

ARKANSAS
HIGHWAYS

FALL 1992

Director's Message



MAURICE SMITH

Fiscal year 1992 was a record setting year for the Arkansas State Highway and Transportation Department.

During the 12-month period ending June 30, 1992, contracts totaling \$274 million for state highway projects and \$30 million for city and county projects were awarded. This is the highest 12-month total in the history of the Department.

Since the passage of the Highway Improvement Program by the State Legislature in March 1991, 286 state highway projects totaling \$342 million have been awarded to improve 1,053 miles of state highways. In addition, 141 bridge-type structures have been let to contract. Projects totaling \$40 million have been awarded during this period for city and county improvements.

The State Highway Commission wasted no time in placing work under contract. In fact, Arkansas moved quicker than most of the other states when it came to obligating our Federal-aid funds.

As of the letting on July 8, all of the Federal-aid Highway Funds that were made available for construction projects for the Federal Fiscal Year ending September 30, 1992 had been obligated. This amounts to over \$200 million in Federal-aid Highway Funds that Arkansas obligated for construction projects during the fiscal year. Arkansas ranks among the top ten in the United States in the obligation of our Federal funds.

The fact that we were able to accomplish this much work over the past 12 months is a tribute to the hard work and dedication of all of our employees. The urgency to get projects ready for contract has increased the demand and workload on virtually every area of the Department. This challenge is being met head-on, and your performance is to be commended.

If future Federal funding levels remain steady, or increase, in the years ahead, we can expect to see tremendous progress in our highway construction program.

The Highway Commissioners and I are extremely proud of the record set by this Department. We are also very proud of the job each of you is doing.

DIRECTOR OF HIGHWAYS AND TRANSPORTATION

DAN FLOWERS, ASSISTANT DIRECTOR • CHARLES VENABLE, CHIEF ENGINEER

ARKANSAS HIGHWAYS

FALL 1992

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FRONT PHOTO: Highway 23 in Franklin County.
BACK PHOTO: Highway 71 in Crawford County.

Photos by John Jackson

Mack-Blackwell Amendment

40th ANNIVERSARY

PART III

To commemorate the 40th anniversary of the passage of the Mack-Blackwell Amendment to the Arkansas Constitution, *Arkansas Highways* is printing a series of articles about the history of the Department and Commission, and the effect the Mack-Blackwell Amendment has had.

Parts I and II of this series looked at the problems incurred by the Department and the Commission early on. The Great Depression, two World Wars, an inherited debt from the Road Improvement Districts, and poor management contributed to the political demise of the Highway Department and led to the passage of Amendment 42 in 1952.

Part III will take a look at the years 1949 through 1952, and the events from that time which caused the people of Arkansas to vote in favor of the Mack-Blackwell Amendment.

The gubernatorial election of 1948 centered on highways. Sid McMath separated himself from the rest of the candidates by promoting a highway construction program financed by the sale of bonds. Most people blamed the ever-present bond debt for most of the state's highway related problems. But lured by the

promise of better roads, the people of Arkansas elected McMath. Thus began the most critical and tumultuous four-year period in the Department's history.

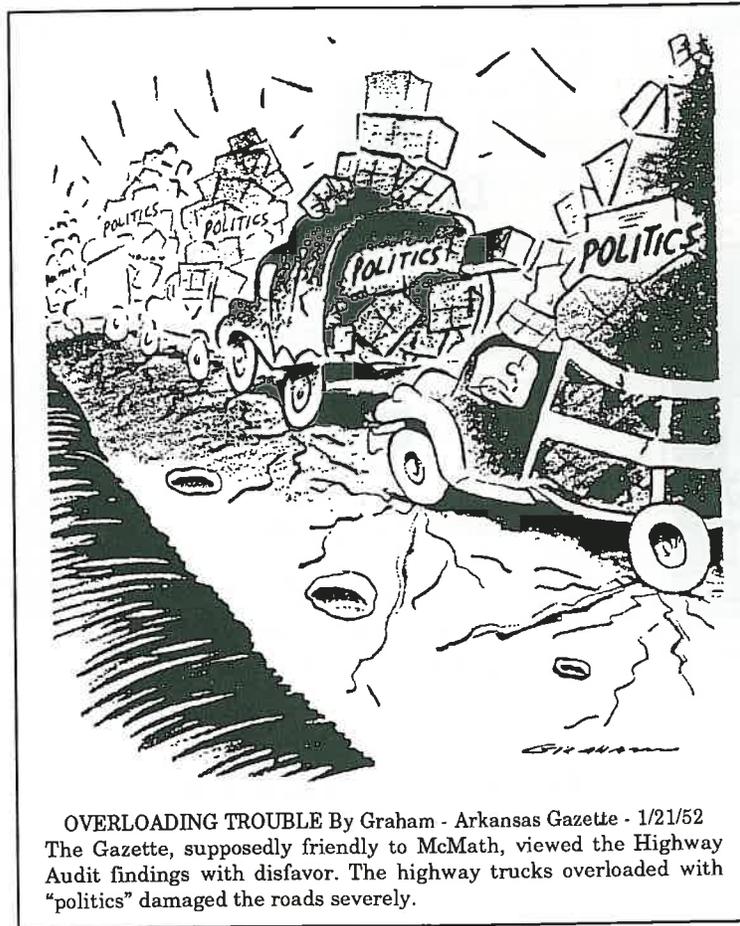
Chairman selected by the Governor from the state at-large. All were to serve terms concurrent with the Governor's. The Director of Highways was to be appointed by the Governor as well to serve as the Department's Chief Executive Officer.

McMath's plan for highway improvements was based on a bond issue for a good portion of the needed funds. Act 5 of 1949 established a revised allocation schedule for the State Highway Fund and authorized the issuance of \$7 million of State Highway Construction Bonds for each of the four years, 1949 through 1952.

As McMath had pointed out in his campaign, the bond issue was subject to a vote of the people per Amendment 20 to the State Constitution. He called for a special election to be held on the proposal February 15, 1949. This was less than six weeks after he became Governor. The vote of the electorate was 108,290 to

24,457 - the measure passed by a better than four-to-one margin.

The Department embarked on the heaviest construction and maintenance program in the state's history. The 1949-50 period saw construction activities reach an all-time high, with



OVERLOADING TROUBLE By Graham - Arkansas Gazette - 1/21/52
The Gazette, supposedly friendly to McMath, viewed the Highway Audit findings with disfavor. The highway trucks overloaded with "politics" damaged the roads severely.

McMath wasted no time making changes and implementing his programs. Act 239 of the 1949 Legislative Session expanded the Highway Commission to twelve members - one from each of the ten Highway Districts plus the Chairman and Vice

184 construction contracts awarded totaling over \$31 million.

But other things were happening in McMath's administration in connection with the building of highways. Politics and highways were becoming connected. Allegations surfaced that roads were being built for political favors, and questions were raised about purchasing procedures and hiring practices at the Highway Department.

Because of this, Highway Department reorganization proposals were numerous when the 1951 Legislative Session began. One of the first to gain much attention was put forth by Senator Y.M. Mack of Moorefield. Senator Lawrence Blackwell of Pine Bluff agreed that a change was needed, but disagreed with Mack's proposal. Rather than push for differing proposals, Mack and Blackwell decided to work together toward an agreement. They agreed to co-sponsor a constitutional amendment to include the following:

1. Appointment of a five-member Highway Commission by the Governor for staggered ten-year terms, with one Commissioner selected from each of the State's five Congressional Districts;
2. Selection of a Director of Highways by the Commission to oversee the day-to-day operations of the Highway Department.

Mack and Blackwell solicited the help of Attorney General Ike Murry to properly word the amendment. Following debate, the Legislature decided to submit the proposal to a vote of the people at the next general election. Thus, proposed Constitutional Amendment No. 42, commonly referred to as the Mack-Blackwell Amendment, was put on the ballot for November 4, 1952.

The Legislators gave the people of Arkansas a year and a half to make up their minds about the Mack-Blackwell Amendment. But the 1951 Gen-

eral Assembly was not finished with the Highway Department nor the Governor's relationship with it. A detailed look at the operations of the Department was just beginning.

Act 102 of 1951 created the Highway Audit Commission and gave it broad powers to investigate the Highway Department for the period from July 1, 1947 to June 30, 1951. They met for the first time on March 1, 1951. On April 26, the accounting firm of Peat, Marwick, Mitchell, and Company of St. Louis, Missouri, was selected to perform the audit. They began work May 2, 1951.

The Audit Commission held public hearings in January and February of 1952. The hearings brought to the forefront many instances of alleged mismanagement at the Highway Department. Many of these instances involved members of the Governor's administration. The testimony brought out cases where low bids were rejected and higher bids accepted for unspecified reasons, cases where no bids were taken as required by law, and discrepancies in material and equipment purchases.

On March 8, 1952, the Highway Audit Commission issued its final report. Under the heading "Our Findings, Interpretations, and Recommendations," the Commission said:

"We find that the Highway Department has been operated inefficiently, extravagantly, and with a great waste of the Highway revenues. This inefficiency, extravagance, and waste is an unnecessary and costly burden to the taxpayers of Arkansas. We found that ... other states, who have thoroughly comparable problems, build and maintain their roads without the waste, extravagance, dishonesty, and inefficiency that characterizes the Arkansas Highway Department."

The report concluded the section with these remarks:

"While we put most blame upon an unsound political system and philosophy of government which has grown up in the State, and while we call attention to the abuses which administration after administration after administration has perpetrated under that system, we realize that in the final analysis it is the present administration which is solely responsible for the conditions as they exist at the present. We must face facts. This administration had ample opportunity to correct the iniquitous situation. It was not done. This is a sorry record, and it is unfortunate there is no indication whatever that the present administration was even remotely interested in trying to put honesty and integrity back into the operation of the Highway Department."

Even though the Highway Audit Commission report was not favorable to McMath or his administration, McMath was quick to point out that no one in his administration was convicted of a crime. He further defended his highway program contending that the Highway Commission was building or contracting at a rate of \$1.6 million a month.

Despite the criticism, McMath decided to run for a third term. Four strong opponents challenged him in the election. Perhaps the least heralded of the four, Francis Cherry of Jonesboro, came away the victor. On that same ballot in November 1952 was another item - proposed Constitutional Amendment No. 42 (the Mack-Blackwell Amendment).

The people of Arkansas had decided that it was time for a change in the way the Highway Department and Highway Commission operated. By a vote of 231,529 to 78,291, the Mack-Blackwell Amendment passed and established the beginning of a new era for highways in Arkansas.

Bob Walters Participates In European Highway Tour

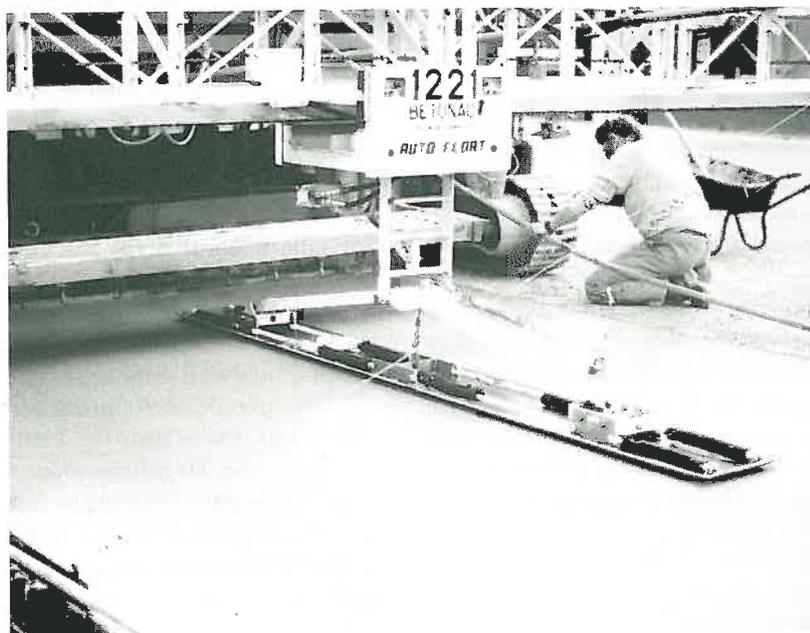
Bob Walters, Assistant Chief Engineer for Design was selected by the American Association of State Highway and Transportation Officials (AASHTO) as one of 21 U.S. transportation industry representatives for a fact-finding tour of European concrete highways, May 22 through June 6.

"The purpose of the tour was to examine some of Europe's main motor ways and gather information on their pavement design, construction and maintenance practices," Walters said. The group visited highway construction and research sites in France, Austria, Germany, the Netherlands and Belgium.

Several national news media organizations have reported in recent months that the European system of



Bob Walters and Gene McCormick, FHWA Deputy Administrator, observing placement of a continuously reinforced concrete add-on lane outside Brussels, Belgium.



Outside of Brussels, Belgium - Float finishing the surface of a CRCP add-on lane. Final broom finish was done the following day.

building highways produces a long-lasting pavement. Many have questioned why the U.S. does not adopt some of the European practices, even though they are much more costly.

"Overall, we found that the Europeans are building more durable pavement structures than those generally found in the United States. Interestingly enough, much of the technology used by the Europeans has been developed in the U.S.," he said. One of the main differences in construction practices is that the Europeans generally require the contractors to provide warranties on pavement construction. Warranty periods vary from four to nine years. The United States does not require such warranties. Once a project is accepted

by the state after work is completed any maintenance required becomes the state's responsibility. This is one of the reasons why highway construction in this country is less expensive than in Europe.

