigned work in advance with District.
- Perform various other maintenance duties as assigned.

MINIMUM REQUIREMENTS

The educational equivalent to a diploma from an accredited high school. Five years experience in highway construction and/or maintenance preferred. Leadership qualities and communication skills. Statewide travel. Thorough knowledge of and experience in milling equipment and operations. Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Valid Class A commercial driver's license with tanker ("N") endorsement. A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the AHTD Drug and Alcohol Testing Program.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)

