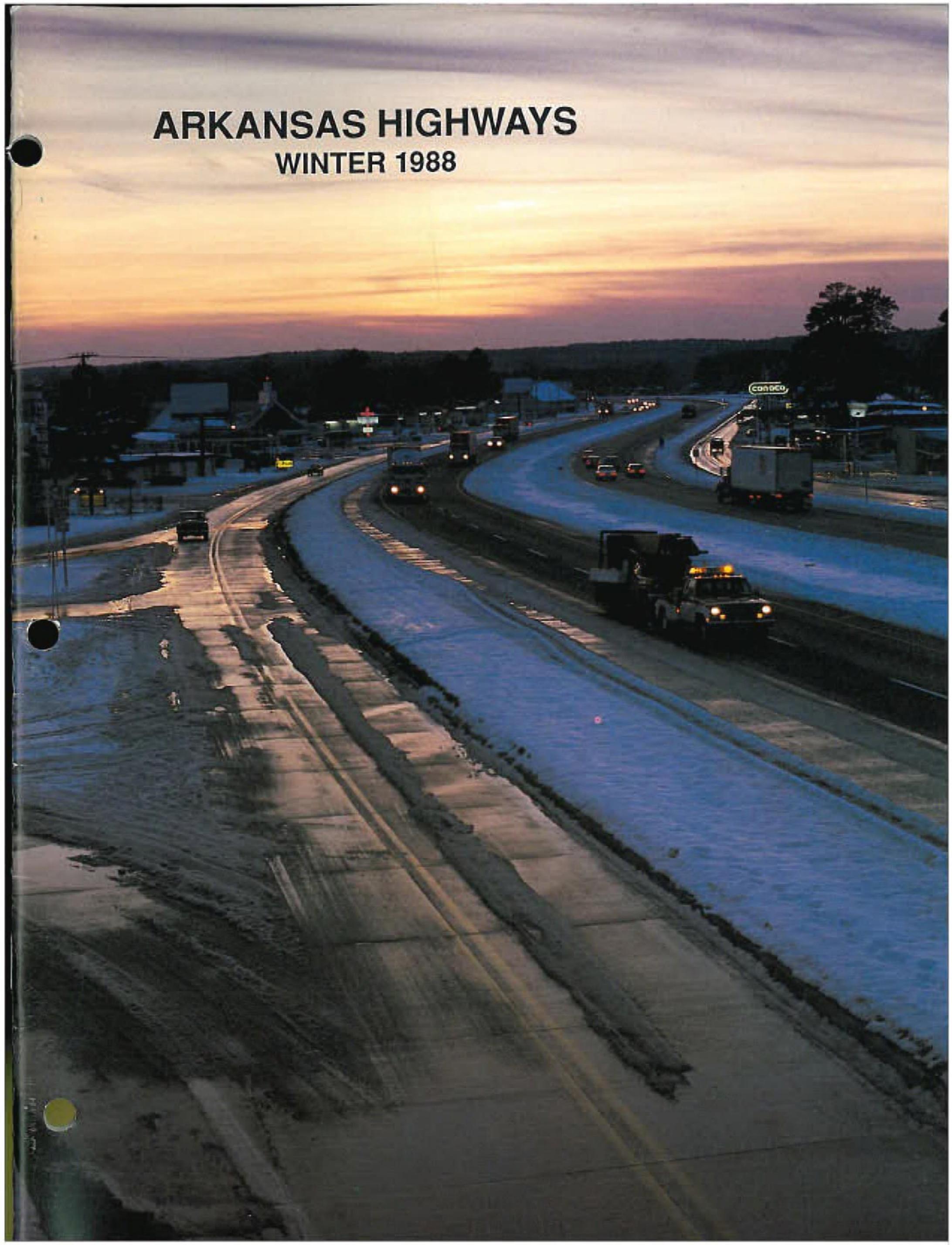


# ARKANSAS HIGHWAYS

## WINTER 1988



# From the Director's Desk

## Corridor Program To Be Presented To Arkansas Legislature

The Arkansas State Highway Commission will present a program to the 1989 state legislature, in January, proposing a 7 cents per gallon increase in the motor fuels tax to finance the improvement of 1,476 miles of state highways on the Economic Development Corridor Program.

The program includes the widening of 1,010 miles of highway to four lanes and another 466 miles to three lanes over a 20-year period. Each 1 cent increase in the motor fuels tax generates approximately \$15 million per year. The Commission's proposal would therefore generate about \$105 million per year to finance the plan.

The development of plans, right of way acquisition, and the relocation of utilities which would be necessary before construction could begin is estimated to take approximately two years. During this period of time, the Commission proposes to use the money collected to accelerate completion of the Rural Road Program passed by the legislature in 1985. The money will specifically be used to complete paving of the remaining 315 miles of unpaved highways on the State Highway System, constructing industrial access roads, and resurfacing.

This program was developed following a series of public forums in which the Commission met with the public and industrial and community leaders throughout the State to discuss the concept of an Economic Development Corridor Program.

The Commission believes that the future economic development of our State depends on a system of multi-lane highways to connect the major centers of commerce and industry. The Commission's Economic Development Highway Corridor Program has been developed with this in mind.

The proposed Economic Development Corridor system will directly serve 73.4 percent of the State's population, 53 percent of statewide vehicle miles traveled, and 68 percent of all truck travel.

There has been strong support for this program expressed by people throughout the State. For many areas it means economic survival. While other areas need it for the development of their full potential. It is an idea whose time has come. We may never have the opportunity again to provide such a system of highways for Arkansas.

The members of the Highway Commission and I are confident that this department and our employees can meet the challenge this program will present. You have shown through the past years that you are capable of this task, as evidenced by the tremendous progress we have made on the Rural Road Program.

As we approach the new year, I want to thank each of you for your dedication and hard work, and I wish you and your families a happy holiday season.



MAURICE SMITH  
Director of Highways & Transportation

A handwritten signature in cursive script that reads "Maurice Smith".

Maurice Smith  
Director of Highways & Transportation

# ARKANSAS HIGHWAYS

ARKANSAS  
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HIGHWAY  
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**Rodney Slater**  
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Assistant Director

**Charles Venable**  
Chief Engineer

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FRONT COVER PHOTO: Interstate 30 west in Saline County.  
Photo by John Jackson.

BACK COVER PHOTO: State Highway 25, East Cadron Creek in  
Faulkner County. Photo by John Jackson.

*ARKANSAS HIGHWAYS* is published quarterly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and material should be directed to *ARKANSAS HIGHWAYS* Editor, Public Affairs Office, P.O. Box 2261, Little Rock, Arkansas 72203. *ARKANSAS HIGHWAYS* is freely distributed to the public upon request and to all Highway and Transportation Department employees.

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## An Interview with Bobby Hopper

Bobby Hopper's term on the Arkansas Highway Commission will expire in January 1989. He was appointed in January 1983 by Governor Bill Clinton to fill a vacancy on the Commission created by the resignation of the late F.H. Martin of Fayetteville. Hopper, a native of Gassville, Arkansas, owned an automobile dealership in Springdale until his retirement in 1980. In a recent interview with Public Affairs Officer Bill Stanton, he reflected on the progress and accomplishments of the Highway and Transportation Department during his years on the Commission.

**STANTON:** *Mr. Hopper, what do you consider to be some of the major accomplishments that have occurred during your six years on the Highway Commission?*

**HOPPER:** Well, Bill, I came in just as the truck weight-distance tax issue was being discussed in the legislature. I really worked hard on the truck weight-distance tax. I think that was an accomplishment, because we had trouble matching federal funds at that time, and that really helped us out. Another program I'm really proud of is the Rural Road Program. This program is getting the taxpayers out of the dirt, and I'm really sold on the Rural Road Program - I think that has put us down the path of progress. I think that has really done it for us. I know it's a ten-year job, and I have confidence the Commission will continue and get that completed as soon as possible.

**STANTON:** *Are there any specific projects that stand out in your mind as something you are proud?*

**HOPPER:** You know how hard I worked on Highway 71 between Alma and Fayetteville, and we finally have that one underway. Highway 71 between Fayetteville and the Missouri Line,

## ARKANSAS HIGHWAYS

as you know we're finishing that one up. And of course, the Cotter Bridge. It was great that the Highway Commission was able to replace the old bridge which is now a historical structure. Another one is the Buffalo River Bridge, I've worked awfully hard on the Buffalo River Bridge on Highway 65. In Van Buren, the railroad overpass on Highway 162 was a very important project. On Highway 71, of course, below Fort Smith, we started construction on down to Greenwood. And then there is the bridge at the ferry at Moro Bay - near Warren on Highway 15. The bypass around Hot Springs and the bypass around Pine Bluff are now under contract. Highway 63 over in Jonesboro is being improved. Things are beginning to happen on Highway 412. The north part of Arkansas really needs improvements on that route between Oklahoma and Tennessee. Bill, I just can't name all of them. But, I tell you, for me it's been a very challenging six years and I have enjoyed it.

**STANTON:** *Occasionally there has been discussion about repealing the Mack-Blackwell Amendment or making modifications to it, such as increasing the number of commissioners or shortening the length of their terms. Do you see any benefits to making any changes to that amendment?*

**HOPPER:** Bill, I would sure hate to see that happen to the taxpayers, to do something like that. I think that would be the biggest mistake that's ever been made. The taxpayers should be proud that they've got a good Highway Department. I just think they should leave it alone and leave the ten-year term. You need a ten-year term. And I don't think you need any more highway commissioners. Many states have come to our Department to look at it, and I think that the Mack-Blackwell Law is sure the thing to keep. It has really helped our state.

**STANTON:** *Last year this Department lost around 250 employees as a result of the Early Retirement Program. What effect did that program have on the Department?*

**HOPPER:** We were pretty fortunate at the Highway Department, because we had people that could be promoted up and take the jobs of the ones that retired. If we had not had them, it would have been a big disaster. We lost a lot of experience, but we had experience below. We reorganized some divisions, and this worked out very well. I think we saved \$2.8 million in payroll, but I sure would hate to see it happen again.



**Bobby Hopper, left, discusses with Bill Stanton, AHTD Public Affairs Officer, his term on the Arkansas Highway Commission.**

## ARKANSAS HIGHWAYS



**STANTON:** *This past year, you and your fellow commissioners have been traveling throughout the state meeting with groups talking about the Economic Development Corridor Program for four-lane highways. How do you perceive the people's reaction to this program?*

**HOPPER:** The taxpayers out there know what highways will do. And, of course, I think the people that's really for it are for economic development. The biggest thing I see right now is the people are ready to go.

**STANTON:** *Any major highway program is going to be expensive. Just trying to maintain what we've got and keep a program on a status-quo is expensive because of rising costs. Do you think there is ever going to be a time when it's necessary to start looking at other sources of revenue for highway programs?*

**HOPPER:** Well actually I think it's time now. I think you're going to have to stop on gas tax sometime, because the gas tax will get too high. I think it's time for us to look at all road users' taxes. I mean, any tax that's charged on automobiles and trucks that use the highway system should be a road users' tax. And I think that's the only way that the Highway Department will come out in the future.

**STANTON:** *The future role of the federal government in transportation is something that is being discussed. With the Interstate Highway System now virtually complete, what role do you think the federal government should play in the future in planning and funding for highways?*

**HOPPER:** I really think the federal government will still be involved. The first thing the federal government should do is take the Highway Trust Fund out of the unified budget and make use of the funds paid into it in the first place. Highway user fees should be used on highways and not held for the purpose of making the budget deficit look smaller. The Interstate System is 25 to 30 years old. It lacks a long way being completed, as far as I'm concerned. I think I read in the 2020 Report where we need to add lanes to our existing interstates. So, it's going to continue to grow - we're getting longer and heavier trucks and more traffic - probably double traffic in future years to come. So, what I'm trying to say: yes, the federal government needs to be involved; yes, let's get this Interstate System fixed up where it will be an interstate system, because it's going to be obsolete before long if we are not able to improve it.