"The European highways feature durable concrete pavement slabs constructed on thick, well-drained bases. All of the countries visited are making major investments in providing extensive long-term base and drainage characteristics," Walters said.

Another interesting practice in some of the countries visited by the group is the use of a two layer concrete slab. The lower three-fourths of the slab is placed with conventional paving mixture, or, where good aggregates are scarce, with a mix using locally available, lower quality aggregate. The top one-fourth of the slab is placed by a second machine following immediately behind the first course operation. This top layer may be either a standard mix using a harder, more durable aggregate or a porous concrete. The finished product provides a good skid resistant surface.

"Where we use a tine finish on our concrete pavements, several European countries are using a 'broom finish' texture. This finish has the appearance of an exposed aggregate surface, like that used on many residential driveways. This provides good skid resistance, reduced potential for hydroplaning and a reduction in tire/pavement noise," he said.

In addition to the five countries visited, the team heard presentations by representatives of Portugal, Spain, Italy and Switzerland concerning concrete pavements in their countries.

"To sum up our findings," Walters said, "we found that the Europeans are building pavements for 30- to 40-year design life, whereas we build for a 20-year life, and they are commit-



Bob Walters and Jim Duit of Duit Construction Company, Edmond, Oklahoma at a concrete pavement recycling site outside of Vienna, Austria. In the background is reinforcing steel separated out in the pavement crushing operation.



The A10 Motorway south of Paris, France. Shown is the construction of an add-on CRCP lane over thick granular base.

ted to early preventive maintenance and timely rehabilitation/reconstruction.

"The United States has the technology and capability to meet and exceed anything observed in Europe.

The knowledge gained from this tour will be a valuable tool as this country commits the necessary resources to achieve a higher level of excellence in our highway construction," he said.

Americans With Disabilities Act

Many of the Department's buildings are going through some changes these days - changes which will make the buildings more "user friendly" for Department employees and visitors.

The modifications are being made to bring the facilities up to new standards of accessibility laid out in the Americans With Disabilities Act (ADA).

The ADA has had a broad impact on the Department. In addition to eliminating certain physical barriers for handicapped employees, the ADA calls for major changes to be made to help eliminate social barriers against the disabled. The Act has been called the most significant civil rights legislation in more than 25 years.

Basically, the law prohibits discrimination against a qualified individual with a disability on the basis of their disability. It requires employers to make any modification or adjustment to a job or the work environment that will enable a qualified individual with a disability to perform essential job functions.

More than 600 disabilities are covered under the ADA. Under the new law, an individual with a disability is a person who has:

- a physical or mental impairment that substantially limits one or more "major life activities,"

- a record of having such an impairment, or

- a person who is regarded as having such an impairment.

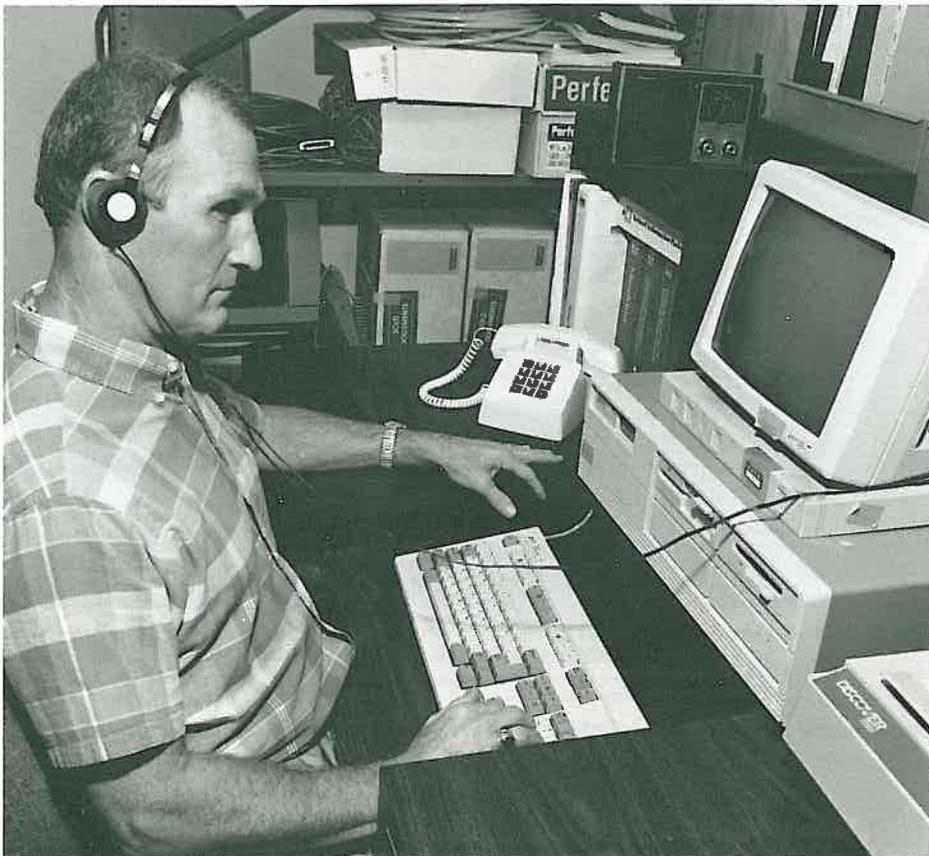
The first part of the definition covers impairments that limit activities such as seeing, hearing, speaking, walking, breathing, and learning. The second part of the definition would include, for example, a person with a history of cancer that is currently in remission or a person with a history of mental illness. The third part protects persons who are thought to be limited in some way, though in fact they are not. This would include a severely disfigured or scarred individual who is not limited by the disfigurement.

"Equal employment for all individuals has been the policy of the AHTD for many years," said Jane Wilson, Human Resources Division Head and the Department's ADA Compliance Coordinator. "We adopted this policy long before it was required by law because it is fair and it helps the Department attract and retain good employees," she added.

Despite this policy, the Department has still had to make some changes to comply with the new law. The most obvious changes are in the physical facilities themselves.

The Central Office Building is undergoing several renovations. The most notable of these is the installation of electrically operated automatic doors at the three entrances to the lobby of the building. The doors separating the elevator area from the main lobby have been eliminated as well.

Restrooms on the first and sixth floors have been modified to make them accessible to the physically handicapped. The restrooms on the



George Hart, of Computer Services, utilizing a voice communication computer terminal.

5th floor had been the only handicap facilities in the main building prior to the recent remodeling. Also, public telephones and drinking fountains will be lowered to make them easier to use, and the fire alarm system in the building will be upgraded to emit a visual warning as well as an audible alarm.

The front parking lot will be redesigned to include spaces for handicap parking, and a ramp will be installed leading up to the front of the building providing wheelchair access. Ramps and porch areas will also be constructed leading into the Plan-

ning and Materials Testing Buildings.

The modifications to the buildings in the Central Office Complex are expected to cost in excess of \$60,000 and should be complete by the end of the year.

All ten District Headquarters will also experience some remodeling as a result of the ADA. Ramps, porches, and automatic doors will be in place at each District Headquarters by the end of the year, as well as designated handicap parking spaces and handrails. More than \$100,000 will be spent for the modifications to the

district buildings.

The Department has worked in the past to assist employees with impairments perform their jobs more effectively. Recent examples involve the installation of a special phone system for Tommy Ballard, a deaf employee in the Bridge Division, and the acquisition of new equipment to aid two blind employees.

George Hart, Automation Engineer in the Engineering Section of the Computer Services Division, has been with the Department full-time for eight years. He was blinded in a hunting accident in 1977 after working as a design engineer with Garver and Garver Engineering in Little Rock for 12 years. George utilizes a talking computer terminal to perform his job duties.

Tim Leet works as a Telecommunications Operator in the Radio Section and has been blind since birth. He has been with the Department for four years and serves on the AHTD's Americans With Disabilities Compliance Team. In 1989, the Department acquired special radio equipment which allows Tim to access information from the National Crime Information Center and the Arkansas Crime Information Center. "I wanted to be able to function just as the other operators I work with," Tim said. "With this equipment, I can do everything they can do except look on a map to find the location of a town."

Tim said his work on the Compliance Team was very interesting and gratifying. He feels the ADA will greatly benefit many people. "My advice to anyone is to set a goal in life and go out to achieve it," he stated. "It took a lot of work, but I made it and I know others can too."

Changes to the Department's facilities will benefit all Department employees, and the Americans With Disabilities Act of 1990 will make life a little easier for many individuals with disabilities by assuring them an equal opportunity. In most cases, that's all they need.



Tim Leet answers a call on the radio from a Highway Police Officer as Steve Johnson of the Arkansas Crime Information Center looks on.

Orientation Program Provides Department Overview for Engineering Interns

Fifty engineering interns were given an overview of the Highway and Transportation Department and had an opportunity to talk to several staff engineers about their responsibilities as part of the Engineering Intern Orientation Program, July 16 and 17. This was the second year for the Orientation Program, which was developed in 1991 as part of the Program for Recruitment and Retention of Civil Engineering Professionals.

The Department has had an ongoing Summer Engineering Program for a number of years which provides

employment for engineering students during the summer months. The Orientation Program was added in an effort to better inform the students about the career possibilities with the Department and to encourage them to consider full-time employment upon graduation.

AHTD Assistant Director Dan Flowers served as host and moderator of the two-day event. The participants were given an overview of the Planning, Design, and Operations branches of the Department. Panel discussions, led by Assistant Chief

Engineers Roger Almond, Bob Walters and Calvin Peavy featured several of the Department's young civil engineers. Those participating on the panels were: Bill Bradberry, Programs and Contracts Engineer; Scott Bennett, Transportation Engineer; Lawren Wilcox and Jerry Trotter, Bridge Design Engineers; Linda Gunn, Civil Engineering Technician; Mark Headley, Construction Field Engineer I; and Kenny Bennett, Assistant Resident Engineer.

The second day of the program included an informal gathering for



Kit Carson, right, Assistant Division Head of Surveys, explains to the engineering interns how aerial photography is used to aid in surveying and mapping.



AHTD ENGINEERING INTERNS:

Row One (Left to Right): Carol King, Thomas Posey, Michael Kelly, Marcio Thompson, Teresa Wood, Holly Dougherty, Chin Leong Toh, Chris Parton, James Aunspaugh, Muhammad Arif. Row Two: Troy Brown, James Allen, Dondegowda Chandramouli, Bjorn Haglid, Vince Hotho, Ravi Narayanareddy, David Willis, Alex Cole, Kevin Gregory, Joe Nelson. Third Row: Reggie Rice, Dennis Brody, Jennifer Balogh, James Williams, Stacy Burge, Aaron Robinson, Yan Zhao, Kevin White, Richard Collins, Khalid Jamil, Phani Konduru, Ronny Loe. Fourth Row: Michael Hayes, Jason Myers, Brandon Phillips, John Grounds, Guy Marvin, Greg Turnage, Chris Monroe, Teddy Hooten, Rusty Coan, Chris Robinson, Rex Vines, William Reddell, Matt Harrison, Brian Ricker, Jeff Bullard, Stephen Callicott, Brandon Franks and Danny Loe.

donuts and coffee, which provided an opportunity for the interns to visit one-on-one with Department engineers. Following the informal session, the students were divided into groups and taken on a tour of the Central Office facilities. Steve Teague, Division Head of Programs and Contracts; Ralph Hall, District Six Engineer; Scott Bennett, Transportation Engineer; and Brad Fryar, Construction Field Engineer, conducted the tours.

The two-day program ended with a question and answer session conducted by Dan Flowers. The program has proven to be very successful and plans are already being made for next year's Orientation Program.



Mike Selig, Traffic Safety Engineer, demonstrates the Rollover Convincer which the Department uses to promote safety belt use.

Summer Employment Programs Provide Experience for Students

To compliment the regular summer employment programs the Department has conducted for the past several years, three new programs were added this year.

The Association of Black Engineers in Arkansas (ABEA) contacted the Department and requested that summer intern positions be provided for young minority students who are pursuing an engineering career. Three recent high school graduates from the Little Rock area were selected.

Michael Kelly graduated from Parkview High and will be a freshman at the University of Oklahoma majoring in Mechanical Engineering. Kelly worked in the Mapping and Graphics Section of the Planning and Research Division. Derek Nivens will be attending UALR as an Engineering major. He graduated from McClellan High and worked in the Engineering Section of the Right of Way Division. The third participant was Katresha Gilkey, who graduated from Parkview. She worked in the Engineering Section of the Computer Services Division and is a freshman at Hendrix College in Conway.

The Department coordinated with New Futures in the placement of at-risk youth as part of that organization's effort to aid students with meaningful summer employment. Roderick Armstrong, a sophomore engineering student at the University of Oklahoma, worked in the Facilities Management Section this summer. This was his second summer with AHTD. Gregory Scott spent his summer working in the Environmental Division assisting with numerous activities. He is attending the University of Arkansas at Pine Bluff majoring in Computer Science.

The third program was sponsored by the American Association of State Highway and Transportation Officials (AASHTO). This was the first year for the Transportation and Civil Engineering (TRAC) National Summer Jobs Exchange Program. James Allen III of Oklahoma City worked at the Yellville Resident Engineer Office. He is majoring in Civil Engineering at the University of Missouri at Rolla. Allen was one of 26 students selected to participate in the TRAC program. Nine states and the FHWA provided employment for the students.



