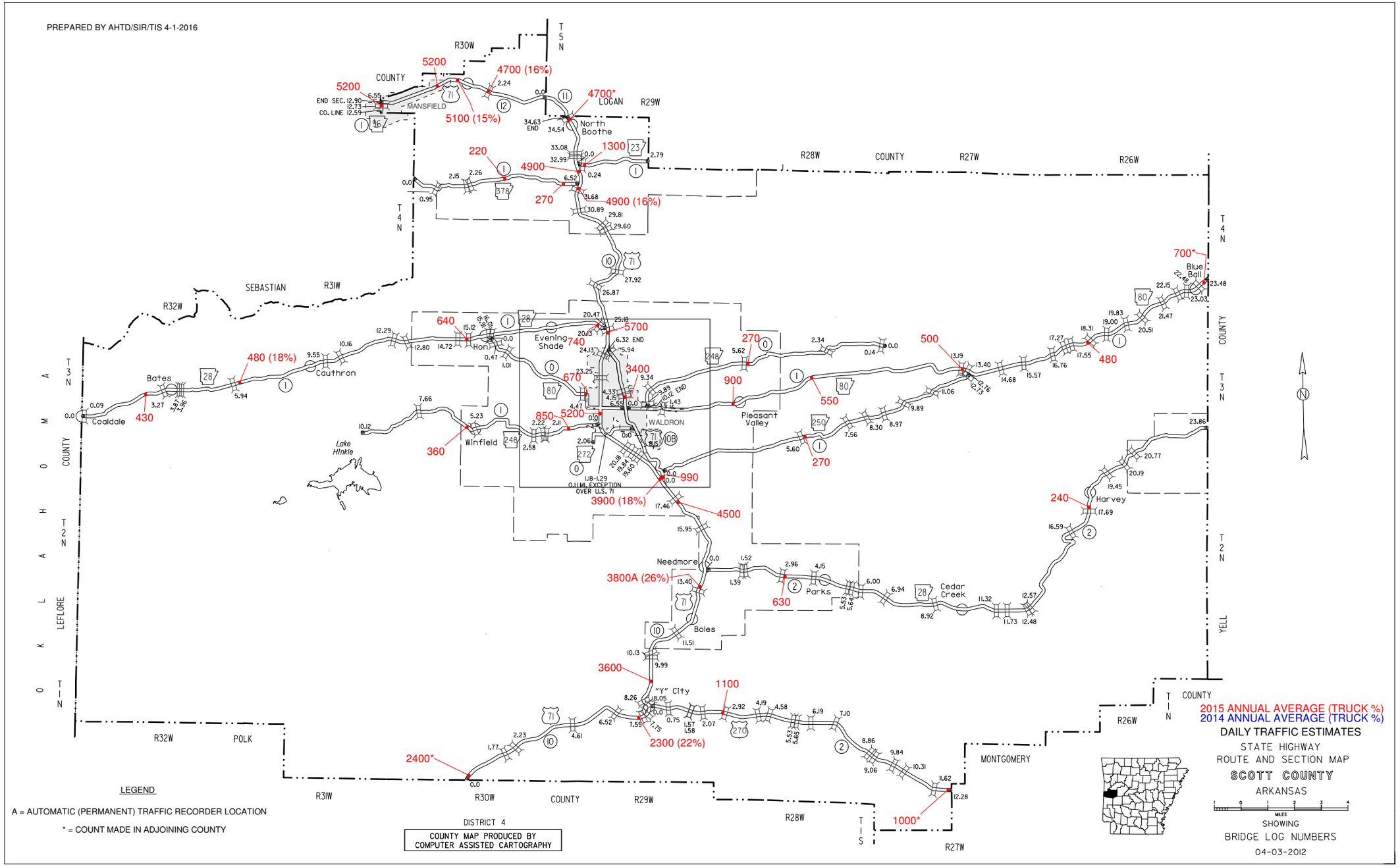PREPARED BY AHTD/SIR/TIS 4-1-2016