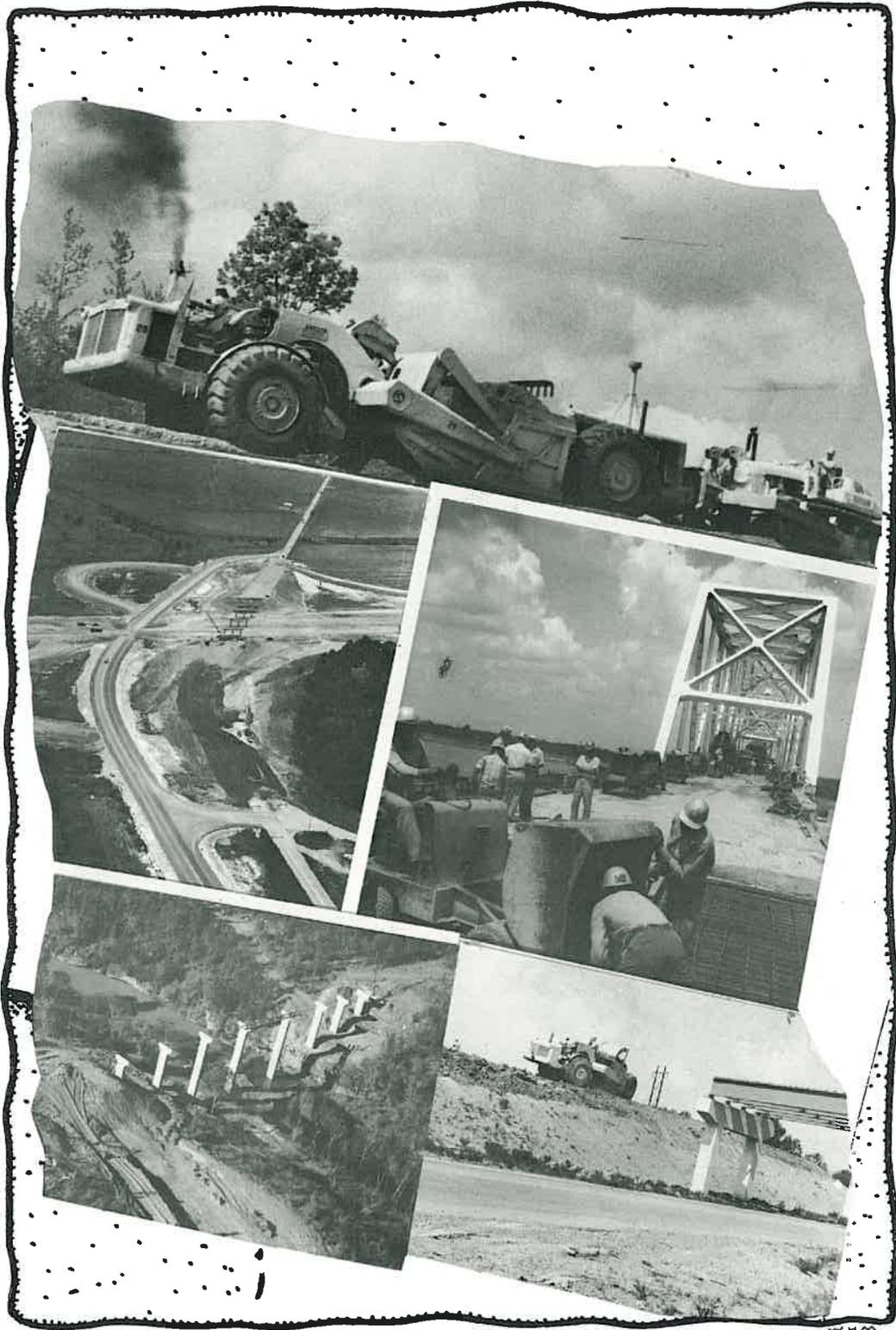
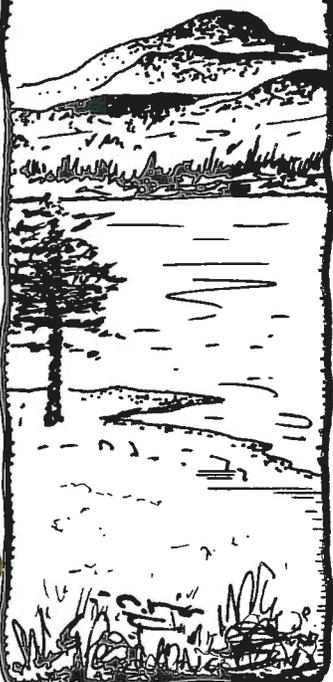




NATIONAL
HIGHWAY
WEEK
MAY 20-26



Arkansas Highways

MAGAZINE

MAY 1962

GOVERNOR PROCLAIMS MAY 20-26 AS HIGHWAY WEEK IN ARKANSAS

In recognition of the vital role of highway transportation in our way of life, Governor Orval E. Faubus proclaimed the week of May 20-26, 1962, as Highway Week in Arkansas. President Kennedy earlier proclaimed the dates as National Highway Week.

The State Highway Commission and other advocates of improving our highway network, have scheduled several events to commemorate the proclamation. A two-day air tour is planned during the week to show major improvements and construction projects on the 11,150 mile highway system in Arkansas. Governor Faubus, members of the State Highway Commission, Highway Director Oliver, Chief Engineer and Deputy Director Ward Goodman, Bureau of Public Roads officials, and other leaders in the highway field, will make the statewide tour. Representatives of the State's newspapers, radio, and tele-

vision stations will be invited. Stops will be made at several Arkansas cities where highway meetings, luncheons and dinner programs are being planned.

Available for showing to television stations, civic clubs, schools and public meetings during the week is the new Highway Department film, "Routes of Progress and Beauty," which shows the progress being made on our highways. The Highway Department also will provide speakers, when requested, for civil and public meetings. The Arkansas Chapter of the Associated General Contractors and other industry groups are planning special programs and meetings.

Mr. Oliver said that participation in the activities of Highway Week in Arkansas offers the people of the State an opportunity to learn more about the highway program in Arkansas and to reflect upon the benefits of an adequate highway transportation system.



Governor Faubus and Director Oliver are holding the official Proclamation. Others shown in the Governor's office are, from left, Highway Commissioner Truman Baker, Y. W. Wheelchel, Ben Hogan, Jr., and Highway Deputy Director and Chief Engineer Ward Goodman.

WAYNE HAMPTON, STUTT GART RICE GROWER, ELECTED TO HIGHWAY COMMISSION

Cline Wayne Hampton of Stuttgart, became the new member of the Arkansas State Highway Commission on May 8 when he was elected by his fellow members at a meeting in the Highway Building. He was elected to fill the vacancy created by the resignation in March of Harry W. Parkin.

The election of Hampton by the commissioners is the first time a position has been filled in this manner. Until this time the appointments had been made by the governors, who have been during the period, Francis Cherry and Governor Faubus.