Left to Right: Derek Nivens, Katresha Gilkey and Michael Kelly



James Allen, left, with District 9 Engineer Ralph Fulton.



Gregory Scott



Roderick Armstrong

PUBLIC HEARINGS

Highway 69 Improvements Discussed at Mt. Pleasant

A project to widen a 7.2-mile section of Highway 69 in Izard County was discussed June 16 at Mt. Pleasant. The proposal generally consists of constructing a three-lane section along Highway 69 through Mt. Pleasant for a distance of 1.7 miles. The remaining 5.5 miles from the Izard County line north to Highway 58 would be widened to provide two 12-foot travel lanes with 8-foot paved shoulders. Climbing lanes would also be constructed at selected locations along the route.

Area residents were generally in favor of the proposal with the exception of the three-lane section at Mt. Pleasant. Several speakers at the hearing urged the Department to consider a bypass of the community.

Roadway Design Engineer Paul DeBusk explained that preliminary studies had not addressed the possibility of a bypass, however, since several suggestions had been received, the Department would go back and take a look at the feasibility of a bypass.



Lyndal Waits, center, Assistant District 5 Engineer, shows Mt. Pleasant residents design features for the proposed Highway 69 widening.

Highway 69 presently carries approximately 1,550 vehicles a day along this section and DeBusk said

traffic is expected to grow to over 2,500 vehicles a day during the next 20-year period.

Comments Received On Proposed Four-Lane Highway 65

Widening a section of Highway 65 to four-lanes from Macon Lake Road to Highway 165 in Chicot County is the first of several projects programmed to eventually widen Highway 65 to four lanes from Pine Bluff to Highway 82 at Lake Village.

The proposed project would consist of constructing a four-lane, divided highway along the corridor. Two lanes would be constructed adjacent to the existing two-lane highway with crossovers provided at all existing

public roads and streets and at approximately one-half mile intervals along the remainder of the highway.

Traffic studies show that about 4,000 vehicles per day currently use Highway 65 with an expected growth to over 5,700 vehicles per day within the next 20 years.

Dermott Mayor Frank Henry said the project had been one the city had been working on for nearly 15 years and he was glad to see progress being made. Other speakers at the hearing

expressed support for the project, however some questioned the need for a divided highway through the Bellaire community.

One speaker suggested that the highway be constructed as a five-lane section with a continuous turning lane through that area. It was explained that due to the expected increase in traffic volumes a divided highway would be a much safer highway.

Plans Reviewed for Walnut Ridge/Hoxie Bypass

A large crowd of over 250 people was on hand August 13 to review the plans for the proposed Walnut Ridge/Hoxie Bypass. Although there were some concerns about right-of-way requirements, most of the comments were favorable about the project.

The plan calls for the 9.2 mile bypass to be constructed in three phases. The first phase would relocate a portion of Highway 63 south of Hoxie. The second phase would extend Highway 67 from the Highway 63/67 Interchange north to existing

Highway 67 about a mile and a half north of Walnut Ridge. The third phase would be the paving for that section.

Chamber of Commerce officials from Walnut Ridge and Pocahontas stated that the bypass would relieve congestion and improve safety, while giving the area a much needed shot in the arm for its economy.

One property owner expressed concern about the farmland that would be taken for the construction of the highway. He urged the Depart-

ment to give special consideration to the farmers and alter the plans to require less acquisition of farmland.

A delegation from Paragould expressed interest in the future location of Highway 67 north from Newport to the Missouri line. Tom Kirk, a spokesman for the group, was concerned that the bypass would be a part of the new Highway 67 relocation and he said his group was interested in seeing that highway located closer to the Paragould area.

DEDICATIONS

White River Access Area Enhances Batesville Park

The State Highway and Game and Fish Commissions teamed up with the City of Batesville to construct "one of the most unique public access areas in the State," according to Highway Commissioner Herby Branscum, Jr.

The new Mark Edward House Public Access Area at Kennedy Park on the south shore of the White River was dedicated in August.

"This project qualified for funding from the two Commissions through the Marine Fuel Tax Fund," Branscum said. An agreement between the two agencies allows for the use of these funds to construct access roads and parking facilities at public access locations. The Game and Fish Commission constructed the boat launching ramp and a fishing pier, and the Highway Commission awarded the contract for the driveways and parking lot.

The Access Area was named in honor Mark Edward House, the son of Eddie House of Batesville. Mark passed away two years ago and the House family donated much of the land needed for the park.

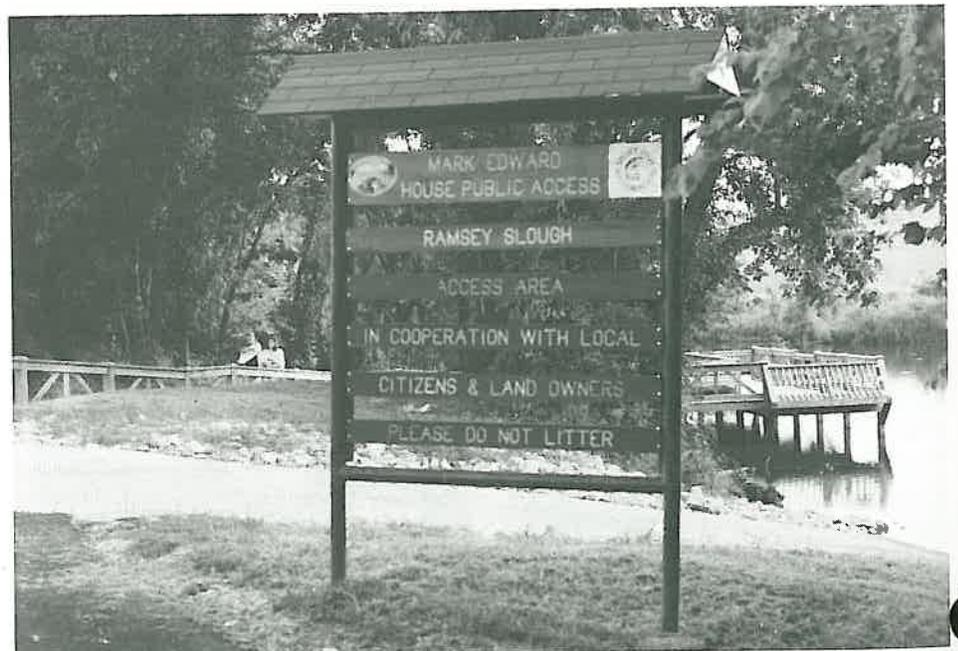
Mark's two young sons unveiled a plaque at the ceremony which will be

displayed in the park.

White River Bituminous, Inc. of Batesville was awarded a \$119,000 contract in June for the work and Branscum noted that many "extra touches" were included in the work that were not part of the contract. The company is owned by the House fam-

ily and they were able to secure donated material and labor for much of the extra work at the park.

"I have no doubt that this is one of the most attractive projects to be constructed with the Marine Fuel Tax Funds," Branscum said.



The Mark Edward House Public Access includes a handicapped accessible fishing pier adjacent to the boat ramp at Ramsey Slough.

Arkansas' Oldest Bridge Restored at Cadron Creek

Historians call the Springfield-Des Arc bridge over Cadron Creek at the Faulkner/Conway County line the oldest bridge in Arkansas. Completed in 1874, the old iron bridge on this gravel county road was closed in 1988 after the AHTD determined it was unsafe for today's traffic.

Working with the Department's State Aid Division, the county judges of both counties were able to provide matching funds for the construction of a new, modern, two lane structure. The new bridge and roadway approaches were completed last year at a cost of \$440,000. Because of its historical significance, the old bridge was left in place and renovated.

A bronze marker mounted on a large boulder at the foot of the bridge was unveiled at a ceremony July 12. Commissioner Herby Branscum, Jr. told the crowd that the bridge has had a fascinating history and "today's event is one of them, thanks to the



The Springfield-Des Arc Bridge constructed in 1874.

efforts of both counties to make sure that this bridge remains standing."

"The motorists have a new, modern, safe bridge and we have an outstanding historical structure that will

be preserved for future generations. I believe this is an excellent example of people working together with government entities for the benefit of all citizens," he said.

Intersection Improvements Dedicated at Alma

Calling it the "Crossroads of America" Alma Mayor Manford Burriss expressed the gratitude of his city to the Highway Commission for recent improvements at the intersection of Highways 64 and 162.

The widening and installation of traffic signals at the intersection just south of I-40 was completed in June at a cost of \$614,000. The project also included signals at Highway 64 and Rudy Road and the widening of about one-half mile of roadway between the intersections from four lanes divided to a five-lane section.

Commissioner Bobby Hopper noted that the project would greatly improve safety and help the traffic flow at the intersection. Hopper also pointed out that the project was just one of several that had been completed in the Alma area in recent years totaling more than \$43 million. Most of the work has been on the

Highway 71 Relocation project from Alma north toward Fayetteville.

At a luncheon following the ceremony, Hopper was presented with a plaque of appreciation from Alma

school superintendent Charles Dyer. Dyer praised Hopper for his "untiring efforts to provide safe roads for the school children of Alma."



Bobby Hopper, center with scissors, cuts the ribbon officially opening the newly improved intersection of Highways 64 and 162 in Alma.

Jane Wilson Selected Vice Chair for AASHTO Committee

Jane Wilson, Human Resources Division Head, has been selected Vice Chair for the American Association of State Highway and Transportation Officials (AASHTO) Subcommittee on Personnel and Human Resources.



The Subcommittee is responsible

for the development of personnel training activities involving the member departments; assembling and disseminating information on personnel development training techniques; suggesting ways in which the necessary personnel functions of State transportation agencies can become better organized and strengthened; and considering all human resource issues of concern to the member departments, including the selection, placement, health and safety, and affirmative action and equal employment opportunity activities.

Wilson has been Human Resources Division Head since 1987.

She began her career with the Department in 1981 as Assistant Personnel Officer and was named Personnel Officer in 1982. She is the first female to be named as a Division Head.

She is a native of Conway and graduated from Conway High School and earned a BA degree in English from the University of Central Arkansas.

She has served on the Conway City Council and owned and operated a business in Conway. Prior to her employment at the Department she served as an Administrative Assistant for Governor Bill Clinton.

Valera McDaniel Serving On Selection Committee for UALR

Valera McDaniel, Personnel Specialist, is one of seven people serving on a committee at the University of Arkansas at Little Rock (UALR) to select a director for the University's new Cooperative Education Program. McDaniel is the only member of the committee from an outside agency. Five of the members are University faculty and staff and the seventh member is a student.

"The purpose of the committee is to select a director for the Cooperative Education Program which the University plans to start during the Fall semester," McDaniel said.

"There are 90 applicants and we will narrow that down to five which will be called in for interviews. Two

other positions, that of Coordinator Counselor and Job Development Specialist, will be filled later," she said.

The purpose of the new program is to assist students with job placement while attending school. The students will earn course credit for participating in the program. Three options will be available to the students: part-time employment - the student will work while attending school; semester rotation - the student will attend school full-time for one semester then work full-time one semester; and six month rotation - similar to semester rotation.

"The University wanted an outside agency involved in the selection process and the Arkansas Highway

and Transportation Department was chosen because of our long-time involvement

with the COE Program for high school students. The Department will also be a participant in the Cooperative Education Program. We will provide part-time employment for students enrolled in the engineering field at UALR," McDaniel said.



LETTERS

May 19, 1992
 AHTD
 Little Rock, Arkansas 72203

To Whom It May Concern:

I would like to take this opportunity to thank the staff of the Melbourne Highway Department. We had a very serious problem with the view on one of our roads in the area, when approaching Highway 9. I wrote a letter to the Melbourne office requesting assistance. The day my letter was received at the office action was taken. The next day staff was out and reviewed the site, the following day workers and equipment were on the site. Not only did they clear the view, they also repaired the approaches.

The area residents really appreciate the job they did. As a former state employee, of another state for 35 years, I can really appreciate the service we recieved.

Thank You,
 Hugh B. Lane
 Melbourne, Arkansas

.....

May 26, 1992
 Mr. Jim Briley, District 2 Engineer
 Pine Bluff, Arkansas 71601

Dear Mr. Briley:

On behalf of the City of Dumas, I would like to express my appreciation to you and your employees for the attractive overlay and drainage work recently completed in the City of Dumas. This extra work certainly compliments the overlay of Highway 54.

Please let me hear from you if I may be of assistance to you and your staff in the future.

Sincerely,
 City of Dumas
 Lewis Baker, Mayor

.....

June 12, 1992
 Mr. Charles Venable, Chief Engineer
 Little Rock, Arkansas 72203

Dear Mr. Venable:

Last Wednesday, I was driving home from work on Interstate 40 heading west toward Maumelle. As I approached the Burns Park exit, I noticed my car suddenly slowing down and smoke was billowing out from under the hood. Seeing this, I quickly pulled to the side of the road and got out of my

car. Much to my dismay, I saw that the front driver's side brake was on fire with flames shooting out the wheel. Not having a fire extinguisher on hand, I assumed my car would burst into flames at any time.

Almost immediately after I stopped, a white pickup truck with AHTD markings on the side pulled up behind my vehicle. The driver got out of the truck with a fire extinguisher in hand and proceeded to put out the flames. Afterwards, he kindly dropped me off at the nearest gas station so I could call a tow truck.

