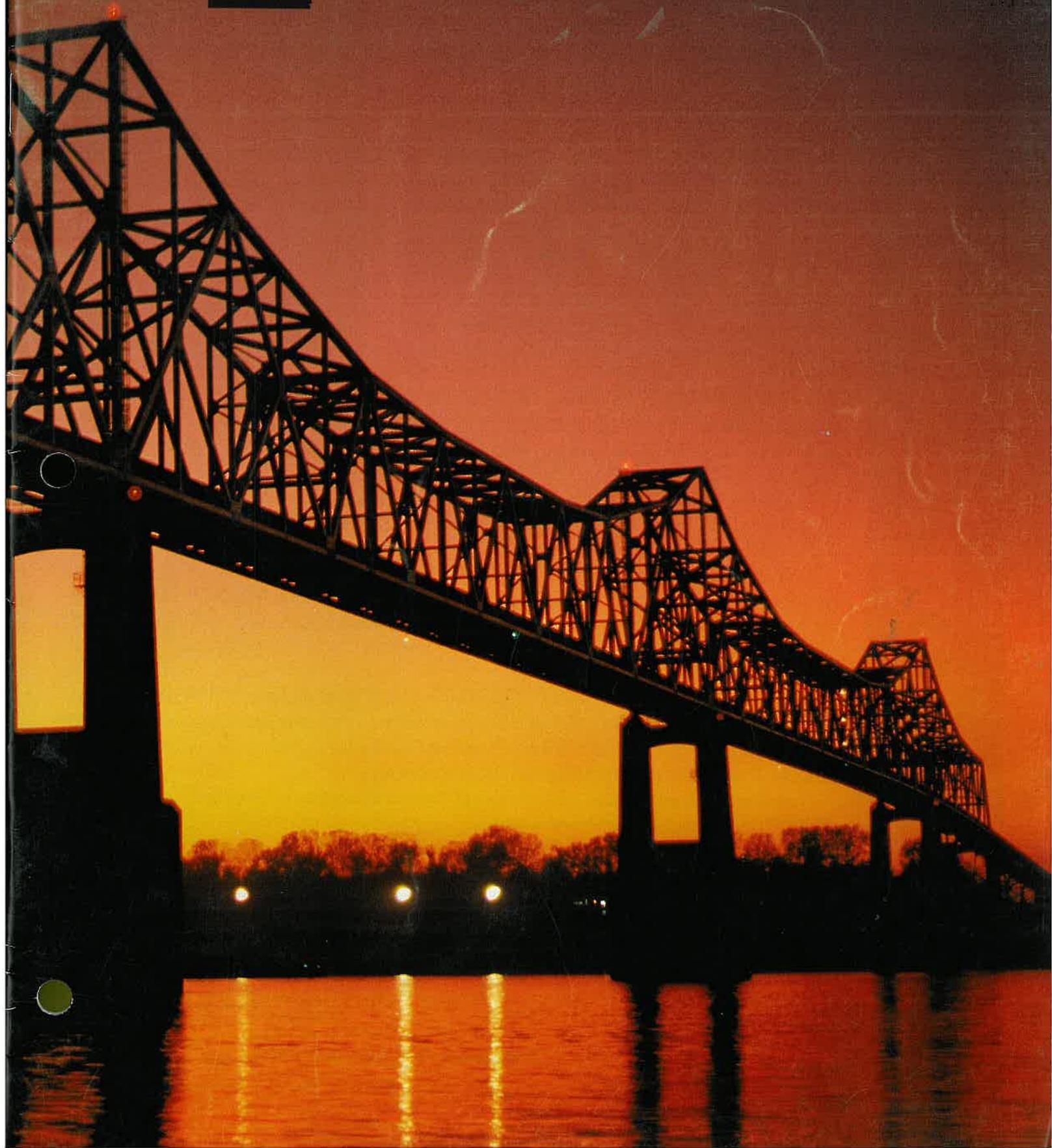


WINTER  
1991

# Arkansas Highways



## Year-end Assessment

I was asked recently for my assessment of the past year, as far as the state highway construction program is concerned. I have mixed emotions, kind of like the old "good news - bad news" stories we often hear.

When you look back over 1991, the good news is obviously topped off by the passage of the Highway Improvement Program by the State Legislature. The additional State revenue produced by this program has enabled the Highway Commission to undertake an ambitious construction program that will move Arkansas forward to meet the challenges of the 1990's.

The bad news is, Congress failed to pass a new Federal Surface Transportation Assistance Act before the start of the new fiscal year on October 1. This left Arkansas, and the other states, without any Federal dollars to use on highway projects. Due to the lack of Federal funds, we were not able to place all of the projects under contract that we had expected to this year. The October letting was significantly reduced because only a handful of Federal Aid jobs had been approved prior to the end of the fiscal year. The December letting had to be canceled.

Our construction program was on a record setting pace through September. In October it came to a screeching halt. In all, 227 contracts, totaling \$230.2 million, were awarded this past year. If Congress had approved a new Federal Aid Act on time, projects totaling nearly \$280 million could have been placed under contract this year.

The majority of the projects included in the Highway Improvement Program depend on the availability of Federal funds. The Highway Commission is hopeful that we will be able to start the new year with a Federal Aid Act in place that will enable us to meet the highway needs of Arkansas.

A tremendous amount of work has gone into the preparation of projects during 1991. The Commissioners and I want to commend all employees for your efforts over the past year. In spite of the Federal funding setback, we have still accomplished a great deal. That speaks well of each of you.

I want to thank you for your continued dedication and hard work, and the Commissioners and I wish you and your families the best for the holiday season.



Maurice Smith

A handwritten signature in cursive script that reads "Maurice Smith".

Director of Highways and Transportation

WINTER  
1991

# ARKANSAS HIGHWAYS

VOLUME 37 • NUMBER 4

ARKANSAS  
STATE HIGHWAY  
COMMISSION



Ron Harrod  
Chairman



Rodney E. Slater  
Vice Chairman



L.W. "Bill" Clark  
Member



Bobby Hopper  
Member



Herby Branscum, Jr.  
Member

Maurice Smith  
Director of Highways & Transportation

Dan Flowers  
Assistant Director

Charles Venable  
Chief Engineer

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**COVER PHOTO:** U.S. Highway 49 Mississippi River Bridge at Helena in Phillips County. Photo by John Jackson.

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WRITER .....	Randy Ort
PHOTOGRAPHER .....	John Jackson

# Arkansas State Highway and Transportation Department

## ▶ TRUCK DRIVERS' ROADEO ◀

The Department's first Annual Truck Drivers' Roadeo finals were held in November, and three drivers can now lay claim to being the "best" truck drivers at the AHTD.

More than 150 employees statewide started out in October to compete for top driver honors. Competitions were held for each of the ten Districts and the Central Headquarters to select the top drivers in three categories: Tractor/Truck Lowboy; Single Axle Dump Truck; and Single Axle Dump Truck/Tilt Trailer. The winners from each District and Central Headquarters then competed against each other November 5 at the Central Shops in Little Rock.

The First Place Winners were: Frank Gray, District 8, Tractor/Truck

Lowboy; Jay Rankin, District 8, Single Axle Dump Truck; and Billy Wayne Word, District 7, Single Axle Dump Truck/Tilt Trailer.

Arkansas Highway Police Officers and AHTD Safety Officers served as judges during the District competitions. Special guest judges for the final statewide competition were: John Bailey, Chief of the Arkansas Highway Police Division; Calvin Peevy, Assistant Chief Engineer for Operations; Mike Selig, Staff Traffic Engineer; Henry Droughter, Section Head of EEO; Melba Shepard, Personnel Officer; and Cpl. Sandra Bates of the Highway Police Division.

The Truck Drivers' Roadeo competition was a joint effort of the Training and Safety Section of the Human

Resources Division and the Arkansas Highway Police Division to instill safe driving practices and foster pride in a job well done.

"The idea for the Roadeo came about while we were involved in training for the Commercial Drivers License," Duane Sowell, Training and Safety Section Head, said.

"Every person who drives a truck for the Department must have a Commercial Drivers License, and the training program for these employees was quite intense. We discovered that we had some very good truck drivers and thought something like the Roadeo would be a great way for these men and women to show others just how good they are," he said.

### TRUCK DRIVERS' ROADEO WINNERS

#### Statewide Tractor/Truck Lowboy Competition

1st Place ..... Frank Gray, D-8  
2nd Place ..... Tommy Jackson, D-9  
3rd Place ..... Mike Schmalz, D-4

#### District 1st Place Winners

District 1 ..... Wayne Andrews  
District 2 ..... Donnie Reynolds  
District 3 ..... Cecil McCorkle  
District 4 ..... Mike Schmalz  
District 5 ..... Floyd Slayden  
District 6 ..... Robert Conklin  
District 7 ..... Lonnie Teague  
District 8 ..... Frank Gray  
District 9 ..... Tommy Jackson  
District 10 ..... Dennis Herren  
Central Office ..... Chuck Drees

#### Statewide Single Axle Dump Truck Competition

1st Place ..... Jay Rankin, D-8  
2nd Place ..... Erwin Bridges, D-7  
3rd Place ..... Don Baker, D-9

#### District 1st Place Winners

District 1 ..... Charlie Fryer  
District 2 ..... Johnny Baxter  
District 3 ..... Donny Buck  
District 4 ..... Margaret Byers  
District 5 ..... Toby Goodwin  
District 6 ..... Billy Owens  
District 7 ..... Erwin Bridges  
District 8 ..... Jay Rankin  
District 9 ..... Don Baker  
District 10 ..... Rick Gossett  
Central Office ..... Brian Casto

#### Statewide Single Axle Dump Truck/Tilt Trailer Competition

1st Place ..... Billy Wayne Word, D-7  
2nd Place ..... Jim McIntosh, D-9  
3rd Place ..... Curtis Aud, D-2

#### District 1st Place Winners

District 1 ..... Ezra McFadden  
District 2 ..... Curtis Aud  
District 3 ..... Randy Howard  
District 4 ..... Ronnie Stout  
District 5 ..... Robert Swink  
District 6 ..... Morris Nutt  
District 7 ..... Billy Wayne Word  
District 8 ..... Danny Bradford  
District 9 ..... Jim McIntosh  
District 10 ..... Ronnie Hinkle  
Central Office ..... No entry



AHTD Director Maurice Smith, left, and AHC Chairman Ron Harrod, right, presented First place Awards to Billy Wayne Word, Jay Rankin, and Frank Gray.



A Tractor Truck/Lowboy participant goes through the serpentine course.

