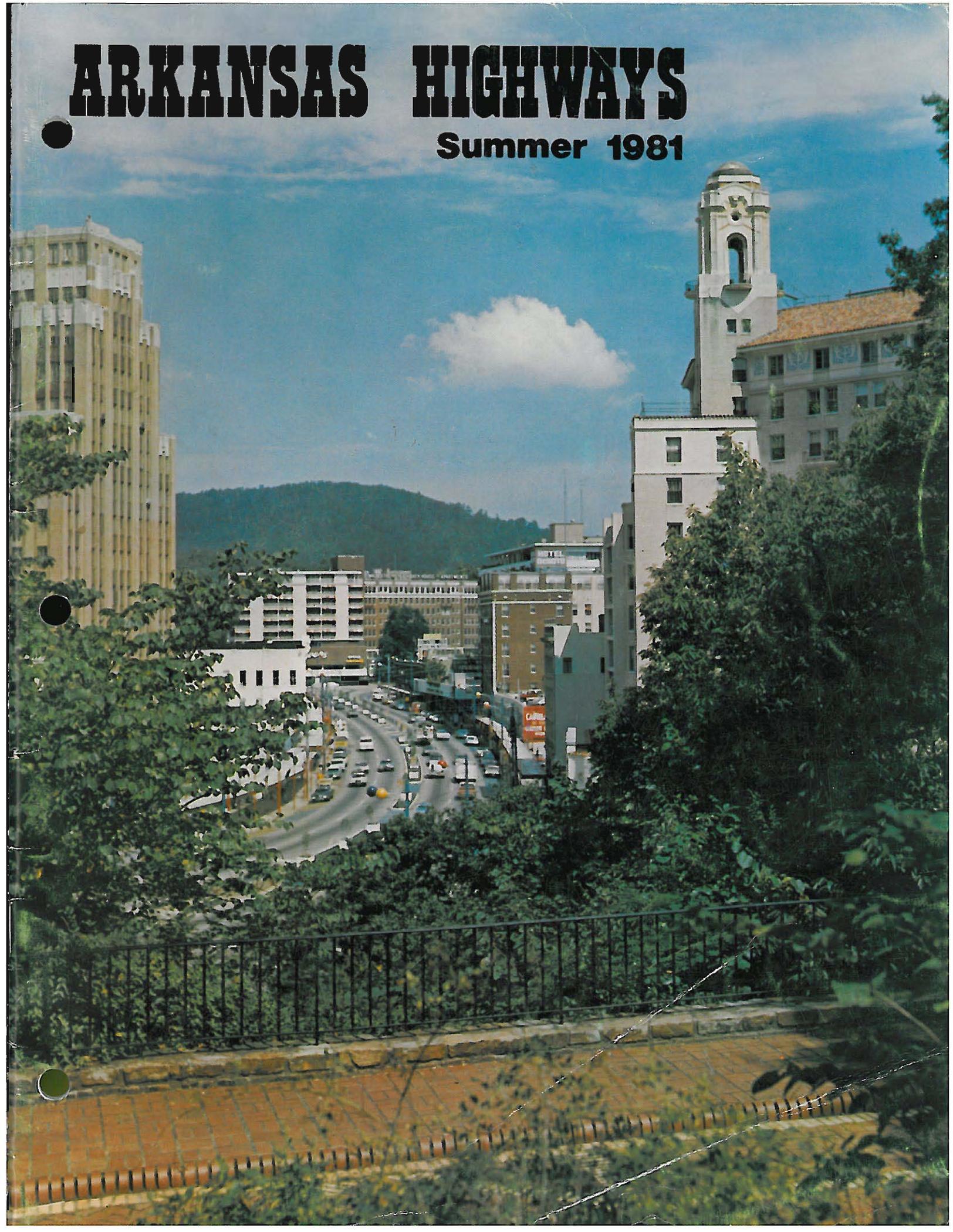


ARKANSAS HIGHWAYS

Summer 1981



A Message from the Director

With virtually every state in the nation facing major problems with highway financing, it is appropriate that the mid-year meeting of the AASHTO Administrative Subcommittee on Public Affairs, which will be held in Hot Springs, July 27-30, will address itself to this ever-increasing problem.

As chairman of the Subcommittee on Public Affairs, I am extremely pleased with the response from other member states who have indicated their intentions to send representatives to Hot Springs for this very important meeting.

For the fifth year in a row, we will be meeting in cooperation with private industry groups and their representative organization, the National Better Roads/Transportation Council. The Hot Springs meeting is being hosted by the Arkansas Good Roads/Transportation Council and the Arkansas State Highway and Transportation Department.

Governor Frank White, Federal Highway Administrator Ray Barnhart and AASHTO President Dick Ward will be the featured speakers for the meeting, which is being billed as "The National Transportation Public Affairs Workshop".

This year's meeting will be a working session designed to provide a forum for the discussion of communication techniques by professionals in the public and private sectors of transportation. In the preparation of this year's workshop programs, we attempted to obtain as much industry cooperation as possible in telling the transportation story to the public. We are all facing some very tough problems concerning all phases of transportation and this is an opportunity to join forces, exchange ideas and improve our techniques in getting the media's and the public's interest aroused on the need for a better transportation system.



Henry Gray
Director of Highways and Transportation

A handwritten signature in dark ink, appearing to read "Henry Gray". The signature is stylized and fluid, written over a light-colored background.

Henry Gray
Director of Highways and Transportation



Arkansas Highways

Volume 28 — Number 2

Summer 1981

April — May — June

Contents



ARKANSAS HIGHWAY COMMISSION

James A. Branyan, Chairman
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Patsy L. Thomasson, Member
Festus H. Martin, Jr., Member
Raymond Pritchett, Member



Henry Gray
Director of Highways and Transportation

B.K. Cooper
Chief Engineer

A Message from the Director Inside Front Cover

Truck Weight Study Commission Investigates Highway Needs 2

Highway Police Receive Training on Act 402 4

Buffalo River Bridge Discussed at Public Hearing 5

New Data Entry System Installed in Computer Services 6

Reorganization Affects Two Divisions - Results in Personnel Changes. 8

Resident Engineers Hear Prospects for the Future at Annual Conference . . 10

New 1981 Map Ready for Distribution 11

An Interview With Commissioner Raymond Pritchett. 12

National Transportation Week Celebrated by the Department 18

Letters. 20

AHTD Retirements 20

AHTD Service Awards. 21

Around the Department 22

Captain Bob Baker - Arkansas Highway Police Inside Back Cover

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David Hunter

COVER PHOTO — Highway 7, Central Avenue, in downtown Hot Springs, Arkansas, this year's host city of the "National Transportation Public Affairs Workshop". Photo by Johnny Gray.

BACK COVER — Highway 109 Bridge over the Arkansas River south of Clarksville in Johnson County. Photo by Johnny Gray.

Truck Weight Study Commission Investigates Highway Needs

The Arkansas Truck Weight Study Commission, which was established by Act 402 of 1981 to study the effects of heavier truck weights and make recommendations concerning weights and highway financing, was told by the Highway and Transportation Department that it would take \$91.6 million in additional funding per year for the next ten years just to preserve the State Highway System at its present level.

The report on current highway conditions and needs was the first of three phases in the Commission's approach to studying the question. Other areas under study are: the impact of raising truck weights on both highway financing needs and the state's economy, and deciding whether the weight limit should be raised, and, if so, how. The Commission will also study reports presented by the trucking industry and commodity producers.

The Highway and Transportation Department's report on the present condition of the State High-

way System and its bridges showed 32 percent of the Interstate highways are in good condition; 64 percent were fair and 4 percent were in poor condition.

Thirty-five percent of the primary roads are in good condition; 44 percent fair; 18 percent poor; and 3 percent were intolerable.

Sixteen percent of the secondary roads are in good condition; 34 percent fair; 34 percent poor; and 16 percent were intolerable.

Of the 6,523 bridges on the state highway system, 517 are structurally deficient and another 596 bridges are functionally deficient.

After hearing from all interested parties, the Truck Weight Study Commission is to prepare its recommendations by September 1 and report to the Governor and to the Legislature its findings. The Legislature is expected to hold a series of public meetings before proposing legislation by the end of



Al Johnson, Assistant Chief Engineer for Planning & Development, explains the present conditions of pavement and bridges on the State Highway System.

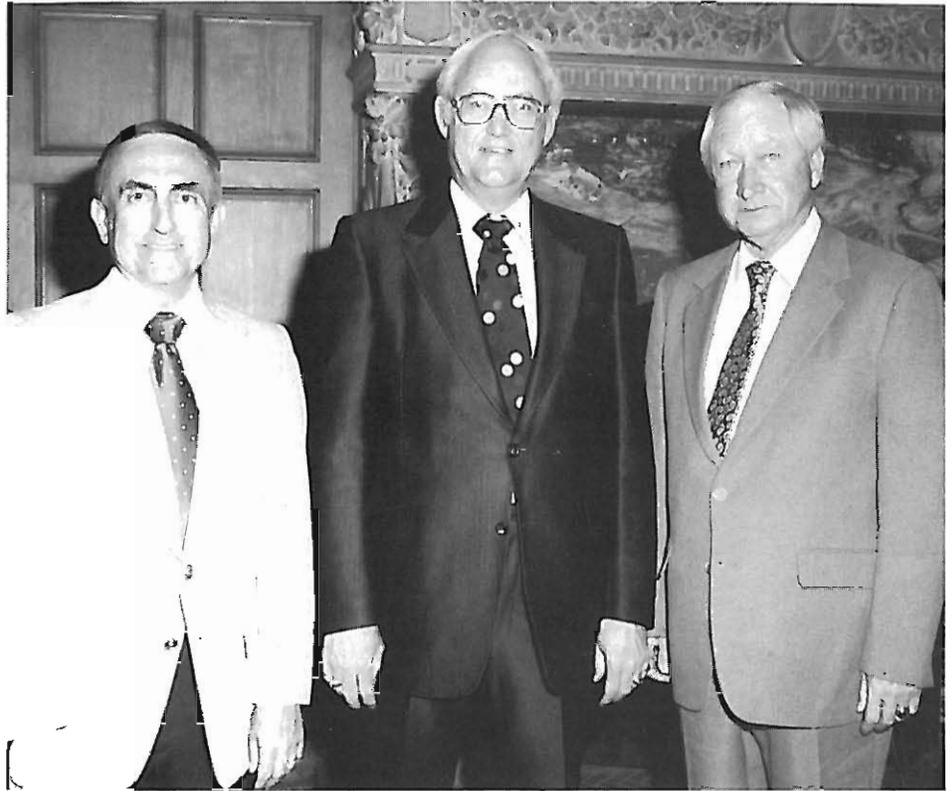


Members of the Truck Weight Study Commission listen intently to explanations of highway conditions and needs.

the year.

Act 402 also allows trucks carrying Arkansas produced and processed agricultural products to carry up to an 80,000 pound weight provided a special permit is obtained from the Highway and Transportation Department.

Marion Crank of Foreman, who represents the Arkansas County Judges Association, was elected chairman of the 11-member Commission. Highway Commission Chairman James Branyan of Camden, was elected vice-chairman of the study group, and B.K. Cooper of Little Rock, Chief Engineer for the Highway and Transportation Department, was elected secretary.



Cooper, Branyan and Crank

Charles Venable, (left), Assistant Chief Engineer for Program Management, explains the state road user revenues for state highways at the Truck Weight Study Commission meeting.



Brooks Nichols, (left) Assistant Chief Engineer for Design, explains the chart showing the costs of the highway construction needs.





Highway Police Sergeants Clarence Harper, center, and Jan Weinberg, right, measure axle distance as truck driver Austin Johnson of Hopkinsville, Kentucky, looks on. This truck, which was carrying soybean seeds, had a special permit for up to 78,000 pounds. A check revealed that it weighed 77,800 pounds and was in compliance with the "bridge formula".

Highway Police Receive Training on Act 402

Since Act 402 of 1981 allows certain exceptions to the current weight limit of 73,280 pounds, Arkansas Highway Police officers charged with enforcing the special provisions received additional training in March.

The Act enables trucks which are transporting agricultural, livestock or poultry products which are raised or grown in Arkansas to carry up to 80,000 pounds if a special permit is obtained from the Department. In addition to the stipulation that the goods must have originated within the State and any processing must take place within the State, the transporting trucks must comply with the Federal "bridge formula" regulations.

The "bridge formula" provision sets out minimum distances among all axle groupings of a truck and correlates these distance with weight limitations by use of a standard algebraic formula. Highway Police graduates of the course, which was conducted by the Highway Police Division's Investigation and Training Unit, will be able to correctly enforce the new Act and will also instruct other officers in the Division in enforcing this Act.

The course is certified by the Arkansas Commission on Law Enforcement Standards and the graduates received credit for eight hours of certified law enforcement training.

Buffalo River Bridge Discussed at Public Hearing

On April 30, about 50 people were on hand at the Beechwood Community Building near Ponca, to discuss with Highway and Transportation Department personnel, plans to build a new bridge over the Buffalo River on Highway 74. The present crossing is a one-lane, low-water bridge that was constructed in 1935.

The Department plans to replace this old bridge with a new structure about 300 feet downstream from the existing bridge. The new bridge will be 26 feet wide and slightly over 900 feet long. It will span both the Buffalo River and nearby Ponca Creek. Federal Bridge Replacement Funds will be utilized as they become available. With the uncertainties associated with the availability of Federal Funds, as well as the declining State revenues, it is not known for sure when the Highway Commission will be able to begin work on the new bridge.

The Buffalo River is now a National Park and is a popular recreation attraction. The existing



Roadway Design Engineer Bob Walters explaining new location of bridge over the Buffalo River.

Highway 74 bridge is used by canoeists as a put-in point on the river and many of those present at the hearing requested that the structure be left in place once the new bridge is built.

Roadway Design Engineer Bob Walters told the audience the Department has been working with the National Park Service on plans for keeping the old bridge in place.

Walters said once the project is completed, the Department proposes to tear out the existing highway east and north of the old bridge

and turn the bridge and highway west of it over to the National Park Service.

A representative of the Park Service told those present at the hearing that his agency was looking at several alternatives for providing canoe access to the Buffalo River in the Ponca area. He said the proposals would include leaving the bridge in, or removing it. The Park Service plans to discuss the alternatives with local residents and other interested parties before making a final decision.



Existing bridge now in place at Ponca.

