

ARKANSAS
HIGHWAYS
SUMMER 1992

Director's Message



MAURICE SMITH

An important part of our job at the Department is the promotion of safety. Not only safety on the job, but safety for the hundreds of thousands of motorists who use our highways daily.

The Department and the Highway Commissioners were very active in securing passage of the seat belt law last year. Through the Traffic Safety Section, we have obtained a number of Federal grants to promote seat belt use, motorcycle helmet use, and DWI abatement programs.

Our efforts have not gone unnoticed. Over the past two years we have received several commendations from the National Highway Traffic Safety Administration (NHTSA) and the Federal Highway Administration (FHWA).

These include an Achievement Award from NHTSA and the 70% Plus Safety Belt Use Award. The Department recently was the first state in the NHTSA Region Six to receive a Federal incentive grant to supplement our highway safety programs.

The \$210,534 grant was awarded based on the fact that Arkansas has both a seat belt law and a motorcycle helmet law. The Intermodal Surface Transportation Efficiency Act of 1991 (ISTEA) created a three-year incentive program for states with both laws. The grant must be used for traffic safety programs to educate the public about seat belt and motorcycle helmet usage. I believe these efforts will result in a reduction in the number of serious injuries and fatalities on our highways.

However, not everyone believes we need the laws. An effort is underway to obtain signatures on petitions that would place a proposed act on the November ballot to repeal these laws.

"I urge each of you to oppose this effort by not signing petitions if asked. It is a proven fact that these two measures not only are saving lives everyday, but also result in a savings to the taxpayers and highway users by not diverting funds to medical welfare programs for motor vehicle accident victims.

Motor vehicle accidents rank as the number one killer of Americans ages 1 to 34. In Arkansas, 608 people were killed in motor vehicle accidents in 1991, and many of those deaths could have been prevented if the State's seat belt usage rate was higher.

Arkansas is one of 41 states that has a seat belt law. Statistics show that seat belts reduce motor vehicle deaths and injuries by 40-55 percent. Drivers thrown from their vehicles are four times more likely to be killed than if they had remained in the vehicle. NHTSA reports that the likelihood of injury doubles when a motorcyclist does not wear a helmet. Non-helmeted riders are three times as likely to suffer fatal injuries as helmeted riders.

The three-year incentive program for states with both laws, created by ISTEA, also establishes penalties for states not having both seatbelt and helmet laws. If a state does not have both laws by 1994, 1.5 percent of the state's highway construction funds will be redirected. Without the laws, Arkansas would lose approximately \$1.35 million in highway construction funds in fiscal year 1995 and approximately \$2.7 million in fiscal year 1996 and each year thereafter. These are funds that are badly needed for the improvement of our highways to make them safer.

DIRECTOR OF HIGHWAYS AND TRANSPORTATION

DAN FLOWERS, ASSISTANT DIRECTOR • CHARLES VENABLE, CHIEF ENGINEER

ARKANSAS HIGHWAYS

SUMMER 1992

ARKANSAS STATE HIGHWAY COMMISSION



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MEMBER**

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Photos by John Jackson

Mack-Blackwell Amendment 40th ANNIVERSARY

PART II

To commemorate the 40th anniversary of the passage of the Mack-Blackwell Amendment to the Arkansas Constitution, "Arkansas Highways" is printing a series of articles about the history of the Department and Commission, and the effects of the Mack-Blackwell Amendment.

Part I of this series gave a brief overview of the problems incurred by the Department in the early years. The Great Depression, two World Wars, and poor management contributed to the political demise of the Department and led to the passage of Amendment 42 in 1952.

To truly appreciate the effects of

the Mack-Blackwell Amendment, one need only look at the changes in the makeup of the Highway Commission throughout the years. Part II of this series takes a look at the history of the Highway Commission, which will point out the stability it has attained since 1953.

On March 31, 1913, the Department of State Lands, Highways, and Improvements came into being under the authority of Act 302 of 1913. To oversee the construction and maintenance of the roads in the state, the State Highway Commission was created as a part of this new department.

The original State Highway Com-

mission consisted of three members; two appointed by the Governor, plus the former Commissioner of State Lands who served as Commission Chairman. The State Highway Department was also created at this time. It was originally staffed by the State Highway Engineer, a stenographer, and the Commission Secretary.

With no system of state highways and most of the road work being performed by the Road Improvement Districts, the powers of the early Commission were limited. This system remained in place until the Department of State Lands, Highways, and Improvements was done away with in 1923.

A Special Session of the Legislature was called later that year to come up with a suitable replacement for that Department. Act 5 of that Special Session created the first State Highway System of some 6,700 miles and reorganized the Highway Department to oversee it.

The Highway Commission was increased to five members; one appointed by the Governor to represent each of the four Agricultural School Districts in the state, plus the Commissioner of State Lands, High-



The dedication of the Broadway Bridge (Highway 70) looking into North Little Rock. This photo was taken Christmas Day 1922.

ways, and Improvements as Chairman. The Commissioners were to serve staggered four-year terms.

A small change took place six years later. Act 65 of 1929 changed the term of office for the five Commissioners to ten years and eliminated the State Land Commissioner's place on the Commission. That position was to be filled with an at-large appointment by the Governor.

Act 3 of 1933 recalled the Commission in place at the time and authorized the Governor to appoint five new Commissioners. The new Commissioners were selected from the state at-large to serve staggered four-year terms. This Act also authorized the Commission to select a Director to manage the Highway Department. The Director was given the same authority as the Commission Chairman, who was now being selected by the Commissioners.

1935 again brought change to the Commission. Act 318 increased the size of the Commission to seven; one from each of the state's seven Congressional Districts. The terms of the Commissioner's were to coincide with the term of the appointing Governor.

Also in 1935, Act 328 was passed which gave the Governor the authority of appointing the Director. The appointment of the Commissioners and Director was subject to the consent of the Senate, but the Governor could remove them from office without Senate consent. The Director at that time had the same powers as the Commission Chairman.

The Commission was increased to ten members under Act 42 of 1945. Terms were still to coincide with the Governor's, but selection was based on one for each of the ten Highway Districts. The Director served at the discretion of the Governor and was given the authority to vote with the Commission to break a tie.

Act 239 of 1949, which raised Commission membership to twelve, was considered the last straw by many. Under that Act, the Governor selected one Commissioner to represent each of the ten Highway Districts, plus selected the Chairman and Vice Chairman from the state at-large. The Governor also appointed the Director, Personnel Officer, and Purchasing Agent for the Highway Department.

Constitutional Amendment No. 42 - the Mack Blackwell Amendment - came about in 1952 as a result of years of frustration and changes to the Highway Commission. It took the political control out of the day to day affairs of the Highway Department and brought stability to the Highway Commission.

Commission appointments are still made by the Governor with the consent of the Senate, but the Commissioners select a Chairman and Vice Chairman, as well as the Director for the Department. The Commissioners serve ten-year terms, staggered every two years, regardless of whether or not there is a change of Governor. A Commissioner is selected to represent two Highway Districts, making sure that each of the state's four Congressional Districts are represented in the process.

From the creation of the Commission in 1913 to the implementation of the Mack-Blackwell Amendment in 1953, there were no less than six changes to the makeup of the Commission; since 1953, there have been none. There were 76 appointments made to the Commission in the forty years prior to the Mack-Blackwell Amendment; there have been 32 in the 39 years since.

The Mack-Blackwell Amendment ended forty years of turmoil and broken promises, and began an era of progress and achievements. It remains the single most important piece of legislation ever adopted in the history of the AHTD.



Highway 71 north of Bentonville in the early 1900's.

"New Directions In Transportation"

Highway and Transportation Issues Take Center Stage at Conference

The 1992 Highway and Transportation Conference attracted nearly 300 participants from the AHTD and the transportation industry.

Held April 15 and 16 at the Center for Continuing Education in Fayetteville, the conference was co-sponsored by the Department and the School of Civil Engineering at the University of Arkansas.

The theme of this year's conference was "New Directions in Transportation." AHTD Director Maurice Smith hit upon that theme in his opening remarks. "At the conference two years ago, I mentioned that we were going to witness many changes in transportation during this decade," Smith said. "Little did I know at the time that there were going to be as many changes as there have been in just the first two years."

"Of course, the biggest changes involve funding," Smith added, "but one thing that has not changed is the need to continue to be innovative in order to get the most out of our money. We must focus our efforts on making the best use of the people and equipment that we have available."

A detailed description of the primary source of the new directions for the transportation industry - the Intermodal Surface Transporta-

tion Efficiency Act of 1991 (ISTEA) was presented at the opening session. This discussion was led by Assistant Director Dan Flowers, Chief Engineer Charles Venable, Assistant Chief Engineer for Planning Roger Almond, and FHWA Division Administrator Hal Wieland.

Arkansas Highway Commission Chairman Ron Harrod and Commissioners Bobby Hopper and Herby Branscum, Jr. addressed the participants at the luncheon on April 15.

"As you can tell, this is an exciting time to be working for the Highway and Transportation Department," Harrod said. "We have been through some rough times in recent years and we have handled things in a very professional manner."

Harrod went on to say that, "1991 was a very good year for us, and we expect that 1992 will be even more productive. We could award up to \$300 million in construction contracts this year, and we will be spending more than twice as much on new equipment as we have been in recent years."