I just wanted to write to you and say how much I appreciate the assistance provided to me by your employee. I believe his name is Billy Briggs. Had it not been for his help, I'm sure I'd be in the market for a new car at this time.

Kindest regards,
 Michael E. Friedrichsmeyer
 Vice President, Property Management
 Metropolitan Trust Company
 Sherwood, Arkansas

.....

June 13, 1992
 Mr. Jim Chaney, District 5 Engineer
 Batesville, Arkansas 72503

Dear Mr. Chaney:

This is to let you know that I greatly appreciate the honesty, integrity, good judgement and courtesy demonstrated by your District employees in an incident today involving the loss and discovery of my wife's J.C.Penney credit card.

Park Attendant Tommy Harper found the card at the Salado Creek rest area and turned the card in at your office. Ms. Brenda Taylor called me and arranged for me to pick it up. Their prompt actions may have saved me a great deal of grief, because the card could have been used by a dishonest person to charge merchandise on our account.

Ms. Taylor informed me that it is against Department policy to accept monetary rewards for return of lost property, and I certainly understand and respect that policy. I am a former federal government employee and we had the same rule. We did appreciate it, however, when some constituent told us we had done a good job. Now I know how good it feels from the constituent side. Mr. Harper and Ms. Taylor have, in my judgement, upheld the highest traditions for government service, and their actions reflect credit and honor to your office.

Again, my thanks to you and your staff.

Sincerely yours,
 Ben Prothro
 Batesville, Arkansas

.....

July 18, 1992

Mr. Maurice Smith, AHTD Director
Little Rock, Arkansas 72203

Re: Adopt A Highway Program, Fayetteville Evening Lions

Dear Mr. Smith:

We would like to advise you of a success story. When we started the program on highway 265 in 1990 involving 2.3 miles of cleanup, we were amazed to find about 2000 pounds of trash that filled over 200 bags. Each successive cleanup produced less trash.

We had our second cleanup today and we had only 24 bags of litter. (The second cleanup this year.) We started at 8:00 a.m. and were through by 9:10 a.m. and it took only 22 workers.

It seems that the public is becoming more aware of efforts to improve the appearance of our state. I am sure anyone who has participated in a cleanup thinks twice before dumping trash or litter onto the roadway.

Your program is extremely beneficial and we express our gratitude for the opportunity to be a part of it.

Sincerely,
Don H. Dunn, Program Chairman
Fayetteville Evening Lions

.....

AHTD District One
Wynne, Arkansas 72396
St. Francis County Headquarters

To Whom It May Concern:

I just want to say thank you to a Mr. Taylor McDaniel, Jr., Lead Person on the St. Francis County Maintenance Crew, for the help he gave us on July 11, 1992. We were on our way back to Little Rock from Memphis when our car broke down on I-40 outside of Palestine. He repaired the belts on our car and we were finally able to make it home. Mr. McDaniel is a very polite and friendly person and his help was greatly appreciated. The Highway Department is lucky to have such an ambassador of goodwill.

Sincerely,
Sam Harris III
Supreme Court of the State of Arkansas
Little Rock, Arkansas

.....

July 21, 1992
AHTD Map Sales
Little Rock Arkansas 72203

Dear Map Sales Personnel:

Yesterday, I ordered three county maps from your department, and they have already arrived! My husband and I

really appreciate your speedy, friendly, and efficient service. Our check for \$6 is enclosed.

It's a pleasure to encounter a place of business in which the work is done so well! Thank you.

Sincerely,
Anne Greene
Fort Smith, Arkansas

.....

Bobby Hopper, Commissioner
Arkansas Highway Commission
Little Rock, Arkansas 72203

Dear Mr. Hopper:

I was very pleased to notice in a recent edition of the AASHTO Journal that Arkansas was one of only 10 states exceeding the 80 percent obligation rate for funding under the Intermodal Surface Transportation Efficiency Act (ISTEA).

I know you share my enthusiasm for the Highway 412 project, and I think the note in the AASHTO Journal demonstrates the commitment you and the other members of the Highway Commission have to making the highway improvements our state needs.

It's nice to be in the Top 10 in a ranking like this one.

Sincerely,
Alice Walton, Chairperson
Northwest Arkansas Council
Fayetteville, Arkansas

.....

July 29, 1992
B.J. Barnett, District 10 Engineer
Paragould, Arkansas 72451

Dear Mr. Barnett:

The purpose of this letter is to compliment the Corning road crew and specifically Sammy Parrish.

Several weeks ago one of our employees lost a PTO shaft off a trailer while delivering equipment on Highway 328. The shaft was valued over \$200.00. Our employee returned to the area but was unable to find the shaft. We then contacted the Highway Department office and discovered that the mowing crew had picked up the shaft. Mr. Parrish promptly returned the shaft to our business.

Realizing that our road crew receives few positive comments, we would like to thank Mr. Parrish and the rest of the road crew for going out of their way to return our lost part.

Sincerely,
Paul D. Moore, President
Harold Implement Co., Inc and Farm Store
Corning, Arkansas

.....

June 25, 1992
 AHTD District 6
 Little Rock, Arkansas 72209

Gentlemen:

We would like to bring to your attention one of your employees and to express our appreciation for the consideration he showed.

Earlier this month we were traveling from Benton to Big Fir in a motorhome. Outside Hot Springs (at your construction site), the motorhome overheated and we were stranded with a broken belt.

Your employee, Jeff Venable, was at the site and took time out of his schedule to contact a mechanic to repair the belt. We were certainly indebted to this gentleman and offered him a small token of our appreciation for his trouble, which he refused, explaining that he was only doing the job of the Highway Department.

We believe it was only right to let his supervisors know how grateful we are and what a fine employee we feel you have in Jeff Venable.

Sincerely,
 The John Sharp Family

.....

July 17, 1992
 Mr. L.W. "Bill" Clark, Commissioner
 Arkansas State Highway Commission
 Little Rock, Arkansas 72203

Dear Mr. Clark:

In July 1988, residents along Highway 171 met with you to request that this road be improved and paved because it was extremely dangerous.

I am writing to thank you for seeing that our highway is safer. It will probably be finished soon, but already it is wonderful. There are no more sharp curves. Even with heavy rain the road is no longer like a river. It is so nice to feel that we are no longer completely isolated in bad weather and my car does not have to climb banks to avoid being squashed by log trucks, gas trucks, vans or school buses. Thank you, thank you, thank you!

Sincerely,
 Bonnie Nash
 Malvern, Arkansas

.....

Certificates of Service

The following Certificates of Service were achieved by Highway and Transportation Department employees during the months of July, August, and September 1992.

BRIDGE

- 20 Years Abram WylieSr. Bridge Design Engineer
- Charles BrandStaff Bridge Design Engineer
- 10 Years Deborah MathisSr. Bridge Design Engineer

CONSTRUCTION & MAINTENANCE

- 20 Years Leonard HallAsst. C&M Engineer
- 15 Years Joseph K. BentzStatewide Bridge Inspector
- Billy RitchieCrew Leader
- 10 Years Danny PotterFinish Carpenter
- 5 Years Donald ParkerCarpenter

EQUIPMENT & PROCUREMENT

- 15 Years Terry McCallisterFinish Carpenter

FISCAL SERVICES

- 20 Years Mary CrowAccount Analyst
- 15 Years Carl HarrellStatistician
- 5 Years Larry DickersonChief Fiscal Officer
- Carolyn YancyData Entry Operator

HIGHWAY POLICE

- 25 Years Nelson FarmerSergeant
- Carlos LesterSecond Lieutenant
- 15 Years Harold VinesCorporal
- 5 Years Mickey HelmsPatrolman First Class
- Lisa BatsonClerk Typist
- Nancy GladdenPatrolman First Class
- Kenneth JordanCorporal
- Kelly AndrewsPatrolman
- Laura LemaireData Entry Operator
- Anthony LewisPatrolman First Class
- Thomas WalkerPatrolman First Class
- Kenneth KingPermit Technician

HUMAN RESOURCES

- 15 Years Don CrainSafety Inspection Officer
- Lyle WardSafety Inspection Officer
- Duane Sowell .Section Head, Safety & Training

LEGAL

20 Years	Regina Laidler	Staff Attorney
15 Years	Robert L. Wilson	Chief Legal Counsel
	Eve Thompson	Division Secretary
5 Years	Dawn Nease	Legal Secretary

MATERIALS

30 Years	Norman Cobb	Dist. Materials Supervisor
	Frank Cross	Dist. Materials Supervisor
20 Years	Don Griffin	Dist. Materials Supervisor
	Charles Dachs	Dist. Lab. Technician
15 Years	Ray Gruver	Equip. Testing & Design Supv.
5 Years	Mark Greenwood	Materials Technician II

PLANNING

20 Years	Jacquelynne Greer	Statistical Analyst
15 Years	Edward Flanagan	Statistician

PROGRAMS & CONTRACTS

15 Years	Peggy Martin	DBE Program Specialist
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RIGHT OF WAY

30 Years	Butch Wilson	Adm. Officer III
20 Years	Jim Gaither	Assistant Division Head
	Bob Tyler	Section Head, Utilities
15 Years	Wayne Willis	ROW Coordinator
5 Years	Randy Cobb	Realty Appraiser III
	Kelly Dull	General Secretary
	James Braden	Relocation Coordinator

SURVEYS

30 Years	Neal Magee	Survey Party Chief
15 Years	Robert Bradley	Instrumentman
	Charles Boyd	Computer Mapping Specialist
	Buryl Dunlap	Instrumentman
5 Years	Russell Deckard	Surveys Aide
	Charles Wilson	Hydraulic Engineer

TRAFFIC

5 Years	Clyde McCollum	Striping Machine Driver
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DISTRICT ONE

30 Years	Arthur Cole	Const. Project Supervisor
	Jimmy South	District Bridge Inspector
25 Years	Lawrence Edwards	Lead Person
20 Years	Otis Fowler	Sr. Inspector
	Ronald Ellis	District Bridge Inspector
15 Years	George Gregory	Area Foreman
10 Years	Annette Carter	Stock Clerk
5 Years	Jimmy Cross	Distributor/Roller Operator
	William Boone	Construction Helper II
	Otis Fleming	Backhoe/Front End Loader Opr.
	Richey Brown	Rest Area Attendant
	James Wallace	Lead Person
	Frank Smith	Backhoe/Front End Loader Opr.

DISTRICT TWO

25 Years	Harold Smith	Motor Patrol Operator/Finish
20 Years	A.G. Bullock	Area Headquarters Attendant
	William Carpenter	Single Axle Truck Dr.
15 Years	Gregory Graishe	Maint. Job Superintendent
	Loyd Owen	Backhoe/Front End Loader Opr.
	Debra Pruitt	Crew Leader
5 Years	Howard Holman	Distributor/Roller Opr.
	Patricia Wheeler	Vegetation Controller
	Stephen Jones	Motor Patrol Opr./Finish
	Gerald Butcher	Motor Patrol Operator
	Johnnie Winfield	Vegetation Controller
	Aronda Newman	Single Axle Truck Dr.
	Thomas Gateley	Street Sweeper Operator

DISTRICT THREE

30 Years	Edward Fears	Inspector
	Charles Mauk	Resident Engineer
25 Years	Floyd Ward	Senior Inspector
	Waylon Chambers	Const. Project Supv.
20 Years	Laverne Arledge	Field Clerk II
	John Parks	Parts Runner
	Susan Martin	District Office Manager
15 Years	William Caton	Distributor/Roller Operator
10 Years	Charles Williams	Construction Aide
	Ed Carthan	Single Axle Truck Dr.
5 Years	Athena Bright	Construction Aide
	Steven Jackson	Multi-Axle Truck Dr.
	Kenneth Wilkins	Single Axle Truck Dr.
	Nicholas St. Clair	Sr. Mechanic
	Jeff Otis	Multi-Axle Truck Dr.
	Earnest Edney	Sr. Mechanic

DISTRICT FOUR

25 Years	James Golden	Backhoe/Front End Loader Opr.
	Earl Bates	Crew Leader
20 Years	Jerry Clemence	Crew Leader
15 Years	Bobby Reed	Carpenter
	Joe Shipman	Assistant District Engineer
	David Richards	Crew Leader
	Jimmy Ingram	Lead Person
5 Years	Leonard Ellingburg	Single Axle Truck Driver
	James Ridenhour	Vegetation Controller
	Fred T. Briscoe	Construction Helper II
	Bashar Qedan	Adv. Const. Field Engineer

DISTRICT FIVE

30 Years	Spencer Land	Backhoe/Front End Loader Opr.
20 Years	Lee Earnheart	Single Axle Truck Driver
	David Neighbours	Sr. Const. Materials Insp.
	Floyd Slayden	Lowboy or Float Truck Driver
15 Years	David Spinks	Backhoe/Front End Loader Opr.
	David Bishop	Backhoe/Front End Loader Opr.
5 Years	Donald Collins	Motor Patrol Operator
	Jerry D. Crosby	Construction Aide

Deborah Qualls District Receptionist
 Robert Gordon Single Axle Truck Driver
 Carolyn Crafton Field Clerk II
 Robert Swink Vegetation Controller

