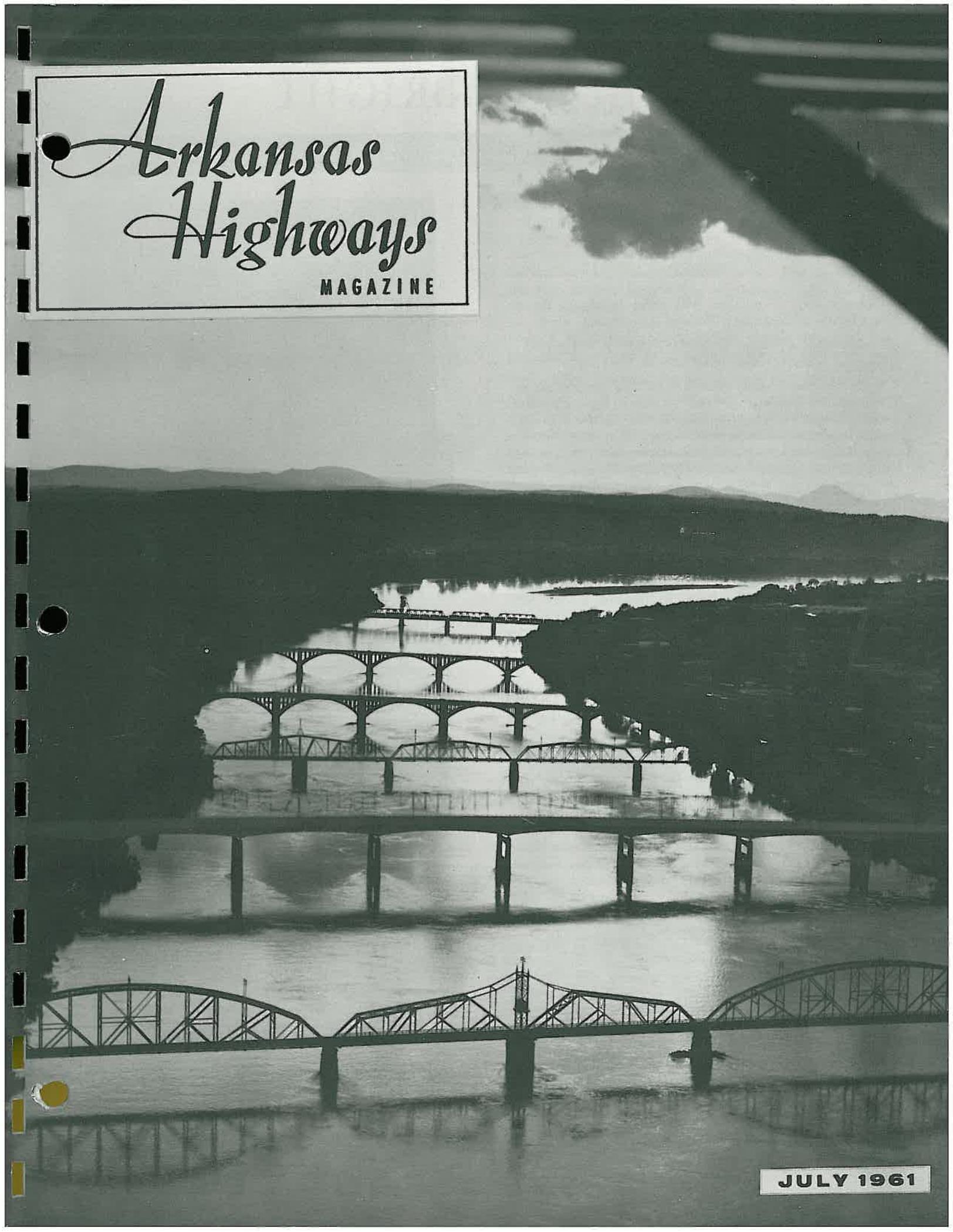


Arkansas Highways

MAGAZINE



JULY 1961

BILL FULBRIGHT

REPORTS FROM THE UNITED STATES SENATE

Washington, D.C., June 27, 1961

Occasionally, a problem will arise involving the responsibility of State and Federal government where the law does not clearly define the obligation of each. I think you may be interested to know how we try to find the solution.

Early in May, after construction had started on the Titan missile bases in Central Arkansas, such a problem arose. A vast increase in truck traffic on the highways connecting the missile sites occurred. The farm-to-market roads being used were not designed to carry such a high traffic-count of loaded trucks. Stretches of the roads simply began coming apart. Floyd R. Oliver, State Highway Director, wrote me describing the situation as a "major disaster." Faced with costly repairs, the Highway Commission, quite naturally, felt that the U.S. Government should bear the expense.

Congressman Mills and I contacted the Chief of the Corps of Engineers and the Air Force. They contended that the Federal Government had no liability for the damage, taking the position that the contractor was responsible. The contractor denied responsibility, considering the road damage as ordinary wear and tear. The Department of Defense revealed that no allowance for damage to public roads was provided in the contract.

On May 31, at a meeting in my office (attended by Congressman Mills; representatives of Senator McClellan and Congressman Alford; Mr. Oliver; Highway Commissioner Truman Baker; together with representatives of the Corps of Engineers, the Air Force, and the Bureau of Public Roads), a stalemate in the negotiations was reached. The Defense Department denied that it had legal authority to assume responsibility for the damage. The Highway Commission found itself facing damage to some 300 miles of its secondary road system which could run as high as \$4,000,000. It had no choice but to place restrictive limitations on the use of the affected roads in an attempt to fix responsibility on the contractor.

In the meantime, we had been searching for a legislative means to place the responsibility upon the Federal Government. Fortunately the Interstate Highway Bill was pending in the Senate. I prepared an amendment to that bill designed to accomplish our purpose. On June 15, Congressman Mills and I again met with the Chief of Engineers and Air Force representatives. The amendment was explained to them and, after a slight change in language, they agreed to it. I left the meeting, going to the Senate Floor, to introduce the amendment in behalf of Senator McClellan and myself. After I explained the amendment and Senator McClellan had made a statement in support of it, the Senate adopted it by voice vote.

Congressman Mills then began successful efforts to persuade members of the appropriate House committee



to accept the amendment. After the measure reached the House-Senate Conference Committee, I learned that the Defense Department had reversed its position and voiced opposition. Hurriedly, we arranged another meeting at a higher level in the Defense Department on June 22. The Pentagon, after a call from The White House, withdrew its opposition and the Assistant Secretary of Defense agreed that immediate steps would be taken to determine the damage and provide funds. The Conference Committee, meeting at the same time, accepted our amendment. No doubt, the Conference Report will become law. Congress adopted it on June 26.

The Department of Defense, by letter dated June 23 has given its formal assurance to the Highway Commission that it will undertake responsibility for the damage. A problem, which seemed hopeless at first, has been successfully solved. The construction of the missile bases will continue without crippling hauling restrictions, and Arkansas will not have to spend its tax dollars on repairs caused by the construction of a Federal project.

Sincerely yours,

Bill Fulbright

Personnel Management

(Editor's note: This excellent article was taken from a paper presented by Robly Winfrey to a Graduate Seminar in Highway Engineering at Purdue University in 1956. The subject of the paper was "Training, Recruiting, and Placing Graduate Highway Engineers and Personnel Management and Organization.")

In spite of the wonderful advancement the state highway departments have made in developing and operating a system of highways since about 1920, they have given but little attention to one of the most important phases of their management. Personnel management is that function.

Highway departments have long been technical departments. They have researched, talked, and operated in a technical world, taking more or less for granted that the one element—the human being—on which their success depended could be taken for granted. It has not been considered until in recent years that the employees of a highway department were as entitled to attention as were the use of cement, gravel, steel, and road equipment. You will find in the state highway departments today but a limited number of really organized personnel departments, and practically no people handling the personnel matters who were especially trained in personnel work. Today the problem of personnel is being recognized, but the problem has existed as long as has the highway department. Just as soon as the highway departments learn how to get the best from their employees, how to keep them on the job and in a contented mood, their major troubles incident to the enlarged construction will be solved. Much can be learned from the experience and practice of private industry and from the plentiful supply of good literature which has appeared as a result of research and practice in the management of employees.