Hopper also spoke of the need for new equipment. "The protection and improvement of our highway system is a tremendous responsibility, and we as Highway Commissioners are pleased to see that you take that responsibility seriously," Hopper said. "We are now in a better position to, not only build new roads for the future, but we can also enhance our ability to maintain the ones we have. We plan to take care of a substantial part of our equipment problems by spending in the neighborhood of \$13 million this year on equipment."

Branscum noted that he had been on the Highway Commission for a little over a year. "One of the things that has impressed me is the fact that this Department has the finest group of employees of any state agency," he said.

"As public servants, we must see to it that our tax dollars are utilized in such a way that the



AHTD Director Maurice Smith, right, accepts the key to the city from Fayetteville Mayor Fred Vorsanger



Commission Chairman Ron Harrod (center) confers with Assistant Traffic Engineer Frank Vozel, Director Maurice Smith, and Commissioners Herby Branscum, Jr. and L.W. "Bill" Clark.



Highway Commissioner Bobby Hopper (left) addresses the conference delegates, Jane Wilson (center) discusses the engineer recruitment program, and U of A Chancellor Dr. Dan Ferritor welcomes delegates to Fayetteville.



AHTD engineers James Lee (left) and Scott Bennett (right) discuss career opportunities with two engineering students.



AHTD Recruiting Specialist Valera McDaniel (left) visits with engineering students

public receives the maximum benefit possible. Meetings like this where individuals from various disciplines in the highway and transportation field can get together and talk about common goals and problems are an excellent way of sharing information," Branscum said.

The afternoon session included a presentation regarding the Department's activities to recruit and retain civil engineering professionals. Jane Wilson, Division Head of Human Resources, and Valera McDaniel, AHTD Personnel Specialist, led the discussion. The recruiting efforts were clearly evident throughout the conference as engineering students were invited to take part in all the sessions and activities. A reception for the students was held at the Bell Engineering Center and was well attended.

U.S. Senator Dale Bumpers was the keynote speaker at the banquet held the evening of the 15th at the Fayetteville Hilton. The Senator had kind words to say for both the University and the AHTD.

"I want to welcome all of the students and the members of the Engineering School faculty here this evening," Bumpers said. "I've been working closely with the Engineering School here for several years and have increasingly got what President Bush calls 'pork' — a lot of projects which create jobs and continue to make this a much better research university.

"One thing I learned early on when I became Governor in 1970, was that there were two organizations in the State that I had never known anything about," he added. "One was the National Guard, and the other, that I learned such a deep and abiding respect for, was the Arkansas State Highway and Transportation Department. I found the Department, then and now, to be full of professional, dedicated, hard working people. You have, throughout the years since the Mack-Blackwell Amendment, acquitted yourself extremely well without a hint of a real scandal."



U.S. Senator Dale Bumpers addresses the conference attendees at the banquet dinner.

Bumpers said that many people had doubts about the Mack-Blackwell Amendment in the beginning, but "it has turned out to be a fine piece of legislation. It is so much better than log-rolling roads for political favors the way they used to," he said. "It was that Amendment that allowed the Department to become as professional as it has become."

Other topics discussed at the conference included the importance of a good consultant-contractor-AHTD relationship, the new management systems required under ISTEA, and the changes in the FHWA/AHTD relationship brought about by ISTEA.

Also, Dr. Walter LeFevre, Professor of Civil Engineering at the University, made a presentation about the status of the National Rural Transportation Study Center authorized for the University under ISTEA.

Technical sessions at the conference dealt with the evolution of pavement designs, a discussion of stone mastic asphalt pavement, and seismic requirements for bridges. Sessions were also held on the Department's activities regarding Global Positioning Systems (GPS), Geographic Information Systems (GIS), and the Strategic Highway Research Program (SHRP).

AHTD Awards Grant For Alcohol Server Training Program

A \$46,397 grant has been awarded to Arkansas Designated Driver Program, Inc. to conduct Alcohol Server Training in Arkansas, according to an announcement made by U.S. Senator Dale Bumpers and Maurice Smith, Director of the Arkansas State Highway and Transportation Department. The announcement was made at a news conference held in the State Capitol rotunda Saturday, May 23, 1992.

The grant is being administered by the Traffic Safety Section of the AHTD using safety funds from the National Highway Traffic Safety Administration.

Proceeds from the grant will be used to conduct an Alcohol Server Training course by Arkansas Designated Driver Program, Inc., which is also known as Highway Hero. The course will be provided at no charge for employees and operators of businesses serving alcohol. The purpose of the training is to acquaint alcohol servers with steps they can take to serve alcohol responsibly while preventing alcohol abuse by customers. Topics covered in the Alcohol Server Training curriculum include: Awareness of Responsible Alcohol Service; The Need for Responsible Alcohol Service; Preventing Intoxication; and Identifying Signs of Intoxication.

Joining Bumpers and Smith in making the announcement were Robert Moore, Director of the Alcoholic Beverage Control Board; Maurice Lewis, President of the Arkansas Hospitality Association; Ron Harrod and Herby Branscum, Jr., of the Arkansas State Highway Commission; Frank Vozel, Coordinator of Arkansas' Highway Safety Program; Bob Sells, co-founder and President of the Board of Directors of the Arkansas

Designated Driver/Highway Hero Program; and representatives from the Arkansas Highway Police, Arkansas State Police, and the Little Rock Police Department.

Senator Bumpers, whose parents were both killed by a drunk driver when he was 24 years old, praised the efforts of the Arkansas Designated Driver/Highway Hero Program in addressing "...the serious and enormous problem of drinking and driving. This group has targeted with precision a solitary, specific aspect of the alcohol abuse problem based on the principle that complex problems

are best dealt with by breaking them down into separate, manageable pieces."

In 1990, there were 521 fatal crashes and 19,917 DWI arrests in Arkansas according to statistics kept by the Highway and Transportation Department. Over half of the fatal crashes were classified as alcohol related, and 27 percent of the fatality victims were under the age of 21. The Alcohol Server Training Program is designed to make drinking and driving socially unacceptable, and to make "designated driving" socially acceptable.



Maurice Smith (center) signs contract as Bob Sells, left, and Senator Dale Bumpers look on.

AHTD Employees Catastrophic

Since the Catastrophic Leave Policy was established last July nearly 6,000 hours of leave have been granted to employees who otherwise would have been placed on Leave Without Pay status.

Contributions to the leave bank from employees have been outstanding. A total of 17,465 hours has been donated.

The Highway Commission adopted the Catastrophic Leave Policy to provide relief for employees faced with a serious illness or injury in which all of their accrued annual and sick leave had been exhausted. The hours in the leave bank are donated by Department employees. A total of 136 employees have donated to the leave bank. Most of donated hours are unused sick leave hours which retiring employees have donated. Many other employees have donated annual leave hours which exceeded their annual allowed carryover amount.

Fourteen employees have been granted catastrophic leave. The number of hours granted to each employee ranges from 16 hours to 992 hours.

Arkansas Highway Police Sergeant Linda McKay knows first-hand the value of the Catastrophic Leave Bank. She was off work six months following an automobile accident and was granted 704 hours of leave after she used all of her annual and sick leave hours.

"I don't know what I would have done without those leave hours," she said. "I'm a single parent. If I had not had that to fall back on it would have really caused some hardships," she said.

Sergeant McKay was on her way home after working her shift at the

Yarbro Weigh Station on I-55 near Blytheville when another driver ran a stop sign and hit her car. She dislocated her shoulder and received back, knee and internal injuries. She was hospitalized five days and unable to return to work for six months.

The Catastrophic Leave Policy went into effect July 1, and McKay had her accident July 12. After using her annual and sick leave, she was

granted catastrophic leave in September.

"Everyone at the Department has been so nice. I am glad to be a part of that organization (Highway Police)," she said. "As soon as I get my leave built back up, I plan to donate to the Catastrophic Leave Bank."

Cheri Pounders of the Traffic Division is also thankful for the Catastrophic Leave Policy. On August 1,



"I'm a single parent. If I had not had Catastrophic Leave to fall back on, it would have really caused some hardships."

**Sgt. Linda McKay
Arkansas Highway Police**

Benefit From Leave Policy

1991, a blood vessel burst in her head. "I was at work and began to feel dizzy. When I tried to stand up, my right foot was numb and I could not walk," she said.

She was taken to the hospital where doctors discovered the injury and performed surgery. The right side of her body was paralyzed. She was hospitalized two weeks and then spent four weeks at Baptist Rehabilitation

Institute. Four months of intense therapy followed before Pounders was able to return to work in January.

"Not having to worry about my job and knowing I was still getting paid really helped me, both mentally and physically. I was able to concentrate on my rehabilitation program," she said. "I did much better than the doctors thought I would and I was able to return to work about a month sooner than the doctors originally thought."

Pounders said she is making progress toward recovery. "I can walk and drive a car, but I still have a slight limp. The doctor said it may take as long as two years to get all movement back.

I am real thankful that people donated hours to the program. I remember reading about it when it went into effect last year, but didn't pay much attention to it. You never think something like that will happen to you," she said.

Employees interested in donating hours to the leave bank can obtain a donation form from their Division/District office or the Human Resources Division. Catastrophic leave donations cannot be made for any one individual but will be deposited in the Catastrophic Leave Bank.