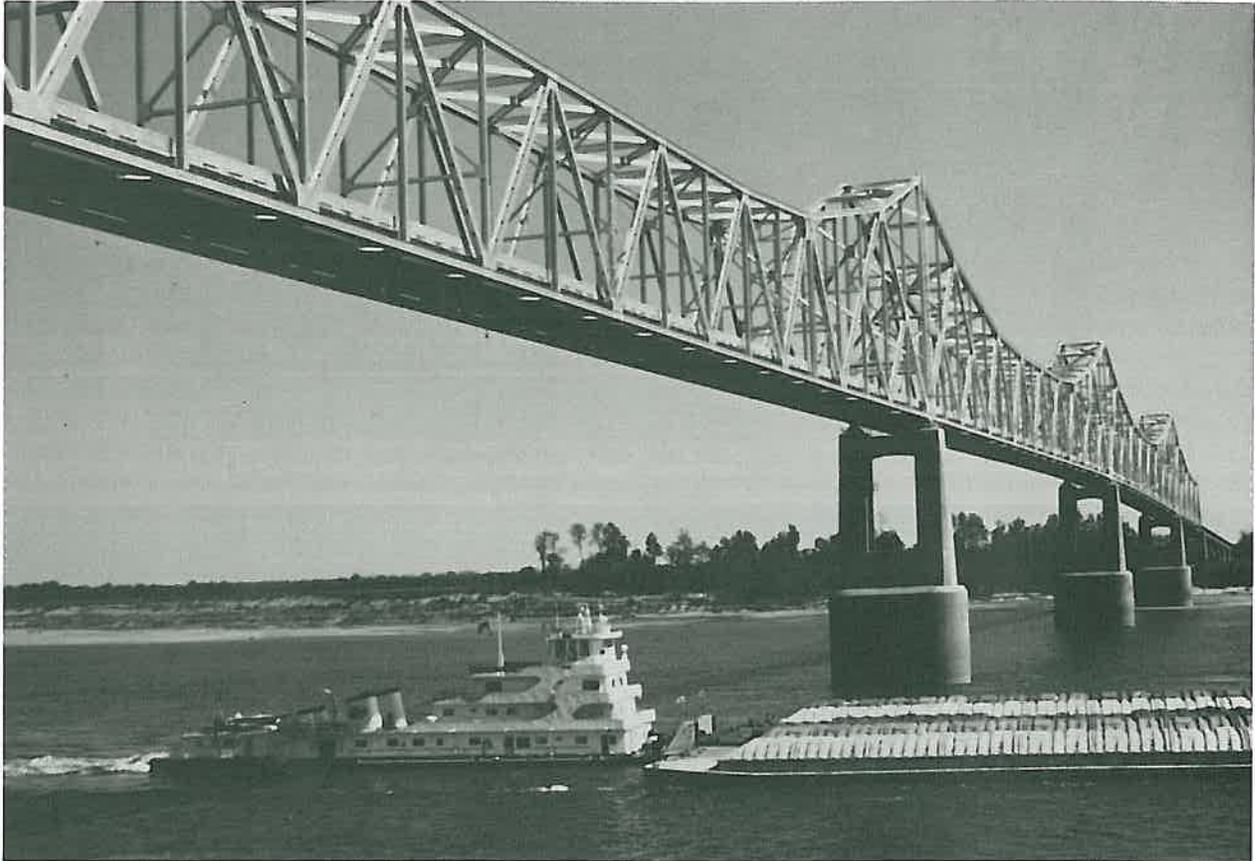


Odis Barker and Melba Shepard measuring the distance from the curb during the Single Axle Dump Truck parallel parking event.



A Single Axle Dump Truck/Tilt Trailer participant backing into an alley dock.

## Delta Development Topic at Highway Dedication



The Highway 49 Mississippi River Bridge at Helena

The creation of a north/south highway corridor along Highways 1, 49, 165 and 65 will enhance growth and development in Eastern Arkansas and the Delta by providing improved mobility for the region's abundant resources, according to Highway Commission Vice Chairman Rodney Slater of Jonesboro.

Speaking at highway dedication ceremonies in Helena and Marianna on September 24, Slater said the Highway Commission realizes the potential for economic development in the Delta and is committed to the development of a four-lane, north/south corridor in the region.

"Nearly \$225 million in highway improvements along this corridor

have been programmed by the Commission," Slater said. "We anticipate letting contracts on the first projects by the middle of next year," he added. Improvements scheduled next year include widening Highway 1 to four lanes from Forrest City south to Haynes, widening Highway 49 from Highway 412 to Highway 69 in Greene County, and widening Highway 65 from Highway 165 south toward Lake Village in Chicot County.

"The passage of the 1991 Highway Improvement Program by the Legislature earlier this year has provided the additional funding needed to begin these very important projects," Slater said. "It was especially gratifying to work with the leg-

islative delegation from this area and to receive such a tremendous amount of support from them for this program," he said.

Speaking at a ceremony dedicating the rehabilitation of the Highway 49 Mississippi River Bridge at Helena, State Representative Ernest Cunningham of Helena noted that the improvement of the infrastructure in the Delta is a top priority.

"In order for this region to catch up, we must have the highways, the ports, and other improvements. The legislators from this region worked together for the passage of this highway program and we are pleased to see that the Highway Commission has moved as rapidly as they have to

get these projects ready for contract," Cunningham said.

"We have a lot of highway work in this area," State Representative Jimmie Wilson of Lexa said. "Our primary goal is to improve the access to this area of the State, and this highway program will do that," he added.

State Senator Bill Lewellen of Marianna noted that cooperation is essential for future development. "We are here today because we realize that the revitalization of the Delta is a team effort. You are going to see a rebirth in the Delta as a result of what is going on here," he said.

The Highway 49 Bridge rehabilitation was completed at a cost of \$3.9 million. The work was a joint project between Arkansas and Mississippi.

Later in the day, at a ceremony dedicating the Highway 44 (Texas

Street) improvements in Marianna, State Representative Bob McGinnis of Marianna, spoke of the cooperative effort between the Highway Commission and the City Council which "made this project possible."

"We have many needs in the Delta, and I am confident we will see improvements to our highway system as the result of the cooperative spirit that exists between the communities, the elected officials and the highway commission," McGinnis said.

Highway 44 improvements included widening the narrow roadway to 30 feet with curb and gutter and the construction of sidewalks through the residential area. The 1.4 mile project was completed at a cost of \$1.3 million.

The 1991 Highway Improvement Program will produce approximately \$41 million in additional state high-

way revenues annually. This money, coupled with existing state highway revenues and anticipated federal funding, will result in a \$2.5 billion highway improvement program over the next 12 to 14 years.

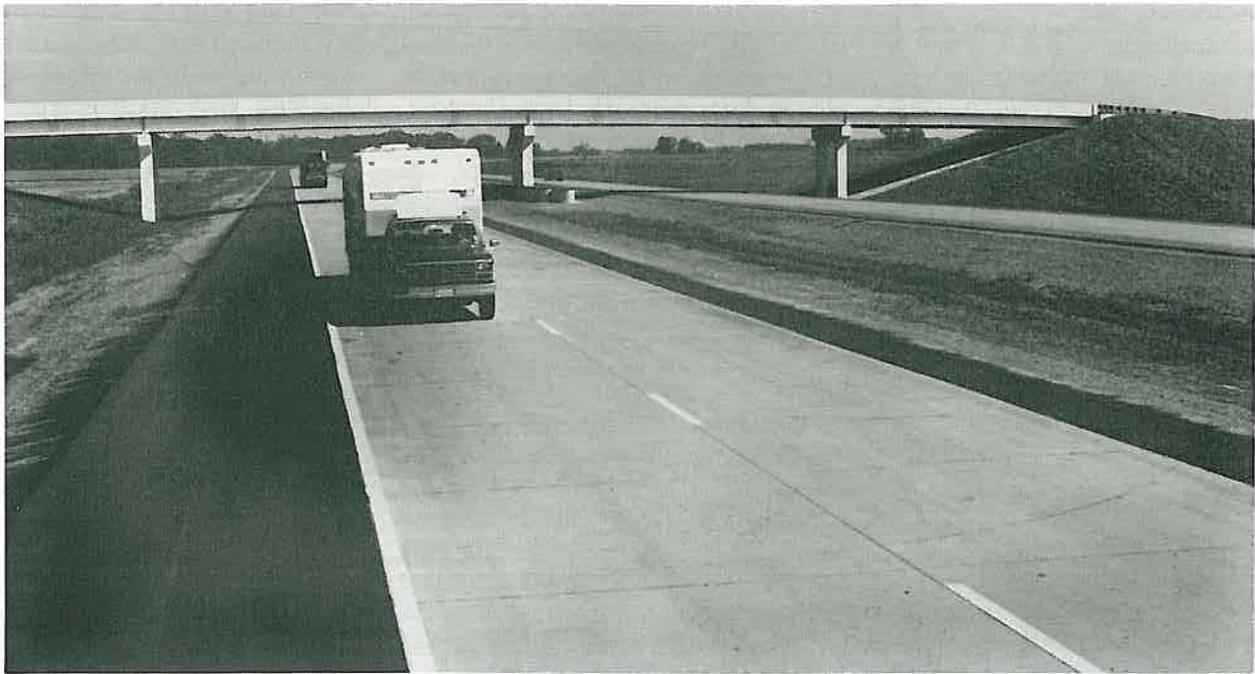
"Approximately one-half of the total program amount will be spent in the Delta," Slater said. Over 2,500 miles of improvements are included in the program for the region at a cost of just over \$1.2 billion.

"These projects will create jobs, expand our economic base and open the Delta to other regions of the state and nation," he said.

"The development of a north/south highway corridor is a key to helping the Delta reach its potential. The Highway Commission is committed to the effort to lift the Delta. Together, we can make things happen here," he said.



State Senator Bill Lewellen, left, and Marianna Mayor Martin Chaffin, right, hold the ribbon as Highway Commission Vice Chairman Rodney E. Slater, second from left, assists children who live on Texas Street with the ribbon cutting.



Recently opened section of Highway 67 south of Newport

## Highway 67 Four-Lane Open To Newport

Officials from all across Northeast Arkansas gathered October 9 at the end of the new four lane section of Highway 67 at Newport to cut a ribbon and talk about the future of that particular highway and the outlook for economic development.

"It's been a long time coming," said Highway Commissioner Herby Branscum, Jr. "We're celebrating more than the completion of nine miles of highway. This is the beginning of a new era of economic development and growth not only for Jackson County and Newport, but for the entire Northeast Arkansas."

Constructed at a cost of \$16.9 million, the new section of Highway 67 extends from Highway 224 to the south edge of Newport at what is now Highway 17. Four separate contracts covering various phases of the work have been awarded over the past four years.

The work is the latest in a series of projects over the past 25 years that have upgraded Highway 67 from a

two lane rural highway to a safer, modern four lane divided highway constructed to Interstate standards. Nearly 80 miles, from North Little Rock to Newport, has been constructed over this period of time at a cost of \$134 million.

"This is a tremendous tribute to the years of hard work and dedication put forth by such men as Trumann Baker, George Kell and Raymond Pritchett, all former Highway Commissioners who represented the interests of this area well," Branscum said. "I don't plan to let you down as we continue the movement of this highway northward, opening up more opportunities for Northeast Arkansas," he added.

Branscum noted that the next segment, from Highway 17 to Highway 18 north of Newport, will be let to contract early next year. He also pointed out that the Department is presently conducting environmental studies on several alternate routes for the continuation of Highway 67

from Newport to Highway 412 in the Walnut Ridge area.

Former Commissioner George Kell of Swifton recalled that funding for construction of highways has always been a problem, dating back to his years on the Commission.

"Arkansas is a pay-as-you-go state. Every highway and bridge in the state is paid for. There are no bonds and no debt," Kell said. "We're not leaving a highway debt for our children or grandchildren," he added.