Hampton, 43, is a native of Arkansas County where he has many interests, however, his major occupation is rice farming. He also grows soy beans, raises cattle, has 3,000 of his 6,000 acres in reservoirs, and has interests in a grain elevator and rice dryer.



The Hamptons - she is the former Miss Virginia Young of DeWitt - have three children. A son, 21, is married. He and his wife attend Harding College. A 15-year-old daughter is a sophomore in Stuttgart High School, and the youngest, a 10-year-old daughter, is a fifth grade pupil in the Stuttgart elementary schools. An outdoorsman, he is an avid duck hunter and fisherman. They belong to the Methodist Church.

Accompanied by Dan D. Stephens, general counsel in the Highway Department, Hampton was sworn in office by Associate Justice Sam Robinson of the Supreme Court.

About his election Hampton said: "My statement when I accepted the appointment to the Game and Fish Commission applies here: 'My reward for serving on the State Highway Commission will be to do a good job for the people of Arkansas'."

Also during the meeting, John E. Crain, Sr. of Wilson, was named as chairman of the Commission. He had been serving as vice chairman, a position that went to Glenn Wallace of Nashville.



Hampton takes the oath to uphold the Mack-Blackwell Amendment from Arkansas Supreme Court Associate Justice Sam Robinson.



Our Highways... AMERICA'S LIFELINES

by: John W. Courter
Division Engineer
Bureau of Public Roads

National Highway Week, May 20-26, affords us a special incentive and opportunity to present the highway picture to the people in true perspective. During the past year or so much has been published which has reflected adversely on the integrity of our state and federal highway people and the manner in which our agencies have conducted the program. Little mention has been made of the fact that irregularities brought to light are insignificantly small, however abhorrent they may be, compared to the vast amount of work which has been carried on with honesty, integrity and professional zeal. It is time we came to our own defense by letting our citizens, who support this program with their taxes, know how big a job we have and how well we are doing it. We must show them that they are getting their money's worth in helping to build the greatest highway system on the globe. We must tell them that highway construction is the biggest peacetime program of public works the world has ever known.

How can we illustrate the important contribution highways make to our national welfare? Perhaps a few statistics will help. For example, there is a vehicle for every 2½ persons in the United States; a mile of road for every square mile of land; and there are 22 vehicles for every mile of road. The old puzzler "which came first, the chicken or the egg?" is exemplified on a grand scale by our highway program. More miles of improved roads create a demand for more motor vehicles which in turn create a need for more and more miles of superior and safe highways. And so it goes.

How big, dollarwise, is the program? Well, the federal-aid apportionments to all of the states for one year, Fiscal Year 1963, amount to over \$3.3 billion. When matched with state funds in the statutory ratios, they add up to an annual program of over \$4.5 billion. This is big business in anyone's language. But that is not all! During 1961, the total expenditure for construction of roads and streets by all levels of government, federal, state and local, was \$7 billion. Of this amount, about 44% was in federal funds, demonstrating the importance of federal aid.

Much emphasis has been placed, and rightly so, on the 41,000-mile National System of Interstate and Defense Highways following passage of the 1956 Federal-aid Highway Act. Some people apparently think we highway

engineers are in our infancy with a birth only six short years ago. We must tell them that we, the Federal Bureau of Public Roads and the state highway departments, have been cooperatively building roads since 1916, the date of the first Federal-aid Road Act. Our national system of primary and secondary highways with their urban extensions — popularly called the ABC system on which we have been working progressively for 46 years, now amounts to some 826,000 miles — twenty times the mileage of the Interstate System. Although the Interstate System, for which the federal-aid is 90% of the cost, has received the lion's share of publicity, the ABC program, financed equally with state and federal funds, is almost as big. The following table for Fiscal Year 1963 funds will illustrate:

(Millions of Dollars)

	State Funds	Federal Funds	Total Program
Interstate	\$ 267 (10%)	\$2,400 (90%)	\$2,667 (100%)
ABC	\$ 925 (50%)	\$ 925 (50%)	\$1,850 (100%)
	\$1,192 (26%)	\$3,325 (74%)	\$4,517 (100%)

These figures primarily represent construction costs. Highways must also be constantly maintained after they are built in order to preserve the investment and provide the service for which they were constructed. The ever-increasing costs for maintenance must be borne entirely by the States without Federal-aid. Every mile of road added to the system adds to the amount of state funds available for new construction. With our total system mileage approaching the point of adequacy, we need to concentrate on rebuilding our worn-out roads and upgrading those which have become inadequate to safely carry their traffic load and volume.

We need to tell the people how Federal-aid works. From its inception, the state's right of initiative has been recognized and preserved. While the federal-aid program is a cooperative one, the states choose the systems of routes for development, select and plan the individual projects to be built each year, and award and supervise the construction contracts. The states let the contractors for the work as it progresses and then claim reimbursements from the federal government for

the federal-aid share of the cost. The function of the Bureau of Public Roads is that of approval in each succeeding step of the process. Because of the national scope of its organization and operations, the Bureau of Public Roads exercises a unifying and coordinating influence on the several States.

We must tell the people that we are seeking better and more efficient ways in which to locate, design, construct and maintain our highways to meet ever-increasing traffic demands. We have carried on research in

highway matters for many years and are stepping up this activity in our continuing efforts to produce a better product economically.

So let's tell the people about our accomplishments, without exaggeration, at every opportunity and especially during National Highway Week. Let's convince them that we constitute one of the most dedicated groups of professional people in the world - the best highway engineers. Let's convince them that Our Highways are truly America's Lifelines.

PERSONNEL CHANGES MADE IN DEPARTMENT

State Purchasing Agent Mack Sturgis was named by Director F. R. Oliver as head of the Right of Way Division in a recent Administrative Order. The move was one of four changes made in key positions on April 11. They became effective May 1.

Sturgis, state purchasing agent for seven years, replaces Eugene Nelson, who held the position for three years. Nelson returned to his old baliwick as office engineer, taking over the duties of W. C. Johnston.

Johnston was promoted to the third floor as head of the Large Division of Roadway Plans, replacing veteran engineer George Fry, who has over 35 years' service in the Department.

Fry moved into a newly-created position as assitant to Chief Engineer Ward Goodman. His duties will be coordinating the production efforts of the Survey, Bridge, and Roadway Plans Divisions, and the engineering section of Right of Way. Also, he will schedule and participate in field inspections; make inspections of projects programmed by the Highway Commission prior to submission to the Bureau of Public Roads; act as liaison engineer for consulting engineering projects, except those of the Corps of Engineers; and he will accept such special assignments as may be given him by Mr. Goodman.



Sturgis



Fry



Nelson



Johnston



JOHNNIE BEAVERS... man of the month

Jonathan Thurman Beavers, chief accountant and section head in the Accounting Division, is a slightly built, youngish man who must forever depend on his wheel chair in which to get about. But his ever-present smile and obvious delight with life gives no hint that he's brooding over that fact.

