

Arkansas Highways

S U M M E R 1 9 7 5

DIRECTOR'S DESK



Director Henry Gray

A CHANGE IN POLICY

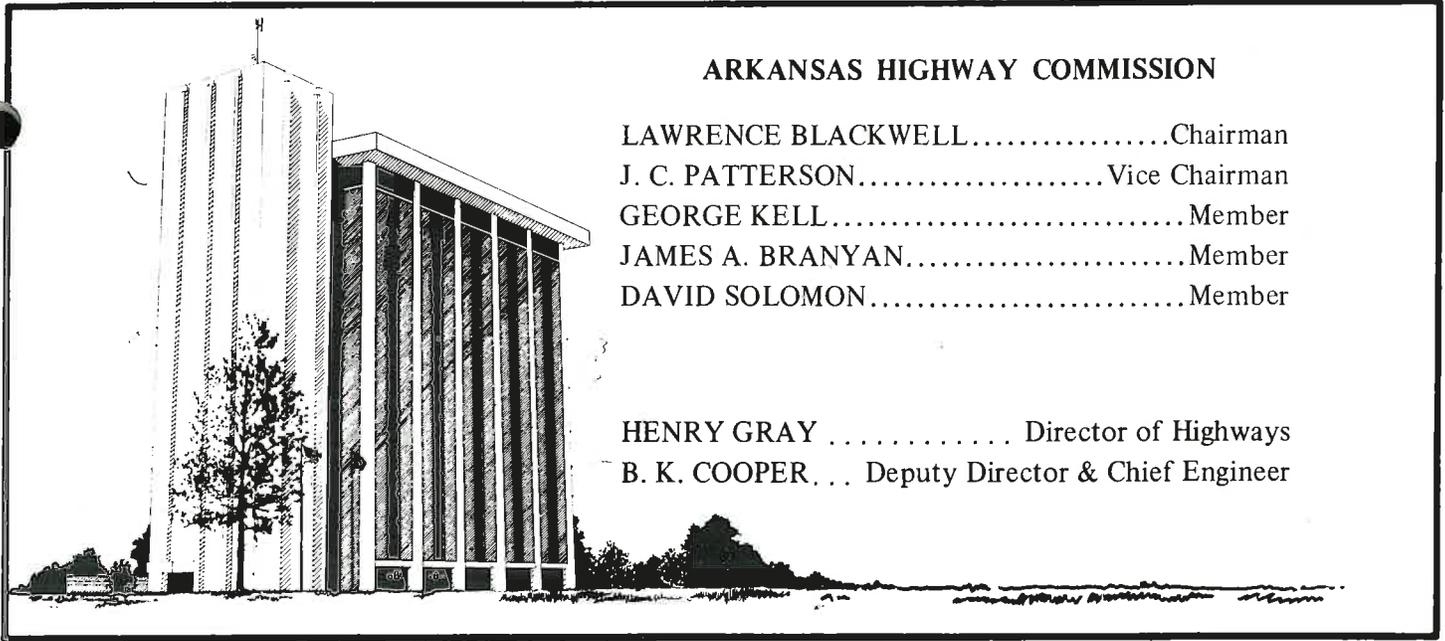
The Highway Commission has revised its policies concerning employees who wish to hold part-time jobs and employees who wish to run for local political office.

Under the new policy, employees may run for offices such as School Board or City Council and other offices of nonpartisan nature if it is not a conflict of interest. Employees may not run for a full-time office and must fulfill all duties of the office on his own time.

The new policy still prohibits an employee from using his official authority or influence for the purpose of interfering with or affecting the result of an election; from coercing, commanding or advising a state or local official or employee to pay, lend or contribute anything of value for political purposes, and from taking an active part in political management or in political campaigns.

Employees also may hold another job in addition to their employment with the Highway Department, if that job does not conflict with their highway job.

The Commission noted that many employees now hold part-time jobs and that it is not realistic to prohibit employees from holding two jobs.



ARKANSAS HIGHWAY COMMISSION

LAWRENCE BLACKWELL.....Chairman
 J. C. PATTERSON.....Vice Chairman
 GEORGE KELL.....Member
 JAMES A. BRANYAN.....Member
 DAVID SOLOMON.....Member

HENRY GRAY Director of Highways
 B. K. COOPER... Deputy Director & Chief Engineer

ARKANSAS HIGHWAYS

Volume 21, No. 3
 SUMMER, 1975
 April, May, June

STAFF

Charles Frazier Editor
 Mary Jack Tatum Art and Composition
 Larry Newman Art and Layout
 Paul Edwards Art and Layout
 Gloria Holliday Feature Writer
 Johnnie Gray Photographer
 J. Louie Greene Photographer

COVER: Cedar Falls, created from Lake Bailey atop Petit Jean Mountain, located off State Highway 154 in Conway County.

BACK COVER: What's Wrong With The Highway Department?

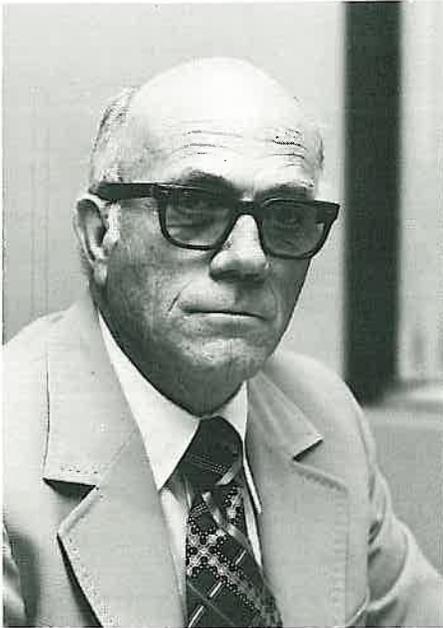
Prepared by
 Planning and Research Division
 Arkansas State Highway Department

Issued quarterly by and for employees of the Arkansas Highway Department, P.O. Box 2261, Little Rock, Arkansas 72203 as a medium of departmental news and other information.

CONTENTS

Director's Desk
 Division Profile — Construction _____ 2
 Accomplishments — Federal Funds _____ 7
 Coming Events — Little Rock Selected for 1977 Fall
 ASP-ACSM Meeting _____ 7
 Additional Holiday Granted _____ 7
 31st Biennial Report in Circulation _____ 8
 1975 Highway Maps Being Distributed _____ 9
 East Belt Public Hearing _____ 10
 AASHTO Subcommittee on Data Processing _____ 11
 1975 Highway Film Available _____ 12
 AHD-AGC-FHWA Conference on Erosion Control _____ 13
 Highway Maintenance Academy Held _____ 14
 Towson Avenue Surface Revitalization _____ 16
 Construction on Schedule _____ 18
 High Winds Halt Ferry, Cause Damage _____ 19
 Ecology Course Held _____ 20
 Certificate of Merit _____ 20
 Accident Prevention Honor Roll _____ 21
 Retirement — Nancy Sipe _____ 21
 Awards and Retirements _____ 22
 Blood Pressure Tests Held _____ 22
 Graduates _____ 23
 Legislative: Session Ends _____ 26
 Boss of the Year _____ 29
 Taylor Speaks at Surveyors Meeting _____ 29
 Letters _____ 30
 Around the Department _____ 31
 Dry-Wet Docking _____ 49
 Picnics _____ 50
 Sports _____ 51

DIVISION PROFILE



John Tallant, Construction Engineer

The last phase of "getting the people of Arkansas out of the mud" is when a contract is let and the most obvious and popular of all Departmental activities begins — Construction!

The basic program of the Arkansas Highway Department is construction. It was initiated at the creation of the Department and involves both the major reconstruction of old highways and the construction of new facilities. It is the second largest Division in the Department, composed of 657 of the total 3,827 employees. This Division is basically composed of two units — the Central Construction Office in Little Rock and 34 Resident Engineers' Offices in the ten Districts located throughout the State.

This Division has a dual role; administration and supervision, through the District Engineers, of the construction program of the Department and; serving as liaison between the field forces, other Divisions of the Department, Federal, State, County, and City governmental agencies as they relate to construction activities.

The administrative responsibility is characterized by the processing of contractor's estimates, approval of change orders, coordinating plans and specifications with other Divisions, reviewing work through conferences and reports, establishing standards, policies, and regulations



C O N S T R U C T I O N

for implementation by the Resident Engineers and their assistants by way of the ten District Engineers and the four Assistant Construction Engineers.

The Assistant Construction Engineers provide official assistance to the Construction Engineer by representing him on all matters relating to road and bridge construction under contract. They assist the District and Resident Engineers by changes where and when construction difficulties arise.

From the time the contract on a project is awarded until the project is completed and the contractor is paid in full, the employees of this Division handle all phases of the work to be done. They coordinate the various Divisions which are involved in the contract; consult with the District Engineers and Resident Engineers, the Federal Highway Administration, Utilities, etc., on construction problems; inspect records and field work, including review and approval of all changes to the contract; process current and final estimates; and train Division employees in order to promote statewide uniformity in the application of specifications.

During a typical month, the Construction Division supervises construction of between 200 and 250 projects totaling approximately \$281 million in highway improvement.



Norman Pumphrey



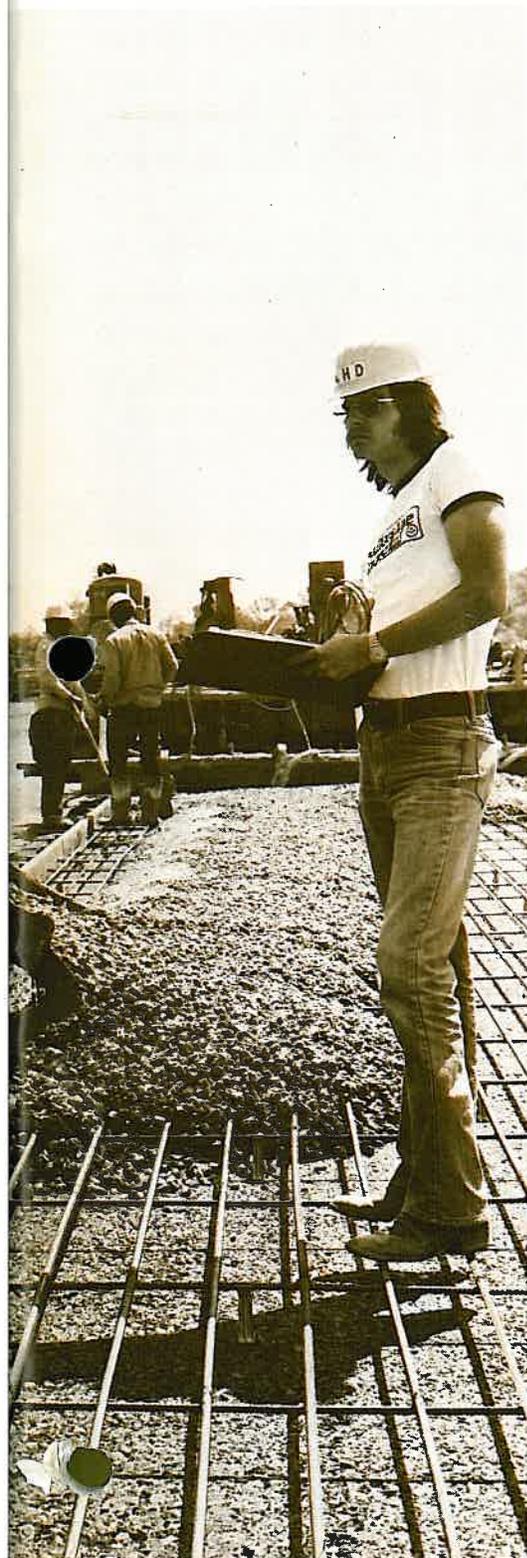
Hurley Perkins



Bobby Joe Parker



Dan Flowers



These projects are comprised of County, Federal Aid, Interstate, Primary, Secondary, State Aid, and Betterment Projects in varied contract amounts from \$19,000 to over \$12 million each.

Six central office employees with over 90 years collective employment provide the orderly payments to Contractors, process Change Orders, requisitions and engineering expenses.

Recent changes in the method payments are made to Contractors, using Telecopiers to transmit data directly from Resident Engineer's office to Computer Services, have greatly accelerated the handling of Estimates and communications with other Divisions. The reduced time required for the Contractors to receive their payments has increased the work involved, but is justified by the favorable comments from Contractors which show improved State-Contractor relationship and is an example of the progressive attitude of the Division.

Another important facet of this Division is the Final Estimates Section, which has been 'in business' almost since the beginning of the Division itself. In the early days when contract work consisted of only a few jobs each year, the small trickle of final estimates was checked by Construction personnel in addition to other duties. With the increase in construction activities beginning after World War II and later with the Interstate System contracts, it was necessary to establish a separate section devoted to checking field records on all contract jobs.

During the last calendar year, this section checked final records on 167 contract jobs and certified them for final payment to the contractor. State Betterment Projects having a money value of \$75,000 or more and all railroad agreements are also processed by this section.

In addition, the Final Estimate Section is charged with the responsibility for maintaining the inventory

of surveying instruments and expendable engineering equipment and handling the purchase, storage, maintenance and assignment items needed by field crews.

The responsibility for the construction of highways does not remain within the Central Construction Office long, however. Outside in the ten Districts, the District Engineers and the Resident Engineers see that uniformity in good workmanship, construction practices, and procedures is maintained.

The District Engineer, the administrative head of the District, supervises all construction activities in a seven-or-eight county area. A close relationship is maintained between the District Engineer, his field personnel, and the Construction Division. **(Each District and District Engineer will be featured in later issues of the magazine.)**

The Resident Engineer is directly responsible for the contracted work as assigned and supervised by the District Engineer. He provides the supervision, inspection, and documentation of all pay quantities as the work is performed and is responsible for the spending of some \$254 million to complete the projects presently in progress.

The Resident Engineer realizes that the contract stipulates rights and obligations of two parties in that the public must receive what it pays for, and the Contractor must be paid for the work he contracts to perform, all within the requirements of the contract.

The actual work of staking roadway, inspecting contractor operations, and preparing final es-





timates is handled by the Resident Engineer under the direction of the District office and with the final approval of the Construction Engineer.

Some of the more noteworthy projects presently under construction are:

I-430 west of Little Rock

I-630 Expressway Connecting I-430 and I-30 in Little Rock

U.S. 67 four-lane Searcy Bypass

U.S. 270 Expressway through Pine Bluff

Arkansas River Bridge at Morrison Bluff

In addition to the projects mentioned above, the Resident Engineers are responsible for Primary, Urban, Secondary, State Aid, Game and Fish, Forest, and County projects

which cover a myriad of project conditions covering extensive areas. Some Resident Engineers must drive up to 350 miles per day to visit all their assigned projects. The engineers on these projects have as their responsibility the accomplishment of the Highway Department's goal — assuring that all sections of the State have hard-surfaced roads.

It is also the responsibility of the Construction Division to provide non-destructive inspection of the fabrication of all structural steel to be incorporated in bridges for Arkansas highways. The Contractor notifies the Construction Division where the steel is to be fabricated, and arrangements for inspection at the fabricating plant are made regardless of location. The furthest distance

involving steel fabrication was Tokyo, Japan. The steel for the new I-430 Bridge over the Arkansas River was fabricated in Tokyo and all work was inspected by an independent testing and inspection laboratory at that location. Generally out of state steel inspection is accomplished by independent testing laboratories whereas inspection within the state is by Construction Division forces.

There are three major steel fabricators in Arkansas, one at West Memphis, one in Little Rock and one at Ft. Smith. The Resident Engineers at West Memphis and Ft. Smith provide shop inspection at these fabricating plants. Shop inspection in Little Rock is handled directly out of the Construction Engineer's office.

The Central Construction office is under the leadership, since September, 1972, of Construction Engineer John Tallant, who is a Registered Professional Engineer and a Department employee for more than 25 years, during which time he has worked as a Resident Engineer, Assistant Construction Engineer, Engineer of the Secondary Roads Division, and District 3 Engineer. He is ably assisted by Norman Pumphrey, who serves as the Assistant Division Head, and three other Assistant Construction Engineers, Bobby Joe Parker, Dan Flowers, and Hurley Perkins, all of whom are Registered Professional Engineers.

Norman Pumphrey became an employee of the Highway Department in 1946 at the age of 14 as a Chainman in the Construction Division. He has served the Department in every capacity from rodman and inspector all the way up to his present position of Assistant Construction Engineer and Assistant Division

Head. Mr. Pumphrey is a Registered Professional Engineer and a Registered Land Surveyor.

Hurley Perkins has been an employee of the AHD for over 30 years. During this time he has held positions as Instrument Man in Surveys, Assistant Resident Engineer, Resident Engineer, and Final Estimates Section Head. He was promoted to his present position in 1967. Mr. Perkins is also a registered professional engineer and a registered land surveyor.

Bobby Joe Parker, a highway employee for 13 years, came to the Department in 1962 through the Engineer-Orientation program for new engineering graduates. Following completion of the orientation program, he was assigned to the Malvern residency as resident engineer. In 1972 he was promoted to his present position and is assigned to Districts 1,2,3, and 7. Mr. Parker is also a registered professional engineer.

Dan Flowers began work for the Department through the Engineer-Orientation program in June 1969. Following completion of the orientation program, he was assigned to Planning and Research in October 1969, District 5 as Resident Engineer in 1970 and District 9 as Resident Engineer in 1972. He was promoted to Assistant Construction Engineer in August, 1974. Mr. Flowers is also a registered professional engineer.

The Division Secretary is Lucille 'Luci' Dishongh, who has held this position since she began with the Highway Department in 1946.

Those providing the manpower to keep the necessary records and handle the paper work are Gene Ashcraft, Margaret Weathers, Geraldine Kissire, Doyle Carson, John Helgen and Debbie Reynolds.

The Final Estimates Section consists of eleven employees at this time: the Section Head — Raymond Jones; three

squad leaders — E. W. "Dub" Rogers, G. L. "Joe" Lewis, and C. L. "Dunk" Duncan; five squad members: J. R. Daven, L. A. Harrell, W. C. "Pete" Kuhn, V. C. "Vic" Moody, and R. H. Roberts; and two typists — Laura Malone, and Marla Thorne.

The steel fabrication inspector from the Construction office is W. J. "Bill" Hall.

The Arkansas State Highway System is today one of the finest in the Nation. Undoubtedly, this statement would not be true if it were not for the efforts, abilities, and dedication of the men and women of the Construction Division of the AHD. Each of them realize the importance of good roads to the citizens of this State, and pledge to continue in the future, as they have in the past, to build highways which will better serve the needs of Arkansas.



ACCOMPLISHMENTS

FEDERAL FUNDS

Arkansas is third in the nation among the 50 states in the obligation of Federal-aid Highway Funds for the period between February 1st and March 24, 1975, according to a survey conducted by the American Road Builders Association.

The ranking is an indication of where the Federal-aid Highway Program has been the most active since President Ford announced the release of impounded federal highway funds.

According to the ARBA survey, Texas is ranked first with \$93 million in federal-aid obligations, followed by Hawaii with \$65.7 million and Arkansas with \$57 million. Michigan is fourth with a total of \$54.1 million, followed by Nebraska, Washington, West Virginia, Florida, Alaska and Wyoming.

Arkansas also ranks third in the nation in total federal-aid obligations in excess of the original fiscal year federal-aid obligation ceiling. The impounded funds were made available on a first-come, first-served basis and Arkansas already has obligated \$42.2 million in excess of the original ceiling. Hawaii ranks first in obligations in excess of the original ceiling, followed by Nebraska and Arkansas.