Kell said the continuity of work is a tribute to the Mack-Blackwell Amendment to the State Constitution which established the Highway Commission as an independent agency of State Government. Because of the Mack-Blackwell Amendment, Kell said priorities set by former commissions continue on as new commissioners are appointed. "The work on Highway 67 is a good example of that," he said.

# Highway 71 Dedicated In Bentonville

With the chill of autumn in the air, nearly 80 people turned out to celebrate the opening of the final stretch of the relocated U.S. Highway 71 between Fayetteville and the Missouri border on Saturday, October 19. The event was held near the U.S. 71/Highway 72 interchange in Bentonville.

Many local and state dignitaries were on hand for the ribbon cutting, including Highway Commission Vice Chairman Rodney Slater of Jonesboro and Commission Member Bobby Hopper of Springdale. Third District Congressman John Paul Hammerschmidt was the featured speaker.

Bentonville Mayor Don O'Neal commented about the impact the new highway will have on his city. "Opening the bypass will mean so many things to so many people," he stated.

"When the population of an area goes up this fast, it is very difficult to get something even close to keeping up with your needs," State Senator Joe Yates of Bentonville said. "But no longer will we have to see those bumper stickers that say 'Pray for me, I drive Highway 71', around here," he added.

State Representative Tim Hutchinson of Bentonville made reference to the AHTD's Highway Improvement Program passed by the legislature earlier this year. "I don't think there has ever been a program that better represents the cooperation between our area governments and political forces."

The opening of the 6.1 mile segment from Highway 102 in Rogers to the McKissic Creek area near Bella Vista marks the completion of the northern portion of the Highway 71 Relocation Project. Work continues on the



Left to right: Don O'Neal, Mayor Bentonville, Congressman John Paul Hammerschmidt, and Highway Commissioner Bobby Hopper cut the ribbon on the final section of Highway 71.

southern portion of the project between Fayetteville and I-40 at Alma.

A \$5.4 million contract was awarded in the summer of 1990 to the McClinton-Anchor Division of APAC-Arkansas, Inc., of Fayetteville for the base and surfacing work on the Rogers-Bella Vista segment.

Prior to that, a \$9.5 million grading and structures contract was com-

pleted the Holloway Construction Co. of Wixom, Michigan. Both jobs were completed ahead of schedule.

Since construction first began on the Fayetteville bypass in the late 1960's, more than \$101 million has been spent on the 37.4 miles of 4-lane divided highway linking Fayetteville and the Missouri border.

# Highway 62/412 Widening Projects Celebrated At Mountain Home

Two ceremonies, one officially dedicating the widening of Highway 62/412 on the west end of Mountain Home, and the other breaking ground on a project to widen the highway on the east end of town, were held August 27.

Traffic volumes have grown steadily along Highway 62/412 at Mountain Home, according to Highway Commissioner Bobby Hopper. Over 12,000 vehicles per day are using the newly completed section of highway from First Street in downtown Mountain Home to the west. Approximately 22,000 vehicles per day use the eastern section of the highway to reach the rapidly expanding commercial developments along the route.

As part of a long-range improvement program for Highway 62/412, the route is being widened to five lanes from Club Road, west, to where the proposed southern bypass will intersect with the highway.

The Arkansas State Highway Commission awarded a \$1.6 million contract to Twin Lakes Quarries of Mountain Home in August to widen the highway. The contractor also did the work on the western section, which cost \$1.7 million.

"Eventually, we will widen this route to four lanes on out to Lake Norfolk, a distance of six miles," Hopper said. "The project is included in the Highway Improvement Program which

the Legislature passed earlier this year," he added.

Hopper also mentioned other projects programmed in Baxter County. These include the widening of Highway 62/412 from Mountain Home west to Cotter and improvements to Highway 101 from Highway 62 to the Missouri State Line.

"These projects could not have been possible without the additional funding approved by the Legislature," he said. "That is why I believe it is important to recognize the members of the Legislature from this area who had the vision and courage to vote for this program."

"I also want to thank County Judge Joe Dillard. He, along with other County Judges from this area of the state, were very supportive and spent a great deal of time in Little Rock during the legislative session talking to legislators about the need for additional funding for our state highways, county roads and city streets."

Support from the municipal league was also a positive factor in winning passage of the program, Hopper said. "The members of the Highway Commission appreciate all the work Mayor John Ayers of Mountain Home and his colleagues did," he said.



Left to right is Mountain Home Mayor John Ayers, Baxter County Judge Joe Dillard, AHTD Director Maurice Smith, AHC Vice Chairman Rodney Slater, Commissioner Bobby Hopper, and AHC Chairman Ron Harrod as they break ground for the extension of the Highway 62/412 widening.

More than 200 northwest Arkansas residents filled the Siloam Springs High School Cafeteria Thursday, September 5, to hear AHTD officials outline plans for improving U.S. Highway 412 between Siloam Springs and Springdale.

The public hearing, which was to discuss the design of the new roadway, was the second to be held regarding the proposed construction. A location public hearing was held in October 1990 to discuss the various alternate routes which were being considered at that time.

The route described by AHTD officials at the hearing would utilize portions of the existing U.S. 412 on each end of the project, but would be built on new location throughout most of its 16.3-mile length. The new location portion will be a four-lane divided facility with access limited to selected roads and streets. Where the existing roadway is to be utilized, it will be widened to a four- or five-lane undivided roadway.

Roadway Design Engineer Paul DeBusk described the Department's plans for the roadway with the help of a 65-foot display which showed the proposed route. "The plans we are presenting tonight are preliminary; they are not final plans," DeBusk said. "The design features we have shown are the best indication of what we propose at this time. As we finalize the plans, they may change somewhat, but we don't anticipate any significant changes."

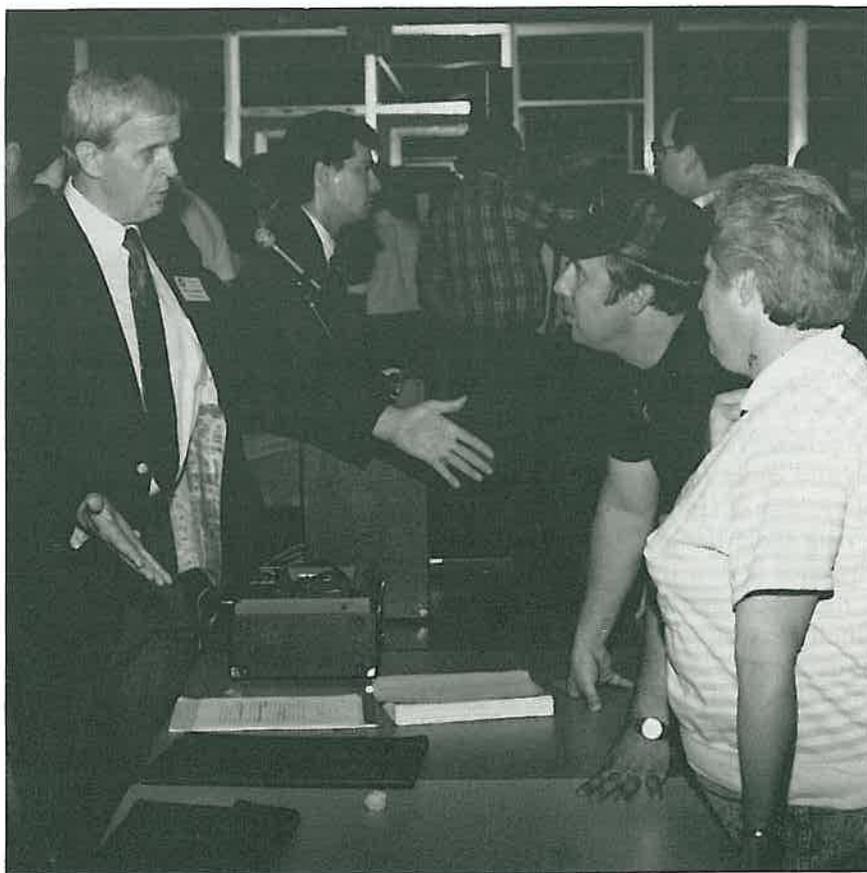
Lee Zachary of the Springdale Chamber of Commerce seemed to sum up most people's feelings about the project. "The main thing we're interested in is the time. The quicker you can build this highway, the fewer casualties we will have and the bigger our economic investment will come back to us," he stated.

State Representative Jerry Hinshaw of Springdale echoed Zachary's comments about the time factor and also offered some comforting words for those residents whose prop-

## Public Hearing Held To Discuss Relocation of U.S. 412 in Northwest Arkansas

erty will be directly affected by the project. "I don't know whether you know it or not, but by every measure I've seen in the last eleven years, the Arkansas State Highway and Transportation Department is one of the most efficient departments in the United States," Hinshaw said. "You're going to put yourself in the hands of some very professional people."

A \$44 million price tag was put on the project at the hearing, with completion estimated about three years after construction begins in the summer of 1992. It was later decided that the work on the various sections could be performed simultaneously by utilizing consultants for some of the design work. By doing this, the estimated completion date could be moved up to late 1993 or early 1994.



Roadway Design Engineer Paul DeBusk talks with residents of the area.



The Sign Package purchased by the City of Bryant included advance warning signs, traffic cones, safety vests and sign paddle boards.

## Signing Package Available to Small Cities

A program designed to assist small cities and counties in Arkansas with the purchase of traffic control devices for maintenance and construction work zones is now in its second year and has been more successful than originally anticipated.

For several years, the Department has provided copies of the Manual on Uniform Traffic Control Devices (MUTCD) to cities and counties. Also, training classes have been provided through contract with the University of Arkansas. The participants have indicated that the training on the proper use of traffic control devices in work zones is helpful, but many have commented that they cannot fully uti-

lize the training since their agencies did not have funds to purchase signs and other devices.

Based on these comments, the AHTD Traffic Division, working with the University of Arkansas and the Federal Highway Administration, designed a package to provide sufficient devices for typical work zone applications.

The work zone signing package is available to cities with populations of 15,000 or less and for counties with populations of 25,000 or less. Over the past two years 63 cities and two counties have received the packages. Approximately \$146,000 of Federal-Aid Section 402 funds were used to pur-

chase these packages. The local governments are responsible for providing ten percent of the cost.

Requests have exceeded the availability of funds. Thirty-two cities and ten counties are on a waiting list for signing packages when additional funds are available.

The signing packages, which cost approximately \$2,500 each, consists of several different types of barricades, traffic cones, advance warning signs, and other miscellaneous items.

Arkansas is the first state to implement a program of this type utilizing the Section 402 funds and has received requests from other states interested in starting similar programs.

# Another Year At The "Arkansas State Fair"

For thousands of State Fair goers, the Department's booth in the Hall of Industry has become a popular stop for State Highway Maps, safety brochures and litter bags. Over 425,000 people visited the Fair this year, a record number. Many thousands make their way to the Hall of Industry Building to view the exhibits and register for dozens of give-away prizes. One of the more popular prizes this year was the "Arkansas, The Natural State" book which the Department was giving away. Nearly 1,000 people took the Highway I.Q. Quiz to be eligible for the daily drawings to select the winners. Ten winners were selected each day.



A youngster checks out Larry's head (Gwen Vernon) as Buckle Bear (Cathy Bonds) and Ptl. Joe Haynie look on.