DISTRICT SIX

20 Years Olga Montalvo District Bookkeeper
 15 Years David Walker Resident Engineer
 Larry Moore Single Axle Truck Driver
 Stephen Brown BH/Front End Loader Opr.
 Samuel Henderson Single Axle Truck Driver
 10 Years Ronnie Veazey BH/Front End Loader Opr.
 William Ellison Rest Area Attendant
 Jeff Venable Adv. Const. Field Engineer
 5 Years Grace Ann Gibson Vegetation Controller
 Mark Abbott Construction Helper II
 John Barnett Finish Carpenter
 Benny Bowser Parts Runner
 Jeff Williams Sr. Construction Aide
 Samuel Yancy Multi-Axle Truck Driver
 Carthel Hodges Carpenter
 Joel Wise Backhoe/Front End Loader Opr.
 Frazier Mosby Rest Area Attendant
 Tony Evans Adv. Const. Field Engineer

DISTRICT SEVEN

20 Years Eddie Erwin Crane Operator/Finish
 Danny Foster Area Foreman
 15 Years Elma Thompson Multi-Axle Truck Driver
 Benny Thompson Multi-Axle Truck Driver
 John Reynolds Ferry Boat Supervisor
 Benny Barbaree Rest Area Attendant
 10 Years Allen Ederington Crew Leader
 5 Years Thomas Greene Vegetation Controller
 James Caldwell Single Axle Truck Driver
 Robert Morris General Laborer
 Nina Ingram Fuel Clerk
 Earl Burnell Distributor/Roller Opr.
 Larry Castleberry Sign Erector II

DISTRICT EIGHT

30 Years George Martin District Bridge Inspector
 20 Years Odos Willis Single Axle Truck Driver
 15 Years William Storment Distributor Operator
 Jesse Henry Crew Leader
 5 Years Kent Yates Vegetation Controller
 David Tolleson Const. Field Engineer I
 Mary Blodgett Vegetation Controller
 Ronnie Molloy Finish Carpenter

DISTRICT NINE

25 Years Jimmie Davis Multi-Axle Truck Driver
 Charles James Multi-Axle Truck Driver
 20 Years Carroll Horton BH/Front End Loader Opr.
 James Mallett Sign Crew Foreman
 15 Years Rickey Widner Storeroom Supervisor
 Sammy Howell Motor Patrol Operator
 Gary Doving Vegetation Controller
 Ricky Dodson Distributor Operator
 10 Years James Hefley Janitor
 5 Years Joseph Evans Rest Area Attendant

DISTRICT TEN

25 Years William Vance Multi-Axle Truck Driver
 Jesse Doughty Shop Foreman
 Olin Ridge Crew Leader
 William Jackson Dozer Operator/Finish
 Naomi German Storeroom Supervisor
 20 Years Paul Morgan Sr. Const. Materials Insp.
 15 Years Jerry Easley Lead Person
 Bill Wright Area Hdqts. Attendant
 William Cole Lowboy or Float Truck Driver
 Roy Clark Construction Project Supv.
 Larry Pillow Inspector
 10 Years Dorothy Hancock Field Clerk II
 Emma Barbee Rest Area Attendant
 5 Years Lula Varvil Janitor

AHTD RETIREMENTS

MARCH 1992

Dale Aaron
 Lead Person
 District 3 - 27+ years

APRIL 1992

Johnny R. Cline
 Area Headquarters Attendant
 District 9 - 30+ years

Dwight L. Owens
 Rest Area Attendant
 District 7 - 12+ years

Franklin L. Parr
 Multi-Axle Truck Driver
 District 4 - 23+ years

Herman D. Pierce
 Second Lieutenant
 Highway Police - 24+ years

Rufus O. Purnell
 Dozer Operator
 District 1 - 16+ years

Hosea R. Taylor
 Lead Person
 District 6 - 16+ years

Billy A Turpin
 Distributor Roller Operator
 District 3 - 27+ years

Raymond Walker
 Permit Officer
 District 4 - 12+ years

Lester S. Wycoff
Construction Project Supervisor
District 10 - 31+ years

MAY 1992

Paul L. Broyles
Division Head
Right of Way - 32+ years

Clarence D. Roper
Area Foreman
District 4 - 24+ years

Larry E. Cox
Senior Inspector
District 6 - 30+ years

James E. Steelman
Distributor Roller Operator
District 7 - 15+ years

William R. Jennings
Second Lieutenant
Highway Police - 31+ years

Hugh P. Murray
Assistant Chief Auditor
Internal Audit - 25+ years

Robert V. Reddell
Permit Officer
District 9 - 14+ years

David L. Moore
Senior Instrumentman
District 2 - 24+ years

Buster C. Snellgroves
Backhoe/Front End Loader Opr.
District 4 - 20+ years

Charley Turner
Single Axle Truck Driver
District 7 - 12+ years

Marlon E. Miles
Multi Axle Truck Driver
District 2 - 34+ years

Jerald R. Priddy
Multi Axle Truck Driver
District 7 - 16+ years

James M. Williams, Jr.
Single Axle Truck Driver
District 5 - 17+ years

JUNE 1992
James M. Cates
Single Axle Truck Driver
District 5 - 15+ years

Patsy L. Latson
Section Secretary-Reproduction
Planning - 21+ years

Gene R. Smith
Construction Instrumentman
District 5 - 30+ years

Richard V. Williams
Inspector
District 9 - 18+ years

Chester G. King
Area Foreman
District 5 - 30+ years

Bill L. Raimer
Backhoe/Front End Loader Opr.
District 9 - 18+ years

Thomas M. Hayden
Motor Patrol Operator
District 2 - 27+ years

Jessie D. Reeves
Senior Mechanic
District 10 - 27+ years

Ray J. Whitfield
Finish Operator, Heavy Bridge
Const. & Maint. - 11+ years

Donald G. Johnston
Carpenter
District 10 - 15+ years

James W. Nobles
Crew Leader
District 10 - 20+ years

John A. Walker
Administrative Aide IV
Peel Ferry
District 9 - 30+ years

Around the Department

COMPUTER SERVICES

Howard A. McCullough joined the Applications Development Section as Programmer Analyst III on July 20. "Al" has an Masters Degree In Operations Management and comes to us from the LTV Corporation in Camden. In addition to his professional skills, Al and his wife, Mary, live in Sheridan and enjoy family activities, personal computing, jogging, and bicycling. We wish Al and his family a warm welcome.

Everyone wishes Perry Patterson well in his new position as a Programmer Analyst at Baptist Hospital in Little Rock. Perry left the AHTD on July 31 after four years of service. He was a hard worker

and we will miss him.

James K. Hicks, Jr., a three-year participant in the AHTD Summer Employment Program, brightened our lives in the Applications Development Section during this past summer. We wish James the best in his Accounting, Commercial Marketing, and Commercial Broadcasting, studies at Southern University in Baton Rouge, Louisiana

Erin Jade Angell-Wilson takes a break from Chugiak, Alaska. (Just a little change in climate.) Six-year old Erin makes a long trip to visit her father Jay Wilson, of the Applications Development Section.



Erin Jade Angell-Wilson

Jelyn Thomas took a vacation to Panama in May with her parents. They went to visit her father's college roommate in David, Panama. The bridge in the background of the picture is over the Panama Canal.



Jelyn Thomas

William Carey Brice, "Will," is the grandson of Kay and Bobby Cornish. He is 7 months old and the "cutest, smartest, sweetest," baby boy ever. If you don't believe it, just ask Kay.



William Carey Brice



Shanna Morris

Shanna Morris has been helping out in the front office this summer. Shanna is a sophomore at the University of Central Arkansas, and is pursuing an education in Occupational Therapy. Her motto is "Shop 'Til You Drop," and her hobbies include literature, singing with the Ebony Singers at UCA, and sharing time with Cory, her fiancee.

CONSTRUCTION AND MAINTENANCE

The Construction Division has enjoyed having our two summer employees, Marcy McArthur and Jay Lacey. Marcy graduated from Carlisle High School in May and has received a Governor's Scholarship and a music scholarship to UCA, where she'll be majoring in music this fall. Jay is a graduate of Hall High School and will be going back to Morehouse College in Atlanta, Georgia this fall.

We want to welcome Tommy Littleton to the Construction Division. Tommy is our new Staff Construction and Maintenance Engineer. He and his wife, Gale, have a three-year old son, Michael. We're glad to have you with us Tommy.

Our employees are traveling the USA this summer. Leonard Hall, and wife Sandra, spent a week in Florida, as did Mike and Becky Sebren. Mike and Becky had such a good time they decided to take another vacation a couple of weeks later, this time to Canada.

Doyle Carson, and wife Phyllis, drove over 6,000 miles on their two-week trip with the final destination being Oregon and Washington. Velma Smith spent a week in Minneapolis visiting her family and found the weather quite different from the heat she left in Arkansas.

Cynthia Anderson visited her sister in Seattle, and together they traveled into Canada. Tina Horton spent a few days in Panama City, Florida and back through Stone Mountain, Georgia; David Cook and family enjoyed the Arch, Cardinal baseball and other fun spots in St. Louis; and Elaine Smart had a great week in New Orleans.

Jim Trost, and his wife and daughter Margaret, moved their other daughter, Jennifer, to Colorado Springs where she'll be attending the Air Force Academy. They plan to go back for Parent's Day that is held on Labor Day weekend. Brenda and Roy Walden traveled to South

Dakota to visit their daughter and son-in-law in August.

Last but not least, James House spent a glorious two weeks at beautiful Ft. Sill, Oklahoma. He might not agree with these descriptions of his "vacation," however!

Final Estimates has enjoyed working with Kevin White this summer. Kevin is an engineering student at U of A Fayetteville. Tara Robinson, our COE student, has stayed with us through the summer and has started classes at Capitol City Business College.

Our recent graduates are getting ready to start school. Larry Payne's son, Ty, will be at University of Arkansas College of Engineering in Fayetteville. Amy Turner, daughter of Karen and James Turner, received a Presidential Scholarship to study Accounting at Henderson State University this fall. She also has a new car, but has to share with mom.

Ann Harrell's daughter, Lucehia, attended cheerleading camp at Willow Beach in Hot Springs for four days. She thought it was going to be fun, but found it was mostly hard work. Lucehia will be in the ninth grade at Fountain Lake School. She also enjoys riding horses and will be in first place in poles for State Championship on Labor Day weekend.

Stan and Penny Garver enjoyed a week's vacation at Hilton Head, South Carolina. Stan went to play golf, and Penny went to shop!

Jennifer Fleming and Bryan Burris were married May 23 at his parent's home in Cabot, and we extend them our very best wishes. Jennifer is the daughter of Reta McCoy. Reta's other daughter, Michelle, will be living in North Little Rock while her husband, who is in the Air Force, serves a one-year assignment in Korea. Reta and Darrell are enjoying having their granddaughter Katelyn close enough to spoil.



Mr. and Mrs. Bryan Burris

ENVIRONMENTAL

Brooke Ishmael, Susan Bradley's daughter, finished sixth grade at Booker Arts Magnet and will be at Forest Heights Jr. High next year. For Brooke's 12th birthday, she flew to California to visit relatives and she loved the beach and Disneyland. Despite being in the earthquake, she wishes mom would move to California! Brooke danced in her first recital in June for Joel's School of Dance.



Brooke Ishmael

The Environmental Division was blessed with an abundance of summer employees. These summer boys were Eric Lamb, a third year Mechanical Engineering student attending Louisiana Tech University at Ruston, Louisiana; Roy "Tex" Windham, a junior at Arkansas State University working on a degree in Computer Aided Design/Computer Science; and Anthony "Spider" Johnson, a junior at Arkansas State University working on his Bachelors in Business Administration and minor in Marketing.

Michael "Mike" E. Smith will head back to Nashville, Tennessee where he is a junior majoring in Aeronautics at Tennessee State University, and Gregory L. Scott will enter the University of Arkansas at Pine Bluff and continue his education in the Computer Science field.

HIGHWAY POLICE

Second Lieutenant William Jennings was honored by his co-workers with a luncheon. Lt. Jennings retired from the

Department with 29 plus years of service in the Arkansas Highway Police Division. He was the station supervisor at the Harrison AHP Station. He was presented with a plaque by Captain Charles Barnard. Everyone enjoyed the fellowship and wishes Bill many wonderful years of retirement.



**Capt. Charles Barnard and
2Lt. William Jennings**

Arkansas Highway Police personnel entered various events during the 1992 Arkansas Olympic Games held in the central Arkansas area from June 7-13.

The medal winners from Highway Police were as follows:

Bowling: Singles: Male Senior Division, Cpl. Kenneth W. Jordan, Gold; Master Division, Pfc. Joe R. Lambert, Silver. Doubles: Male Senior Division, Cpl. Jordan and Pfc. Lambert, Gold.

Golf: Singles: Open Division, Ptl. Jay Thompson, Silver. Doubles: Open Division, Ptl. Jay Thompson and Alton Wood from Pine Bluff Police Department, Silver.

Archery: Bowhunt Division, Cpl. Billy W. Smith, Gold; Pfc. Ned Ward, Silver.

Eleven officers were on a softball team which participated in the double elimination tournament played at Jacksonville on June 10. Shown in the picture are



**Pfc. Joe Lambert and
Cpl. Kenneth Jordan**

Front Row: Ptl. Chaffin, Ptl. Thompson, Ptl. Tanner, Ptl. Perkins, and Lt. Weinberg. Back Row: Ptl. Withers, Cpl. Jordan, Lt. Bush, Capt. Hastings, Pfc. Stovall, and Pfc. Lambert.