The high rankings by Arkansas in the obligation of the additional Federal funds indicated the effective balance of planning and efficiency put forth by the Highway Commission and the Highway Department staff.



COMING EVENTS

Little Rock Selected for 1977 Fall ASP-ACSM Meeting

The city of Little Rock has been selected as the host city for the 1977 Fall joint meeting of the American Society of Photogrammetry and the American Congress of Surveying and Mapping. The dates for the convention are October 17-22, 1977.

The meeting will be held in the new Convention Center at Markham and Broadway Streets. The program will include technical sessions on mapping and surveying, and aerial photography and remote sensing. Displays of equipment and services by major national and international companies will be set up.

Roger Taylor, head of the Photogrammetry Section, has been chosen as the Convention Director, and J. T. Long, Chief of the Surveys Branch, USCE, will serve as Deputy Director.

Henry Gray, Director of Highways, has given his and the Highway Department's full support to the organization of this meeting, as it will "provide engineers and technical people a rare opportunity to work with others in their field and exchange ideas and information."



ADDITIONAL HOLIDAY GRANTED

The Highway Commission has approved a Minute Order designating eleven holidays to be observed by highway employees, in addition to annual leave and sick leave.

The holidays are: New Year's Day, Robert E. Lee's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Eve, Christmas Day and Employee's Birthday.

**STATISTICAL RECORD
1973-1974**

**ARKANSAS
31st BIENNIAL REPORT 1973-1974**



**ARKANSAS
31st BIENNIAL REPORT 1973-1974**



31st BIENNIAL REPORT IN CIRCULATION

The 31st Biennial Report with Statistical Record was prepared by Department members and presented to the 70th General Assembly, the Governor, and the citizens of the State of Arkansas.

The report, which is prepared every two years, features the very important function of transportation, highlighting both its service and economic aspects in this 31st edition. Highway transportation is as vital to daily life as education is to the well-being of the Nation. All areas of activity — from forestry to tourism — depend upon highways, although in varying degrees and from greatly varying aspects. Transportation, the report states, is not only a means of travel from one place to another, but next to respiration and circulation, it is the most elemental physical function — the hands transporting things, the feet transporting the body. The pedestrian is the most

ancient transportation mode — and still far from archaic.

The report includes a note on a unique environmental enhancement project which concerns the widening of U.S. 71 and its effect on a relocated Little Sugar Creek in Benton County with minimal impact on the Creek's eco-system.

In addition, progress being made on the State Aid Road System, which was provided for by Act 445 of 1973, is highlighted in the report. The State Aid Road Program has been vigorously supported by the Department during the past biennium and is now well ahead of anticipated schedule.

All Divisions, Sections and Districts of the Department were given copies of both the Biennial Report and the Statistical Record for their working reference shelves.

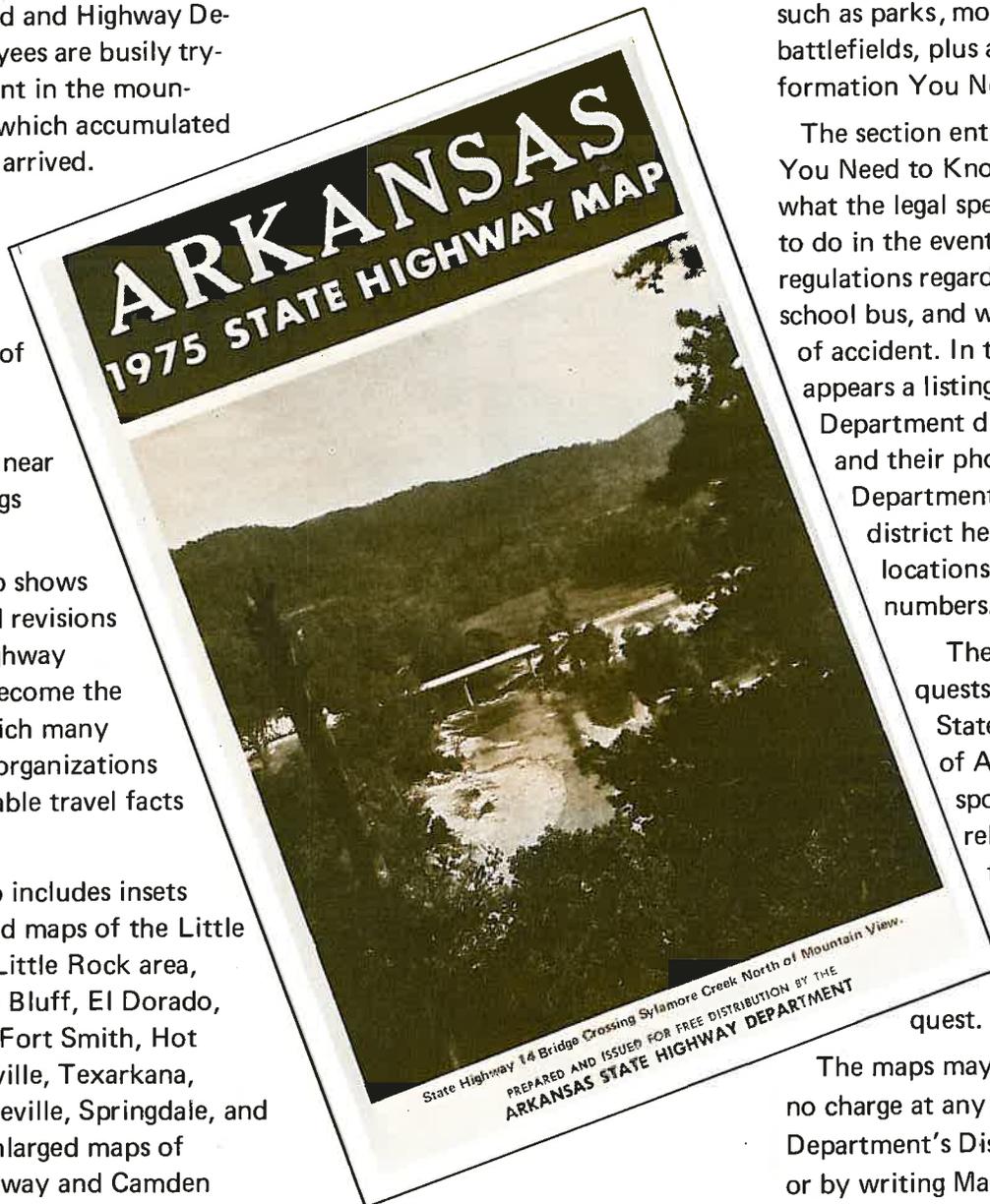
1975 HIGHWAY MAPS BEING DISTRIBUTED

The first 400,000 1975 official Highway Department tourist maps are being received and Highway Department employees are busily trying to make a dent in the mountain of requests which accumulated before the maps arrived.

This year, the cover of the map features a beautiful Ozark Mountain scene of the Highway 15 bridge across Sylamore Creek near Blanchard Springs Caverns.

Since the map shows all additions and revisions on the State Highway System, it has become the source upon which many individuals and organizations rely for dependable travel facts and statistics.

The new map includes insets showing enlarged maps of the Little Rock — North Little Rock area, Jonesboro, Pine Bluff, El Dorado, West Memphis, Fort Smith, Hot Springs, Blytheville, Texarkana, Conway, Fayetteville, Springdale, and Camden. The enlarged maps of Springdale, Conway and Camden were added to the map this year. There are also inserts showing the exits and exit number system on the Interstate routes, and a chart showing mileage between cities.



Also included on the map is a listing of state parks and recreation areas, wildlife management areas, national forest recreation areas, and

the accommodations at each location. It also lists sites of interest such as parks, monuments and battlefields, plus a section on "Information You Need to Know . . ."

The section entitled "Information You Need to Know . . ." tells drivers what the legal speed limit is, what to do in the event of car trouble, regulations regarding a stopped school bus, and what to do in case of accident. In that section, also appears a listing of State Highway Department district headquarters and their phone numbers, and Department of Public Safety district headquarters, their locations and phone numbers.

The backlog of requests came from many States and thousands of Arkansans responded to a news release which stated that the map was available and a copy would be mailed upon request.

The maps may be obtained at no charge at any of the Highway Department's District Headquarters or by writing Map Sales Division, Arkansas Highway Department P.O. Box 2261, Little Rock, Arkansas 72203.

The demand required one million copies to be printed for distribution.



EAST BELT PUBLIC HEARING

About 300 persons attended a Location Public Hearing on April 8, to discuss the six alternate locations proposed for the East Belt Freeway in Little Rock and North Little Rock.

Most of those who spoke during the 2½ hour meeting favored the southern and easternmost of the six routes to link Interstate 30 at Little Rock with Interstate 40 east of North Little Rock.

Many government, business and industry representatives, as well as area residents endorsed the south and east alternates (Alternate IIC). That route would begin at the south terminal interchange of I-30 and U.S. 65-167 and proceed east generally following the Fourche Creek Flood Plain to a proposed interchange with Confederate Boulevard between Gillam Elementary School and the Biddle Shops. It would continue east parallel to Roosevelt Road and beyond

until, after an interchange at Fourche Dam, it would proceed northeast and cross the Arkansas River.

Alternate I for the first part of the route would begin at the proposed intersection of the Wilbur D. Mills Freeway and cut through Hanger Hill and Garden Homes before joining the same course as Alternate II just west of Frazier Pike. The A, B, and C alternates differ basically in how far east of Little Rock each begins its turn to the north.

The draft environmental impact statement on the proposals said the IIC route would require the smallest number of relocations of homes and businesses and the lowest land acquisition cost.

For those reasons cited by the Highway Department, and for the optimum growth of the Little Rock Port and airport, most persons at the hearing favored the IIC alternate.

DATA PROCESSING CONFERENCE

The annual meeting of the AASHTO Subcommittee on Data Processing was held this year in the beautiful surroundings of the Arlington Hotel in Hot Springs, Arkansas, May 12-14. Director Henry Gray, immediate past Chairman of the Subcommittee and currently a member of the AASHTO Executive Committee, welcomed the 40 members and associates to our State on behalf of the Department. Gip I. Robertson, Jr., Assistant to the Director, served very capably as the meeting's moderator.

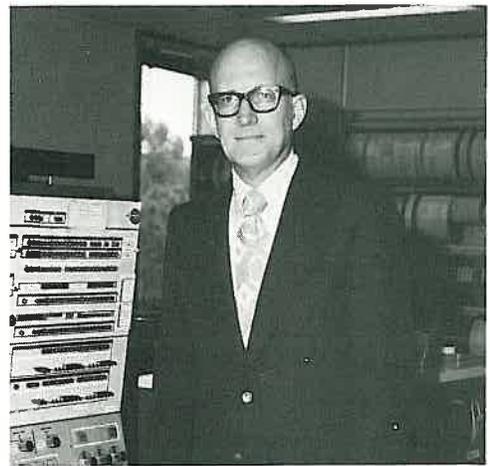
Members from twenty states, the Federal Highway Administration, consultants and industry representatives attended the two-day working session. Subjects that were covered included data base considerations, engineering design systems, materials sources and experience files, and environmental systems. A great deal of interest was evident during presentations and discussions of Federal and State privacy legislation as it relates to the data processing functions. Security of data processing facilities and files from accidental and international disruptions was another subject of intense interest.

John Kizer, State Aid Engineer, presented an entertaining after-dinner speech to the family banquet Tuesday evening. Assisting Vershall Roy in the general arrangements for the meeting were Art Johnson, Carolyn Stringer, and Jo Young of Computer Services, Bill Thrasher of Personnel and Larry Newman of the Magazine Section.

The 1976 meeting of the Subcommittee is scheduled for April in Atlanta, Georgia.



Director Henry Gray



Vershall Roy



Jose M. Nieves-Olmo, Georgia Dept. of Transportation; Jack Edward Stanton, Arizona Dept. of Transportation; William C. Walls, Jr., Mississippi State Highway Dept.; Frank E. Tracy, Virginia Dept. of Highways; Charles W. Beilfuss, Control Data Corporation; Wesley Semones, Kentucky Dept. of Transportation; John C. Bridwell, Kentucky Highway Dept.



1975 HIGHWAY FILM AVAILABLE

The Highway Department's 1975 public relations movie – "ARKANSAS HIGHWAYS: The Link to Total Transportation" – has arrived and it is one of the best that has been produced.

The 1975 film features the highway project dedications during the past year, as well as all of the major projects underway in the state. To create viewer interest, there are scenes from the gala 4th of July celebration at Scott, a Razorback Football Game and tourist attractions around the state.

This is the 21st annual movie produced by Johnnie Gray, Highway Department Staff Photographer. Many of his past efforts have won awards and it's almost a sure bet that this year's show will receive recognition.

The 16 MM sound and color film has been shortened to 20 minutes and it moves along at a brisk clip. The footage was shot by Johnnie with assistance from

AHD photographer Louie Greene. All footage is primarily edited by Johnnie prior to being sent to Calvin Productions in Kansas City where artwork, sound, special effects and final work is done.

This year, each district has been furnished with projection equipment and a copy of the movie, and District Engineers will assist the Information Services staff in presenting the movie to schools, clubs, service organizations and many other groups. Last year, the movie was shown to more than 50 civic clubs and organizations. This year, it is hoped that with the help of District Engineers, many more persons will be given the opportunity to view the movie.

Persons wishing to schedule the movie for a program should call Information Services at 569-2239 or write Arkansas Highway Department at P.O. Box 2261, Little Rock, Arkansas 72203.

AHD-AGC-FHWA CONFERENCE ON EROSION CONTROL

On April 8 thru 9, B. K. Cooper, Deputy Director & Chief Engineer gave the welcoming address to officials from the Arkansas State Highway Department, Arkansas General Contractors Association and Federal Highway Administration which met to exchange ideas and to promote a more positive approach to effective temporary and permanent Erosion Control.

This program reflects an industry-wide interest in the problems related to design, construction and maintenance of Erosion Control items for our highways.

The conference was set up using five panels with participants from AHD, AGC and FHWA on each. The participants prepared a 15 minute presentation on his assigned subject and the remainder of the panel session time was open for general discussion.

Participants included FHWA Division Engineer, C. F. McMillen, who introduced the conference objectives summary of legislation, policy and experiences concerning Erosion Control on highway projects. Also the FHWA discussed successful techniques and practices to accomplish Erosion Control.

AHD officials, Jim Lowder, Asst. Chief Engineer; Construction Engineer John Tallant; Asst. Roadway

Design Engineer, Glen Trammel; presented design features for Erosion Control that may be used in the state.

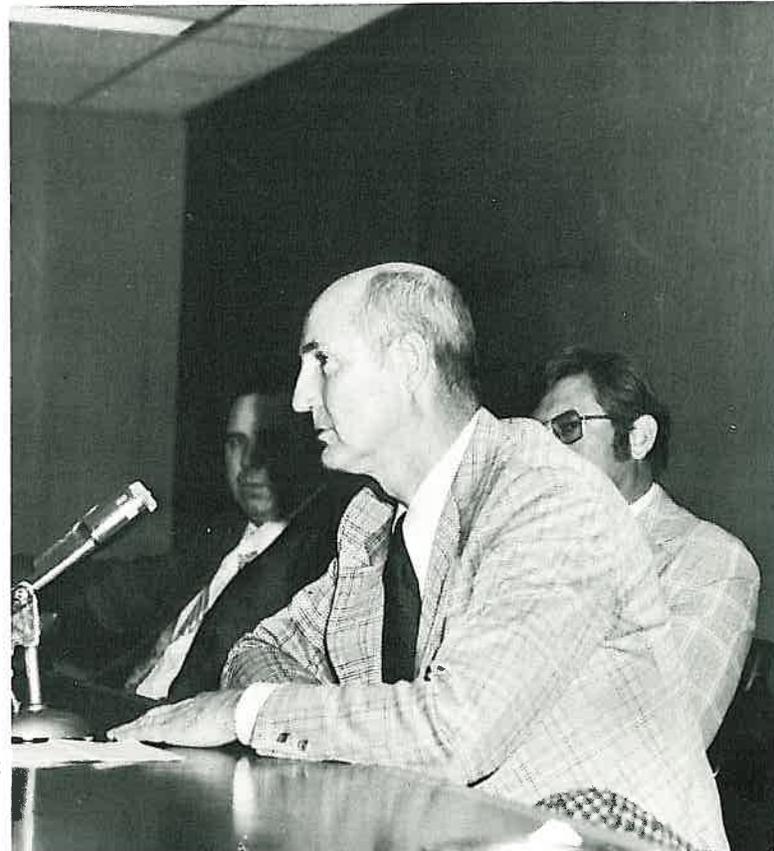
The AGC presented the contractor's point of view on specifications and plan details necessary to accomplish Erosion Control and adequate for the contractor to prepare a schedule or plan for accomplishing Erosion Control.

The purpose of setting guidelines is to assure economical, effective and continuous Erosion Control throughout a project and to coordinate all temporary controls within the scope of the post construction permanent soil-erosion control features as specified by the plans and specifications.

Temporary control measures shall include, but not be limited to dikes, dams, berms, sediment basins, fiber mats, jute netting, temporary seeding, straw mulch, asphalt mulch, plastic, rubble, or corrugated liners, retarders of all types, slope drains or other devices specified by the Engineer.

After discussions, the movie "Clean Water" was used to show detailed planning, design and construction used for Erosion Control Features.

Assistant Chief Engineer Jim Lowder



MAINTENANCE ACADEMY HELD

By Doug Nielsen

The first Highway Maintenance Academy was held March 10-14, at Southwest Technical Institute near Camden. Five District Engineers, seven Maintenance Superintendents, three Assistant Maintenance Superintendents and twenty-five Area Foremen attended the session. In addition, several other AHD Representatives attended.

Briefly, the purpose of the Academy was two-fold. First, it was designed to update and standardize fundamental management procedures as practiced by maintenance supervisors throughout the State. And, second, it was intended to place each student in an environment, along with his contemporaries, in which he would be required to consider various problems he may encounter as a supervisor of maintenance personnel.

The Academy introduced maintenance supervisors to methods used elsewhere in the State. This knowledge came from the course material, taken from practice in all 10 Districts, and from informal discussions with the other students. The gathering of this broad spectrum of employees in an academy atmosphere resulted in identification of other areas of training need. These will be accounted for in subsequent academies, which are presently being planned.

The Academy was the result of a research project which has been underway within the Department since the summer of 1973. An extensive data gathering and evaluation effort revealed certain areas of training need. A formal training program to satisfy these needs was formulated. The objective of the training program was to have the area foremen learn the uniform application of needed management skills to their jobs. It was felt that a week-long academy type teaching method would be the most effective means of accomplishing this objective, because it meant total isolation in a learning environment.

The Academy was a pilot effort to remedy some of the fundamental management deficiencies observed during the study. It was aimed primarily at the area foremen. However, this first session was broadened in scope and offered to some higher echelon maint-



1st Row from Left: Claude Parton, D-7; Randy Satterwhite, D-5; C. E. Woodfield, D-2; Jerry Whitehurst, D-3; V. O. Selby, D-9.

2nd Row: Larry Hodnett, D-9; Darrel Holder, D-10; Calvin George, D-1; John Livingston, D-7; Russell Owen, D-6; Thomas Kinslow, D-8; William Tyler, D-3.

3rd Row: Cliff Martin, D-5; Ken Tyler, D-2; Carl Sanders, D-4.