Vince (Gwendolyn Vernon of Traffic Safety), Buckle Bear (Cathy Bonds of Traffic Safety), AHP Patrolman Joe Haynie, Larry (Gail Scott of Traffic Safety), and AHTD Public Affairs Officer Bill Stanton, were among the volunteers who greeted visitors to the Department's booth at the Arkansas State Fair in October.

Questions on the multiple choice quiz covered topics ranging from the size of the State Highway System (16,203 miles) to the current motor fuel tax rate (18.7 cents per gallon). The questions were not intended to be tricky, but rather to inform the people about their State Highway and Transportation Department. Many of the people taking the quiz were very well informed, scoring 70 percent or better on the 10 questions asked.

A big hit was the appearance of Vince and Larry, the crash dummies featured on many billboards and television ads promoting safety belt use.

Other visitors to the booth were Buckle Bear, and BUGS who are well-known to youngsters for their safety belt messages.

Vince, Larry, Buckle Bear and BUGS joined other volunteers from the Department and the Arkansas Highway Police Division in handing out safety belt promotional items, bumper stickers, Adopt A Highway brochures, litter bags and State Highway Maps.

# Proper Dress Gives Good First Impression

## *AHP Division Secretary Featured in Newspaper Article*

Although the Highway and Transportation Department does not have a "formal" dress code, common sense tells us that proper attire should be dictated by the type of job we hold. For example, a single-axle truck driver would not be expected to wear a coat and tie on the job. By the same reasoning, a division secretary should not wear blue jeans and a T-shirt to the office.

While most employees recognize the importance of dressing properly, few would consider themselves shining examples of proper office attire. However, Judi Hathcock's co-workers

in the Arkansas Highway Police Division thought enough of her polished, well-groomed career look to write a letter to the Arkansas Gazette a few months ago recommending her for a fashion profile.

"It really surprised me when the newspaper writer called and told me what she wanted to do," Hathcock said. "The newspaper ran nearly a full page article with about half a dozen photographs."

Hathcock has been with the Department nearly nine years and has been the Division Secretary since 1987.



Judi Hathcock and her boss, AHP Chief John Bailey.



She is a strong believer that projecting the right image through clothing and accessories helps her do a better job.

"We have many people come through our office every day. Their first impression of me reflects on my boss. I always keep in mind that first impressions often make lasting impressions," she was quoted as saying in the article.

At work, she said suits or separates with jackets give her the professional presence and authority she wants to project.

"I don't particularly like miniskirts. To me they are not professional suitable for work," Hathcock said.

## Joyce Phillips Named As New Employee Assistance Coordinator



Joyce Phillips

Joyce Phillips of North Little Rock has been selected as the new Employee Assistance Program Coordinator for the AHTD. She began work Monday, October 7, 1991. She is a graduate of the University of Central Arkansas where she earned a BS degree in Psychology and MS degree in Counseling Psychology.

Phillips has worked as a Therapist/Psychological Evaluator at the Women's Unit of the Arkansas Department of Corrections, a Therapist/Psychological Examiner for Counseling Associates at Morrilton, and Therapist/Examiner for Professional Counseling Associates of Little Rock.

The Department's Employee Assistance Program provides free, confidential counseling to assist employees in resolving problems of a personal nature which may affect their job performance, such as: emotional difficulties, marital problems, financial complications, vocational concerns, chemical dependency, situations dealing with children and/or elderly parents and other life adjustments.

Professional assistance is provided to help employees recognize problems and develop a plan of intervention and/or rehabilitation. When appropriate, a referral will be provided to an existing community resource. Employees can contact the Employee Assistance Coordinator directly or be referred by a supervisor. Questions concerning the program can be directed to Joyce Phillips, Human Resources Division, 569-2631 or 569-2000 after 4:30 p.m.

## Wanda Bynum Selected As New Internal EEO Coordinator

Wanda Bynum has joined the Arkansas State Highway and Transportation Department as the Internal Equal Employment Opportunity Coordinator. She assumed her duties on November 4, 1991.

Ms. Bynum comes to the AHTD after having spent several years as the EEO Manager and Personnel Administrator for the Arkansas Gazette. She has extensive experience in the EEO field having served as a member of the board of the Arkansas Human Resources Association and the Arkansas Association for Equal Opportunity. She is a member of the Urban League's Employment Task Force and past president of the Leadership Roundtable.

Ms. Bynum received an Outstanding Community Leader Award which explains her favorite pastime, volunteerism. She is a member of the Board of Directors of the Arkansas Affiliate of the American Diabetes Association and Chairperson of Arkansas ABLE (Abilities Based on Long Experience). She attended the University of Arkansas at Little Rock where she received a degree in Business Administration. She has also attended numerous seminars on Labor and Employment Laws and Personnel Administration. Ms. Bynum can be contacted through the EEO Section of the Human Resources Division at 569-2299.



Wanda Bynum

# LETTERS

August 15, 1991

Arkansas Highway Department  
Little Rock, Arkansas

Dear Sirs:

I was recently transporting a very young, stressed out horse from Cookeville, Tennessee to my home in Washington state. It was a very hot day and I needed some help.

I asked one of your maintenance men for some help. He said he would be off duty shortly and would assist me in finding a place to unload my horse. He went out of his way to help me and refused any offer of reward.

Mr. Gary Curries of Ozark is surely a credit to your fine organization. He remarked that it was part of his job to assist the traveling public. Thanks for your fine rest areas and your fine employees.

Hurl C. Hilliard  
Winlock, Washington

.....

August 14, 1991

Arkansas Highway Department  
Little Rock, Arkansas

To Whom It May Concern:

I was in the state of Arkansas three weeks ago and I saw that you have very beautiful, clean highways. The state I live in isn't clean and beautiful like Arkansas!

Joseph Schexnayder  
Chalmette, Louisiana

.....

September 27, 1991

Ms. Nancy Kennedy  
AHTD District 8  
Russellville, Arkansas

Dear Ms. Kennedy:

I greatly appreciate your cooperation in making the Adopt A Highway program a part of the Great Arkansas Cleanup in the Lake Dardanelle area. Approximately 800 volunteers came out to clean up public lands in the local area. About half of those were Adopt A Highway groups!

I look forward to continued cooperation for the 1992 Great Arkansas Cleanup.

Sincerely,  
C. D. Lassiter, Resident Engineer  
U.S. Army Corps of Engineers  
Russellville, Arkansas

.....

May 28, 1991

Mr. Dave Harding  
AHTD District 6 Permit Officer  
Little Rock, Arkansas

Dear Mr. Harding:

Just a note to thank you for your help and guidance in complying with the requirements for and obtaining a permit to cut a driveway entrance for my new office location on Interstate 30 Frontage Road. My sincere thanks.

Yours truly,  
Mark Justin Riable  
The Riable Law Firm  
Little Rock, Arkansas

.....

August 7, 1991

Mr. William Tyler  
AHTD District 3 Engineer  
Hope, Arkansas

Dear Mr. Tyler:

I would personally like to thank you for the removal of the top asphalt coating on our spillway bridge structure. This was needed to detect any deficiencies during our inspection of the bridge deck. Your road crew should be commended for their efforts and diligence in getting this task accomplished.

Your cooperative efforts in coordinating the work with Billy Moore have certainly been appreciated. It has been a pleasure working with your agency.

Sincerely,  
John B. Risinger, Resident Manager  
U.S. Army Corps of Engineers  
Ashdown, Arkansas

.....

# Certificates of Service

The following Certificates of Service were achieved by Highway and Transportation Department employees during the months of October, November and December 1991.

**BRIDGE**

35 Years Veral Pinkerton ..... Division Head

**ASSISTANT CHIEF ENGINEER-DESIGN**

25 Years Bennie Robbins ..... Adm. Assistant I

**COMPUTER SERVICES**

10 Years Priscilla J. Winkler ..... Data Control Clerk

**CONSTRUCTION & MAINTENANCE**

25 Years Donna Barbee ..... Radio Section Secretary

20 Years Ann Harrell ..... Estimates Technician

15 Years Oretta L. McCoy ..... Squad Leader  
Brenda K. Walden ..... Division Secretary

10 Years Benny Malone ..... Heavy Bridge Crew Leader

**ENVIRONMENTAL**

10 Years Lola E. Latta ..... Division Secretary

**EQUIPMENT & PROCUREMENT**

15 Years Odis M. Barker ..... Equipment Specialist  
Maxine Shaff ..... Division Bookkeeper

**HIGHWAY POLICE**

15 Years Joseph M. Davis, Jr. .... Sergeant  
George K. Coffman ..... Captain

10 Years Billy W. Smith ..... Corporal  
Michael C. Almeda ..... Patrolman First Class  
Gerald G. White ..... Patrolman First Class  
Shelby E. Sledge ..... Patrolman First Class  
Jerry W. Booker ..... Sergeant  
Idonna S. Smith ..... Corporal

5 Years James Stevens ..... Patrolman First Class  
Robert L. Satterfield ..... Patrolman First Class  
Pamela J. Bruce ..... Patrolman  
Jerry D. Wylie ..... Patrolman First Class

**MATERIALS & RESEARCH**

35 Years Jerry L. Stacks ..... Engineering Research Tech.

30 Years Melvin S. House ..... District Materials Supv.

25 Years James E. Reynolds ..... Division Office Mgr.

15 Years Reggie K. Cobb ..... Materials Technician IV

5 Years Paige L. James ..... General Secretary  
Michael Creamer ..... Geotechnical Logger

**PLANNING**

20 Years Jessie U. Meabon ..... Highway Data Collector

15 Years Fernie Speights ..... Highway Financial Analyst

Kathy Upchurch ..... Planning Analyst

10 Years Laura E. Moore ..... Planning Analyst

**PROGRAMS & CONTRACTS**

15 Years James R. Douglas ..... Prog. & Sched. Coordinator

**RIGHT OF WAY**

5 Years Bonnie G. Harvill ..... Division Section Secretary

**STATE AID**

25 Years Leroy McLain, Jr. .... Senior State Aid Designer

**SURVEYS**

25 Years Leon B. Holland ..... Survey Party Chief  
Doye D. King ..... Survey Specialist

Kenneth H. Bearden ..... Survey Party Chief

20 Years James L. Brown ..... Senior Surveys Aide

5 Years Bennie B. Horn ..... Surveys Aide

Garry T. Yarbrough ..... Surveys Helper II

**TRAFFIC**

20 Years Calvin Lassiter ..... Striping Crew Foreman  
Leonard Payne ..... Sign Crew Foreman

10 Years Bert Porterfield ..... Assistant Sign Shop Supv.

**DISTRICT ONE**

5 Years Wayne Hamilton ..... Senior Mechanic

William J. Copeland ..... Single Axle Truck Driver

Gary A. Fendley ..... General Laborer

Eddie L. Hamilton ..... Single Axle Truck Driver

Rickey L. Simpson ..... Area Hdqts. Attendant

**DISTRICT TWO**

25 Years James L. Reeves ..... Multi-Axle Truck Driver

20 Years Thomas E. Simmons ..... Asst. Maintenance Supt.

Richard Johnson ..... Single Axle Truck Driver

Mass Junior Fox ..... Crew Leader

15 Years Arthur Lee Huggins ..... Hydraulic Exc. Opr.-Finish

10 Years Robert C. Walker ..... Lead Person

Jesse Stringfellow ..... Guard

Charles Pennington, Jr. .... Senior Mechanic

5 Years Joey D. Reep ..... Senior Mechanic

Cynthia Plunkett ..... Fuel Clerk

James C. Dickson ..... Vegetation Controller

Jeffery L. Dillard ..... Single Axle Truck Driver

**DISTRICT THREE**

25 Years Cecil McCorkle ..... Lowboy or Float Truck Driver  
 10 Years Hershel T. Clover ..... Lead Person  
 Clifford Cline ..... Single Axle Truck Driver  
 5 Years Kenneth W. Steed ..... Lead Person  
 David Howard Key ..... Vegetation Controller  
 Kenneth Ray Gentry ..... Motor Patrol Operator  
 Roger N. Simpson ..... Distributor/Roller Operator  
 Garth Bradley .... Backhoe/Front End Loader Opr.