* * * *

Personnel management is an important factor of success of any organization. Personnel management is concerned with such items as placement, promotion, training, grievances, communication, employee services, counseling, employee organizations, supervision, job rotation, and geographical transfer. It does not refer to employee benefits of retirement, leave, insurance, health, and similar economic benefits.

Employees are interested in three broad factors of employment: First, monetary and economic benefits; second, professional opportunities; and third, personnel policies and management that affect employee morale, satisfaction, happiness, and contentment. Economic

benefits will not be discussed herein and enough has been said about professional opportunities and training.

Fortunately, but an insignificant number of employees are unreasonable in their demands of their employer. They do want, however, human treatment, fair treatment, understanding and encouragement. Promotions need to be reasonable and in tune with the times, fairly awarded, and awarded through the initiative of management. Employees have a right to know what they can expect in this regard. They also need to know what they can expect in the way of geographical transfer. The likelihood of transfer governs their living conditions - whether to buy or rent a home.

* * * *

Employees take pride in their employer only when the employer has been able to keep them informed and satisfied. Good communications—upward and downward—are a potent factor in keeping employees satisfied. They desire to be kept posted on events, progress, and plans.

Supervision is perhaps the key to good personnel management. Supervision is the handling of employees by their bosses. Everyone has a boss—except the top man, and he usually reports to some board, commission, or to the people—and all down the line of operations are found supervisors except at the lowest echelon. The intimate contact of employees with their employer is through their supervisor. What the employee knows, what he does, what he thinks, are controlled or greatly influenced by his supervisor. Thus, the supervisor has it within his power to develop the right or the wrong attitude on the part of those he supervises. It follows then, that the production rate, the excellence of production, and the employee resignation or turnover rate, are greatly affected by the supervisor. Good supervision is perhaps most important with the new or young employee. Attitudes, impressions, and expectations are formed during these early employment days which later are the determining factors on whether the employee stays with the department and whether he becomes a loyal and interested employee or whether he resigns or becomes just an employee looking for a paycheck.

* * * *

There are many aspects of personnel management which could be mentioned. But because of time this brief statement will need to suffice. Personnel management, though, needs to be a positive factor of Management. Personnel management activities need to be given positive attention and a definite place in overall management. A department that leaves the management of its personnel to chance and untrained managers, will not achieve but a fraction of its potential production that it can achieve with a properly operated personnel bureau.

ORGANIZATION AND FUNCTIONAL STRUCTURE

Closely associated with personnel management is the establishment of an effective structural and functional organization. Each employee needs to know his line of authority and his functional responsibilities. A staff and line organization with clear-cut and non-overlapping re-

(Continued page 7)

Two Engineers Join AHD Staff ... Two Receive CE Degrees

Bob Kessinger and Gary Whittington, employees in the Planning and Research Division since September 1960, each received his bachelors degree in math last month from Arkansas State Teachers College.

Kessinger, a native of Conway, is 29 years old. He is working as a computer in the Road Life Section of P&R. For 18 months in 1949 and 1950 he worked as truck driver for the Department. When the job was completed he went to work for a consulting engineering firm at Warren. He is a veteran of the U. S. Army, having served in the field artillery as radar operator and chief of section. He is married and has one child.



Kessinger



Whittington

Whittington, an engineering clerk, is a native of Mt. Andrew, Alabama, but has been in Arkansas since his Army days stationed at Ft. Chaffee. He was discharged in 1956 after serving three years. Prior to his Army career he was associated with the Alabama Highway Department as draftsman and field surveyor. He entered State Teachers in 1956 and attended a year, after which he was with Standard Oil in California for two years. He returned to college at Conway in September 1958. Whittington and his wife, a native of Enola, Arkansas, have two children. They reside in North Little Rock.



Bobby Joe Parker is the newest engineer in training. He started the 12-month program July 3 in Traffic Services.

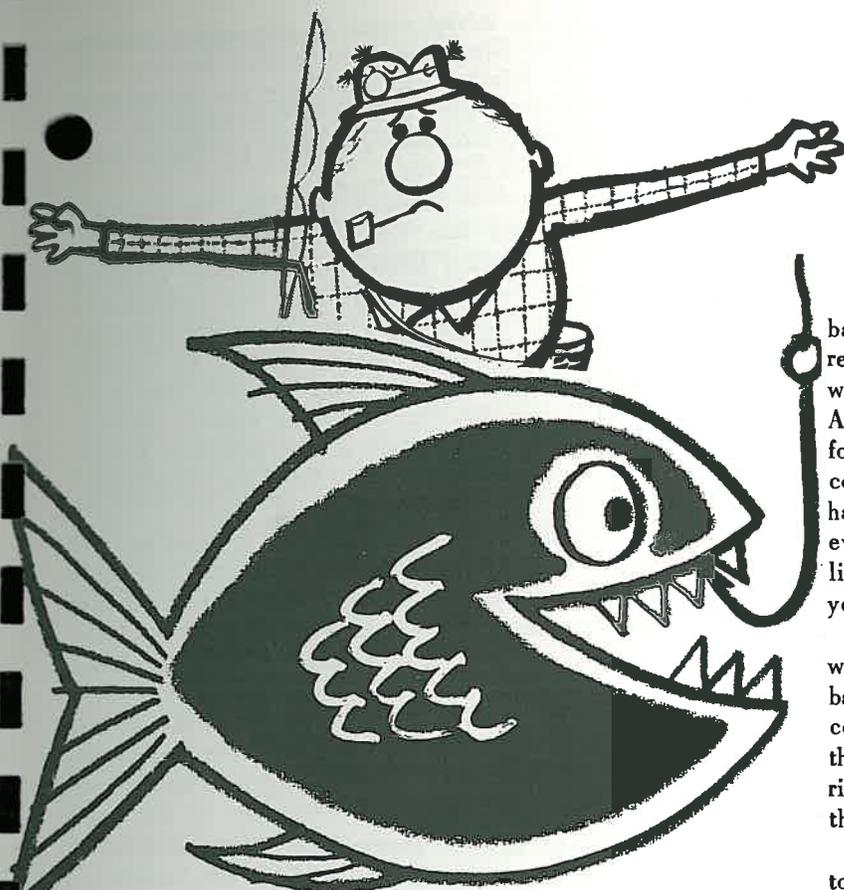
He is a native of Dermott, and received his degree in civil engineering in June 1960 from the University of Arkansas. Since he graduated he has been working for the Missouri Pacific RR as an instrumentman in St. Louis. Other engineering experience includes the Red River Construction Company of Louisiana. In 1954 his college was interrupted to enter the USAF, in which he was an airman first class serving as a radar operator. He was in service for two years.

Parker will be 27 years old in September. He is a registered professional engineer, a member of the Arkansas Consistory and Masonic Lodge.



Fred Edge, 34, is the newest engineer in Bridge Design. He reported to work June 16. A native of Alabama, he attended Howard College, Birmingham, Alabama; Indiana Tech at Fort Wayne; Heald's Engineering College at San Francisco where he received his BSCE; Memphis Vocational School; and he took drafting courses while serving in the USAF in 1951. He served in the US Navy as seaman first class in 1945. He is a former employee of the Illinois Highway Department. Edge is married.

by Gene Ashcraft
Construction Division



bacon, eggs, and coffee, we launched out on our first real day of fishing. Our progress was slow at first while we were determining where were the best places to fish. After trying the rapids, shoals, and the deep water, we found our best bet was in the 'deeps' so from then on we concentrated on them. The Buffalo River undoubtedly has the most courteous fish I have ever seen. Some will even throw back your bait after they have broken your line, but on the other hand, they sometimes strike while you are trying to light a cigarette (ask John).

The spot we selected for our leisurely lunch (bologna) was on a shaded gravel bar. It was one of those numerous bars where, on each end, you find a shoal and rapid, complicating things by the necessity of getting out of the boat and dragging it over the shoal and sometimes riding the rapids, hoping you don't hit a rock and swamp the craft.