1st Row from Left: D. Hyde, D-10; J. R. Wilkins, D-1; J. T. Richardson, D-9; Jerry Burnett, D-3; G. Monroe, D-3; Johnny Cheek, D-6; Thomas Lindsey, D-7.

2nd Row: David McFadden, D-1; Amos Zimmer, D-4; J. C. Pillow, D-10; Curtis Stokes, D-10; B. L. Johns, D-2; Gene Holloway, D-4; Don Stovall, D-6; Cletis Whitson, D-4; Jim Rives, D-6.

3rd Row: Richard Morgan, D-2; Lewis Carter, D-1; Bill Harbison, Jr., D-9; Doyle Jacks, D-7; Ray Willis, Jr., D-8; J. Blalock, D-8; Bobby Hubbard, D-5; Chester King, D-5; James McFarran, D-8.

enance personnel to familiarize them with the concept and encourage their input into the program.

Arkansas' maintenance training program must be ambitious. The caliber and actions of a highway department's maintenance personnel are the best advertisement that organization has. This is especially true in the more remote areas where the local foreman and his men are the Arkansas State Highway Department in the eyes of the people they serve. Every effort must be exerted to present the best image possible. The first Highway Maintenance Academy was definitely a big step in that direction.

Chief Engineer and Deputy Director B. K. Cooper, welcomed the students at a luncheon on the first day,

and Commissioner James Branyan from Camden addressed the students and presented certificates at the awards banquet on Thursday evening, March 13. Doug Nielsen of the Research Section in P&R, coordinated the Academy.

The week-long Academy covered such topics as Equipment Maintenance and Operation, Public Relations, Communication, Motivation, Maintenance Math, Personnel Policies, Labor Relations, Employee Orientation and Training, Safety, Legal Aspects of Maintenance, Maintenance Management System, Multi-jurisdictional Coordination, Maintenance of Traffic, Bridge Inspection and Asphalt Basics.

Instructors included John Bennett, Training Director for J. A. Riggs Tractor Company; Dick Cochran,

Director of Industry Training for the Arkansas Industrial Development Commission; James Jordan, Mayor of Monticello; Vernon Roberts, Drew County Judge; and M. J. Hensley, District Engineer for the Asphalt Institute. Instructors from the Highway Department were Jim McCall, Information Services; Dillie Hudson, Personnel Section; Bob Kessinger, Research Coordinator; Hugh Wadley, Personnel Officer; Roland Humble, Safety Officer; Tom Keys, Chief Counsel; Bert Rownd, Maintenance Engineer; Pat Sullivan, Maintenance Division; Coy Campbell, District Seven Engineer; Claude Parton, Assistant D-7 Engineer; John Hall, Heavy Bridge Maintenance Engineer; Doug Nielsen, Research Section; and Jim Lowder, Assistant Chief Engineer.



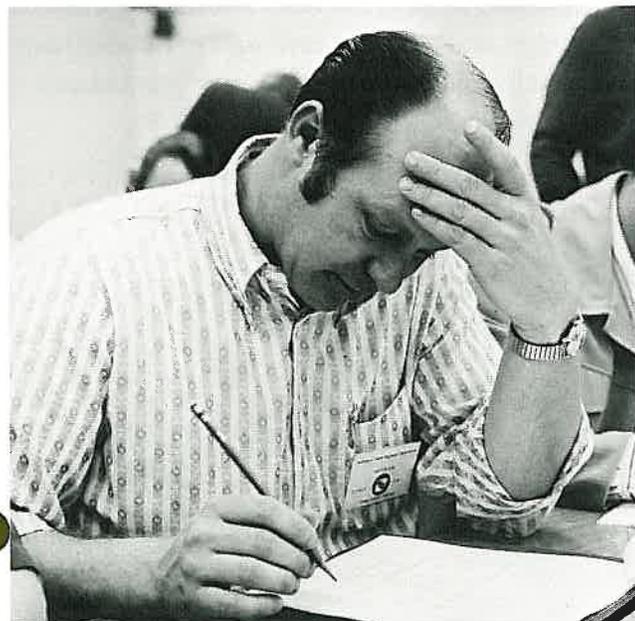
Jim Lowder, Assistant Chief Engineer



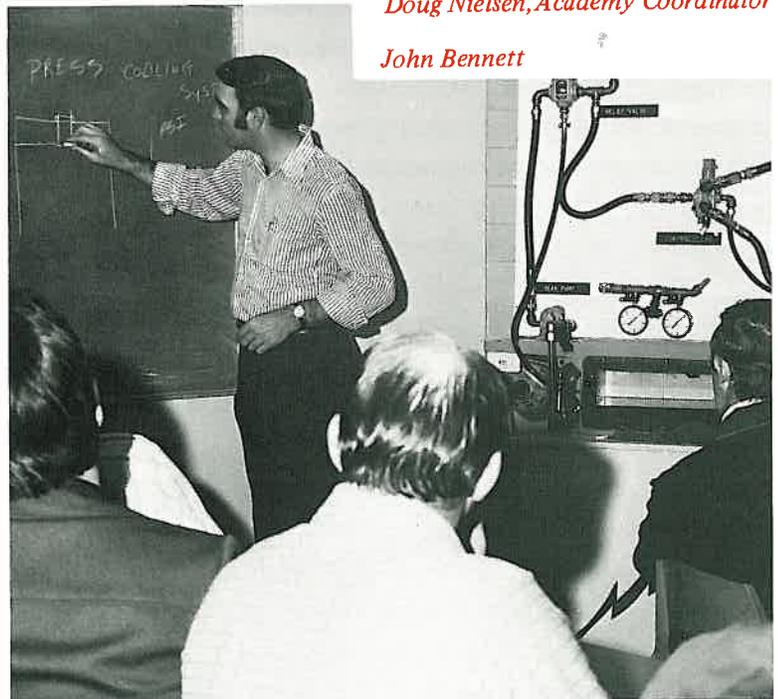
From Left: Don Stoval, D-6; Russell Owen, D-6; Johnny Cheek, D-6; Jim Rives, D-6.



Doug Nielsen, Academy Coordinator



Chester King, D-5



John Bennett

TOWSON AVENUE SURFACE REVITALIZATION

*By Calvin Peavy,
District Four Engineer*



Towson Avenue in Fort Smith, Arkansas, is 3.5 miles in length and is designated U.S. Highway 71. Towson begins at Garrison Avenue right downtown and runs south to Zero Street in the southern part of the city. This is the main north-south thoroughfare in the southern part of the city with traffic counts in excess of 27,000 vehicles per day.

The asphaltic concrete surface widths vary from 44 feet to 60 feet. The curbs throughout most of the section are mountable heights with only minimum gutter depth. Roadway grades are relatively flat and surface drainage is less than desired during heavy rainfall. The pavement structure was fairly good with a minimum of base failures except the normal amount which can be contributed to utility installations and repairs and to isolated drainage problems. A large number of surface cracks and "checks" had appeared and it was evident that some measures must be taken to seal these cracks and "checks" to prevent moisture penetrating into the pavement structure and eventually into the base.

After very careful consideration, Arkansas State Highway Engineers decided that a pilot project to heater scarify and resurface with the material existing would be most practical and certainly the most economical. It was noted that if additional asphalt mix should be added, such as an overlay, that an

equal volume of existing material must be removed to prevent raising the gutter grades. It was estimated that to plane and remove one inch minimum of the existing asphalt surface would cost as much as the entire heater scarifying operation. In reality we were anticipating saving the actual cost of the hot mix asphalt overlay. With today's inflated asphalt mix prices this was to be a considerable amount of money.

Upon approval of the project by the Arkansas State Highway Commission on January 25, 1974, bids were taken on "HEATER SCARIFYING AND REVITALIZING EXISTING ASPHALT PAVEMENT" in the amount of 87,023 square yards. The contract was awarded on March 25, 1974 to Jim Jackson, Contractor of Little Rock, Arkansas.

We decided that with this being a pilot project, we should make all physical tests which were practical on the existing pavement surface and the same tests on the revitalized surface. Before and after skid tests were run by our Research Section of Planning and Research Division. Core samples were taken of the asphalt both before and after treatment.

The surface was to be heated to soften the asphalt so that the entire surface was scarified to a minimum depth of ½ inch. (Upon beginning work it was noted that the material must be scarified to a depth of ¾ inch to achieve the desired results). The scarified material

was to be pulverized but not to the extent that the aggregate was broken. The scarified material was to be uniformly distributed by means of an approved leveling device and rolled immediately. Rolling, application of revitalizing agent, signing and traffic control was done by Arkansas State Highway forces. Anionic Emulsified Asphalt (SS-1) was used for revitalizing agent.

Work began on the project May 13, 1974, and no problems were noted in the scarifying process; however, it was evident that we did not have the proper method of applying the SS-1 at the beginning. We started applying 0.10 gal. per sq. yard directly behind the scarifier. This did not work too well because the asphalt picked up on all types of rollers which we used. We tried reducing the rate of application and varying the rolling operations and still had problems.

We determined that to follow immediately behind the scarifier with steel wheel rollers followed by pneumatic rollers and then apply 0.075 gal. per square yard of SS-1 with 6 parts water to one part liquid asphalt to the rolled surface gave us the best results. We then followed the asphalt fog coat with a pneumatic tired roller. The asphalt fog coat is very similar to that method which we use to seal hairline cracks in maintaining asphalt surfaces.

The project was completed on May 22, 1974, in 8 working days. No unusual incidents or problems occurred. Some minor problems in handling the large volumes of traffic and keeping parked vehicles from the work areas where on-street parking is allowed were experienced. The Fort Smith City Police gave excellent cooperation in this matter. It is noted that to work

the heater scarifier near parked vehicles is dangerous due to the extremely high temperatures of the heaters.

Upon completion of the project all pavement markings were renewed by the Arkansas State Highway Traffic Division. After completion skid tests were run and cores were recovered for physical tests.

Thirty-one skid tests were run before the project and the average of the results were: South to North SN=34.4 North to South SN=36.5.

Twenty-eight skid tests were run after the project was completed and the average of the results were: South to North SN=55.2 North to South SN=54.1.

Highway Engineers are well pleased with the noticeable increase in the skid resistance. The after results are comparable to skid test results obtained on new asphalt surfaces. We will continue to run tests and monitor the project for future performance.

Penetration and Ductility tests run on 10 before and 10 after core samples indicated that the treatment produced practically no changes in the properties of the asphalt. It is the opinion of our Materials & Tests Engineer that the treated pavement will probably perform comparable to a new overlay.

The appearance of the surface cracks and checks were sealed as desired. This was accomplished with a noticeable increase in skid resistance and apparently no damage to the physical properties of the asphalt. Only time will tell us about performance. I am certain that we will be using the Heater Scarifying method in many other areas where the pavement structure is sound, the surface is not severely distorted, and the surface needs revitalization.





CONSTRUCTION ON SCHEDULE

The Arkansas Highway Department is on schedule in providing four-lane highways in the state's three major primary corridors.

The three corridors are Fayetteville to the Missouri line, Little Rock to Bald Knob, and Little Rock to Pine Bluff. These three corridors have the largest traffic volume of the state's primary corridors.

Federal standards indicate that when a rural highway carries approximately 7,000 vehicles per day, four traffic lanes are warranted. The Highway Department builds highways based upon 20-year traffic projections. Therefore, planning, design and construction has been underway to

provide an adequate facility as highways reach their practical capacity.

U.S. 67-167 between Little Rock and Bald Knob, carries 9,700 vehicles per day. At Bald Knob, the U.S. 67-167 traffic is split three ways — between U.S. 67, U.S. 167 and U.S. 64. Traffic counts on these three highways indicate that four-lane facilities will not be warranted north of Bald Knob in the immediate future; however, a four-lane facility for U.S. 67 is in the planning stage.

The last 7-mile section of U.S. 65 between Little Rock and Pine Bluff is under construction. It is anticipated that the four-lane facility between Little Rock and Pine Bluff will be completed by the

time the traffic volume on U.S. 65 reaches 7,000 v.p.d. The Little Rock-Pine Bluff corridor presently has the lowest traffic volume of the three major corridors — 6,700 v.p.d.

The route between Fayetteville and the Missouri line (U.S. 71) is four lanes between Fayetteville and Rogers and construction is underway on widening U.S. 71 to four lanes between Bentonville and the Missouri line. The traffic volume on U.S. 71 between Bentonville and the Missouri line is 7,200 v.p.d. Planning studies are in progress to determine the long-range needs for the Highway 71 corridor in Northwest Arkansas between Van Buren and the Missouri state line.

HIGH WINDS HALT FERRY

Photo's from the Baxter Bulletin

High winds from an intense low pressure air mass swept through the Norfolk Lake area on March 24, causing widespread damage. The Highway 101 ferry landing dock was swamped by high waves, causing ferry service on Highway 101 to be disrupted for about 9 hours.

Winds clocked at almost 50 miles per hour caused the ferry dock to sink about 3:00 p.m. Ferry employees worked until midnight pumping water out of the dock and getting it retied to the bank.

Director Henry Gray has sent a letter to District 9 Ferry Supervisor Hillman Watkins commending the Henderson Ferry employees for their untiring efforts and long hours of work in pumping water from the dock and making repairs so the ferry could be reopened.

Despite the high winds, the Highway 101 Ferry continued to serve the area until high waves sunk the dock. At one time during the day, waves were so high that two tugs had to be used to dock and undock from the north landing.

Hugh Perryman, who has been on the ferries for almost 30 years and was the pilot on the Highway 101 ferry run, said the waves were the worst he'd seen.

During the nine-hour service interruption, motorists had to take a detour through Missouri to travel between Mountain Home and Gamaliel.



ECOLOGY COURSE HELD

By Bryan Davis



During the week of March 10-14, the Highway Department hosted a series of workshops put on by the National Highway Institute concerning the impacts that highway projects have on the ecology of affected areas.

The meetings were attended by representatives of the Texas, Louisiana, Oklahoma Highway Departments, the State Game and Fish Commission, the Arkansas Department of Pollution Control and Ecology, the State Planning Department, the U.S. Soil Conservation Service, members of the Arkansas Ecology Center, and Federal Highway Administration personnel from Washington, D.C., Ft. Worth and Little Rock.

Highway Department employees attending included Bobby Parker, Construction Division; Glen Trammel, Roadway Design; Kit Carson, Surveys; Ken O'Donnell, Planning & Research; as well as Jim Gaither, Ken Mulvany, Clell Bond, Marion Butler, Bob Tyler, Steve Wilson and Bryan Davis from the Environmental Development Section.

Course instruction was provided by Biologists and Ecologists from New England, Inc., in cooperation with the National Highway Institute and Federal Highway Administration. By using several hypothetical highway projects, course participants were instructed in the fundamentals of assessing ecologic impacts, reporting such impacts in Environmental Statements and methods of reducing harm to the ecosystems through sensitive location and design of highway projects.



Johnny Cheek (right) receiving his award.

CERTIFICATE OF MERIT

May 1, 1975

*Honorable David Pryor
Governor of Arkansas
State Capitol Building
Little Rock, Arkansas*

Dear Governor Pryor:

I would like to request that you issue a Certificate of Merit to Johnny Cheek of Humnoke, Arkansas who is Lonoke County foreman of the State Highway Department.

Mr. Cheek has been an employee for several years and has done an outstanding job as a worker and foreman. At any time he has been called on by me, or the citizens of Lonoke County, he has always been eager to help and to assist them in their problems. Mr. Cheek has always been interested in, and has been cooperative in building and maintaining roads in our county.

Many times state employees are not rewarded for the good service they are doing for the people and I wanted to take this opportunity to express my thanks and the thanks of the people of Lonoke County for the outstanding job Mr. Cheek is doing.

Please issue this certificate for Mr. Cheek.

Respectfully yours

*W. F. "Bill" Foster, Sr.
State House of Representatives*

ACCIDENT PREVENTION HONOR ROLL

A total of 44 supervisors earned certificates of SAFETY due to their crews working the entire 1974 calendar year without a lost-time personal injury or a chargeable accident to a motor vehicle or equipment.

The years are cumulative and not necessarily successive. For instance, a crew could work three years, have an accident or injury the fourth year, work three more accident-free years and accumulate six years of safe job performance.

Safety doesn't just happen — it must be striven for — by every man in a crew. The number of accident-free years are indicated by parentheses.

District 1 — C. G. Dunne, Jr., Resident Engineer (3); J. E. Belknap, Resident Engineer (3).

District 2 — John M. Hollis, Job Supt. (5); Virgil L. Green, Job Supt. (8); Aubry M. Murphy, Crew Leader (6); Victor M. Brown, Jr., Sign Foreman (5); C. K. Bohannon, Area Foreman (4).

District 3 — John William Barham, Sign Foreman (8); Hermit Vestal, Ferry Foreman (7); W. E. Miller, Area Foreman (2).

District 4 — Leo Seal, Job Supt. (3); J. N. Faubus, Area Foreman (1); Ralph Fulton, Res. Engineer (1).

District 5 — Edgar McClure, Job Supt. (3); Kirby Johnson, Job Supt. (4); Austin LaVaughn Coles, Sign Foreman (4); L. C. Watson, Area Foreman (1); John Ed Smith, Res. Engineer (5); R. H. Wyatt, Res. Engineer (4).

District 6 — C. W. Jones, Equipment Supvr. (1); Paul Griffith, Area Foreman (2); Gayle Gunn, Res. Engineer (1).

District 7 — L. D. Hopper, Equipment Supvr. (3); Kenneth W. Dunn, Sign Foreman (8); Jim B. Gates, Ferry Boat Supvr. (7); J. M. Renfro, Special Maint. Supvr. (2).

District 8 — Joe DuVall, Sign Foreman (6); J. D. Hamilton, Area Foreman (1); Ed DeSalvo, Area Foreman (1); Elmer W. Smith, Res. Engineer (7).

District 9 — F. M. Parker, Jr., Bridge Foreman (2); J. T. Francher, Area Foreman (3); Vernie Berry, Area Foreman (3); Jack Brisco, Res. Engineer (1); Joe Bill Wallace, Peel Ferry Foreman (3).

District 10 — W. L. Wince, Equipment Supvr. (1); James M. Garrett, Res. Engineer (5).

Surveys Division Party Chiefs — Bobby M. Brown (8); Neal Magee (6); Gerald T. Kirksey (8); B. F. Prince (7); D. D. King (2); John Taunton (3); Roger F. Taylor (2).



RETIREMENT - Nancy Sipe

Nancy Sipe, Secretary to Highway Director Henry Gray, recently retired after 18 years with the Highway Department.

On her last work day, March 28, Nancy was honored with a party and fond adieus were said by her many friends during the afternoon.

Her loyal and efficient service — together with her sunny smile, thoughtful concern for others, and willing assistance to and who needed it, will be sorely missed, not only by Mr. Gray but by all of her fellow workers and we wish her much happiness in the future.