**DISTRICT FOUR**

30 Years Mona G. Mahl ..... District Secretary  
 25 Years Johnnie K. Marley ..... Senior Inspector  
 15 Years James C. Carter ..... Area Foreman  
 5 Years Clinton R. Lunsford ..... Dist. Br. Inspector Helper  
 Joanne Shores ..... General Laborer  
 Kenneth Brown, Sr. .... Backhoe/Front End Loader Opr.  
 Herbert Roy Cross ..... Rest Area Attendant

**DISTRICT FIVE**

15 Years James R. Leggett ..... Resident Engineer  
 5 Years Johnny Bonds, Jr. .... Backhoe/Front End Loader Opr.  
 Young M. Mack IV ..... Construction Aide  
 Randy G. Western ..... District Caretaker  
 Dwight J. Mitchell ..... Single Axle Truck Driver  
 Carl E. Bureson ..... Sign Erector II  
 Anthony Mesa ..... Roller Operator

**DISTRICT SIX**

35 Years Vernon McMahan ..... Senior Inspector  
 20 Years Conway A. White ..... Inspector  
 15 Years Charles E. O'Neal ..... Senior Const. Aide  
 Romosha D. Bridges ..... Resident Office Tech.  
 Bernard Washington ..... Const. Materials Insp.  
 David E. Jackson ..... Const. Party Chief  
 Franklin L. House ..... Lead Person  
 Vernon M. Blake ..... Motor Patrol Operator  
 Eddie Joe Webb ..... Guard  
 Elbert S. Cornett ..... District Bridge Inspector  
 William D. Diggs ..... Vegetation Controller  
 10 Years Warren C. Kuhn ..... Station Attendant  
 Louis D. Turner ..... Backhoe/Front End Loader Opr.  
 Roosevelt Nolen ..... Lead Person  
 5 Years Ray Chamberlain ..... Sr. Const. Aide  
 Steven Talley .... Backhoe/Front End Loader Opr.  
 Paul S. Precord ..... Vegetation Controller  
 Billy J. Owens ..... Lead Person  
 Karl L. Sturm ..... Crane Operator-Finish  
 Cleofus Penn ..... Motor Patrol Operator

**DISTRICT SEVEN**

20 Years Johnny Sprayberry ..... Sr. Const. Aide  
 Paul G. Howell ..... Equipment Maint. Supv.  
 Garland R. Wright .. Backhoe/Front End Loader Opr.  
 5 Years Jeffrey Warren Clark ..... Single Axle Truck Dr.  
 Jason G. Boyd ..... Vegetation Controller

**DISTRICT EIGHT**

30 Years Johnny Havener ..... Rest Area Attendant  
 25 Years Jimmy F. Austin ..... Inspector  
 20 Years Francis M. Jones ..... Sign Crew Foreman  
 15 Years Jack C. Ray ..... Area Foreman  
 10 Years J. Gail Davis ..... Resident Office Tech.  
 Robert H. Wall ..... Motor Patrol Opr.-Finish  
 Allen L. Pruitt ..... Construction Instrumentman  
 5 Years Billy D. Sampley ..... Construction Aide  
 Larry Nicholson ..... Construction Aide

**DISTRICT NINE**

15 Years Glenn R. Creamer ..... Senior Mechanic  
 Gerald Teague ..... Asst. District Engineer  
 10 Years Alma D. Cantrell ..... Payroll Clerk  
 Lloyd Ray Stone ..... Deck Hand  
 5 Years Charles V. Seftar ..... Construction Aide  
 Rick H. Gordon ..... Construction Aide  
 Darrell C. Watkins ..... Construction Aide  
 Herbert G. Jordan ..... Single Axle Truck Driver  
 David A. Phillips ..... Roller Operator

**DISTRICT TEN**

15 Years L. Junior Durrugh ..... Lead Person  
 Hershel W. Nelson ..... Guard  
 10 Years Terrance M. Kimble ..... Senior Mechanic  
 5 Years Tony Matthews ..... Single Axle Truck Driver  
 Macon B. Ramsey ..... Civil Engr. Technician

**RETIREMENTS**

The following employees have recently retired from the AHTD with 10 or more years of service.

**MAY 1991**

Tommy C. Curbo - 20+ years  
 Mechanic - District 1

**JUNE 1991**

Donald M. Taylor - 13+ years  
 Station Attendant - District 6

**SEPTEMBER 1991**

Alvis J. Dillin - 22+ years  
 Senior Construction Aide - District 5

Jimmy T. Sexton - 30+ years  
 District Permit Officer - District 5

Glenn D. Sullivan - 38+ years  
 Captain - Arkansas Highway Police

# Around the Department

## COMMISSION

Congratulations to Arkansas Highway Commission Chairman Ron Harrod of Prescott who won second place in the first Spam Luncheon Meat Contest held October 8 at the Arkansas State Fair. Harrod's recipe was for Spam-Cheese Quiche. He won \$50, a red ribbon, and a bright yellow Spam apron. If anyone is interested in the recipe, just ask, he will be glad to give it to you.



Commissioner Ron Harrod

## CONSTRUCTION AND MAINTENANCE

We would like to extend our congratulations to Danny Keene, Facilities Management Mechanical Engineer, and his wife, Tracy, on the birth of their daughter, Kylie Raeann Keene on July 17, 1991.

Our congratulations also to Facilities Management Section Head Jim Francis on the birth of twin granddaughters born in July. Our best wishes on the new additions to your families.

We would like to welcome Renee Taggart, our COE student. Renee is a

senior at J.A. Fair High School in Little Rock.

Our congratulations to the following on their years of service with the Department: Danny Carlton and Danny Keene, 5 years, and Bob Fulton, 25 years.

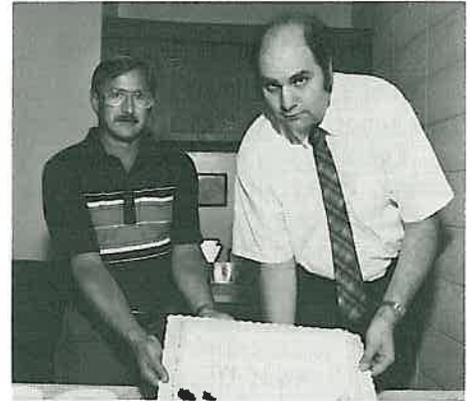
Congratulations to Jesse Koenigsberg and Ron Strickland who were both presented with 5 year certificates of service by Radio Section Head James Taylor. To commemorate their accomplishment, cake, punch and coffee were served.

Congratulations to Lucehia Harrell, daughter of Ann Harrell of Final Estimates, who was recently honored with a United States National Band Award and Scholarship. Lucehia is an 8th grade honor student at Fountain Lake Junior High School in Hot Springs.

Lucehia also shows horses and is an excellent rider in barrel racing, pole bending, western pleasure and queens contests. She has received numerous hi-point awards for her outstanding showmanship in the horse show arena.



Lucehia Harrell



Ron Strickland and Jesse Koenigsberg of Radio



Kylie Raeann Keene

## EQUIPMENT AND PROCUREMENT

Congratulations to Margaret Besancon and Chuck Winkler who recently celebrated 5 and 15 years of service respectively. Division Head Al Sacco presented them with their certificates and service pins which was followed by a luncheon and cake.

We would also like to congratulate Dewayne Combs on his 30 years of service. We honored Dewayne on September 28 with a dinner at "The Spaghetti Warehouse" attended by employees and spouses. Dewayne threatened not to show up after he found out it was going to be a "Roast," but he did and had a real good time.

Amber Besancon, daughter of Eugene and Margaret Besancon, is an 8th grader at Bryant Jr. High and was recently selected to the NCA All American Cheerleader Squad while attending Cheerleader Camp at Arkansas Tech in Russellville. Amber was 1 of 8, out of 400, girls chosen for this honor. Congratulations Amber!

For all of you who have been wondering, Patsy Downing has not retired. She recently surpassed the 37-year mark with the Department. She said she had no plans on leaving and might consider staying to break the record.

The Highway Department Bowling League kicked off a new season on August 19. We have some new faces in the league this year including some new employees and their spouses. Mike Dudoich was again elected as League President and Randy Lively of Fiscal Services is the Secretary/Treasurer. Good luck to all the bowlers.



Besancon, Sacco, and Winkler



Amber Besancon

## FISCAL SERVICES

Congratulations to Gary Martin and Joanne McBrayer on completing 15 years of service. They were honored with a party and presented their awards by Chief Fiscal Officer Larry Dickerson.

Sandra and John Tracy would like to extend their appreciation to everyone for their prayers and thoughts during Brett's recent illness. Brett has fully recovered and is doing great!



Larry Dickerson and Gary Martin



Jonathan "Brett" Tracy

## HUMAN RESOURCES



Jane Wilson and Dan Flowers

Jane Wilson recently celebrated 10 years of service with the Department. Dan Flowers, Assistant Director, presented her with her service pin and certificate at the division's monthly potluck. Jane is Division Head of Human Resources.

Congratulation to Duane Sowell who was promoted to the Section Head of Training and Safety effective August 22. He began his career with the Department in 1977 and has served as Safety Inspection Officer 14 years. In his position as Safety Inspection Officer, he has participated in the development, implementation, and instruction of numerous training programs.

This division would like to welcome Danya Steele to the EEO Section. Danya transferred to us from District Six. She graduated from McClellan High School in 1988 and has completed three years of college at UALR. Danya enjoys reading, swimming, and any activity with her family and friends.



Danya Steele

We also welcome Denice Todd-Flournoy as the Central Office Receptionist. Denice moved to Arkansas from Detroit and now resides in Sherwood with her husband, Curtis, and their two children, Curtis, Jr., age 2 1/2 and Angel, 10 months. Denice

enjoys spending time with her family and working out at the gym.



Denice Todd-Flournoy

The division would also like to welcome Joyce Phillips, the Employee Assistant Program Coordinator. Information about Joyce can be found in an article about EAP elsewhere in this issue of the department's magazine.

The Department welcomes 18 Cooperative Education (COE) student employees this fall. Seven are from McClellan High School, four from J.A. Fair High School, six from Mills High School, and one from Joe T. Robinson High School.

Roderick Alexander is a senior at McClellan and is working in Records Management. Rod enjoys working on cars in his spare time.

Christie Berry works in the Insurance Office and is a senior at McClellan where she is on the honor roll. She is also active in several school and athletic groups.