We continued fishing that afternoon and caught enough to keep from becoming too discouraged, but not enough to prevent us from continually changing baits in hopes of finding the right one that would get 'em.

Our Friday evening meal was uneventful, if you consider a loose handle on a skillet, burned handle on the coffee pot, and no means to heat water, other than the dutch oven which we used for everything: cooking our fish, potatoes, biscuits, and to wash our utensils. That night also proved uneventful but we did have a visit from a roaming mule.

On Saturday we continued fishing in the same manner and arrived at the bridge on U. S. 65 about 2 p.m. We stowed our gear in the car we had left there, and drove to Woolum, where we picked up our car in which we came. We returned home before our wives sent out searching parties for us.

I have used the word, "uneventful" several times in this narrative about our fishing trip. I use the word loosely, however, for I mean literally, that there were no tragic accidents. But, we cannot consider anything uneventful, if everyone has had a wonderful time, where a clear mountain stream runs through scenery as beautiful as that found along the Buffalo River, or anywhere, for that matter...Where conversation flows freely among four men who are not prone to exaggerate the size of a fish caught, or the one that got away...Where food tastes so palatable, no matter what the fare...Where sleep comes so easily in an atmosphere of stars, and where the whole universe seems refreshing...And, to quote Bryant in *Thanatopsis*: "To him who in the love of Nature holds Communion with her visible forms, she speaks a various language."

Thursday morning of June 22 finally arrived for the party of four impatient men who had been practically "chomping at the bit" in anticipation of the fishing trip. The men were: John Tallant, assistant construction engineer, two of his old fishing buddies from Glenwood, and this writer.

We packed our bed rolls, cots, tackle, two boats, and foodstuffs (bologna included) on Thursday morning. We left at home our wives (expectant mothers) and children, and motored to Woolum-on-the-Buffalo. There we made camp and prepared for the cold night amid the many night creatures and mysterious wild animals who would be waiting just outside the circle of our campfire with curious and shining eyes.

After we set up camp we went out to catch our evening meal. Luck was with us! John landed three of the hard-fighting and delicious-tasting brownies. And in man's native habitat of the fresh mountain breezes, we ate the fish (and bologna) as though we were half starved. Darkness had arrived by the time we had finished our meal and we made ready for the night.

With the exception of being awakened several times by animals approaching too closely (mostly dogs and Shetland ponies), the night was uneventful. We had an indication of rain about 1 a.m. and had to crawl from the warmth of our beds to get a tarp for cover.

On Friday morning we awakened feeling refreshed as possible, and eagerly looked forward to trying our luck again with the fish. After a breakfast of hot biscuits,

G. W. STANFORD...

Chief Auditor in AHD

In a world of distorted values, there comes all too infrequently, compensations like the sincerity of a truly humble man.

When one speaks of George Warren Stanford, our chief auditor, it is necessary to thank him, on behalf of his multitude of friends in the Highway Department, for this talent he has contributed over the past 33 years.

Administratively speaking, Warren, or G. W. as he is sometimes called, has grown with the Department from its small beginning until, today, he has but two great passions: The Highway Department and Felicia, his wife.

To those members of the organization who are less acquainted with G. W., be assured that his calm, dignified reserve hides his intense feeling for these two subjects; and should you engage him in conversation on either of them, you can't help but feel the genuine enthusiasm.

Warren, in fact, and Felicia, in spirit, joined the Highway Department family by joint decision in 1928



after a successful initial career in the mining industry in the tropics of Nicaragua. That earlier decision had also been made jointly, and it reflects the enterprising spirit of a city-bred girl, unused to the hardships of frontier. This spirit has been a fortress for Warren down through the years.

Warren is a native of Fremont, Nebraska. He was born in 1893 to the late Mae Hayett Stanford of Brewster, New York, and Richard Brinkerhoff Stanford, a mining engineer from Richmond, Virginia. He was educated in schools at Columbia, California, and graduated from high school at Sonora, California. He recalls that he traveled by horseback from the mining camp in which they lived over the California mountains to reach school. He went on to Freehold Military Academy at Freehold, New Jersey, and took a correspondence course for three years studying chemistry.

In 1910, during vacation from school, he went to visit his father who was operating the Siempre Viva Gold Mine in Nicaragua. He stayed on, got a job with another gold mining operation, and assumed such duties as underground superintendent, and assistant assayer, among others.

In the meantime, however, he returned to the States, planning to marry his childhood sweetheart in California. Her name was Felicia. But, by a strange coincidence, after his arrival, he met another young lady by the name of Felicia. So he and the former Miss Felicia D. Klayer, of Cincinnati, were married in 1915 in her hometown, and returned to Nicaragua, where they remained for 10 more years.

Upon their return in 1925, Warren held jobs in New Orleans, and was concrete inspector for a time with the Mississippi Highway Department, before starting his long career with AHD.

Warren must have benefited greatly in the art of diplomacy necessary in the successful handling of native workers, during the Nicaragua stint. Certainly the asset, whether acquired or inherent, has helped in the development of the Highway Department branch in which he is serving.

He enjoys still the traveling necessary as part of the Internal Audit department work. It is through this media that he maintains his contact with the host of co-workers that call him "friend," and his constructive contributions to their efforts continue to keep him young and progressive.

Felicia accepts these absences in the same manner that generates her whole being. Three afternoons and evenings weekly she works at St. Vincent's Hospital Gift Shop, without thought of any monetary gain. It might appear that, where so much is given to home and work, as is true with these fine Highway people, their lives might be restricted. This is not the case, however, since both are well known for their dinner parties, featuring excellent cuisine, atmosphere, and conversation.

Warren and Felicia have one son, Warren, now living in Ohio, although formerly with the Department. Two fond grandchildren round out this interesting and gracious family, the G. W. Stanfords.

Personnel Management continued:

Responsibilities is necessary for the proper functioning of any department. Such an arrangement keeps personal jealousies to a minimum. In a highway department the main functions are general administration, audits, accounts, legal, design, and construction. Planning functions should not be mixed in with the operations of design and construction. Functionally, it is important to keep engineering operations segregated from those which are not engineering. Thus, better utilization of the engineers will be achieved. The planning of a highway construction program and the selection of specific projects for a specific year's program need not be done by the design bureau. Such planning decisions should be made by a separate bureau which can devote its entire effort to a study and analysis of the highway needs, the economic factors involved, and the best utilization of construction resources available.

JEWELL T. WILLIAMSON

Jewell T. Williamson, 60, an employee in District 7, died June 13.

Mr. Williamson was a native of Prescott and had been a Highway Department worker since 1951. He resided in Camden.

Our sympathies are extended to his family.

HERBERT BURNS

Herbert (Doc) Burns, 63, an employee of the Highway Department for 26 years, died in a Little Rock hospital June 13. He was a clerk in the Central Warehouse, Equipment Division, at Jacksonville.

Mr. Burns, 523 West Fifth, North Little Rock, had been a resident of the city for 57 years. He was a member of the First Christian Church of North Little Rock.

Survivors include a son and four daughters.

SERAFINO ORSINI

Serafino Orsini, 79, father of Ed Orsini, Department auditor, died May 13 in a Little Rock hospital.

He was a native of Pescosansonesco, Italy, and had lived in North Little Rock for 30 years. Until his retirement he was in the general mercantile and restaurant business most of his life.

Survivors include his widow, Mrs. Maria Luciana Orsini, also a native of Italy, four sons, one daughter, and nine grandchildren.

ABWA BOSSES' NIGHT DINNER

The American Business Women's Association (ABWA), who boasts as members, around 15 women employees of the Highway Department, gave a "Bosses' Night" dinner back in the spring, in the Skyway Room of Hotel La-Fayette. Pictured are a few of the AHD members and their respective bosses at the gala event.



Joyce Spencer and Director Oliver



Ferol Jones and Chief Engineer Ward Goodman



Dorothy Switzer and Raif Smith, administrative assistant



Olin Randle and Accounting boss, Jim McCarthy



Marjane Turner and J. R. Henderson, engineer of P&R



Birdie Wright and Dale Davison, Personnel officer

WORDS OF INSPIRATION

"Blessed are the poor in spirit; for their's is the kingdom of heaven.