Applications for catastrophic leave must be submitted to the Human Resources Division where they will be reviewed and a recommendation for approval will be made to the Director. Requests for leave must be accompanied by a medical certificate from the attending physician. Applications are available from Division/District offices or the Human Resources Division.

"Not having to worry about my job and knowing I was still getting paid really helped me, both mentally and physically. I was able to concentrate on my rehabilitation program."

Cheri Pounders
Traffic Division



Jonesboro Interchange Project Underway

State and local officials were on hand Monday, March 23, 1992, to kick off the construction of an interchange at the U.S. Highway 63/U.S. Highway 49 intersection in Jonesboro. A groundbreaking ceremony, sponsored by the Greater Jonesboro Chamber of Commerce, was held at the Elks Lodge near the intersection at 10:00 a.m. Approximately 75 people were in attendance.

The Highway 49 interchange is part of the Access Control Demonstration Project (ACDP) currently underway along U.S. Highway 63 (the Joe N. Martin Expressway) in Jonesboro. More than \$37 million in work has been completed or is under construction along the route, and nearly \$30 million more is programmed.

The ACDP is designed to enhance the safety of the expressway by eliminating all at-grade intersections and controlling access.

Arkansas State Highway Commission Vice Chairman Rodney E. Slater of Jonesboro and First District Congressman Bill Alexander were the featured speakers at the event. Slater

praised the work of Alexander and said the project was a good example of what could be accomplished with cooperation among the different levels of government.

Alexander noted that the interchange project offered an opportunity

to focus on the positive work that the government does.

A \$6.05 million contract was awarded January 22 to Robertson, Inc., Bridge & Grading Division, of Poplar Bluff, Mo., for the project. Estimated completion date is 1994.



(L-R) Michael Gott, Chairman, Greater Jonesboro Chamber of Commerce; Maurice Smith, AHTD Director; Dan Flowers, AHTD Assistant Director; Herby Branscum, Jr., Commissioner; State Representative Jim Roberts; Craighead County Judge Roy Bearden; AHTD District 10 Engineer Joe Barnett; State Senator Jerry Bookout, AHC Vice Chairman Rodney E. Slater; U.S. Congressman Bill Alexander; Jonesboro Mayor Hubert Brodell (behind Alexander); State Representatives Bobby Hogue and Bobby Wood; Charles Venable, AHTD Chief Engineer; and Albert Qualls, Chairman, Streets and Highways Committee, Jonesboro Chamber of Commerce.

Highway 62 Relocation Underway in Marion County

State and local officials gathered on Highway 62 at George's Creek in Marion County near Yellville, May 19, to celebrate the start of work on the relocation of Highway 62. The project will eliminate a narrow bridge over George's Creek and a narrow railroad underpass at the bridge site, as well as another at-grade railroad crossing.

"We have been working to get this particular project underway for

what I'm sure seems like a long time," Highway Commissioner Bobby Hopper of Springdale said. "The original intent was to keep the alignment under the railroad and improve the railroad bridge as the first phase. We took bids in 1986 and received only one bid, and it was rejected since it was considerably too high over our estimate," he said. "Problems were also encountered with trying to improve the alignment of the existing

highway, so we began to look at a complete relocation. As a result, the route we are breaking ground on today was selected."

The 2.4-mile relocation project will stay entirely on the north side of the railroad tracks and will have alternating passing lanes throughout most of the length of the project. The Arkansas State Highway Commission awarded a \$4.8 million contract to Freshour Corporation of Cabot in

March. The project should be completed by mid-1994.

"When I was a youngster, I used to ride a school bus down this road. Over the years, as the traffic increased, so did the number of accidents at this narrow bridge," State Representative Billy Joe Purdom of Yellville, said. "In later years, when I was Sheriff, our office used to work a lot of accidents here, and quite a few fatalities," he said.

Purdom thanked the Highway Commission, and other local officials for their cooperation in obtaining the funding for the project.

Yellville Mayor Altus Doshier told the audience that "this project has been discussed over many a cup of coffee. This new highway will be an asset to our community," he said.

Marion County Judge Kenneth Jefferson echoed Purdom's and Doshier's remarks about the significance of the highway. "People in Marion County favor progressive



State Representative Billy Joe Purdom, left, looks on as Highway Commissioner Bobby Hopper addresses the crowd at Yellville.

growth and the things that go with it. This highway will improve our county and be an asset to the tourism industry," he said.

Hopper reminded the crowd that "this project is the first of several improvement projects programmed for Highway 62 in the years to come."

He said the passage of the Highway Improvement Program by the State Legislature in 1991, coupled with the new Federal Aid Highway Act approved in December, will provide the revenue needed to take giant steps toward meeting the highway and transportation needs of the State.

TQM Team Receives Award

The Arkansas State Highway and Transportation Department (AHTD) has received an award from the Federal Highway Administration (FHWA) for the work performed by the AHTD/FHWA Joint Total Quality Management Team which recommended improvements in the construction change order process.

"The FHWA was so pleased with the work performed by the 20 teams in the five-state Ft. Worth Region that we decided it would be proper to recognize the top two teams for their accomplishments," Wes Mendenhall, FHWA Regional Administrator, said.

The Arkansas Change Order Team and the Louisiana Railroad Project Selection and Advancement Team were selected for the awards.

"The objective of the Arkansas TQM project was to streamline the change order process so that sav-

ings of time, money and human resources may be realized while producing a quality product," Mendenhall said. "The recommendations presented by the team have been implemented by the Joint TQM Council and are estimated to result in a savings of about \$75,000 per year for the AHTD and the FHWA," he added.

The dollar value of the improvement in the contractors' production rates and the resulting reflection in future bids cannot be estimated but should be very significant.

The primary change was the expansion of the approval authority of the AHTD District Engineer and the FHWA Area Engineer when it comes to recommended changes on construction projects once they have been let. By expanding this authority to the District level, a tremendous improvement in the

time it takes to get a change order approved has been realized. All comments to date, including those from the construction industry, have been favorable to the new process.

Bobby Parker, who was the Assistant State Construction and Maintenance Engineer at the time but has recently been named Division Head of the Right of Way Division, served as Chairman of the Arkansas team. Other team members from the AHTD included: Phil McConnell, Assistant Roadway Design Engineer; Frank Harrison, Assistant Bridge Engineer; E.C. Martin, Resident Engineer at Harrison; and Tim Baber, Assistant Resident Engineer at Hot Springs. The FHWA team members were Patsy Hamm, Financial Specialist, and Johnny Wade, Area Engineer.

Department Recognized for Assisting in Economic Growth

The City of Maumelle honored the AHTD recently for making improvements to highways in and around Maumelle which the city says has helped spur economic growth in the area.

A "Celebration of Partnership and Growth" ceremony was held May 5 on the shores of Lake Valencia in Maumelle to recognize the AHTD and ten corporate residents of Maumelle for their parts in promoting the growth of the city. The event was jointly sponsored by the City of Maumelle, Maumelle Chamber of Commerce, Greater Little Rock Chamber of Commerce, Arkansas Industrial Development Corporation, Arkansas State Chamber of Commerce, DeHaven Todd & Co., and the Associated Industries of Arkansas.

Since becoming a State Highway in 1987, the AHTD has spent more than \$3.1 million on improvements to Maumelle Boulevard. Herschel Friday, President-Elect of the Greater Little Rock Chamber of Commerce, served as Master of Ceremonies and commended the Department for all it had done. "Without the promise of an adequate highway system, you can bet that many of these businesses we are honoring here today may have located elsewhere," Friday said.

Highway Commissioner L.W. "Bill" Clark of Hot Springs accepted the award on behalf of the Department. Also present representing the Department were Director Maurice Smith, Assistant Director Dan Flowers, Chief Engineer Charlie Venable, Assistant Chief Engineer for Operations Calvin Peevy, and District Six Engineer Ralph Hall.

Second District Congressman Ray Thornton was the featured speaker at the ceremony. He praised the Maumelle area for its "...leadership, vision, and ideals. If you want to see what's best about America, you see



Highway Commissioner L.W. "Bill" Clark
accepts the Department award from Edna Melton.

where the partnerships are. You see where people have hope and vision for the future, and couple that with hard work. That's what this celebration is all about," Thornton said. "Maumelle is a bright and shining example of what this nation can be."

Others honored at the ceremony included:

- Lamb and Associates, a manufacturer of paper boxes who is currently building a plant in Maumelle;
- Kimberly Clark, a corporate resident since 1989 that is presently expanding its existing facilities;
- Molex, Inc., which has operated a plant in Maumelle since 1984 and is expanding;
- Carrier Corp., which opened a 150,000 square-foot plant in 1982 and is adding 25,000 feet of space;
- Eberhart Enterprises, owner of the new Sonic Drive-in in Maumelle who plans to open six other stores in Pulaski County;
- Target Stores Distribution Center, which opened in 1981 and now has an 800,000 square-foot center with 700 employees;
- Albright Tire and Auto Service Center, which recently opened an auto service center in Maumelle;
- Hardees of Maumelle, which opened a restaurant in 1991 employing 32 workers;
- Iskco, a manufacturer of industrial vibrating equipment which opened a 20,000 square-foot plant a year ago;
- U.S. Postal Service, who recently opened a Maumelle branch.