AWARDS

MARCH – APRIL – MAY

20 YEARS

Gazola Halbert, District 1
Farrell P. Harden, Central Shop
James E. Matthews, Bridge Design
James W. Whitney, District 9
James F. Williams, District 9
John H. Andrews, District 1
Charles N. Garrett, R-O-W
Charles F. Jones, M & T
John B. Baggett, Jr., District 6
John W. Barham, District 3
Ouida L. Grimes, District 2
Arthur W. Johnson, Computer Services
Patsy P. Rolling, Reproduction
Oliver L. Shirley, District 1
Vernon V. Small, District 6
Ed F. Travis, District 1
George L. Foster, District 1

15 YEARS

Daniel L. Guymon, District 10
Veral Hilliard, District 2
Gary E. Keeter, District 9
Earnest F. Sorg, District 10
James E. Bartlett, R-O-W
Donald L. Cahoone, District 6
Dean F. Gray, District 6
Jimmie R. Horton, District 10
Johnny P. Cheek, District 6
James R. Evans, District 5
Abby W. Hardy, Jr., District 7
Delbert H. Pellham, District 8
Billy G. Sanders, District 4
Odis Smith, District 1
James R. Wilkins, District 1

10 YEARS

Harold J. Anderson, District 4
Douglas L. Berry, District 2
Sherrell W. Bolding, District 5
Rose M. Clingan, Accounting
Mildred M. Davis, Bldg. & Grnds.
Lester V. Eoff, District 8
Jess E. McLaughlin, Maint. - Radio
Dan G. Yates, District 6
Sharon M. Bailey, District 3
James F. Farnam, Maintenance
Glenn A. Hamilton, Bldg. & Grnds.
Raymond F. Hoelscher, District 10
Robert R. Hutchins, District 8
Ernest A. James, District 5
Lyndell W. Lyda, District 4
Chester L. Patterson, District 8
William O. Perkins, District 10
Vernie T. Qualls, District 4
Samuel D. Ramey, District 8
Herschel S. Sloop, District 7
Lushes O. Brents, District 6
Victor Brown, Jr., District 2
Jefie Burnett, District 2
Hubert G. Carter, District 3
Paul J. Coulter, Jr., District 1
Carl J. Dycus, District 6
Glendon D. Faulkner, District 9
Bobby G. Haynes, District 1

Audra V. Horton, District 9
Charles T. Howard, District 9
Kirby W. Johnson, District 5
Joe L. Mott, District 8
Marshall L. Purifoy, District 7
Terry D. Robinson, District 4
Billie W. Slaughter, W & S
J. D. Smith, District 10
John F. Smith, District 7
James B. Smith, District 2
Jasper L. Strickland, District 7
Martin E. Warren, District 1
Roy M. Wilson, District 3
Johnny L. Yelvington, District 2
Travis G. Orton, District 2

5 YEARS

Ralph T. Fulton, District 9
Louie Conner, District 2
Glendon L. Marcum, Jr., District 10
Frank McGill, District 2
Jerry E. Poole, District 5
Millard H. Raby, District 6
Earl C. Raines, District 6
Jan W. Weinberg, Wts. & Stds.
Ben H. Green, District 6
Robert D. Bonds, W & S
Emily F. Boston, Equipment
Winston E. Dunn, District 10
Marcia N. Holt, District 9
Thomas E. Jackson, District 9
Patsy P. King, District 8
Oather A. Loe, District 7
Charlie A. Moore, District 4
Augustus J. Moses, District 3
Ezeal Robinson, District 6
Ursula I. Schlesier, P & R
Chester L. Walker, District 4
Royce R. Wallace, M & T
James M. Wray, District 9
Oscar R. Barner, District 7
Billy G. Biggs, District 10
Kelly Blair, District 1
Garland G. Bosley, P & R
Edward A. Carson, District 9
Darrell L. Dobbins, Chief Engr.
Johnny L. Douglass, District 3
Johnny R. Dowty, District 7
Dickey J. Drake, District 5
Debra K. Eaton, District 3
Gerald Eubanks, District 10
William G. Fess, District 7
Wayne Foresee, District 9
R. C. Harcrow, District 7
Henry Harden, District 2
Delmar J. Hutchison, District 10
Ivory L. Jackson, District 6
Aron L. King, District 7
Leodis Langston, District 2
Alfred E. Lee, District 5
Odell Lewis, Jr., P & R
R. B. Madison, District 7
Bennie F. Morgan, District 7
Melvin Phillips, District 2
Appleton Pickett, District 7
Charles R. Rankin, Jr., Surveys
Daniel Richardson, District 2
Leon Richmond, District 10
John D. Roberson, District 8

Sam Vincent, District 1
Bobby J. Weatherford, District 1
Kinch D. Womack, District 7
Lawrence Younger, District 8

RETIREMENTS

FEBRUARY – MARCH – APRIL

Ronald B. Keene, Internal Audit
C. H. Massey, District 10
John D. Sample, W & S
Oscar D. Syfert, District 5
Oscar L. Fletcher, District 10
Golden T. Maness, District 2
Stuart Pattillo, P & R
Earl G. Arnold, District 3
Garrett B. Daraough, District 8
William T. Jeter, District 6
Huel D. Pack, District 9
John R. Rogers, District 7
Henry M. Ross, District 1
John H. Sanders, District 8
Joe A. Helton, District 8
William C. Laughlin, District 10
Anton L. Schmelzer, Central Warehouse
James E. Hardcastle, Central Warehouse
Bobby R. Rosenbaum, District 3
C. W. Edge, District 6
W. Steve Atkins, W & S
Uliss E. Ellis, District 1
Hugh E. Wherry, District 1
James Ford, District 1
Ernest W. Blackburn, District 1
Richard W. Blackwell, District 6
Johnnie E. Mosley, District 7
E. Morris Turner, District 3
Emon Gilbert, District 7
Mack C. Hicks, District 3
Clem D. Snow, District 9

BLOOD PRESSURE TESTS HELD

Representatives from the Heart Association conducted Blood Pressure Tests on April 21, at the Central Office Building.

This was in accordance with the suggestions of several employees made through the Employees' Advisory Committee.

The services were held for the benefit of our health, at no charge.

GRADUATES



Bishop



Morgan



Sherley



Parker



Drummond



McMullen



Nielsen



Tippin



Hartsfield



Huckabee



Ray



Journagan



Allen



Griffin



Lively



Dickey



Hogan



McCrotty



Jacks



Waddle



Hughes



Huie



Riley



Hobson



Cowart



Brown



Cahoon



Gibbons



Vire



Vire



Loyd



McMahan



Ponders



Faulkenberry



Montgomery



Neighbours



Pinley



Protiva



Stephens



Boyd



Mahan



Martin



Barnes



Tedder



McBride



Farley



Mitchell



Cooper



Powell



Newman

Marsha Bishop

Lakeside High — Lake Village

Member of PDK Girls Club, Editor of Lakeside Life, Most Beautiful for the 1975 Senior Club, participates in Vocational Business on-the-job training office course. Daughter of L. J. Bishop, Dist. 2.

Randy Morgan

Bulldog Q.B., selected 8AA All Dist. & the outstanding punter in South-East Ark. Football Scholarship with UAM. Son of Richard Morgan, Dist. 2.

Dawn Sherley

Sulphur Rock High

Editor of School Paper, Annual Staff, Salutatorian. Daughter of Charles Sherley, Dist. 5.

Susan Coffman Parker

Henderson State University

BSE Degree. Daughter of Marilyn Coffman, Dist. 5.

Peggy Drummond

Henderson State University

BSE Degree. Daughter of Hubert Drummond, Dist. 7.

Deborah J. McMullen

Valley Springs High

FHA, Youth for Christ, Tiger Staff Editor, FBLA Sec., Homecoming Queen, Who's Who Among American High School Students, Honor Roll. Daughter of Bill McMullen, Dist. 9.

Doug Nielsen

University of Central Arkansas

MBA, Employee of the Research Section of Planning & Research.

Bill Tippin

University of Arkansas

MPA, Undergraduate degree in Public Administration 1973, U of A Rugby Team and now playing for River City in Little Rock, Employee of the Economics Section in Planning & Research.

Michael Robert Hartsfield

Hope High

Who's Who Among American High School Students 73-74, Honor Graduate, Member Beta Club, Quill & Scroll, Mu Alpha Theta, Pres. National Honor Society, and photographer for the school newspaper, Hi-Lights. Son of Linda Hartsfield, Dist. 3.

Patricia Lynne Huckabee

Ouachita Baptist University

Who's Who, Kappa Delta Pi, Sigma Tau Delta, Setliff Dramatic Scholarship. Nat'l. Collegiate Players, Honor Graduate. Member Honor's Program, SNEA, EEE Social Club, AWS, Ripples Magazine Staff, Carousel Players, Birkett Williams Scholarship. Daughter of Dorsey Huckabee, Dist. 3.

Rhonda Ray

Arkansas High — Texarkana

Member Nike, FTA, FBLA, Red Jackets, French Club. Daughter of LeRoy Ray, Dist. 3.

continued on page 28

LEGISLATIVE

THE BUSIEST SESSION OF THE ARKANSAS GENERAL ASSEMBLY IN THE STATE'S 140-YEAR HISTORY CAME TO A CLOSE AMID A FRANTIC FLURRY OF PAPERWORK ON THURSDAY, MARCH 27. From the first meeting of January 13, until that time, a record amount of proposed legislation was introduced in both chambers — a total of 1,082 bills in the House and 706 bills in the Senate. A number of bills (37 in all) were passed which had or will have a direct effect either on the operations of the Arkansas Highway Department or upon its employees. Although it would be impossible to thoroughly examine all the actions of the Seventieth General Assembly of interest to the AHD, let alone pay tribute to the efforts of all those who helped make this another productive legislative session, the following is an attempt to briefly run down some of the most significant accomplishments of the lawmakers.

The appointment of David Solomon to a ten-year term on the Highway Commission was a major highlight of the recent session. He replaced Maurice Smith, whose term of service expired in January. Mr. Solomon, a prominent Helena attorney, businessman, and farmer, will be a credit to his State and a real asset to the Highway Commission in the performance of its duties.

Of great interest to AHD employees is the new legislation dealing with the State Retirement System. This includes the following:

Act 449, which provides that any member of the Public Employees Retirement System who earned previous credited service in either the Highway Employees Retirement System and the Penitentiary Retirement System may have his credited service transferred to the Public Employees Retirement System upon repayment of all contributions withdrawn from the Highway or Penitentiary System plus 6% interest. This does not apply to employees switching to the Highway Retirement System from the Public Employees Retirement System, and the option only applies to present members of the Public Employees Retirement System and expires on January 1, 1976. For employees who, in the future, may switch from one State employer to another, **Act 611** establishes a policy of reciprocal service credits between the Teacher, Highway Employees, and Public Employees Retirement Systems. This means that one who transfers from one System to another receives credit in the new System for his contributions to the

old, provided he does not withdraw accumulated contributions from the preceding System;

Act 573 permits a person who is a member or former member of a State-supported retirement system to purchase up to 3 years credit for time spent in military service, provided the employee meets certain conditions.

Act 599, in conjunction with previous legislation, provides in effect that all members of the State Retirement System shall be assessed 6% of their salaries by payroll deductions, as opposed to 5% now. This will be matched by a 9.9% contribution from the fund by the Employer. This will take effect on July 1, 1975.

Act 949 increases the monthly retirement benefit of highway employees who retired before July 1, 1964 by 14 percent (14%) and of those who retired after July 1, 1964 by seven percent (7%). This becomes effective on July 1, 1975.

On the subject of motor fuel excise taxes, the Legislature passed the following:

Act 606, repealing the Section of Act 445 of 1973 that makes the 1 ¢ gasoline tax levied under that Act dependent on the amount of Federal Revenue Sharing funds received by the State;

Act 610, which gives the State of Arkansas the option to collect all or part of the existing Federal excise tax on motor fuels in the event that Congress extends this option to the State.

Act 462, introduced by Representative Ode Maddox of Montgomery County, designates certain highways and parts of highways in the State as "Scenic Highways", and directs the Arkansas Highway Department to place appropriate signs on them. These designations will also be included in subsequent official Highway Maps prepared by the Department.

This legislation should help the State in increasing general awareness of our great store of natural beauty.

Act 473 provides for the payment of claims to widows and/or dependent children of policemen, firemen, or Highway Department employees killed in the official line of duty.

SESSION ENDS

By Richard Aker

Act 495 authorizes the State to enter into reciprocal agreements with other States to allocate the registration of commercial motor vehicles. This was an amendment to Act 60 of 1945.

Act 723, introduced by Representative Vada Sheid of Mountain Home, provides for reimbursing the United States the initial compromise effort of \$1,342,000 plus interest upon the completion of two highway bridges over Norfolk Reservoir. These bridges, which are to replace the existing ferries, authorized for construction by the Federal government under the Omnibus Rivers and Harbors Act of 1973.

Act 999 regulates signs which are more than 660 feet off the nearest edge of the right-of-way of Interstate, Primary or any other State Highway outside of urban areas, and provides for the removal of non-conforming signs. This is to keep Arkansas in compliance with the latest Federal law. Signs less than 660 feet from the right-of-way have been strictly regulated since 1967.

Act 607 gives the State Aid Road Fund 60% of the revenues credited to the State Highway Special Construction Account each month until a total of \$9-million is transferred each fiscal year. This Act also changes the matching ratio to 70% State Aid Road Funds matched by 30% county funds.

In addition to the State Aid Road Fund, the legislature added a new program, in accordance with Federal law. This is the State Aid Street System, added by Act 982. This new fund will help aid municipalities in building paved streets, under the supervision of an Arkansas Highway Department engineer. All Revenue Sharing funds received by the State of Arkansas in an amount greater than \$22-million will go into this fund, up to and including a total of \$30-million. These funds are to be apportioned to municipalities on a 70-30 matching basis, with the lion's share coming from the fund.

Act 750 provides that the Chief Fiscal Officer of the State shall transfer \$13,500,000 from the State Budget Revolving Fund to the State Highway Department Fund each year of the biennium. The purpose of these funds is the providing of

State matching monies for the acquisition of Federal Highway Trust Revenues. The Act also apportions the first \$18-million of Revenue Sharing Funds received by the State Highway Department's Federal Revenue Sharing State Highway Trust Fund account.

Two bills of great interest to the AHD were passed by the Legislature but were later vetoed by Governor Pryor. These were Senate Bill 638, which sought to exclude Amendment No. 42, the Mack-Blackwell Amendment, from consideration by the proposed forthcoming Constitutional Convention. The other vetoed bill was House Bill 788, which would have changed the name of the Highway Department to the Arkansas State Highway and Transportation Department. This was a surprising move in light of the nationwide trend toward unification of transportation agencies to more effectively deal with today's complex multi-modal transport problems. This trend has resulted in a total of 26 States to date combining their various transportation agencies into one body. Ten years ago there were none.

The Highway Commission also had a role in the controversy over two of the most hotly disputed items of the session: The Union Dues Checkoff Bill and the Collective Bargaining Bill. The Commission opposed these measures on the grounds that any form of arbitration or collective bargaining is incompatible with the operation of State agencies where the salaries and benefits of employees are set by the Legislature.

Much of the significant work of the General Assembly took place in the meetings of the various committees. Bill Looney, the Department's Public Information Officer, was recognized for his work by the House Public Transportation Committee. A Certificate of Commendation, signed by all members of the Committee, was given to Mr. Looney for his assistance to the committee in its work.

No human endeavor is without some disappointment. This year's legislative session, from the point of view of the Arkansas Highway Department, was no exception. But overall, the AHD enjoyed success in achieving most of its major goals.

In the next issue of *Arkansas Highways*, we will explore in depth the history, purposes, and effect of the 42nd Amendment to the Arkansas Constitution. Commonly known as the Mack-Blackwell Amendment, the 42nd removed the Arkansas Highway Department from the political patronage system which had resulted in a series of scandals and set it up under an independent Highway Commission of five members appointed for ten-year terms. The current debate over the proposed reconsideration of the amendment requires a better knowledge of it and its ramifications.



continued from page 25

Lee Ann Journagan

Lead Hill High

Salutatorian of her Class, National Honor Society, Student Council, 1st V-Pres. FHA, Miss Lead Hill High, Homecoming Queen, Basketball Team-Area II B-All District Guard, Best Defense and Best Hustle Award, Who's Who. Daughter of Ted B. Journagan, Dist. 9.

Louise Allen

Bruno-Pyatt High

Society of Distinguished American High School Students, Miss Valentine Sweetheart, Homecoming Queen and 3 hours college credit in Teacher's Aid. Daughter of Arl Allen, Dist. 9.

Jo Ann Griffin

Marshall High

FHA, Chorus, Drill Team. Daughter of Glen Griffin, Dist. 9.

Donna Lively

University of Arkansas

Business Education majoring in Accounting. Daughter of Donald Lively, Dist. 9.

Beverly Kay Dickey

Belleville High

Been Float Queen, Fair Queen, Contest and in Miss Yell County Jr. Miss delegate Delegate for Girls State, Basketball Team, FFA, FHA, Co-Editor of Year Book. Granddaughter of Ray Cranfill, Sign Shop.

Terry Lee Hogan

Oak Grove High - NLR

Member of Vica Club, Pres. Sr. Yr., Two year Letterman - Football, All-Dist. Sr. Year. Son of Marlene Hogan, Sign Shop.

Rickey Joe McCrotty

McClellan High - LR

Member of Vica Club. Son of Henry McCrotty, Sign Shop.

Sheila Kay Jacks

Village High

Valedictorian, elected to Who's Who, Miss Village High of 75, Beta Club, Library Club, Honor Roll, DAHSS. Received an Academic Scholarship from both U of A and Southern State College. Daughter of Doyle Jacks, Dist. 7.

Joey Waddle

Red River Vocational - Technical School
Clerical Major, selected Mr. Future Business Manager by Phi Beta Lambda of Arkansas. Son of Jodie Waddle, Dist. 7.

Becky Hughes

Batesville High

Secretary Student Council, Editor of Annual, Homecoming Court, Miss Pioneer, Member FTA, French Club, Who's Who. Daughter of Bobby Hughes, Dist. 5.

Mura Huie

Augusta High

Jr. & Sr. Play Cast, Thespian Society, Beta Club, Society of Outstanding American High School Students, Science Club, Pres. of Library Club, Drill Team, Student Council, FHA, and won 2nd place in ASU advanced Typing contest. Daughter of Thomas Huie, Dist. 5.

Donna Riley

Forrest City High

Member of Pep Club, Geneology Club, Drama Club, Trig Club and was a Teacher's Aid. Daughter of Jasper Riley in Dist. 1.

Danny Hobson

Northeast - NLR

Member FBLA. Brother of Angela Hobson, in Reproduction. Son of Former Employee, Clarence Hobson.

Terry Lynn Cowart

Glenwood High

Son of Kenneth Cowart, Dist. 3.

David Brown

McClellan High - LR

Member of the Youth & Government Club, National Forensic League, Model United Nations. Son of Don Brown in Maintenance.

Rebecca Cahoone

Mills High

Daughter of Don Cahoone, Dist. 6.

Cindy Gibbons

Parkview High - LR

Daughter of Lee Gibbons, Traffic.

Craig Vire

McClellan High

Band Captain, Choir V-Pres., Beta Club, Key Club, Paper Staff, Boys State delegate. Son of Dallas Vire in Bridge Design.

Clay Vire

McClellan High

Band Master, Choir, Pres. National Honor Society, Beta Club, Key Club, Mu Alpha Theta, Boys State Delegate. Son of Dallas Vire in Bridge Design.

Rickey Lynn Loyd

Mt. Vernon High

Son of Hubert Loyd, Sign Shop.

Jackie Sue McMahan

Ouachita High

Member of Beta Club, FHA. She is also attending Arkadelphia Beauty School and plans to graduate in October. Daughter of Vernon Jack McMahan, Gayle Gunn's Residency.

James Steven Pounders

Lepanto High

3 year Letterman - Football. Son of James Pounders, Dist. 10.