## ARKANSAS HIGHWAYS

STANTON: *The last two years have really been busy for the Commission - probably more so than in recent years. There seems to be more and more demand being placed on the commissioners. How has this affected you personally?*

HOPPER:

Well, Bill, let me put it this way. I was retired, and it was a big challenge for me to be appointed to the Highway Commission. It has no adverse effect on me personally. But the commissioners who are in business - I really don't see how they can keep their businesses going. It's so demanding. I really don't see how they can do their job and be a Highway Commissioner, too. I really feel sorry for them.

***"Our state's economic future depends on this (four-lane highway) program becoming a reality."  
Bobby Hopper***

STANTON: *If you had it to do over again, would you have accepted the appointment to the Commission?*

HOPPER:

Oh, yes, because it was a challenge to me at that time. It's really a challenge. I didn't know anything about the highway system at that time or the Highway Commission. But it was a real challenge for me to come here and see what I could do and be a part of the Commission to get things done for the taxpayers. This Commission has a big challenge ahead of it. We need to look for the necessary additional revenues and keep working on this four-lane highway program. Our state's economic future depends on this program becoming a reality.



## New White River Bridge at Cotter Dedicated

*Well, folks, here's your bridge already  
As fine as you'll ever see  
As a structure of use and beauty  
A monument it will be.*

*To the ones who have been its builders  
And the ones who have put it through  
To them the praise and the honor  
The credit is certainly due.*

With those words, Mary Ann Messick opened her dedicatory address October 16, 1988 as the crowd of over 300 persons gathered to celebrate the completion of the new Highway 62/412 White River Bridge at Cotter.

"Fitting words of tribute for today? Certainly!" she said. "But they were written by my late father, Herbert A. Messick, for the dedication of the first highway bridge at Cotter on November 30, 1930."

Messick, postmaster at nearby Gassville in Baxter County, noted that the first bridge at Cotter had opened the way for progress in north Arkansas, and she predicted greater things to come for Baxter and Marion Counties as a result of the new bridge. She said she was honored to be selected to make the dedicatory address and was pleased that the cities of Cotter, Flippin, Gassville and the Mountain Home Chamber of Commerce had voted to dedicate the bridge to Highway Commission Chairman Bobby Hopper, a native of Gassville. She credited Hopper with being instrumental in obtaining approval and funding for the project.

Former Chancery Judge Ernie E. Wright, of Harrison, told the crowd that there was a time when things were not too prosperous. But he said Baxter and Marion Counties "were now among two of the faster growing counties in the state."

Baxter County Judge Joe Dillard, who was emcee for the event, said the new bridge was necessary to handle the growth in the industrial and tourist traffic in the two-county area.

Hopper expressed his appreciation to the cities sponsoring the dedication. "I am deeply honored...there have been many, many others involved in getting this bridge built," he said. He said one person cannot do it alone and he thanked the other members of the Highway Commission for their support.

"I also want to thank former State Senator Vada Sheid. She kept the dream alive for a new bridge at Cotter and she never let up on her efforts to see that this bridge was built," he added.

"As I look out over the crowd I see many old and dear friends. I have many memories of my childhood here in Baxter County. Those are memories I will never forget...just as I will never forget the feeling of joy I have today as we gather here to mark the completion of this bridge. We all have something we can be proud of and celebrate," Hopper said.

Prior to the ribbon cutting, Hopper's daughter, Regina Blakely, a former Miss Arkansas, entertained the crowd with a song entitled, "Daddy's Hands", which was a tribute to her father. Essie Hopper, Hopper's mother, had the honor of cutting the ribbon to formally open the bridge.

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The Arkansas State Highway Commission awarded a \$7.6 million contract to Wise Sullivan Construction Company, Inc. of Durant, Oklahoma on January 30, 1986. The bridge was designed by Garver and Garver Engineers of Little Rock.

The bridge is approximately 1,300 feet in length consisting of two 12-foot travel lanes with 10-foot shoulders. The bridge is located approximately 1,000 feet upstream from Bayless Island. The project begins about one mile west of Cotter and extends northeast and east on new location where it ties in with the existing Highway 62/412 at Denton Road in Cotter. Total project length is 3.2 miles.

The old Cotter Bridge on Highway 62 will remain open to local traffic. The bridge is on the National Register of Historic Structures and has also been designated as a National Historic Civil Engineering Landmark.

Left Photo: Mary Ann Messick.

Middle Photo: Bobby Hopper.

Right Photo: Mrs. Essie Hopper uses oversize scissors to cut the dedication ribbon as Mrs. Bobby Hopper, left, and Hopper and daughter, Regina Blakely, look on.

Bottom Photo: Over 300 persons attended the dedication of the new White River Bridge.



# New Redfield Roadway Opened

The city of Redfield has a new look now that construction has been completed on Highway 46 through the town. A ribbon-cutting ceremony was held Tuesday, October 4 to dedicate the one-mile section of roadway between U.S. Highway 65 and State Highway 365 in Redfield.

Prior to construction, the heavily traveled stretch was a narrow, two-lane roadway with no shoulders and deep drainage ditches on either side. The \$408,435 construction project improved it to a three-lane road with curb and gutter and a storm drainage system. Salt Creek Paving and Construction Company of North Little Rock was the contractor for the job.

Funding for the project was provided through the Rural Road Program passed by the Legislature in 1985. "What you see here today is where your pennies have gone," said AHTD District 2 Engineer Jim Briley, referring to the Rural Road Program. State Representative Sturgis Miller of Redfield also addressed the crowd, saying that the new highway would help Redfield in its "transition from a small town to a small city." He cited the town's prime location halfway between Little Rock and Pine Bluff and the recreational facilities in the area as reasons for Redfield's continued growth. "This new highway makes us much more accessible," he said.



From Left to Right: Jefferson County Sheriff Dub Brassell, County Judge Florene Chadick, AHTD Resident Engineer Earle Westfall, former Arkansas Supreme Court Justice Conley Byrd, AHTD District 2 Assistant Engineer Max Bagwell, State Representative Sturgis Miller, AHTD District 2 Engineer Jim Briley, JP-elect Lillian Rogers, and Redfield Mayor Sonny Johnson officially open the newly constructed highway to traffic.

# Prairie Grove Industrial Access Road Opens



About 30 people braved the rain and were on hand Friday, September 30, for the dedication of a new industrial access road in Prairie Grove. The ceremony was sponsored by the Prairie Grove Industrial Development Corporation and featured a unique "ribbon breaking" as well as speeches from area leaders.

State Representative Bill Ramsey, Vice President of the Prairie Grove IDC, opened the event by welcoming the crowd and introducing the participants. Honorary ribbon breakers were Bobby Hopper, Chairman of the Arkansas Highway Commission; Millard Goff, General Manager of Ozark Electric Cooperative; Charles Johnson, Washington County Judge; and Larry Baggett, Ozark Electric Cooperative Board Member. Following the introductions, the four ribbon breakers stood on the running boards of a truck as it was driven through a ribbon stretched across the road. The truck was driven by Tommy Remington and was owned by Jack Tyree Trucking Company, one of the Prairie Grove Industrial Park's first tenants.

"The industrial access roads are a very important part of the state highway system," Hopper told the gathering. "And this road was one of the first authorized by the Commission last year under our new policy for industrial access roads." He explained that funding for the industrial access roads was 80% from the Rural Road Program and 20% from local matching funds. The half-mile road in Prairie Grove was constructed by APAC-Arkansas, Inc., McClinton-Anchor Division, of Fayetteville at a total cost of \$162,605. The West Washington County Industrial Council and Washington County provided the 20% matching share toward the cost of the project, with Washington County paying about two-thirds of the 20% share.

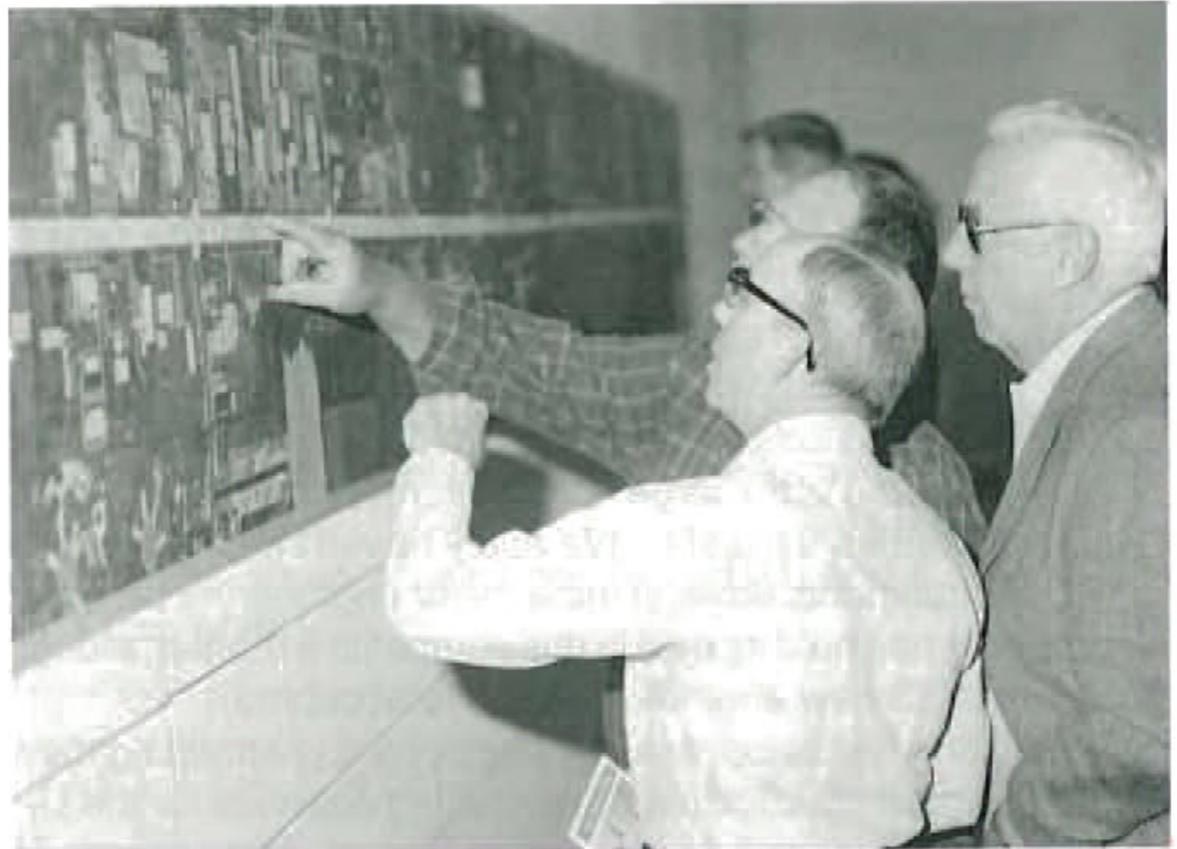
## Stuttgart Residents Show Support for Proposed Highway Widening

A standing room only crowd filled the Reddy Room in the AP&L Building at Stuttgart on the evening of Thursday, October 6. The crowd gathered for a public hearing to learn more about the Department's plans to widen Highway 165 (Park Street) through the city.

Roadway Design Engineer Paul DeBusk said that the proposed project would widen Park Street from two to four lanes for a 2.5 mile stretch beginning at the intersection of Highway 130 and ending at Highway 79. He said that two 12-foot traffic lanes with curb and gutter would be constructed in each direction, and that an underground storm drainage system would be built to replace the open drainage ditches currently in place.

The project was considered necessary because of the increasing number of vehicles, particularly trucks, that are using the road. Mike Owns, of Riceland Foods, estimated that Riceland alone accounts for more than 50,000 trucks a year on Park Street and Keith Glover, of Producers Rice Mill, stated that his business accounts for about 34,000 trucks a year, or 135 trucks per business day. "And this figure doesn't take into consideration supply trucks, employees, farmers, visitors, and customers," Glover added.