Parker Promoted to Head Right of Way Division

Bobby Joe Parker was promoted to Division Head of the Right of Way Division effective April 16, 1992.



Parker

Parker is a graduate Civil Engineer from the University of Arkansas at Fayetteville and is a Registered Professional Engineer. He began his career

with the Department in 1961 as an Engineer-in-Training.

He has held the positions of Assistant Resident Engineer, Resident Engineer, Freeway Engineer and Assistant Construction Engineer. After reorganization of the Operations Branch in 1988 his title was changed to Assistant Construction and Maintenance Engineer.

He is a native of Dermott. He and his wife, Judy, have two children, a daughter, Paige, and a son, Bryan.

Leonard Hall replaced Parker as Assistant Construction and Maintenance Engineer. He was formerly a Staff Construction and Maintenance Engineer.



Hall

Hall is a graduate Civil Engineer from the University of Arkansas at Fayetteville and is a Registered Professional Engineer.

He began his career with the Department in 1972 in the Maintenance Division, after completing the Engineer Orientation Program.

He has also held the positions of Resident Engineer in Monticello and

Little Rock, Staff Maintenance Engineer, District Six Maintenance Engineer, and Assistant District Six Engineer. Hall is a native of Boone County. He and his wife, Sandra, have a son and twin daughters.



(Front Row): McClellan students Adrian Smith, Jamie Donaldson, and Christie Berry. (Back Row): Melba Shepard, Personnel Officer; Jane Wilson, Human Resources Division Head; Bob Tyler, Utilities Section Head; and Diann Gwatney, Insurance.

AHTD Selected as “Employer of the Year”

The Arkansas State Highway and Transportation Department has been selected as the “Employer of the Year” by McClellan High School in Little Rock.

The award is based on the Department’s participation in the Co-operative Office Education Program and the Marketing Education Program.

The Department is in its eighteenth year of employing participating McClellan students on a part-time basis. At present, there are

six McClellan students employed by the Department. Their duties range from filling in at the main switchboard to working in the file rooms of the various divisions.

Many students have continued to work on a part-time basis at the Department while attending college, and others have been hired as full-time employees following their education.

The Department received the award at the school’s annual Employer Appreciation Banquet on April 20.

ROADCHECK '92

AHTD Plays Role in International Safety Check

The Arkansas Highway Police Division of the Arkansas State Highway and Transportation Department joined law enforcement agencies from the other 49 states, the District of Columbia, all 12 Canadian provinces and territories, Mexico and Puerto Rico, May 12-14 to conduct the largest coordinated truck and bus safety check ever held.

The purpose of Roadcheck '92 was to call attention to the continuing efforts to make our highways safer by removing potential causes of accidents. In all, some 270 inspection sites throughout this county and Canada were manned by about 2,500 officers.

Arkansas Highway Police officers were assigned to the Mayflower inspection site on Interstate 40 for the duration of the 72-hour effort.

During this three-day program, 562 commercial vehicles were inspected by the 34 officers working the site. Nearly one in five vehicles were

found to be unsafe and removed from service. Eleven drivers were also not allowed to continue on the road due



Pfc. Ted English checks out a driver's logbook.

to various violations. Inspectors averaged 1.6 violations per vehicle.

Highway Police officers followed the regular roadside inspection procedures. Trucks and buses with serious safety violations were removed from the highways and not allowed to proceed until the defects were repaired.

Officers also noted that 99 drivers were not wearing seat belts, which is a violation of Arkansas law. Over half, or 310 of the drivers surveyed, said they wear safety belts 100 percent of the time. Only nine percent said they never buckle-up. Only five drivers did not possess a Commercial Driver's License, which is now required to operate commercial vehicles.

The three-day effort is in addition to the routine inspections conducted by Highway Police officers as a part of the federal government's Motor Carrier Safety Assistance Program (MCSAP).



AHP officers inspected 562 trucks at the I-40 site during the 72-hour period.



Pfc. Matt Hooper and Cpl. Billy Smith inspect a driver's paperwork.

Bounds Honored for Civic Work

Finding ways to keep busy is not hard to do for Arkansas Highway Police Patrolman First Class Michael Bounds of Texarkana. The seven-year AHP veteran is on the go throughout every waking hour. His untiring efforts to improve the quality of life for hundreds of Texarkana underprivileged youngsters was recently recognized by the community he has called home for the past eleven years.

Bounds, 43, was one of seven Texarkana area citizens honored in February at the first Community Achievement Awards, called the Wilburs. The award is named in honor of 89 year old Wilbur Smith, known throughout the area as "Mr. Texarkana" and "Texarkana's Historian."

Usually not one to be lost for words, Bounds said he was totally shocked by his selection. "There were 50 people nominated for awards in seven categories. That was narrowed to 49 finalists, seven in each category. We didn't know who the winners were until it was announced at the awards ceremony," he said.

Bounds was honored for his work in the human relations category. He serves on the Public Relations committee and the Fund Raising committee, as a member of the Board of Directors for the Texarkana Boys and Girls Club and serves on the Advisory Board for Starlight Ministries. He is vice president of the Board of Directors for Neighborhood Outreach, an organization that works with underprivileged children from high crime neighborhoods. He serves as Chairman of the Christian Police Officers Association, an organization whose purpose is to provide for the spiritual and physical needs of police officers.

During 1991, Bounds raised approximately \$68,000 for these organizations with which he is involved.

The Neighborhood Outreach Program takes most of his time. It was started last year after Bounds and



Pfc. Michael Bounds and his "Wilbur" Award

others decided something needed to be done to get underprivileged youngsters off the streets and into constructive activities.

"We went around the high crime neighborhoods and recruited kids off the street. We talked to their parents and told them what we wanted to do and it has been accepted real well. Several businesses in town have donated money and supplies.

"We formed two softball teams, one for youngsters 8-12 years old and the other for 13-18 year olds. Most of these kids had never played ball before, or had not been selected by the other teams in the City League," he said.

Bounds was an assistant coach for the younger group and is proud of the fact that both teams finished in first place in the city tournament. "We went to the regional tournament in Shreveport, La., and won first place there," he said. "This year we are in a Church League. Besides the baseball teams we have formed a cheerleading

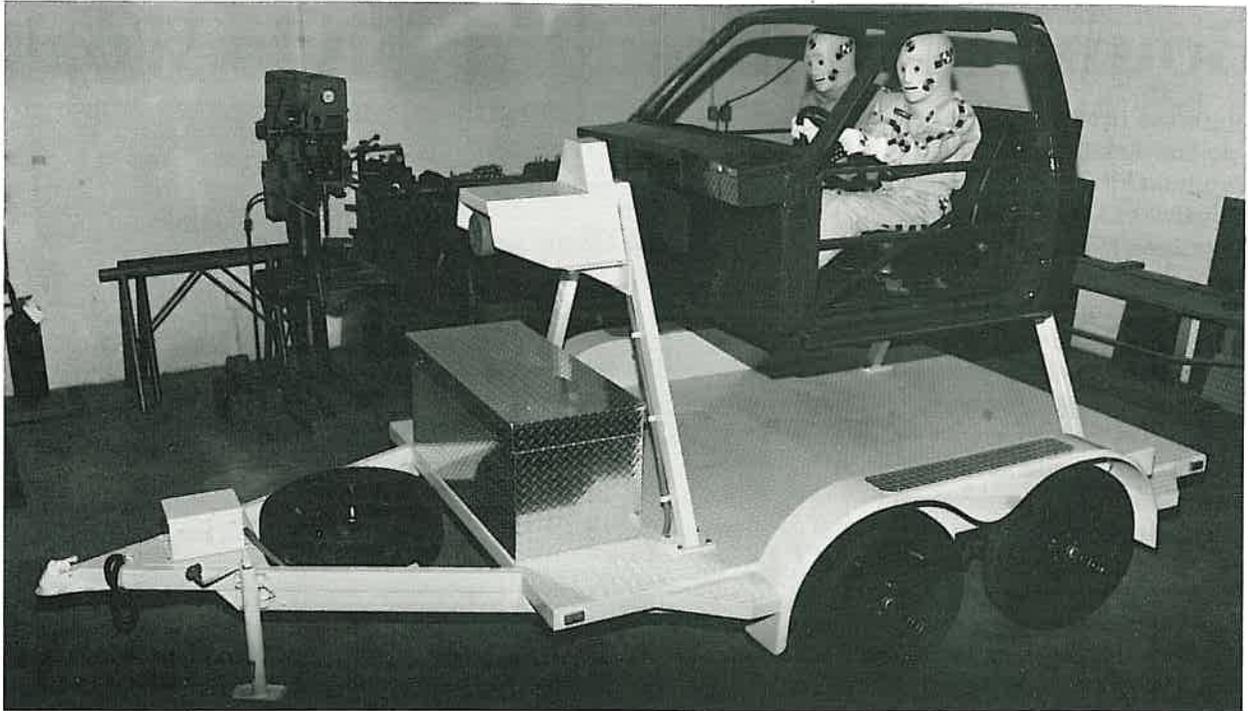
squad for the girls. Everyone is really enjoying it. We have had very few problems and the kids are excited to get away and do things," he added.

Bounds' interest in helping youngsters began nearly 20 years ago when he was assigned to the Residential Area Patrol (RAP) as a Little Rock police officer. He walked a beat in a high crime neighborhood, and discovered that most youngsters got in trouble because there was nothing else for them to do.