Johnny Faulkenberry

Osceola High

Key Club, Science Club and Spanish Club. Son of Ernest Faulkenberry, Dist. 10.

Yvonne Montgomery

Viola High

Member FHA, Library Club, Annual Staff, 2-yrs Basketball, and 2 yrs STAT Boys Basketball. National Who's Who. Daughter of Ralph Montgomery, Dist. 5.

Dickie Neighbours

Pangburn High

Member of FFA. Son of David Neighbours Dist. 5.

Cindy Pinley

Sunny Slopes - Arizona

Cheerleader Jr. & High School. Granddaughter of Ralph H. Wyatt, Dist. 5.

Jane Protiva

Clayton Co. High - Riverdale, Ga.

Asst. Manager of Boys Baseball Team. Granddaughter of Ralph Wyatt, Dist. 5.

Donna Stephens

Heber Springs High

Member of Library Club, Charisma Club, FHA. Daughter of Virgel Stephens, Dist. 5.

Karen Boyd

Bryant High

Senior Homecoming Maid, Vice-Pres. of Senior Class, Member of Student Senate, Most Feminine in Who's Who. Daughter of Billie Boyd, R of W.

Jesse Mahan

Paragould High

Band, Spanish Club, Pres. Jr. Class, Track. Son of Nancy Mahan, Dist. 10.

Betty Gail Martin
Batesville High

Member FTA, 1st V-Pres. FHA, FBLA, "Spirit of The Pioneers" staff, Outstanding Sr. White River Jr. Miss, and Arkansas Jr. Miss Contestant. Daughter of Cliff Martin.

Terri Barnes
Marked Tree High

Sister of Clarence Barnes, Dist. 10.

Susan Dianne Tedder
Greene County Tech

Homecoming Queen, Girls State Delegate, Cheerleader, Who's Who, Jr. & Sr. Play, Member of the Pep and Dramatics Club, Student Council. Daughter of A. M. Tedder, Dist. 10.

Marcia McBride
Osceola High

FHA, Choir, Band, Pep Club, Cheerleader, FTA and Science Club. Daughter of Albert McBride, Dist. 10.

Danny Farley
ASU - Jonesboro

Degree in Accounting, Alpha Tau Omega Fraternity. Son of W. S. Farley, Dist. 10.

Jan Michelle Mitchell
Paragould High

National Honor Society, FBLA, Pres. of FBLA, PHS Highsteppers, Chorus, Young Civitan Club, FHA. Daughter of James Mitchell, Dist. 10.

Mark Allen Cooper
Oak Grove High

Son of Chester Cooper, Dist. 10.

Vicky Lynn Powell
Osceola High

Daughter of George Powell, Dist. 10.

Terry Newman
Blytheville High

4-year Letterman - Football, 3-year Letterman - Track, Ark-Mo Super Team - Football, Choir, Barbershop Quart., Achievement Award for Choir. Brother of Larry Newman, Magazine Section.



Gip I. Robertson, Jr., (center) receives award while Kay Jones looks on.

BOSS OF THE YEAR

Razorback Chapter, American Business Women's Association, held its annual Boss Night Banquet Friday, April 25, at Pleasant Valley Country Club. Gip I. Robertson, Jr., Assistant to the Director, was crowned **Boss of the Year**. Each Razorback member desiring to do so may submit a letter nominating her boss for this honor. Attorney General, Jim Guy Tucker, judged the letters submitted and selected the one submitted by Kay Jones as the winning entry. Congratulations to both of you.

TAYLOR SPEAKS AT SURVEYORS MEETING

Roger F. Taylor, head of the Photogrammetry Section, spoke at the 1975 annual convention of registered land surveyors and the Arkansas Chapter of American Congress of Surveying and Mapping. The meeting was held April 24-26 at the Royal Vista Inn in Hot Springs.

Taylor's topic was "Procurement and Use of Aerial Photographs in Surveying", and dealt with the practical aspects of interpretation of, and measurements from aerial photographs by land surveyors.



Letters

April 19, 1975

Arkansas State Highway Department
Little Rock, Arkansas

Gentlemen:

I would like to express our appreciation to the employees of the State Highway Department, for their timely assistance to motorists who are in trouble along the busy expressways.

Last Friday morning, April 11th, my husband and I and friends were enroute to Murfreesboro, and shortly after turning onto Interstate 30 from Highway 67, we had a flat tire. I turned onto the inside media immediately . . . With the heavy traffic speeding by within a few feet, my husband and friend endeavored to change the tire, (naturally, the one next to the traffic lane) . . . To say I was terrified is putting it mildly. On the East bound lane some highway dept. trucks were parked a short distance away, and one of them came to our aid. The young men not only loaned us their jack, when ours failed, they changed the tire and assisted us back on the highway. We wanted to give them something for their help, but they refused.

Once again, we feel we have regained some of our faith in humankind . . . and want to express our appreciation to the State Highway Department and their employees, for their concern for others, in time of need . . . and for their year round work in maintaining and improving the highways in our state. If more people would take a little time now and then, and - instead of littering our highways with trash, show appreciation by using litter receptacles in their cars, we might earn No. 1 spot for the nations most beautiful highways!

Thanks a million,
Mrs. John B. Titus
Batesville, Arkansas



April 4, 1975

Dear Sirs:

We've been doing a lot of traveling - from Washington State to Florida and back through Tennessee and Arkansas and have encountered all kinds of camping areas.

We want you to know how much we appreciated the Social Hill Rest Area near Malvern. We spent a pleasant night there. It's a beautiful rest area with clean rest rooms.

Thanks for providing such a nice site for travelers. When we think of Arkansas, now, we'll remember this pleasant experience and tell our friends.

Sincerely,
Mr. & Mrs. Earl Winters
Bremerton, Washington

April 3, 1975

Mr. Hillman Watkins, Supervisor
Henderson Ferry
Henderson, Arkansas

Dear Mr. Watkins:

Please convey to our employees involved in the ferry operation at Henderson my appreciation for the fine job they did on March 24 when high winds forced the closing of the Highway 101 Ferry.

I am told that their efforts during the 45 mile per hour winds prevented serious damage to our facilities. We can also be proud of the men who worked long hours pumping water from the dock and making repairs so the ferry could be reopened.

Some of the men who were called to my attention, as doing outstanding jobs, were Max Shrable, Charles James, Eugene Vawter and Hugh Perryman. I know there were others who performed just as admirably and I ask that you express my personal appreciation to them.

Sincerely,
Henry Gray
Director of Highways



April 15, 1975

Mr. Henry Gray
Arkansas Highway Department
Little Rock, Arkansas

Dear Mr. Gray:

On behalf of the state of Arkansas, the city of Warren, and Bradley County, I would like to express my appreciation to your agency for the aid which you rendered to the city during the aftermath of the tornado which struck on March 28.

The speed and efficiency with which you dispatched your personnel and heavy equipment to Warren to assist in removing debris from streets and highways did a great deal to help Warren begin to recover from the tremendous devastation done by the tornado.

Please express my sincere thanks to each man who gave of his time and effort on that Friday night and the days following to help the people of Warren.

Sincerely,
David Pryor
Governor

AROUND THE DEPARTMENT

ACCOUNTING

By Jane Brown



Rose Clingan receiving award from Mr. McCarthy.

On April 2, Rose Clingan was honored for 10 years of service with the Department and received her 10 year pin and a lot of happy wishes for many more years with the Accounting Division. A surprise farewell party was also celebrated that day for Olga Estell, who will be moving to District Six to assume the position of Bookkeeper. I'm sure Rose and Olga had a great time at their special occasion and enjoyed the delicious pot luck that was brought in their honor.



Olga Estell

Congratulations are in order for the following girls on their promotions: Amanda Moore, to Cashier; Judy Prewitt to Head Voucher Writer; and Kennie New, will be working permanent now as the Voucher Writer.

We were all pleased to learn that Irene Hawkin's husband, Jim, recuperated well from his back surgery and has returned to work.

We're happy to welcome our new employee, Clara Alexander. Clara will be our new Bond Clerk. She seems to be enjoying the daily Hearts Card games, and everyone enjoys her cheerful personality. Glad to have you with us Clara!

Mel Jones spent her Easter weekend visiting her son, Mike, and his wife, Mary, in Clarksville. Mike is a music teacher at the Junior High School. Mel was pleased to learn his band received a 2+ rating at the District Meet, which qualifies them for the State Meet.

Mr. McCarthy made a trip to Dallas, Texas, to see his son, John, be ordained as a Deacon in the Catholic Church. We know Mr. McCarthy is proud of his son, and we are too.

Have you ever tried riding 850 miles in a car with six other adults? Pat Koonce did, in her recent trip to Evansville, Indiana, for her parents 50th Wedding Anniversary. An afternoon reception was held in their honor and approximately 300 guests attended. We wish Pat's parents much happiness and many more years together.

Roxanna McHughes brought her new little girl, Tamara Marlise, to see everyone! Tamara was born March 14, weighing 7 lbs. 11 1/2 ozs. Roxanna and Ronnie are very proud parents, and we can sure see why.

Congratulations to Sharon Kindy, who just revealed the happy news that she is expecting another little Kindy in September.

Jane Brown, and her husband, Steve, just bought a new home in Benton. They're anxious to get all settled in, and begin meeting their neighbors.

It's softball season time and our agile David Marsh is on an extremely vigorous team as usual. They started out the season by taking a defeat by their first opponent, but with teamwork and enthusiasm, claimed an exciting victory



their second game! With David's determination, zeal, and wounds, we're sure they'll have a fun season. (Please watch out for the fences David, they do mean things to one's body!) Mike Eden, is also playing the field this season! Their games will begin the first part of May, and the team is really expecting a good season. Knock em out Mike!

BRIDGE DESIGN

By Bonnie Wesson

The special occasion in Bridge Design was honoring Jim Matthews for 20 years service with the department. Many friends and fellow employees came to congratulate him at the party April 10, and visit with his charming wife Mini, son Jimmy, and daughter Mary Celia Johnson. We were especially glad to see Jim's mother, Mrs. Eunice Matthews who makes her home with the Matthews.



Jim Matthews with family.

Division head Verla Pinkerton presented the certificate and pen and told of Jim's many talents and accomplishments. Jim is a colonel in the Army Reserve and is active in the Bible Church of Little Rock. Also, he is very excited about being a grandpa before long.

Congratulations to Charles Sherwood on his registration as a professional engineer. Chuck will soon have five years service with the department. It has been a pleasure to work with him and go on fishing and hunting trips (speaking for the guys, of course.)

CONSTRUCTION

By Debbie Reynolds

We all know Summer is almost here and its about time Spring shows its presence! The bareness of winter has faded away and OH! bright green, grass and pastures and the trees are so full and beautiful in their shades of green. The flowers are blooming and bursting out all over! Even the wild flowers and red clover along side the highway and in the medians are beautiful and liven-up the scenic drives around the central area of the state. (We don't need the medians in the other parts to make it beautiful!) Color is filling the world! I'm sure we've all noticed and are getting more energetic by the day! It's nice to see everything outdoors coming to life and the cheerful tunes of the birds ringing through the breezes. April showers certainly brought us some beautiful spring flowers and hopefully fruitful gardens. The Sunshine makes everything better! That's only a part of what is happening outside and we're all aware of that - so . . . Let's take a look inside the Construction Division.

If Mr. Tallant isn't busy at the office, he's busy some where else and being very Constructive at that! He's been fishing a few times and now he and his brother are building a log cabin on two acres of land by DeGray Lake. The out doors attracts him too and a cabin on the lake

sounds like a unique way to relax and enjoy the summer or winter! We understand you lost your garage Mr. Tallant?

Norman Pumphrey bought a new camping trailer and is getting his boat ready for the summer. He will be on vacation in Fort Levenworth, Kansas, in May to complete the U.S. Army Command and General Staff College. He has served in the U.S. Army Reserves for 24 years.

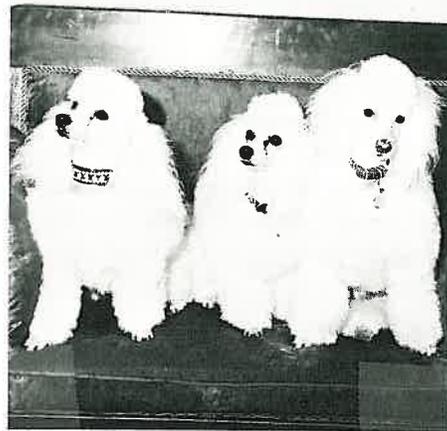
Dan Flowers and his family moved to NLR and are happily getting settled in their new home. Dan's going to hit the lakes and streams for fish this summer! I hope he hits them better than he does nails while building fences. Dan, did you hit your ankle with the hammer?

Bobby Joe Parker is the hunter and outdoorsman in our office. I don't know of a hunting season that has gone by that B. J. hasn't headed for the woods. He went hunting out in Saline County and naturally, he didn't come out of the woods empty handed. He gobbled around for two days with his turkey caller and got a nice size, young turkey! Softball is his sport for the summer and is pitcher for the team he plays with.

Hurley Perkins is the Educational Lieutenant Governor of the Toastmaster's. He attended a conference in Vicksburg, Mississippi last month. He and some friends, gang painted his Mother-in-law's house and finished it in one day. That's a good idea for getting the job done easy and fast! I understand they lost a little bit of yellow paint on each other that day! Mr. Perkins has a very interesting car pool. We have a co-pilot, navigator, backseat advisor and a stewardess. The co-pilot almost became the back seat advisor one day at a yield sign, when he didn't think the driver of the other car was going to yield. Mr. Perkins, knowing the coast was clear, calmly and successfully drove us home, as he does everyday! He and his wife are planning a trip to Rockford, Illinois and Washington, D. C., this summer.

Luci Dishongh really brightens up the office with her gorgeous Tulips and Iris', (All different colors!). She brightens up

any place she goes, even without her flowers! The golf course has really inspired her so far this year. Luci, I can't believe you played and survived nine holes of golf in the rain! She and Ann May were Hostesses at the Engineer's Banquet in Hot Springs last month. In fact, Luci, has been Hostess for 29 Consecutive years. Luci has three wonderful children at home and cooks for them every day. Marcelle, Keno and Para. They're the cutest toy poodles and even rowdy sometimes. Have the children gotten in a fight at 2 o'clock in the morning lately, Luci?



Margaret Weathers spent a week at Winterhaven, Florida, visiting with her niece. She went to Disney World and toured Cypress Gardens while she was there and said the flowers were just beautiful. She had a delightful trip and we all enjoyed the delicious grapefruit she brought back home.

Gerry Kissire has been rather sick lately and we've all been concerned about her. She was in the hospital a few weeks ago for tests and now she's at home trying to regain her strength. We've missed her and hope to see her back in the office next week.

Gene Ashcraft and his family spent a few days in Bonham, Texas visiting relatives. Back at home, he's been digging fence posts and says its not easy trying to get through rocks to keep the fence straight! His jury duty is over and we see him in the office more these days. He served one year on the Federal Jury. His daughter, Debbie Ashcraft, is engaged and plans to be wed in August. Debbie at-

tended Harding College for two years and is now studying to be a Dental Hygienist at the Medical Center.

Doyle Carson and his family went to Blanchard Springs and Caverns for the weekend and also went to the Ozark Mountain Folk Center. They really enjoyed listening to the fiddles and watching people do the jig and square dancing. Doyle has been working in the yard and planting their garden for this year. Danny and Jeff, his sons, really keep him busy at home, wanting to play football, baseball, fly kites or ride bicycles.

John Helgen is going down to Slidell, Louisiana, to his Grandson's Graduation and to visit for a week. He stays busy at home working in the yard now that it's warmer outside and has been planting their garden.

As for me, I'm always busy doing something and lately I've been planting flowers around my patio and decorating flower pots for my plants. I've transplanted a few of them and they are really growing. Besides being around the house, I've been water skiing, camping, riding horses and I went to a horse show to watch Vanessa ride. My horse's colt is due in June, so I haven't ridden her very much lately, but I'll let you know about that at the end of the summer.

It seems as though everyone has an active start for the summer and I hope all of you do too. Take care and have fun in the "Good ole summer time"!!

ENVIRONMENTAL

By Diane Reynolds

Within our section, there is a wide variety of "fun-in-the-sun" lovers. For example, we have our tennis buffs, Jim Gaither, Steve Wilson, and Ken Mulvany, who also enjoy another popular sport — canoeing. Along with Terry Shivers and Bryan Davis, they have been on float trips (so far this year) on the Saline River in Benton, the Strawberry River near Batesville, Cadron Creek located just north of Conway, the Antoine River which is locat-

ed just west of Arkadelphia, and the Buffalo River (which is probably the most famous for this greatly enjoyed sport as well as its beauty and fascination). The best part is that their wives enjoy it, too. Bob Tyler likes to go on the trips to the Buffalo so he can try out a little scuba diving.

We have one individualist, Clell Bond who purchased for himself one very expensive hobby last November — a sailboat. He has enjoyed sailing for some time now in a sailboat that was smaller than the one he has now, which seemed to have a tendency (once or twice) of not wanting to stay upright in the water. Well, our Mr. Bond decided to turn to bigger and better things. Now he has a much nicer, and prettier, bright yellow sailboat.

Our turkey hunters didn't have much luck this season so we'll wish them "better luck next time!"

Jim and his wife, Becky, have a new addition to their family, Marsha Lane. She was born on February 11 and weighed a healthy 8 lbs. 14 ozs. Congratulations to the both of them for this most precious and very beautiful daughter.

On January 5 of this year, in the First Presbyterian Church of Henry, Illinois, Ken Mulvany, our Landscape Architect, was married to a very lovely lady, Miss Elizabeth Hunt Jones. Ken and Beth are from Illinois originally, but we are happy they chose Arkansas in which to live.

For the more serious side, Bryan Davis, Chief of this section, is attending the University of Central Arkansas. He is taking a course entitled Principles of Administration.

Marion Butler, our Staff Sociologist, is also attending night classes. He is working on his Masters degree at UALR.

As for myself, I am enjoying working with this group of outstanding people. They are most helpful, besides being a lot of fun, and I really appreciate it. I transferred from the Right of Way Division the last part of January.

INTERNAL AUDIT

By Virginia Williams

E. N. Orsini, Chief, and Jerry M. Hillman, Auditor, have just returned from attending an Audit Workshop in Fort Worth, Texas. The Workshop was in conjunction with the Federal Highway Administration.



Tom Rofkahr

Welcome to our new employee, Tom F. Rofkahr, formerly of Odessa, Texas, where he was employed by the Federal Deposit Insurance Corporation. A native of Arkansas and a graduate of Arkansas Tech, Russellville. He is married and has a 4 year old son.

LEGAL

By The Staff

Virginia Tackett, an attorney in the Legal Division, was honored for 20 years service by Thomas Keys, Chief of the Legal Division.



Mrs. Tackett began work for the highway Department in 1955 as secretary to Ward Goodman, who was then Bridge Engineer. She started to night law school in 1960-61 and when licensed in 1965,

transferred from Bridge Design to the Legal Division. Began work as a trial attorney until W. D. Kelly retired as Title Attorney in 1969, and then took his place.

Virginia is active in the Arkansas Bar Association and the Women's Movement, and has worked on various Boards and Commissions in the past five years.

She is married to Lowell Tackett, and they have two sons and three grandchildren.

Marilynn Keys, (Tom Keys wife), a member of the UALR faculty for 16 years, received UALR's \$1,500 annual outstanding teaching award, financed by the George W. Donaghey Foundation of Little Rock. She was chosen by a committee of 11 students and 7 faculty members.