State Representative Wanda Northcutt of Stuttgart expressed her support for the project from a safety aspect. She noted the various types of establishments located along the route - a school, a museum, a park, churches, residences, and several commercial businesses. "With the amount of traffic we have on this road, we are certain it's just a time bomb before we have some major accident there," she stated.



Interested Stuttgart residents review wall mosaic of Highway 165.

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## Bagwell Named Assistant DE at Pine Bluff



Max Bagwell is the new Assistant District Engineer at District 2 in Pine Bluff. Bagwell replaced Bobby Cornish, who resigned to accept employment with a private contractor.

Bagwell, a native of Pine Bluff, has been Resident Engineer at McGehee since 1970. He began his career with the Department in 1959 as a chainman and rodman on a statewide survey crew. He also worked as an instrumentman and bridge inspector before becoming resident engineer.

He graduated from Pine Bluff High School and attended Southern State College (now Southern Arkansas University) and the University of Arkansas at Fayetteville. He is a Registered Professional Engineer.

He and his wife, Dorothy, have two children, a daughter, Janet Peterson of Alabama, and a son, Carlton of Jonesboro. They have two grandchildren.

## 1988 BRINGS INFLUX OF NEW ENGINEERS

*"Class of 88" Larger Than Those of Recent Years*

*Calendar year 1988 has brought many new faces to the Department. Early retirement incentives lured many more than the usual numbers into retirement in 1987, making room for a new generation of employees. Perhaps nowhere are the new faces more evident than in the ranks of the Department's engineers.*

It is generally accepted that engineers are the lifeblood of a highway department, and the effort to recruit good ones is never-ending. Through October, 20 new engineers have been hired by the Department. This compares with just 15 for the entire year of 1987. This increase in hiring is not being directly attributed to the large number of retirements. "We're simply playing catch-up," states AHTD Chief Engineer Charles Venable. "We really haven't kept pace with our hiring in the last few years."

With enrollments down in most major engineering schools, competition for the graduates is high. The Department has held its own in this competitive market, though. For the year, the Department has offered positions to 33 new engineers, 20 have accepted.

Recruiting has become a key component in attracting these new engineers. AHTD Personnel Officer Melba Shepard coordinates the recruiting activities for the Department, commenting that recruiting trips are generally planned to the University of Arkansas at Fayetteville, Arkansas State University in Jonesboro, Louisiana Tech in Ruston, Louisiana and occasionally to Memphis State. Of the 20 engineers hired this year, nine have come from the U of A, four from ASU and three from Louisiana Tech, with the remaining four coming from other schools.

All of the members of this year's class have taken part in the engineering orientation program to acquaint themselves with the Department and its personnel. According to Venable, the orientation program began many years ago as a two-year program, was then shortened to a six-month program, and has finally ended up as a six-week program. Currently, every new engineer spends two weeks in each



David Henning, now in the Final Estimates Section of the Construction and Maintenance Division, is a graduate of UALR.



Amy Scarbrough, an engineering graduate from the University of Arkansas at Fayetteville, now works in Programming and Scheduling.

## ARKANSAS HIGHWAYS

of the three major areas of the Department - Planning, Design, and Operations. "Even if we know where a new engineer is going to be working, we still require them to go through the orientation program," Venable said. This allows the new employee to see first-hand how each area operates and how the areas work together, he noted.

New engineers are encouraged to take the Engineer-in-Training (EIT) examination either before coming to AHTD or shortly thereafter. Following four years of engineering work, AHTD engineers are eligible to take the Registered Professional Engineer (RPE) examination. Venable said that all AHTD engineers are encouraged to achieve the RPE designation.

Currently, members of the "Class of 88" are scattered from Jonesboro to Hope and from Springdale to West Helena performing a variety of different jobs. And while each of them came to the Department for different reasons, most have hopes of a long career here.

"I wanted to work for the government, and I really liked highway work," noted Amy Scarbrough, a new engineer in the Programs and Contracts Division. David Henning of Final Estimates gave another reason for becoming an AHTD employee. When asked why he decided to come to work for the Department, he gave a very simple, one-word answer. "Stability," he said.

That probably sums up many people's feelings about working for the AHTD, and it should be a comforting thought for the members of the "Class of 88".

## Third Annual AHTD Health Fair Held September 22-23 by Southwest Hospital



# CADD

## Computer Aided Design & Drafting: The Road to the Future!

When speaking about the CADD system being implemented at the Arkansas State Highway and Transportation Department, Jerry Stussy and Michael Ray Jones literally beam with enthusiasm. Stussy, Computer Services Division Head, and Jones, CADD System Manager, are clearly excited about the potential for the system here at the Department.

"The potential is unlimited," says Jones shaking his head as though finding it hard to believe himself. "It will do some things that we really hadn't planned on using it for."

CADD, which stands for Computer Aided Design and Drafting, is a system which does exactly what its name implies - it utilizes computers in the design and drafting processes. By using the system, productivity can be increased and the potential for human error decreased. Jones further explains: "Using traditional methods, Surveys does their field study and sends that information to Roadway Design who virtually duplicates the same information to do their design work. Then everything is sent to Right of Way where again, the previous work is virtually duplicated and the right of way plans added in. By using the CADD and transferring and storing information electronically, time is saved by not having to duplicate work by hand which also cuts down on the potential for human error."

"A big advantage is that the CADD system lets the design engineer look at several different alternatives instead of barely having time to prepare one," says Stussy. The response time from when an engineer makes a calculation and then sees the results has decreased from days, in some cases using traditional methods, to a matter of seconds when using the CADD. This makes the design process more interesting and helps to achieve optimum results.

At first glance, the CADD system would seem to be a classic example of machines replacing man. But according to Stussy, this is not the case. "The CADD simply helps man be more efficient and productive. It enhances his capabilities."

"We're always going to need good drafters," says Paul DeBusk of Roadway Design. It may



Joel Clark, of Right of Way Engineering, uses one of the 25 CADD workstations located throughout the Department.

## ARKANSAS HIGHWAYS

change the way some people do their job eventually, but it won't replace anyone, he says.

The most efficient utilization of the system is for the engineer to perform the analytical tasks, calculating horizontal and vertical alignment, calculating quantities, laying out only that portion of the plans necessary for the engineer's design, and then passing the project on to the drafter to finish detailing the plan sheets.

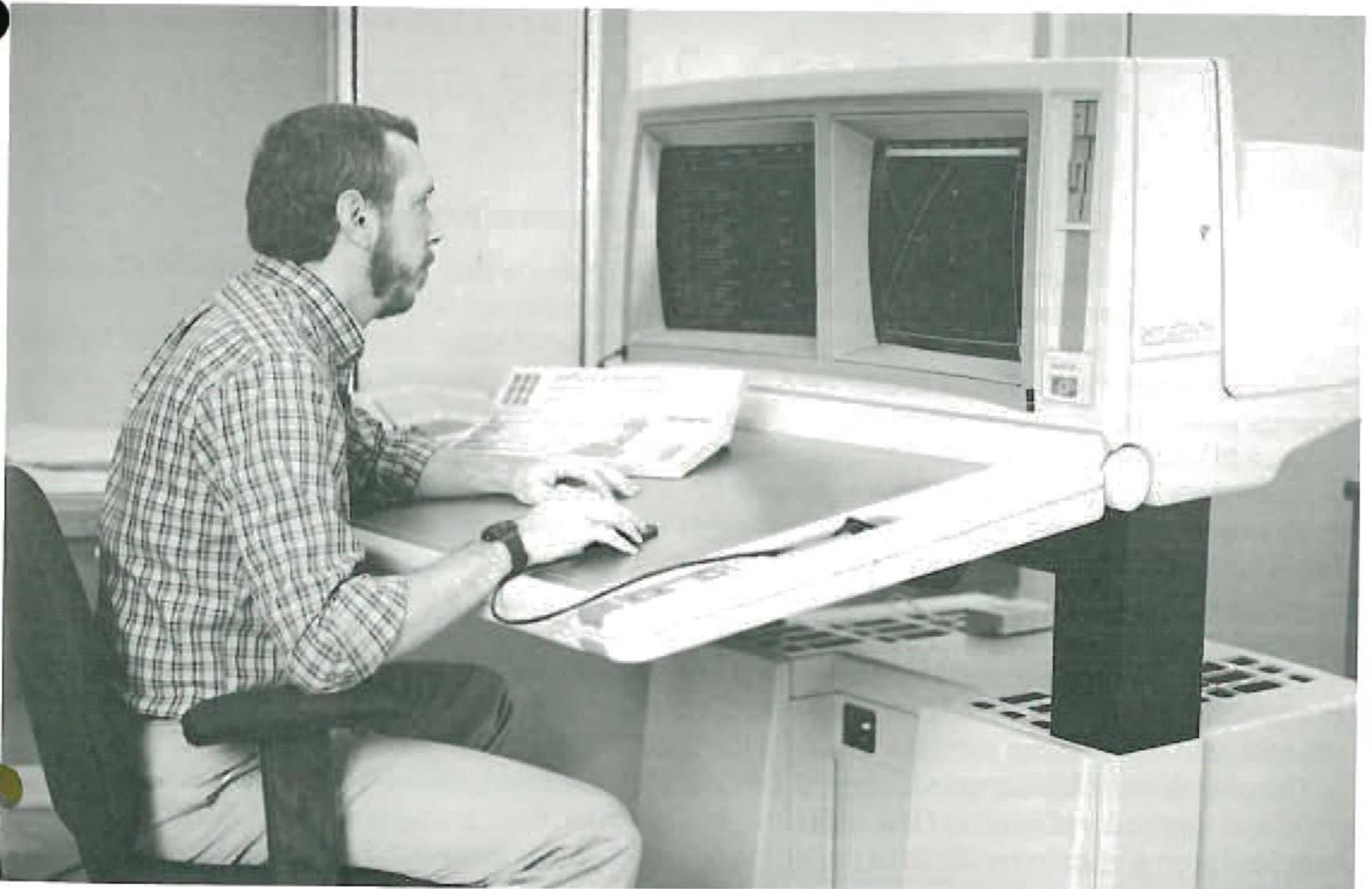
At the present time, work stations are located in Photogrammetry, Surveys, Mapping and Graphics, Computer Services, Programming and Scheduling, State Aid, Bridge, Roadway Design, Right of Way Utilities, Right of Way Engineering, and Traffic. Extensive training is taking place in each of these areas, but Stussy and Jones are pleased with the progress to date.