He spent 13 years with the LRPD and then moved to Texarkana when he and his wife, Kay, bought a donut franchise. "We ran the business for four years and then sold it. I joined the AHP after that and was assigned to Garland City."

Bounds is now assigned to a Patrol Unit at Texarkana.

In addition to his Wilbur award, Bounds has also received a "Certificate of Recognition" from the AHTD Arkansas Highway Police Division for his volunteer work.



"Vince" and "Larry" try out the 'Rollover Convincer'

'Rollover Convincer' Ready for Action!

A driver swerves to miss an object in the road. The vehicle leaves the roadway and rolls over and over before coming to rest upside down.

Chances are, if the driver and occupants were using seat belts they would have remained in the vehicle and only received minor injuries, if any at all. Without seat belts in use, the odds are high of being thrown from the vehicle and possibly being seriously injured, or even killed if the vehicle rolled over them.

The scenario is one that is all too common on our highways. The force of a rollover crash is so great and it happens so quickly, that it is difficult for a person to imagine the seriousness of such accidents.

That is why the Traffic Safety Section designed and built the Rollover Convincer. The device depicts what happens to motor vehicle occupants during rollover crashes. It consists of a modified pickup truck

cab mounted to an axle on top of a trailer. The cab will rotate at approximately 40 revolutions per minute with the use of an electric motor. Restrained and unrestrained crash dummies are placed in the cab to demonstrate what happens during a rollover crash. The unrestrained dummy will be ejected after a few revolutions.

Federal Safety funds were used to purchase the pickup truck cab from a salvage yard, and Ricky Cranford, a welder at the Central Shops, built the trailer and mounted the cab and motor.

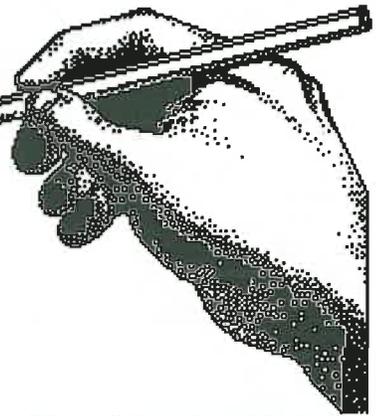
A pickup truck was chosen for the body style because pickup trucks are over represented in rollover crash fatalities and seat belt usage in pickup trucks is much lower than other types of passenger vehicles. Pickup trucks account for about one-third of all vehicle sales. Yet, in 1989 and 1990, 109 persons were ejected and killed

in pickup accidents compared to 123 persons in passengers cars. Of all fatalities involving pickups in 1989 and 1990, 34 percent were ejected from the trucks. In passenger car fatalities, only 20 percent were ejected. Last year's statewide seat belt survey indicated the usage rate in pickups was only 35 percent compared to a 52 percent overall usage rate.

The Rollover Convincer is available to any organization or individual interested in promoting seat belt use. The device is suitable for both indoor and outdoor use at events like State and County Fairs, community events or presentations to schools and civic groups.

Anyone interested in using the Rollover Convincer should contact the Traffic Safety Section, Traffic Division of the Arkansas State Highway and Transportation Department. The phone number is 569-2642.

CONGRATULATIONS...



To all of our
graduating seniors:
We wish you
the best of luck!



Cindy Allbritton
Pine Bluff High School
Jim Allbritton
District Two



Herman E. Banks, III
Ellison High School
Shirley Wesson's nephew
Internal Audit



LaShunna A. Barnes
Wonderview High School
Linder Barnes
District 8



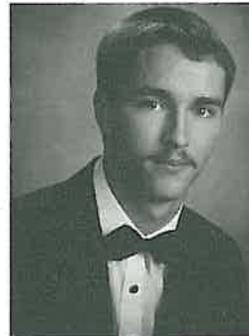
Marlon D. Barnes
Wonderview High School
Linder Barnes
District 8



Debbie Barnett
Ridgecrest High School
Joe and Jackie Barnett
District 10



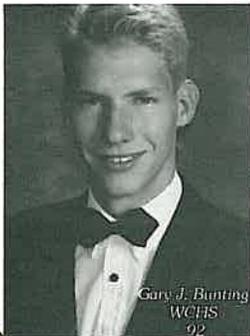
Mike Barrett
Fordyce High School
Marilyn Barrett
District 7



A. J. Brand
Benton High School
Phil and Teri Brand
Bridge



Manuel E. Brown
Ozark High School
Paul and Paulette Sosebee
District 4



Gary J. "Joey" Bunting
Watson Chapel High School
Gary Bunting
District Two



Kia Davette Bynum
Central High School
Wanda Bynum
Human Resources



Zana Deann Carte
Shiloh Christian School
Gary and Frances Carte
District 4



Matt Childers
Jacksonville High School
Clifford Childers
District 7



Amanda Jill Clemence
Rogers High School
Jerry and Brenda Clemence
District 4



Karen Coyle
UALR
Lamar and Colema Coyle
District 6



Kristie Blankenship Cole
Melbourne High School
R.J. and Melba Blankenship
District 5



Ruth Carla DeBro
Ohio University
Laura DeBro Carter's sister
Programs and Contracts



Vaughn DeCoster
Tulane University
Gene and Janis DeCoster
District 4



Jerry L. Dixon, II
North Pulaski High School
Jerry and Patricia Dixon
Programs and Contracts



Greg Doster
Hall High School
James and Sylvia Doster
District 6/Computer Services



Charles Ryan Daniel Duncan
Searcy High School
James and Susie Duncan
District 5



Sandra Fife
Ouachita Baptist University
Junior and Sharon Fife
District 5



Amelia "Milli" Flanagan
Sheridan High School
Edward and Linda Flanagan
Planning



Linda Flanagan
UALR School of Nursing
Edward Flanagan's wife
Planning



Marcus Flenory
Hope High School
Ala Mae and Cecil Flenory
District 3



Jennifer Flowers
Central Ark. Christian School
Dan and Sara Flowers
Assistant Director



Kimberly Fulton
Harrison High School
Ralph and Kay Fulton
District 9



Gabrielle Rose Greene
Parkview Arts Magnet High School
Randy and Gale Davis
Traffic



Thomas J. Greitens
Marked Tree High School
Mr. & Mrs. Jerry Greitens
District 10



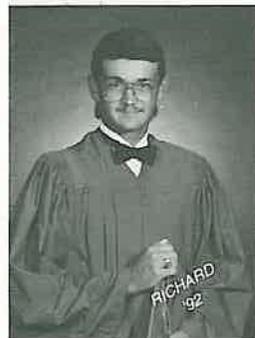
Randy Haley
Joe T. Robinson High School
Brenda and Jeff Haley
Computer Services



Brad Hancock
Ridgecrest High School
Jerry and Dorothy Hancock
District 10



Virginia "Ginger" Haydon
Bryant High School
Jon and Vicki Haydon
Internal Audit



Richard E. Harris
Sheridan High School
Hilda Harris
Planning



Michelle Dawn Harrod
Gosnell High School
Bill Harrod
Traffic



Monica Herrington
Rison High School
John Herrington
District 2



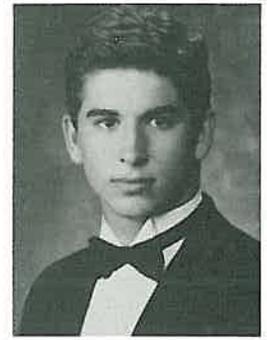
George B. Hicks, III
Harrison High School
Mr. and Mrs. George Hicks
District 9



Merle Houston
Jasper High School
Trella Houston
District 9



Laura Diane Hughes
J.A. Fair High School
Doyle and Helen Hughes
Internal Audit



Jason Kennedy
Russellville High School
Nancy Kennedy
District 9



Candace Kizer
Ft. Smith Christian High School
S.E. and Jeri Kizer
District 4



Elizabeth Lewers
Greenbriar High School
Larry and Nancy Lewers
Computer Services



Michael Loggins
Cabot High School
Grace Gibson
District 6



Kara Denise Mahan
Arkansas State University
Mr. and Mrs. Jim Mahan
Arkansas Highway Police



Megan Lee Mahan
Mount St. Mary's Academy
Mr. and Mrs. Jim Mahan
Arkansas Highway Police



Cody Martin
Hope High School
Susan Martin
District 3



Kerri Ann Nixon Martin
Judsonia High School
Dennis and Charlotte Nixon
District 5



Monica McGraw
Magnolia High School
Simon and Maxine McGraw, Jr.
District 7



Rick McKinney
Arkansas State University
Harold and Norma McKinney
District 5



Charlie Mowery, II
Searcy High School
Charlie and Shirley Mowery
District 9



Ty Payne
Fountain Lake High School
Larry and Debbie Payne
Construction



David A. Peevy
Central High School
Calvin and Marilyn Peevy
Asst. Chief Engineer/Operations



Rodney Peevy
Southern Arkansas University
Calvin and Marilyn Peevy
Asst. Chief Engineer/Operations