Mrs. Keys teaches freshman English, world literature, poetry and methods of teaching English in secondary schools. Congratulations, Mrs. Keys.

MAINTENANCE

By Brenda Woodyard

I trust that all the AHD horse racing fans came through the season with their shirts still on their backs. This reporter ran into some extremely good luck this year. Thanks to my husband's "system", we came out two hundred dollars richer.



Don Brown, left; retiree Delbert Uchtman.

Delbert T. Uchtman with our Heavy Bridge Maintenance Section retired in

January. He had 25 years service with the Department, and worked out of Martin Childers' crew. On March 19, Don Brown presented Delbert with a fishing rig and tackle box on behalf of his fellow workers. He will be missed, but we all wish him many happy years of retirement.

Donuts and coffee were served April 24 for Jess McLaughlin of the Radio Section. Mr. Page presented Jess with his ten year service award and pin, while the rest of the Radio personnel offered their congratulations.

Jimmie Farnam was also honored with cake and coffee, while Mr. Rownd presented her with her ten year service award and pin. Fellow employees from Roadside Development, Radio and the Maintenance office attended the occasion. Congratulations to both and we look forward to seeing them around for the next ten years.



Bert Rownd presenting Jimmie Farnam with 10 years service award and pin.

Jim Tucker spent his birthday on a fishing trip at Toledo Bend. This was a vacation for Tucker since he just missed getting his birthday off as a new holiday. He told me that he was just 29 this year, but somehow it sounded a little fishy to me.

Herman Belk of Roadside Development is back to work now after recovering from a cataract operation. He is looking quite chipper and is really proud of his new contact lens, that replaced his old glasses. We are all glad to have him back at work.

Jimmie Farnam is living in the middle of chaos at this writing. She and her two boys, who have lived in the country all

their lives, have moved into Little Rock. Now they enjoy the sound of horns and cars instead of birds and bees, but Jimmie says that the money saved on not having to buy butane will probably make it worthwhile.

Don Brown's son, David, will graduate from McCellan High School this spring. He was a member of the Youth and Government Club, the National Forensic League, and Model United Nations. David plans to enroll at Free Will Baptist Bible College at Nashville, Tennessee as a ministerial student.



Don Brown, left, presenting award to Ben Green, right.

Don Brown presented Ben Green his 5 year service award May 2. Ben works in Heavy Bridge Maintenance and works in Joe Burchfield's crew. Congratulations!

PERSONNEL

By Dillie Hudson

Employees and visitors attended the Retirement Party for Sibble Louise Cox in the Personnel Office. Her retirement marked over 18 years of service with the Arkansas Highway Department.



Sibble Cox

Sibble began working in the Personnel Section in 1957 as a Clerk and advanced to the position of Clerical Supervisor. Always a dedicated and loyal employee, Sibble will also be remembered for her cooperation and friendship throughout the Central Office Complex and into the Districts. Her friends and co-workers wish for her the best of everything in a long and happy retirement.

PHOTOGRAMMETRY

By Sue Walls

Photogrammetry's color processing and printing lab has been completed since last issue. Since its completion, David Hunter has printed many color photographs for Johnnie Gray, the Highway Department photographer.

Victoria Ann Rankin, 5-year-old daughter of Charles Rankin, won first place in an art contest at Wilson Elementary school. Victoria, a kindergarten student at Wilson, told her teacher that she wants to be an artist just like her father. Her painting was on display at the Arkansas Art Center.



Victoria Ann Rankin

Ken Harris is hunting bees again. We all remember what happened the last time he went on a bee hunt, he and Dave and Ferrel Magby went home soaked from falling in the creek. Kevin said that if anyone knows where a bee tree is, he will rob the honey and divide it with the person who gives him the information. He would also like to have the bees.

Lynn Bridges, president of the Central Arkansas Historical Club, and other members recently visited an old settlement in Izard County and an old resort town

in Boone County during week-end camp-out trips. Anyone interested in joining this club should contact Lynn Bridges.

For myself along with several other employees of Photogrammetry have been trying our hands at farming. The ground has been so wet at my house, that when I come out of the garden, my feet have an inch of mud on them and they feel ten pounds heavier. My back and legs are sore and my hands are beginning to have callouses on them. I just keep thinking how good all those vegetables are going to taste, though, and it helps to bear it.

REPRODUCTION

By The Staff

Every employee in our department seems to be suffering from some type of fever: Spring, fishing, camping, gardening, motorcycling, etc. None of them are fatal!

Ronny Lewis and Jerry Heffington are playing on the All Arkansas Rugby team. In March their team went to Gainesville, Florida, and played in the Gator Classic Tournament hosted by the University of Florida. There were 16 teams competing. Arkansas won the Sportsmanship Award, and beat Boston College 12-0. Judge Frank Mackey, who heads the County Parks & Recreation's, was presented with an autographed picture of the team that went to Florida and the Sportsmanship trophy they won. This presentation was covered by Channel 7 Sports.

Frank Knowles is the proud owner of a new 1975 Gremlin. This summer he is participating on the softball slow pitch team of Unity Missionary Baptist Church.

Jerry McKown has a farm for sale. Anyone interested see him.

Welcome to our newest employee, Debbie McAfee. She is now a full-time employee, after working for several summers part time.

Nancy Hicks has left us, a gem of a person, who worked in Map Sales and Microfilm. She was "top notch". All hated

to see her leave (especially Alma). We wish her lots of happiness in Alabama.



Nancy Hicks

Nancy's daughter, Celia, won first prize in the Junior Division of the Bryant School Science Fair. Her daughter, Leslie, was chosen for the National Junior Honor Society.

Patsy Latson's daughter, Vanessa, recently got her driver's license. Now mother's hair turn gray!

Congratulations to Larry and Janet Foreman who are the proud parents of a bouncing baby daughter, Laura Sue, born February 28.

Tommy Daniel recently moved to a new home in Sylvan Hills.

Patsy Roling's son, Roy, participated in the Shriner's Invitational Bowling Tournament April 18. There were 35 teams competing to decide winners of the Central Region. Roy bowled on the winning team representing North Hill's Exceptional School in First Division and his team will represent Central Arkansas at the State Special Olympics to be held in Russellville in May. Each member of the team won a beautiful trophy.

Pete Escarre went fishing with his Father recently and caught the limit of crappie. He has been enjoying his new houseboat every chance he gets.

Al Dunn has until September 16 to lose 20 pounds or lose a bet of a case of brew. Lots of luck, Al!!

RIGHT OF WAY

By Shirley Childress

Marie Crawford, Secretary of the Administrative Section in the Right of Way Division and Larry Kling of District 6 were married March 22 at 7 p.m. in the Forest Tower Baptist Church in Sheridan, Arkansas. Members of the wedding party included several Highway Department employees or members of their family. They were: Wes Wilson, ring bearer, son of Butch Wilson; Sherri Jones, and Suzanne Dry, daughters of Kay Jones and Mary Dry, Candle Lighters; Jennifer Fox was the organist, Louie Greene the photographer, and Kay Jones, Kay Howanietz and Mary Dry served at the reception.



Mr. and Mrs. Larry Kling

We would like to wish Marie and Larry a future filled with love and happiness.

The employees of the Right of Way Division were greatly saddened by the death of Richard Andry. Richard was a unique gentleman and made many true friends. He will be missed, especially by the guys who played their daily card game with him.

OBITUARY

Richard A. Andry, also known as Dick to his co-workers, died March 31, of a heart attack. Richard started work for the Highway Department in 1959 as a field clerk for the Construction Division and was transferred to the Right of Way Division as an auditor in January, 1961.

He was a native of Chicago, Illinois and the son of the late Anthony and



Henrietta Andry. Survivors include his wife, Emma Jean Struttmann Andry; a son, Richard John of Fort Worth, Texas; two daughters, Mrs. Judith Pruitt of Beebe and Miss Debra Jean Andry of the home; three brothers, Matthew, Theodore, and Stanley Andry of Chicago, and a sister, Mrs. Charlotte Kupiec of Chicago.

Richard was a member of St. Theresa's Catholic Church. He was a veteran of World War II.

Funeral services were conducted at St. Theresa's on April 2 with interment in Calvary Cemetery, Little Rock. Pallbearers were Don Martin, Glendol Jackson, A. C. Ledbetter, Herman Schmidt, W. C. Wilson, and Gip I. Robertson, Jr. Honorary pallbearers were employees of the Right of Way Division.

Utilities Section



Nathan Garrett with wife, Juanita.

A party was held at 10:00 on Friday, May 2, in the utilities section to award service pins to C. Nathan Garrett for twenty years of service, and J. E. (Jim) Bartlett for fifteen years of service.

Certificates were awarded by D. H. Martin, Chief of Right-of-Way Division and pins were awarded by their wives, Mrs. Juanita Garrett and Mrs. Wynona Bartlett.



Jim Bartlett with wife, Wynona.

Cake, coffee, and punch was served to about 100 people, including all of the R-of-W Division, the Legal Division, Mr. Henry Gray, Gip I. Robertson, Jr., and other friends of the Division.

ROADWAY DESIGN

By The Staff



GUESS WHO?

DISTRICT ONE

By Janet McElduff

Retirement Parties and Presentation of Service Awards:

For a total of 151 years service to the Highway Department, seven men were honored in District One on March 18 with punch and cake and lots of visitation. Sharing honors that day were O. R. Bennett, retiring with 17 years service on the Cross County crew; Hugh Wherry, patrol operator on a District-wide crew for 22 years; Ullis Ellis, heavy equipment operator with 23 years service; E. W. Blackburn, Lee County crew member for 17 years; and Charlie Simpson, retiring construction party chief from the Brinkley area for 22 years. Add to that Gazola Halbert, St. Francis County Area Foreman, who received a 20 year pin, and C. W. Stevens from Lee County, receiving a 30 year pin, and you come up with 151 years service.



Left to right: Mulhollen, Dist. Engr; Ellis, Simpson, Blackburn, Bennett, and Wherry, honored during the ceremonies.



Left to right: Halbert, 20 Years and Stephens, 30 Years.

With so many honorees there were two party tables in the E.O.C. room where fellow crew members and office force gathered, along with Mrs. Blackburn, from Lee County, Mrs. Wherry and grand-

daughter, Wynne, Mrs. Simpson from Brinkley, and Mrs. Ellis and granddaughter, Wynne. Tom Snider served as loyal photographer.

Placed on a white tablecloth, the retirees cake was a bright spot iced in white with the State of Arkansas outlined in a bed of bright blue, with each retiree's name in red. Red candles and a red centerpiece further decorated the table.

At the other end of the room a brightly colored spring-time green and yellow cloth covered the table holding a cake with Gazola's and Clifford's names and years service. A yellow and green centerpiece decorated with table, and yellow punch was served. David McFadden's wife, Brenda, from Brinkley, always makes our cakes and she surpassed herself this day.

Some of the honorees were presented with gifts from their crew members, and others had been honored previously with

fish fries at their local area headquarters. B. D. Mulhollen, District Engineer, recognized each retiree as well as the service awards recipients, paying due tribute to the many hours work these men had performed for the AHD.

Area Foremen Retirement Party:

On March 31, at 2:00 p.m. two District One Area Foremen were honored with a farewell party at the District Headquarters in Wynne. James A. Ford, Area Foreman for Phillips County, retired with 23 years service with the Department, and H. M. Ross, Area Foreman

for Monroe County, was retiring with 18 years service.



Left to right: Ross & Ford displaying watches.

Each of these men had been previously honored by their respective crews, and this party was attended by their fellow supervisors and district headquarters personnel. Calvin George, Maintenance Superintendent gave a brief resume of the two careers, noting particularly that each of these men started as laborers at about the same hourly pay of 62 ¢ and 75 ¢ and worked their way up through the ranks to their present position of Area Foreman. He then presented the two men with watches, an appreciation gift from fellow employees.

The refreshment table was overlaid with a yellow cloth and had a centerpiece of yellow and green spring blossoms. The cake was the hit of the afternoon and was on display almost to the point of not being cut. The top was iced with a blue lake complete with waves and filled with fish. On the bank were two fishermen, Ross and Ford, one with his line holding a nice catch, and the other, Ross, completely entangled in his fishing line.

Ross and Ford were next-door neighbors so there was a lot of tall tale-swapping and good fellowship. We regretted that neither of their wives were able to attend, but Ford's wife is in a Memphis hospital, and Ross and his wife have recently moved to Russellville, and she was unable to come to Wynne.

Congeniality was the order of the afternoon, and the party closed with a lot of hardy wishes for good luck. We hope they will visit often.

This is the first time we have ever had all Area Foremen and Job Superintendents together.



Left to right:

1st Row: James Ford (*Area Foreman retiring from Phillips County*), Shelby Hudson, A.F. Lee County, Ben Watson, A.F. Crittenden County, Gazola Halbert, A.F. St. Francis County, H. M. Ross, (*Area Foreman retiring from Monroe Co.*).

2nd Row: Bobby Weatherford, A.F. Phillips County, David McFadden, A.F. Monroe County, J. R. Wilkins, A. F. Cross County, Lewis Carter, A. F. Woodruff County, Jack Lindley, Job Supt., Earl Mauppin, Job Supt.

Back Row: M. J. Jordan, Job Supt., W. O. Holland, Job Supt., and Leonard Roberts, Job Supt.

DISTRICT TWO

By Leslie Johnson

James & Laura Pierce, with friends, spent several days camping and fishing at Denby Point on Lake Ouachita, they report a real good trip with lots of good size fish caught, the prize one weighing 2 ¼ pounds. They were Crappie fishing with jigs. James is our Office Manager.

Don Rouse one of our Mechanics transferred to the Jacksonville Shop and moved his family to Kensett. We miss Don a lot and hope he will come to visit us.

Gene and Gerry Woodfield spent Easter at Gulfport, Miss. with their daughter, Theresa and her husband, Don. Their real reason for the visit was because they miss those grandchildren so much. Gene "Peanut" is our Asst. Maintenance Supt.

Ed's wife Mozelle, bookkeeper for Oak Park Animal Clinic was the recipient of a framed picture of her boss's prize-winning horse, "Doctors Enjoys Dollars". He won every event he was entered at Oak

Lawn this season. All Dist. 2 horse fans faithfully followed his progress.

We welcome Joe Leopard back to work looking his healthy self again after spending a few days at St. Vincent Hospital for tests.

We also have reports that Ricky Rawls son of Calvin Rawls our Shop Supervisor, is recovering nicely from a very serious injury received in an automobile accident about a month ago.

Congratulations to our Resident Employees receiving Achievement Certificates for their grades in the Construction Inspection Course recently conducted at Southwest Technical Institute at Camden, Jackie Camden, Steve Hollinger, James Roberts, Thomas Simmons, and George Cingolani.

Recipients of Certificates and pins: District 2 Shop employees, Olan Clark, Shop Frmn., 20 Years; Billy T. Black, Mechanic, 10 Years; Millard R. Singleton and Frank McGill, Mechanics, 5 Years. Chicot County Equipment Operators, Veral Hilliard, 15 Years and Clyde Abernathy, 10 Years. Douglas L. Berry, Equipment Operator in the Drew County Crew, 10 Years and Louis Conner, Equip. Opr. in Jefferson County Crew, 5 Years.



Mr. & Mrs. John Herrington and their two girls, Monica, 9 months and Lisa, 7 years. John is a carpenter in our Bridge Crew.

Pine Bluff Residency

Bernard Hart in Van Bratton's Residency, is the proud owner of a brand new Red Triumph Spit Fire Convertible, complete with Luggage Carrier Rack and 33-miles per gal.

Bernard is also sporting new head-gear in the shape of Racing Car Sport Cap to go with the car and he is getting alot of wolf-whistles from all the girls.

McGehee Residency

J. P. Suitt and wife vacationed for their first time in awhile and visited their daughter at Brownsville, Texas. They were delighted with a side trip to McAllen where they marvelled at the Citrus Fruit farms. J. P. is the office manager in the McGehee Resident office.

Monticello Residency

The Monticello Engineer's employees and families enjoyed a fish supper at the home of Mr. and Mrs. Frank Novak on Friday evening, March 28. Frank is an excellent cook and he presided at the fish fryer as well as making mountains of delicious hushpuppies — he has a secret recipe and they are lip-flippin good. Due to the bad weather Frank did the cooking in the carport and all the men gathered around to lend advice and moral support.

While the ladies waited for the food to be prepared they presented Mrs. Barbara Akin with gifts for the new little tax exemption she and Joe are expecting in June. Their little son, Kenny, helped his mother in opening the packages.

The food was bountiful and delicious and everyone enjoyed the evening of fellowship.

DISTRICT THREE

By Sharon Bailey

Friday, April 18, was a special day for our payroll clerk, Edna Lewallen, as it marked her last day of work after 22 years with District 3. She was honored with a surprise fish fry given to her by the District Shop Personnel, Area Foremen and Job Superintendents at which time she was given a small token of appreciation from all of the District 3 employees. Special guests were her daughter, Carolyn Poteet, and her husband and two children from Houston, Emma Thomas from Hope and John Tallant. Other guests were

Bert Rownd, Ed Orsini, Frank Caple, Lewis Wade, Hugh Murrah and John Parks.



Charles Mitchell, Edna LeWallen, with John Tallant.

Her last day was made extra special by being the recipient of Hope's "Living Roses" tribute. This is a day which begins by being presented a rose and scroll and throughout the day, friends call or come by letting her know what her friendship means to them and signing the scroll which she keeps. It is a beautiful honor given to few people of the City of Hope.

As you can see, many friends both in and out of the Department remembered Edna on her day and we hope April 18 will be a day she will cherish forever.

Congratulations go to Vinie Holt who was promoted from fuel clerk to payroll clerk; Susan Martin who was promoted from receptionist to fuel clerk; LaVerne Arledge who was promoted from stock clerk to receptionist; and C. W. McCorkle from our Little River County crew who was promoted to stock clerk. With all these changes, we should have everyone completely confused for quite some time.



Carmen Marie Propps



Sam Delaney, Jr.

R. M. Harrison, construction inspector in our Texarkana Residency, is a doting grandfather. Two of his grandchildren have celebrated birthdays recently. The little girl is Carmen Marie Propps who was two years old January 14 and the boy is Samuel Travis Delaney, Jr. who was two years old, March 1.

This is an example of one of the dangers our bridge inspectors, Jim Karnowski and Larry Myers, Texarkana Residency, face each day. They killed this cottonmouth just north of Prescott. The snake was almost five feet long.



Larry Myers

Patricia Huckabee, daughter of Dorsey Huckabee, District Shop, has been awarded this year's Eleanor B. North Award for Outstanding College Literature. Miss Huckabee's poem "Night Train" tied for first place in national competition with entries from other colleges and universities in all fifty states. In addition to the cash award the poem will be featured in The

Rectangle, the National Sigma Tau Delta's annual publication.

Congratulations to Earl Gene and Jane White on the birth of their second child, Michael Andrew, March 4. He weighed in at 8 lbs. 6½ ozs. joining his brother David Earl who is 17 months old. Earl Gene works in our Montgomery County crew.



Michael Andrew White

Larry Myers and Danny McWilliams, Texarkana Residency, caught these record-breakers on First Old River.



Larry Myers

Congratulations to several of our employees who have retired recently. Morris Turner, Sealing Crew, retired after 25 years and was given a fish fry by the Little River County crew and the Sealing crew. Floyd McCorkle left after 23 years and was given a fish fry by his co-workers, the Bridge Crew. Mack Hicks had 21 years and was given a fish fry by the Nevada County crew and his co-workers, the District Construction Crew.