AHP Softball Team

HUMAN RESOURCES

Congratulations to Kera Crowder and Dick Lucas who were presented certificates and pins in recognition of 5 and 10 years service respectively. Division Head Jane Wilson made the presentations at the June potluck luncheon.

We want to welcome four new employees, Randi Richmond, Curry Shelton, Phillip Temple and Yvonne Wright to the division.

Randi is employed in the Buildings Management Section as a General Laborer. She enjoys sewing and spending time with her children. Much of her spare time is also spent reading.

Curry is a Skill Trades Trainee who transferred to the Buildings Management Section from the Materials Division. He attended Governor's School in 1986 where his emphasis of study was visual arts. That is understandable since his hobby is art.

Phillip is employed as an Electrical, Plumbing and Mechanical Repairer in the Buildings Management Section. He received his training at Pulaski Vocational Technical School and has completed 45 hours of college at UALR. He likes to hunt, fish and work around his home in Sherwood where he resides with his wife and daughter.

Yvonne is the Department's new Central Office Receptionist. She was born in Hawaii, but returned to Arkansas to finish high school and graduated from McClellan High School. She has also completed two years of college at UALR. She likes playing softball, going fishing, and various crafts.

Keitha Pansy recently joined the division as a seasonal employee in the EEO



Yvonne Wright, Randi Richmond, Curry Shelton and Phillip Temple

Section. She attends Howard University in Washington, D. C. where she is on the Dean's List. Keitha is planning to return to Howard University this fall.

If you've noticed Jeff Ingram walking around with a big grin on his face, it's because he and his wife, Jennifer, are expecting their first child in September.

David Hunter and his family recently visited Key West, Florida. Rumor has it they were looking for a retirement home near lots of water so they can indulge in their favorite activity, sailing. We understand David's family is ready to go.

Crystal Clark has also been on vacation in Florida and North Carolina. According to Crystal she spent the entire time on the beach.

Dick Lucas, his wife, and daughter, spent a week in Norfolk, Virginia visiting with their son and brother, Greg, who is a Navy Corpsman and works in Navy Rescue.

Nancy Bush will be leaving the Personnel Section this fall. She was married August 8 to Patrick Hale and will be moving to Fayetteville where Patrick attends Law School. Nancy has a degree in Elementary Education and hopes to teach while in Fayetteville.

INTERNAL AUDIT

Velena McRae is the newest addition to our staff and she will be working

in the Maintenance area. Velma transferred from the State Heritage Department where she performed accounting duties. Velena, a native of Forrest City, is married and enjoys traveling and shopping in her leisure time. Welcome aboard.



Velena L. McRae

LEGAL

On June 26 the Legal Division honored Phil Gowen with a reception celebrating 25 years of dedicated service to the Highway Department. Phil was presented with a boutonniere of red roses,

and his wife, Patty, wore a matching corsage to mark the special occasion. Also in attendance for the event were Phil's son and daughter-in-law, Mr. and Mrs. Mike Gowen. Guests were greeted with a huge table of finger foods, cake and punch.

Chief Counsel Robert L. Wilson thanked Phil for his support and hard work and presented him with a pin representing his 25 years of service.



Patty and Phil Gowen with Chief Counsel Robert L. Wilson

This has definitely been the season of travel for some in the Legal Division. The beach seemed to be the favorite spot, but the Allison's had a different idea. Evelyn, Eugene and Brittany Allison headed for the newest vacation hot spot, Branson, Missouri. While there, they attended one of the many shows featuring Ray Stephens. They also spent a lot of time enjoying Silver Dollar City, shopping and swimming.



Brittany Allison

Treeca Dyer spent several days soaking up the sun with friends in Gulf Shores, Alabama. Of course a trip to the discount mall in Foley, Alabama was also on the agenda.

Tom Lorenzo and family also spent some time in Gulf Shores, Alabama. Rumor has it that Tom spent a lot of time schooling the fish on legal matters.

Joanne and Bob Moren along with their children, Ronnie and Bobbye Jo, spent a week on Lake Hamilton at Sun Bay Resort in Hot Springs. Several friends from Little Rock and Hot Springs joined them for a special celebration on the weekend.

Regina Laidler chose cooler temperatures for her travel destination. She traveled to Breckenridge, Colorado to do some relaxing. She reported having a wonderful time during her stay.

Maria Schenetzke vacationed for a week in Destin, Florida with friends. Maria had a wonderful time and returned tanned and refreshed.

Lyne Bassett and family also traveled to Destin, Florida via a stop in Gulf Shores, Alabama. While in Destin, Brett and a friend enjoyed crabbing and several trips to Big Kahuna's fun park.

We would like to welcome our new Staff Attorneys, Richard Lewallen and Calvin Gibson. Richard came to the Legal Division from the Public Defenders Office in Little Rock. Private practice in North Little Rock had kept Calvin busy prior to joining our staff. We welcome both of these new faces.

Our best wishes to Rita and Monty Norris who are moving away from Arkansas. They will be in Denver, Colorado for an indefinite period while Monty is undergoing training with his company. They hope to come back to Arkansas at a later time and we will look forward to welcoming them back to Razorback country.

MATERIALS

This division would like to welcome its new employees. Rodney Mazander and Terry Kirtley are our new chemists. Rodney is single and lives in Malvern. Terry and her daughter, Oreal Nicole, live in Dumas.

Yolanda "Nena" Snyder is working in the Geotechnical Section after transferring from the Resident Engineer's Office in Pine Bluff. Nena replaces Mike Clayton who transferred to the Searcy RE Office. We wish Mike well in his new job.

Dawn Richards is also a recent addition to the Chemistry Section. She and her husband, Don, have two children, Parker and Madison.

Bryan Davis and Morris Williams are our summer employees. Bryan is a Civil Engineering student at the Univer-

sity of Arkansas at Fayetteville and this is his second summer. Morris will be a Senior at Harding University and will play on the basketball team again this year. Morris has worked in this division for three summers and has always done a good job and is a pleasure to work with.

Congratulations to Cindy Hill, District Materials Technician in District 4. Cindy was inducted into the Arkansas Chapter of the National Association of Women in Construction in July.

We would like to welcome back a number of employees who have been off after hospital stays. Calvin Collins is back after a serious vehicle accident, and also back are Terrell Watts and Jody Owens.

Our sympathies to Bob Kessinger on the loss of his mother and to the family of retiree L.G. "Red" Willcockson. Mr. Willcockson, 78, was employed by the Highway Department for over 36 years as a plant inspector.



L.G. "Red" Willcockson

Ken Brazile has recovered nicely from being a nice guy by helping his neighbor retrieve his cat from a tree. The 23 stitches helped the "claw mark" heal very nicely and quickly.

Bob Gossett recently returned from a vacation to California.

The division had a summer potluck in July. The dinner was particularly good because of the fresh garden vegetables from home gardens and the barbecued chicken from Jim Gee's grill. Assistant Director Dan Flowers and Assistant Chief Engineer for Operations Calvin Peevy attended as special guests.

PLANNING AND RESEARCH

We would like to welcome Research and Technology Transfer (T2) Sections to our division. This change was effective July 1.

A retirement party was held for Pat Latson, Section Secretary in Reproduction, June 23 and for Charles Walther, State Rail Coordinator, June 29. We'll miss Pat and Charlie, but wish them the best of luck in future endeavors and a very happy retirement. The division also enjoyed a nice barbecue luncheon June 29.



Pat Latson and Roy Walden



Charlie Walther

Mapping and Graphics welcomes three new employees to their section. Michael Kelley is working his first summer at the Department. He is a graduate of Parkview High School and is currently attending the University of Oklahoma majoring in Civil Engineering. LaTonya Pate is a 1991 graduate of UCA with a BS

geography. She was married on April 1 to W. C. Jameson. Tim Mahan has been with the Department for five years. He worked in Roadway Design before transferring to our division.



LaTonya Pate

Reproduction welcomes Patricia Remow back from Highway Police as the new Section Secretary.

Vacation season is here and booming in Technical Services! Kathy Upchurch's family enjoyed a trip to Branson, Missouri in their new minivan. Dan Morgan and his wife took their son, daughter-in-law, and grandchildren to Disney World in Florida. Hilda Harris made a trip to Alabama for a softball tournament with her two sons' softball team. Minnie Beth White and family went to Austin and Galveston, Texas.

Paul Elcan's daughter, Melanie, and her dance partner competed in the 1992 American Dance Championship National Finals in Myrtle Beach, South Carolina, in July. They received the tenth place overall award out of 200 entries. Showstopper is the largest and most recognized dance competition in the world.

We have several that have "new wheels!" Sammie Martinez is proud of her new Toyota Camry, Steve Doolin is sporting a little red Mazda RX3, and Mary Day Wilson is enjoying her new Dodge Dynasty.

The following employees have received service awards: Jerry McKown, 25 years; Jessie Meabon and Doyle Watson, 20 years; Ed Flanagan and Becky Sebren, 15 years; Laura Moore, 10 years; and Lydell Harris, 5 years. Also pictured

with Section Head Jim Head (from last quarter service awards) are Mark Frazier and Gerald Stachurski, 15 years; Sammie Martinez, 10 years; and Gerald Schwartz, 5 years.



Jerry McKown and Bryan Davis



Jessie Meabon and Jim Head



Doyle Watson



Bryan Davis and Becky Sebren



Jim Head and Laura Moore



Bryan Davis and Lydell Harris



Jim Head, Mark Frazier, Sammie Martinez, Gerald Schwartz and Gerald Stachurski

PROGRAMS AND CONTRACTS

We would like to say farewell to Stephanie Morrison who transferred to Construction and Maintenance Division in June. Although she wasn't with our division very long, we will still miss her a great deal. Good Luck, Stephanie!

We would also like to congratulate Jerry Dixon of our Programming and Scheduling Section. He received his 25-year service pin and certificate in April. The section celebrated with doughnuts and coffee. Congratulations, Jerry!

PUBLIC AFFAIRS

The Public Affairs Office would like to welcome Rosalyn Summerville as our new Clerk Typist handling the Adopt A Highway Program. Rosalyn was previously employed by the Arkansas Gazette.

Congratulations to Public Hearing Specialist Randy Ort and his wife, Jessica, on the birth of their third child, Randal Elizabeth Ort, on July 1. It seems Mom and Dad have lots of help at home with big brother, Justin, age 7, and big sister, Mattie, age 5, helping out. With all that help, we wonder how come Randy keeps falling asleep on us in the afternoon.

The Tenth Floor employees honored the Ort Family with a "potluck" baby shower on Wednesday, August 5. We really hope they enjoy the Stetson trip in September and hope they catch lots of trout or catch up on their sleep.



Randal Elizabeth Ort

RIGHT OF WAY

Congratulations to Vickie Garner, daughter of Shirley Butler, Secretary in the Relocation Section, who competed in the South Central Region of the 1993 Reebok National Aerobic Championship, held July 10-12 at the Greenspoint Mall in Houston, Texas, and brought home the bronze medal.

The Reebok National Aerobic Championship is sanctioned by the U.S. Competitive Aerobics Federation and is endorsed by IDEA (The Association for Fitness Professionals).

Vickie has participated in aerobics for six years. She is an Instructor and the Aerobic Coordinator for all Total Fitness locations. She has competed in a number of in-state and out-of-state events and has earned several trophies and awards. Last October, Vickie competed in the First Annual Plumrose Women's Aerobic Challenge, which is sanctioned and headed by the Reebok NAC and finished among the top five in her region of 13 states and among the top 20 in the nation. This was quite an accomplishment, especially when you consider that she is 30 years old and shuttles her training schedule around a husband, home and three children.



Vickie Garner

Judy Parker will be enjoying the use of a small office refrigerator which her husband, Bobby Joe, won in a golf tournament at Crosssett. He suffered through the heat so she can keep things cool at school.

Wayne and Darlene Willis had a very successful day of fishing on Lake Ouachita, just out of Brady Mountain, on May 26. You may not be able to tell it by

looking at this picture, but Wayne is about to bust all the buttons off of his shirt he is so proud of this fish, and he has every right to be. The fish Wayne caught is a striper and weighed 33 pounds. Darlene has every right to be proud of her catch too. Her striper weighed 10 pounds.



Wayne and Darlene Willis

Congratulations to Darrell Hatchett upon receiving his 15-year pin and certificate. Darrell completed 15 years of service with the Department in March of this year. The Relocation Section, where Darrell is a Relocation Coordinator, took him to lunch in honor of this occasion. Shown with Darrell is Danny Arendt, Chief of the Relocation Section.



Darrell Hatchett and Danny Arendt

We are so happy to have Fred Williams back at work after undergoing surgery June 15. He did so well that his doctor gave him permission to go on the Alaska Cruise that he and Nina had made plans for a long time before he knew about this surgery. By the time you read this, Fred will probably be running up and down the halls again.

Congratulations to David Harmon, Advanced Right of Way Plans Designer in the Engineering Section of Right of Way, on his completion of 15 years of service with the Department in February. The Engineering Section had a re-

ception for David and Fred Williams presented him with his service certificate and pin.



David Harmon and Fred Williams

We have a new grandmother in our division. Thanks to Kelly and Paula Harvill, Bonnie Harvill became a grandmother on June 14 when her granddaughter, Jessie Harvill, was born. As all of us grandmothers know, Bonnie's life will never be the same.