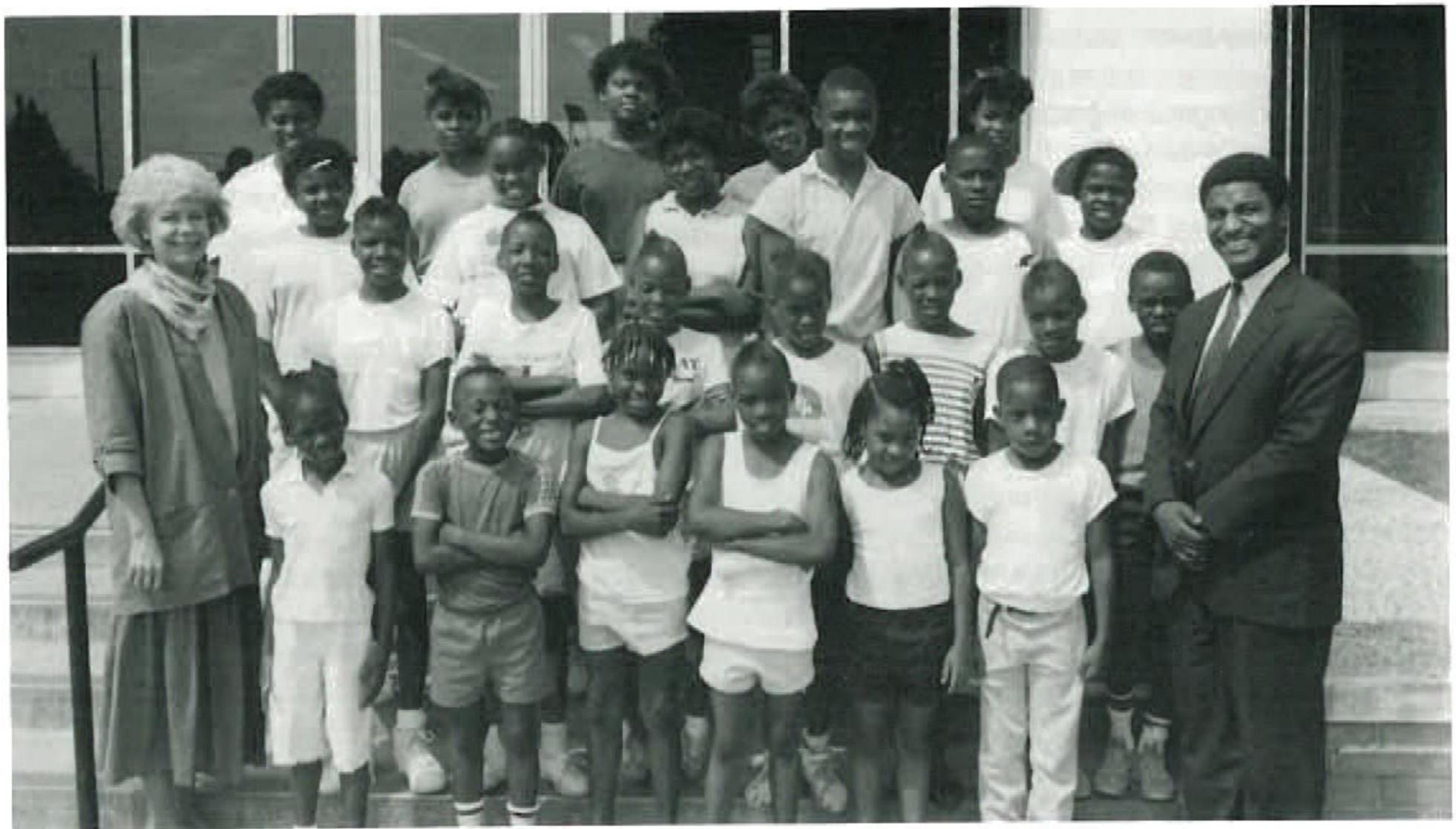
"Several states began implementing CADD systems at about the same time we did," Shaw says. "In most cases, we have gone off and left them behind."

One interesting application of the CADD systems that Jones and his cohorts are working on is the development of AGNES, or Arkansas Geographical Network Engineering System. When completed, this system will give detailed information about a particular stretch of road or structure.

With AGNES, county maps of all 75 counties are being digitized and stored on the system, as well as information from the Bridge Inventory, Roadway Inventory, Traffic, Accident, and Pavement Management files. The Programming and Scheduling Section is currently verifying and attaching this information to the appropriate maps. To date, eight county maps have been completed. Information from all of Arkansas' 75 counties should be incorporated into the system by early 1990.

Although the CADD system is relatively new to the Department, its impact is already being felt. No definite time frame has been set for its full implementation, but Stussy and Jones are clearly encouraged by the results to date and excited about the potential for the future. "We need to concentrate on some areas more than others right now," Jones says, "but overall, things are going great."





Highway Commissioner Rodney Slater (far right) and Human Resources Division Head Jane Wilson (left) pose with students from the Pulaski Activity Center and Carver YMCA.

# "You Can't Say No"

by  
Henry Droughter, EEO, Human Resources Division

A group of students participating in programs sponsored by the Pulaski Activity Center (PAC) and the G.W. Carver YMCA recently got a first-hand look at the Department.

The students were welcomed by Highway Commissioner Rodney Slater, AHTD Director Maurice Smith and Human Resources Division Head Jane Wilson. Robert Gregory, of Roadway Design, shared personal experiences with the students relating to his employment with the Department.

The PAC and G.W. Carver YMCA have combined their efforts to provide cultural and social enrichment for the youth they serve between the ages of 7-12. The students are motivated by presentations from distinguished local business executives, politicians and school officials. This diversity of role models serves to broaden the students' awareness of potential careers. PAC knows why kids drop out of school. They also know that students who drop out could have remained in school, made academic progress, become contributors to society and supported themselves and their families. But for many kids, dropping out is the easy way out. School is tough when your personal attitude and academic background are weak, your family is poor and personal or community support is non-existent. Dreaming of a brighter day seems unreasonable and useless because the skills needed to make the dream a reality are missing.

The purpose of PAC is to provide an educational and social program which addresses the academic, social and motivational needs of low-economic at-risk youth. PAC provides after school tutoring during the school term and learning sessions during the summer. The program has been in operation for two and

one-half years and has served approximately 200 at-risk youths.

The G.W. Carver YMCA was established in 1943. It is part of the metropolitan system which consists of seven branches. Carver serves central, west, south and east Little Rock. Many participants in Carver's programs are predominantly from low-income families in the geographically depressed areas of the city.

During the tour of Roadway Design, some students spied a roll of paper and expressed a desire to take pieces as souvenirs. Division Head Paul DeBusk quickly complied and started cutting strips for them. It seemed as word got around more of the students started asking. . . some returning for seconds and thirds. I commented on the need to move along but the line grew longer. Paul looked at me and said, "You can't say no." Not only did he provide us with a title for our article, but also summarized our reason for inviting these students to the Department.

### **Human Resources Hires Training Coordinator**



Kathy Ratcliffe has joined the Department staff as a Human Resources Training Coordinator. She assumed her duties on November 21.

Working in the Safety and Training Section, Ratcliffe's primary area of responsibility is developing and implementing training programs for Department employees.

Ratcliffe comes to the AHTD after having spent four years as a Senior Training Analyst with Bell Helicopter/Textron in Fort Worth, Texas. She also worked as a Media Instructor and Education Coordinator at the Museum of Science and History in Little Rock, and as a Special Project Manager for a relocation consultant in Dallas.

She has extensive experience in developing interactive video training programs, and has designed and produced an instructional television series for the Arkansas Educational Television Network.

Ratcliffe holds a Bachelor's degree from the University of Arkansas at Fayetteville and a Master's degree in Interdisciplinary/Instructional Media from North Texas State University in Denton, Texas. She has also studied at Hendrix College in Conway and at the University of Graz in Graz, Austria.

# AHTD LETTERS

August 26, 1988

Arkansas Highway Dept. District Office  
Fort Smith, Arkansas

Dear Sirs:

I have obtained your address from my local highway department and hope that I have reached the right office. If I have not, please see that this letter gets to the appropriate place.

On August 15th, 1988, I was on my way back to Texarkana from Fayetteville after enrolling my daughter in school there when I had serious car problems. This occurred at approximately the 18-mile marker on Highway 71 just past "Skyview". One of your employees, Mr. Ralph Goodson, saw our distress and stopped to render aid. He lives in Paris, Arkansas and is a really fine person. I want to thank him again through you for being the gentleman that he was. I also want to commend your department for having employees such as Mr. Goodson. It was so very dangerous and hot where we were broken down and I will never forget this good deed.

Thank you for your time and attention.

Sincerely,  
Nedra Turney  
Texarkana, Arkansas

August 30, 1988

R.J. Woodruff  
District Engineer  
Arkansas Highway & Transportation Dept.  
P.O. Box 278  
Wynne, Arkansas

Dear Mr. Woodruff:

I want to thank you for all the help and support from your staff during our recent trip to West Memphis. In particular, I'd like to comment on the service of Mr. Bobby Alford, who was extremely helpful. Mr. Alford went to his home on his own time to provide us with some equipment we needed for the installation of the bar coding project. Such cooperation is exemplary, and I certainly appreciated his work -- it made our job possible. I trust that you will forward the compliment on to him.

If you are ever in the area, please feel free to drop by and visit our center. If I can be of any assistance to you in the future, please do not hesitate to call or write.

Sincerely yours,  
Marcus Langston, Director  
Center for Robotics and  
Automation  
Fayetteville, Arkansas

October 11, 1988

AHTD Director  
Little Rock, Arkansas

Dear Sir:

On Monday, October 10, a business associate and I were traveling eastbound on I-40 from Russellville when we ran out of gas, embarrassingly enough. One of your associates, Mr. Edwin Parker, very courteously stopped and offered his assistance.

He took us to a gas station, helped us locate containers filled with gas, escorted us back to our location and poured three gallon containers of gasoline into our car. It was a very slow process which he handled with the utmost in patience.

In this day of fast-pace lifestyles, it is certainly a pleasure to know that certain people care enough to aid their neighbor in time of distress.

Thanks to Mr. Parker and compliments to the Highway Department for employing persons of such quality and willingness to help.

Sincerely,  
Melanie Cameron  
Sunmark, Little Rock

August 30, 1988

Mr. Bill Stanton  
AHTD Public Affairs Officer  
Little Rock, Arkansas

Dear Mr. Stanton:

The 20th Biennial National Convention of the National Association of Retired Federal Employees (NARFE) held in the Statehouse Convention Center in Little Rock the last week of September 1988 is now history. A total of more than 3,000 delegates, spouses, guests and friends attended.

You certainly contributed to the success of our convention when you furnished us with 3,600 State Highway Maps to hand out to our members attending the convention. They were a very popular items, some asking for a second map for a second car. Please accept our heartfelt gratitude and thanks for your contribution and support.

Sincerely,  
Roy L. Sharpe  
General Chairman  
20th National Convention, NARFE  
Little Rock

# AHTD SERVICE AWARDS

## SEPTEMBER 1988

### 30 Years

Lewis D. Crye ..... District 1  
Calvin W. George ..... District 1  
Paul T. Griffith ..... District 6

### 25 Years

Billy W. Arnold ..... District 10  
Shirley A. Bridges ..... Roadway Design  
Edward P. Carter ..... District 7  
Lamar Coyle ..... District 6  
Donald J. Creech ..... District 4  
Wayne E. Dull ..... District 3  
James W. Gee ..... M&R  
Richard V. Hays ..... District 10  
Doyle E. Martin ..... District 2  
Sue Walls ..... Surveys  
Lester S. Wycoff ..... District 10

### 20 Years

James L. Gilbert ..... Public Trans.  
Darral E. Harris ..... Surveys  
Fredrick C. Heyde ..... District 5  
Sammy L. Rice ..... District 5  
Barbara B. Smith ..... Computer Ser.  
Anthony N. Vittoria ..... District 5

### 15 Years

William M. Ayers ..... District 3  
Marion A. Brecheen ..... District 5  
Glen R. Buck ..... District 7  
Homer E. Cox ..... District 4  
Bob C. Ferrari ..... District 4  
Morris D. Fulks ..... District 5  
Edward M. Marlin ..... Traffic  
Douglas L. Ragsdale ..... District 1  
James D. Sanders ..... M&R  
Lee R. Smith ..... District 4  
Leo G. Turner ..... District 4  
Orville P. Wiggins ..... District 1

### 10 Years

Bobby L. Bailey ..... District 3  
Thomas M. Baker ..... District 1  
Toni D. Barnes ..... Fiscal Services  
Edward L. Clayborn ..... District 3  
Billy Clemons ..... District 5  
Raymond L. Cox, Sr. .... District 3  
John R. Cross ..... District 1  
Lawrance E. Drewry ..... District 9  
Gary A. Greene ..... District 4  
Gregory C. Hellmann ..... District 5  
Jimmy R. Huckaby ..... District 2  
Clara M. Huie ..... District 8  
Barry D. Hutson ..... District 5  
Michael P. Lassiter ..... District 5  
William L. McIlroy ..... Heavy Bridge  
Terry L. Moore ..... District 1  
William D. Nichols ..... District 4  
Charles A. Parrish ..... District 4  
John W. Robbins ..... District 6  
Sue E. Sehon ..... A.H.P.  
George A. Taylor ..... District 7  
Elbert Thomas ..... District 1  
Burl F. Walker ..... District 9

### 5 Years

Tina J. Adams ..... Final Estimates  
Linder R. Barnes ..... District 8

Thomas E. Brewer ..... District 4  
Loy D. Buck ..... District 3  
Don R. Buell ..... District 2  
Douglas W. Carlton ..... District 3  
Harold T. Eddleman ..... District 1  
Rommie L. Harris ..... District 1  
Jimmy A. McKnight ..... District 10  
Leland C. Nixon ..... District 8  
Charles E. Onyett ..... Maint./Radio  
Allen Phillips ..... Final Estimates  
Sammy O. Pruitt ..... A.H.P.  
Burl D. Purkiss ..... Prog. & Conts.  
Michael D. Thompson ..... District 7  
Fred R. Ware ..... A.H.P.