DISTRICT FOUR

By Helen Butler

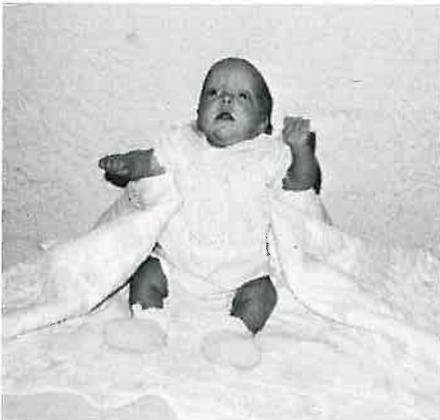
Now at last it's spring! We don't want to remember the flu season or the bad weather; we've had our share! But there were pleasant things, too! Even one beautiful weekend of snow.

We welcome Peggy Adair who joined our District Headquarters office as Payroll Clerk. She and her husband, Jimmie, and 3½ year old daughter, Kristi, live in Ft. Smith.

Tho it was some time ago when he arrived we welcome Ralph Goodson, Job Superintendent; also Kim McDowell, Permit Clerk. Both transferred from Bud McMillian Residency!

The Defensive Driving course, expertly given by Fred Rose of the State Police, was attended by 282 employees. Tho most of us had this course, there is always something new to learn to prevent accidents and to save lives.

A First! Granddaughter, that is, of proud George Elmer Tucker of Springdale Residency. Misty Ellen, born November 21, 74, weighing in at only 2 lbs. 3 ozs! The parents, Terry and Joy Tucker, reside in Fayetteville. Congratulations!



Misty Ellen Tucker

Nice to have retired Sign Crew Leader Curtis Oliver and wife, Elsie, come by for a visit. Now that spring has finally arrived they will be busy in their beautiful home and garden in Waldron. Wish more of our retirees would stop by!

Another First! Little Leaguer, Philip Scott, joined the Bill (Stock Clerk) and

Paula Morton team February 27, weighing in at 8 lbs. Bill's batting 1000!



Philip Scott Morton

Seldon Cope, retired Shop Foreman, is again at home on Shibley Road in Van Buren, after being in a hospital and a rest-home since November. His broken arm and dislocated shoulder have mended, and visits from his old AHD friends would cheer him up!

Well, Spring brings many things. Active military duty for some is inevitable. Buck Johnson, with the 95th Division was at Ft. Polk, La., as guess what – Mess Sgt., what else!

Gerald Stockton is with the 188th Air Nat'l Guard right here at Ft. Smith Airport. Both are from Bud McMillian Residency.

Now for the fish stories! Calvin Peevy and his friends sometimes travel 80 to 100 miles to fish and catch only the little ones. But his son Rodney, and friend Keenan Winters, caught a 16 lb. 6½ oz. channel "cat" 34" long in a lake almost in his backyard! Rod might say, "It's not all luck, Dad!"



Left, Keenan Winters & Rodney Peevy.

Bill Sanders, Sebastian 2 Foreman, was happily catching one crappie after another, putting them in his floating basket stringer beside the boat. You guessed it; there was a hole in the basket and he brought it up empty! Do you suppose he was catching the same one over and over? So far Sonia, Bill's 3½ year old daughter, has only BUT proudly caught a turtle!

Peggy Adair's little girl, Kristi, caught a 3-inch fish in her grandmother's pond. That's a start!

Pete Peters, Sign Crew Leader, and his wife, Louise, had "good luck" at Eugene Symond's stock pond. Pete caught a 6 lb. 20" long bass! What happened to you, Sy?



Louise Peters



Cornelious Peters with his 6 lb. Bass

Spring also brings the approach of graduation. Hope we hear from our employees by next magazine time concerning their graduates, and from our Adult Education Students, too. Gene Astre, Road Mechanic, is another of our evening class students; this is his second year in a business course at Westark Jr. College. I am sure his wife, Linda, and sons Steve, Randy, and Charles are proud of him!

Cliff Gilbert, one of our Shop Mechanics, will soon be back, after a

major operation. His rapid recovery was aided by the visit of his son, Mac, home from 5 years in Spain with the U.S. Navy.

It is a pleasure to congratulate Resident Engineer, Ralph Fulton Springdale; Area Foreman John Faubus, West Fork, and Job Superintendent Leo Seal, Dist. Wide, and their crews for their Safety Certificates, awarded for the year 1974 without a preventable accident.

This has been a big week for us in Ft. Smith and Dist. 4. With Ft. Chaffee being opened for the Vietnamese Refugees and all the attention focused on our attitude and reception by the International Press and T.V. news media. Buck Johnson tells us his 95th Reserve Training Div., Ft. Smith, collected 175 boxes of clothing and toys for the refugees, and more are needed.

Also it was an Historical week. The one hundredth anniversary of colorful Judge Parkers Court, and the Belle Fort Smith Historical Homes Tour. Now we shall see what the summer brings.



Calvin Peevy, presenting Bernie Qualls, watchman with his 10 years service award.

Jack Coleman's Residency by Shirley Campbell

Gene Wray and Nick Mings, along with fourteen others, went on a 250-mile motorcycle trip thru Oklahoma. Bet that was fun!

Scott Campbell, 10 year old son of Shirley Campbell, Secretary of Jack Coleman Residency & Engineering, played soccer with the Boys Club this year, and the team won First Place trophy. Naturally the boys were proud, as well as the

parents — this being the first year that soccer was played in Ft. Smith at the Boys Club. Scott has also participated in football, basketball and baseball activities.



Scott Campbell

The weekend of May 3, Gene Wray and Bill Bice and their families will be heading for the campgrounds at Blanchard Springs. They belong to the Avion Camping Club which meets several times a year at various places.

Michael Shawn Kuykendall, 20 month old grandson of Jewel Don Kuykendall, of Alma, is quite a little doll, as you can tell from this picture. We also have heard reports that he's also quite a "corker". Jewel Don's son and daughter-in-law, Gary Don and Janice, reside in Memphis where Gary Don is Design Engineer with S.S.I.



Shawn

Thanksgiving in April?? Buddy Turner killed a turkey in Scott County with a 12-gauge shotgun. It weighed 14 1/3 lbs, with 4 1/2" beard. Beard!!!

Don Wilkinson has been recruiting players for a softball team. So far Jack Coleman, Nick Mings and Don — all from this Residency — Bill Morton and Bill Hartman (from District Headquarters), and Wayne Goodson (from McMillen Residency), are playing, besides others not from AHD.

With summer coming on, maybe there will be more to report about next time, with all the fishing, camping, and vacation trips that everyone will soon be enjoying once again.

P.S. — Shirley also tells us that she has another student in the family, besides her son. Her husband, Fred, is studying hard for his Real Estate Brokers license.

Charles Mean's Residency By Betty Millard

Spring has finally returned to Waldron and it is certainly evident in the way things are growing. The grass seems to have turned green overnight!

During the week of January 27 thru February 4, Charles Means was instructor for 15 students in a Basic Materials Course held in Fort Smith. Those attending from this office were: Jerry Hunsucker and Randall Barnett who scored 100 & 98 respectively on the exam.

This reporter spent a few days in Tyler, Texas, during the weekend of February 15-18, visiting some relatives. The weather was so bad that the only thing we could do was watch it rain. It was a nice visit but it was good to get back to Arkansas.

Ed Slaughterbeck was instructor in the Const. Inspection Course held Feb. 24-28 in Camden. Students from our office were: Jim Barker & Randall Barnett. They scored 96 & 98 on the exam. Ed's subject was Asphalt Paving Inspection.

Since our last issue birthdays have come up for Lyndy Holland (March 17), Betty Millard (May 4), Ed Slaughterbeck (May 9), Pete Page (May 28), and Lyndell Lyda (June 1). Happy Birthday everyone!

The following employees were successful turkey hunters during the previous

season: Mack Rose's gobbler had a 9½ in. beard, Charlie Lance killed two (one with a 10 in. beard), Jerry Hunsucker (a 10¾ in. beard), Randall Barnett (a 10½ in. beard), Jim Barker (a 7 in. beard).

DISTRICT FIVE

By Marilyn Coffman

Our congratulations to Dortha and Elisha Coles on the birth of Lenora Faith, April 27, weighing 7 lbs. and 2 ozs. Elisha works on the bridge crew. They have another daughter, Lucinda Faye, age nine.

White County Area Foreman Eugene Steward has a very good reason to be proud of his two daughters. Gina, age 10, was awarded the talent award at the White County "Our Little Miss" pageant on April 5. The pageant was sponsored by the Searcy Jaycees and Jaycettes. Gina presented a piano solo and will represent the White County pageant as the talent winner in the State Pageant to be held in Searcy in July. Marcia Steward, age 12,



Gina Steward



Marcia Steward

was recently selected as one of the nine members of the Bald Knob Junior High School Cheerleaders squad for the 75-76 school year. This will be Marcia's second year as a member of the squad. All members were evaluated by their teachers and judged by out of town judges.

March service awards and pins were presented to Jerry Poole, Hwy. Engr. Aide, 5-years service; and Sherrill Wayne Bolding, Hwy. Engr. Aide, 10-years. April awards went to Ernest A. James, Equip. Operator, 10 years.

Cpl. Wallace Eugene Odom, son of Mr. and Mrs. John Odom of Bald Knob, has completed a 13 month tour of duty in Okinawa. After his leave, he will return to Parris Island, South Carolina as a Drill Instructor. He is a 72 graduate of Bald Knob High School. His father, John, is our White II Area Foreman.

We are saddened over the death of Ralph Hall Wyatt, Resident Engineer, Batesville, who died unexpectedly on May 3, of a heart attack. Mr. Wyatt had almost 33 years service and was one of our most dedicated employees. He will certainly be missed by all his friends in this district.

S. L. Swink Residency

By Dwayne Harrison

Spring has sprung again and as in the past many of us in this office find ourselves looking back over many of our activities the past year and looking forward in anticipation of activities this coming year.

We had a rather lengthy work season last year with much contract work going on through early December, but with the recession and dread of worse to come, we were maybe even thankful for the long season.

No sooner had the pace slowed, than the minds of some here turned to the more comforting thoughts of ah . . . hunting; duck and hunting in particular. Kenneth Mathis and Tom Huie are the wing hunters in the office. Tom duck hunts and Kenneth usually sticks with bird hunting, but this year he teamed up with Tom against the ducks. The picture shows

some of the results of their efforts the past season. Their season total was approximately 175 mallards and 2 Canadian Geese. Good show!



Thomas Huie and Kenneth Mathis

Others enjoyed practicing the culinary arts particularly relating to pork barbeque. Now, I'm going to have to cast a few flowers on some of our folks. Floyd Lancaster, Rusty Brinkley and Larry Boren, with Floyd acting as chief chef, put together one of the finest pork barbeques that I have ever eaten. Mmmm! Mmmm!

Speaking of throwing flowers, two of the men in our office are to be commended for their thoughtful actions recently in coming to the aid of a gentleman in distress. It seems that Albert Watkins and Rusty Brinkley were headed out to the job on the east side of Searcy one morning and came upon a car on fire. After a quick analysis of the situation they grabbed the fire extinguisher from their truck and made short work of the blaze. So for those of us who might have wondered what those little red bottles are for in each state vehicle, now we know.



Kathy Norman

With the many proficient personnel already working out of this residency, it seems only appropriate to keep in stride with the addition of a new secretary, Kathy Norman. Kathy and her husband, David, hail from Pleasant Plains. They now reside here in Searcy where David is employed with Searcy Frozen Foods. Welcome, Kathy!

OBITUARY

Ralph H. Wyatt

Ralph H. Wyatt, age 66, of Batesville, died Saturday afternoon in a local hospital of a heart attack. Born at Rosie, he was a resident engineer with 33 years service with the Arkansas Highway Department, and a member of the First Baptist Church. He was a Gideon, a Civitan, Woodman of the World, a member of the American Legion, the Arkansas Professional Engineers, and the Independence County Historical Society. He was a Veteran of World War II.



Ralph Hall Wyatt

He is survived by his wife, Mrs. Ruth Gower Wyatt of the home; two daughters, Mrs. Thomas Protiva, Jr., of Atlanta, Georgia, and Mrs. Don Finley of Phoenix, Arizona; two sisters, Mrs. L. B. Evans of Newport, and Mrs. Lawson Johnson of Batesville; and four grandchildren.

The funeral service was held at the First Baptist Church with Rev. Bob Parker and Rev. George Roberts officiating. Burial was in Wyatt Cemetery by Crouch Funeral Home.

Active Pallbearers were Harold Beaver, Joe Chumley, Jim Hunter, Gerald Wyatt, John Smith, Max Wyatt, Danny Flowers, and Joe Wyatt.

Honorary Pallbearers were Deacons of First Baptist Church, Gideons, Employees of AHD District Five, and members of the Garrott Sunday School class.

A memorial fund has been established in the memory of Ralph Wyatt. The donations received will go toward funding a room of the White River Regional Medical Center in Batesville. All contributions should be sent to Mrs. Norma Kinney, P.O. Box 2073, Batesville, Ar. 72501.

DISTRICT SIX

By Carolyn Bowden

On May 9, a party was given in honor of several men who received service certificates and pins.



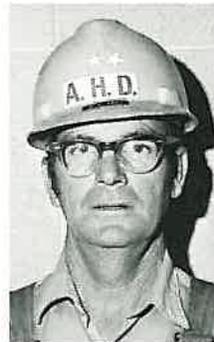
J. E. Lowder, left, with Don Cahoone.

Don Cahoone, District Six Engineer, received an award from J. E. Lowder, Asst. Chief Engineer for 15 years service.



Vernon Ellis

Vernon Ellis, 20 years service currently works as area foreman for Prairie County.



D. F. Gray

D. F. Gray, 15 years service works in the Maintenance crew in Hot Springs County under James Welcher.



J. D. Guynes

J. D. Guynes, 15 years with the Department works in the Sealing Crew under Glenn Appleby.

Cake and coffee was served after the presentation of awards by Don Cahoone.

James House Residency

A retirement party was held March 28, for Bill Blackwell, who retired with 20 years of service to the Highway Department. Resident Engineer, James House, presented Mr. Blackwell with a fishing rod and tackle box as a gift of appreciation from all the resident employees. Cake and ice cream was served.



L to R: James House, Bill Blackwell, Don Cahoone.

Bobby Cornish's Residency

We are glad to have Raymond Hickey, Civil Engineer in our office. Ray is a graduate of Christian Brothers College, Memphis, Tenn. and is married to Mary Kathryn. They live in Treasure Hills.

Wallace Pefferkorn, fell and broke his ankle in March, but is now back hobbling around the office. Wally is single and is a graduate of the U of A.

Joe Floyd a retiree of this office comes in to see us real often. We sure miss Joe, it is kinda quite without him. He is having more fun catching fish and we get to share

some of them with him, and they are sure good. Keep up the good work, Joe.

We never see our two other retirees. Wallace Cook does come in every now and then but not often enough. Come see us Wallace. Then there is Tom Parish, he has deserted us. It has been well over a year since he has been in to see us or even called.

Tom Linn a summer employee hopes to be back with us this summer. Tom is attending Hendrix College at Conway. He is 20 and single. Tom is a chess player and from what I hear a good one. We are glad to have Tom back with us again this summer.

Bill Marak injured his shoulder several months ago playing football but is back and doing fine. Bill attended U.S. Naval Academy, Annapolis, Md. and U of A. He is 24, and single and drives a big 750 honda. Bill is very active in many sports. (Right, Ray?)

We also have a few hunters in our office. Frank Shepherd, Civil Engineer does a lot of hunting and from what I hear he is pretty good at it (Is that right Rodney?) I think his main game is quail and ducks. Frank has recently got a new boat so it looks like he'll be doing a little fishing. He and Sandy just moved into their new home several months ago.

Birthdays will be celebrated by several of our gang in May, June and July. They are as follows: May 6 Joe Floyd, June 16 John Bland, June 29 Ray Hickey and July 28 Bobby Cornish. We hope you all have a Happy Birthday.

We are glad to have Frank Russenberger, Civil Engineer, in our office. Frank is a graduate of U of A. He has his Masters in Civil Engineering. Frank and Linda have an addition to their family as of April 21. They had a darling little girl weighing 8 lbs. 5½ ozs. They named her Susan Lyn and she has more hair than you have ever seen on a little one. We'll try to get a picture later on if Georgia doesn't beat us to the draw. This is Georgia's first little granddaughter so you know she hasn't bragged on her much.



Douglas Joe Cornish

Bob and Jane Cornish also had a new addition to their family December 10, Douglas Joe weighing 6 lbs. 8 ozs. I finally got a picture of Dug from Bob so we can show him off. He is a darling little boy and I know they are proud of him. Bob did comment on how well he sleeps at night.

DISTRICT SEVEN

By Althea Campbell

Service Awards for John L. Reynolds 5 years and Jodie Waddle, Area Foreman for Lafayette County, received his 20 year award. Congratulations!

Ray Rogers, Area Foreman in Columbia County, retiring after 23 years with the Department. Maxwell Smith, Permit Clerk, retired after 25 years. We celebrated the double retirement March 7, at the District Headquarters. These two men will be missed and we do wish them a pleasant retirement. Smitty has a home on the Bay where he will enjoy fishing, company and just "retiring". Ray has a list of items to be done, prepared by his wife but we know a good portion of his time will be spent entertaining or being entertained by his granddaughter, Shannon. Love to have you both come by for a visit often, Smitty and Ray.

"Smitty's" retirement party. All of the girls in the office had to have their picture made with Smitty. Lida Owen, Althea Campbell, Helen Turner, Maxwell

Smith, Dianne Tuberville, Mildred Russ, and Carolyn Milner.



Maxwell Smith with Coy Campbell, Dist. Engr.; Salita & Ray Rogers during the retirement party.



Left to right: Lida Owen, Althea Campbell, Helen Turner, Maxwell Smith, Dianne Tuberville, Mildred Ross, Carolyn Milner.

Schools held at the District Headquarters recently — (1) Basic Materials Course — conducted by Resident Engineers, A. W. Hardy, R. E. Myers & M. J. Reese. (2) Inspector's Construction Course held at Southwest Technical School in East Camden — Construction employees from over the State attended and a successful school was held during February. (3) Maintenance School was also held at Southwest Technical School in East Camden during the month of March. (4) John Deere Wheel Tractors with Moving Equipment was held at our Headquarters March 13.

Mildred Russ attended a special District Convention of Pilot Clubs at Hot Springs. We have another Pilot in our District, Jeanne Johnson, Field Clerk for A. W. Hardy, who also attended the three day convention.

Little Stefani Tuberville, 16 month old daughter of Dianne (receptionist) & Perry and Kerri Lynn Campbell, 12 month old daughter of Althea (secretary) & Elwood were in a "little folks" Easter Parade held at the Camden High School Auditorium, sponsored by Beta Sigma Phi Sorority. Each child was given a trophy and a picture in their Easter dress-ups.



La Rhonda Turner, sister of Helen Turner (Payroll Clerk) will be married June 6, at the Locust Bayou Church of Christ to Robert W. Hood.



Barbara Jean Miles, daughter of Mr. & Mrs. Clyde C. Miles (Equip. Opr. II, Dallas County) will be married August 1, at Fordyce to Ronald Stringfellow.