Susan Cary works in the Personnel Office and is a senior at J.A. Fair. Susan likes to attend auto racing at the I-30 Speedway.

Antoinette Conley works in Records Management and she is a senior at McClellan. She enjoys listening to good music and reading a good book.

George Craig is employed in the Legal Division and he also attends McClellan. George says he will play baseball anytime, anywhere, and he skates on an eight-wheel speed skating team.

Robert Etheridge, Jr. works in the Personnel Office and is a senior at J.A. Fair. He like to play the drums or the piano and sing. Robert won 1st place in male solo competition at a fine arts festival.

Christie Green is working in the Equipment & Procurement Division and is a senior at Mills. She is on the cheerleading squad and enjoys music and shopping.

Cary Henson is employed in the Training and Safety Section and is a senior at McClellan. Cary is an active member of the F.B.L.A. and enjoys hunting, fishing, and sports of all kinds.

Shelia Johnson is also employed in the Training and Safety Section and attends Mills. Shelia says she likes to talk on the phone and go shopping.

Lisa Morgan works in the Right of Way Division and is a senior at Mills. Lisa enjoys horseback riding and modeling, and has received honors in music and art at Mills.

Kelton Neyland works in the Reproduction Section and is a senior at Mills. He is active in the Spanish club and F.B.L.A. and likes to help his uncle race his car at drag races.

Dana Permenter is employed in Records Management and is a senior at Mills. Dana received the "Best Achievement" award in history at Mills. She likes to collect unicorns and go out with friends.

Decha Roberts works in the Mail and Supplies Section and is a senior at McClellan. Decha likes to hang out with her friends and she enjoys shopping.

Tara Robinson is employed in Final Estimates and attends Joe T. Robinson where she has won honors in social studies and business courses.

Adrian Smith works in the EEO Section and attends McClellan where he was selected one of the "Future 500" of 1991. He likes going out with friends and he is learning to play the trumpet.

Vickie St. Clair works in the Programs and Scheduling Section and is a senior at Mills. Vickie is active in sports and won 1st place in a science fair.

Renee Taggart in employed in the Facilities Management Section and



COE EMPLOYEES: Top row, left to right: Antoinette Conley, Decha Roberts, Roderick Alexander, George Craig, Cary Henson, Kelton Neyland, Robert Etheridge, Jr., Adrain Smith. Bottom row, left to right: Susan Cary, Renee Taggart, Dana Permenter, Shelia Johnson, Christie Green, Vickie St. Clair, Lisa Morgan, Alicia Torrence, Tara Robinson, Christie Berry.

is a senior at J.A. Fair. Renee likes to shop and is learning to speak Spanish. She also likes to work with computers.

Alicia Torrence attends J.A. Fair and works in Map Sales. Alicia likes to sing and takes advantage of every opportunity to go dancing.

Milton and Vernita Williams are the parents of Aaron LaRae Williams born August 2. Aaron weighed 6 pounds, 2 ounces. Vernita is employed in the Insurance Section.



**Aaron LaRae Williams**

David and LynAnne Taylor are the parents of a daughter, Lindsey Paige Taylor, born September 11. Paige weighed 9 pounds and 10 ounces and is their first child.

#### INTERNAL AUDIT

We welcome our newest employee, Don K. Martin, who joined the Internal Audit Section as an Electronic Data Processing Auditor on September 19. He has over 30 years' experience in the accounting/computing field with the last 12 years at St. Vincent Medical Center. Don and his wife, JoAnn, live in North Little Rock and have two sons, plus a brand new grandson, Eric.

Bill and Janiece McDorman became proud grandparents for the first time when William Houston Anthony McDorman was born 9 months ago to their son, Keith, and daughter-in-law, Denise. As of this writing, Keith and family are residing in Florida while he attends military training school. While visiting here last month, they

brought little William by to see us and he is really a cute and friendly baby.



**William Houston Anthony McDorman**

#### PLANNING

Don Finkbeiner, Mapping and Graphics Section, celebrated his 30-year anniversary with the Department in September. He was honored by his co-workers with a luncheon at Brown's Country Kitchen. Division Head Bryan Davis presented Don with his 30 year pin. Congratulations Don!



**Don Finkbeiner (center) with Charles Frazier and Bryan Davis**

We are glad to have Steve Doolin back in Technical Services after his transfer to Right of Way in September.

The crew in Technical Services has done their share of traveling the past few months. Mark Frazier and his wife went to Fort Worth/Dallas in September. Dan Morgan and family enjoyed a trip to St. Louis and took in a ballgame while there. Laura Moore said the Canadian weather is delightful. Minnie Beth White accompanied her husband to Kansas City. Others have taken trips in Arkansas, enjoy-

ing its beauty and recreational spots.

Minnie Beth White was presented her 10-year service certificate and pin by Technical Services Section Head Jim Head in August. Congratulations Minnie Beth!



**Jim Head and Minnie Beth White**

Kelly and Brad Dull are delighted to announce the arrival of their baby son, Bradley Aaron, born September 24, weighing 6 pounds and 7 ounces.



**Bradley Aaron Dull**

#### PROGRAMS AND CONTRACTS

We would like to congratulate Annette Stanton who received her 15 year service pin and certificate. Keep up the good work, Annette!

We would like to welcome Marcia Zeno to our Contract Proposal Section. She really adds a lot of life to this section!

We also welcome Curtis Greenwood as a full-time employee in our Programming and Scheduling Section. Curtis has been a seasonal and part-time member of our staff for the last five years. To make the transi-

tion from part-time to full-time status, Curtis took an exciting, two-week vacation to California in July. Ask to see the photos - they are great!

Congratulations to Susan Summers, daughter of Nancy Jo Nash, who graduated from UALR with a BS degree in Accounting. She is currently working in Planning/Reproduction while studying for her CPA certification.



Susan Summers

Judy Parson and her cousin, Sandy Massey, took a cruise to the Bahamas in July. Their ports of call were Nassau and Coco Cay. Their cruise ship was Royal Caribbean Cruise Lines' "Nordic Empress." Judy tried snorkeling for the first time and says it was beautiful - lots of brightly colored fish and there was even a submerged airplane! It is a vacation worth taking and everyone should try it, she said. "The food was delicious, the ship fabulous, the islands and the water were gorgeous." The only complaint she has is that the trip didn't last long enough. She is ready to go again!

**ROADWAY DESIGN**

Congratulations to Joshua Green, 16, son of Robert Green, who topped off County and District trophies awarded earlier this year by winning the State trophy in Consumer Economics during the Arkansas 4-H O' Rama Competition held at the

University of Arkansas at Fayetteville in August.

In his third year of 4-H, Joshua is currently president of the Living Stones 4-H Club in Pulaski County and is active in Achievement and Leadership project areas of the organization.



Joshua Green

Roadway Design would like to welcome two new employees; Patrick Holley and Keith Brown. Patrick is from Little Rock and Keith from Damascus.

Charlie and June Rain just returned from a wonderful vacation, visiting 16 states, the District of Columbia, and the Canadian Provinces of Quebec and Ontario.

**RIGHT OF WAY**

Congratulations to Shirley Shelton, an Abstractor in the Administrative Section, who recently received her 5 year service certificate.



Vic Winchell and Shirley Shelton

Congratulations to Monte and Kim Sowell on the birth of their daughter, Jane Ann Sowell, who was born August 13, weighing 6 pounds and 8 ounces. Monte is an Advanced CADD Technician in the Engineering Section. He and Kim live in Malvern.



Jane Ann Sowell

**SURVEYS**

The Surveys Division had several service awards in the past few months. Rick Farmer, Survey Specialist, 20 years; Oliver Gossett, Senior Surveys Aide, 15 years; and Ray Phillips, Surveys Aide and Kendall Stroud, Senior Surveys Aide, 5 years.

Tammy Schiff, Division Secretary, received her 15 year service pin and certificate. To celebrate the office staff treated Tammy to lunch at El Chico's.



Tammy Schiff (center) and the Surveys Division Office Staff

Farrell Adams, Section Head of Photogrammetry, was presented his pin and 20 year service certificate recently by Surveys Division Head Charles Mitchell. After the presentation, cake and punch were served in Farrell's honor. Congratulations, Farrell!



Farrell Adams and Charles Mitchell

Sue Walls, secretary of Photogrammetry, won the drawing for the 100-mile walk. She won two tickets to Murry's Dinner Playhouse. Congratulations, Sue!

Bob Barnett and his wife, Lea, recently took a trip to Branson, Missouri, to see the Mel Tillis show. He said they had a wonderful time.

Lindy Bragg is now a CPR Instructor and recently gave his first class to several of us, so now he is qualified as an instructor. Congratulations Lindy! We know it took a lot of hard work to accomplish this.

Terry Gaither, our Aerial Photographer, recently attended the Leica Aerial Camera Workshop in Denver, Colorado. He gained much valuable information about the aerial camera maintenance.

## TRAFFIC

We would like to welcome Susan Lancaster and Bill Ryan to our division. Susan has returned to the Traffic Safety Section as Safety Program Manager after a two-year absence. Bill transferred from the Planning Division and is the Railroad Crossing Coordinator. We would also like to welcome Christopher May. A recent graduate of Baylor and a true renaissance man, Chris is looking forward to military duty and law school. He is working in the Traffic Services Section.

We wish a speedy recovery to Cheri Pounders, who is recovering from an unexpected illness. Recently we received a visit from Cheri and were very glad to see her doing so well. It was an uplifting visit and we

greatly admire her courage.

Congratulations to Lisa Harness on the birth of her daughter, Cheyenne Elizabeth, born August 5, weighing 8 pounds and 4 ounces. Lisa works in the Traffic Safety Section. Again, Congratulations Lisa and Mike!



Cheyenne Marcum

Congratulations also to Gabrielle Greene, daughter of Gale and Randy Davis. Gabrielle was selected Homecoming Queen at Parkview High School in Little Rock. She is a senior participating in volleyball and track. She is a student trainee through the Arkansas Sports Medicine Clinic. Gale is the Senior Accountant in the Traffic Division.



Gale Davis and Gabrielle Greene

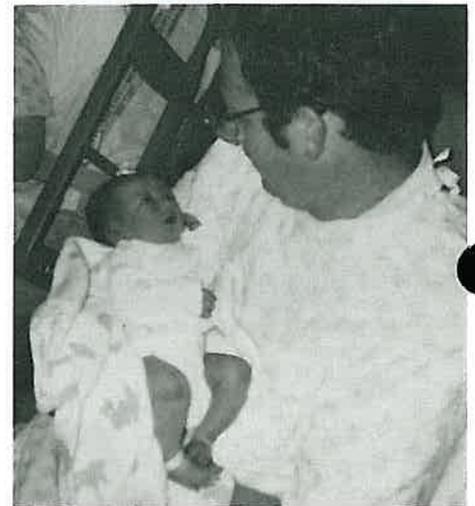
## DISTRICT ONE

Safety awards for 1990 were presented to five crews in District One for one or more years without a preventable accident. They were: Resident Engineer Office #14 in West

Memphis, 3 years; Resident Engineer Office #13 in Wynne, 4 years; District Wide Sign Crew; 4 years; Phillips County Maintenance Crew, 5 years; and Resident Engineer Office #11 in West Helena, 13 years.