When the German-made 31 caliber bullet found Johnnie, during World War II, the direct hit in his chest and spine caused instant and permanent paralysis. It was difficult for Johnnie to recognize or perceive the blunt fact that perhaps he would never walk again. When the true impact of his fate did penetrate, there were, quite naturally, moments of despair and frustrations. However, in time he adjusted to the profound changes it brought about in his way of life, and was determined to better himself. "I had what seemed to be a lifetime in the hospitals to think about the future," Johnnie says. He took advantage of his GI rights by getting a college degree - the first step toward a job and security for himself and his family. It was a tragic thing, yet Johnnie needs no pity, nor does he want any.

The events of the past 20 years in Johnnie's life are far removed from his early years. He was born in Advance, Ark., a little community, now non-existent, up in the Ozark Mountains. And while his native heath had many desirable elements for growing children, prosperity was not one of them. His boyhood was happy though, and there was plenty of nature to explore, streams to be fished in, and woods in which to hunt. His brothers and contemporaries had a common bond - there was little planned amusement so they formed their own baseball and basketball teams, and rode their horses to the games on hot and dusty Sundays.

Johnnie, 43 last October 29, is one of nine children born to the late Charles W. and Ada Beavers. The elder Beavers, a farmer and sometimes timber dealer, worked hard to support his large brood, but the going was rough.

"There wasn't any stopping off to pick up a six-pack, I'll tell you for sure," quips Johnnie. "After starving to death on a mountain farm, we moved to a river farm at McPhearson, also now non-existent, near Calico Rock."

Things were better there but in 1937 Johnnie's father died, after which they all hustled "from can to can't." However, the family held together as best they could during those years but as they grew up and married, they drifted away. They are now scattered all over - from California to Missouri.

Johnnie and wife Mollie have known each other since their grammar school days in McPhearson. By the time they were married, 23 years ago, Johnnie had discovered that farming was not always conducive to a fat wallet, so he began to look elsewhere. His first 'outside' job of any importance was as a switchman and brakeman for a construction firm working on Norfolk Dam. He worked for two and a half years and then left for No. Dakota to work briefly supervising and keeping time on workers for a grain farmer.

His short-lived Army career began in October 1944. After 15 weeks' training in the U.S., Johnnie was shipped overseas to France and from there straight to the front lines. He had been fighting for a month when his outfit ventured out to search a small town, Hale, Germany. Stealthily advancing from building to building, Johnnie was just before ducking into a doorway when the sniper's bullet ripped into him. The date? Friday, April 13, 1945. Last month on another Friday, the thirteenth, 17 years ago to the very day, Johnnie was busily going about his work in the Accounting Division, probably oblivious of that significant fact.

Twenty-two long months were spent in hospitals in France, Texas, Missouri, and Memphis. His release came in December 1946.

Prior to attending the University, Johnnie spent two years at Arkansas State Teachers at Conway. He came to the Highway Department in August 1951, two months after receiving his bachelors degree in business, majoring in accounting. Subsequent studies include a year's correspondence course in accounting with the LaSalle University Extension Program, and currently he is taking a CPA Coaching Course with the International Accountants Society.

He started out in the Department as a senior statistician in what is now Planning and Research, but was

called Statistics and Analyses at that time. He worked there a little less than four years and was transferred to Accounting. We think Johnnie has a lot on the ball and his employment is a definite asset to the Department. He likes his job and takes it quite seriously.

Johnnie and Mollie, with their younger son Donald, reside on Lakeview Road in Lakewood, No. Little Rock. Their elder son, Charles, will graduate in June from the University, after which he will enter the Air Force. Charlie married a lovely young girl last August, the former Miss Kay McKnight, who is also studying at the University. Donald attended the University for two years, and plans to resume his studies as quickly as he can but meanwhile he is working for a railroad, to "get a little money ahead."

Mollie is an almost constant homemaker, but she does do voluntary work for the DAV Auxiliary, of which she is past commander, a position she assumed when Johnnie, a lifetime member of DAV, became state commander of that organization. Her tendency to worry and fret over Johnnie sometimes, particularly if he isn't feeling up to par, is just a fraction of the devotion she displays toward him. That devotion is mutual on Johnnie's part. He's the first to admit the tremendously wonderful role she has played in their marriage. Her steadfast loyalty, encouragement, and sense of humor, helped Johnnie pass through a very dark chapter in his life out into the sunshine again.

Johnnie's many friends in the Highway Department and elsewhere, not only admire and have a deep affection for him, but thoroughly enjoy his company. He's equipped also with a sense of humor and can joke with the best of them, yet can converse with knowledge on many serious subjects.

The Beavers' home has a cheerful atmosphere and is a welcome place for their many friends or their sons' cohorts. Their entertaining is done on a small, informal scale, usually some of the neighboring couples dropping in for conversation or card games.

Besides the DAV organization, Johnnie belongs to the Park Hill Civitan Club; Mt. Sinai Masonic Lodge; National Accountants Association; and is very proud to be a lifetime member of Beta Alpha Psi, an honorary professional fraternity. The Beavers embrace the faith of the Church of Christ.

Johnnie, we all salute you. Also, we all love you.

ITEMS OF INTEREST :

The largest apple on record was grown in Arkansas... The largest watermelon on record - 190 pounds - was grown in Arkansas, in Hempstead County...Arkansas has more species of wild flowers than any other state... Arkansas has a larger variety of basic minerals than any area of similar size in the world...Magnet Cove, Arkansas is considered a geological wonder of the world...and Arkansas offers boating and fishing in all 75 of its counties...The Arkansas Children's Colony at Conway is recognized as the nation's outstanding training-facility for mentally retarded children.



"MIRROR, MIRROR ON THE WALL"

by Dale W. Davison
Personnel Officer

You see your image when you look into a mirror - at least one side of you.

The Highway Department is too large to look into a mirror on the wall. Nevertheless, we do have an "image" and that image is what people think we are. All of us help to create that image.

An opportunity to create a favorable one was provided April 20 when the Department played host to 37 senior civil engineering students from the University of Arkansas.

Time was the watchword. What can you do to positively show evidence of the many technical challenges faced daily by employees of the Department? Any program had to be fast-moving and concise, yet sufficient in detail to clearly illustrate the various functions.

Plans for the program were formulated by this writer and discussed with many of the engineering and administrative personnel. Each realized the importance of the occasion as an excellent opportunity to demonstrate those duties so essential to a good highway construction and maintenance program.

The students met in the Highway Commission Room of the Little Rock Central Office building where they were welcomed by Highway Director F. R. Oliver. Mr. Oliver briefly told of the opportunities available in a highway career, after which Ward Goodman, deputy director and chief engineer, graphically displayed our organization and outlined the functions of the various divisions. This was followed by a field trip to nearby construction projects in the Little Rock-North Little Rock areas under the guidance of John Lawrence, free-way engineer.