New Data Entry System Installed in Computer Services

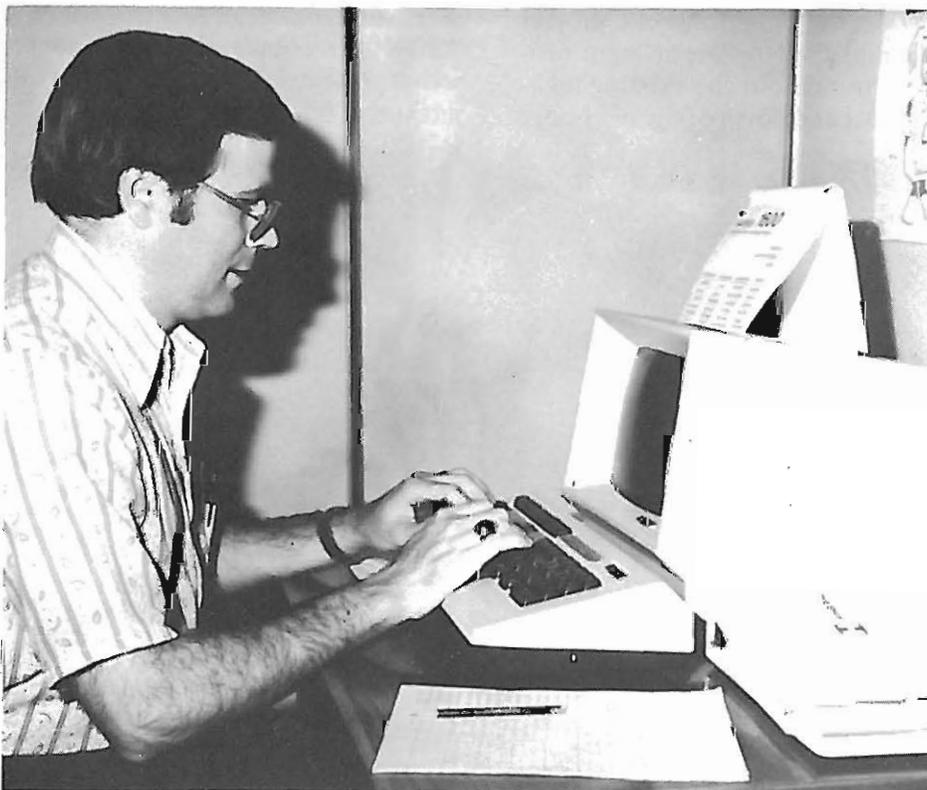
by Dale Carter
Division Head, Computer Services

An overused phrase for many years in data processing has been "garbage in, garbage out", but it is still true. The major problem in computer utilization is getting data into the computer correctly and in a timely manner.

We have tried placing key punch machines in user organizations and that was not successful, whereupon we moved them back to data processing (DP). When a functional organization sends data to DP to be keyed, the accountability is lost. The responsibility cannot be delegated to another organization. Data Entry operators can only key as they see it. The computer user knows better what the data should be, what action should be taken if it is not correct, and can better



Data entry section of Computer Services



Ed Fain of Bridge Design enters his own data into the Harris terminal.

schedule the preparation and entry of data.

Computer technology has improved tremendously since we only had punched cards for data input. Many data processing organizations have placed "on line" remote computer terminals within the user organization in order to allow the user to enter his own data. This consumes too many computer resources when "on line" capabilities may not be required.

Many functions should be "off loaded" from the host computer. Since computers process only one instruction at a time, it is a costly misuse of resources to overload a computer with functions that can be processed in other ways. Data Entry, data editing, and data manipulation are examples of processing that can be "off loaded" to a less costly hardware and software system.

In addition to "off loading" data entry type-functions from the host computer, it is important to place these functions within the user

organization. Just as desk calculators are tools we use in an office, engineers, voucher clerks, accountants, estimate processors, etc. should use the computer to enter their own data.

In January of this year the Computer Services Division at the Highway and Transportation Department installed a Harris 1600 Data Entry System that provides the hardware and software whereby the users can be responsible and control their own data entry.

The Bridge Design Division has replaced an IBM 3774 terminal with a Harris terminal and reduced their cost by 70 percent. The capabilities of the new equipment far exceed the previous hardware/software, e.g., data manipulation and preview of output on a CRT.

The Construction Division replaced their IBM 3775 in May and reduced their cost by 75 percent. The improved edits and less time required for entering the estimates data reduced the computer processing time and the possibilities of reruns.

The IBM 3741 in Fiscal Services can be replaced at a 60 percent

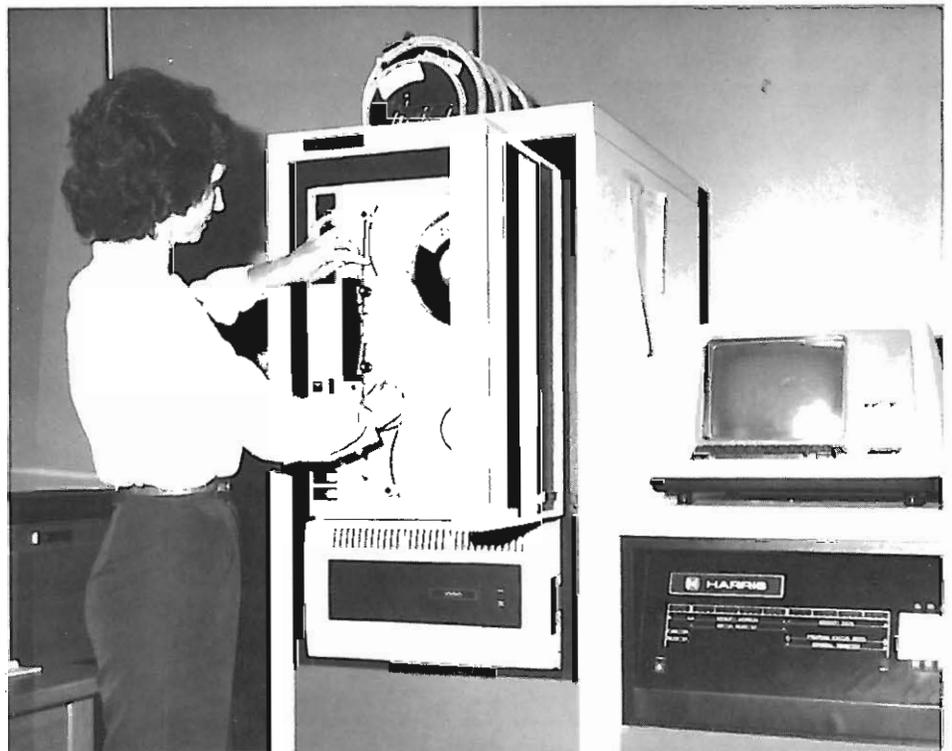
reduction in cost. There will also be a greater capacity for storage, easier maintenance and less time to enter data.

The process for entering and maintaining Construction Earthwork data has been converted from punched cards to the Harris System. There is less machine cost, a more versatility in handling data, less materials cost, and better utilization of Data Entry operators.

With a Harris terminal, Planning Division personnel can enter data directly into a terminal and thus eliminate 15,000 to 20,000 manual codings to code sheets each month.

Roadway Design, Hydraulics, and Programming and Scheduling, with Harris terminals, can enter their data, manipulate data and preview output. This can be done by the persons responsible for the data which will increase the data integrity.

Fiscal Services can enter all data for the preparation of vouchers and cost distribution on a Harris terminal. The typing of the voucher can be eliminated with the printing by the terminal.



Sue Riffin of Computer Services threading the Harris computer.

Reorganization Affects Two Divisions Results in Personnel Changes

On March 19 the Research Section of the Planning and Research Division was transferred to and combined with the Materials Division to form the new Materials and Research Division. As a result, the Planning and Research Division was redesignated as the Planning Division. Both divisions remain under the Planning and Development Branch of the Highway and Transportation Department.

This change will enable the Department to perform more in-house research and will result in increased efficiency in the testing and evaluation of new products and materials.

TALLANT TO HEAD NEW DIVISION

John Tallant was transferred from the position of State Construction Engineer to assume the duties and responsibilities of Materials and Research Engineer for the new division.

Tallant, a 32 year veteran of the Highway and Transportation Department, was charged with the task of organizing the new division in an effort to more closely coordinate research, materials and construction. He then retired from the Department in June.

Joe Magness continues to serve as Materials Engineer in the new division. Earl Kirkpatrick, who was Assistant Division Head of Materials Division, assumed the responsibilities of Research Engineer in the new Materials and Research Division. Bob Kessenger, who was Section Head of the old Research Section assumed the duties of Administrative Officer in the new division and will assist in such areas as computer application, publications, and office management.



John Tallant



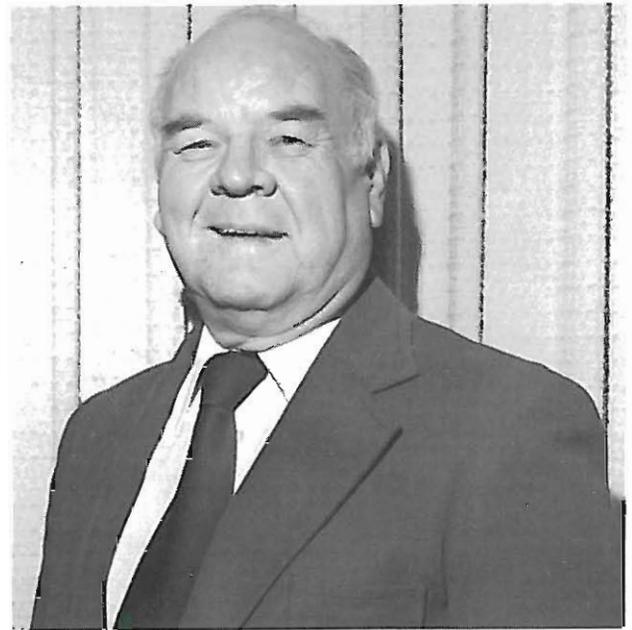
Danny Flowers

NEW STATE CONSTRUCTION ENGINEER

Effective April 2, Danny Flowers, District Engineer at District 6 in Little Rock, was promoted to State Construction Engineer replacing John Tallant. Flowers began his career with the Department in June, 1969, following graduation from the University of Arkansas with a degree in civil engineering. Upon completion of the engineering orientation program he was assigned to the Planning and Research Division. He has worked as Assistant Resident Engineer at Searcy, Resident Engineer at Rogers, Assistant Construction Engineer, Assistant District Engineer and District Engineer. He is a registered professional engineer and a member of the National and Arkansas Societies of Professional Engineers.

PERKINS RETURNS TO DISTRICT SIX

Also effective on April 2, Hurley Perkins, District Engineer at Russellville, was transferred to Little Rock to assume the duties of District Engineer at District Six replacing Danny Flowers. Perkins is a registered professional engineer and has had a variety of experience as Resident Engineer, Assistant State Construction Engineer, Assistant State Maintenance Engineer, Assistant District Engineer, and District Engineer at Harrison and Russellville.



Hurley Perkins

NEW DISTRICT ENGINEER AT DISTRICT EIGHT



Lawrence Fletcher

Effective April 16, Lawrence Fletcher, Assistant State Maintenance Engineer at Little Rock was promoted to District Engineer, District Eight at Russellville. Fletcher began his career with the Department in June, 1960, following graduation from the University of Arkansas with a degree in civil engineering. He also attended Arkansas Tech at Russellville and graduated from there in 1957, with an associate degree in engineering. Upon completion of the engineering orientation program at the Department he was assigned to the Construction Division. He was promoted to Resident Engineer in Conway in June, 1965. In September, 1972, he left the Department and was employed by a private contracting firm until April, 1973, when he was re-employed in the Maintenance Division. In June, 1979, he was promoted to Assistant State Maintenance Engineer. He is a registered professional engineer and a member of the National and Arkansas Societies of Professional Engineers.

Also effective April 16, Ralph Fulton, Assistant State Construction Engineer, was transferred to the Maintenance Division to assume the duties of Assistant State Maintenance Engineer replacing Lawrence Fletcher. Fulton attended Arkansas Tech at Russellville and graduated from the University of Arkansas with a degree in civil engineering. He began his career with the Department in June, 1972. He has performed various duties in his career with the Department including Resident Engineer, Assistant District 6 Engineer, and Assistant State Construction Engineer. He is a registered professional engineer.

Resident Engineers Hear Prospects for the Future

The future of the state's highway construction program is filled with many uncertainties, however, Chief Engineer Billy Cooper told more than 150 participants at the Department's Annual Resident Engineers Conference in March, he was optimistic the situation would improve.

"We've always had peaks and valleys. We may be down in a valley right now, but I have confidence that we will be back on a peak before too long. Let's use this time in the valley as a time to improve the quality of our work," he said.

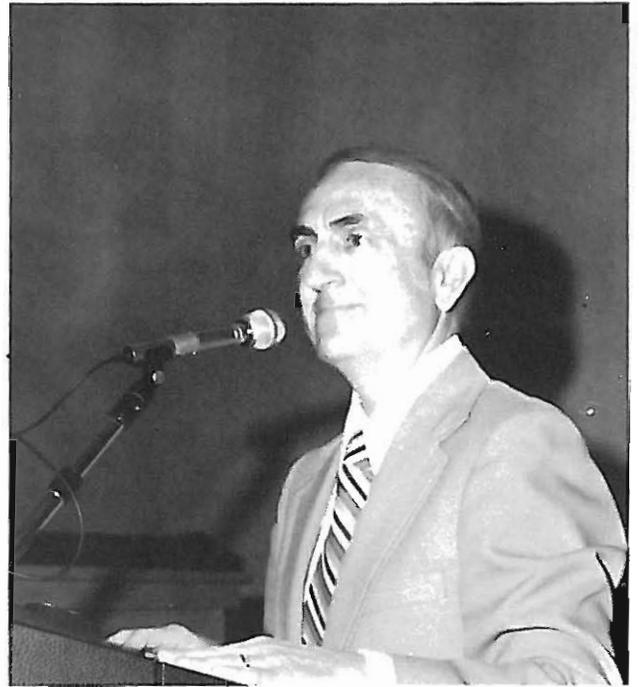
Events over the past year-and-a-half, such as the impoundment of \$40 million in federal highway funds, the loss of \$22 million annually from Federal Revenue Sharing funds, and declining state revenues from the fuel tax have had a drastic effect on the Department's construction program. State funds will decline even further when the reduced vehicle registration fees and title transfer fees go into effect this summer.

Cooper said he felt certain that a Special Session of the Legislature would be held and that highway financing would be one of the items taken up.

Highway construction is not the only segment of the nation's economy fighting hard times, according to Bernie Finan of Memphis, Assistant District Sales Manager for the Ford Motor Company.

In his address at the conference, Finan briefly retraced the past 30-year up and down history of the automobile industry and said he was excited about what the future holds. "Personal transportation is here to stay," he said, "although it may take on different forms."

"By the year 2000, autos will be much



Chief Engineer Bill Cooper

lighter with an average weight of less than 2,000 pounds compared to about 3,500 pounds today," Finan said. He predicted that by the year 2025 cars would be so light that they will be able to float on a cushion of air about a foot off the ground. "Now, this may put you guys in the highway business out of work," he said jokingly. "But, there will probably still be a need for some vehicles with wheels."

Dr. Joseph E. Whitbread, Jr., of Boston, Vice President and Chief Economist for Loomis Sayles and Company, Inc., an investment counseling firm, said he is optimistic about the future of the nation's economy and this, in turn, should help with some of the problems being experienced with highway funding.

Although the Reagan administration is asking for a budget cut of about 20 percent in the area of transportation for Fiscal Year 1982, Dr. Whitbread predicted that there will have to be some tradeoffs made with Congress before a final budget is approved. An easing of the inflation rate will also help highway construction, he said.

Other topics covered at the three-day conference included: Pavement Design Research, Asphalt Plan Inspection, Variations in Quality Control, Computer Graphics in Highway Design, Asphalt Compaction and Bridge Joints.

The culmination of the conference was a banquet with State Attorney General Steve Clark as the guest speaker.





The first printing of the 1981 Arkansas Highway Tourist Map is now ready for distribution. The new map includes insets showing enlarged maps of 17 cities, a strip map showing the exit and exit numbers on the interstate routes, a directory of parks and recreation areas and a chart showing mileage between cities. The maps may be obtained at no charge at any of the Department's District Headquarters or by writing to Map Sales Section, Arkansas Highway and Transportation Department, P.O. Box 2261, Little Rock, Arkansas 72203.