Wendy Pinkerton
University of Arkansas
Veral and Mary Pinkerton
Bridge



William Keith Phillips
Jasper High School
Bill and Mardel Phillips
District 9



Audra Qualls
Southside-Batesville High School
Deborah Qualls
District 5



Jarrett L. Rhodes
Hope High School
Jim and Janice Rhodes
District 3



Anita Rose
Waldron High School
Mack Rose
District 4



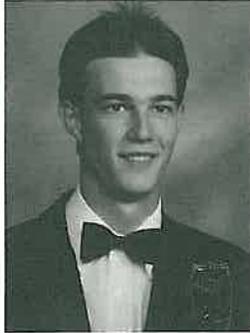
D.D. Rush
Melbourne High School
Wayne and Linda Rush
District 5



Holly Leigh Sanders
Bryant High School
Mary and Jack Sanders
Programs and Contracts



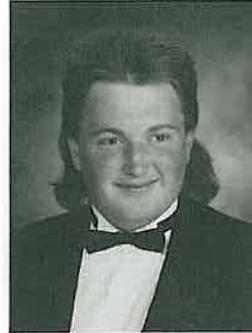
Tonya Shane
Midland High School
Leslie and Janis Shane
District 5



Danny Sneed
Greers Ferry West Side
Jerry and Joyce Sneed
District 5



Amanda "Mandy" Stone
University of Florida
Edward and Linda Flanagan
Planning



Lloyd H. Stone
Viola High School
Lloyd Ray Stone
District 9



Jennifer Taylor
Bryant High School
Ray and Eileen Taylor
District 6



Phillip Thompson
Parkview Magnet High School
Felix and Janette Thompson
Right of Way/Human Resources



Amy Lynne Turner
Malvern High School
James and Karen Turner
District 6



Susan R. Turner
Hector High School
Robert Turner
District 8



Heather Tyler
Hall High School
Bob Tyler
Right of Way



Matt Tyler
Hope High School
William and Darlene Tyler
District 3



Donald Ullrich, Jr.
Paris High School
Donald and Beth Ullrich
District 4



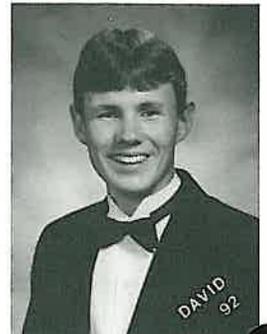
Shannon Waddell
Fairview High School
Jerri and Tommy Waddell
District 7



Amy Beth Walters
Central Ark. Christian School
Bob and Trudy Walters -
Asst. Chief Engineer/Design



David Earl White
Mt. Ida High School
Mr. & Mrs. Earl G. White
District 3



David A. Williams
Mansfield High School
Nan and Terry Williams
District 4

LETTERS

April 22, 1992

Mr. Ron Harrod, Chairman
Arkansas State Highway Commission
Little Rock, AR 72203

Dear Ron:

You may or may not know that Chief John Bailey responded to our request to speak to a Law Enforcement Appreciation Day Prayer Breakfast here in Pine Bluff. He did an outstanding job.

It is obvious to me why the Arkansas Highway Police has been so successful in their growth and development stage after you hear and visit with a man like John Bailey. Ron, you guys at the Highway Department have done yourselves well to have a man like John.

Sincerely yours,
Robert P. Hoffman
Pine Bluff, Arkansas

.....

Arkansas State Highway
and Transportation Department

To Whom It May Concern:

While traveling through your beautiful state, I had the misfortune to have a flat tire. Your highway crew was on the opposite lanes from me. They came over and changed my tire and directed traffic away from the car. I want to say a "tremendous" thank you to Jay Johnson and Harold Mullins from District One Sealing Crew.

I have never been treated any better anywhere I have traveled. I tried to give them some money to buy coffee or whatever and they refused. Those two gentlemen are to be congratulated for their help, kindness and super manner. Bravo, guys! You are great and thanks again. I have sung your praises to California and back to upstate New York.

God Bless You,
Rose Watts
Watertown, New York

.....

April 22, 1992

AHTD District 2
Pine Bluff, AR 71611

Thank you for allowing the Tillar Postal Employees the opportunity to adopt a highway to enhance the beauty of our state and help with a program that needs help from all of its people.

I have never seen the state more beautiful. The Adopt A Highway Program is responsible for this so I hope it will continue to grow. It is a glorious Natural State. I hope we will always keep it that way.

Thank you for all the good work you do. Barney Herring, of the McGehee office, is a friend of mine. I have always been able to count on him when the roadside has needed mowing or cleaning.

Thanking you for all of them.

Sarah L. Burns, Postmaster
Tillar, Arkansas

.....

Mr. Joe Barnett
District 10 Engineer
Paragould, AR

Dear Mr. Barnett:

I want to personally thank you and the Highway Department personnel for the painting and repairs recently completed at the Corning Tourist Information Center. It looks great!

The pride shown and the care given by you and your staff is enjoyed and appreciated by tourists and visitors to our state as well as the employees. We receive compliments daily on the cleanliness of the facility.

Thanks again — you are appreciated.

Phyllis Burrow, Manager
Corning
Tourist Information Center

.....

February 22, 1992

Mr. Maurice Smith
AHTD Director
Little Rock, AR 72203

Dear Mr. Smith:

This letter is to inform you that the Hot Springs division of your agency has some very fine people. Bill Crumpton and Pat Blair are two that you have reason to be exceptionally grateful to have as employees. They are cheerful, helpful, courteous, prompt and kind. I am impressed.

The road crew that did the work in front of my house was nice too. I do not always look kindly at state employees. Some forget it is my tax money that helps to pay their wages.

Mr. Crumpton and Pat have restored my faith in two state employees. Perhaps my list will grow in the future, as jobs become more scarce, I'm sure there will be attitude changes in all state, federal, city and private business employees.

Respectfully,
Carol Farmer Scott
Hot Springs, Arkansas

.....

Mr. Al Sacco
Equipment and Procurement Division
Little Rock, AR 72203

Dear Al:

I just wanted to take a few minutes of your time to express to you and the Arkansas State Highway and Transportation Department our sincere appreciation for all of your input and assistance in the coordination of the Minority Trade Show on January 9, 1992.

The excitement and many favorable comments our office has received from those Minority Vendors that were in attendance can only be attributed to hard work you and Mr. Dick Lucas of your agency displayed.

Many of those vendors have expressed hopes that the Trade Show will certainly enhance the working relationship between the minority community and the Arkansas State Highway and Transportation Department.

Once again, thank you for your support and input in the Trade Show. I am looking forward to working with you and your department in the future.

Sincerely,
Loretta Lever
Regional Coordinator
NAACP Economic
Development Program
Little Rock, Arkansas

.....

April 24, 1992

Mr. Dave Harding
District 6 Permit Officer
Little Rock, AR

Dear Mr. Harding:

We would like to express our sincere thanks to you for your assistance and cooperation during our Kingdom Hall building project.

With the help of our many volunteers, helpful public servants such as yourself, and Jehovah's Spirit, our project was a complete success.

Don Friend
Frank Whalen
Pleasant Hill and
West Congregations
of Jehovah's Witnesses
Hot Springs, Arkansas

.....

May 1, 1992

Mr. Jim Briley
District 2 Engineer
Pine Bluff, AR 71611

Dear Mr. Briley:

The Dumas Public School District wishes to express its appreciation to you and to your staff for the outstanding job done to the area in front of the Dumas Junior High School on South College Street.

The blacktopping, lane marking, culverts, and unloading area have greatly improved the traffic flow problems we were having in that area.

With everyone working together — state, city, and school district — we feel we have provided a much safer loading and unloading area for our students.

Sincerely,
 Robert Milner,
 Assistant Superintendent
 Dumas Public Schools
 Dumas, Arkansas

.....

To Whom It May Concern:

Mr. Felix Thompson, of the Arkansas State Highway and Transportation Department Right of Way Division, stopped on Tuesday, April 14, on Interstate 30 and helped me change my tire. He was a very nice man and I was very grateful to him for his kindness. I wanted to write and let you know that Mr. Thompson was doing his job and that means a lot to me to know someone cares enough about his job to help people and not just look over it and say, Oh well, someone will help. Thank you Mr. Felix Thompson. I truly appreciate it.

Thank you,
 Stephanie Scott
 Arkadelphia, AR

Certificates of Service

The following Certificates of Service were achieved by Highway and Transportation Department employees during the months of April, May, and June 1992.