As dust settled from the construction trip, seven of our young Highway Department engineers: John W. Kizer, Delbert Vanlandingham, John Sage, Robert Seay, R. J. Stiefvater, and Ruben McConnell, under the supervision of Pete Dagggett, escorted the students on a tour of the

Cont'd on next page



divisions and offices in the Central Office buildings. This was followed by a group luncheon, with highway employees as hosts, at the Magnolia Cafeteria, as a means of "person-to-person" communication. This was highly successful as each student learned more about the Department from a full-time employee.

Y. W. Whelchel was in charge of public relations as Johnnie Gray, our staff photographer, captured the expressions of the future engineers as a lasting memento of their trip.

As we watched these young engineers of tomorrow board their bus to continue their field trip, we could only say "Thanks to everyone who had a part in planning the program, and who helped create the good image which was clear at the end of the program." As one student remarked: "We may or may not go to work with you now, but we have gained a greater respect for all engaged in highway work."

HI-NOON CLUB WINNER OF PRIZE AWARD

Hi-Noon Toastmasters' Club of Little Rock won the coveted award as "Club of the Year, District 43" at the District Meeting held in Jackson, Tenn., on May 5. This honor is particularly significant to the Highway Department since many of its employees are members of the club.

The club was further recognized when it tied for first place in the number of delegates represented at the meeting, and Joe Roehrenbeck, a Hi-Noon member, won second place in the District Speech Contest. Roehrenbeck was one of nine contestants heard.

District 43 is comprised of toastmasters clubs in Arkansas, Tennessee, Mississippi, and northern Louisiana. Hi-Noon, one of five clubs in Little Rock, North Little Rock, and Jacksonville, is one of the most active clubs in the district. Since it was organized in 1960 the membership has held to from 30 to 35 members. Currently there are 32 active members. The meetings are held each Friday at noon at Hank's Dog House in Little Rock.

Raif Smith, educational director for District 43, and administrative assistant in the Highway Department,

Three Highway Department hosts are shown with their individual guests at the luncheon for the visiting engineers. Left to right are: Dale W. Davison and Milton D. Seales, Jr.; Director Oliver with Russell Cumberland, president of the student ASCE; and Ward Goodman (at right) with Philip Johnson, faculty member of the University. (Group picture of engineers on back cover.)

presided over the educational session at the Jackson meeting.

Shown with the prize plaque are (left to right): Roehrenbeck; Hub Holland, district secretary; S. H. Daggett, Achievement Manual chairman; Jim Meredith, Hi-Noon president; Bill Rainwater, educational vice president; and Mr. Smith.

The plaque and lectern - on which the plaque was attached - is a "traveling" trophy, and the Hi-Noon Club has the honor of using it for a full year. This is the second time the trophy has been awarded in the district. Hi-Noon has already begun to make efforts which indicate it has no idea of relinquishing it next year.



JATO FOR THE JETS

by John Pendergrass
Assistant Chief Engineer

Jets to most people mean jet propelled aircraft and JATO as most pilots will confirm, means 'Jet Assist Take Off.'

However, as used herein, jets are not aircraft. They are our Junior Executive Trainees, or in management training vernacular, "Young Men Going Places in a Hurry."

These young men, like jet aircraft, if they are to get off to a fast start, need an assist, and who are more qualified to give the needed take off assistance than the seniors with whom they are associated every day.

One hundred years ago in this country only one person out of five worked for someone else. The other four were independent farmers, shopkeepers, professionals and craftsmen. That ratio is now reversed and four out of five work for someone else. This means that the supervisor - subordinate relationship has become a basic factor in our present highly organized industrial society. The nature of this relationship is of profound importance to the individuals involved and the results they achieve in their work. The point of greatest importance is the relationship that exists from day to day between the supervisor and the supervised at all organizational levels. Making this relationship constructive and productive merits more attention than any other management activity.

The greatest single factor determining whether the subordinate's work is good, bad or indifferent is the quality of the relationship which exists between them and the boss. This does not mean that all the boss has to do is keep everybody happy, satisfy their every whim, and things will begin to hum. Harmony and contentment of themselves do not and cannot assure productivity. There is no substitute for personal competence, operating know-how, and sound strategic decisions at all levels.

No, there are no shortcuts. The successful boss, in order to achieve the results for which he is accountable, must do four things. He must plan; He must organize; he must motivate, and he must measure results.

The young manager starting with a clear understanding of the objectives of goals, must develop the basic strategy of how to get there. This involves an estimate of the available resources, both material and personnel.

Second he must organize his resources in such a manner as to effect the greatest possible accomplishments. This involves recruiting people with the required qualifications and/or shifting assignments to assure job competence or "know-how."

Having developed a sound basic plan and organized his personnel and material sources, in order to accomplish the desired goal it is now necessary that the boss motivate his subordinates, who have been selected because they "can do," in such a manner that they are provided with the necessary "will do."

Last but not least, he must measure and evaluate the results of his team's efforts and effect remedial action for the correction of deficiencies disclosed.

Planning, Organizing, Motivating, and Measuring Results - each is essential. Without minimizing the importance of the other three in my opinion the most important is Motivating. The young manager's success in stimulating the "will do" in his people will produce the greatest results. His success or failure in this effort may well be classed as the make-or-break, success-or-failure stage of his development in the management field.

Industries that have tried integrated development programs for younger and older managers have been surprised at the favorable reaction of both groups.

Typical of the younger managers reactions is the statement, "One of the really smart things done by the organizers of this program was having old boys attend. We've learned a lot from them and what's more important, we have seen demonstrated here, proof that even a man who is nearing retirement has a lot to contribute and is worth investing in."

By learning through such programs that their contributions were considered of importance to their companies older managers have been motivated to greater personal effort toward maintaining sustained development.

Perhaps the most rewarding experience for both age groups has been the powerful constructive influence that the older managers have been exert on the youngsters. In other words, they have furnished the "Jet Assist Take Off" for the Jets.

(Editor's Note: The above article was a speech by Mr. Pendergrass at a luncheon-meeting of Hi-Noon Toast-Masters Club.)

WATSON H. VAUGHAN

Watson H. Vaughan, bull dozer operator in District 7 at Camden, died April 16. He was 50 years old.

A native of Sparkman, Ark., Mr. Vaughan was employed by the Department August 19, 1955. He received his 5-year service awards in August 1960. He resided in Bearden.

His survivors include his wife, Mrs. Vellow C. Vaughan of Bearden.

SYMPATHY

Our deepest sympathies are extended to Raif Smith, administrative assistant, on the death of his sister, Mrs. Annie Belle Bloesch of Helena. Mrs. Bloesch was the sixth member of Raif's family to pass away within two years.