"Blessed are they that mourn; for they shall be comforted."

Matthew 5:3-4



On June 26, Director Oliver presented to Division Engineer John W. Courter, Bureau of Public Roads, a handsome picture of the completed portion of Interchange J.S. 63 and 1-55 in Crittenden County.

The photograph, made by Staff Photographer, John M. Gray, is Arkansas' contribution to a series of four pictures which will be hung in the Region 6 offices at Fort Worth, Texas. Each of the other three states comprising the region, Louisiana, Texas, and Oklahoma, will contribute a picture of some portion of its Interstate Highway construction.

The picture presentation was made in Chief Engineer Ward Goodman's office. Mr. Courter thanked Mr. Oliver and Mr. Goodman on behalf of Regional Engineer A. C. Taylor and the Bureau.

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Mr. Oliver surely set some kind of record June 21. He got a call from Washington, D. C. from the office of Senator Fulbright, at 9 a.m., notifying him to be in Washington, D. C. for a 10 a.m. meeting the next day. Mr. Oliver called Y. W. Whelchel and told him to "get me to Washington as quickly as you can." Whelchel got busy on the phone and found out that if Mr. Oliver was to make it on time, he would have to catch a flight that left Little Rock that morning at 10:45. It was then 9:25, which left one hour and 20 minutes for Mr. Oliver to get his bag packed, get to the airport, get his plane ticket and have his bag checked. Everybody started getting into the act, including Mrs. Oliver and Marie Rossing. Whelchel went ahead to get the plane ticket and the bags checked. Mr. Oliver made it to the airport with time enough for a cup of coffee, which he needed.

* * * *

Mr. Oliver was one of several state officials who participated in a panel discussion during a general session held at Girls State June 20.

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Neill Bohlinger, our genial, jovial general counsel, spoke to the Little Rock Kiwanis Club at the noon meeting June 20.

Y. W. Whelchel, staff assistant, attended the "Highway Management Conference" held June 11-16 at Sante Fe, New Mexico. The course, sponsored by the American Association of State Highway Officials and National Highway Users Conference, was designed to aid highway officials in meeting the management challenge in modern times. Whelchel brought back invaluable material on management problems and solutions, which will be put

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SIX RECEIVE PROMOTIONS

On July 6, Mr. Oliver announced the promotion of six engineers who have been serving as Acting District Engineers, to full-fledged District Engineers. The promotions were effective as of July 1. The engineers are pictured above. From left to right, top to bottom row: J. S. Harris, Jr., Pine Bluff, District 2; J. E. Lowder, Hope, District 3; J. P. Clayton, Fort Smith, District 4; G. C. Cavaness Batesville, District 5; William L. Moore, Harrison, District 9; and J. F. Price, Paragould, District 10.



James N. Dowell, the newest addition to the Legal Division, is well known to many members of the Highway Department in the Central Offices and District 6. He has been a resident of Little Rock for almost 20 years and in North Little Rock for some 15 years prior. Engaged in the private practice of law in Little Rock for nine years, he served in the office of the prosecuting attorney for four and one-half years of that time. For the past two years he has been employed as the Arkansas representative of the West Publishing Company. He is an honor graduate of both North Little Rock High School and Hendrix College. He attended the University of Arkansas Law School, Graduate School of English, and completed work for his LLB at Arkansas Law School, Little Rock. He served three and one-half years in service.



On Friday, June 9, the Department played host to representatives of Boys' State. They were welcomed by Mr. Oliver and addressed by Mr. Goodman. The Highway Department film, "Highway Planning in Arkansas" was shown to the group. The Boys' State "Highway Commission," who passed two minute orders, are pictured above. Left to right are: Chairman Ronny Rabrahm, Siloam Springs; and Members James Morgan, Rogers; Charles Edwards, Eudora; and Steve Choat, Little Rock.

* * * *

Max Schroeder and John V. Powell of the Public Information Division of Oklahoma Highway Department, were visitors in our Department June 26 and 27. Purpose of their trip was to foster an exchange of ideas and practices

in the public information field. They visited with several AHD officials.

* * * *

Leroy Beckett and Mayo White of Planning and Research, and Raif Smith, administrative assistant, were in Jackson, Mississippi, June 6 and 7. They met with officials of the Planning and Traffic Division of the Mississippi Highway Department to inquire into the use of acetate materials in preparation of county maps and to exchange ideas and methods of procedure on traffic counting and analysis.

* * * *

Dr. Jared Sparks, associate professor of economics at the University of Arkansas, will be working in Traffic Analysis of Planning and Research for about six weeks. He is working with traffic analysts on a research project to establish a system of testing our classification program to determine time and period of recording physical counts. It is hoped that we can determine any significant variations occurring from year to year in the composition of traffic at any given location.

* * * *

Al French of the Bureau of Public Roads, who is experienced in traffic analyses, spent a week in Planning and Research to examine and check on the validity of the classification data and to chart a program of procedures for this study which can be followed by our personnel. Mr. French is the most thoroughly grounded individual in traffic analysis techniques that has come our way, and Planning and Research are grateful for his advice and assistance.



Nine young engineers received certificates on June 27 in the Commission Room, for having successfully completed the Department's 12-month Engineering Training Program. Those receiving their certificates from Mr. Oliver were: James D. Barnett, James R. Chaney, Lawrence H. Fletcher, Dale F. Loe, Lonnie J. Parson, Carl H. Sanders, Robert H. Seay, Dale Spencer, and Ralph J. Stiefvater. Present for the ceremonies were the Highway Commissioners Harry Parkin, Armil Taylor, John Crain, Truman Baker, and Glenn Wallace; Mr. Goodman and Assistant Chief Engineer John T. Pendergrass.

AROUND THE DEPARTMENTS

accounting

Blanche Smith

Although we adopted Pat Koonce into Accounting sometime ago, she has now officially transferred to us. Each day this writer waits with bated breath to hear the latest in regard to her four children, Gerry 13, Bobby 11, Wilma 8, and Janice 7. The highlights of their activities may be brought to the attention of the readers from time to time. They are spending the summer with their grandmother, Mrs. Racster, in Evansville, Indiana, and we are therefore kept in the dark of the current goings on.

Peggy Yielding has begun to wear her new wardrobe (pretty, too), for which she has been anxiously waiting. She will leave us in August to await the blessed event.

Those who took one-week vacations in June were: Ann Porter, Carl Morris, and Les Perry.

Johnny Beavers' son, Charlie, has wedding plans for August 27, the lucky girl being Miss Kaye McKnight. They will make their home in Fayetteville, where they will attend the University. Charlie will be a senior in the fall.

Joe Schamer's daughter, Margaret, has accepted a position in Memphis, as assistant buyer for Goldsmith's. She invites everyone to stop in and see her when they are there.

Jim McCarthy, along with Dale Davison, made a trip to Helena to interview applicants for toll collectors for the Helena Bridge.

Frank Phillips again is having trouble with his eyes. We understand he is progressing very well though and we hope he will rejoin us soon.

bridge design

Virginia Tackett

The Bridge Design Division enjoyed very much having Harriet Smith in the office as substitute secretary near the end of June. All reports are that she's the best we've had. Harriet is the latest employee in Personnel. (Virginia didn't mention that she was on a week's vacation during the time and she returned to work with a handsome tan.)

The Carlsons' daughter Catherine, and husband Kenneth Rockester, spent a few days with parents Martha and Collie the first part of June. Kenneth was graduated from the University of Alabama this spring with a degree in electrical engineering and he and Catherine drove to Seattle where Kenneth will work for an aircraft company.

The most vacationing so far in the offices has been done by Jake Knott. Son John came over from Memphis and spent a week with Jake and Lillian fishing on the lakes at Hot Springs. Son Dick, with Madelaine and all the family, were up from

Texas and spent the last few days of June and July 4 with them.