An Interview With Commissioner Pritchett

The first few months as a member of the Arkansas Highway Commission have been hectic for Raymond Pritchett of Maumelle. His appointment by Governor Frank White in January came at a time when several controversial issues were being discussed. Raising truck weights to 80,000 pounds, reducing license and title transfer fees and the residency requirements of the next highway commissioner, were at the top of the list as the State Legislature began its regular session.

As a certified public accountant, Pritchett said he was naturally interested in all aspects of highway financing. It was this interest that led Governor White to appoint Pritchett to the 11-member Truck Weight Study Commission that was created by Act 402 of 1981 to study the effects of heavier truck weights on the highways and make recommendations concerning weights and financing.

Pritchett also plans to call on his past experiences as a state and national leader in the Jaycees to aid him in his duties as a highway commissioner.

The Lapanto native is a graduate of Hendrix College at Conway. He has served as executive vice president and treasurer for Jess Odom Enterprises and, for the past few years, has been in the public accounting business on his own at Maumelle.

Pritchett is married to the former Sharon Kay Pearson and they have three sons; Raymond III, age 5; Johnathan, age 2; and Michael, age 4 months.

The following comments were made April 22, 1981 in an interview with Arkansas Highways Editor Bill Stanton.

STANTON: *At the time of your appointment there were several controversial issues being discussed, truck weights, reduced license fees and the residency requirements of the next Commissioner. What were your feelings when Governor White asked you to serve on the Commission?*

PRITCHETT: My first feeling was relief that it was over with. The press had speculated the possibility of my appointment and that of a couple of other gentlemen as well, and I understood from the Governor's office that there were 13 people under consideration. Once the feeling of relief was over with, there was a lot of anticipation. I didn't have very much time between the time I was notified I would be appointed to the Commission and the press conference on January 16th which kind of signaled - for the whole state - the issues that were going to be brought out in the legislative session. From that time on I anticipated my service as ten years as a commissioner and after I learned a little bit more about what I was involved in - the present situation - then the feeling I had was that this would be one of the greatest challenges I would ever have the opportunity to participate in.

STANTON: *You've received a lot of information about the department over the past four months. What are your impressions about the department and the responsibilities it has?*

PRITCHETT: Well, the areas of responsibility are much more than I had envisioned, as just a layman looking at the Highway and Transportation Department. The information came at my request - it was not forced upon me - but I got myself involved in the controversial highway issues within the first five minutes of my service as a commissioner - so consequently, I didn't have the benefit - the luxury of time in order to gradually grow into the things.

I had to learn as much as possible and I found that there was some excellent printed material available - I'm assuming available to the public - on the highway system in general, the Arkansas system in particular. I found that the department is well organized and is very professional in its approach to problems - and I think that this is somewhat illustrated by the amount of documented quantitative printed material that's available for the general public and new commissioners like me to study. Some of the information is, quite frankly, very foreign to me - not being an engineer. Some of it I saved to read until right before bedtime - it would just put you out in a very few minutes - but most of it I found very informative.

STANTON:

Everyone familiar with highway financing is aware of the problems that exist with the present sources of revenue. What alternatives should the Commission, the Legislature, the Governor, be looking at to alleviate some of these funding problems?

PRITCHETT:

Well, as a member of the Truck Weight Study Commission, I think we're going to get into specific proposals once the problems have been identified. I don't want to get involved that much today - in the specific proposals - other than to say that the basic underlying principles must be changed. And one of the reasons it must be changed is that the essence of our financial income in the last few years has been from revenue sharing and from fuel taxes - and to depend upon those sources of revenues in the 80's - virtually flies in the face of a couple of compelling national priorities - one of which is to balance the Federal budget. It's imperative that we control inflation by balancing and limiting federal spending. But if we do that we're going to surely lose all - or substantially all of the revenue sharing that we've enjoyed. The other compelling national priority is to become energy independent of any outside producers - and we're probably on our way to this, I think, in Arkansas by 8 percent fewer gallons of gasoline each year. And that's great news for Americans but it's terrible news for the Highway Department. We've got a system of financing highways that's based upon principles that are guaranteed in the 80's to go down each year. I think we have passed the point, under an inflationary economy, to whereby it's getting down now to where we're cutting into the basic services the department has to offer - and it's a very gloomy picture without any relief - so basically the challenge to the Commission in the 1980's is to change the basic underlying principles upon which we get financing and make sure that the financing in the future - say the next decade - will run in accordance with the economic and population statistics of the state and not try to run up hill against these.

STANTON:

As a member of the Truck Weight Study Commission, are you optimistic that a solution acceptable to both the trucking interests and the department can be reached?

PRITCHETT:

Yes. I feel very optimistic about the idea of having a study commission. I found, in my first exposure to the Legislature, that it is a horrible situation in which to discuss complex problems that face the Highway Department. I think the important part of the Truck Weight Study Commission is the fact that it represents sort of a relatively cool forum in which complex problems can be discussed and the adequate time taken to inform the press, and the people. I am very optimistic about the fact that the Governor and the Legislature seem to be putting a good bit of emphasis on the findings of the Truck Weight Study Commission. Also, the Governor, in opening the commission up at our first meeting, asked us to look into highway financing. I take a little bit different approach than some of the other people. I don't think that the highways in Arkansas can ever be adequately financed unless the people who operate weighted trucks pay their fair share of highway financing - and the Department of Transportation figures are 37 percent. My understanding is today they are paying 27 percent of the highway program in Arkansas. But on the other hand, as a business man, I feel very reluctant to ask them to pay any more as long as we have an arbitrary standard set up that bars them from competing against their competition in the other parts of the country. But the revenues required - and let me make this perfectly clear - the revenues required are not because of 80,000 pounds - the people of Arkansas have got to understand that under the present principles of revenue - our system is going to deteriorate even if we lowered it to 30,000

pounds or 20,000 pounds because the monies are inadequate - the principles are irrational and unless that's changed we're going to lose the \$3 Billion investment. I'm hopeful that we can raise an adequate amount of revenues to maintain the department and give the weighted truck people economic justification for paying their fair share. And I think that's the only way it will ever be put together.

STANTON:

There's a good chance we'll have a special session of the Legislature and highway financing probably will be one of the things to be taken up at that session. Do you think that is a good time to handle a problem like this?

PRITCHETT:

Much better than a regular session - because I feel relatively confident that the findings of the Truck Weight Study Commission will be on the call for a special session. The Legislature is filled with people who live with the problems of the Highway Department everyday of their lives - and they're very conversant about these problems and I think they understand these problems - and if the Highway Commission and the Truck Weight Study Commission can do a good enough job of explaining to the people what dire straits the Department is in - so that the Legislature would not get any hesitance or opposition from the people - or much opposition from the people - then in that setting, I'm very optimistic that the thing could be worked out.

STANTON:

The National Administration has been talking about turning back to the states, many of the programs that are now handled at the federal level. Do you think that highway responsibilities should be the state's responsibility - or should the Federal Government continue some participation in this program?

PRITCHETT:

Well, I certainly think that the Federal Government should continue its participation in the Interstate and the Primary Systems - but my political philosophy is that the Secondary System and Urban Systems, etc., should be handled by the states - but I would hate for the Federal Government to turn back the responsibilities of those things and not turn back the money we send them to start with, in order to meet those responsibilities. The biggest problem with federal legislation, as I see it, is under certain formulas, Arkansas becomes a doner state, and gets back \$2.00 for every \$3.00 that we send up there. I think this is for a couple of reasons: one - we've done a better job in developing our highway systems and now the Federal Government is trying to divert some of our money to people who have not done as good a job developing their systems -

and two, I think there is a possibility that there may be some mass transit money coming out of the Federal Highway System, and there's not a lot of subways in Arkansas to spend our money on. But I believe that government governs best at the level closest to the people. However, Interstate and Primary highways obviously have national importance. But as far as rural roads - I think the people of Arkansas can decide how to best spend their money on rural roads a lot better than the Federal Government can from Washington. The acid test of the proposed changes in Washington are: are they going to give us the money back that we've given them to start with, at levels as much or more than we have paid in, in the past, in order to meet these responsibilities, once they are transferred down. By the same token, I think the Arkansas Highway and Transportation Department also needs to



... I FOUND THAT THE DEPARTMENT IS VERY ORGANIZED AND IS VERY PROFESSIONAL IN ITS APPROACH TO PROBLEMS. . .

...THE CHALLENGE TO THE COMMISSION IN THE EIGHTIES IS TO CHANGE THE BASIC UNDERLYING PRINCIPLES UPON WHICH WE GET FINANCING. . .

be looking at what the counties could do better - and the cities, — that we can do as a function of state government.

There are a lot of rural roads that are now on the state system that I'm not sure couldn't better be maintained and served - and the people feel better about them if they were county roads and the counties had the resources to take care of them. Because it's a lot easier to call up your county officials than it is your state legislator or your friendly highway commissioner or highway director to get service for the roads.



STANTON:

A large number of bridges on the State Highway System are deficient. We still have about 800 miles of gravel state highways and several major traffic corridors are in need of improvement. With the funding as it is, which of these needs should receive the most emphasis?

PRITCHETT:

There are several roads on the system that I have a hard time justifying in my mind why they should be on the state system and I think it would be a waste of money if we paved some of these roads. However, there are other roads, gap closures, etc., that are not on the system that I think should be on the system. Now as far as the gravel roads or the improvement of any part of the road system, I think we need to take a look at the 1970 and 1980 census. There are certain parts of this state that have literally exploded in the way of population. One county doubled its population. But I believe if you'll look - it didn't double its mileage or roads. I'm not so sure that in order to utilize this most effectively that economic development considerations shouldn't be weighed very heavily, in order to determine where to spend the dollar, because you could probably spend it in a hundred different places.

STANTON:

One of the places that it could be spent, obviously, is in maintaining the \$3 Billion investment that we have. Should more be spent on maintenance?

PRITCHETT:

Well, obviously, the planning function of the Department should always be looking five and ten years into the future, as to what the system is going to be like at that time and maintenance is of top priority. But I've had a lot of trouble, as a new commissioner, determining what exactly maintenance is, as opposed to construction. I would define the overlay program as being a maintenance function. However, to a person not knowing, they might view that as new construction because in effect, it looks like it's a new road. If we broaden the term of maintenance to include betterment of the existing system that we have, I think that's got to have a top priority.

STANTON:

Being a CPA with your own firm to run, how difficult has it been to work in your additional duties as a highway commissioner? What has been your family's reaction to the demands on your time?

PRITCHETT:

Well, as a CPA - it's been difficult. I was not appointed to the highway commission at the optimum time for certified public accountants, with the income tax season, but

some good friends of mine that are CPA's have helped me out - and thankfully, I have some understanding clients that were kind of proud of my appointment, and they all cooperated to get me through April 15th - and now I feel like I've got a fighting chance at this commissioner business. Another thing I found out - if you've got something that you need done, usually the person you go to in order to get that done is the busiest guy around. I think that's because people who are busy normally organize themselves a little bit better. I was probably more productive in my business the past few months because of the additional duties that I had on the Highway Commission. I organized myself a little bit better in order to get that done. As far as the impact on my family -- of course, the all time top priority in my life is my family. I'm firmly convinced that if you don't win at home, you don't win period, regardless of how good a CPA or a Highway Commissioner or anything else that you might be. During this period of time too, we gave birth to our third son in the latter part of February and this was the first child we had under the Lamaze method. In fact, I was at my second Lamaze class, when the Governor called me and told me that I would be appointed to the Highway Commission. I went through labor and delivery with my wife and it was the greatest experience of my life. Obviously I didn't have as much time to spend with the two older boys as I would like to have, but I think we spent some quality time together. I taught my five-year old how to play checkers and he has got to where he can beat me now some of the time. My family has been very understanding through this first 90 days.

STANTON:

You've been very active in civic endeavors, as evidence by your years in leadership positions with the Jaycees on the local, state and national levels. How has this and your experiences in the accounting profession helped you as a Highway Commissioner?

PRITCHETT:

First of all, the Jaycees, which I spent approximately 10 years in, is a leadership training organization - it's like a college of leadership. I know the experience I had serving on the United State Jaycee Executive Committee, in learning the group dynamics of a decision making body has served me well on the Highway Commission. The other commissioners are high quality people and they're not going to be stampeded and they are not going to stampepe anyone - and it requires a good understanding of human relationships and group dynamics - and I thank the Jaycees for my training ground for this. Also in the Jaycees, I had plenty of opportunity for public speaking. I've spoken in over 40 states to National Conventions - and since I've been a commissioner I've had several invitations to go and speak and I feel that is part of my responsibility as a commissioner and I've gone all over the state - accepted every invitation to go and speak to whatever group wanted to talk about highways. Now, as a CPA - and I can't answer this for anyone coming on the commission from any other profession or business - the approach I took to understanding the Department of Highways and Transportation was through the financial end of it because that's the approach that I felt more comfortable with. If I could understand where the dollars came from and how the dollars were spent, I could branch off and understand a little bit more about the theories involved in building and maintaining a highway and transportation system. I might say that in 1981, that's probably been the most important approach that anyone from any kind of background could take because that is the crucial issue that faces the Department today.

STANTON:

When your appointment was announced, Governor White said your attitude about government and your philosophical approach about curbing the growth of state government were among the criteria that he used in selecting you to be on the Highway Commission. Would you explain your attitudes on these subjects?

PRITCHETT:

The basic belief I have is that on those things where they can be handled closer to the local level - government becomes more responsive to the people and probably serves the people better. I believe that the revenues should be matched with the responsibility of government. I believe, as I think Governor White does, that things are pretty top heavy at the federal level now, and what the President is doing is trimming down the expenses and the income. I think if people want additional services, then additional taxes could be

created at the state and local level and the services provided. I'm also a great believer in ad hocracy as opposed to bureaucracy. I think that government should look at its functions and see if its purposes could better be served by contracting out those services or functions to someone who will do a job and when that job is completed - then move on, rather than having to maintain that bureaucratic organization and have those people on the payroll and worrying about their fringe benefits and increasing the fixed expenses of government, and worrying about their retirement plan and all that. In times of economic scarcity, such as we're in now in all phases and all levels of government, the lower your fixed costs are, the easier it is to cope and serve the people. I believe the people, in the 1980 elections, decided that the fixed costs of government were just entirely too high. They were looking for elected officials and people in government to lower the fixed expenses of government. Another aspect of my political philosophy is - I think it's through the institutions, free enterprise and democracy that government can best serve its purposes. I think, as a highway commission, we need to look at all the rules and regulations and everything else to insure ourselves that we are offering as much free competition among the various people in the state who do business with the Department. We should try to remove as many prohibitive barriers to that competition as we possibly can and let the free enterprise system work for the Department in achieving its goals, as opposed to trying to promulgate some rules which would distort that system and the democratic system as well.

STANTON:

The Highway and Transportation Department is a big organization - right now about 4,000 employees statewide. You've been out and met with some of these employees in the Districts and in the Central Office -- what is your impression of the Highway Department employees in general, and are you planning to get out and visit with them more?

PRITCHETT:

I found that the employees I've met have been very dedicated and are very proud of the Arkansas Highway System and the Department they work for. They take a very professional approach to their jobs or their tasks with the Highway Department - and I've enjoyed meeting these kind of super-motivated people. I do plan to visit more and more of the District and various employees wherever they are. I had a kind of traumatic thing happen to me a couple of weeks after I was appointed to the Commission. I was at a meeting and a man that works for me in my CPA practice introduced me to his father who had served 35 years with the Department and he told me that I was the first highway commissioner that he had met - and I thought to myself, if a man works 35 years for the Department he ought to meet the people at the top of that Department - and so every opportunity that I have, I will stop my car and get out and just shake hands with the people. I don't believe that Raymond Pritchett is that much of a joy for anybody to meet, but the position that I hold, because of the work that people have done in the past, more so than anything that I've done, is something that's probably worthy of meeting.