FOUR RECEIVE SERVICE AWARDS



On April 11, the Highway Commission presented service awards to four employees with a total of 105 years in the Highway Department. Above, left to right, they are: Kent Brown, Surveys Division consultant, 30 years; and William Brooks, District 9; William Heard, Central Shops; and Clyde Nast, District 5, all 25 years.

BPR SPONSORS MANAGEMENT CONFERENCE

A conference on financial management was sponsored by the Ft. Worth Regional Office of the Bureau of Public Roads May 2-3. The principal financial officers of Arkansas, Oklahoma, Louisiana, and Texas were in attendance plus the administrative managers of the Bureau's division offices.

The aspects of accounting in all of its phases were discussed along with improved methods of presenting financial data to the various levels of management so that current information of finances could be used as a basis for intelligent decisions concerning the projecting of work programs and reviewing accomplishments against projected goals.

Frank Turner, assistant Federal Highway Administrator and chief engineer of the Bureau, addressed the conference. He spoke on the importance of financial management and accounting to the largest peacetime construction program in the history of civilization. Mr. Turner emphasized the professional aspects of financial management and the dependence that forward-looking professional engineers placed upon their accounting and financial co-workers. Many in the Arkansas Highway Department will remember that Mr. Turner was assigned to the local Public Roads office as a young engineer.

A. C. Taylor, regional engineer of the Bureau, addressed the conference and stated that he hoped this

was the beginning of many more workshops on this subject.

The state employees held a separate session on the second day to discuss problems peculiar to the state side of this road program. The federal-aid engineers led discussion on programming of federal-aid projects.

Raif Smith was elected chairman and extended an invitation to hold the next conference in Arkansas in May of 1963.

MEREDITH NEW PRESIDENT OF HI-NOON CLUB

James G. Meredith, Jr., Procurement officer for the Highway Department, has been elected president of Hi-Noon Toastmasters' Club for the six-month period ending October 1, 1962. John A. Riggs III, vice president of the J. A. Riggs Tractor Co., was elected administrative vice president. Other officers include Bill Rainwater, educational vice president; Jack Keilch, secretary; Charles Wroblewski, treasurer; and Pete Daggett, sergeant-at-arms.

* * * *

Mr. Oliver had a fairly busy schedule during April, besides his administrative duties in the Highway Department. He served on a panel on "Traffic Safety" at the Law and Laymen's Conference at Hotel Marion on April 4.

On April 13, he spoke to the Arkansas Bus and Truck Association at Ft. Smith. On April 23, he spoke at the noon luncheon of the Little Rock Engineers' Club. On April 25, Mr. Oliver, Ward Goodman, and Highway Commissioners Truman Baker and Arnil Taylor flew up to Springdale and Fayetteville to discuss road work with officials in those cities. On May 1 and 2, Mr. Oliver was in Washington, D. C. on business with the Bureau of Public Roads and the American Association of State Highway Officials (AASHO).

Mr. Oliver, Mr. Goodman, and Y. W. Whelchel flew down to Ft. Worth May 5, for the last day's session of the Financial Management Conference, sponsored by the Ft. Worth Regional Office of the Bureau of Public Roads.

* * * *



We don't know exactly what Johnnie Gray, staff photographer, is doing here. We think though that his exaggerated stance is a take-off on some of his subjects when they tend to 'pose' when he snaps their picture. Or maybe Johnnie ate too much lunch?

AROUND THE DEPARTMENTS

BLYTHEVILLE OFFICE

Johnnie C. Alexander

Donald Barnes, assistant resident engineer, is sporting a mighty good-looking 1962 solid black Pontiac... Bill Hulhollen, also assistant resident engineer, has a pretty 1961 Pontiac in solid burgundy.

James Gibson resigned April 18, we're sorry to say. James, an engineers' helper, had been with us two years. Good luck to James and his wife, Shelva, in their new location.

Robert Ray Lilly is back with us after a two-year hitch in the Army. Bobby returned March 1.

Recent visitors in our office were C. A. Shumaker, L. A. McCain, John F. Price, and J. C. Cobb.

Eddie Perry, give us some news item about yourself sometimes, and we'll write it up.

BRIDGE DESIGN DIVISION

Virginia Tackett

Since last we had news in the magazine, Frank Battisto, Fred Edge, and Jim Hillis have moved into new houses with their families. Trainees have come and gone, and we have one new permanent engineer, Thurman Lassley, who came to us from the Boeing Company in Kansas. Thurman is originally from Oklahoma and we are mighty glad to have him with us. A few sunburned noses and arms testify to the fact that fishing season is on again, and along the line of more serious ailments are Doc Bonner's bout with shingles and L. P. Carlson's troublesome spinal discs. However, both are making progress slowly and hope to be able to enjoy the good weather when it settles in for the summer.

A couple of ex-Bridge Designers have had additions to their families and tho' it may be mentioned elsewhere in the magazine, we'd like to add our congratulations. It's a girl for the Lem Tulls and the Bill Prices - the first entry for the Tulls, but Bill and Peggy Price have a couple of boys already.

Catharine Carlson Rochester and Kenneth have been transferred from Seattle to New Orleans, and after they had moved all the gear to New Orleans, came up to Little Rock for a weekend with Catharine's father.

Baldy Vinson represented the local Chapter of the ASCE at their meeting in Jackson, Mississippi recently and reported that he had a fine trip. While he was gone Mrs. Vinson was busy with committee work related to the organization of Highway Department Wives which is under way. It sounds like a good idea, and is sure to be a success.

DATA PROCESSING CENTER

Elsie King

Erma Jetton enjoyed the company of her little granddaughter while her son and daughter-in-law vacationed in Florida.

Frances Richardson's son won first prize in the eighth grade Science Fair at East Side Junior High School.

Nedra Barton spent Easter at Center Point visiting her husband's parents.

Billie Ratliff vacationed the week of April 22 but didn't go anyplace...just stayed at home.

Gladys Plunkett and family attended Sunrise Service in Hot Springs on Easter Sunday.

EQUIPMENT DIVISION

Doris Healy

William K. Heard was presented his 25-year service awards at the Commission Meeting on April 11. Our congratulations to Mr. Heard, on this wonderful occasion.

Carol and Charles Hilton had as guests over the Easter week end, his parents, Mr. and Mrs. Cecil Hilton from Colchester, Ill. Carol and Charles took them for a shopping tour in Little Rock and then on a tour of Petit Jean Mountain. They enjoyed themselves thoroughly, and remarked on the beauty of Arkansas.

Avalee Padgett and family visited her parents, Mr. and Mrs. John T. Davis, at Heber Springs over the Easter week end. They had good luck fishing - so good, in fact, they had to hide behind a tree to bait their hooks!

Henry Kirchoff is back with us after an extended illness. Mighty glad to have you back, Henry. We also welcome Jim Johnson, a new employee in the Equipment Office.

Frank Boyett and Mrs. Clyde Holmes, who have both been off work due to illness, are back with us, feeling fine.