BRIDGE

15 Years Terry WildburStructures Inv. Tech.

CONSTRUCTION & MAINTENANCE

10 Years Barbara Munnerlyn ... Telecommunications Supv.

ENVIRONMENTAL

20 Years Marion ButlerDivision Head
 Larry LongSection Head/Beautification

EQUIPMENT & PROCUREMENT

5` Years Rickey GrissomSenior Mechanic

FISCAL SERVICES

15 Years Steve Malcom Maint. Inventory Coordinator

HIGHWAY POLICE

20 Years Glenn T. CrossSergeant
 15 Years Jimmy L. Jackson Corporal
 Jacky D. Simmons Corporal
 James Joiner Corporal
 5 Years James M. Cash Investigator
 Jerrell Biggers Patrolman First Class
 Jerry J. Jackson Patrolman First Class
 Joel Traywick Patrolman First Class

HUMAN RESOURCES

10 Years Dick LucasAdministrative Assistant II
 5 Years Kera L. Crowder Division Section Secretary

MATERIALS & RESEARCH

15 Years Jack HartStructural Steel Inspector

PLANNING

15 Years Rebecca SebrenDivision Secretary
 5 Years Gerald SchwartzHighway Data Collector
 Lydell Harris Cartographer I

PROGRAMS & CONTRACTS

20 Years Jerry DixonNeeds Development Officer
 15 Years David MayoStaff Contract Proposal Engr.

RIGHT OF WAY

15 Years Deborah Holmes Division Section Secretary
 Randy Lewis Realty Appraiser III
 Robert Palmer Reviewing Appraiser
 5 Years John Parker Realty Appraiser III
 Leonard Speed Adv. CADD Technician
 Regina Kling General Secretary

ROADWAY DESIGN

5 Years Edward Reynolds CADD Technician

SURVEYS

30 Years Charles Mitchell Division Head
 20 Years David K. Carson Assistant Division Head
 Carl Lindstrom Staff Surveys Engineer
 5 Years Darrell Gray Surveys Instrumentman

TRAFFIC

30 Years Charles Latture Striping Supervisor
 5 Years Lamoin Tripp Sign Maker I

DISTRICT ONE

35 Years James Spencer Crane Opr.-Finish
 25 Years George H. McDaniel Crew Leader
 20 Years William Langley Single Axle Truck Driver
 15 Years James Lloyd, Jr. Multi-Axle Truck Driver
 Willie L. Jones Multi-Axle Truck Driver
 10 Years Robert Watlington Station Attendant
 Tommy Halbert Lead Person
 5 Years Tony Dawson Motor Patrol Operator
 Phil Metcalf Construction Aide

DISTRICT TWO

35 Years Roy Lee Johnson Senior Inspector
 30 Years Curtis Graham .. Backhoe/Front End Loader Opr.
 20 Years Alton Thomas, Jr. Motor Patrol Operator
 15 Years Elton McGriff Finish Carpenter
 Bobby Burns Crew Leader
 Gary Fletcher Inspector
 Edward Linneman, Jr. Finish Carpenter
 10 Years Earnest Boykin Dozer Operator/Finish
 Melvine L. Reams Carpenter
 5 Years Sammie Jackson Vegetation Controller
 Dorothy Smith Single Axle Truck Driver
 Jimmy Doss Elec., Pl. & Mech. Repairer

DISTRICT THREE

35 Years Donald Embry Hyd. Exc. Opr.-Finish
 20 Years Larry Johnson Crew Leader
 15 Years Hubert Jones Backhoe/Front End Loader Opr.
 Carl Murry Distributor Operator
 10 Years Dennis Clark Construction Instrumentman
 John Brecheisen, Sr. Crew Leader
 Rex Barnes Ferry Boat Pilot
 Joe Covington Lead Person

DISTRICT FOUR

30 Years Lyndy Holland Construction Project Supv.
 Tommy Berna Inspector
 Sterlin Bramlett Construction Instrumentman
 20 Years Walter Harrison Lead Person
 Larry Elder Crew Leader
 William Campbell Crew Leader
 Claudie Johnson Multi-Axle Truck Driver
 15 Years John Carr Finish Carpenter
 Clifton Beavers Motor Patrol Operator-Finish
 Charles Ross Finish Carpenter
 Donald Ullrich Asphalt Tank Truck Dr.
 Gerald Stockton Sign Erector II
 Jerry Mantooth Senior Mechanic
 Paul Banzhaf Area Hdqtrs. Attendant
 Bill Hutchens Lead Person
 10 Years Larry Steinsiek Const. Helper II
 Margaret Byers Carpenter

Loyd Plunkett Multi-Axle Truck Driver
 David Lawson Carpenter
 5 Years Lewis James Distributor/Roller Operator
 Shirley Millikin District Bookkeeper
 Orval Nichols Distributor Operator
 Brenda McConnell Field Clerk II
 William Wagner Construction Helper II

DISTRICT FIVE

30 Years Marilyn Coffman District Office Manager
 Gene R. Smith Construction Instrumentman
 Austin Coles Sign Crew Foreman
 Chester King Area Foreman
 25 Years Ernest Martin Equip. Maint. Supv.
 Jimmy Henley Single Axle Truck Driver
 20 Years Paul Anderson Construction Aide
 15 Years Danny Fleetwood Storeroom Supervisor
 James Cates Single Axle Truck Driver
 5 Years Sanford Goodwin Elec., Pl. & Mech. Repairer

DISTRICT SIX

20 Years Lee Roy Baker Hyd. Exc. Opr.-Finish
 Carl Boerner Inspector
 Roy Erwin Vegetation Controller
 15 Years Roy Zuber Lead Person
 Larry Breshears Adv. Const. Field Engr.
 R.T. Littleton, Jr. Resident Engineer
 David Armstrong Crew Leader
 Victor Harris Area Hdqtrs. Attendant
 Harold Grimsley, Jr. Area Foreman
 Tracy Zuber Lead Person
 Ed Randall Sr. Construction Aide
 10 Years Jimmy Nail Crew Leader
 Eric Paulus Crew Leader
 Roberto Velazquez Multi-Axle Truck Driver
 5 Years David Wilson Backhoe/Front End Loader Opr.
 Terry Wallace Street Sweeper Operator
 Marcas Banks Adv. Construction Field Engr.

DISTRICT SEVEN

30 Years John Glass, Jr. Motor Patrol Opr.-Finish
 Kenneth Johnson Senior Inspector
 Claude Parton Asst. District Engineer
 20 Years Robert Watson Single Axle Truck Driver
 15 Years Donald Nutt Crew Leader
 Jessie McIntyre, Sr. Guard
 Jimmie Gates Area Foreman
 Virgil Gray Dozer Operator-Finish
 Leroy Goodwin Finish Carpenter
 10 Years Joseph Best Ferry Boat Pilot
 5 Years Timothy Wood Ferry Boat Pilot

DISTRICT EIGHT

25 Years Alvin Shipp Backhoe/Front End Loader Opr.
 Bobby Boyd Crew Leader
 20 Years Jackie Allen Roller Operator
 Bobby Reynolds Roller Operator

15 Years Beverly Vick Payroll Clerk
 David Bartlett Lead Person
 Albert Horn Distributor/Roller Opr.
 Robert Stithem Vegetation Controller
 Michael Wayne Dyer Skill Trades Trainee
 Billy Ford Senior Mechanic
 10 Years Larry Martin Lead Person
 David Wyers Lead Person
 5 Years Andrew May Single Axle Truck Driver
 John Gault Single Axle Truck Driver
 Darrin Phillips Motor Patrol Operator

DISTRICT NINE

30 Years Roy Brasel Sealing Job Supt.
 25 Years James McIntosh Area Hdqtrs. Attendant
 20 Years Virgil Greer Area Hdqtrs. Attendant
 James Martin Sr. Construction Aide
 Gerald Wilkerson Sr. Mechanic
 Danny Shrable Ferry Boat Pilot
 Douglas Pederson Crew Leader

Jimmy Young Finish Carpenter
 Danny Grigg Sr. Construction Aide
 15 Years Willard Henson Guard
 5 Years Stephen Lawrence Adv. Const. Field Engr.
 Sandy Massengale Rest Area Attendant
 Christopher Seritt Construction Helper II

DISTRICT TEN

20 Years David Washam Lead Person
 James Kapales Single Axle Truck Driver
 Burnin Morgan Dozer Operator-Finish
 Brent Watkins Resident Engineer
 15 Years James Morgan Vegetation Controller
 Charles Ellison Const. Materials Insp.
 Bradley Porter Sr. Construction Aide
 Keith Smith District Bridge Insp.
 Byron Hanson Single Axle Truck Dr.
 Michael Farrell Finish Carpenter
 5 Years Sharon Adams Area Hdqts. Attendant

AHTD RETIREMENTS

JANUARY 1992

Tommie L. Boyd
 Distributor/Roller Operator
 District 2 - 10+ years

Horace R. Corder
 Rest Area Attendant
 District 4 - 18+ years

Jane D. Craft
 Division Secretary
 Human Resources - 21+ years

Anne M. Eanes
 Assistant Data Entry Supv.
 Computer Services - 19+ years

C. E. Fox
 Motor Patrol Opr./Finish
 District 7 - 30+ years

Charles W. Frazier
 Section Head/Mapping & Graphics
 Planning - 29+ years

Jimmy R. Hamilton
 Maint. Job Superintendent
 District 7 - 32+ years

A. V. Herron
 Single Axle Truck Driver
 District 5 - 24+ years

W. H. Locke
 Area Hdqtrs. Attendant
 District 10 - 27+ years

Mona G. Mahl
 District Secretary
 District 4 - 30+ years

Mary Lee Mann
 Payroll Clerk
 District 1 - 13+ years

Charley E. Taylor
 Multi Axle Truck Driver
 District 9 - 11+ years

James Taylor
 Backhoe/Front End Loader Opr.
 District 6 - 18+ years

Loran K. White
 Welder
 District 10 - 30+ years

FEBRUARY 1992

Mondell Aynes
 Area Hdqtrs. Attendant
 District 4 - 23+ years

James A. Campbell
 Crew Leader
 District 9 - 15+ years

Charles H. Hesselbein
 District Maint. Superintendent
 District 10 - 32+ years

Millard Hunter
 Lead Person
 District 6 - 18+ years

Alfred Kisner
 District Office Manager
 District 6 - 15+ years

Victor C. Moody
 Final Estimates Squad Leader
 Const. & Maint. - 25+ years

Bobby G. Passmore
 Motor Patrol Operator/Finish
 District 4 - 21+ years

Larry H. Shuburte
Single Axle Truck Driver
District 1 - 14+ years

Elmo Trublood
Multi Axle Truck Driver
District 9 - 14+ years

Weldon L. Walley
Distributor/Roller Operator
District 5 - 26+ years

Cletis D. Whitson
Area Foreman
District 4 - 32+ years

MARCH 1992
Joe T. Akin
Area Foreman
District 2 - 30+ years

Billy J. Coffee
Second Lieutenant
Highway Police - 24+ years

Robert D. Jackson
Vegetation Controller
District 9 - 17+ years

Chester H. Jester
Signing Supervisor
Traffic - 27+ years

Around the Department

BRIDGE

Congratulations to Wendy Pinkerton, daughter of Veral and Mary Pinkerton, upon her graduation from the University of Arkansas at Fayetteville with a BS in Scientific Math. Wendy has been accepted in the masters program in physical therapy at the University of Central Arkansas in Conway.