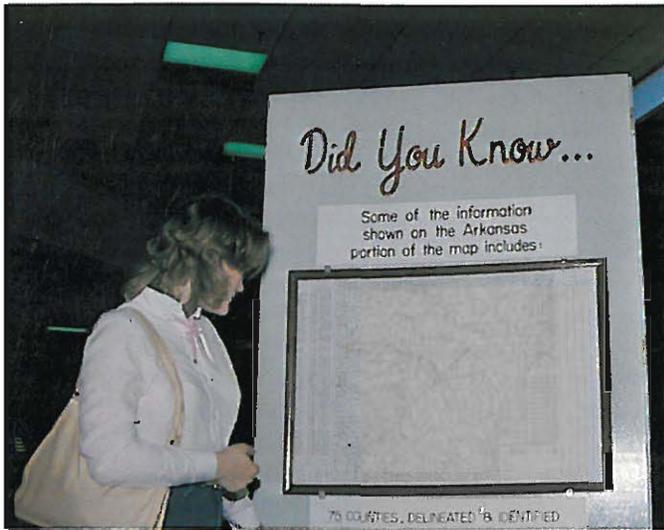
STANTON:

Since many of the Department's employees are long-term, career employees, they find themselves at the top of their pay grade. The Department has proposed a new pay plan that is a dramatic change from the one currently used by state agencies. Have you had a chance to study this plan, and if so, what do you think of it?

PRITCHETT:

Well, I've not gone into great detail about the plan but I would say, in general terms and philosophically, that the plan that this Department of government or any department of government should develop is one that is sensitive to what the people expect from their government in the 1980's. Whether that can be applied uniformly from department to department of various levels of government is almost unimportant as to whether or not it responds to the wishes of the people as expressed in the 1980 election. I can see some aspects of the plan where at certain positions, possibly hire one person and pay him what it's worth to do what two or three people are doing now - and yet under the restrictions of the State Pay Plan, we're forced to hire two or three because we can't

CONTINUED ON PAGE 36



An interested persons views the board that explained some of the features on the Arkansas Highway Map.



Shoppers to the Mall also viewed a display board that showed some of the deficient bridges on the state highway system.



Director Henry Gray, Highway Commissioner Patsy Thomasson and John Brummett of the Arkansas Gazette view the photo board of construction in the Little Rock area.

AHTD National Transp with displ

The scale model of Interstate Highway 630 near downtown Mall in Little Rock during the Department's observance of National Transportation Month. Thousands of Mall shoppers stopped by to view the scale model and Department personnel who were on hand to answer questions.

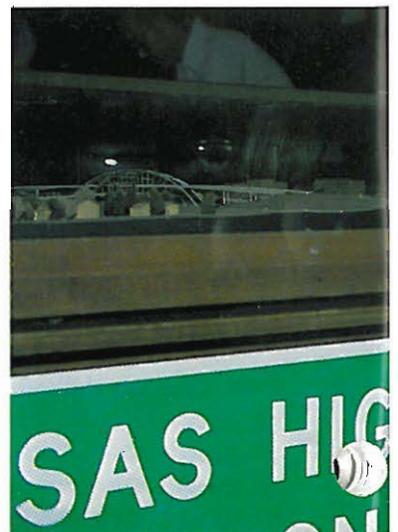
Director Henry Gray and Highway Commissioner Patsy Thomasson were among the many people who stopped to look at the displays. They also spent time answering questions concerning the outlook for future funding.

Construction on the final 2.2 miles of the highway, to be completed in about two years, and \$30 Million worth of work remains on the interchange of the seven-mile, six-lane, urban freeway, which will complete the route in eastern Little Rock, will be about \$143.5 Million.

The interchange of Interstate 630 and Interstate 49, and the interchange of Interstate 630 and Interstate 55, are the two main projects still awaiting contract.

In addition to the scale model, the Department personnel displayed various interchanges along the route. Also at the Mall were displays explaining the procedures required to pre-qualify bidders for the progress of work on Interstate 630 and the East Belt Freeway.

The new highway map was also a very popular item, and many people were drawn to the display.



A young boy gets a closer look at the scale model of Interstate Highway 630 which was on display during National Transportation Month.

observes ortation Week y at Mall

own Little Rock was the main attraction at the University
onal Transportation Week, May 10-16.

isplay and talk to the Highway and Transportation Depart-

Thomasson were on hand the first day to talk with the
t the afternoon being interviewed by the news media and
to complete the freeway.

n Dennison Street to Interstate 30, has been underway for
be let to contract before it can be finished. The total cost
st Interstate 430 in western Little Rock with Interstate 30

well as the surfacing from Interstate 30 to Cross Street,

I handed out sketch maps of the freeway showing all of the
arge display boards showing highway needs throughout the
e the State Highway Map, and a photo board showing the
ridge.

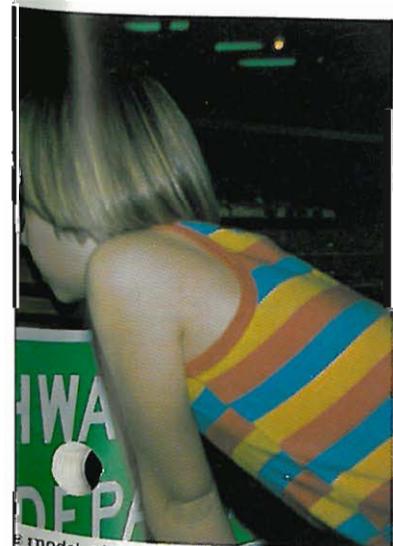
re than 3,000 maps were handed out to those who stopped



KATV Channel 7's Tonya Beane interviews Highway Commissioner Patsy Thomasson during National Transportation Week.



Many interested shoppers at the Mall stopped to view the displays presented by AHTD during National Transportation Week.



model of Interstate Highway 630 that
n Week.



Roger Almond, right, Assistant District Engineer at District 6 in Little Rock, explains an inset on the tourist map to an interested couple.

LETTERS

To All Highway & Transportation
Department Employees:

Thank you for sharing your experiences with me for the past 23 years. It is something I will never forget.

Sincerely,
B.C. Lewis

Note: B.C. Lewis, Senior Economist in the Planning Division retired March 4, 1981.

Arkansas State Highway Department
District 2
Pine Bluff, Arkansas

The rest stop and picnic grounds south of McGehee are a great service to travellers. The attendant is polite and helpful. We need more like this.

Sincerely,
S.R. Nichols
Little Rock, Arkansas

To The Arkansas State Highway and
Transportation Department

Dear Sirs:

I would like to tell you the rest stop on Highway 65 between Dermott and McGehee is the nicest one anywhere in the country. We travel a great deal and we would like to say Thank You. It is so well kept it is a real joy to stop there. All others suffer in comparison to this one. Thanks to you and the one responsible for the care of this lovely rest stop.

Sincerely,
Julia Harper
Vicksburg, Mississippi

February 4, 1981

Dear Sirs:

The Topeka Travel Club stopped at your road side park and used your restrooms and walked around for exercise. It was beautiful - restrooms were so clean and appreciated. The workers there were so polite and nice. It was all such a pleasure. We just want to thank you. We were on our way to Florida.

Thanks again,
Mrs. Lillian Rees
Topeka, Kansas

P.S. There were 43 members of our travel club that stopped at the road side park.

Dear Sirs:

My children and I took a holiday to visit Arkansas City and Arkansas Post. We stopped at your lovely park between Dermott and McGehee to have a picnic. It was a lovely park. The park was "well-groomed" and we enjoyed our visit and

want to thank you for using some of our tax money in a pleasant and enjoyable way.

Sincerely,
Carol Bach

March 18, 1981

Dan Flowers
District 6 Engineer
Little Rock, Arkansas

Just want to say Thank You for the really clean, neat and well equipped restroom I visited on 40 East toward Little Rock.

Our auto trip has been to the West Coast and back again and though we have enjoyed many good clean rest stops - this one was exceptionally attractive. It make me think Arkansas is a great place!

Sincerely,
Pat Krutson

Note: This letter refers to the White River Rest Area.

April 15, 1981

Dear Sirs:

We were traveling from Tucson, Arizona to our home in Pittsburgh, Pennsylvania. We stopped at the rest area at White River to get cleaned up and to rest before going on. The restrooms were very clean. They were cleaner than any others that we had stopped at. Also the grounds were looking very nice. When we went to start our van in the morning it would not start. Thanks to the assistance of Bill Morris and Dorothy Orton, we were able to find out our trouble and get it solved. We were able to get back on the road and continue on without any further trouble. We were grateful for the help we received and once again for Bill and Dorothy for a job well done in keeping the rest area in tip top shape. Thank you again.

Mr. & Mrs. Charles H. Lott
Pittsburgh, Pennsylvania

Retirees

FEBRUARY 1981

James B. Gibbens	District 5
Gary L. Godfrey	District 9
Wallace O. Holland	District 1
Billy G. Sanders	District 4
Robert L. Thomas	Roadway Design
Raymond O. Young	District 8
Audra V. Horton	District 9

MARCH 1981

Glimburn H. Goff	District 5
Calvin J. Marlow	District 8
Fairis B. Russell	Arkansas Highway Police
Kenneth H. Stokes	District 4
Ray E. Wadley	District 5
Charlie A. Moore	District 4

APRIL 1981

Lewis Z. Ball	Planning Division
Monroe Perry Black	District 3
James H. Chism	District 8
Monroe D. Douglas	District 5
James A. Ford	District 6
M. Henry Hart	Materials and Research
Bernard C. Lewis	Planning Division
John Wess Parker	District 9
James E. Smith	District 1



Service Awards

MARCH 1981

30 Years

Waukeen Bateman District 10
Van Bratton, Jr. District 2
Doyle P. Jacks District 7
James E. Lowder Asst. Chief Engineer

25 Years

Hershel F. Harwell District 7
Jay H. Parker District 9

20 Years

Marvin H. Hart Materials
Charles O. Pellham District 8
Cal A. Porterfield Radio
Billy N. Stanton District 5
Carolyn Stringer Computer Services
Carolyn Wise Construction

15 Years

Emmett D. Barrett District 3
Johnny G. Chambers District 1
Charles M. Gibson District 9
Harold T. Guinn Traffic
William R. Harbison District 9
Earl C. Harkins District 6
Morril H. Harriman Highway Police
Jimmy L. Leopard District 2
Howard F. Snow Planning Division
Marshall C. Young District 8

10 Years

Lawrence J. Carter District 6
James R. Cofer Construction
Tommy C. Curbo District 1
Charles Ellinburg District 2
James H. Ellis District 7
Vanoy Eskridge District 1
Walter A. Lloyd District 2
Kenneth R. McMickle District 1
William D. Milam District 9
Lewis R. Porter District 6
Edward W. Pridgeon District 2
Tommy A. Riley District 4
Al J. Sacco Equipment & Procurement
Leslie A. Shane District 5
William C. Simpson Highway Police
James D. Smith District 7
Harold White District 10
Robert G. White District 3

5 Years

Maurena G. Bray Fiscal Services
Kathy J. Clark District 3
Don R. Etchison District 9
Ronnie D. Faught District 9
Robert W. Hartman Highway Police
John F. Jackson Reproduction
Clemes A. Kuettle District 8
David M. Lee Traffic
James A. Moore District 7
Milton Nicks District 1
William E. Oliver District 6
Christopher O. Parker Legal
Joe C. Phillips District 8
Larry D. Toombs District 10
James P. Waggle District 1

APRIL 1981

35 Years

Archie E. Lewis District 4
Lawrence G. Trammel Roadway Design

30 Years

Robert C. Andrews Office Engineer
John E. Hall Maintenance

25 Years

J.H. Burton District 10
Loyd Cochran District 8
Brooks O. Nichols Asst. Chief Engineer
Floyd L. Pharris, Jr. Computer Services
Richard L. Swindle District 10
Billy J. Weaver District 5

20 Years

Billie D. Anderson District 5
James E. Folk District 5
O.Z. McGee District 2
William H. Smither District 4
Galen N. Williams District 10

15 Years

Jimmy Neil Barker District 4
Cecil C. Bennett District 10
Kenneth L. Brazile District 1
Oscar B. Doherty, Jr. District 7
Jimmy L. Goad District 1
Hershel L. Henry District 4
David L. Marsh Fiscal Services
Marvin K. Perry District 1
Billy J. Robbins District 5
James C. Smith District 2
Joe H. Smith District 8
Richard R. Steel District 2
Carl D. Trammel Highway Police
Billy A. Turpin District 3
Deward Zumwalt District 10

10 Years

Leonard M. Cotter District 9
Donald G. Hastings Highway Police
Billy T. Hayes State Aid
Barney L. Herring District 2
Lotis Horton, Jr. District 9
James C. House District 9
Jessie A. Hubbard District 5
Wilbert Jackson District 7
Delbert King District 1
Leonard N. Norton District 10
Doyle L. Shrable District 9
Harold E. Trotter District 4
Alvin Vaughn District 3
Dennis R. Williams District 5
Jerry B. Williams District 8
Larry G. Young District 4

5 Years

Jimmy Lee Adams District 10
Gary W. Barham District 3
Erwin V. Bridges District 7
A.V. Carrington District 2
Danny R. Duvall District 8
Lee Otis Gordon District 7
Johnny D. Harvey Construction
Nikki L. Harvey Equipment & Procurement
Marvin W. Hunter District 7
Susan B. Ishmael Asst. Chief Engineer
Richard R. Keaster District 8
Frankie L. McMahan District 7
Ray Melton District 8
Dale F. Miller District 4
Edgar L. Moore District 7
James C. Simmons Highway Police
Mark E. Williams District 4

MAY 1981

35 Years

William C. Pillow District 10
Jackie Wallace Personnel

30 Years

James P. McConnell District 4

25 Years

Gene A. Burns District 1
Albert A. Hodges District 3
W.M. Rowland, Jr. District 7

20 Years

Donald W. Armstrong District 1
Norman A. Breedlove District 9
Newell D. Combs District 10
John H. Gruben District 8
Robert M. Hickey District 5
Malcolm I. Markham District 1
Gathan O. Monroe District 3
Joseph B. Parker District 9
Silas Yates Powers District 8
Hardin H. Shuberte District 1
Douglas M. Snow District 6

15 Years

Samuel L. Bumgarner District 3
Wesley W. Fairchild District 2
David R. Joiner District 7
Alvin Justice District 5
Bill Ray McCollum District 5
John A. Pendergrass District 5
George Powell District 10
Steve M. Reeves District 2
Kenneth H. Riggs Surveys
Gary K. Smith District 5
Jerry L. Smith Traffic
Norwood Smith District 1

10 Years

Billy J. Barnett District 2
Tommy D. Briggs Highway Police
Kenneth C. Crow District 8
Jerome A. Forst District 4
Thomas J. Heyward District 7
Mack Jackson, Sr. District 2
Connie Jo Jones District 3
Charles L. McGowen District 9
Buford W. Nelson District 10
Doyle L. Patterson District 7
Arthur Lee Pumphrey, Jr. District 7
Patrick M. Raspberry District 10
Irwin G. Richmond District 4
Arvil C. Smith District 4
Buster C. Snellgroves District 4
James I. Watson District 7
Shirley M. Wesson Internal Audit

5 Years

James T. Bridges District 8
Dennis E. Burke District 7
Tony L. Harrington District 7
Marilyn A. Heath Highway Police
Marlin G. Jarrett District 1
James V. Johnson District 4
Mary L. Mabray District 2
Ralph L. Maze District 4
Alfreda G. McArthur District 10
Ferrill E. McNeil District 6
Larietha A. Patterson District 6
Jerald R. Priddy District 7
Lealand O. Seratt District 4
Jerry L. Smith District 9
Jerry D. Stovall District 6
Nancy Jo Summers Office Engineer
Rodney E. Sutherland District 5
Donald G. Upshaw District 10

Around the Department

ARKANSAS HIGHWAY POLICE

On March 11, 1981, Captain Fairis B. Russell retired from the Arkansas Highway Police after almost 17 years of service with the Division. He was honored by a retirement party at the AHP Division Office and at Lake Village and Thornton by fish fry dinners planned by District One AHP Officers.