Johnnie Gray ran his new film, "Routes of Progress and Beauty" for the Equipment Division April 17. We all think it is an excellent film and we appreciate him showing it to us.

Carl Hosack, who retired at the end of last December, notified us that he is a 'grandpappy' to a fine baby boy, born on April 25. The mother and baby are fine, but we don't know if daddy, Marcus, and Grandpa Hosack are going to survive or not. The little one's name is Keith Irving. Mother is Mary Lou Billingsley.

Bonnie Hill, in the Procurement Office, was given a surprise birthday party April 26, by several of her fellow workers. She received a pretty beige blouse and a pair of pink shortie pajamas.

MAINTENANCE DIVISION

Dora Davis

Carma Dunn and Gerald Feagin were married April 22 at the Bradford (Ark.) Baptist Church. Carma had quite a large wedding and looked lovely in her bridal gown. Several of us in the Department drove up to the wedding: Mignon Besancon; Pat Koonce and her family; Sibble Cox and her daughter; and this writer and family. We all gave a shower April 16 in the Commission Room honoring Carma. She called us on Tuesday following her wedding to tell us she and her bridegroom were leaving the next day for Chicago where they will make their home.

We are very happy for Carma but did hate to lose her in the office. We did gain two new girls. Willa McFall of Searcy, also a newly married girl, is taking Carma's place, and Margaret Smith of Little Rock, is the new radio operator in the Communications Section. She is under the supervision of Clarence Page.

Bob Mattox had an acute attack of appendicitis last month and we had to have an emergency operation. He was in St. Vincent's Hospital for a week but is fine since he returned to work a week later.



Margaret Smith

Fog: Stuff like this is dangerous to drive in - especially if it's mental.



Willa McFall

PERSONNEL OFFICE

M. A.

The warm spring days have brought out the fishing fever in some of the Personnel group...Jim Higgins, Sibble Cox, and Jane Greenlee have tried their luck. Sibble fishes in her back yard practically, and she caught 19 catfish one week end recently. Jane and husband Gerald, sunned at Harris Brake, as that is just about what it amounted to since they didn't even get a nibble. Jim didn't have much luck when he went, but enjoyed the outing.

Ruth Foll went home to Mountain View two week ends in succession the last half of April...This makes us wonder if there is another reason for her going other than seeing her family. Hummmm?

Jackie Wallace also has gone home to Heber Springs a couple of times to check on the health of her grandmother, who was ill, but is greatly improved.

Dale W. Davison took a day of his vacation to attend a regional meeting of the Boy Scouts of America at Hotel Peabody in Memphis April 30. Dale is local district commissioner in Little Rock.

The gang in the office went out to lunch April 24 to celebrate the birthdays of Marty Adams, Hoyt Thomas, and Paul Wroten...We all enjoyed it very much, but ate too much, of course.

Paul Wroten goes home to Perryville just about every week end. When asked about his activities while there, he said he didn't do anything but sleep, watch television and, in general, takes it real easy.

Hoyt and Linda have been going up to her parents' home in Guy, Ark., just about every week end. Hoyt's been getting some good exercise on the farm...said he drives a tractor, plows, and whatever else one does on a farm. Linda is rather inactive these days since the Thomases are expecting a baby.

This writer and husband, Harry, are mighty proud of son, Jim. He's one of the young men selected by the North Little Rock High School teaching staff and school officials to attend Boys State.

Robbie Ingle's little son, Randy, is getting roly-poly, and cuter every day. She and Herston are sure the proud parents, and justly so.

And, speaking of babies...Billie Ruth Hatcher worked in the Magazine Unit while Robbie was off to have Randy, and what happens? Well, she is expecting, what else? She's very happy about it and the baby (or babies) is due in September.

PLANNING AND RESEARCH

Bonnie Thomas

Now that spring has officially "sprung" several of our employees have taken to the highways and roads on field trips and various other expeditions. Golfing

and fishing have become the main topics of conversation again.

Pete Powell and his family visited relatives in East Moline, Ill. this month. They had a very enjoyable trip.

Cecil Rider's sister and her family from California spent the Easter holidays visiting the Rider family. It was the first time Mr. Rider had seen his sister in four years.

Shelby Woods is a new employee with us. Shelby started to work April 1, in Road Life, Road Inventory Section.

Gary Whittington resigned April 13, to accept a position with the Alabama Highway Department. Gary is a native of Alabama.

Jim Baird of the Engineering Trainee Program was with us during the month of April.

Ralph Pack has been in the hospital the past few days for X-rays to determine extent of injuries he received last Friday night April 27, when his car was hit from the rear.

Jane Huff entered the hospital for surgery April 10. Mrs. Huff is at home now and will be back to work in a few days.

The stork has visited our Division again. Lee Gibbons and B. C. Lewis are proud fathers of baby girls. Lee's baby was born April 30 and B. C.'s March 28. Ken Graves, a former employee, is the father of a baby boy born April 28. Congratulations to these proud parents.

Recently we had visitors from Yugoslavia, Aron Kamlin and Mloden Kazumar.

They were visiting Arkansas under the sponsorship of the Bureau of Public Roads. These gentlemen spent a week in our Division observing each section.

PROCUREMENT

Amy Tedford

Jim and Martha Meredith tried their luck fishing at Lake Maumelle recently and Jim said they caught a "mess," but we don't know how many that is.

Jim bought a new 1962 green Rambler station wagon not long ago and it's real pretty.

Linda Schmidt vacationed a couple of days visiting her mother in Delaware, Ark. When she returned to work it was with reluctance since husband Fred still had a few days vacation left.

Mrs. Lewis Wade and little Kevin came by the office the other day to visit husband and father, Lewis, and the rest of us. Kevin had been to have an eye examination. Sure was nice talking with them and we invite them back anytime.

This reporter and family are also sporting a new car. Ours is a white and red Ford Fairlane 500. At the present time we like it except for the gas mileage, which does not compare to our Renault.

Willene Gray was at home for a couple of days ill.

Frank Caple has the golf bug so bad he can hardly stand to see a pretty day since he is confined to the office. He

MATERIALS AND TESTS

Julia Halliburton

Larry Langley, Paul Payne, Charles Jones, and Merrill Villnas are new employees in M & T.

John Hudman is now able to have another 'deduct' in his family by the arrival of a baby girl.

R. C. Turney and Joe Magness have made their fishing trips and told about the big ones that got away.

Tommy Bond, former employee in M & T, now of West Memphis, visited us not long ago.

MICROFILMING

Sarah Neel

Our section has a fairly new employee. Janet Kail came to the Department March 1, but since we haven't had any news in some time we were unable to announce it. Janet is a 1959 graduate of North Little Rock High School and attended Harding College at Searcy for one year. She's a native of N. L. R.

Visiting Verna and Ivan Daes and family last month were Ivan's parents, Mr. and Mrs. A. R. Daes from Indiana.

The Daes family spent their first week end of the warm season at their cottage on Lake Hamilton April 27. They boated, fished and did a little water skiing.