## OCTOBER 1988

### 25 Years

Gerald S. Hollingsworth ..... A.H.P.  
Samuel E. Kizer ..... District 8  
William T. Smith ..... District 3

### 20 Years

Garland V. Ashley, Jr. .... Bridge  
James T. Bryant ..... A.H.P.  
Jesse R. Dial ..... District 10  
Helen J. Kidd ..... District 3  
Danny E. Moore ..... Traffic  
Kenneth R. Oxford ..... District 9  
John T. Sisco ..... District 9  
James E. Waller ..... A.H.P.

### 15 Years

Thomas E. Ballard ..... Bridge  
Robert L. Breedlove ..... District 9  
George L. Brown ..... A.H.P.  
Louis K. Bryant ..... M&R  
Robert B. Clark ..... District 9  
Rayburn D. Gipson ..... District 8  
Hosea Hall Jr. .... District 6  
Hansford J. Long ..... A.H.P.  
Larry J. Newman ..... Planning  
Mike L. Norton ..... District 8  
Robert E. Pack ..... District 9  
Norman D. Pittman ..... District 9  
Donald E. Spencer ..... District 9  
Alma L. Stephens ..... Permits  
Gary G. Toombs ..... District 10

### 10 Years

Johnny L. Anderson ..... District 1  
George L. Belt ..... District 7  
Roy Harris ..... District 2  
James D. Kittler ..... District 6  
William B. Loe Jr. .... District 3  
Harold L. McElduff ..... District 1  
Michael W. Nelson ..... District 7  
Bennie C. Riley ..... District 8  
Essie J. Sargent ..... District 7  
Jeffrey D. Stroud ..... District 9  
Donald E. Thomas ..... District 4

### 5 Years

Mitzi S. Dunn ..... Computer Ser.  
Glendal L. Floyd ..... A.H.P.  
James H. Hale ..... District 3  
Stefanie C. Hawkins ..... District 2  
Curtis R. Hill ..... District 3  
Gerald W. McDaniel ..... District 1  
Reda G. Moore ..... Computer Ser.

John S. Mullis ..... District 2  
Ruby N. Newton ..... A.H.P.  
Sandra J. Williams ..... A.H.P.

## NOVEMBER 1988

### 30 Years

Donald L. Beard ..... District 7  
Leslie J. Perry ..... Fiscal Services  
James L. Stringer, Jr. .... Computer Ser.

### 25 Years

Marvin D. Cazer ..... Right of Way  
Harris G. Hearnberger ..... District 7  
Billie D. Hensley ..... District 9  
Madge Livingston ..... Maintenance

### 20 Years

Billy J. Crumpton ..... District 6  
Eddie D. Deckard ..... District 8  
Wendale D. Roach ..... State Aid Roads

### 15 Years

James L. Brinkley ..... District 5  
Donna K. Garrison ..... District 6  
Terry L. Hardison ..... M&R  
Dennis A. James ..... District 8  
Steve H. Jones ..... District 9  
John W. Kruse ..... District 6  
George E. Mathes ..... District 5  
Lester L. Mathis, Jr. .... District 8

### 10 Years

James E. Boyce ..... A.H.P.  
Pamela G. Edwards ..... Computer Ser.  
Kenneth W. Fore ..... District 3  
George R. Franks ..... A.H.P.  
Stewart A. Hawkins ..... District 6  
William J. Nickels ..... District 6  
Melton J. Ross ..... District 6  
Johnny L. Turley ..... District 6  
Curtis L. Williams ..... A.H.P.

### 5 Years

William F. Crowson ..... District 6  
Charles E. Drees, Jr. .... E&P  
James L. Duncan ..... District 5  
Rickie J. Dunlap ..... District 2  
Sheryl L. Fletcher ..... Right of Way  
Sherron K. Laird ..... District 9  
Jan Moore ..... Human Resources  
Mike L. Smith ..... District 6  
Roger E. Specking ..... District 10  
Leroy Suggs ..... A.H.P.  
Michael W. Taunton ..... Surveys

# RETIREES

## AUGUST 1988

Granvie J. Collins ..... District 5  
Crosby L. Stephens ..... District 2

## SEPTEMBER 1988

Virgil W. Martin ..... District 6  
Luther H. Silvius ..... District 9

# AROUND THE DEPARTMENT

## CONSTRUCTION AND MAINTENANCE DIVISION

Congratulations to Kennie New and Phillip Birch who were married September 26 in a lovely home ceremony. Gary Joe Lewis presented Kennie with a gift certificate from the Division and a party was held in the office. Best wishes to both Kennie and Phillip.

A warm welcome was given to Barbara Vinson who transferred to the Construction office as a clerk-typist. She is the proud grandmother of 5 grandchildren.

John Tallant, retired Construction Engineer, was honored September 2 with a surprise party on his 70th birthday at the Riverside Activity Room given by his daughter, Kay. Greeting him were his wife, Lucille, granddaughter, Leah, and many AHTD friends. After a barbecue dinner, pictures and memories were shared by the group.

A farewell party was held for Casandra Simpson who moved to Denver, Colorado. She received a gift certificate and our best wishes. She wrote she had purchased boots since she is expecting a lot of snow.

Tina Adams and Allen Phillips celebrated 5 years with the Department and Certificates of Service were presented by Stan Garver and in their honor refreshments were served.

Our sympathy was extended to John Tallant on the death of his wife, Lucille, on September 23.



Allen Phillips, Stan Garver, and Tina Adams

We want to congratulate W.L. McIlroy, Crew Leader in one of our Heavy Bridge Maintenance Crews, on receiving his 10 year pin and certificate in September. Garland Land, Staff HBM Engineer, went to Sparks Hospital in Fort Smith to present Mac his pin and certificate. Mac is recovering from an accident caused by a drunk



Garland Land and W.L. McIlroy

driver that happened on the job while he was doing bridge repairs at El Dorado in late February. Congratulations Mac and we hope you continue to improve.

Congratulations to Traci and Danny Keene on the birth of their son. Danny works in the Roadside Development Section at the Sign Shop. Tyler Daniel was born October 7 weighing 5 pounds and 13+ ounces.

## Radio Section

Charles E. "Chuck" Onyett, Communications Maintenance Specialist, was presented his 5 year pin and service certificate by Section Head Jim Taylor. Refreshments were served and all of the technicians in the Radio Section joined others for his "birthday party". Congratulations Chuck!



Chuck Onyett and Jim Taylor

Jeff Bell has been promoted to Senior Telecommunications Operator in the Radio Section after four years as an operator.

Jeff currently lives in the Bryant area with his wife, Carmen, and their three "children" (Chinese pug named Spike and two cats - Bootsie and Big Somethin'.) Congratulations Jeff, you're doing a great job!



Jeff Bell

Tim Leet has worked in the Radio Section for two summers as a Telecommunications Operator and is now a fulltime AHTD employee after graduating from the Arkansas School for the Blind.

Tim lives at home with his parents and one sister. He has been interested in radio since the

age of 12 and received his Amateur Radio License when he was 17. Tim's favorite thing to do is to meet new people. His hobbies include amateur radio, listening to music, playing the piano and piano tuning. In the future he plans to continue his training in radio communications. Welcome Tim!



Tim Leet

Jay Thompson is a new Telecommunications Operator in the Radio Section. Before coming to AHTD, he worked for two years with the Little Rock Police Department as a cadet. Jay is a graduate of McClellan High School, he is 20 years old and single. He enjoys hunting, water skiing and golf. Welcome Jay!



Jay Thompson

Janet Millard is a new Telecommunications Operator in the Radio Section. Before coming to AHTD she was employed by the Dardanelle Police Department. She is a graduate of Ola High School and attended two years at Arkansas Tech University as an accounting major. Her future plans are to return to college and finish her degree. Janet was born in Kansas but grew up in the Yell County area. She is 20 years old and single. She enjoys horseback riding, swimming, photography and dancing. Welcome Janet!

Welcome to the beautiful new addition to the Nalley family. Jerra Wren Nalley was born May 14. She is the granddaughter of Carolyn and Johnny Nalley. Her parents are Carolyn and John Doyle Nalley of Benton. Johnny is a Communications Maintenance Specialist in the Radio Section and a very proud granddad!

## ARKANSAS HIGHWAYS



Janet Millard



Jerra Wren Nalley

### ENVIRONMENTAL DIVISION

The Environmental Division welcomes three new employees to our office. John Fleming, research assistant, is from Osceola and has lived in Little Rock since last March. He graduated from Arkansas State University with a Degree in Wildlife Management. John enjoys camping, hunting, fishing, and other outdoor activities.

Donna Simpson is our new environmental technician. She is originally from Stuttgart and attended UCA for three years. She recently moved to Little Rock from Dallas where she lived for 5 years and worked for P.C.A. as accounts payable supervisor. Donna is a tremendous Razorback fan and also enjoys studying politics, being single and writing short stories.



Donna Simpson

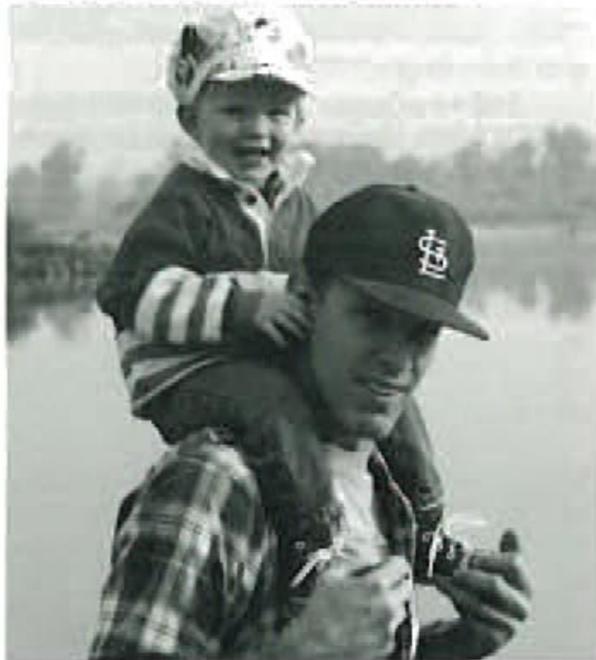
Stacy Wallace is our new secretary in the Beautification Unit. She is a native of Little Rock and a graduate of Capital City Business College. Stacy has a cute 2-year old son named Jonivan. She enjoys playing frisbee and softball. We are

happy to have all of these bright new additions to our office staff.

This Division has frequent visits from the stork, bringing new little ones from time to time. David Williamson and his wife, Vicki, have another precious little girl. Tara Michelle was born July 5, and now the Williamsons are a family of five. Evan is six years old and Sara is twenty months.

John and Gaea Miller welcomed John Elvis Miller IV to their family July 22. We are so glad that fatherhood agrees with John. He is just as bright-eyed and bushy-tailed as ever in the morning!

The happy little fellow riding on his daddy's shoulders is Aaron Jordan Harris, John and Wendy's pride and joy. Aaron is now twenty months old, very active, and already a big sports fan. Loves those Travelers' games.



Aaron Harris and his dad, John

Brenda Guest received her 5 year pin and service certificate from Marion Butler. She recently attended a training class offered by the Inter-Agency Training Program and is now certified to be an associate instructor for classes in "Secretarial Skills" and "Telephone Techniques."