Wayne Major, a third-year civil engineering student at the University of Arkansas next year, is with us for the summer and we have a new engineer, Fred Edge, formerly of Memphis, who came to us by way of the Illinois Highway Department. Fred is married and the father of a little girl 13 months old. With these two additions we would be bursting at the seams but for the fact that four of our trainees will move on - Ralph Stiefvator to the Chief Engineer's Office, and Dale Spencer, Lonnie Parson, and Lawrence Fletcher to Construction. We hate to see them go and if they could stay we would find some way to make room. Probably the change that will affect our office most is Billy Joe Price's departure for a little work in the field. We realize that it's good to have some construction experience but Bill has been with us two years now and we'll miss him a lot.

construction

Lucille Dishongh

Mr. and Mrs. C. A. Shumaker entertained the office staff and their families with a watermelon supper Monday evening, June 26 at the Junior Deputy Sheriff's Playground. Special guests included Ward Goodman, Mrs. E. E. Mashburn, Mr. and Mrs. L. P. Carlson, and Mr. and Mrs. Pete Daggett. After the watermelon feast, bingo was played.

Tom and Mrs. Henderson visited his brother, V. L. Henderson in Omaha, Nebraska for a week in June.

Margaret and Bob Weathers have their daughter, Virginia and husband, Winn, and her grandchildren, Sandy and Stevie, visiting them from Houston, Texas.

Mr. and Mrs. Homer Lucus vacationed in Missouri and Mountain Home, Arkansas the week of June 12.

director's office

Marie Rossing

The end of the school term brought graduations and our Department had its share. Dorothy Switzer's daughter, Trude, graduated from Hall High and plans to enter State Teachers at Conway next fall. And, Raif and Ann Smith's daughter, Pat Culley, also graduate from Hall and will attend Ouachita Baptist College at Arkadelphia.

Joyce Spencer's son, Billy Roe, has left behind the first steps in education at Oakhurst and is looking forward to entering Southwest Junior High next term. Joyce, husband "Gick," and Billy Roe, left June 12 to visit in New Orleans and on the Gulf Coast, for 10 days, but returned in time to get in a few days' fishing up in the northern part of the state before returning to work June 26.

Jane Whelchel, daughter of Y. W. Whelchel, staff assistant, was nominated to the Pulaski Heights Junior High School Hall of Fame, for her outstanding scholastic achievements. Jane, who passed to the tenth grade, maintained a high record during the three Junior High years, having been on the scholarship and citizenship honor roll every six weeks during the time. In the eighth grade she was inducted into the National Junior Honor Society, and received the American Legion Auxiliary award. Last year she was a member of the drill team and served as a Pantherette this year. She has been secretary of the National Junior Honor Society this year, and placed third in the spelling contest. Her parents have every reason to be proud of her.



Jane Whelchel

freeway bridge

Gibbs and Crafton

Mr. and Mrs. H. H. Perkins were accompanied by their daughter and her husband, Mr. and Mrs. A. F. Wallace, when they visited another daughter and son-in-law, the C. F. Joneses and family in Austin, Texas June 3. The occasion was to attend the graduation exercises to the University of Texas where Jones received his BS degree in civil engineering. He has since started to work for the Bureau of Reclamation in Austin.

Summer employees working with us are Gary Mobley and Carrol Winters. Jim Briley, a recent graduate from the University of Arkansas, is with us while in the Engineering Training Program.

A final inspection and acceptance on Job No. 6600, the north approach to the Freeway Bridge, was made June 7. Attending and representing the Highway Department were C. A. Shumaker, John Tallant, E. E. Hurley, Bill Jeter, Bert Rownd, John Lawrence, and H. H. Perkins. Tony Leone and Powell Grantham were representatives from the Bureau of Public Roads.

C. H. Webb, levelman, attended the summer Army Reserve Camp at Fort Sill,

Oklahoma for two weeks last month. Webb is staff sergeant in HQ Battery 5th. How. Battalion, 22nd Artillery.

Bob Crafton, resident engineer in North Little Rock, and wife Bonnie, have welcomed a second baby girl to the Crafton household. The little daughter was born June 23 at St. Vincent's Hospital, and weighed 7 pounds, 10 ounces. Mother and daughter are doing fine.

Now that summer is here and in full swing, so are the Little Leaguers in full swing all over the city. Freeway Engineer John Lawrence is very active with the moppets' teams and we understand that his two sons are knocking the covers off the balls for the Geyer Springs Teenie League.

Monte Deakins, inspector on the North Terminal, was married recently to the former Elda Mae Sims of Harrison. Best wishes to the newlyweds.

legal

Betty Grimes

Late in the afternoon on May 15, while Dowell Anders was being "detained" by Neill Bohlinger, general counsel for the Department, he was surprised to see his wife and children tip-toe down the hall past his office without even peeking in. It suddenly occurred to him that not a typewriter was sounding out their incessant staccato. Without a doubt, something was up! Mr. Bohlinger, noting the "jig was up," invited Dowell to accompany him to the library, where his fellow conspirators were waiting to surprise the chief with a "Happy 5 years with AHD party." Mr. "B" just happened to have the 5-year certificate and pin secreted up his sleeve, which he then presented to Dowell in his most courtly manner. The crew then presented Dowell with a medal, appropriately engraved, "for putting up with us."



Dowell Anders

Dowell stood there, speechless for a change, when his youngest offspring, Joe, broke the silence by piping, "Daddy, can I have the first piece of that chocolate cake?" It was with some regret that we cut into that sumptuous looking cake with-

out having first made pictures but unfortunately Johnnie Gray just can't be in two places at one time.

A couple of weeks later, Helen Hackett, having served her time, was awarded her 5-year awards. This too, was the occasion for a party, complete with cake. To my regret, I was absent at this gala event, and can only report on hearsay evidence, as to how delicious was the chocolate cake.

materials and tests

Julia M. Halliburton

Jerry Stacks, one of our lab technicians, is being sent to El Dorado to set up a lab to test asphalt at the Lion Oil Company during the peak of construction.

Lewis Barnard and Joe Fetzik are working in M&T for the summer. Barnard is a graduate chemical engineer.

Johnnie Dunbar, one of the fine young men in our office, started on his vacation June 26.

The J. S. Magnesess purchased a new home at 12 Elmhurst Drive.

We are getting excellent reports about Norbert H. Kordsmeier, a young fellow who worked in M&T for two summers. He recently received an \$1,800 scholarship plus tuition to study nuclear engineering at Vanderbilt University at Nashville, Tennessee. Kordsmeier was graduated this spring from Christian Brothers College at Memphis, obtaining a bachelor of science degree in chemical engineering. During his junior year at Christian Brothers, he did undergraduate research at the University of Tennessee Medical School on a grant from the National Science Foundation. He is among the College's entries in the 1960-61 edition of "Who's Who in American Universities and Colleges."

H. A. Dreher received his 15 year service awards last month.

Gerald Sneed, a new employee in our department, was married on the night of June 23.

office engineer

Leontee V. Connelly

We welcome James J. Johnston to the Assistant Chief Engineer's Office. Jim, the son of W. C. Johnston, office engineer, has recently returned from serving three years in the Navy aboard the USS Oklahoma City.

Joe Hughes is back with us for the summer months. Joe has just completed his second year at the University of Arkansas Medical School. There has been an addition to the Hughes family since last summer with the arrival of a son, Joe, Jr.

We miss Virginia Deckard, who resigned April 10 to join husband Don, a member of the Army, stationed at Fort Bliss in El Paso, Texas. Virginia writes that she is living in a trailer park and enjoying it,

however, she misses everyone and sends her "hello." Nancy Rankin moved across the hall to take over Virginia's desk.

Jim "Cap" Boen and his family spent a week's vacation on beautiful Lake Norrell, painting and fixing up their country home.

Bill Rainwater was elected vice president for the Army, Arkansas Department of Reserve Officer's Association, on May 27.

Dan Morgan reached the point in life when he decided to accept a better half. The lucky girl (and vice versa) is the former Deloris Ann Hendricks, and the nuptials took place June 25. Best wishes to Dan and Dee.