Captain Russell was employed by the AHP Division on April 16, 1964. He was first assigned to the Thornton Weight Station, then later transferred to a patrol unit stationed at Sheridan, and on June 21, 1972, was promoted to Captain. He has since served as District Commander of AHP District One, which encompasses AHTD Districts 2, 6 and the eastern half of 7.

Captain Russell and his wife, Vida, will continue to maintain their residence in Sheridan. Captain Russell is an avid sportsman and plans to devote much of his time to hunting and fishing in Arkansas and Mexico. His services to the AHTD will be missed and we wish him a happy retirement.



Roy Johnson and Fairis Russell



Four AHP Officers were presented AHTD Service Certificates by AHP Chief Roy L. Johnson. Pictured from left to right are: Sgt. William C. Simpson, assistant supervisor of the Thornton Weigh Station, 10 years; Cpl. Morrill H. Harriman, assigned to the Patrol Unit at Hamburg, 15 years; Ptl. Robert W. Hartman, assigned to the Patrol Unit at Helena, 5 years; and Lt. Charles R. Breeding, in charge of a Patrol Unit at West Memphis, 15 years. Congratulations to all of these men.

Patrolman Willis Hampton had the distinct honor of meeting the reigning Miss Arkansas, Lencola Sullivan, on December 22, 1980 at the North Central Arkansas Mental Health Center open house held in Newport, Arkansas. Patrolman Hampton is stationed in Newport.



Lencola Sullivan and Willis Hampton

CONSTRUCTION

Construction welcomes our new boss, Dan L. Flowers, who was promoted April 2 to State Construction Engineer, replacing John Tallant who assumed the duties and responsibilities of the new division of Materials and Research. Good Luck, Mr. Tallant, in this new assignment. We shall miss you!

On April 16, Ralph Fulton, was transferred to Maintenance Division to assume the duties of

Assistant State Maintenance Engineer. Good luck Ralph, we will be missing you too.

Lucille Dishongh received another award for her 35 years of service with the Department in the form of a bronze plaque presented by Bill Moore, President of the Professional Engineer's Club at a banquet held in Hot Springs.

Our sympathy is extended to Jane Bussa in the loss of her husband, Michael and also to Calvin Peevy, Assistant Construction Engineer, whose father, Robert Calvin, passed away April 17 in Fort Smith.

Patti Robinson participated in the chili cook-off in March. The group called themselves the Potholes and carried out the theme with yellow hardhats, red roadway flags and a secret recipe.

A surprise luncheon was held in honor of Vershall Roy's birthday and everyone sang Happy Birthday as he blew out the candles on the brightly decorated three-tiered cake Marty Oliver made for the occasion.

Elaine Smart's St. Bernard had eleven puppies and she is busy trying to help feed them with a bottle. So far three have been adopted. One joined the Dishongh household and now they have Keno and Faro.

COMPUTER SERVICES

Computer Services employees who received awards for service since January of this year are: Mary Green, 5 years; Fay Sullivan, 15 years and Carolyn Stringer, 20 years.

Dale Carter made the presentations to Mary and Fay and a reception was held for Carolyn in March. Art Johnson presented her with a 20 year pin and certificate. Cake and punch were served to friends and co-workers who attended.



Carolyn Stringer and Art Johnson

Carl Gaines, Jr., who has been attending UALR, achieved the Freshman Honor Society in February in recognition of superior attainment for students who attained a 3.50 or better grade point average in their first 24-30 hours of enrollment at the University. Congratulations, Carl! Incidentally, Carl, who was a computer operator, was promoted to Programmer in April replacing Byron Garver who moved to Oklahoma City.

Dale Carter attended the AASHTO Administrative Subcommittee on Computer Technology which was held in Oklahoma City in April.

We would like to welcome employees who have joined our staff since January. They include Dana Benetz and Karen Shelton, Computer Operators; Charlene Chance who transferred from Public Transportation and is now with our Programming Group. Also, Yvonne Reeves who transferred from Planning Division is a Data Control Clerk, replacing Sylvia Doster who transferred to Computer Operations. We are glad to have these new people with us.

ENVIRONMENTAL

Gary Bulloch and two friends went to Colorado for the combined hunt of elk and deer. While in Colorado he met Steve Wert who is from Pueblo, Colorado. They had one extra day in which they went sight seeing to such places as The Royal Gorge. The hunt began on November 1 and three of the hunters got deer and they saw a lot of cow and calf elk but no bull elk were seen. Gary's mule deer weighed 306 pounds and had a 21 inch spread. He also killed a 5-point while hunting the first week of deer season here in Arkansas. During duck season he killed 66 mallards in 17 trips.



Gary Bulloch

Its always nice to have someone new on the fort and we would like to welcome John Isom and John Harris to Environmental. John Isom began in October, 1980, employed as a Sociologist. He has a BA in sociology from the University of Arkansas at Pine Bluff and a Master of Science in Social Research from East Texas State University. John enjoys bass and panfish fishing.

John Harris began in October, 1980. He has a Bachelor of Science degree from Southern Arkansas University in Magnolia and a Master of Science from Northeast Louisiana University in Monroe. From 1977-1980 John worked on a PHD at the University of Tennessee. He anticipates completion by the fall of 1982. John's hobbies include fishing, camping, sports and photography. Both Johns are single.

On Saturday, February 28, 1981, Lynn Malbrough and Debi Caple were married. The wedding ceremony occurred on Saturday morning in their new home. The couple's wedding reception guests were not only invited to a reception; but also to a masquerade Mardi Gras party. Therefore, guests arrived in masquerade as frogs, gorillas, a Snoopy dog, missiles, sharks, monks, dance hall girls, etc.

We are pleased to have Bill Richardson back with us. He attended a 3-month Management Institute at the University of Southern Cal.

Mike Harris killed an 8-point buck ten minutes after sunrise in the Ozark Mountain Forest north of Danville.



Mike Harris



Patty Fry

Patty Fry and her brother, Mac, spent the first week of March sunning in Jamaica. They spent time snorkeling, taking a raft ride on the Martha Brae River, sailing, sight seeing and meeting other tourists and natives of the island. Poor little Patty came back broke and passing the hat to everyone. All in all a great time was had, and both came back to Arkansas with great pre-season tans.

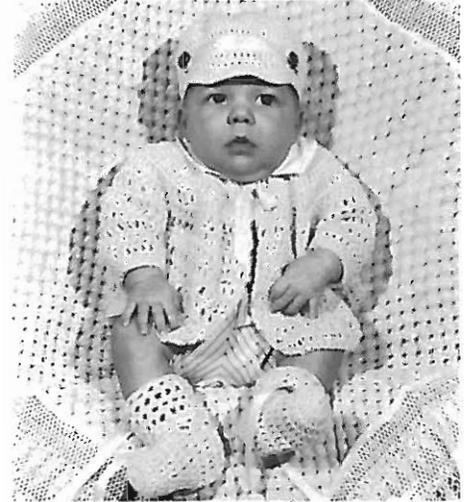
Patty is not the only one "passing the hat". Larry Long put away his weight watchers diet, locked his cats inside and went away. He and his lovely wife, Martha, went to Cancun, Mexico and had a tanning good time.

EQUIPMENT & PROCUREMENT

Karen Watts is now Mrs. Jerry Rankin. They were married April 18 at the United Methodist Church in Benton. Several people from the office attended and all were in agreement that it was a beautiful wedding. They will reside in Benton.

Our office lost two good employees when Chris Robinson transferred to the Hydraulics Section and Sandy Richardson left to try her luck in Los Angeles, California. We wish them both the best of luck and will miss them.

We would like to welcome Lorie Merrick to our office. Lorie is our new word processor operator. She and her husband Scott have a 3-month old baby boy named Timothy. He is a doll! They reside in Benton.



Timothy Coston Merrick

Richard Pierce, a security guard at Jacksonville Central Shops, received his pin and certificate for 5 years of service. Congratulations, Richard!

Al Sacco received his ten year pin and certificate and Nikki Harvey received her five year service award. Both were honored with cake and coffee.



Nikki Harvey and Al Sacco

INTERNAL AUDIT

We have two new additions to our section. Sharron Byrd, a former summer employee has reunited with the Highway Department. She came to work April 16, 1981 as an internal auditor. She is a graduate of Ouachita Baptist University, is single and her leisure hours center around skiing, swimming and travelling.

Many of you will recognize Art Beakley because he spent several years auditing the Department for the Federal Highway Administration. Art and his wife, Louise, are both native Arkansans with two children and two grandchildren. They attend Parkview Christian Church where Art teaches a Sunday School Class.

Sharron and Art will both be valuable assets to this section and we are happy to have them with us.



Sharron Byrd

MAINTENANCE DIVISION

You know the old saying "You don't lose a daughter, you gain a son-in-law", well, Curtis Pangle just added a son-in-law to his family. His daughter, Margaret, married Leon Permenter on March 21, 1981. It was a beautiful wedding and we wish Margaret and Leon the best of luck.



Mrs. Leon Permenter

I guess you could say the same for the Maintenance Division as we didn't lose Lawrence Fletcher, we gained Ralph Fulton. Lawrence was promoted to District Engineer at District Eight in Russellville. We will miss him a whole, whole lot but wish him the best of luck in his new position.

Ralph came from Construction to take Lawrence's place as Assistant Maintenance Engineer and we wish him the best of luck. Maybe we should be a little easier on Ralph because in the last five years we have had four Assistant Maintenance Engineers.

Radio Section

In March, Cal Porterfield completed 20 years of service in the Radio Section. Bert Rownd, State Maintenance Engineer, presented Cal his 20-year pin and Certificate of Service. Cake and coffee were served in his honor.

Congratulations to R.B. Runions who was awarded his Certificate of Service for fifteen years with the Radio Section in December.

Douglas Huckaba completed ten years of service in November and was presented his pin and service certificate.

Section Head Cal Porterfield presented R.B. and Doug with their awards of service.



Bert Rownd and Cal Porterfield



Runions



Huckaba

Our newest employee is John Moss who graduated from Arkansas College of Technology in Little Rock. His interests are electronics, mechanics and girls! Welcome John!

We were very happy to welcome Lamar Coyle back to the Department in December. That was a great Christmas present to all of his fellow employees and friends.

MATERIALS AND RESEARCH

Recently a party was held in honor of Wendell Williams who has 20 years of service with the Department. Wendell is section head of the Chemistry Lab. Also sharing the occasion was Wendell's wife, Ann.



Wendell Williams and Joe Magness

A service award party was also held for Bob Gossett, Engineering Aide in the Chemistry and Asphalt Lab. Bob has 15 years of service with the Department and is married and has two boys. Shown with him is his wife, Becky.



A going away party was held for Robert M. Hickey who transferred to the District Five area to assume the duties of District Materials Supervisor. Bob is a U of A graduate and was formerly the Materials Area Engineer for the District Five area. As a going away gift, Bob was presented with a down insulated vest.



Bob Hickey

We wish to extend our sympathy to the Bob Shelton family at the passing away of Bob's brother.

Karen Tuggle began her vacation early with a week in Florida during April.

The Bituminous Design Lab wants to wish Al Caton a speedy recovery from surgery.

A retirement party was recently held for Henry Hart, who has completed 20 years with the Department. Also attending the party was Henry's wife and their children and families. The service award was presented by Joe Magness and cake and punch were served. As a token of appreciation for many years of service, Henry was presented a set of luggage and a live-well bait bucket. We wish him the best of luck during his retirement years.



Dorothy and Henry Hart with Joe Magness

PERMITS

We welcome Sammie Delozier and Alma Stephens to our section. Alma transferred from Map Sales. Sammie and his wife Margie reside in Little Rock. They have two children, a married daughter, Alison Boyette and a son, Michael. We're glad to have Sammie and Alma working with us.

PHOTOGRAMMETRY

We were sorry to see Randy Crossland leave in February. He left AHTD to work for Arkansas Bolt Company. We all miss him and wish him the best of luck on his new job.

Photogrammetry has two newlyweds. Roy Walden and Brenda Long, who works in the Planning Division, were married on March 28 and Forrest Radcliff and Betty Blubaugh were married on April 1. We wish both couples much happiness in their marriages. Congratulations Roy and Forrest.

Our secretary, Sue Walls, received a beauti-

ful pot of yellow mums from Larry Fenton, Section Head of Photogrammetry, in honor of National Secretary's Week. She said it just made her day when she walked into the office and saw them on her desk.



Sue Walls and Larry Fenton

Ralph Hawkins, our AHTD pilot, is a new grandpa for the fourth time. His daughter, Linda Parent, presented grandpa with a 7 pound, 1 ounce little girl by the name of Jamie Lynn. Linda worked for a while in the Planning Division and now resides in Biloxi, Mississippi.

We have a runner in Photogrammetry. Bob Barnett, our Lab Supervisor, participated in the Diet Pepsi 10,000 Meter Race held April 19 in Little Rock. Bob didn't tell us what place he finished in; he said he was just glad he finished at all. Hang in there, Bob.

Robert Kest (Dobbie) has recently moved into a new apartment. He is now living in the Winston Apartments. He is so close to work that he can go home for lunch or even walk to work if he wanted to do so. It must be nice to live so close to work.

Larry Fenton is coaching the girls ages 13 through 15 Mabelvale Softball team this year. His daughter, Dawn, is a member of the team. We wish father and daughter a good season.

Ferrell Adams' son, Travis, is playing on the Union National Bank Teeny League Baseball Team again this year. This team finished in second place last year. We hope that they do as well this year. Good luck, Travis.

PLANNING DIVISION

No, we haven't got a new employee in the Administrative Section of Planning. The name you see when you walk in the door is that of who used to be Brenda Long. After four years of chasing him, she finally let him catch her, and March 28 became the wedding date for Roy Walden of Photogrammetry and Brenda. We want to wish both Roy and Brenda the best of luck.

Libby Lakin of the Administrative Section transferred to Finance and Economics on March 20. They now have their own secretary and being the only female in that group of guys - words of sympathy are accepted. "Good luck Libby in your new location. They are really a good group."

The Mapping Section supplied us with a bunch of 1-liners for this issue. If you want to

know more, you will have to go see them.

Marlin Powell is mad, his sister-in-law is coming to him instead of him going to see her.

Pete Benetz has become a shutter bug since he purchased his new camera.

Kathy King returned to Kansas City - but only for one week.

Katie Brasel and Larry Newman have become new car owners.

Charles Frazier attended a Senior NCO Conference in Tucson, Arizona.

Don Finkbeiner's dock burned on Harris Brake.

Paul Edwards has become an author.

Joe Lovell has a "vet" for sale, corvette that is.

John Milliken seems to have a story on every subject.

Robert Williams couldn't get out of the way of a semi truck in reverse, but he now has his car repaired and everything is fine.