Brenda Guest and Marion Butler

### EQUIPMENT AND PROCUREMENT DIVISION

Congratulations to Kenneth Parker who completed 10 years of service with the Department in August. We celebrated the occasion at Western Sizzlin Steak House. Kenneth is an Equipment Specialist and was presented his certificate and pin by E&P Division Head Al Sacco.



Al Sacco and Kenneth Parker

### HIGHWAY POLICE DIVISION

Captain Charles Barnard, District Commander, AHP District 3, is shown presenting Sergeant William M. Cogburn a plaque displaying his Sergeant badge. Sgt. Cogburn retired in March with 20 years of service with the Arkansas Highway Police Division.



Capt. Charles Barnard and Retired Sgt. William Cogburn

Pfc.'s Idonna Smith, Tracy Spencer, and Sheila Chastain represented the Arkansas Highway Police in the "Second Annual Special Olympics Law Enforcement Torch Run" held on May 19. These officers are located in AHP District 3 area and participated in the Fort Smith area run.

Lt. Paul M. Claunch and Ptl. Sam Hips of the AHP District 1 area along with Pfc. Frank Young of AHP District 4 also represented the Highway Police in the Special Olympics Law Enforcement Torch Run. These officers participated in the Little Rock area run.



(L to R) Pfc. Idonna Smith, Pfc. Tracy Spencer, and Pfc. Sheila Chastain

The West Memphis Jaycees BB Gun Team won its 9th consecutive state title in April and finished 14th in the international matches held at

## ARKANSAS HIGHWAYS

the U.S. Olympic Indoor Training Center in Colorado Springs, Colorado. Those participating in the matches are pictured left to right: Mary Ann Hamrick (manager) Joey Laughter, Brandon Webb, David Brown, Lisa White, James Sullivan, James Allen, J.C. Hamrick, Bryan Taylor and AHP Lt. Bobby Hamrick (coach).

Lt. Hamrick is Assistant District Commander of AHP District 5 and has served as coach for the team for the last two years. The Hamrick's 12-year old son, J.C., received top honors by winning the trophy for being the top state match shooter with 468 points.



West Memphis Jaycoes BB Gun Team

### HUMAN RESOURCES DIVISION

Anna Elam, the Department's switchboard operator and Central Office Receptionist, resigned on October 19. Anna has been with AHTD since March 1980, but has decided to devote more time to being a grandmother.

Her willingness to assist callers and outgoing personality projected a warm "welcome" to anyone contacting the Central Office Headquarters. She wishes to express her appreciation to everyone for the wonderful friendships that have evolved and the kindnesses extended to her throughout the years.

### PLANNING DIVISION

Well, summer is over and Statewide Planning had some interesting vacations: Virginia Hamman visited friends in Boston in May; Tammy Willis went to Cancun, Mexico in May and Branson, Missouri in July; Don Mosley visited family in Canada in August; Kim Cooper went to Florida with her family in August; and Florence Routh visited family in Oklahoma in August. Eric Phillips will be taking his vacation in November when he and his wife, Judy, are expecting twins.

Ronnie Routh, son of Florence Routh, had a close call. Ronnie was shot twice while working a wrecker call on September 28. After emergency surgery and a hospital stay, Ronnie is doing better. With Florence in charge of his convalescence, he's in good hands.

The Technical Services Section is working to be a non-smoking office since the smokers took the "Fresh Start" course offered by the Department. We are very proud of the effort they have made, even though the rest of the office has had to be on their best behavior and careful not to "set them off!"

This fine young man is Clay Edwin White, son of Minnie Beth and Danny White. Clay was born July 17. We welcome Minnie Beth back to work after maternity leave.



Clay Edwin White

Reproduction's Pete Escarre is especially proud of his granddaughter, Kortnee Beth Bright, who won the title of Little Miss Nevada County. Congratulations Kortnee! Proud parents are Tina and Blake Bright.

And if you're wondering about the big smile on Pete's face - he recently became the owner of a new bass boat. He is now trying to find time to use it. If you can't find him at work, check the lakes.

Pat and Bud Latson enjoyed a great vacation trip to the Boston area visiting daughter and son-in-law, Tareesa and Sal Teixeira. They traveled in 16 states, saw the Atlantic Ocean and crossed many beautiful mountains.

We are enjoying our COE student, Shelly North. She is a senior at McClellan High School and had the great honor of being their Homecoming Queen this year. Her hobbies are bowling, shopping, skating, going to concerts, talking on the phone and hanging out with friends. Her dream is to become a doctor or surgical nurse.

### PROGRAMS AND CONTRACTS DIVISION

Our own Arkansas Traveler, Steve Heye, was out and about over the last few months. Actually something like "down under" would better describe Steve's travels. No, he didn't go to Australia, he was exploring several cool caves during the hot summer months. In July and August, Steve visited several caves in the state along the Sylamore and Buffalo Rivers. An old AHTD hardhat and old clothes sure comes in



Steve Heye

handy when the passage way is only 18" high! In September, Steve visited Carlsbad Cavern in New Mexico with some friends from Lubbock. They told him to leave the hardhat at home, as the ceiling averages over 50 feet above the floor. Now that it's cool again, Steve should be "out of the hole", backpacking and enjoying Arkansas' surface scenery.

In June, Annette Stanton took her first airplane ride to Honolulu, Hawaii to visit friends. She spent two weeks going to shows, beaches and sightseeing on the islands of Oahu and Kauai. She had a marvelous time and would love to return and see the other islands.

Lyndsay Ellen McDonald, granddaughter of Jo Lanham, came from New Castle, Indiana for a 3-week visit this summer. Obviously, Lyndsay is always ready for a picture to be snapped. Lyndsay's parents also came, but all we hear from Jo is Lyndsay.



Lyndsay Ellen McDonald

Jo Nash became a grandma for the first time thanks to her daughter and son-in-law. Her daughter, Karen, gave birth to Heather Marie Reed on June 1.

We would like to extend our welcome to a new employee to this office, Mona Struble, who came to us from the Truck Tax Unit. Mona is replacing Barbara Vinson who transferred to Construction and Maintenance. We wish Barbara the best of luck on her new job.

We have three people who received service certificates and pins. Millie Houston received her 25 year service award and Sharon Bowen and Dean Purkiss received their 5 year awards.



Millie Houston, Steve Teague, and Sharon Bowen

We would also like to welcome Terry Vittow as our COE student for this year. Terry is going to UALR part-time and is majoring in Business Management. We are glad to have you with us Terry!

Congratulations to Sharon Bowen and Judy

## ARKANSAS HIGHWAYS

Fort. Sharon replaced Judy as Division Secretary and Judy was promoted to Administrative Assistant.

The Programming and Scheduling Section would like to welcome Amy Scarbrough and Bill Staggs. Amy graduated from the U of A at Fayetteville in May with a Bachelor of Science degree in Civil Engineering. Amy is married to Troy Scarbrough and they are the proud parents of Cujo, their mixed breed mutt terrier.

Bill has a BSCE from the U of A and is a Registered Professional Engineer. He and his wife, Vicki, have three children, ages 17, 11, and 6.

Congratulations to Mark Bradley and Jon Waldrip. Mark received his 15 year service award and Jon received his 10 year service award in April. This occasion was celebrated with cake and coffee. We appreciate their hard work, perpetual striving and unceasing care, although, one of the two is too vain to let us put his picture in this article.



Steve Teague and Mark Bradley

Jon may be vain, but when it comes to his children that is a different story.

He and his wife stay busy these days with their kids' activities. Jill, age 11, just started her second year of dance while Jonathan just entered the first grade.

Jonathan already says he prefers baseball and soccer to school.



Jill Waldrip



Jonathan Waldrip

Roy, Marian and Jamie Douglas enjoyed a ten-day vacation to the east coast. They visited with Marian's aunt who just happens to have a beach house at Nags Head, North Carolina. (Roy says he thought about us back home while he was "laid back" on the beach.) Jamie liked the big "sand pile" but said the water was too salty!



Jamie Douglas

Baseball players better watch out! Matthew Higgins is anxious to start playing ball at a surprising 17-months old. Verna, his mother, has been practicing with him and all that's left to work on is his catching. As you can see in the picture



Matthew Higgins

he has mastered the batting stance. Yes, he has a plastic bat at home!

From Jerry and Pat Dixon to all of you. On Halloween our granddaughter, Robin, is two. Hugs and kisses and love a plenty, our daughter, Audrey, is also twenty. Happy Birthday Robin and Audrey.



Robin and Audrey Dixon

### MATERIALS AND RESEARCH DIVISION

Jim Gee, M&R Division Head, received his 25 year pin and service certificate this past September. Keep up the good work Jim.

Lewis Bryant, Analytical Chemist, received his 15 year pin and service certificate. His comments were "I'm half way there."

We have a new secretary in Materials and Research. Her name is Paige James. She transferred from Environmental on September 8. Her outstanding typing and clerical skills are amazing. We all wish her the best in her move up the Departmental ladder.

Bashar Qedan, Soil Materials Engineer, has offered us a view of his baby girl, Samar Qedan. She was born February 27 in Little Rock to Bashar and Jeri, who are very proud of her.



Samar Qedan

H.S. Ashley left us and transferred to Central Shops. Thomas Schaller is our new geotechnical aide under the guidance of Jake Clements. C.R. Dashes transferred from District 10 to a district lab technician in Paragould. Carol Waul is our new computer operator. J. "Wade" Holdcraft,

## ARKANSAS HIGHWAYS

geotechnical aide, replaced Tom Mix and Nancy Troillett resigned on Sept. 23 to return to college and Terri Claiborne resigned on August 29.

We welcome a new Research Engineer to our Division. His name is Boon Kial Thian, who is a recent graduate from the U of A at Fayetteville.

Pat Gee was victorious in her pursuit at a position on the Little Rock School Board for Zone 6. Pat's plans for the Little Rock schools are as follow: "To get us out of court, a return to neighborhood schools, busing only for safety and/or distance, alternative schools for troublemakers and dropouts. These are just a few of my suggestions."

### RIGHT OF WAY DIVISION

This Division's annual picnic was held on October 1 and a good time was had by all. Paul Broyles, Chief of the Right of Way Division, and Randy Cobb, an appraiser in the Appraisal Section, cooked hamburgers and hotdogs for about 75 people and did not burn any of them. We also chowed down on potato salad, baked beans, slaw, pickles, dip and an assortment of desserts, including a birthday cake for Paul.

For entertainment there were volleyball and horseshoes, plus playground equipment for the kids, plus a group of square dancers from the Maverick Mixers Square Dance Club of Little Rock. One of the group, Craig Fletcher, did the calling for the dancers and then taught some of the non-dancers a few basic square dance moves. A few were daring enough to try, but the majority just watched. Shirley Kingrey, Division Secretary, is a member of this club.

The young man swinging the bat is Lance Kling, 10-year old son of Marie Kling, Closing Agent in the Administrative Section. Marie is understandably proud of her athletic son. In basketball this year he won the "Hustler Award" and was voted Most Improved Player. In baseball he was a member of the All Star Team for Drew County in Monticello.



Lance Kling

Congratulations to Linda Lewis and Billie Boyd for completion of 15 years of service with the Department. Linda, Division Section Secretary in the Engineering Section, completed her 15 years in June and in July the Engineering Section honored her with a reception. Her pin and certificate were presented by Fred Williams, Chief of the Engineering Section, in the presence of her family and co-workers of the Right of Way Division. Cake and refreshments were served to all in attendance on a very pretty table setting.



Linda Lewis and Fred Williams

Billie Boyd's service award was presented at her dinner given for her at Pappy's Midtown Grill. Her certificate was presented by Paul Broyles and her pin was presented by Vic Winchell, Chief of the Administrative Section. Among the special guests at the dinner were Billie's husband, Vance, daughters Carla Boyd and Karen Littleton and son-in-law Steve Littleton. Other special guests were Gip Robertson, Glendol Jackson, A.C. Ledbetter and their wives. It was a very nice evening for everyone, especially for Billie.