Office engineers gave Dan a surprise party on June 12, at which time Mr. Johnston presented him with gifts from the office staff. Cake and coffee were served.

Charles Wroblewski was transferred from Assistant Chief Engineer John Pendergrass's office to the Office Engineer, as assistant engineer. Also, Charles and family moved into a new split-level home on Orange Street in North Little Rock. Both moves happened about the same time.

Daisy Conley and son, Tommy, drove to Maryland to visit daughter and sister, Louise and family. They had a nice trip.

We extend sympathies to Hubert "Hub" Holland and family on the loss of his father-in-law.

personnel

M. A.

Just about the biggest news in Personnel is the announcement that Hoyt (Famous last words: "I'm not going to get married for several more years") Thomas has gone and gotten himself promised. He gave a lovely sparkler to Linda Mode, who works right across the hall in the Procurement Office. The wedding date has not been set yet, but we have a feeling that it won't be too far off. (Hoyt spoke the famous last words above, before Linda, of course.)

News of a far less happy nature is about Jim Zinn. Upon his arrival for work the morning of May 26, he took a mean fall while stepping into the elevator. The fall left him sore and pretty well "shook up," so he left to see the doctor. The doctor discovered a more serious injury which would require surgery. Jim was in the hospital for a week and is now convalescing at his home, and feeling much better. We have missed him the past five weeks.

We have a new employee in Personnel. Harriet Ann Smith by name, she is a native of North Little Rock where she graduated from high school in 1959. She joined us on June 1. Harriet previously worked for an insurance firm.

Jimmy Higgins will take a week of his vacation around July 1. His three little boys have had mumps and measles off and on for a couple of months. Says Jim: "It'll

be about par for the course for me to spend my week off with big jaws."

Sibble Cox feels mighty happy that her son, Bob, and his family are moving back to Little Rock. They have been living in Magnolia for over a year.

Well, this writer just can't win. Co-worker and magazine staffer Robbie Ingle will be leaving in a few months. For the same reason as her two predecessors. The stork is due to make his arrival around the last of the year. Robbie and her husband, Herston, will move into a larger place July 1. They have found a house so as to make room for baby.

Speaking of houses, Jane Greenlee and her husband, Gerald, have been painting theirs out in the Westwood Addition, all by themselves too. A pretty, bright yellow.

Vona Croft spent Father's Day in Evening Shade, her home town. She said it was rather uneventful, but nice anyway.

Ruthie Foll is going on a week's vacation starting July 10. Her plans are to go home to Mountain View first, and from there she knows not where. Probably, however, she will go to the Ozarks in north-west Arkansas.

Dale Davison, personnel officer, spent a couple of days in Mississippi last month on Department business.

This writer had a most welcome guest from Long Beach, California for several days' visit. Hazel Hicks, a former employee in Personnel, drove in June 27, and remained until July 4, when she drove to Louisiana to see relatives. She brought children, Sonny and Nancy along. While she was here she visited many of her AHD friends.

purchasing

Amy Tedford

Since our last reporting (we didn't make the deadline date last month), this writer and family moved into our new home located in the Nelridge Addition in North Little Rock. We are pleased with it and are enjoying it so much. Shortly after we moved in, the office force surprised us by coming out, bearing lovely gifts and refreshments. They had it all planned, right down to the minute, and I didn't know a thing about it. It was so nice of them.

Willene Gray was in the hospital for a week in May, but has returned to work and feeling fine.

Linda Schmidt and husband Fred, are leaving soon for a two weeks' vacation. They are driving to Washington, D. C., then to Philadelphia to visit his family. She will be able to give us a full report on the trip for next month's writing.

Conley Meredith just returned from the Band Clinic that is an annual affair at Texas State College in Commerce, Texas. Jim and Martha have been having some good fishing luck at Lake Maumelle. We understand that Jim has a certain spot

out there where he goes to catch all the fish.

Two former employees stopped by recently to say hello. John Plegge came by and told us that he had received his degree in law. He still has to pass the bar examination, but we feel sure that will present no problem for John...Jon Shaw, who makes her home in Oklahoma City now, came by and was sporting a beautiful tan. Jon evidently spends much time in the sun, and she looks good. We enjoyed their visits.



Linda Mode

Our congratulations to our newest office member, Linda Mode, who is showing off a beautiful engagement ring, which she received from Hoyt Thomas of the Personnel Office. Linda said that the big event will be sometime in October, however, we think it will be much sooner.

Pamelia Caple, daughter of Frank and Sylvia Caple, was scheduled to go into the hospital for surgery in late June or early July. Pam's younger sister, Debbie, has been spending quite a bit of her time lately with her grandparents who live in the country.

Lewis Wade's parents, Mr. and Mrs. J. B. Wade of Alabama, were guests of Lewis and his family for Father's Day week end.

Roger Gray, Willene's son, will be home for a 30-day leave in July, before he goes to Spain.

planning and research

Bonnie Liner

There are more new faces in Planning and Research this month. Jim Carvell Jr. will be working in Traffic Engineering Section for a few months. Jim graduated this month from Vanderbilt University with a degree in civil engineering. He has worked two summers in P&R...Carl Sanders, an engineering trainee, worked with us part of last month. And Jim Lilly and Bob McKinney will be working through the summer in the Road Life and Road Inventory Section.

On June 1, most of the employees of Planning and Research and their families enjoyed a picnic at Boyle Park. We all

brought our own food and had "dinner on the ground." Everyone had a good time and decided that we should get together more often - that is, all except LeRoy Beckett, who has decided that a full "tummy" and a ride on the Tilt-a-Whirl just do not mix.

Vacation time has arrived. Katy Brasel took off a week to stay at home, rest, and visit with her sister who was here from Texas for a few days...B. C. Lewis and his family spent a few days in Hot Springs. B. C. came back with a sun-burned back acquired from cutting the lawn and not from vacationing in the Spa city.

Aline Daniel spent a couple of days in the hospital, but returned to work feeling o.k.

Robbie Parker was in Fayetteville June 7-9 and met with the City Planning Division to confer on the comprehensive plans of Jonesboro. This study, which has been underway for a year, is a cooperative project involving the City Planning Division of the University of Arkansas, the Arkansas Highway Department, Bureau of Public Roads, Housing and Home Finance Agency, and the city of Jonesboro.

right of way

Kenneth Brown

With the start of summer comes the start of new employees in our offices. A total of five new employees started in June. In the Appraisal Section are Shirley Leeds and Winston Guthrie. Shirley started June 1 and will be with us through the summer. She is from Jacksonville and is a sociology major at State Teachers at Conway. Winston started June 16. He is from McCrory and attended the University of Arkansas, before coming to AHD and has worked at the Pine Bluff Arsenal.

In the Accounting Section are Barbara McElroy and Dale Oswalt. Barbara, who began June 1, has been working as a secretary for the Christian Church in Waxahachie, Texas. She resides with her parents in North Little Rock. Dale, fresh out of Henderson State Teachers College at Arkadelphia, where he received in May his BA in economics, started June 9.

Last but not least is E. H. "Al" Risser, Jr., in the Engineering Section. He worked for Metroplan in Little Rock until February, then went to Oklahoma until May. Al came to work on June 1.

Along with summer and new employees come the fantastic fish tales. Barney McCright was not spoofing as the picture proves, when he said he and his friends caught over 200 fish on a three-day trip. Barney is shown with one day's catch. Although we couldn't find the exact spot, we do know it was on Lake Ouachita of Mountain Harbor.

Glendon "Jack" Jackson does not have as good proof of his trip, but he and his friends say they caught 101 at Lake

Conway. Jack and Gip Robertson are counting the days until hunting season and we've been informed that on July 1 all hunters only will have 61 more days to shop for shells for the first day of hunting season.



Barney McCright

Friday, June 23, was the date for the Right of Way annual fish fry. This year the event was held in Burns Park in North Little Rock. And, although some 70 persons attended, there were fish left over. With plenty of food, drink and some dancing, a fine time was had by all.

Each time we report it seems we must pause to express our sympathies to someone. This time it is Brenda and Buddy Pruitt whose infant daughter was born prematurely on June 13 and lived only two days. All members of Right of Way extend kindest thoughts, prayers, and sympathies to Brenda and Buddy during this sorrowful time.