Stella Cristman made it through the winter without any car trouble.

The Technical Services Section would like to welcome Gloria Hood to the group. Gloria had not been with us to long when she had an addition to her family. Besides her three sons, David, Dorcus, and Eric, Gloria now has a cute pooch, compliments of Debbie Barclay. Eric and Gloria have not yet come to terms on where the pup will sleep - outdoors or in Eric's bed.

We were sorry to see Yvonne Reeves leave Technical Services, but we know she will be happy in Computer Services. We wish you the best of luck, Yvonne!

We would like to welcome Marilyn Boyles to Technical Services. Marilyn and daughter, Karen, are becoming A-1 mechanics with Karen's car. It sees the car doesn't like to start in the mornings, soon there will not be any old parts on the motor.

Sports coaches are around everywhere in Technical Services. Larry Johnson is coaching a boy's baseball team and seems to be doing quite well. Ed Flannigan is coaching soccer this summer. We are all sure he will have fun going to the games in his new red truck. Good luck Larry and Ed!

The Finance & Economics Section held a reception March 4, 1981, honoring B.C. Lewis, who retired from the Department after 23 years of service. Since B.C. enjoys fishing, his co-workers presented him with his very own boat paddle. Of course, knowing B.C., they also gave him a trolling motor to use when he ran out of elbow grease! We will miss him and we will be waiting to here about the big ones that just barely got away!



Bryan Davis and B.C. Lewis

Another employee that will be missed in Finance & Economics is Gay Passafiume. Gay's husband, Russ, transferred to Birmingham, Alabama. A reception was given in her honor March 25, 1981. Gay worked for the Department for almost 3 years. She was also in charge of PARSAC, which meant she made sure we got our coffee every morning, provided us with change, planned our office parties, sent us cards when we were sick, and took care of all our complaints. We can't imagine why she would go to Alabama with her husband, when she could stay here and take care of us! We want to wish the best of luck to a great couple.

The Planning Division bowling team finished its first season recently. When asked how they placed in the league, they refused to answer on the grounds that it might incriminate them. Rumor has it, that when Gay Passafiume's husband, Russ, left - the team just wasn't the same.

Congratulations to Tony McArthur and Sharon Eathel Cotton on their recent wedding. Tony and Sharon were married March 14 at Highland Heights Baptist Church in Benton. We would like to wish them good luck and a very happy life together.

Paul Simms of Statewide Planning and his wife, Janet, passed the November, 1980 Registered Professional Engineer's Exam. Janet is an electrical engineer with Southwestern Bell and the first female with the company in Arkansas to pass the exam. Congratulations to both of you.

PROGRAMMING & SCHEDULING

Our Section Head, Steve Teague, received his 10 year service award early this year, with Charles Venable, Assistant Chief Engineer for Program Management, making the presentation. Steve is an excellent boss and we hope he's going to be around for many more service awards. As is our custom, we never miss a good chance to eat. This occasion was no exception and we managed to work in a little time for refreshments.



Steve Teague and Charles Venable

We're happy to announce that Verna Hackney is getting ready to take the big plunge. She and Randy Higgins are making plans for a September wedding.

Greg Harding's wife, Penny, graduated from UALR this spring. Her major was Journalism, with a minor in English and Spanish. The entire section congratulates Penny on her accomplishment.

Anyone wanting to know how the Ed Hoppe family is doing only needs to read our article from last fall. The story is a repeat. There's another little Hoppe due about Thanksgiving.

Here's a flash for the economy-minded. . . Doyle Hughes is the proud owner of a new Dodge Omni. He says he isn't setting any land-speed records, but the neighborhood gasoline station operator has been overheard muttering "Doyle who?"

REPRODUCTION

After a mild winter, we have all enjoyed the beautiful spring flowers. Now our thoughts turn to fishing, camping, gardening and lawn mowing, etc.

Our section enjoyed a potluck dinner on March 12 at which time Pete Escarre was awarded his 15 year pin and service certificate and John Jackson was awarded his 5 year pin and service certificate by Section Head Al Dunn. Congratulations to these and many more happy years with AHTD.



Pete Escarre and Al Dunn



John Jackson and Al Dunn

Congratulation's to Vonda Shell's husband, Greg, who has killed 3 turkeys during this turkey season. This will sure make some of these other turkey hunters envious.

April 1 was Alma Stephens last day in our section. She has transferred to the Permits Section. We sure miss her but wish her the best of luck in her new position.

We welcome our new employee, Carolyn Bryant, who is working with Vonda Shell in Map Sales. Carolyn lives in Malvern. She attended Ouachita Baptist University and the University of Arkansas and taught school for 12 years. She has one 11 year old son, John David. Her hobbies are antiques, reading, horseback riding and swimming.

Frank Knowles has been "chief cook and bottle washer" at his home lately. His wife, Janean, recently had surgery but is home and doing fine now. Take good care of her and Andrea, Frank!

We were so sorry about Sherri and Ron Henderson's bad luck. A fire in their apartment destroyed their bedroom furniture and all their clothing. We are thankful no one was injured. They have recently moved into a house and are really enjoying it.

John Jackson had a wreck recently and destroyed his car. We are thankful he wasn't hurt. There is a rule just as good as "don't drink and drive" - that is "Don't Sleep and Drive".

Tommy Daniel entered the 6.2-mile Pepsi race on April 18 in downtown Little Rock. He plans to enter the 6.2-mile River Fest run on May 23 and hopes to enter a 13-mile race in October. Good luck, Tommy, in these runs. Makes me "breathless" just thinking about running that far.

This beautiful little girl is Mandy Baty, daughter of Brian and Debi Baty. She will be 4 years old August 14 and attends Baseline Nursery School. She is the niece of Robert Cagle and the granddaughter of Gene Cagle of Buildings and Grounds.



Mandy Baty

Congratulations to Jerry and Barbara Heffington who became the proud parents of a bouncing baby girl, Niki Lynn, who arrived March 23 weighing 7 pounds and 12 ounces. In a few months big sister, Andrea, will have her a playmate.



Niki Lynn Heffington

ROADWAY DESIGN

On April 23, a retirement party was held in honor of Hugh Treece who retired with over 22 years of service to the Department. Hugh was presented with a new rod and reel. Maybe he can find time to use them. We wish you the best of luck Hugh and come and tell us how good retirement is.



Bob Walters and Hugh Treece

TRAFFIC

Congratulations to Tony Sullivan and Sandra Jean Castlemun who were married Saturday, April 25, in Warren. Sandy is from Memphis, Tennessee and has a son, Shane who is 10 years old and a daughter Stacy, who is 6 years old. The honeymoon was spent in Hot Springs. Best wishes to you both.



By Bettye Carter

We hope all of you are enjoying the lovely weather that we've been having recently. If you want to see some gorgeous roses, I wish you would stop and look at the rose garden in front of the District Headquarters in Pine Bluff. We're really proud of it.

Service awards were presented recently for 10 years of service to E.W. "Pee Wee" Pridgeon, Crew Leader, Jefferson County; Walter A. Lloyd, Equipment Operator I, Cleveland County; and Charles Ellinburg, Equipment Operator II, Desha County. Congratulations to all of these men.

We had some travelers in our area that had the right idea. When I stopped them to get a picture, they were returning from Texas going

home to Fairchild, Wisconsin. Painted on the back of one of the "vehicles" was "This vehicle powered by oats". They said they traveled 20 miles a day. We hope they make it home before winter.



Several of the crews were presented with Safety Awards recently for having an accident free year. Shown in the picture are Joe Hays, Job Superintendent, Jefferson County; Max Bagwell, Resident Engineer, McGehee; L.J. Bishop, Area Foreman, Chicot County; Richard Morgan, Area Foreman, Lincoln County; Dub Poston, St. Charles Ferry and Mike Thompson, Resident Engineer, Monticello. Thanks for doing a fine job to all the crews.



Our District Receptionist, Sharon Wilks, and her husband, Anthony, are expecting their first child in May. Her fellow employees in the District Office surprised her with a baby shower on her last day at work.

J.T. "Mac" McCarley, District Shop Foreman, retired recently after 13 years of service. Mac and his wife are the parents of five daughters and several grandchildren. We were pleased to have three of their daughters and their families visit with us on Mac's last day of work. Now Mac can get in all the fishing and hunting he wants. Even though we'll miss Mac, we hope he enjoys retirement and comes to visit us often.



Mr. and Mrs. Mac McCarley

"Dub" Poston, the Ferry Operations Supervisor at St. Charles Ferry, likes to hunt and fish whenever he gets the spare time. Shown in the picture is the catch from one of his trips.



Dub Poston

Jerry Edwards, Equipment Operator I in Chicot County, caught a real "mess" recently in Chicot County waters. He also has a deer hunter in the family. His son, Robert, killed a deer while hunting in Drew County.

We always like to see little girls and Tarral Lynn Vail is a real doll. She is the daughter of Jerry Vail and his wife. Jerry is the Crew Leader in Ashley County. Tarral is four months old.



Tarral Lynn Vail

Two courses were given to District Two employees during the winter -- the Cardio-Pulmonary Resuscitation taught by the Department of Labor, Safety and Health Division and certified by the American Heart Association and the Boomerang II through the Human Resources Center in the Department of Finance and Administration Office of Personnel Management. Both courses were excellent and all were happy when they passed.



By Vinie Holt

Congratulations to the following for their years of service with the Department. Kathy

Clark and G.W. Barham for 5 years; R.G. White and A. Vaughn for 10 years; and B.A. Turpin and E.D. Barrett for 15 years.

On Friday, April 17, we had an Awards Presentation Ceremony to honor those who have retired and also those with 25 or more years of service with the Department. Mr. James Branyan, Chairman of the Highway Commission spoke to us and presented Public Relations Officer Certificates to retirees, O.C. Mitchell and A.R. McElroy, and 25 year Service Certificates to J.W. Barham, R.O. Winton and L.A. Gore. We also had as a special guest Johnny Gray, photographer for the Department.

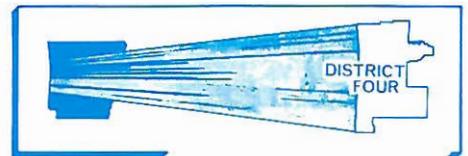


Left to right: C. Mitchell, Russell Winton, John William Barham, Commissioner Branyan, Arthur Gore, O.C. Mitchell and A.R. McElroy.

Jennifer Dull, 15, daughter of Mr. and Mrs. Wayne Dull, has been selected to compete in the 1981 Miss Teen of Arkansas beauty pageant to be held this summer at the Camelot Inn in Little Rock. She is sponsored by First National Bank of DeQueen, Lewis Food Center, Dunn's Meat Company, Bailey Discount Building Supply and Frank Dull. Wayne is a senior inspector with the Nashville Residency.



Jennifer Dull



District Engineer Allan Holmes presented 1980 Certificates of Safety awards to the following crews at the Supervisors Safety Meeting at the District Office on April 17: J. Clemence, sign crew; K. McDowell, Bridge Crew; G. Holloway, Washington County; C.D. Roper, Logan County and L. Seal, Job Superintendent. At a later date C. Peters of the sign crew was pre-

sented a Safety Award for his crew by District Maintenance Superintendent Don Turner.



District 4 Safety Award Recipients



C. Peters and D. Turner

Jess Villines, husband of Rachel Villines who works in the storeroom at the District Headquarters, got his first turkey Friday, April 3. The beard was 10 inches and it weighed 25 pounds.



Jess Villines



Randy Lister, son of Mr. and Mrs. Dan Lister of Midland, and Pamela Jean Fair,

daughter of Mr. and Mrs. Paul Fair of Greenwood, were married April 4 at the Jenny Lind Baptist Church. Dan works on the District Wide sign crew out of the Fort Smith office.



This fine looking young man is Gregory Mark Williams, seven month old son of Mark and Elaine Williams. Mark is Crew Leader in our Maintenance Crew at Greenwood.

Van Buren Residency

We would like to congratulate three employees who have recently become grandfathers. Buck Johnston's granddaughter, Jennifer Renee Johnston, arrived January 31, 1981, weighing 7 pounds and 4 ounces. She measured 18¾ inches in length. Jennifer's parents are David and Paula Johnston.



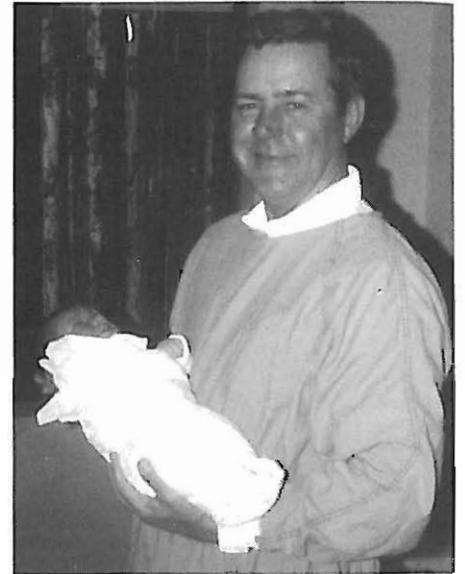
Jennifer Renee Johnston

Bob James' grandson, Travis Levi Roe, arrived February 1, 1981, weighing 8 pounds and 5 ounces. He measured 21½ inches in length. Travis' parents are Mr. and Mrs. Ricky Joe Roe.



Travis Levi Roe

Last, but certainly not least, Jack Coleman's grandson, Brook Adam Branham arrived on April 3, weighing 9 pounds and 8 ounces. He measured 22½ inches in length and his parents are Ronnie and Terry Branham.



Jack Coleman and Brook Adam Branham

Reta Fleming's daughter, Michele, won a first division medal in the Arkansas Band and Orchestra Association solo competition held recently at Northside High School in Fort Smith. Michele is in the 7th grade at Van Buren Middle School. Congratulations, Michele!

On April 14, Harper Smithers, an Inspector in our office, was presented his 20 year Certificate of Service by District Engineer Allan Holmes.



Holmes and Smithers

Springdale Residency

We would like to congratulate B.K. Benson for his 10 years of service with the Department. His service certificate was presented to him by E.L. Brewer, Resident Engineer. Ken was also initiated into the Arkansas Alpha Chapter of Tau Beta Pi on April 16, which is the National Engineering Honor Society.

Phil Hutchison is proud to announce the receipt of his Professional Engineer's Certification. Phil is the son of Frank Hutchison, Roadway Design and is a graduate of the University of Arkansas at Fayetteville. He is a four year employee of the Department and was formerly with the Resident Engineers office

at McGehee. Congratulations Phil!



Phil Hutchison

After months of highly entertaining and sometimes hard to believe bowling stories, the bowling team ended their season in 6th place in their league. The team members are Don Creech, Harold Ferguson, Bill Hutton, Gerald Stockton and Jim Cole.

This pretty little miss is April Dawn Stockton, 1 year old daughter of Mike and Debbie Stockton, and granddaughter of Mr. and Mrs. Gerald Stockton. April's grandpa is our office technician.

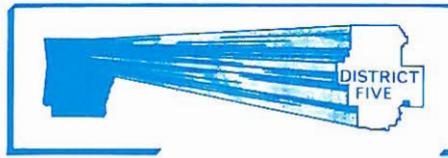


April Dawn Stockton

Mr. and Mrs. B.K. Benson are proud to announce the birth of a new granddaughter. Jessie Annette Benson was born to their son, Benny and his wife, on April 9, 1981. She weighed exactly 9 pounds.