Billie Boyd and Vic Winchell

### SURVEYS DIVISION Photogrammetry Section



Sue Walls and Charles Mitchell

Congratulations to Sue Walls, Secretary in Photogrammetry, who completed 25 years of service with the Department on September 16. We celebrated the occasion by giving her a party and inviting everyone from the Department. She was given an orchid corsage, a carnation and

daisy flower arrangement, an engraved silver tray and a \$50 bill. Charles Mitchell, Surveys Division Head, presented Sue with her 25 year pin.

Larry Fenton and his wife, Marilyn, took a trip to Kansas on vacation. They visited with many of Marilyn's relatives, whom she hadn't seen for a while. They also visited several points of interest, such as Dorothy's house from the movie "The Wizard of Oz."

Terry Gaither combined a vacation and hunting trip and went to Colorado. That's a long way to go just to deer hunt.

Vensil (Doobie) Kesl plans on doing his deer hunting at Maddox Bay in Monroe County. He took a trip there recently to get his camp set up.

Ferrel and Rose Magby went to New Orleans, Louisiana and Pensacola, Florida during the Labor Day holiday. They had a real good time, but had to leave Pensacola earlier than they had planned because of Hurricane Gilbert.

Ricky Finkle, Richard's son, is playing center for the Christ Lutheran School football team this year. Dad is really proud of him. We wish Ricky a successful season.

Vicki Jondro will have some of her photographs displayed at the Ramada Inn in Jacksonville and at Park Plaza Mall. She is really excited and right now she is rushing around trying to get them all matted and framed. Congratulations Vicki.



Photograph by Vicki Jondro

### TRAFFIC DIVISION

The little fellow with the big smile is Joshua Logan Pounders, son of Norm and Cheri Pounders. Cheri is a Traffic Clerk.



Joshua Logan Pounders

## ARKANSAS HIGHWAYS

Congratulations to Ed Marlin for his 10 years of dedicated service with the Department. He is a Striping Crew Foreman from Cave City.

Congratulations to Ron Johnson on his promotion to Sign Layout Specialist. Ron replaces John Santoro who resigned to return to college.

We want to welcome two new employees to the Sign Shop. Jimmy Vest of Melbourne is our newest Sign Erector and Tracie Green from Bryant is an Accident Coding Clerk.

### DISTRICT TWO

District Two said goodbye to two employees this past summer. Assistant District Engineer Bobby Cornish resigned from the Department to accept outside employment. He was presented with a going away gift and party from his fellow co-workers. We wish him lots of luck in his new endeavor and hope he will come back to visit us.

Mary Beth Blankenship left to return to college at Hendrix in Conway. She was a delightful girl and we enjoyed knowing and working with her.



Bob Cornish



Mary Beth Blankenship

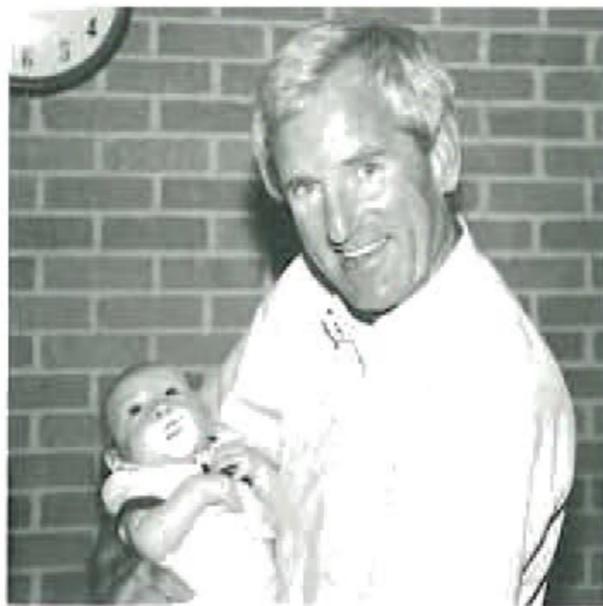
District Two welcomed two new babies recently. Cody Allen Slater, was born weighing 7 pounds and 11 ounces on August 13 to Kelly (Stockroom Supervisor) and Denise Slater. Shown in the pictures are Denise and Cody and "good babysitter" District Engineer Jim Briley and Cody.

Rozanne and Chuck Karnes welcomed a daughter to their family recently. Megan is a little doll and everyone enjoys her visits to the District

Office. Rozanne is the Resident Office Technician in the Monticello Construction Office. We're happy for both families with their little ones.



Denise and Cody Slater



Jim Briley and Cody Slater



Rozanne and Megan

We are proud to announce that District Two has been recognized by the American Red Cross Blood Services Division for outstanding cooperation in sponsoring four blood drives in 1987-88. Our Red Cross Coordinator, Joey Waddle, District Office Manager, credits our District crews, the Jefferson and Lincoln County crews and the Pine Bluff RE office with achieving this honor. Our thanks to all of our blood donors.

Shown in the picture is Carmen Pruitt, 1988 White Hall Junior Miss Contest winner. Carmen was chosen as Miss Photogenic in the recent contest. She is the 12 year old daughter of Debra

Pruitt, area attendant at the Jefferson Headquarters. We can see why Carmen was a winner. Debbie!



Carmen Pruitt

Service awards were presented recently to the following employees: Richard Morgan and L.C. Carrington, 25 years; Frank Brown, 15 years; Reginald F. Conway, William R. Kendall, D.D. Wells, Jimmy R. Huckaby and David Hutchins, 10 years; and to Don R. Buell, Floyd Spencer, Worthy Morgan and Alfred G. Sipes for 5 years. Congratulations to all.



L.C. Carrington and Jim Briley



Robert Kendall

# ARKANSAS HIGHWAYS



Scarier Lyona and David Hutchins



Jimmy L. Johnson and Floyd Spencer



Worthy Morgan



R.L. Brantley and Alfred Sipes

## DISTRICT THREE

District Three would like to congratulate the following employees who have recently received service awards: L.D. Buck, Doug Carlton, Ronald Driggers, Curtis Hill and James H. Hale, 5 years; Raymond Cox, Ed Clayborn, Bobby Bailey, Nathaniel Turner and W.B. Loe, 10 years; William Ayers, 15 years; Don Teague and Helen Kidd, 20 years and Wayne Dull, 25 years.

Pictured is Nathaniel Turner, Leadperson in the Howard County crew, receiving his award from District Maintenance Superintendent J.R. Whitehurst.



Nathaniel Turner and J.R. Whitehurst

Pictured is Don Donaldson, Assistant DE. If he appears surprised, it's because he thought all the excitement about his turning 40 had ended, only to find out that reminders kept popping up, such as black wreaths and balloons. This is one birthday he will remember, if only because the office wouldn't let him forget!



Happy 40th Don

One of our retirees, Mr. Elbert Burke, wrote a poem recently which expresses the sentiments of many of us, and part of it is quoted here, with his permission.

*Could backwards turn backwards  
Just for tonight.  
Could I be made child again  
Just for tonight  
Child without recompense  
Chiseled in vain  
Take me and give me  
My childhood again - Just for tonight.  
Dear God please take me back  
To the old home place  
And let me play in that sand box  
Underneath the old hickory nut tree  
And hear Mother say one more  
Nearer my God to Thee - Just for tonight.*

Mr. Burke is 94 years of age and remembers his years with AHTD fondly.

Pencil Bluff Willing Workers is a group of people willing to make a difference so that all might benefit. Before and after photos are shown of a lot at the junction of Highways 88 and 270 in Montgomery County which was cleaned up by these folks. They even beautified the site by making a flower planter out of an old minnow vat. That area is no longer an eyesore, thanks to their caring enough to do something.



Before Cleanup



After Cleanup

## DISTRICT FOUR

Lots of service awards this quarter in District 4. Congratulations to Joe Downs, Crew Leader at Mena for 25 years of service.



David Becker and Joe Downs

Congratulations also to Cornelious Peters, Sebastian II Foreman; G.D. Carte, Motor Patrol Operator-Finish, Lincoln County; J.D. Bowerman, Motor Patrol Operator-Finish, Springdale; and to Lewis Martin, Senior Construction Materials Inspector, Wadron RE office for 20 years of service.

For 15 years service: Bob Ferrari, Senior Mechanic; Leroy Smith, Senior Mechanic; and Homer Cox, Single-Axle Truck Driver/Mov Operator, Sebastian II.

For 10 years service: Charles Parrish, Crane Operator, District Bridge Crew at Ozark.

## ARKANSAS HIGHWAYS



Cornellious Peters and Carl Sanders



David Becker and Gary Carte



David Becker and J.D. Bowerman



Lewis Martin and Joe Shipman



Bob Ferrari and Aubrey Bowen



Leroy Smith and Aubrey Bowen



Homer Cox and Cornellious Peters



Mark Williams and Charles Parrish

Welcome to our new employees: Steve Lang, Sebastian I crew; Richard Marion, Bridge Inspection Crew; Michael Pickens, District Sealing crew; Anita Jordan, Crawford County; Williams E. Elmore, Sebastian I crew; James Did-iuk, Sebastian II crew; Stacy McCormick, Franklin County; Darlene Sampley, Station Attendant; and Jack Yancy, Scott County.

Congratulations to Margret Byers, Rough Carpenter Bridge Crew at Waldron, and her husband, Linden, on the birth of their first child, Robert Charles Burton Byers, born September 1.

Congratulations also to Twila Darland, Field Clerk at the Van Buren Resident Engineer's office and her husband, Ron, on the birth of twins, Brent and Kendra, born September 22.

Brent weighed 6 pounds and 6 ounces and Kendra weighed 6 pounds and 12 ounces.



Brent and Kendra Darland

Congratulations to Dave Wilkinson, a 1988 graduate of Mountainburg High School. He is the son of Don Wilkinson, Construction Project Supervisor at the Van Buren RE office. Don is also very proud of his granddaughter, Savannah, who is the daughter of Dana Sewell. Savannah is pictured with her great-grandmother, Eva Wilkinson, Don's mother.



Dave Wilkinson



Eva Wilkinson and Savannah Sewell

David and Darin Williams, sons of Nan Williams, Payroll Clerk, recently participated in the Sebastian County Fair. They each won Blue Ribbons in their class of Cross-Bred heifers. David won Grand Champion and Darin won Reserve Champion. David also entered several of his woodworking projects and won blue ribbons and Darin won blue ribbons on his horticulture projects. Both entered items at the District Fair in Fort Smith and won blue ribbons and represented the Sebastian County 4-H at the State Fair in the Livestock Judging team in Little Rock.

# ARKANSAS HIGHWAYS



David Williams



Darin Williams

On Saturday, September 24, District 4 held their first-in-a-long-time softball game. It was a cool and drizzly day but 18 highway employees and 6 family members turned out to play. Everyone felt it was a great success and would like for it to become a regular tradition. The teams were fairly well matched and we felt the scores weren't really important (first game 15-14, second game 9-7). Those who braved the weather were: Mike Williams and wife, Casey, Bryant Pevehouse, Steve Lang, Nan and Terry Williams, George Lee, Suzy Parish and cousin Terry Eford, Mark and Elaine Williams, Don Griffin, David Becker, Carl Sanders, Janet Allison, Hershel Henry and son David, Ray Jett, Richard Marion and cousin Williams Marion, Sam Turner, Steve Reeves, Steve Pennington and Joe Shipman. We sure appreciated all the others who came out to cheer for us.



District 4 Softball Team

L.G. (Buddy) Turner recently transferred from RE office #42 to District Bridge Inspector. We welcome Buddy to Maintenance.

Gerald Stockton, Technician at the Springdale RE office, recently entered a "Run for Fun." Gerald came in 11th out of approximately 75 runners in the one-mile run with a time of 8 minutes and 35 seconds. The winning time was 7 minutes and 21 seconds. Gerald was the oldest participant in the run at the age of 54, and just 3 months previously, had arterial blockage and spent 4 days in the intensive care unit. It appears the doctors did a good job.

Don Creech, Assistant Resident Engineer, #43, and his lovely wife, Sandy, will celebrate their 25th wedding anniversary in December. Their two children, Dawn and Scott, threw a surprise anniversary party for them, and it really was a surprise, as the party was held in September. We wish these two 25 more very happy years together.