Congratulations to all of these crews on another accident free year.

Cross County Area Foreman, Freddie Andrews, is walking a little taller these days and has a pocketful of pictures. The reason for this is the birth of his first grandchild, a girl, named Ivy Nicole Andrews, who was born September 12 to his son, Tim, and his wife, Susan. There seems to be nothing quite like being a grandparent.



Ivy Nicole and Tim Andrews

## DISTRICT TWO

District Two said goodbye to Shop Foreman, Dale Johns, recently. Dale has been promoted to Equipment Supervisor at District 10 in Para-



Dale Johns

ould. His friends and fellow employees presented him with a reception and going away gifts. Dale has been with the Department since 1980. We all wish him and his family lots of luck in their new home.

The District Maintenance Crew held a fish fry this summer at St. Marie's Landing on the Arkansas River. The cooks were "Dink" Lybrand and A.D.Ford. Everyone enjoyed catfish and all the trimmings. It was also a going away party for Steve Ladd.

We want to recognize Cleo Jackson with his achievement of 30 years with the AHTD. Cleo is a Finish Carpenter with the District Bridge Crew. Also receiving his 30 year service award was Scarler Lyons, Area Foreman for Arkansas County at Stuttgart. Scarler started to work in July 1961 and has been Area Foreman since 1963.



Cleo Jackson and John Herrington



Scarler Lyons and Jim Briley

Receiving his service award for 15 years was Billy Cater. Billy is Crew Leader on the District Sealing Crew. Tommy Boyd has 10 years of service and is shown in the picture with the Area Foreman, Melvin

Phillips. Also shown is David Pauley receiving his 5 year service award. David is Roller Operator in the District Sealing Crew.

Bob Ray is shown in the picture as he is presented his 5 year service certificate from Hellen Kennedy. Bob is Assistant Stockroom Supervisor. Congratulations to all and it is a pleasure to work with all these people.



David Pauley and Billy Cater



Bob Ray and Hellen Kennedy

We were saddened at the loss of two of our retired employees. J.C. Everett retired as a District Guard and Louie Conner worked in the Jefferson County Maintenance Crew. Both will be remembered and missed by all that knew them.

We want to announce the promotion of Ben Novak to the position of Job Superintendent on the District Sealing Crew. Ben has been employed since 1979 starting on the Sealing Crew. We are proud of him and wish him good luck.

Congratulations to Leslie Carrington who recently retired after 27 years with the Department. Leslie was with the Lincoln County Maintenance Crew and worked as a Distributor/Roller Operator. We will miss

him and wish him many happy retirement years ahead.

John Herrington brought in this huge wasp nest and we wanted you to see it. He says he runs into these all the time on the job, but we don't think so!



John Herrington

Congratulations to James White who received his 5 year service award from Burl Robertson.



James White and Burl Robertson

### DISTRICT THREE

Congratulations to the following on their years of service with the Department: Jeffery Ross, Tommy Howard, James Cross for 5 years; Kenneth Gollinger for 10 years; Michael Giles, Albert Dismuke, John Ardwin, Lendel Carmack, Roy Wilson, John Gray, Steve Morrow for 15 years; Kenneth Cowart, Herbert Ogden, David Carmack for 20 years; Gary Roberts for 25 years; and Dale Fulmer for 30 years.

Don Crane, AHTD Safety Inspector, presented Mike Flowers, Crew Leader of Hempstead County, a certificate for his assistance in Commercial Drivers License (CDL) Training.



**Mike Flowers and Don Crane**

Summer has been a busy time for District Three - from CDL Training to construction jobs, a Maintenance Audit, and promotions for several employees. Ala Mae Flenory is our District Bookkeeper, Diane Wilmon, Payroll Clerk, and Sharon Still is the new Fuel Clerk. Jimmy Cornelius has been hired for the Stockroom. We would like for her to know it is not always this hectic around the office.

We have several looking forward to the hunting seasons to begin, and some of us are excited about them going. We will be waiting to make the stew. We hope they all have a safe and good hunt.

#### **DISTRICT FOUR**

Service awards this quarter included: Jim Barker, Inspector, 25 years; Merl Bates, Finish Carpenter, Loy Phillips, Senior Mechanic, Jerome Forst, Backhoe/Frontend Loader Operator, 20 years; Debbie Caster, Storeroom Supervisor, and Jake Tabler, Roller Operator, 10 years.



**Mark Williams and Merl Bates**



**Joe Shipman and Jim Barker**



**Aubrey Bowen and Loy Phillips**



**Bob Gack and Jake Tabler**



**Bill Campbell and Jerome Forst**



**Debbie Caster and Harold Beaver**

We want to welcome Raymond Lea, Bridge Inspector, to District 4. Raymond come to us from RE #76 in El Dorado; Clint Lunsford is the new Bridge Inspector Helper, transferring from R.E. #41 in Waldron, and Robert Marsh is our new Station Attendant. Robert transferred from District 8.

Dominique Taylor is new to the District Office. When she is not busy at the District she is a pre-law student at West-Ark Community College.

We have several new General Laborers in District. They include: Reggie Trusty, District Sealing Crew; Nicky Scrivner, Logan County Crew; Brenda Cullum, Franklin County Crew; J.R. Malagon, Logan County Crew; E.F. Magee, Sebastian County Crew; C.C. Fulbright and B.K. Sanders, Sebastian County Crew (Ft. Smith); and Tina Allred, Washington County Crew.

New Construction Helper I employees include: Edward Gordon and Mica Suggs, RE #43 (Springdale).

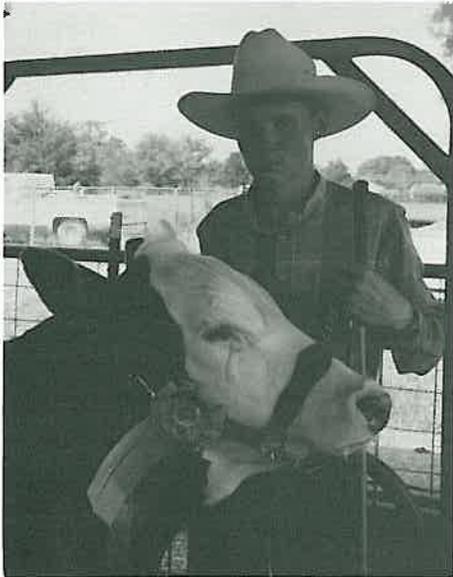
We were all saddened by the sudden death of Bennie Walker, Distributor Operator for Crew 04004. Our deepest sympathy to his wife and son.

Congratulations to Karen Reinschmiedt, Multi-Axle Truck Driver, on the birth of a granddaughter, Kristina Ashleigh, born September 18 to Karen's son, Scott, and wife Michelle.

David and Darin Williams, sons of Nan Williams, Payroll Clerk, have been active in fairs this September. They both did real well at their County Fair. David's steer won a blue ribbon and champion of class.

Darin entered a lamb and was second in his class, won showman-

hip and also the carcass contest. Both boys entered the State Fair but as of this writing we have no results. Good luck!



David Williams and Champion Steer



Darin Williams and his Showmanship Lamb

**DISTRICT FIVE**

Congratulations to our 1990 Safety Award recipients. They are: District Shop, District Maintenance, District Bridge, Cleburne County and IZARD County crews, 1 year; District Sealing, Stone County, Resident Engineer #52 and Resident Engineer #55, 2 years; Jackson County, 3 years and a "Special Congratulations" to our District Sign Crew with A. L. Shorty" Coles as their Foreman for a 14 year award.

Our sympathy is extended to the family of Gerald Coupler, employee of the Independence County Crew, in the loss of his grandchildren. On August 26, 1991 fire destroyed the trailer residence in Desha, Arkansas of Roger and Teresa Holder. Their children, Michael, age 3 and Brenda, age 22 months, died in this fire. Gerald appreciates the kindness and generosity of all his friends and co-workers.



The Holder Family

Randy Western, District Caretaker, has been the lead guitarist for Cedar Creek Reunion for 6 months. Randy says that the band has come a lot further than they ever dreamed possible in only this short period of time. They are currently competing in the Marlboro Talent Roundup. There were approximately 230 bands from Arkansas and Cedar Creek Band is one of only 9 remaining in the regional finals. They contend again Sunday, October 6, with a chance to place first, go to Nashville and strive for the nationals with a chance to win \$30,000 and a recording contract. Results will be reported next issue.

Adam Caplener played centerfield and third base for Pleasant Plains Minor League #1 baseball team. The trophies shown are 1st place in conference and 2nd place in conference tournament play. They also won 1st place in an invitational tournament. Adam is the son of Stacey, team coach, and Debra Caplener. Stacey works for Engineering Office #53.



Adam Caplener

Congratulations to Danielle Brown, granddaughter of Janitor, Bobby Cotherine. She contributed two home runs to her 4-7 year age T-Ball team. She is 6 years old and is a real cutie.



Danielle Brown

This lovely young lady is the 5 1/2 week, 10 pound, 2 oz. granddaughter of Harold Carr, Cleburne County Crew Leader. Angela and Mark Oaks are the proud parents.



Amber Renee Oaks

Batesville Speedway (new this season) featured an Enduro Race on October 5, including all types of stock cars and some first-time drivers. Winfred Reed, Shop Foreman, won the sportsman class at the speedway's regular show two weeks ago, will field a car in the race. He'll be entering a Monte Carlo.

**District 5 Service Award Recipients**



**Doug Sipe**  
25 years



**Gary Smith**  
25 years



**Keith Richardson**  
30 years



**James Hoggard**  
20 years

**DISTRICT EIGHT**

Congratulations to all who recently received their Service Awards. Thomas F. Kinslow, 35 Years; Ruben McConnell, 30 Years; Donald L. Wilkinson, 25 Years; Kenneth Crow, 20 Years; George Duvall, 15 Years; Tommy Bridges, 15 Years; and Don Williams, 5 Years.



**Lawrence Fletcher and Tom Kinslow**



**District 8 Service Awards: (left to right): Smitty Bonds, Don Wilkinson, Kenneth Crow, George Duvall, Tommy Bridges and Tommy Kinslow.**



**Ruben McConnell and Lawrence Fletcher**



**Lawrence Fletcher and Tom McGuire**



**Don Williams, left, 5 years**

Best wishes and happy retirement to Vernon L. Storment. Vernon retired in June with over 18 years of service with the Highway Depart-

ment. He was a Rough Carpenter in our District-Wide Bridge Crew.



**Vernon L. Storment**

Happy birthday to Tanner Fisher Keeling. Tanner was 1 year old on October 1. He is the son of David (Senior Mechanic) and Nancy (Assistant Storeroom Supervisor) Keeling.



**Tanner Fisher Keeling**

**DISTRICT NINE**

Congratulations to Jerry Robinson and his wife on the birth of their first son, Thomas Rex, who was born on August 4, 1991 weighing 5 pounds and 6 ounces. Jerry is Sign Erector in the District 9 Sign Crew.



**Thomas Rex Robinson**

Safety Certificates were presented at the District 9 Supervisors Meeting held on Thursday, September 26, 1991. Recipients were the District Bridge Crew, Sign Crew and Sealing Crew, Peel Ferry, Harrison Residency #92, Garfield-Benton County Crew, Marion County Crew and the Newton County Maintenance Crew. Congratulations to each employee in these crews.