Thought of the Month: "It's harder to pull a fellow's leg when he has both feet on the ground."

district 1

Janet McElduff

The deadline on news slipped up on us so we had to hustle to get our news in. Buck Wilkins, mower operator on M. J. Jordon's crew in Cross County, has been invaluable in supplying me with news of his co-workers, but all I could get out of Red Smith, shop foreman, was that they were all too busy to make any news!

Those in our district who received service awards in June were: Charles E. Jackson and Gene A. Burns, 5 years; Leonard O. Roberts, and Dee Miller, 15 years. Good going, fellas. And we congratulate Dee, who is a brand new grandpop.

Other new babies include a 9 pound baby boy for Mr. and Mrs. Jesse Davis, and a fine little girl for Beauton and Mary Katherine Alexander.

Ralph Vickers left for a vacation the last of June. We asked where he was going and he replied, "just as far as my gasoline will take me." Tom Ellis was a little more definite about his vacation plans. He drove to Kenosha, Wisconsin to visit his daughter. James Ford was on leave also, but didn't report on his activities.

Jerry Jayroe, area foreman for St. Francis County, reports that Jack Eslick and H. M. Ross have moved from Hughes to Forrest City. Jerry says he is 'proud to have them'.

Little Debbie Vickers, Bill's daughter, was among the 10 finalists in the Little Miss Wynne contest June 23. Those who attended said she looked precious!

We bade Maxine English, stock clerk, a rather weepy good-bye June 20, although it's actually a happy leave, for she is taking off to await the arrival of a new little English. The girls in the office took time off for coffee and cake, and a gift in Maxine's honor. Mary Ann Harrell will be helping in the stock room, and we're glad to have her.

We understand that Howard Pittman, mowing machine operator, is having his usual run of luck in uncovering odd articles while working. Last summer he uncovered a single barrel shotgun, and just the other day he found a strongbox - empty! Howard maintains that the box was taken off the stagecoach and emptied the night before by outlaws.

A pretty good story came out of the overlaying operation on Highway 64 the other week. It seems that Tom Glover and Buck Wilkins were flagging traffic when an out-of-state car bearing two exasperated women pulled to a stop to inquire just where the town of Windrow was. They had passed a sign which read "Windrow Ahead" some miles back, and had traveled all this way through all that sand and still hadn't come to Windrow!

district 2

Ouida Grimes

John S. Harris' birthday was celebrated June 2 with a birthday cake and punch in the District 2 office.

Ouida was surprised with a little birthday party June 16. Mrs. John Harris brought a pretty cake with red roses and three candles (past, present, and future) and Selma Chavis baked a cake. Thanks a million...I like birthdays.

Mack Walker of Rison has been in the hospital due to a heart attack he suffered June 18. We certainly send our best wishes to Mack in the hope that he will be up and about soon.

Pat Shalmy, son of the Brewster Shalmys, and Nancy Spann of Stuttgart, were married in the First Baptist Church of Stuttgart June 23 at 4 p.m. Brewster served his son as best man. John Thomas, Pat's younger brother, helped light the candles. We wish Pat and Nancy the best of luck.

By the time this news is released we will be in our new offices. We expect to move in around June 29. They are very nice and we're all proud of them. We invite all of you to visit us.

Selma Chavis and husband have had their son, Van Dyke, Jr. and his wife and their three sons visiting them from

Corpus Christi, Texas.

C. R. Gaddy entered a golf tournament recently. The next time you see him, ask him what his final score was.

We extend our sincere sympathies to Mrs. John Harris, whose stepfather passed away recently.

district 3

Olive Jackson

J. E. Lowder, our district engineer, attended the regular monthly meeting of the Arkansas Society of Professional Engineers in Little Rock at Hotel Marion on June 23.

Virgil and Grace Cleveland returned from a visit with their son Virgil, Jr., and his wife in San Antonio, Texas. While there they made the acquaintance of their new granddaughter, Grace Elise, who arrived April 25. Virgil and Grace made short visits in Waco and Austin before returning home.

Clovis Tittle had surgery June 13 following an injury he received while on duty in the shop and is in the Branch Hospital. Clovis is recuperating nicely and expects to be released in the next few days...J. D. Neighbors of Murfreesboro, who has been off from work for sometime due to surgery, has returned to his job.

Floyd Pharris, Sr., equipment supervisor, and Clovis Tittle, attended an equipment meeting in Little Rock May 29 at the Voss-Hutton building. They said that it was a very beneficial meeting and they were served nice lunches.

Albert A. Hodges and Fidelis John R. Koelzer, were presented their 5-year service awards last month.

Brenda Jo and Jewell D. Copeland of Nashville have a little baby girl, Sharon Kay, born May 20. The infant is their first child.

We welcome a new employee, James Irving Billingsley. He is from Sevier County.

Harlan and Janie Grimes and family of Ashdown, visited relatives for several days in Sour Lake, Texas.

district 5

Carl Davis

Service awards were presented in April to the following: William T. Newman, 20 years; and Taylor H. Howard and Billy Joe Weaver, 5 years. For the month of May: Ray Faulkenberry, 15 years; and for 5 years, R. D. Bogard, George H. Brewer, Dean Hensley, Theodore Schuman, and William N. Spriggs.

Ray Faulkenberry and his wife vacationed in Key West, Florida the week of June 12.

Going over to Memphis June 11 for a family reunion were: Coy Frazier and wife; Dale Fike and family of Batesville; James C. Frazier and Mrs. Frazier of

Little Rock; and Wayne Wyatt and family of Union City, Tennessee.

Bob Simmons is happier now that he has his new truck, which was received much sooner than he expected.

Clyde Nast seems unhappy because his wife can catch bigger fish than he can.

We were pleased to have as a visitor June 21, A. L. (Runt) Moser, our former news reporter. Runt spent several days in University Hospital at Little Rock, where he underwent surgery. Since his return home he is doing fine.

Harold Mays, shop mechanic, spent several days in the Clinic Hospital, but he is at home now and better. He has visited the shops twice since leaving the hospital...Ludie Massey, another of our shop mechanics, is ill at this writing, having undergone surgery on June 23.

We welcome Orville Gold as a new employee in our district. He replaces Runt as district shop station attendant.

district 7

Burnham and Campbell

Service awards for May were presented to Charles L. Baucum, 15 years; William H. Nelson, 10 years; and William M. Rowland, 5 years. Awards were presented in June to Corbin Pinkney King and James M. Plum for 5 years.

District 7 obtained a site for its new broadcasting tower. It will require the construction of a quarter-mile of road, but with the high elevation of the choice site the extra cost will be well spent.

The 5-year-old grandson of Mr. and Mrs. Prince visited them in May. Also visiting the Princes recently were their son, Robert Wray, who is stationed with the Coast Guard in New York, and his fiancée, Miss Christine Ten Hoopen of Patchogue, New York. The engagement of the couple was announced not long ago by her parents.

Judy Hicks, daughter of our boss, W. E. Hicks, district engineer, graduated from Camden High School in May. Judy has had many honors bestowed on her, the latest one was being chosen to receive an Honorary Life Membership in the W.S.C.S. of the First Methodist Church. Virginia Eicks flew in from Tulsa to be on hand for sister Judy's big event, and remained a week for a visit with sister and parents.

Boyd Hatridge was hobbling around for a while and we thought maybe it was because he had become a grandpa and was automatically feeling older. But it turned out that he had a sprained ankle. The new grandson, Christopher Mason, belongs to Mr. and Mrs. Boyd Edwin and Hatridge is mighty proud of him.

Ray Allen Outlaw has a free vote coming. He reached 21 years of age on May 11.

Larry Hollis, chainman for J. C. Webb, and his new bride, the former Miss Carolyn Richardson, moved into their apartment during his vacation.

Another newly married couple are Emmett B. Selman, who married Miss Joy Williams on June 18.