Christy Williams, daughter of District 4 Bridge Superintendent Mark and Elaine Williams, was chosen to be the flower girl for Lavaca's 1988-89 football homecoming ceremonies. Christy is in kindergarten at Lavaca.



Christy Williams

## DISTRICT FIVE

We are enjoying the fall leaves, the cool nights and the smell of wood fires burning. However, we realize it's also time to see that the salt houses are full and the snow plows are ready.

Congratulations to Jill Earnheart, daughter of Jo and Jerry Earnheart, who was named a semi-finalist in the National Merit Scholarship Corp. She is one of 159 Arkansas high school seniors who are among the 15,000 students across the United States competing for 6,000 awards. The nationwide pool of academically talented semifinalists includes less than one-half of one percent of each state's seniors.

We are all very proud of Jill. Her mom has been our Payroll Clerk since Jill was in kindergarten. We've seen her blossom into a lovely young lady. Jill intends to major in pre-law at Ouachita Baptist University.



Jill Earnheart

Congratulations to Leroy Swink, Resident Engineer at Searcy, upon his 30 years of service with the Department; and to Ron Hedges, Assistant Maintenance Superintendent, and to Jim Sexton, Permit Clerk, upon their 25 years of service.



Leroy Swink



Jim Chaney and Ron Hedges



Jim Chaney and Jim Sexton

# ARKANSAS HIGHWAYS

This little cutie is Kayla Watson, the 17-month old daughter of Danny (Stockroom Clerk) and Denise Watson. Recently she has won the following: 1st place in the Prize Baby Girl Melon Contest; 1st runner-up in the Cave City Prize Baby Girl Contest and 1st runner-up in the Sharp County Cutest Baby Girl competition.



Kayla Watson

The Searcy Area Maintenance Crew enjoyed a picnic and overnight camping trip on August 26 and 27 at the old highway 25 camping area. The newest addition to the annual picnic was Robert Roetzel, 4-week old son of Bobby and Susan Roetzel. Bobby is a Motor Patrol Operator. The entertainment was provided by Junior and Betty Roth's three grandchildren, ages 3, 6 and 9. Junior is a Backhoe-Front End Loader Operator. Area Foreman Gene Lee (pictured sitting in the chair below) cooked a great breakfast and a good time was had by all.



Gene Lee

## DISTRICT SIX

Congratulations to the following employees who were presented service awards during an awards coffee on August 4. Receiving 10 year awards were Thomas Adams, David Crain, Henry Long, Jr., Arilton Parish, Donny Rae Parish, Gladie Ruple, Mike Sebren, Nellie Shackelford, John Wehunt, Danny Mitchell, Steve Morgan, Gene Tomboli and Bart Wray.

Receiving 15 year awards were: Tommie Brown, Conrad Crouse, Herman Erwin, Millard

Hunter Jr., Earlie Ruth, Jammie Taylor, Pam Westbrook, and Warren T. Marks.

Receiving 20 year service awards were: Jimmy Lee Leath and Maurice Hinshaw.



10 Year Service Awards



15 Year Service Awards

Two plus one makes three - or at least in the Paulus household. James Eric Paulus made this possible when he was born May 1 to Eric and Lynn Paulus of Benton weighing 7 pounds and 7+ ounces. Eric works as Area Headquarters Attendant for Pulaski 3 in Little Rock. Now how could you say no to this little face?



The Paulus family

This little fair-haired piglet? (pictured in the next column) is Petunia of the Gaiser Farm in Bryant. Seems Petunia became an orphan not long ago due to a previous commitment of her mother and so she decided to team up with these two walker pups. They share a lot together, including a few meals. If the pups get out of her sight she will squeal til your ears fall off. Well, it looks like Bernie Gaiser, Saline County Area Foreman, will be having some unusual company in the woods this year.



Petunia and her buddies

## DISTRICT EIGHT

Congratulations to our recent service award recipients: for 5 years were Leland Nixon, Melton Clark, and Linder Barnes. For 10 years: Bennie Riley, Clara Huie, Billy Pruitt, Bobby McKinney. For 15 years: Rayburn Gipson, Mike Norton, Charles Loyd and for 25 years of service, Sam Kizer.

This little cutie is Jessica Marie Young, shown here at age 10 months. She is the daughter of Doug Young, Senior Mechanic. It is easy to see why Doug and his wife are very proud parents.



Jessica Marie Young

Our Assistant Storeroom Supervisor, Kenneth Buchanan, is another proud daddy. His children recently completed at the Pope County Fair Stock Show. Jennifer won the Showmanship trophy in market hog. She also had the Grand Champion Simmental Heifer at the Arkansas Junior Stock Show in Conway this year. Josh had the Grand Champion Heifer at the Pope County Fair. He also won Showmanship in Junior Beef at the Pope County Fair and at the Arkansas Junior Stock Show in Conway. Jessica had the Reserve Grand Champion Hog at the Pope County Fair. She is pictured with Paul White, the buyer of the hog. Jennifer, Josh and Jessica all belong to the Sequoyah Kids 4-H Club of Dover.



Jennifer Buchanan and friend holding awards

# ARKANSAS HIGHWAYS



Josh Buchanan



Jessica Buchanan and Paul White

## DISTRICT NINE

On July 28th, the District 9 employees paid tribute to J.T. Richardson, Boone County Area Foreman, with a "Nifty 50" birthday get together. It was such a sad occasion, J.T. got under the weather and couldn't even attend the surprise event, but we went ahead and celebrated for him!



J.T. Richardson's "Nifty 50" Birthday Party

We would like to congratulate several of our employees for their dedicated service to the Highway Department. On September 15, service certificates for 15 years were presented to Debbie Meyer, Bud Young, Jr., Stanley Henderson, Boyce Bohannon, Glen Griffin, Phil Taylor, Johnney Horton, Emie Bates and Cecil Robinson. Not able to attend were Barry Tice, Byron Smith, Larry Richard and Jimmy Cooper.

Twenty year service certificates were presented to Gene Taylor, Bob Brisco, Wayne Bell, Max Shrable and Jack Dodson. Rex Holt was not able to attend and receive his certificate. Thanks to all for a job well done!



District 9 15 Year Service Awards



District 9 20 Year Service Awards

Stock Clerk Chris Seritt was presented with a surprise wedding shower on September 29 by fellow employees, and he received a lot of nice gifts. Chris and his new bride, Jackie, were married on October 8, and we wish them all the luck in the world!



Chris Seritt

On Saturday, October 3, several AHTD employees got together for a fall frolic at Withrow Springs Park in Madison County. There was lots of good food and fellowship and lots of fun playing volleyball, softball and horseshoes. Those who didn't make it just don't know what fun they missed! Maybe again next spring.

Congratulations to Sandy Massengale and husband, Jim, on the birth of a new 6 pound, 8 ounce baby girl, Courtney Jean, who was born on October 9. Courtney has a big sister, Mandy, who I'm sure is proud to have someone to play with. Sandy is Rest Area Attendant at the Harrison Tourist Information Center.

## DISTRICT TEN

We each live our life to the beat of a different drum and at times the sound of distant drums lure us down a different path. Ed Chunn has been lured away by the sound of distant drums and has joined the ranks of those known as "self-employed". Ed, who worked as a mechanic in the District Shop, resigned September 15 to operate his own business of restoring automobiles. We have already missed him around the District Office and wish him the best of luck in his new venture.



Ed Chunn and Jerry Black

The latest miracle in District 10 happened on August 13 and was named John Martin McMillan by proud parents Walter and Vicki McMillan. John Martin weighed a whopping 10 pounds and 4 ounces. (Boss Joe Barnett says he is already 3 feet tall and well on his way to being one tough football player). Congratulations Walter and Vicki!



John Martin McMillan

Something to "BRAGG" about? You can bet Grandpa Earl Bragg, Sr., of the Osceola RE Office thinks so. This handsome group is part of the Earl and Annie Bragg family. Pictured are daughter Kathleen Marie with her sons, T.G. Holloway, Jr., who is age 2, and Stefan Earl Holloway, who was born March 31. Congratulations Earl and Annie on two fine looking grandsons and also on a beautiful daughter.



Kathleen, T.G. and Stefan

Slip, slip, slipping away - time that is. Twenty years of time has passed since Ron Blankenship began his career with the Department. Ron, who is our District Sealing Job Superintendent, was presented his 20 year service certificate recently by District Engineer Job Barnett.



Joe Barnett and Ron Blankenship

Orville Broom can also testify to the fact that time is slipping away. Orville was presented his 15 year service certificate. Congratulations Orville. Isn't it nice to know you're on the down hill side now!



Charles Hesselbein and Orville Broom

Service certificates were also presented to Davis Cunningham, Rick Smelser, Larry Shirley, John Allison, Loyce Brown, 10 years; and Margaret Valliant, David Pratt, and O.J. Johnson, 5 years. Congratulations to all!

# *Seasons Greetings*

from the

## **ARKANSAS HIGHWAY COMMISSION**

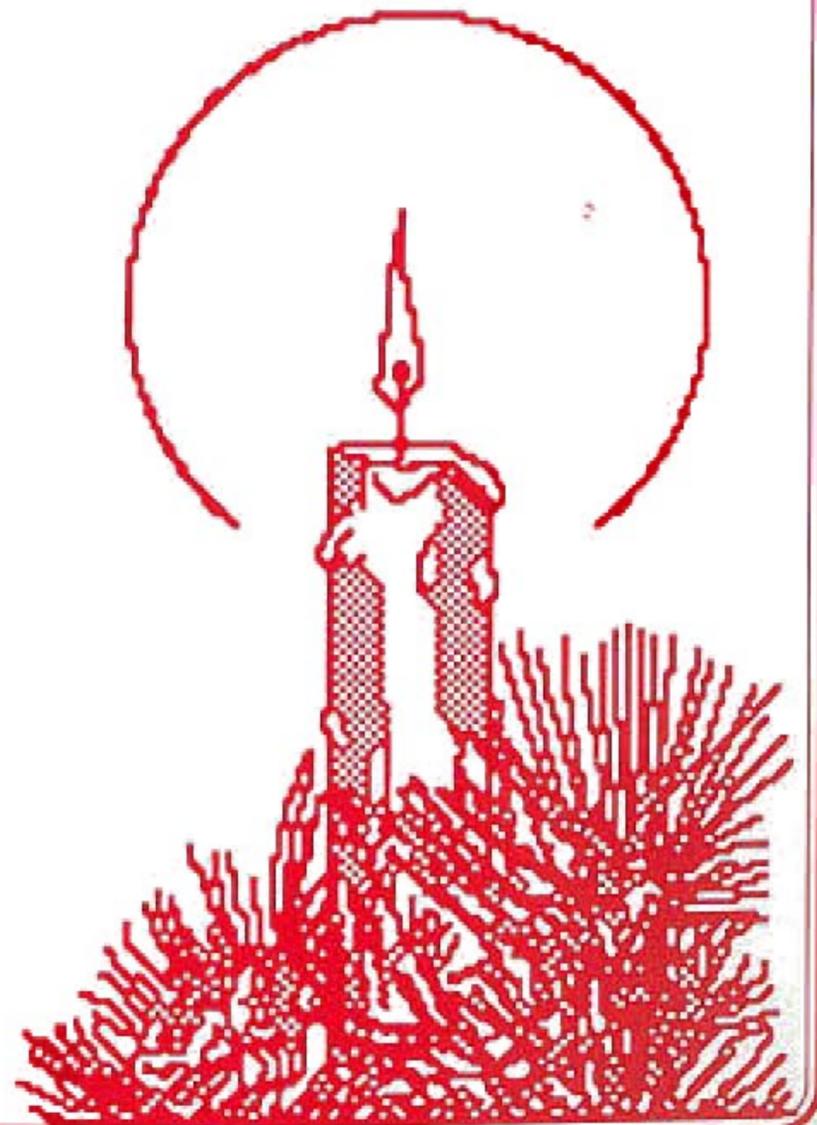
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