The Appraisal Section recently had three employees receiving certificates of service, so they had a potluck luncheon, where Perry Johnston, Section Head of the Appraisal Section, made the presentations. The recipients were: Randy Lewis, Realty Appraiser III, and Neil Palmer, Reviewing Appraiser, 15 years; and John Parker, Realty Appraiser III, 5 years. Congratulations to Randy, Neil and John.



Randy Lewis, Neil Palmer, and John Parker

Debbie Holmes, Section Secretary of the Utilities Section received her 15-year service certificate in April. Her section took her out to lunch to celebrate this milestone in her career. Shown presenting the certificate is Bob Tyler, Section Head of the Utilities Section. Congratulations, Debbie.



Debbie Holmes and Bob Tyler

TRAFFIC

We were sorry to say goodbye to David Tolleson who transferred to the Resident Engineer's office in Conway. We will miss him, but wish him the best.

We want to extend a warm welcome to Steve Morgan, our new Traffic Engineer.

Congratulations to the following employees for their years of service with the Department. They are: Mike Selig, Staff Traffic Engineer, 20 years; Bobbie Kraehmer, Division Secretary, 15 years; John Gorton, Advanced Traffic Engineer, 10 years; Gene Morrison and Lemoin Tripp, Sign Makers, 5 years.



John Gorton, Bobbie Kraehmer, Mike Selig and Division Head Jim Barnett



Lamoin Tripp



Gene Morrison

Wayne England, Sign Crew Foreman, is shown with two fine gobblers taken in the Spring Turkey Season. Also shown are Wayne's daughters, Kristy Ann and Tiffany Dawn.



Wayne England

DISTRICT ONE

The slings and bandages are not from a war zone, but of the Basic First Aid class which was taken by 25 employees in District One. They said the class was informative and well worth the time spent.



District 1 First Aid Class



Daddy-to-be Bridge Job Supt. Joel Davis, is all smiles from his balloons sent to him by wife, Terry. He will be smiling even bigger in December when his twins are born. They thought for awhile it might be triplets, but after finding out that it wasn't, they decided two at a time is enough anyway.



Joel Davis

Annette Carter, Stock Clerk, will be leaving us on August 13 to await the arrival of her first child. By the next magazine we should have a picture to print.

In spite of being put on the radio live and being sung to; being delivered dead flowers; being given black balloons and a cupcake with a candle that would not go out; and having his picture put in the local paper, District Engineer, Ray Woodruff, took the passing of his 40th birthday really well and was a good sport about it all.

Our sympathy to the family of Lewis Shafer, who passed away July 3. Lewis retired in 1986 as a Rest Area Attendant in St. Francis County and was a dedicated, conscientious employee.



Louis Shafer

At this writing, our Bookkeeper, Lois Clements and husband Andy, are taking her five (yes 5) grandchildren to San Antonio on an eight day vacation. If she survives I'm sure she will have lots of pictures to share with us on her return. Good Luck Lois!

DISTRICT TWO

The District 2 office staff has been doing a couple of jobs by committee recently. District Secretary Joyce Keith and Permit Officer Bettye Carter have both been recuperating from surgery for a few weeks and some of us left behind to handle permits, Adopt A Highway, construction files, etc., don't know if we're washing or hanging out. But, we all wish them both a speedy, very speedy, recovery.

Tar Camp Corps of Engineers Park was the setting for the District-wide Crews' annual fish fry. The Maintenance, Sign, Bridge, and Sealing Crews enjoyed the food and fellowship and they have the VCR tape to prove it! Assistant District Engineer Max Bagwell and Assistant Maintenance Superintendent Tommy Simmons were welcome guests.

We have a few service award photos to show you. Earnest Boykin, Dozer Operator for the Maintenance Crew, was presented his 10 year service pin and certificate by Maintenance Job Superintendent Greg Graishe.

Bridge Crew Job Superintendent John Herrington presented pins and certificates to E. J. Linneman, Jr., Finish Carpenter, 15 years, and Melvine Reams, Carpenter, 10 years.



Earnest Boykin and Greg Graishe



John Herrington and E.J. Linneman



John Herrington and Melvine Reams

John and Elizabeth Ann Herrington are the proud grandparents of this bundle of cute. This is Katelyn Renee' Chavis, daughter of Bob and Lisa Chavis. Katelyn was born July 8 and weighed in at 6 lb., 8 oz. She's sweet, John.



Katelyn Renee' Chavis

Thomas Mack Hayden, Motor Patrol Operator for Ashley County, retired in June after 24 years service. The crew presented him with a Weed Eater so he won't relax too much. We wish Mack a long and enjoyable retirement.



Mack Hayden

Ronda King is back with us this summer. A political science major with an education minor at Hendrix, Ronda, has really been an asset to us this year. In fact, we tried to talk her parents into not paying the first trimester tuition so she would be here until Joyce and Bettye get back. No such luck. Oh, well, there's next summer.



Ronda King

Here's a photo of Tonya Webb, a 1992 graduate of Pine Bluff High, with her prom escort. Tonya is the 18 year old daughter of Naomi Webb, Vegetation Controller for Jefferson County. Tonya was active in choir and her interests were in math and science. She will be attending the UAPB in the fall.



We have got to show you a picture of the District 2 semi-finals winners of the 1992 Truck Driver's Rodeo. Our contest was held at the District on July 16. The winners are: Mass Junior Fox (Arkansas Co. - Stuttgart), Backhoe; Angie Shelton (District Sign Crew), Tractor/Mower; E. J. Mustiful (District Maintenance Crew), Tandem Truck; Grover Vick (District Shop), Lowboy/Float Truck, Ted Bridges (District Sign Crew), Single Axle Truck/Tilt Trailer, and Dorothy Smith (Desha County Crew), Single Axle Truck. Congratulations to all the winners and thanks to all the participants. Duane Sowell and his Band of Renown did a great job setting everything up and we had a great time helping out, the pain of sunburns notwithstanding.



Front Row: A. Shelton, T. Bridges, and D. Smith. Back Row: E.J. Mustiful, M.J. Fox, and G. Vick.

Finally, Dickie Lunsford, Senior Auditor from Internal Audit, has been performing the routine scheduled audit and enjoying the coconut pie at the local restaurants. Dickie's doing a good job despite the extra weight. Dickie refused any photos.

DISTRICT THREE

LeRoy Ray was honored at a retirement dinner on June 9 at the Hush Puppy Restaurant in Texarkana. Those attending were his wife, Robbie, friends and his co-workers from the Texarkana Resident Engineer's office. LeRoy retired after 34 plus years. His co-workers presented him with a fishing rod and reel to help keep him "busy" in his leisure time. Good luck LeRoy, hope you catch lots of fish!

Congratulations to Tanya Clayton, daughter of Karen Clayton, Office Tech. in the Texarkana RE office. Tanya received her Associate Degree from SAU in

Magnolia and will receive her Bachelor of Science Degree in December.

Marcia Candelaria, daughter of Gloria Candelaria, Field Clerk, in the Texarkana RE Office was married to Drew Jones on Mother's Day. The new couple will be living in Hot Springs and we wish them a happy life together.

Wedding bells also rang for Chris Knowles, Construction Helper I, who married Nancy Ogg on July 17. Congratulations to Chris and Nancy.

Courtney Cole, son of Ron Cole, District Three Materials Technician, was selected to the Hope Dixie Youth All Stars (ages 11-12). The Hope team won their District Tournament in Magnolia and has qualified for the State Tournament to be played in Hot Springs.



Courtney Cole

Kenny Fincher, Construction Helper II in the Hope Residency, is pictured with a turkey he bagged during the spring season. The unlucky tom weighed 19 pounds, had a 10-inch beard, and 1-inch spur.

Also pictured is Kenny and Dana's new pride and joy, a baby son, Keaton. Keaton was born on June 4, weighing 7 pounds and 10+ ounces.

Frank Cross, District Maintenance Superintendent, now has double reason to brag: not only is Keaton his first grandson, but pretty little Sloan Arlen Cross, born February 22 to Frank's son, Todd and his wife, Leah, is his first granddaughter. Congratulations to both sets of parents and to "Grampa" Cross as well!



Kenny Fincher



Keaton Fincher



Sloan Arlen Cross

The Nashville Residency said goodbye to Ed Fears in June. Ed retired as an Inspector with 30 years of AHTD service. He was honored with a surprise retirement party June 26, by his co-workers. We wish Ed a long and happy retirement.

Bill Callicott, Area Foreman in Nevada County, and Larry Johnson, Nevada County Crew Leader were recently presented 20-year service awards. John

Thompson, Sign Crew Foreman, was presented his 15-year service award.



Ed Fears



Bill Callicott and John Thompson



William Tyler and Larry Johnson

DISTRICT FOUR

Congratulations to our Safety awards recipients: George Lee-Shop; Jerry Clemence-Sign Crew; Jack Coleman-R.E. 44; Debbie Caster-Store-room; John Sharum-R.E. 42; Gene Holloway-Washington I Crew; Bud Faubus-Washington II Crew; Tom McCormick-Franklin County Crew;

Buddy Turner-Bridge Inspector Crew; Hershel Henry-Polk County Crew.

Service awards this quarter include: Tommy Berna and Sterlin Bramlett, 30 years; Claudie Johnson and Larry Elder, 20 years; Jerry Mantooth and Gary Stockton, 15 years; Larry Steinsiek, 10 years; and Shirley Milliken, 5 years.



District 4
Safety Award Recipients



Tommy Berna and Sterlin Bramlett



Claudie Johnson

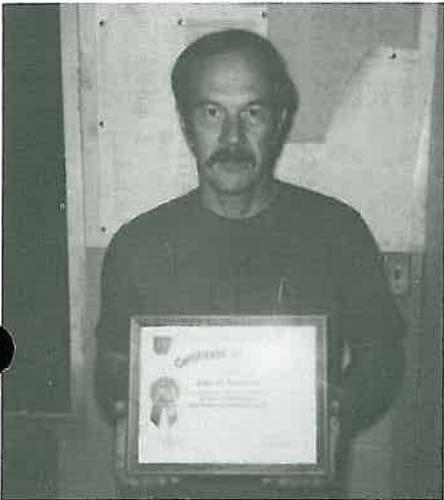


Larry Elder



Larry Steinsiek

Jason McDowell, son of Assistant Maintenance Superintendent, Kim and wife, Nancy McDowell, recently graduated from Southside High School.



Jerry Mantooth



Jason McDowell

Chandler James Clemence was born June 16 and weighed 7 pounds and 3 ounces. Chandler's parents are Jeff and Debbie Clemence and proud Grandpa is Jerry Clemence, Crew Leader-Sign Crew.



Jerry Clemence and Gary Stockton



Shirley Milliken



Chandler James Clemence

John Faubus, Jr., son of John (Bud) Faubus, Sr., Area Foreman, Washington II Crew, recently caught this 19+ pound catfish on the White River.



John Faubus, Jr.

Darin Williams, son of Nan Williams-Payroll Clerk, was chosen to attend the Farm Bureau Camp at the 4-H Center at Ferndale in June. This is a leadership camp and the youth participated in the ROPES course.



Darin Williams

Congratulations to Bashar Qedan on becoming a Registered Professional Engineer. Bashar is an Advanced Construction Field Engineer in the Alma RE office. Congratulations also to Julie Mullins who has been promoted to Construction Aide and Stacye Roam who has been promoted to Field Clerk II. Both are in the Alma RE office.

On June 20 employees and their families of the Maintenance, Bridge and Franklin County crews gathered for a cookout at Reed Mountain Park. The weather was great with approximately 80 in attendance. After a delicious meal of grilled burgers, lots of horseshoes and

volleyball was played. Several retirees were able to come enjoy the day also. Everyone had a good time and we are looking forward to our next outing.



Ozark area picnic

DISTRICT FIVE

Summer, as usual, has been a busy time for all of us. Folks have been hitting the trail visiting relatives, attending baseball games or just vacationing. Randy Satterwhite and his family attended a softball tournament in Little Rock over the July 4 weekend. Norma McKinney and her husband, Harold, had a great time visiting her brother and family in Palm Desert, California. Kay Taylor and her family, including her mom and stepdad and sister and brother-in-law, spent three days in Branson. Brian Anderson, Danny Fleetwood, Sherry Stout, Carolyn Crafton and their families have all vacationed at Branson. Lyndal Waits and his family visited relatives in Joplin, Missouri. They went especially for Shirley's 20-year high school reunion. Shirley was the emcee for the event.

Marilyn Coffman and her husband, James, visited their daughter, son-in-law and two year old granddaughter, Elizabeth, in Petersburg, West Virginia.



Elizabeth Gori

Paul, Fran and Josh Matthews spent a week with friends at Destin, Florida. Can you believe, they were there for a week last year also! Brenda Taylor is helping her husband, John, recover from a heart attack. They have also moved into a new house this summer. We're happy that John is recovering rapidly but Brenda says their vacation will be brief, if at all, this year. Winfred Reed and Danny Watson and their families have been on a camping trip at Greers Ferry.

Michael Moody, son of Odell and Sandra Moody, graduated from Southside Kindergarten and is anxious to enter first grade in the fall. Michael played Tee Ball this summer and his team ended the season undefeated.



Michael Moody

Our congratulations to all who received service awards. Those pictured are: Roy D. Pitts, 25 years, has served as Crew Leader on the Stone County Crew since '86 and was promoted to Stone County Area Foreman in July.