Jessie A. Benson



By Marilyn Coffman

Congratulations to the following employees on their service to the Department: Ray E. Wadley, Leslie A. Shane, Jesse A. Hubbard and Dennis R. Williams, 10 years; Billy J. Robbins, 15 years; and Bill N. Stanton, Billie D. Anderson and James E. Folk, 20 years.

We would like to welcome Robert M. Hickey, our new District Materials Supervisor, to District Five. Bob was employed approximately 19 years in the Materials Division before transferring to this district. Bob has a BSIE Degree from the University of Arkansas. Good luck in your new position.

Warren Glenn and Jerry Vance transferred to John Ed Smith's Residency from District 10. We will enjoy working with these employees in their new jobs.

John Ed and Frankie Smith are the proud grandparents of their first grandson, Blake Edward. He weighed 7 pounds and 4½ ounces. Blake is the son of John III and Ceil Smith of Paris, Arkansas. Grandpa John, bring us a picture!

This little cutie is Britney Haven Wilson, who is 3 months old. She is the daughter of Jerry and Jequita Martin. Grandpa Ernie Martin and wife, Bula, have five children and two grandchildren. Ernie's family is growing fast. He is still pretty good on their names, but has to have help with the ages. Ernie is District 5 Shop Foreman.



Britney H. Wilson

Bill Weaver, Sharp County Area Foreman, retired with approximately 25 years service to the Department. Bill was a dedicated employee and we will certainly miss him around the office. We wish him the best during his retirement.

Congratulations to R.W. "Buck" Reynolds, who was promoted to Area Foreman for Sharp County, to replace Bill. Buck was formerly Job Superintendent and did an excellent job in that position. Good luck Buck on your new job.

Rick McKinney, son of Harold and Norma McKinney, graduated this May from Batesville High School. Norma is our District Fuel Clerk.

Recently, our supply closet was cleaned out and a few choice words were spoken to our

"pack rats" who believe in saving everything! One item in particular was our own Arkansas Highways Magazines that have been saved over the years. A paragraph or two were read from the later issues and everyone was given a lift for the day. Some of the reporting was hard to believe! I guess ashamed is probably the word. Now that I have more experience, I'm sure that the laughing is over.

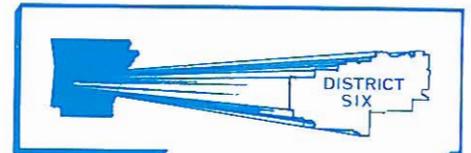
One suggestion that when I low on news, which is pretty often, write a line or two from the past. So here it goes.

Arkansas Highways, July 1961 -- Nine young engineers received certificates on June 27 in the Commission Room for having successfully completed the Department's 12-month Engineering Training Program. Those receiving their certificate from Mr. Oliver were: James D. Barnett, James R. Chaney, Lawrence H. Fletcher, Dale F. Loe, Lonnie J. Parson, Carl H. Sanders, Robert H. Seay, Dale Spencer and Ralph J. Stiefvater. Present for the ceremonies were Highway Commissioners Harry Parkin, Armiel Taylor, John Crain, Truman Baker and Glenn Wallace, Mr. Ward Goodman and Assistant Chief Engineer John T. Pendergrass. In the same issue, Mr. J.E. Lowder was promoted to District 3 Engineer in Hope.

Congratulations to Paul Cummings, the Independence County Crew Leader, for receiving his 25 years service award.



Paul Cummings



On April 3, 1981, District Six honored Dan Flowers with a 'coffee' and gifts. Mr. Flowers has left District Six to become State Construction Engineer. We were sad to see him go but very proud and happy with his new position with the Department.



Flowers and Perkins

We now have, not a new District Engineer, but an old friend returning to us as District Engineer. Hurley Perkins was at one time the Assistant District Six Engineer and has now

returned to us from District Eight where he was District Engineer. A "coffee" was given on April 6 to welcome him back to our staff.

During Mr. Flowers' "coffee", three of our employees were presented with 1980 Safety Awards. They were Paul Griffith, Area Foreman of Grant County; Monte Deakins, Construction Job Superintendent and John Watkins, Resident Engineer.



Watkins, Flowers, Deakins and Griffith

We extend our congratulations to James A. Ford, Crew Leader of the Garland County Crew, who retired on March 4, 1981. Mr. Ford had completed 30 years of service with the Department. It is impossible to replace men of this caliber and he will be greatly missed by his fellow crew members but we wish him the best of luck in his retirement.



James A. Ford

More congratulations are in order for James Welcher, Area Foreman of Hot Spring County. James' daughter, Pamela Joyce, graduated May 9 from the UCA School of Nursing. She is the second of James' four children. After graduation, Pam went to work at St. Vincent Infirmary in Little Rock. James' youngest son, Jamie, 17, was chosen to be on the National Honor Society at Malvern High School. We know he is proud of that.



Pam Welcher



Jamie Welcher

One of the members of Mr. Welcher's crew, Dean Gray, not to be outdone, announced that his daughter, Beverly, was also chosen to be on the National Honor Society.

The Hot Spring County Area Headquarters also mourns the death of Dean Steadman. Dean was a Rest Area Attendant. At the time of her death, March 22, she had been with the Depart-

ment for 8 years. Her death will create a great void in the crew.

We have several birth announcements to make. First of all Mr. and Mrs. Jerry Zuber announce the birth of their first child, Nicklaus Andrew, on February 25. Mrs. Jerry Stovall gave birth to she and Jerry's second child, Misty Dawn, on March 11. Jerry was really tickled about this little girl. It makes his family complete now because he has a great little boy at home, Jeremy, who is five. The really big event was the birth of identical twin girls to Mr. and Mrs. Robert L. Hitt, Jr. of Sheridan. Robert and his wife have a little boy, Todd, age 4. Sara Elizabeth was born at 11:57 p.m. on April 16 and Rhonda Faye was born at 12:05 a.m. on April 17, 1981. The girls weighed 5 pounds and 2 ounces and 5 pounds and 7 ounces respectively.



Nicklaus Zuber



Misty Dawn Stovall



Sara Elizabeth, Todd and Rhonda Faye Hitt

There have been two weddings since the last issue of the magazine. Ivory Lee Jackson, of the Saline County Area Crew, wed Marjorie Polite of Little Rock on February 22. Also of Saline County, John D. Allen married Kay Ferguson in Benton at the Spring Creek Missionary Baptist Church on February 12. Our best wishes for a long and happy life to both couples.



Mr. and Mrs. Ivory Jackson



Mr. and Mrs. John Allen

Pictured here is the District Six Maintenance Supervisors as of April 10, 1981. They are standing; left to right: Dave Harding, Monte Deakins, George Ingle, Homer Blair, Vernon Ellis, Paul Griffith, Woody Jones, Rueben Carter, Roger Almond, Jerry Stovall, and Don Stovall. Seated left to right are: Charles Hesselbein, Bernie Gaiser, James Welcher, Bill Crump-



ton, Fred Doles, Johny Cheek and Charles Broadway.

Charles Means Residency

Larry and Mary Breshears are the proud parents of a son, James Andrew, born on January 29, 1981. Larry is an Inspector in Hot Springs.

We would like to welcome Jim Barton, Roland Gaines, Jim Williams and Tommy Williams who were transferred to this office from Hope and Little Rock.



James Andrew Breshears

Ralph Hall's Residency

Congratulations to Don Pipkin and his wife, Debby, on the birth of their son, Jeffery Barrett. He was born on December 8, 1980 and weighed 7 pounds and 6 ounces and was 21 inches long.



Jeffery Pipkin

Congratulations to Steve Cornett and his wife, Kim, on the birth of their daughter, Sarah Denise. She was born February 21 weighing 5 pounds and 7 ounces. She was 18 inches long.

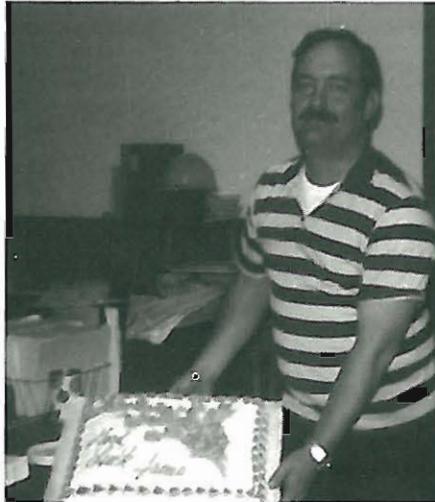


Sarah Cornett

James House was transferred to the Resident Engineer's Office at Harrison to fill the position vacated when Gary Godfrey retired. At a farewell party held in our office, James was presented with a toolbox filled with a complete set of tools. Best wishes to James and his family.

Ralph J. Hall transferred to our office from

District 1, Forrest City Resident's Office to take James' place. We extend a big welcome to Ralph, his wife Ann, and their daughter Katie to this office.



James House

John Watkins' Residency

After the resignation of Larry Polk, Resident, which resulted in combining his office into John Watkins' office, we now have a much larger and busier office.

While most of us were enduring the unpredictable weather of Arkansas in November, Jerry Rogers was in Hawaii relaxing in the sun. Jerry was also in Fort Riley, Kansas for a week in March with the Air National Guard and his rifle team won second place in the Infantry Trophy Match.

Congratulations to Myles and his wife, who are the proud parents of Anthony Winston Graham, who was born January 4 at Saline County Memorial Hospital. This adorable little baby weighed 7 pounds and 5 ounces at birth.



Anthony Winston Graham

We are glad to have Greg Graishe working with us as an Asphalt Plant Inspector. Greg transferred from Ralph Hall's Residency January 8.

Secretary's Day was definitely observed in our office April 22. Our boss treated the office staff to a delicious lunch at Steak and Ale and flowers were sent to us later on in the day.

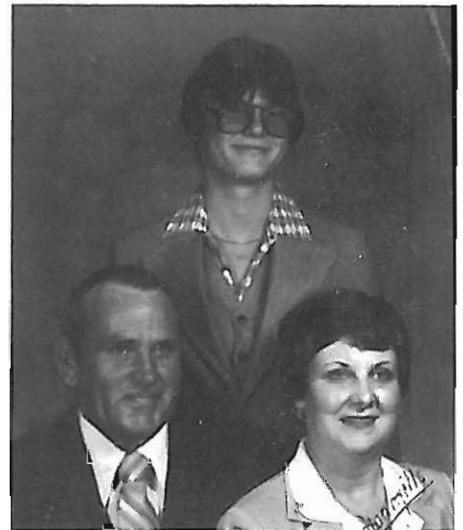
John's thoughtfulness was greatly appreciated by both ladies.

With Spring already here, several people in our office have already begun enjoying the warm weather. Dave Lambert and M.L. Virden participated in the 10,000 meter race April 18 in downtown Little Rock. Along with approximately 2710 other participants, Dave and M.L. finished the race and made a good showing.

The fish stories should start coming in anytime now because two of our men have already made a fishing trip. Jim Tribo and Dave Lambert went on a 3-day fishing trip to Lake Millwood. Their trip must have been worthwhile because they caught around 100 fish on yo yo's.

Brian Fry, who is the son of Pam Fry, is keeping busy this Spring by playing baseball for Ferguson Delivery Services. Brian is eight years old and he started attending Walnut Valley Christian Academy School this past Fall.

The handsome looking family picture is of Joe Gardner and his family. Joe is the Survey Crew Party Chief who has been with the Highway Department 19 years. He came to us from Missouri in 1962. Joe's son Glen graduated from Lonoke High School in May.



Joe Gardner and family

The last and definitely not the least bit of news our office has is the engagement announcement of Evelyn Buchanan. Evelyn is the field clerk in our office and she will be getting married on November 7.

Gayle Gunn's Residency

On March 18, 1981, Mark Saunders, Engineering Aide I, and his wife, Barbie, became the proud parents of a baby boy named Russell Adam. He weighed 7 pounds and 11 ounces and was 18 inches long with blonde hair and blue eyes. This is Mark and Barbie's first child.



Russell Adam Saunders

We had many hunters during the hunting season, one of which was Mike Allman, who is a very good turkey hunter. On April 1, he killed this beauty, which weighed 19½ pounds. It also had a 9½ inch beard. Not every one can become a good turkey hunter, it takes a lot of skill, but Mike seems to be very good at it. He also likes to deer hunt. Keep up the good work, Mike. Mike is an inspector and has been with the Department 8 years in August. Mr. Gunn suspects that the turkey was tied up for two weeks before turkey season started - Is that so Mike?



Mike Allman

Shown in the picture are 7 year old Amy Lynne and 2 year old Susan Elizabeth Turner. The proud parents are James and Karen Turner. Karen, our office technician, has been with the Department for 7 years. James also works for the Department in Charles Means Residency as an inspector and has been with the Department 3½ years.



Amy and Susan Turner

We were saddened by the death of Robert Erwin, Assistant to the Resident Engineer. We want to convey our sympathy to Jeanette and Robbie Erwin, and also to Hermin Erwin, Engineering Aide III of this office.



By Althea Campbell

A few of our more fortunate employees have already enjoyed a 'Spring Vacation.' Mildred Russ, our payroll clerk, toured Natchez, Mississippi and took the "Natchez Pilgrimage". Mildred's cousin and mother-in-law accompanied her and they met an aunt from Mobile, Alabama which made for a delightful trip. She especially enjoyed the portion entitled "Natchez Under the Hill" which was a portion of the old city which was not consumed by the Mississippi River and was a display of historic buildings and other shops.

Marilyn and Colin Bridges, our District permit officer, enjoyed a trip with friends to Corpus Christi and Galveston, Texas. On their return they visited the Hodges Gardens at Many, Louisiana.

Several of our employees have taken fishing and hunting trips. Larry Hollis, our Assistant Maintenance Superintendent, is proud to show his first turkey this season.



Larry Hollis

John Livingston, our District Maintenance Superintendent, bagged this turkey on April 1. It weighed 17½ pounds and had a 10½ inch beard. John also got turney no. 2 which weighed 17 pounds and had a 10 inch beard.



John Livingston



John Livingston

John Livingston, Jr., an engineering aide for A.W. Hardy, bagged his turkey April 1. It weighed 15 pounds and 1 ounce and had a 10½ inch beard.



John Livingston, Jr.

George Griffis, our Maintenance Job Superintendent, bagged this 20 pound turkey, with a 10½ inch beard.



George Griffis

Angela Kirkpatrick, daughter of Charlotte Kirkpatrick, our district receptionist, is a Middle School Cheerleader, President of her 7th grade class, a member of the Student Council, a member of the Beta Club and Fairview Junior High Band. She was voted Class Favorite

and is an active member of the Fairview United Methodist Church.



Angela Kirkpatrick

We would like to welcome Bernard Mize as our new District Materials Supervisor in District 7. Bernard is a professional engineer graduating from the University of Arkansas. He was transferred from the El Dorado Residency to his new position.



Bernard Mize

Service award presentations were made April 24, 1981 to Allen Cheatham, 30 years; C.D. Rampley, 30 years; Charles Conine, 25 years and Jodie Waddle, 25 years.

Also Retirement presentations were made the same day to C.T. Anderson, Lee Parker, Jodie Waddle, Ernest Bonner and J.E. Robinson.

James Jones, District Sign Foreman, son of Ray and wife, Cheryl, recently opened a new McDonald's in Camden.



James Jones

In this issue we would like to introduce two more of our employee's spouses, Norma Castleberry and Joyce Howell.

Norma is the wife of Dallas County Area Foreman Harry Castleberry. She is Deputy County and Circuit Clerk for Dallas County and really enjoys her work. She really enjoys meeting new people and working with them through her job.

Norma is active at Southside Baptist Church where she is treasurer of the ladies MA's. She keeps really busy trying to keep up with their three college daughters and cooking for

them when they all manage to get home at the same time.