There were also several service awards presented. Fifteen year service recipients were Ronnie Faught and Greg Criner from the District Sealing Crew, Jerry Smith and Arland Carlton, Jr. from the District Maintenance Crew, Ernest Bates from Gentry-Benton County Maintenance Crew, Greg Howerton from Carroll County, Charles Blevins and Ronald Staggs from Boone County Maintenance Crew, James Campbell from Searcy County and E. C. Martin from Harrison Residency #92.

Twenty Year Service Awards were presented to Jack Drewry and Tom Carter from the District Wide Maintenance Crew, Lotis Horton, Jr. from Harrison R.E. Office, and Joe Davidson, Equipment Supervisor.

Last but not least, Bill Harbison, Area Foreman at the Gentry-Benton County Maintenance Headquarters, received his 25-year service pin. Congratulations, we're proud of you all.



**District 9 Safety Award Recipients: Roy Brasel, Kenneth Oxford, Louis Carter, Jr., Bill Phillips, Gene Taylor, J.N. Mallett, Carroll Johnson and Greg Harding.**



**20 Year Service Award Recipients**



**15 Year Service Award Recipients**



**Bill Harbison and Ralph Fulton**



**E.C. Martin with 15 year Service Award and Safety Certificate**

**DISTRICT TEN**

We want to take this time to welcome two new employees to the District Headquarters. Roger Specking comes from Jay Kingston's Crew to be the District Bridge Inspector Helper; and Joe Foresythe comes from the Paragould Resident Engineer Office to be the District Bridge Inspector. Congratulations to both of you on your new positions and welcome to the District Office.

We also want to welcome Dale Johns to the District 10 staff as Equipment Supervisor. Dale has 11 years with the Department and comes to us from District 2 in Pine Bluff where he was Shop Foreman for three years. Dale and his wife, Jan, have two chil-

dren, Chris and Hope. We're working on him to sponsor a fish fry with all the fish he'll catch with the rod and reel District 2 gave him when he left.

Congratulations to the following on their years of service with the Department: Ben Denton, 10 years; Kenny Martin and Leonard Retherford, 15 years.



Charles Hesselbein and Ben Denton



Hesselbein and Kenny Martin



Hesselbein and Leonard Retherford

Best wishes to Mr. & Mrs. Rick Carmack of Jonesboro. Rick and Judy were married August 2. Rick is the Area Headquarters Attendant at the Jonesboro Headquarters and Judy teaches the 4th grade at Harrisburg.

These two lovely children belong to 1st Lt. Matthew Troxel and his wife Sherrie. Mat is the son of June German, who is the Stockroom Supervisor in District 10. Mat is stationed in the Persian Gulf and Sherrie and the two children got to visit with her in July. June brought her grandchildren by the District Office for a visit and they are just as cute as the picture shows them to be. After visiting here in Paragould they returned to their home in Camp Pendleton, California.



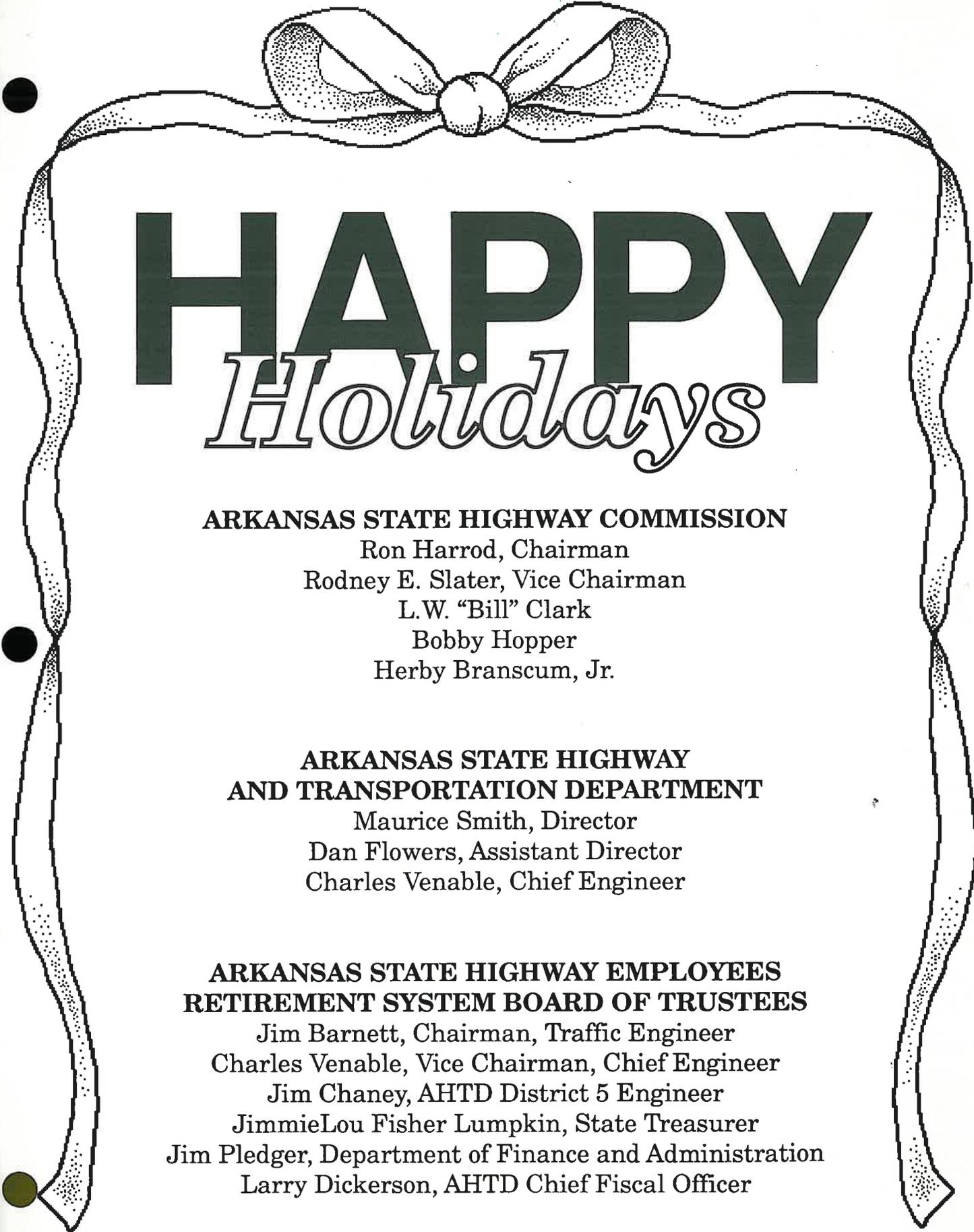
Steffan and Anne Troxel

Many times people do things they do not get recognition for or perhaps feel that it doesn't need mentioning. The staff of District 10 is very proud of our Office Manager, Steve Leath. Steve was enjoying lunch at one of our restaurants in Paragould when a young lady got choked on some of her food. After a few seconds, Steve went over and began the Heimlich maneuver on her and immediately she began to cough and was able to breathe again. Steve learned this in the CPR Course that was taught at District 10 several years ago, and is now a certified CPR Instructor. That was quick thinking Steve, we are all very proud of you!

# FIGHT DIRTY.

KEEP  
ARKANSAS  
CLEAN

TM



# **HAPPY** *Holidays*

**ARKANSAS STATE HIGHWAY COMMISSION**

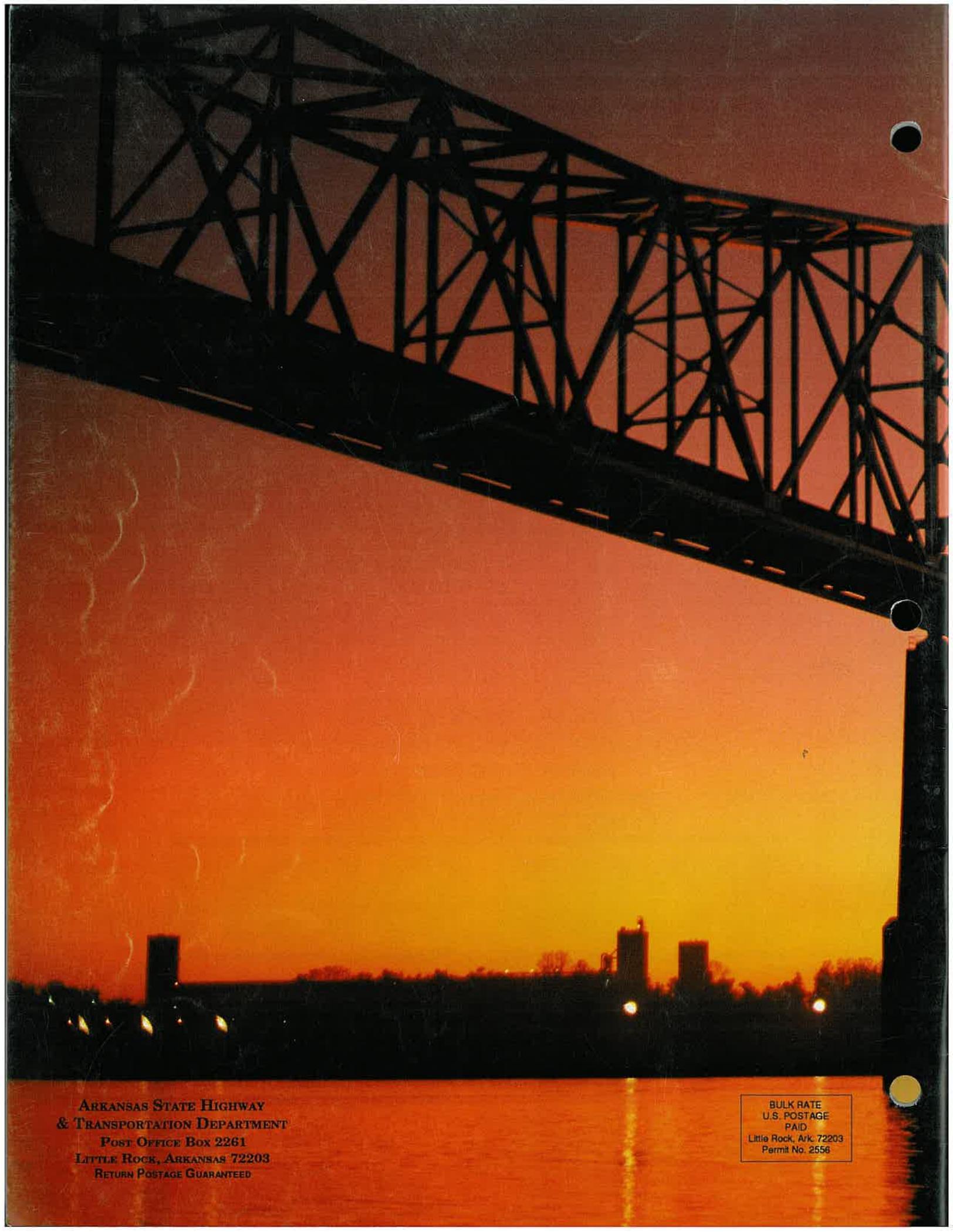
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