Charles Newberry, 25 years, is presently holding the position of Lead Person on the Fulton County Crew. Charles transferred to District Five when the Henderson Ferry was closed in '83.

Jimmie Henley, 25 years, has been a Single Axle Truck Driver on the Newport Crew since '81. Ernest Martin, 25 years, has held the position of Equipment Maintenance Supervisor since '87. A. L. "Shorty" Coles, 30 years, has served as Sign Crew Foreman since October '70.



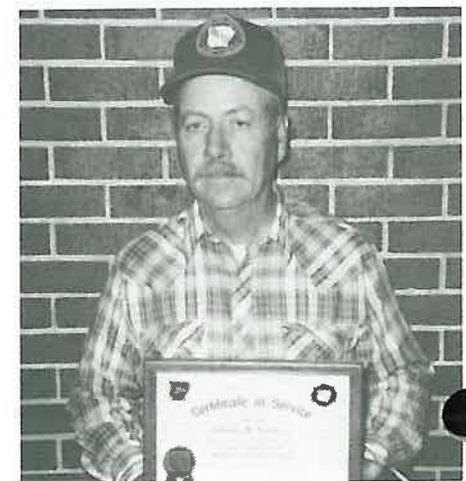
Roy D. Pitts



A.L. "Shorty" Coles and Ernest Martin



Jimmie Henley



Charles Newberry



Chester King

On May 29, a retirement party was held at the Resident Engineer's office in honor of Gene Smith upon his 30 years of service to the Department. His fellow crew members presented him with a smoker. Gene will really be missed.



Gene Smith

Congratulations to the following employees who earned safety awards for the year of 1991: District Bridge Inspection Crew, District Staff, IZARD County, FULTON County, SIGN Crew, District Maintenance Crew, INDEPENDENCE County and DISTRICT BRIDGE Crew.

We offer special appreciation to our SIGN Crew in recognition of having completed 14 years without a lost time injury or preventable accident.

Tom and Judy Inman were only two in approximately 60,000 or more that attended the June Jam in Fort Payne, Alabama. The program consisted of 20 country performers whose earnings all went to charities. Tom and Judy's tickets were compliments of a local radio station.



June Jam

Amanda Inman, 12-year old daughter of Tom and Judy Inman, loves to play softball. Her team placed first in league play with a record of 10-2, and first in the league tournament with a record of 3-0. Amanda plays short stop and was relief pitcher.



Amanda Inman

The Stone County Crew held a fish fry July 9 at the Mountain View Area Headquarters in honor of Chester King who retired with 30 years service. We all wish him many happy years of retirement and hope he'll visit often.

Lyndal Waits attended Kiwanis International Convention June 21-22 at Indianapolis, Indiana. Lyndal is President-elect of the Batesville Kiwanis Club. Our local Kiwanis Clubs put in lots of long hours and hard work on their many projects.

Karen (Chaney) Ryan is pictured having her 2nd Lt. bars pinned on, by her husband, Steve, who is stationed at Mobile, Alabama with the U.S. Coast Guard and her father, Jim, our District Engineer, on June 27 at Fort McClellan, Alabama. Karen completed Officer Candidate School through the Alabama Military Academy of the Alabama National Guard and is now a member of the 711th Signal Battalion at Bay Minette, Alabama.



Steve and Karen Ryan, Jim Chaney

Congratulations to Betty and Elisha Coles who were married in a beautiful ceremony by the pool side June 12 at the bride's home. We wish them many happy years together. "Lige" is Crew Leader on the District Bridge Crew.



Elisha and Betty Coles

District Five had its annual Red Cross Blood Drive on July 15. We were five short of our goal. We hope to do better next year for this much needed cause. Thanks to all who donated and let's break our record next year.

DISTRICT SIX

On June 18, service awards were presented at the District Six conference room to the following recipients: 15 years; Terry Breshears, Donald Pipkin, James Smith, Birdie Baxter, Roy Zuber, Ray Cox, Dennis Johnson, Ed Randall, Eldon Luker, Harold Grimsley Jr., David Armstrong and Tracy Zuber. Not present receiving 15-year awards were James Weston and Jerry Zuber; 20-year recipients were Lee Roy Baker and Roy Erwin. Not present was Carl Boerner.

We wish to congratulate Millard Hunter on his retirement on February 2. Millard started work with the department in May 1973 and held the position of Lead Person for Garland County Maintenance Office since 1980. We miss

Millard and wish him the best. Although we have a feeling he doesn't miss us as much since he is enjoying being with his wife, Louise, and three great-grandchildren; Michael McAfee, Qualice Williams and Le Juan "Snookey" Williams. Good Luck Millard!



Millard and Louise Hunter



Michael McAfee and Qualice Williams



Le Juan "Snookey" Williams

Joe "Rooster" Lucas, Senior Inspector in the Resident Engineer's Office at Little Rock, had an unusual experience while turkey hunting on his place in Clinton. He called up a hen that had a 3 1/2" beard and weighed 12+ pounds. He says he has the egg to prove it.



Joe "Rooster" Lucas

Kenneth Perry, Party Chief in the Little Rock RE Office, killed a spike deer this past season. We failed to tell about his kill in the last issue and we wouldn't want to let any of these hunters get by us without bragging on them a little.

Ashley Laney Works graduated from kindergarten this spring at Shiloh Seventh Day Adventist School. She is the daughter of Julia A. Morrison, who is a Multi-Axle Truck Driver for our Sealing Crew. We are very proud of Ashley and think she's just a doll.

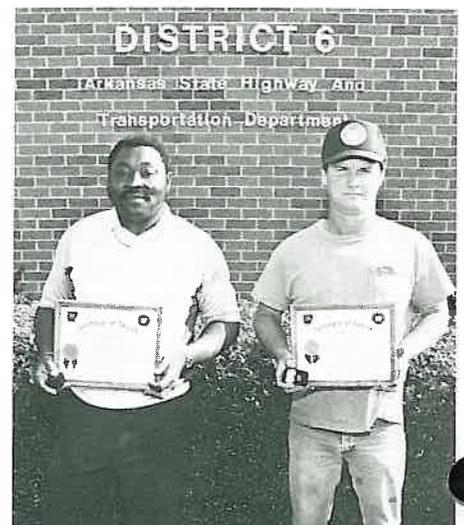


Ashley Laney Works

De Vonto' Jamal Moore is the grandson of Elizabeth and Calvin Phillips. He was born November 8, 1991 to Derry and Angela Moore. He has three sisters: Nicole, Brittany and Ashley. Elizabeth is the Area Headquarters Attendant at North Little Rock and Calvin is the Back-



District Six 15-year service award recipients



20-year service award recipients

Shoe Operator in Saline County. Congratulations!



Jamal Moore

What a Cutie! Hannah Dawn Golden was born Friday, Dec. 13, 1991, weighing 7 pounds and 13 ounces to Gary and Johnnie Golden. Her brother, Kevin, was also born on Friday the 13th, but 10 years and 1 month earlier. Looks like Lucky 13 for this family. Gary is a Senior Mechanic at the District Shop.



Hannah Dawn Golden

Firsttime Aunt, Melissa Rowland, Assistant Storeroom Supervisor is proud of her nephew, Trevor Doyle Rowland born April 4, weighing 6 pounds and 15 ounces. His parents are Steve and Penni Rowland. Boy, we need him in the office!

Renee Kling and Michael Shearer were married at Indian Springs Baptist Church at Bryant on July 18. Renee is the daughter of William and Dollie Kling of Mabelvale. Renee's father, William,

works as a Carpenter in the District 6 Bridge Crew, and, her sister, Regina Kling, is a Secretary in the Right of Way Division. Michael is the son of Danny and Sandra Shearer of Bryant. We wish them the best in their lives together.



Trevor Doyle Rowland



Mr. and Mrs. Michael Shearer

DISTRICT SEVEN



Larry Hollis, former District Maintenance Superintendent, is pictured with his official AHTD "Retired" Cap which was presented to him on June 25. Larry was honored with a reception on his retirement with 31+ years of service.

Friends and co-workers enjoyed cake and coffee while reminiscing with Larry. He was presented with a "gag" box of helpful items for survival during camping and a tackle box which had some interesting surprises. Larry plans to enjoy his leisure time pursuing his hobbies of fishing and hunting. Congratulations, Larry! We will miss you.

John Harvey, former Assistant Maintenance Superintendent, has assumed the duties of District Maintenance Superintendent. Congratulations, John!

DISTRICT EIGHT

A special congratulations to all of our service award recipients. They are David K. Wyers, 10 years; Michael Dyer, Billy Don Ford, Albert J. Horn, Robert Lee Stithem, and Benny C. Milam, 15 years; Mastin L. Ford and Danny J. Smith, 20 years; Bobby G. Boyd and Alving R. Shipp, 25 years.



**135 Years of Service
Smith, Stithem, Shipp, Milam, D. Ford,
M. Ford, Horn, and Wyers.**

We would like to say "Welcome Back" to Connie Hunt. Connie is our Field Clerk for the Russellville Resident Engineer's Office. She had to take extended leave due to surgery. We are all happy to have her back and feeling much better.

DISTRICT NINE

Brittany Nicole Dart, daughter of Tim and Susana Dart, was born March 17. The proud grandparents are Gaylord and Jackie Dart. Gaylord is a Finish Motor Patrol Operator at the Garfield Headquarters.

We also have another newcomer, Preston William Konemann, son of Jennifer and Charles Konemann, was born June 8. He weighed 9 pounds and 11 ounces. Preston is the grandson of Edie Korcheck, District Secretary.

Robert Reddell, District Permit Officer, retired May 27 with 13+ years of service. District Nine employees hon-

ored Robert and his wife, Pat, with a fish fry dinner, with all the trimmings, and presented him with an engraved watch. Our best wishes to Robert for many happy retirement years.



Brittany Nicole Dart



Preston William Konemann



Robert Reddell

DISTRICT TEN

District Ten welcomed several Summer Civil Engineering Interns to the District Office in July to familiarize them with the organization and facilities in Paragould. Among those visiting were; Teresa Wood, Rusty Coan, Bob Reddell, Darren Fisher, Rex Vines, Richard Collins, Guy Marvin, Chris Robinson and Teddy Hooten. Also present were our Resident Engineers, Walter McMillan, Brent Watkins and Burl Hudson. We hope they enjoyed their visit and lunch as much as we enjoyed having them come and hope to see them back again soon.



District Ten Summer Interns

District Ten has had several employees retire recently and below is just a little bit to tell you of the fun that was shared with each.

Pictured is J.W. Nobles (Crew Leader for Randolph County) during a retirement party held for him by his crew. A fish fry was held in his honor and as you can see by the cake, eating was plentiful. J.W. is retiring with 19+ years of service. J.W. will be missed and hopefully he will have time to come visit in his "free time".



J.W. Nobles

Donald Johnston, Carpenter for Dairl Hyde's Crew, has retired after 13+ years of service and, as shown in the picture, he has fishing on his mind. Don plans on doing a lot of fishing with the fishing equipment he received from his crew members. For all those who are not as fortunate as Don is, he has agreed to come back and tell us some great fish stories!



Donald Johnston

Some 39+ employees honored Jesse Reeves with a fish fry for his retirement. Jesse is retiring with 25+ years of service from the Department and received a nice gift of money from his friends. The ladies in the office voted to let the cooks do this anytime they wanted. The fellowship was great and the meal was delicious (we may have to take a another head count on the liver)! Thanks goes out to everyone who helped put this meal together.



Jesse Reeves and Richard Stuart

Its hard saying goodbye to fine people as these but we look forward to seeing each of them again when they come to boast about what they are doing while we are working!

The Jonesboro RE office has recently said goodbye to two employees. DeLaine LaGrone, Construction Helper I, had been with the office since May 1988, and decided that the world needed her as a nurse. A reception was held in her honor before she left to wish her the very best of luck. Let us know when you draw that first tube of blood whether you fainted or not!

The other employee which has left was Todd Hulett. Todd was a Construction Field Engineer and has been here since January 1991. Todd has gone to



work for a private consulting firm in Jonesboro. Both DeLaine and Todd are going to be missed but everyone wishes them the best in their new and exciting careers.



DeLaine LaGrone



Todd Hulett

Congratulations to Chuck Loop on his 5-year service award he recently received. Chuck is a Civil Engineering Technician in the Jonesboro Resident Engineer Office and as you can tell by his smile is very proud of his award!



Chuck Loop



District Ten Service Award Recipients: Phillips, Norton, Faulkenberry, Adams, Harvill, Douglas, DeClerk, Morgan and Brown

Other service award recipients were as follows: Jerry Phillips (15 years), Pat Norton (10 years), Linda Faulkenberry (5 years), Sharon Adams (5 years), Charles Harvill (15 years), Danny Douglas (15 years), Stephen DeClerk (5 years), James Morgan (15 years), and Verlin Brown (15 years.) Not pictured but receiving service awards were Frank Shavalia (15 years) and David Washam (20 years).

Congratulations to Mr. & Mrs. Mark McArthur who were married April 17 at the Dyess Church of Christ in Osceola. Mark is the son of Corkey Wilson, Office Technician in the Osceola Resident Engineer's Office. Mark works for Great Dane in Dyess and Linda works for American Greeting in Osceola.



Mr. and Mrs. Mark McArthur

FIGHT DIRTY.



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