This writer's husband, Walter, has been seriously ill with a heart condition for over three months. He was hospitalized for four weeks and returned home and then had to return to St. Vincent's, where he is still, as of this writing. Altogether he has been hospitalized 12 weeks. Thanks to all my friends in the Department for the concern and interest they have shown. I appreciate it as it means much.

keeps muttering to himself how he could "really shoot today."

Juniata Morgan, our newest member is taking driving lessons every day at noon. She is doing fine...no accidents yet...and she only has three lessons to go.

Conley Meredith returned from the State Band Festival held at Hot Springs, April 27 and 28 with three First Division Ratings for clarinet solo and ensembles.

RIGHT OF WAY DIVISION

Ann Sniff

September 6 has been set as "Stork Day" for the Squires (Evalena and Joe Ray). Rose and Bill Bradley are expecting the old bird again any time now. Big Chief and Squaw, Jimmy and Karen Jones, have a new wigwam in paleface territory known as Indian Hills at 6212 Pawnee Drive, North Little Rock.

Propane, butane, wood- all fuel for fire. You can cook, weld with propane and butane, but to fry fish, ask Herman what makes the best fire. You can fry fish to a crisp, but to singe hair on your hands and makes your pants legs feel like baked lobsters, ask Jackson. You can plan a banquet or a backyard barbeque, but a fish fry - ask Gip. In other words, if you want a good time before, at, or after a fish fry, ask the Right of Way... we have all the answers. There is an old saw "When it rains, it pours," and this it did one Friday night during the last of April. But it didn't dampen the spirits of the fish fry the Right of Way Division held. The crowd was great, the food fine, and fellowship tops. If you haven't enjoyed a wet, food-filled fish fry, you have really missed great fun - particularly if Right of Way has one.

We regret losing Eugene F. Nelson who moved May 1 to his new assignment as office engineer. A farewell coffee was given in his honor and he was presented with a gift. We will miss him.

We extend our best wishes and cooperation from all the Right of Way to Mack Sturgis, the new chief of our Division.

DISTRICT 2

Ouida Grimes

Mr. and Mrs. C. E. "Peanut" Woodfield and two daughters have moved into their new brick home in the Union Community.

Mrs. Inez Royston, W. H. Cook, and Bob Warren, paid us visits recently. We are always glad to have visitors and hope they will return soon.

We had a Foreman and Job Superintendents meeting April 12 to discuss reports and the heavy summer work schedule that is coming up. Barbequed chicken was served at noon. R. B. Winfrey and Don Hayes were our guests. Mr. Winfrey showed us picture slides after the luncheon and everyone really enjoyed them.

Due to a heavy work load, we have established a new residency at McGehee. James C. Frazier, Jr., is acting resident engineer. The Fraziers and their child moved from Little Rock to McGehee. At present, Jim has five jobs under his supervision.

M. B. Gentry is working in the Monticello Construction Office. Gentry transferred from Bridge Design in Little Rock. M. B. and his wife and children are making their home at 312 South Gabbart St., Monticello.

Lloyd K. Bywaters is acting resident engineer in the DeWitt area since W. H. Cook's retirement.

The L. K. Howells are grandparents for the first time. Their daughter and son-in-law, Mr. and Mrs. Robert D. McMurray, presented them with a grandson on April 26.

DISTRICT 3

Olive Jackson

We have several new employees in our district, who are as follows: C. G. Hooper, Lafayette County; W. E. Broomfield, Little River County; C. C. Campbell, Nevada County; Leon Conaster, Sevier County; Hobert Rufus Purtell and Gilbert Collums, Hempstead County.

On April 16 a mulligan was given at Ted Maryman's cottage on Yellow Creek. Those attending were: Jim Lowder, district engineer; A. M. Clark, maintenance superintendent; all area foremen and job superintendents. There were about 19 present.

Lester Purtle, area foreman of Nevada County, retired from the Department April 15. Lester, who had worked continuously since he started, lacked only three days of having exactly 21 years' service. He worked in the capacities of motor patrol operator, heavy equipment operator, and foreman. Our best wishes go with Lester in his retirement.

In the months of April and May, service awards were received by the following: Charles E. Andrews, 20 years; Roy Lee Bonds and Elmer Grady Horn, 15 years; W. C. Beck, Floyd E. McCorkle and Charles Louis McPherson, 10 years; and Obie Berry Foster, Otha Hammett Green and Raymond E. Calhoun, 5 years.

Ed Orsini and Billy Pryor, auditors from the Little Rock offices, were visitors April 24, to go over new procedures with office personnel.

Kermit Glasgow, area foreman, and his men from Howard County, gave a fish fry at the Area Headquarters at Nashville on Friday, April 20. The men went to a lot of trouble to fix all those delicious fish a person could eat. There were about 50 persons attending.

Breathes there a man who lay in bed,
And even to himself had said:
"This is my own, my aching head,
Wish I'd stuck to milk instead."

DISTRICT 5

Carl Davis

Hanford Magness is at home after a stay in the hospital and is improving. Ray Faulkenberry is a patient at the Arkansas Clinic, as of this writing.



This handsome trio of males standing before an AHD truck are (left to right) Carl Davis, Clyde Nast, and Stanley Fulbright. Clyde was presented his 25-year service awards at the Commission Meeting in Little Rock last month. Carl (coffee perker) Davis is the reporter in District 5 but is better known (and outstandingly so, it says here) for his talent for making coffee. He alternates one strong pot and one weak pot to please all of the friends.

Our sincere sympathies are extended to Fate Denniston and family whose mother passed away in April.

DISTRICT 6

Pat Venable

We have a new trainee in our midst... Bobby Joe Parker. Bobby will be with us for two months.

Service awards for April were given to: Verlon W. Roberson, 10 years; Ben Junior Bagley, Bill Wesley Pierce, Calvin L. Webb, and Jimmy R. West, 5 years.

Mrs. Jeter underwent surgery the week of April 22 at St. Vincent's Hospital and is doing fine. She is nurse on the floor where she was a patient. One day, clad in gown and robe, she was standing out in the hall. A visitor asked her about a patient she wanted to visit. Mrs. Jeter told her she couldn't visit the patient because visiting hours were over. The lady looked astonished at Mrs. Jeter in her apparel, and after catching the lady's look, Mrs. Jeter made things worse. "Oh," said, "I'm not a patient here, I'm a nurse." After realizing how that sounded, she turned and walked to her room.

Mr. and Mrs. A. L. Bush are proud parents of a baby girl, born March 26. As of this writing, A. L. is in the University Hospital, but we hope he is out soon.

The office personnel took this reporter to the Embers for a farewell luncheon last month. We enjoyed all of the things for which the Embers is famous - steaks, lobster, etc. Georgia Russenberger will be my replacement as payroll clerk. Georgia begins work in District 6 May 1.