Visitors in J. C. Webb's office during May and June were Homer Lucus, with the Construction Division, and Bureau of Public Roads representatives, Mr. Alexander, Mr. Rice and Mr. Boydston; C. A. Shumaker, and Jake Clements. They inspected various projects in the district.

Two of our men, Harold Moore and Eddie Beasley were off due to illness but have returned to work.

The J. C. Webbs visited their daughter and family in Texas the week end of June 23...Mary Nell Carlson spent a day shopping in Little Rock June 24.

C. L. Baucum has quite a few new employees in his office at El Dorado. James Herndon, Gary Tompkins, A. G. Evans, and Emmett Selman are permanent employees, while Robert H. Corn and Robert D. Taylor are college students who have spent previous summers with the Department. Gerald Andrews, James Bussell, James Duke, Paul Joplin, Rowland Robins, and Marcus Laney will be employed this summer and return to college in the fall.

Billy Bethea's grandfather, Jimmy George, passed away May 18 at the age of 90.

district 9

Hulsey and Morton

We are gradually getting "dug out and cleaned up" from the disastrous flash flood. All equipment has been repaired and put back in service; most of the office furniture has been refinished or replaced with new, and filing cabinets have been repainted and new files made to replace the muddy mess. We're pleased with our new office machines, purchased to replace flood damaged ones.

Ray Crouse and family motored to Kansas City, Missouri over a recent week end for a visit with relatives and friends.

W. H. "Slim" Porter acquired a new daughter when his son, Dick, was married to Miss Judy Anderson in Dallas, Texas on June 18. We extend congratulations to the Porters.

Dick Hinchman returned to work June 16 after convalescing from an injury... Paul Whitley suffered a broken thumb while working at the District Shop.

Grace Carson, wife of mechanic Lyle Carson, underwent surgery at the Boone County Hospital. His daughter, Cathy, is convalescing from a broken right arm suffered in a recent mishap...Mrs. Neal Taylor is convalescing at home from recent surgery.

district 10

Light and Wycoff

Both the maintenance and construction offices in District 10 regret the resignation of Betty Kathryn Booher on June 15.

Kathryn was secretary to John F. Price, district engineer. Since coming to the Department July 1, 1955, she has served as secretary to J. C. Perkins, Sr., and E. E. Hurley while they were district engineers in District 10. Kathryn was considered an asset to the Department during her employment and will be missed by all.

Two of our maintenance men, Finis D. Brewer and Ed Meeks received their 5 year service awards.

Others who have resigned are Patti Ann Sneed on May 31, who worked in the construction office of Resident Engineer E. W. Smith at Joiner, and Jo Ann Joiner on June 15, who worked in the construction office at Lepanto. They were replaced by Bertha Lee Wood (Mrs.), and Norma Jean Traywick, respectively.

Another familiar face who will be missed is that of Harve Pickett, who retired June 20, after 18 years with AHD.

Jackie Black (Mrs.) is still another newcomer to our district. She is employed in Resident Engineer Cliff Martin's office in Paragould.

Wedding Bells have been ringing around our district. Essie Porter, district bookkeeper, became Mrs. Don Butler on June 17. Norman D. Pumphrey, resident engineer at Lepanto, passed his latest examination and is now a qualified registered professional engineer.

Two of our men were injured in the past month. Leland "Hamp" Fletcher, mechanic in the district shop, had his right ear partially severed while working on mowing machine. Due to efficient medical care, the ear was saved and after a few days in the hospital Hamp is back at work...Kenneth Lovelace, distributor operator, received severe burns to his left arm as a result of the explosion of an asphalt tanker. Kenneth is recovering.

Visitors in our district recently were Carl Hosack, Ed Orsini, Tom Smith, James E. McCarthy, Johnnie Beavers, and Norman Payne. Always glad to have visitors.

Congratulations to the following who received service awards last month: William Clinton Pillow, 15 years, and William R. East, 5 years.

blytheville office

Johnnie Alexander

One of our men, Johnny Priest, who has been with the Department for two years, "took himself" a mate on June 10 when he and Miss Carolyn Tillman were married. Best wishes to the couple.

Those enjoying vacations recently were A. J. Blaylock, Johnny Priest, C. C. Ellis, and Johnnie Alexander, James Gibson was on a two-weeks' military leave with the Army Reserve, and Dick Avery is on a week's vacation in Texas as of this reporting.

Pfc. Wayne Alexander, husband of this writer, who is a clerk in the Blytheville

ARKANSAS HIGHWAYS

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Truman Baker
F. R. Oliver
Ward Goodman

Members

Director of Highways
Chief Engineer

Prepared and edited in the Personnel Office

Martha L. Adams.....editor, layout, vari-typist
Robbie Ingle.....vari-typist, artwork
Johnnie Gray.....Department photographer

FRONT COVER: This unusual scene was made by Johnnie Gray, looking west over the Arkansas River in Little Rock around 6 p.m. The new Freeway Bridge (second nearest camera) evens up the number of bridges spanning the River: three railroad bridges and three motor vehicle. Note Pinnacle Mountain in the background at right. The new third bridge is due to open this month for limited traffic.



Workmen shown here on the east approach to the Helena Bridge, are pouring the last of the concrete for the huge construction project. The new bridge is scheduled to be opened July 27 with a gala celebration and ribbon-cutting ceremonies.

Blytheville Office news continued:

office, was home on leave from June 10-19. We visited relatives in Kentucky and Missouri, but spent most of the week breezing around town in our convertible. We're very happy that [name] has 12 more months only to serve in the Army. He has been fortunate in getting to stay at Ft. Leonard Wood, because it's so close to home.

Visitors in our office this month were: L. A. McCain, H. O. Thompson with the Bureau of Public Roads, and John F. Price.

THIS'LL KILL YA



By
Jimmy Zinn

Short Story: Fast train, no brake; lazy cow, beefsteak.

At Sunday school, little Bobby was deeply impressed by the story of Eve's creation from one of Adam's ribs. Later in the day, Bobby felt a pain in his side. "Oh, Mother," he gasped, "I think I'm going to have a wife!"

A local employer had the following legend printed on its salary receipt forms:

"Your salary is your personal business, and should not be discussed with anyone."

The new employee, in signing his receipt, added: "I won't mention it to anybody. I'm just as ashamed of it as you are!"

Mother, to son returning from his first day at school: "What did you learn today darling?"

Child: "Not much. I have to go back tomorrow."

Her husband returned home unexpectedly. A pair of shoes were on the floor. He went into a white fury. Picking them up, he looked at them, compared them with his own shoes, and then his anger subsided.

He put them down, greatly relieved. "For a minute I was going to tear the house down. I thought the maid had forgotten to put my shoes away, but I see these aren't mine."

She: "I'm so discouraged. Everything I do seems to be wrong."

He: "What are you doing tonight?"

Someone has described a pink elephant as a "beast of bourbon."

An irate visitor dashed angrily up to the beekeeper and complained, "One of your bees stung me and I want to know what you're going to do about it."

The beekeeper answered soothingly, "Sure, lady, if you'll just show me which one it was, I'll punish it."

Two men were knocking another: "To me," said one, "He's a pain in the neck."

"Funny," said the other, "I had a much lower opinion of him."

A teacher had written on the back of a student's paper, "Please write more legibly."

The next day the student went to her desk and asked, "What's this you wrote on the back of my theme?"

TOUCH ON UMBRAGE

A very pedantic prep school teacher had promised to take a group of small boys on a Saturday afternoon hike. But when the time came, he found himself with a splitting headache. So he called in an older boy who often served as a monitor.

Having explained the situation, he added, "And I'd appreciate it, Baxter if you would substitute for me. The boys are convened outside the gym."

"Glad to, sir," agreed the monitor.

"Thank you, Baxter," the teacher said. "I realize that it's probably unpropitious for you and that I'm encroaching on your free time. I hope you won't take umbrage."

Forthwith Mr. Baxter proceeded to the gymnasium. "Okay, you guys," he barked sharply at the contingent gathered there. "Line up for this hike. All except Umbrage. He can't go."

**Be Alert - Watch These Numbers!
The Project Can not Be Completed
Unless These Numbers Work!**