Ruben Fields was promoted to Hwy. Special Maint. Supervisor - Maintenance Construction Crew. Ruben has been with A. W. Hardy's Residency in Magnolia; he and his wife have purchased a new home

in Camden. We are glad to have them and hope both are happy in their new location.

Marilyn Bridges, wife of Colin (Permit Clerk) was elected Treasurer of the Auxiliary to the Veterans of Foreign Wars in Camden. Congratulations!

Martha Capps, wife of Stephen (Auto/Diesel Mechanic) is the newly elected president of Beta Sigma Phi Sorority in Camden.

Gilbert Loe, son of Vernell & Ben (auto/diesel mechanic), who is in Seminary at the First Baptist Church of Jacksonville, Texas preached a series of sermons at Park Hill Baptist Church at Camden during the Easter Holidays.



George Griffis, Spec. Maint. Supv., with his special turkey - 21 lbs. and 10 in. beard.



Larry Hollis, Asst. Maint. Supt. his "turkey No. 1" killed the first of the season - 18 lbs., 10½ in. beard.

Larry Hollis and John Livingston, Dist. Maint. Supt. took a camper and spent a few days of turkey season in the Ouachita National Forest. John tells us the story

that they kept their garbage in a box near the camper door and one morning the men were inside and upon hearing something rattle the garbage they moved to the window. The turkey looked in the door and the men's excitement jarred the door loose shutting it on the turkey's head. Larry claims this as his "turkey No. 2". We should have a great turkey dinner - when these men tell us the time, ya'll come!



Larry Hollis

Richard Paul Castleberry, son of Mr. & Mrs. Castleberry (Equip. Opr. at Camden) has been selected as Boys' State Delegate from Harmony Grove High School. The selection was based on scholarship & leadership ability in school & community. He is a member of Student Council, VP of Senior Beta Club, Treasurer of FFA, a member of Hornet football squad, member of Camden EBA American Legion baseball team.



Paul Castleberry

O. A. Loe, Auto/Diesel Mechanic (holding test samples) was certified in flat

welding while enrolled in a night extension class in advanced welding at Southwest Technical Institute.



O. A. Loe

M. J. Reese's Residency
By Elaine McKinnon

Birthdays will be celebrated by several of our gang in March and April. They are as follows: March 17, Danny Pittman; March 21, Dallas Smith; March 23, Elaine McKinnon, and in April; Don Smith, April 25.

On this reporter's birthday, all the gang surprised me with a beautiful cake and an artificial flower arrangement.

Jessie Wayne Millican, Hwy. E. A. II, killed this "Big Gobbler" on April 7, at 6:00 p.m. He wasn't at all happy about it! Ha! This is his 2nd turkey in his hunting career of three years. This turkey weighed 17 pounds and had a beard 11 in. long!



Jessie Millican

Terry Hanson, Hwy. E. A. I, recently got married to the former Wanda Cartwright, of Smackover. We had a pounding for Terry and Wanda on Friday, April 11.

This cartoon was drawn by our very own, Charles Fite, Hwy. E. A. II. This is a typical surveying party.



A. W. Hardy's Residency
By Jeanne Johnson



Pictured above —

George Wheatly, President, Magnolia Jaycees; Tammy, daughter of Buddy and Linda Hight, and B. T. (Corky) Thornton, Hwy. Engr. Aide I. The "Easter Bunny" masquerade is only one of many Jaycee activities which keep "Corky" busy! He is the son of Mr. & Mrs. Carl Lang, and has been employed by AHD, A. W. Hardy's Residency, since November, 1972. The

1975 Annual Jaycee Egg hunt involved over 1800 colored eggs and provided a community service to several hundred children.

Corky has portrayed the role of "The Fouke Monster" and "The Mummy" on another Jaycee community service project "The Haunted House" during Halloween. He has served as Director — 2 years; Social Chairman — 2 years; has received three Jaycee of the Month Awards; was recognized for the 72-73 Key Man Award.

Among his many activities in the community he has helped in the building of the new "Jimmy Red Jones" Jaycees Community Center and is serving as Jaycees Secretary and Social Chairman 75-76.

DISTRICT EIGHT

By Nancy Kennedy

Those receiving service awards are: Jimmy L. Rainwater, 15 years; Seth Clark, 15 years; Z. H. Higgs, Jr., 10 years; L. V. Eoff, 12 years; Patsy King, 5 years; Sam Ramey, 10 years; Chester Patterson, 10 years; and Robert Hutchins, 10 years.

The following crews received Certificate of Safety Awards for 1974: Joe Duvall, Sign Crew; J. D. Hamilton, Faulkner County; Ed DeSalvo, Conway County; and Elmer Smith, Resident Engineer.

A First Aid Training Course sponsored by the Federal Bureau of Mines was held at the District Headquarters April 22 & 23. The Course was attended by all Supervisors who learned some new procedures used for First Aid.

Jean Blalock started to work in the Stockroom in April. Jean formerly Jean McCoy, worked in the District for 9 years (1960-69). She has two married daughters, three granddaughters, and a son, Mike, who is attending Arkansas Tech. In her spare time she enjoys teaching her Sunday School Class, fishing and golf. Jean is married to Frank Blalock in Traffic Services.

Kenneth Buchanan, who has been working in the Stockroom since December is

very proud of his wife, Karen. This June she will have completed her studies for a BS Degree in Nursing. Ken and Karen enjoy camping, canoeing and fishing. Ken's main interest right now is training his new pup. Fritiz is a German Shorthaired Pointer.

We are happy to learn that Danny Moudy, son of J. A. Moudy (Dist. Shop) is making a speedy recovery. Danny received second degree burns on the upper half of his body in a camping accident. He was already recovering from a broken leg. James tells us that Danny is doing a lot better now.

A banquet was held at the Frontier Motel in Dardanelle in honor of John Sanders, who recently retired as District Maintenance Superintendent. The banquet was attended by many of his friends from around the District and from other Districts as well. Special guest speaker was Brewster Shalmy, District Maintenance Superintendent from Pine Bluff. Mr. Sanders received a handsome attache case and a beautiful plaque. The latest report is that Mrs. Sanders is adjusting well to having her daytime soap operas interrupted.



This cute little fellow belongs to Dist. 8 reporter Nancy Kennedy. This picture was taken when Jason was 9 months old. Lonnie and Nancy are very proud of him.

OBITUARY

William E. Gardner, aged 85, of Russellville died April 19. He was a native of Cottsville, a retired State Highway Department employee, and a member of the First Christian Church.

Survivors include his wife, Mrs. Jane Harkey Gardner; three sons, Robert H. Gardner of Texas, Bill Gardner of Memphis and David Gardner of Louisiana; a daughter, Mrs. William O. Anderson of Minnesota, and two grandchildren.

Funeral was at Humphrey Funeral Chapel, and burial at Oakland Cemetery.

DISTRICT NINE

By Shirley Morton

Honored guests and speakers at the District Nine Supervisors Meetings this year have been Assistant Chief Engineer J. E. Lowder, Construction Engineer John Tallant, Maintenance Engineer Bert Rownd and Bryan Davis, Chief of the Environmental Division assisted by Larry Long.

These meetings are held monthly at the District Headquarters and are attended by all of the District Supervisory Personnel. We feel very fortunate to have had these men speak to our group; their talks were very timely and of special interest to all in attendance. We look forward to having them again and to future speakers.

Service Awards were presented at the meetings to the following: 20 Years: Wade Whitney and Leslie Gregory, 15 Years: Norman Salmon and Gary Keeter, 10 Years: Arl Allen and Arlis Faught.

Wade Whitney



Leslie Gregory



Norman Salmon



Gary Keeter



Arlis Faught



Arl Allen

Safety Awards were presented to: F. M. Parker, Jr.; Vernie Berry, Tillman Fancher, Joe Bill Wallace and J. W. Brisco.



Edi McLaughlin is the daughter of Jim McLaughlin, Crew Leader at the Garland Area Headquarters. She was one of 200 Junior & Senior High School girls learning new routines at the State Drill Team Clinic held at Rogers. The Rogers Drill Team is slated to attend summer camp in Vincennes, Indiana.

DISTRICT TEN

By Isabelle Psalmonds

Bill Laughlin, Auto/Diesel Mech., retired on February 28, after nearly 21 years with the Department. We had cake

and coffee and gave Bill a rod, reel and tackle box. He said he plans to use them a lot. We were glad that Mrs. Laughlin could come out and join us for the festivities. Best of everything, Bill, and many happy years of retirement.



Bill Laughlin & wife at retirement party.

I suppose the biggest bit of news is that Jerry and Bonnie Black (Jerry is Shop Foreman) are the PROUD parents of a son. Their first child after 17+ years of marriage. Shane David made his appearance at noon on April 8. He weighed in at 7 lbs., 2 ozs. Congratulations Bonnie and Jerry. Jerry hasn't touched ground yet, I think.

We say goodbye to Rhonda Wingfield, clerk at the Osceola Residency, who is resigning to get married. Sorry to see you go, Rhonda, but we all wish you the best. Be sure to come by and see us. We say welcome to Sandra Kruse who is replacing Rhonda.

It is always good when someone shows their appreciation for a job well done and that is what a group did for Lester Wycoff, the Bridge Foreman, and his crew recently. This picture and article were in the Jonesboro Sun.

"Appreciation - More than a 'plenty' fried catfish and trimmings were available at an appreciation fish fry held on the west edge of Horse Island near the almost completed bridge over the west fork of the Cache River on Arkansas 230. The fish fry was held by an appreciative group of farmers, merchants and citizens



of the area to honor the Arkansas Highway Department crew building the new bridge. Darrell Holder, Maintenance Supervisor of the Paragould District AHD office and Lester Wycoff, bridge construction superintendent, were among the Highway Department officials and employees at the event. Austin Baxter, who operates a store near the bridge was one of the chief planners of the event along with Jerry Craft, John S. Wilson, and the many residents of the Horse Island area. Ladies of the community, assisted by several men who took time off from the fields, prepared the sumptuous fish lunch."



Anna Lee Pitcher

There is a thing going on in the office about who has the cutest grandbaby. Well here are a couple of pictures. They are

beautiful. I couldn't if I would choose a first. They are Anna Lee Pitcher, granddaughter of Rex Hall, Maintenance Coordinator, and Carol Ann McMillon, granddaughter of Rudy Herren, Payroll clerk. There will be more later.



Carol Ann McMillon

And we have discovered that we have an actor in our midst. See the attached write-up and picture about Jim Garrett, Resident Engineer at Osceola, and the Potpourri Players.

Jim Garrett's Residency



Jim Garrett

Whether there is a set to be built, a piano to be moved, or a role to be filled onstage, the Potpourri Players have come to rely on Jim Garrett as a mainstay of their group. Jim, who recently passed the 15 years mark with the Highway Department, is the Resident Engineer in Osceola, District 10.

The Garrett family became involved in the summer of 1973 when daughter Sara had a small part in "The Miracle Worker", the South Mississippi County Theater's first production. Jim moved onstage when Sara had the lead in the fantasy "Good-bye to the Clown", and the whole family was hooked on the theater.

When the curtain went up on the Potpourri Player's first musical, "The King and I", Jim appeared as the English sea captain with Margaret as a royal wife and Sara, James Jr. and Lee as children of the Siamese king. Six weeks of rehearsals for an entire family and costuming necessary for such a production required total commitment and curtailed all the usual summer activities.

The Garrett's next theatrical venture was a very fine production of Dickens' "A Christmas Carol" presented by Osceola's First United Methodist Church of which the family are active members. Jim had the role of Bob Cratchit and the children were also onstage while Margaret worked behind the scenes. More recently Jim nearly stole the show in a fun role, that of the town drunk in the old-fashioned temperance melodrama "Ten Nights in a Barroom."

Now Jim has his eye on a course, "Acting for the Community Theater", at Arkansas State where he is brushing up on some engineering courses. Who knows where this might lead? All who know Jim know that he enjoys the "bright lights".

One thing is certain, when the "Sound of Music" opens in Osceola on the 4th of July, Jim will not be far away from the footlights. Every community theater should have at least one Jim Garrett in the group.

WET DRY - DOCKING

By John Hall

Bridge Maintenance Engineer

Heavy Bridge Maintenance Foreman, Ralph Buchanan, directs operations of installing skids in preparation for dry-docking the Moro Bay Ferry on the Ouachita River, Highway 15, nineteen miles northeast of El Dorado.

High Water has slowed the dry docking operations; however, as the water recedes the ferry will come to rest on the skids.

Drydocking of each ferry is required at five year intervals for U.S. Coast Guard inspection and certification, for overhauling and for making major repairs as necessary.



PICNICS



Commissioner J. C. Patterson

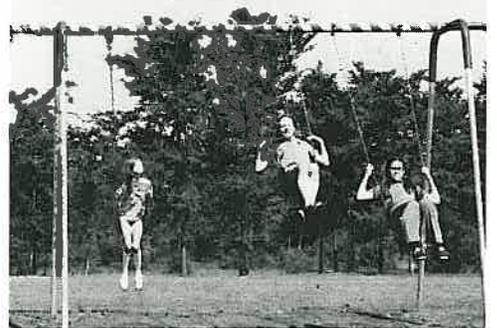
DISTRICT FOUR

With the cooperation of everyone and especially the weatherman, our annual District Four picnic was a great success. After a threatening week and torrential rain Friday evening, Saturday, May 3, cleared and though a little wet, Ben Geren Park, Fort Smith, provided facilities for outdoor fun for everyone. Some families came early in the day.

"Fun World" with carnival type rides provided fun for the kiddies, along with swings and slides and safe areas to run and play; soft ball games were played (three teams — all games ended in a tie); and new acquaintances were made. A wonderful barbeque chicken and ribs supper with delicious baked beans, salads, and desserts was brought by the ladies. Thanks to all the cooks and to those who put in extra time and hard work so the rest of us could relax. A big hand also goes out to Tammy Brown, 11-year old daughter of Tex Brown, who wielded the broom with such vigor in cleaning up.

Over two hundred attended. We were glad to have representatives from all the counties in our District, including our new one, Washington. We also welcomed Director Henry Gray, wife and daughter; J. C. Patterson, Commissioner; Ed Orsini, Chief Internal Auditor; Mr. and Mrs. Bill Hays, R-of-W; Mr. and Mrs. Tom Keys, Legal Division; Mr. and Mrs. Bob Faulkner, Traffic Division; and Mr. and Mrs. Johnnie Gray; AHD photographer.

Later in the evening at the District Headquarters, the new highway film was shown and as usual, it was beautiful.



Ed Orsini, Director Henry Gray, Calvin Peavy, visiting with District Four families.

SOFTBALL

The schedule and a group picture of the Arkansas Asphalt Pavement Association (AAPA) soft ball team is presented below. The team is a member of the industrial league of the Little Rock Parks and Recreation Department.

SCHEDULE

KANIS PARK INDUSTRIAL DIVISION

May 13	7:30	Sterling	5	vs	AAPA	10
May 19	7:30	AAPA	19	vs	UAMC	3
May 23	7:30	Ark. Dem.		vs	AAPA	
May 30	7:30	AAPA		vs	Fed. Home	
June 5	6:30	Safeway		vs	AAPA	
June 9	7:30	State Farm		vs	AAPA	
June 12	6:30	AAPA		vs	Allis Chalmers	
June 17	6:30	Police		vs	AAPA	
June 20	8:30	AAPA		vs	Gray Bar	
June 24	8:30	City Haulers		vs	AAPA	
June 30	8:30	AAPA		vs	Pulaski Fed.	
July 3	7:30	AAPA		vs	Allied	

TRACK

Congratulations to Bobby Hughes shown crossing the finish line for another Batesville first in a 5-team track meet. Hughes won the mile run in 5:00.5. Bobby, son of Bobby Hughes, Highway Material Inspector Tech. II, assigned to District Five. Alex Stanton (also pictured), another Batesville runner, placed third in the same competition in 5:06.8. Alex is the son of Bill Stanton, Hwy. Engr. Aide, in the Batesville Residency. Batesville accumulated 91 pts. in the meet for top honors.



Bottom Row, Left to Right: John Bodiak, Mapping; Steve Wilson, Environmental Development; Henry Droughter, EEO; Terry Hardison, M&T; Terry Nanney, Permits; Ronny Lewis, Reproduction.

Second Row: Larry Newman, Art Unit; Paul Edwards, Art Unit; Charles Venable, Asst. Chief Engineer - Planning; Charlie Waring, State Aid; Terrell Watts, M&T; Frank Vozel, Traffic; Ray Maxey, Traffic; Jake Clements, M&T (Coach).

Third Row: Larry Fenton, Photogrammetry (Coach); Jerry Rogers, Research In P&R; Roy Waldron, Photogrammetry; Bill Walls, M&T; Dale Loe; Bridge Design; Charlie Brand, Bridge Design.

Members not present for photo: Carl Lindstrom, Bridge Design; Jake Weston, State Aid; Jerry Westerman, P&R; J. W. Chapman, P&R.

RODEO

Vanessa Warren, recently placed 1st in Poles and 1st in Barrells in a MSHSA Association Rodeo.

She is a member of the MSHSA Association, the ASU Rodeo Team, NIRA Team, (which competes in the Central States area).

Vanessa has been riding since she was 7 years old, and also shows her horse in Women's Western Pleasure.

She is an employee in the Current Planning Section of Planning & Research.



RUGBY



The All-Arkansas Rugby Team was formed by tryouts from the Little Rock, Jacksonville, Fort Smith, U of A (Fayetteville) and Arkadelphia Teams.

All-Arkansas Team represented the State in the Gator Classic Tournament at Gainesville, Florida, hosted by the University of Florida.

Some of the teams competing included Cornell, West Point, Michigan State, Kingston, Jamaica, University of Florida and Miami. Arkansas won the Sportsmanship Award and beat Boston College 12-0.

Arkansas Highway Department employees that participated are Left to Right: Jerry Heffington (Reproduction); 2nd Row: Larry Newman (Magazine Staff); Front Row: Ronny Lewis (Reproduction); and Bill Tippin (Planning & Research).

U. S. 167 BRIDGE

U.S. 167 Bridge gaps the White River (Lake Vnico) just above Lock I at Batesville. Lock I was begun in 1901 and finished in 1903. It has since been sealed but still serves as a site for the famous White River Water Carnival and as recreational facilities for Batesville.





ARKANSAS STATE HIGHWAY DEPARTMENT
P.O. Box 2261 Little Rock, Arkansas 72203

WHAT'S WRONG WITH THE HIGHWAY DEPARTMENT?

During the past few months your Highway Department has been the center of numerous controversies. As employees of the Department we are often approached by friends and neighbors seeking an answer to the question "What's Wrong With The Highway Department?" . . . We are an efficient, productive unit of government that has daily contact with the citizens of Arkansas. Our constitutional authority allows us the liberty to operate without political recourse toward satisfying transportation needs of the State. The 15,770 miles of State Highways, our annual budget of over \$150-million, and the 4,000 employees that comprise the State's highway organization are looked upon as the source of great expanded powers if they can be controlled either through political action or by organized labor. If your Department was not responsive then there would

be no interest from others to take control and redirect the resources that are available. No one wants to be associated with a loser, but everyone wants a piece of the winner's share. Under the Mack-Blackwell Amendment, career employees have been provided with the authority and latitude to make our Highway Department what it is today. **WE ARE SUCCESSFUL!** That is what's wrong with the Highway Department and it is our responsibility to step forth and let everyone know the answer to the question.

**Your
highways.**

You've got a lot
riding on them.