DISTRICT 10

Junior Wycoff

District Engineer John F. Price and Mrs. Price, accompanied by friends from Walnut Ridge, enjoyed a week end in Lake Charles and Cameron, La., visiting with relatives and viewing the scenery. Mr. Price said the trip was pleasant but too short.

This reporter, along with wife Mary

and daughter Kathy, enjoyed a week end with Mary's parents, Reverend and Mrs. M. L. May, in Pine Bluff.

Thomas Qualls and Chester Johnson received their 5-year service awards in April.

Visitors recently were: C. A. Shumaker, L. A. McCain, A. G. Rives, Ronald Keene, and A. G. Cruce. Mr. Cruce is a new member of the Internal Audit Section, so welcome aboard.



R. C. Turney, senior inspector in M&T, center, demonstrating a screen test on gravel.



J. D. Sorrels, right, of West Memphis, and Henry Hart, left. The two trainees in the center are unidentified.

INSPECTORS'

SCHOOL

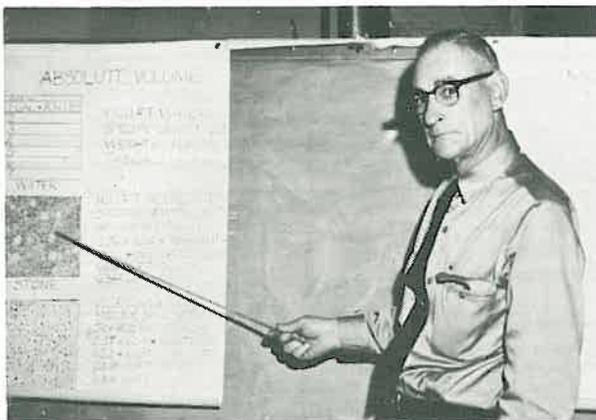
HELD

To assist the Department and the individual employee through development, a school for inspectors was held last January in the Materials and Tests laboratory.

There were three classes of 30 employees, each held on consecutive weeks. The classes lasted five days, eight hours a day. Nominated to attend the school were resident engineers downward to any work area where the school would aid the Department.

H. W. Schneider, Materials and Tests engineer and his men conducted the school and administered the trainees during their period of stay in Little Rock. Others assisting in setting up the program were C. A. Shumaker, Dale Davison, and district and freeway engineers.

Henry Dreher, assistant engineer in M & T.



At right are Ed Rauch, engineering technician and Jake Clements, Jr., engineering assistant, both of M&T.

ARKANSAS HIGHWAYS

Vol. X

MAY 1962

No. 2

Issued monthly by and for the employees of the Arkansas State Highway Commission as a medium of departmental news and other information.

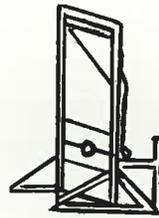
Chairman	John E. Crain, Sr.
Vice Chairman	Glenn F. Wallace
	Arnil Taylor
Members	Truman Baker
	Wayne Hampton
Director of Highways	F. R. Oliver
Deputy Director and Chief Engineer	Ward Goodman

Prepared and edited in the Personnel Office

Martha L. Adams.....editor, layout, vari-typist
Robbie Ingle.....vari-typist, artwork
Johnnie Gray.....Department photographer

SAFETY TIPS FOR SUMMER

- When you're playing remember three (and more) phases which can be extremely dangerous: Swimming, boating, and/or hiking or camping out. Swimming is fun but don't let it be dangerous. Never swim alone and caution others against it. Watch children carefully in the water.
- When out in a boat, stay seated and try to stay within sight of help. Don't boat in swimming areas and unchartered waters.
- Hire a guide when you are camping, unless you are absolutely sure of the surroundings. Stay on a trail and don't wander off alone. If you leave the campsite, make sure that someone knows where you've gone and when you expect to return.
- Most of us like to make repairs around the house. Check all tools for any defects. A hammer with a loose head or a wrench that won't hold can cause serious injury.
- Work slowly and take frequent breaks. Excessive exercise in hot weather can be a serious, even a fatal step.
- Be a thinking driver. The additional traffic, pretty scenery, and children at play all demand that you be doubly alert. Drive leisurely and enjoy it. A break for snacks or exercise every couple of hours will keep you relaxed. Be sure your car is in tip-top condition. Hot weather driving puts additional strain on tires, brakes, cooling systems and lubricants. Have each of them checked at frequent intervals.



this'll kill ya!

"I'm clean," he told police, but that didn't help. The man was charged in Raleigh, N. C., with shoplifting - two bottles of deodorant.

Customer: "I'll have some raw oysters, not too large, not too small, not too salty, not too fat, they must be cold, and I want 'em in a hurry!"

Waiter: "With or without pearls?"

"This college has turned out some great men."

"When did you graduate?"

"I didn't exactly graduate. I was turned out."

Freshman: "Say, what's the idea of wearing my new raincoat?"

Roommate: "You wouldn't want me to get your new suit wet, would you?"

The unexpected guest had stayed much longer than she intended, but even so she asked the little boy if he wouldn't like to walk to the bus stop with her.

"I can't," replied the youngster hastily, "because just as soon as you go, we're going to eat."

Joe: "It says here that last year California grew about 2,449,000 tons of grapes."

Moe: "Drink up, man, they're gaining on us!"

Mary, age six, invited a playmate to spend the night with her. Of course, they awakened the next morning before her parents did, so they got out of bed and tiptoed into her parents' room. Her little guest went over to the vanity dresser to look at all the interesting things and saw a picture of a man in a beautiful frame. It was Mary's father taken during his college days.

"Who's that?" asked the guest.

"That's my daddy," replied Mary.

The guest looked at Mary's father asleep in bed and asked, then "Then who's that in bed with your Mommy?"

A bank received the final payment on an auto loan, together with the covering letter:

"Gentlemen: Enclosed you will find my payment. Sincerely, but no longer yours."

An engineer was consulting a psychiatrist. Among other questions, the doctor asked: "Are you bothered by improper thoughts?"

"Why, no," answered the patient. "To tell the truth, doc, I rather enjoy them."

A shipwrecked sailor was captured by cannibals. Each day, the natives would cut his arm with a dagger and drink his blood. Finally he called the King. "You can kill me and eat me if you want, but I'm sick and tired of getting stuck for the drinks."

"So you thing you should have a raise?" the boss bellowed. "I suppose you have often thought what you would do if you had my income, haven't you?"

His faithful clerk smiled wryly.

"No, sir," he replied, "but I have often wondered what you would do if you had mine!"

He got the raise.

A directive recently handed out by a large factory contained the following ambiguous statement:

"Executives who have no secretary of their own may take advantage of the girls in our stenographer pool."

Signed: Management.



Graduate engineering students at the University of Arkansas are shown here while on tour of construction projects in the Little Rock-North Little Rock area. The young men were guests of the Highway Department on April 20. John Lawrence, Freeway engineer and their guide, is third from left, back row.