Norma Castleberry

Joyce is the wife of Shop Foreman Paul Glen Howell. She received a BSE from Southern Arkansas University in 1975 and a MSE in 1978 from Henderson State University. She taught school for 4 years at Whiteside Elementary. Joyce is a member of the Council on Exceptional Children and a member of PHI Alpha Theta-Sigma.

She and Glen have been married for 9 years and share many similar interests and most of the same hobbies. They do a lot of hunting and camping in the fall and winter months. They also do a great deal of backpacking and hiking in the hills near Glen's homeplace at Amity, Arkansas. In the spring and early summer they make several float trips on the Caddo River. However, after a float trip last year in which they spent nearly four hours in high waters trying to find their capsized boat, their enthusiasm for adventures on the river is now somewhat subdued.

Joyce's favorite hobby is growing roses. Since most of this year has been spent settling into their new home and getting the basic landscaping done, they have had little time to prepare a good rose bed. But next year at this time we hope we will be able to enjoy the roses and well as other plants and shrubs.



Joyce Howell

This darling little girl is Nikki Benson, granddaughter of Larry Hollis, our Assistant Maintenance Superintendent. Her parents are Danita and Steven Benson of Hampton.



Nikki Benson

Christie, age 9, and Cindie, age 4, are the daughters of Judy and Gilbert Loe of Magnolia. They are the nieces of Vicky Yocom, Assistant Storeroom Supervisor and the granddaughters of Vernel and Ben Loe, senior mechanic.



Cristie and Cindie Loe

G.R. Hite Residency

Larry Beard, our office technician, and his wife, Sherry, are the proud parents of a boy, Phillip Lawrence Beard. Phillip was born on April 15 and weighed 8 pound. Larry and Sherry also have a daughter, Jennifer Carol, who will be two years old in June. Congratulations Larry and Sherry!



Mr. & Mrs. Larry Beard and Phillip

Turkey season opened with several guys from our office trying their luck. Taking the trip to Amity were Dallas Smith, Conrad Sanders, Raymond Lea and Bernard Mize from the District office. Conrad Sanders was the lucky one killing a turkey that had a 9 inch beard and weighing 25 pounds. (Not bad for the first one C.C.!) From all the stories that are circulating around the office, they really had a great time.

Carl Pierce, Survey Crew Chief, has been the lucky one in fishing lately. He was showing off a bream that weighed in at 1 pound that he caught at Bodcaw around the first of April.

Gordon Hite, R.E., and Dallas Smith recently enjoyed a fishing trip to Moonchute. We heard they were actually jumping into the boat(?) If the fishing was that good, we should be expecting a fish fry just anytime now.



By Nancy Kennedy

Congratulations to those receiving service awards. In March Tom McGuire and J.C. Phillips, 10 years; C.O. "Oscar" Pellham, 20 years; M.C. Young, 15 years; and C.A. Kuettle, 5 years. In April receiving awards were Joe Smith, 15 years; Jerry B. Williams, 10 years; Danny Duvall, Richard Keaster and Ray Melton, 5 years.



Young, McGuire, Pellham and Phillips

Calvin Marlow retired March 5 after 14 years of service with the Department in the Perry County crew. Calvin was honored by his fellow employees with a cake and a new fishing rod and reel. Special guest for the occasion was District Engineer Lawrence Fletcher.



Calvin Marlowe and Lawrence Fletcher

Harold Chism retired March 20 after 15 years with the Department in the District Wide Construction Crew. His crew presented him with a cake and new pocket knife on the morning of his last day at work.



Harold Chism

Best wishes to District Engineer Hurley Perkins, who transferred to District 6. We have all enjoyed working with him this past year and he will be greatly miss but we know he will be happy with his new job.



Hurley H. Perkins

We would like to welcome our new District Engineer, Lawrence Fletcher, and his family to District 8. We already know him and have worked with him through the Maintenance Division. Now we look forward to working with him here at the District.



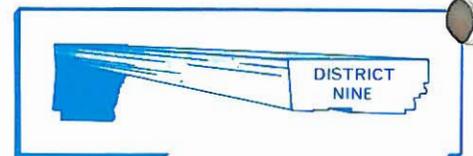
Perkins, Fletcher and Commissioner Pritchett

At our Supervisor's Meeting March 17, we were able to officially say "Farewell" to Mr. Perkins and "Welcome" to Mr. Fletcher. Coffee and cake were served and our special guests included Highway Commissioner Raymond Pritchett, Maurice Head and Doug Nielson.

Mr. and Mrs. Bill Jones of Russellville announce the marriage of their daughter, Robin, to Stephen Ellis, son of Mr. and Mrs. Kenneth Ellis of Dover. Steve works in our Pope County Crew in Russellville.

We are proud of the accomplishment of Cletus Cravens, who is a construction instrumentman in the Russellville Engineers' Office. Cletus ran in the Booneville Marathon this year and came in 101 in a field of 188 who completed the 26 mile run.

Those supervisors receiving Safety Awards for 1980 were Noah Moody, Sealing Crew; Sam Evans, Van Buren County Crew; Bill McAlister, District Wide Construction Crew; Ruben McConnell, Russellville Engineers' Office; James McFerran, Perry County Crew; Francis Jones, Sign Crew; and Remond Jones, Clarksville Engineers' Office. Congratulations to all these men.



By Shirley Morton

Congratulations to Mr. and Mrs. Roy Norman who announced the arrival of a 7 pound, 5 ounce son, Alvis Dean, on February 7. He and his big brother, David Brian, age 8, are pictured here.



David and Alvis Norman

Mr. and Mrs. James McEntire became parents a third time on January 18 when 7 pound 8 ounce Brittne Day arrived at the Boone County Hospital. Eleven year old David Russell and 7 year old Kimberly Dawn proudly pose for a picture with their new baby sister who

arrived on their parents 12th Wedding Anniversary.



McEntire Children

Bobbie Wise, field clerk at the Bentonville Residency, is on leave following the birth of a son on February 23. We send our congratulations to Bobbie, her husband and daughters.

Other new parents in the District are Mr. and Mrs. Bruce Emerson who have a darling little daughter, Tiffany; Mr. and Mrs. Mark Widner, a son, Amos Luke, born March 8; Mr. and Mrs. Joe Davidson, a son born on March 8; and Mr. and Mrs. Sonny Howell, who have a new daughter. We are happy for all of these nice families and congratulate each of them.

Eric Quentin Whittaker is the 7 month old grandson of Buster Widner, crew leader. Needless to say, Buster is very proud of this handsome young man.



Eric Quentin Whittaker

Shirley Morton is a grandma again. Her son, David and his wife, Gail, became parents of a son, Claiborne Wallis Morton, on April 6. Their daughter, Sarah, will be two years old in June. Little Clay arrived on his cousin Laura's birthday and is a very handsome addition to the Morton family.

We are very proud of our newest Registered Land Surveyor, Brian Schwartz. Brian is an inspector assigned to the Yellville Residency. He is married and has three children. He and his family live near Mountain Home.

Glenda Roberts, our district receptionist, was elected State Chairman of the EAC Committee. Glenda is also Chairman of the District Committee composed of Max Shrable, Walter Woodruff, Don Cox and Johnny Horton.

Audra Horton, Searcy County Foreman, recently retired with over 15 years of service and John Parker, Job Superintendent, retired with 33 years of service in April. We wish both of them good luck and good health during their retirement years and hope they will come by to visit with us from time to time. Congratula-

tions, Audra and John.

Our get well wishes are sent to retirees Pete Redman and Dwight Cantrell.

Marvin Holt, son of Marcia and Joe, a member of the Bruno-Pyatt Patriots basketball team, graduated from that school in May. We wish for Marvin good luck in all of his future endeavors.

Teresa Rose, daughter of Frank and Sammie, graduated from Harrison High School this past May and plans to attend college in the fall. Congratulations, Teresa.

Jolene Fowler, daughter of Donna and Charles, had a good season with the Valley Springs Girls Basketball team and has completed her sophomore year at Valley Springs High School.

Assistant District Engineer, J.L. Briley, was invited to present a program on building highways at the Flippin School, Head Start Class on April 2. Using model graders, dozers, etc., and various materials, Jim presented a very interesting demonstration to a large group of boys and girls.



Jim Briley and Head Start Class at Flippin

Our sincere sympathy is extended to the family of Mrs. Jewell Whitaker, wife of a former District Engineer at District 9, who passed away recently. Also, sympathy is extended to the families of deceased retirees Hoyt Dodd and Ralph Coker.

Jim Briley participated in the Pepsi Challenge Road Race at Little Rock on Saturday, April 18. He was in the race all the way, 6.2 miles, and finished just a little bit behind the winner, Ric Rojas. Jim is a dedicated runner and plans to enter more races this spring and summer.



By Isabelle Psalmonds

Congratulations to Marian Moss, a student at Arkansas State University, who received the Omicron Delta Epsilon award. This award is conferred by the Alpha Chapter of Omicron Delta Epsilon on the student who has taken 15 or more hours of Economics at Arkansas State University whose cumulative grade point in the Economics courses is 3.00 or better, and who best exemplifies the economic excellence and academic ideals of Omicron Delta Epsilon. Marian is the daughter of George Moss, Assistant to the Resident Engineer in Paragould.

We welcome Don Crain to our District as our Safety Officer for this year. Don has been busy presiding at safety meetings for all of our crews and construction offices.

Congratulations are extended to Deward Zumwalt who was presented with his 15 year service award. Deward is a sign erector in the District Sign Crew. He was presented his award by District Engineer Norman Pumphrey.



Deward Zumwalt and Norman Pumphrey

Cecil C. Bennett, motor patrol operator in Craighead County, retired on April 16, 1981, after 15 years of service to the Department. He was presented a hunting knife by his fellow employees as a retirement gift. Cecil was presented his award by Curtis Stokes, Craighead County Area Foreman. Best wishes, Cecil, for a long and happy retirement.



Cecil C. Bennett and Curtis Stokes

George Powell, mower operator at Osceola, retired on April 22 after 15 years of service with the Department. The Osceola Crew had a party for him and presented him with a shirt. Mrs. Powell was there to join in the party. Best wishes, George, for a long and happy retirement.



Mrs. Powell and George Powell

Laura Janelle Latimer, daughter of Mr. and Mrs. Howard Latimer, and Jesse Hoyt Mahan, son of Nancy Mahan, District 10 bookkeeper were married Saturday, May 2, at the University Baptist Church in Fayetteville. Janelle is a 1980 graduate of the University of Arkansas with a BSBA degree in secretarial studies and is employed by the Department of Chemical Engineering at the University. Jesse is a 1980 graduate of the University of Arkansas with a BS degree in agricultural and a MS degree in animal nutrition. He is employed with Starr Valley Ranch in Fayetteville where they make their home.



Mr. and Mrs. Jesse Mahan

Miss Corky McArthur, office technician of the Osceola Resident Engineers Office, was married to Mr. Carl Wilson of Jonesboro on April 11. Carl is an employee of Great Southern Coaches of Jonesboro, as a tour bus driver. We extend our congratulations and best wishes to Corky and Carl for a long and prosperous future together. Also, we are glad to add that even though Corky has moved closer to Jonesboro, she will not be leaving us.



Mr. and Mrs. Carl Wilson

Paragould Residency

By Shelia Pillow

As always we were very happy to see Spring this year. All the sunshine and warm weather has given our spirits a boost.

This being the time of year for graduation, we would like to mention a couple of graduates that we are very proud of.

Samuel Lee Hays graduated from Paragould High School. Sammy has been active in the Key Club, Christian Athletes of America, FBLA and gold. He has also been active in basketball and was named "Defensive Player of the Year." Sammy plans to attend ASU in the Fall. He is the son of R.V. Hays who is an inspector for this office.

Belinda Lou Rainwater graduated as Valedictorian of her class from Lynn High School. Her activities include basketball, FHA, Beta Club and volleyball. She was selected second runner-up in the 1980-81 Homecoming and for the past 2 years she has been selected to be included in the Who's Who among American high school students. Belinda plans to attend ASU where she will major in Elementary Education. She is the daughter of Jackie Rainwater who is an inspector.

Lisa Gramling, daughter of Glenda Gramling, Engineering Helper, placed second in a talent contest held recently at Stanford School. Lisa sang "Let me be your baby". If Lisa was even half as proud as her mother was, she was a very happy girl.

Charles Ellison's turkey hunting expeditions finally paid off for him this year. Charles killed a 15 pound turkey with a 7 inch beard. Since he didn't have a picture available for us at the time of this printing, we will just have to take his word for it.

PRITCHETT - CONTINUED FROM PAGE 17

pay well enough to motivate the one person to do what it now takes two or three people to do. And once again, I'd say it's more important that each agency look at its people and its responsibility to the citizens of the state and choose the pay plan that can best respond to that, and then if it's uniform it would be almost coincidental. But the fact that we can get a pay plan that's responsive to the people of Arkansas is much more important than the concept of uniformity within state government.

STANTON:

Although you have only been on the Commission a few months, you have been called on several times to make speeches to various groups - what have you found to be uppermost in their minds when they talk to you about highways and transportation?

PRITCHETT:

Well, obviously, the main issues that have been publicized about the Highway Department are the things that people want to talk about - the 80,000 pounds controversy - and there's been very, very little information dispensed to the public - it's been the same thing said very shallowly over and over again. Highway financing is another thing. The inactivity of the Department in new construction is of great concern and, of course, the reason for that is the financial structure that we find ourselves on and so we usually end of talking about highway financing - and that usually leads us to the third and the bigger issue. What is the future of the highway system in Arkansas? What is the future of the people of Arkansas and their dependency on the automobile to go to work - to engage in commerce, etc.? Right now there's a high dependency and it is anticipated by most of the people I talk to that the dependency will last through this decade and maybe on further than that. The dependency is going to last a lot longer than the system is going to last. The highway system has and inevitably is going to deteriorate unless some changes are made in the financial structure.

In Memoriam

CAPTAIN BOB BAKER
Arkansas Highway Police



Captain Bob Baker, 62, of Glenwood, a District Supervisor for the Arkansas Highway Police, died April 2 at a Hot Springs hospital.

Baker had entered the hospital March 25 and had undergone surgery March 30 for removal of a kidney stone. He died from an apparent blood clot while recuperating from the surgery.

Captain Baker served in the Marine Corps during World War II and was Pike County Sheriff from 1947-1951. He joined the Arkansas State Police in 1953 and transferred to the Highway Department in 1963 to what is now known as the Arkansas Highway Police.

He was on the board of directors of Arkadelphia Federal Savings and Loan, was a past president of the Pike County Fair Association and a member of Glenwood Lions Club. He was a member of the National Sheriff's Association, the Arkansas Law Enforcement Association, a Mason and an active member of Bethel Missionary Baptist Church.

Through his police work he became one of Glenwood's most widely known and respected men. He also kept his interest in athletics and education, serving on the local school board for a number of years. He was also active in many of his community's clubs and other activities.

Survivors include his wife, the former Charlene Herring of Glenwood; two sons: Jimmy Baker of Conway and Michael Baker of the home and four grandchildren. One daughter, Kathy Leann Staveley of Nashville, died the same day as her father. Mrs. Staveley and her husband, Eddie, had been notified of her father's death and were enroute to Glenwood when their car was struck headon by a tractor-trailer poultry feed truck on Highway 27 near Murfreesboro.

Captain Baker will be deeply missed by his fellow employees and friends and we at the Arkansas State Highway and Transportation Department extend our deepest sympathy to his family.



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