COMPUTER SERVICES

Karen Gibbs Ghidotti, our part-time employee since August 1987, has resigned. Karen is receiving her BA in Criminal Justice from UALR and is pursuing a career in her chosen field. She has been an asset to this division and will be missed by all of us. Although it was a sad departure, we congratulate Karen and wish her the best.

Congratulations are also in order to Donna Simpson, our division secretary. She is receiving her BA in Political Science and English from UALR. She has tentative plans to attend the UALR School of Law.

Kay Cornish finally achieved her all-time goal — she became a grandmother. William Carey Brice, son of Drs. Michael and Sherri Brice, was born December 17, 1991 in Rogers. What a wonderful Christmas present.

CONSTRUCTION AND MAINTENANCE

Congratulations to Bobby Joe Parker on his promotion to Division Head of the Right of Way Division. We will all certainly miss him, but wish him the very best in his new position.

We would also like to congratulate Leonard Hall on his promotion to Assistant Construction and Maintenance Engineer.

Jay Vittitow, who has been working part-time with us while attending UALR, is transferring to the Central Shop. Good luck Jay! We are going to miss you.

The Facilities Management Section would like to congratulate Ron Winkler, Electrician, on his 15 years of service with the Department.

We would also like to welcome Doris Sorg, Single Axle Truck Driver, and Stacy Mathis, General Laborer, to the Facilities Management Landscape Crew.

ENVIRONMENTAL

We would like to welcome several new employees to our division. They are: Phillip Moore, Julia Hart, and Brenda Price.

Phillip is a Botanical Specialist from Omaha, Nebraska. His interests are in plants, plant taxonomy

and primitive cultures.

Julia is our newest Administrative Aide who transferred from the Planning Division. She plans to work on keeping our roadways beautiful.

Brenda joins us from Materials and Research, where she was a Chemist for several years. Her knowledge and departmental experience will be an added bonus to the division.

You win some, and you lose some. We recently said good-bye to Johnny McLean, Ecologist, who went to work for the U.S. Army Corps of Engineers. We will miss his witty humor, hard work and good personality. We wish Johnny the best of luck in his new job.

Brenda Guest, of our Beautification Section, is bursting with pride over her son, Maurice. Maurice is a member of the Arkansas Chargers Basketball Team, consisting of youths ten years of age. The Chargers qualified for the AAU Nationals in Utah and will be playing in the BCI National tournament this summer in Phoenix, Arizona. Another source of pride for Brenda is her daughter, Janelle, who once again made the Academic Honor Roll and the Behavior Honor Roll. Janelle and Maurice are students at Williams Magnet Elementary School.

Patti Bryant was so proud of the new pictures of her daughter that she decided to give us one to put in the magazine. As you can tell, Sarah Bryant will be one good looking gal when she grows up. We understand she gives Mom no trouble at all. With parents like Patti and Mark, Sarah has a good future in front of her. Congratulations again!



Sarah Bryant

EQUIPMENT AND PROCUREMENT

We have some very proud grandparents in our division. Keith and Sue Caddy are the grandparents of Zachary Caddy, who was born October 5, 1991 to their son and daughter-in-law, Kurt and Laura Caddy.



Zachary Caddy

Caitlyn Marie George is the granddaughter of Sue and Marshall Fuller. She was born March 6, 1992 to Chris and Susan George. She has two big brothers, Justin and Ryan.



Caitlyn Marie George

Sue and Bill Luce have another new grandson. Tyler Douglass Adkins came into this world on April 13 to parents Doug and Angela Adkins. He has one big brother, Brandon. Congratulations to all of these families on their new arrivals.

Service awards were recently presented to four of our employees. Ann Johnson and Dennis Jarrett for 20 years; Annette Swift for 10 years; and Rickey Grissom for 5 years. We helped them celebrate with dinner and a cake.



Dennis Jarrett, Ann Johnson, Rickey Grissom and Annette Swift

We wish to congratulate Christie Green on her graduation from Mills High School. Christie has been our COE student for the past year. She plans to attend college in the fall. Keep up the good work Christie!

FISCAL SERVICES

Stanley and Sheryl New are the proud parents of Natalie Kaye, born March 3, 1992. She was delivered 3

months premature and weighed 1 pound and 3 ounces. She has a head full of red hair. She is in stable condition at Doctor's Hospital, but needs and will appreciate your prayers. The doctors and nurses at the hospital are doing an excellent job with Natalie and have really become attached to her.



Sheryl and Natalie Kaye New

HIGHWAY POLICE

Second Lieutenant Jack Coffee was honored by his co-workers with a retirement party on February 21. Lt. Coffee retired from the Department on March 3 with 24 years of service in the Arkansas Highway Police Division. He was the station supervisor at the Hope Weigh Station. He will be greatly missed by his fellow officers.



Lt. Jack Coffee

Congratulations to Pfc. Tim and Janet Choate on the birth of Jessica Katherine "Katie" on February 11, 1992. Tim is stationed at the Hope Station and Janet is an employee of Harvest Foods.



Jessica Katherine Choate

HUMAN RESOURCES

Congratulations to the following employees who received their Certificates of Service and Pins from Jane Wilson at the April potluck luncheon: Frank Knowles, 20 years; Henry Droughter, 20 years; Diann Gwatney, 10 years; Janette Thompson, 10 years; and Luther Cox, 5 years.



HUMAN RESOURCES SERVICE AWARD RECIPIENTS:
Luther Cox, Diann Gwatney, Frank Knowles, and Henry Droughter

The Human Resources Division congratulates Kera Crowder, who recently transferred to Division Section Secretary of Personnel. Kera has been in Personnel for almost five years and replaces Lynn Herrington. Congratulations are also in order for Lynn, who replaced Jean Scarlett as Training Coordinator.

We would like to welcome Monica Baptist, Paige James, and Marcia Zeno, who transferred to our Division as well as new employees Danette Austin, Larry Tyler and Michael Gundolf.

Monica transferred from Radio to Records Management. She is a graduate of McClellan High School and enjoys tennis, horseback riding and going to movies.

Paige transferred from Materials & Research to Personnel as a Personnel Clerk. She lives in Haskell with her husband, Robert, and son Ryan. She enjoys going to horse shows to watch her husband ride, being a mother and working with the youth group at church.

Marcia transferred from Programs and Contracts to Personnel as a Personnel Clerk. She lives in Little Rock with her husband Larry. She enjoys a good round of golf and visits from her four grandchildren.

Danette is employed in Mail and Supplies as a Mail Clerk. She is a graduate of Ole Main High School. In her spare time she enjoys camping, water skiing and shopping.

Larry is employed in Buildings Management. He lives in Little Rock and keeps busy in activities such as rappelling, swimming, sailing and driving his cousin's drag racer.

Michael is also employed in Buildings Management. He is a graduate of Bryant High School and attended Richmond College in Texas. Michael is a history buff and enjoys hunting and fishing.

We would like to send out a special "HELLO" to Roosevelt Morton of our EE0 Section. He has been in the hospital and we would like to say, "We miss you Roosevelt, our thoughts are with you and we look forward to seeing you soon."

Twenty-two Human Resources Division employees spent two evenings picking up 60 bags of trash along its two miles of adopted highway. The Division cleaned the highway in April as part of the Great American Trash Off.

Phillip Thompson is a graduating Senior Honor Student at Parkview Magnet High School. Phillip's father, Felix, works in the Right of Way Division and his mother, Janette, works in the Human Resources Division. Phillip played on the State Champion Parkview Basketball Team. While attending Parkview, Phillip was a member of the Key Club, Spanish Club and Mu Alpha Theta. He is also a member of the Association for Young Black Engineers. Phillip will be attending either the University of Arkansas at Fayetteville or the University of Oklahoma at Norman.

Kia Davette Bynum is the daughter of Wanda Bynum, Internal EEO Coordinator. Kia will graduate from Central High School. She is the recipient of a \$15,000 scholarship to the University of Oklahoma's College of Engineering, a \$1,000 Association of Black Engineers in Arkansas scholarship, and a \$250 La Coragon Schol-

ship She is listed in Who's Who among American High School students, and is a member of the Beta Club, Jazz Band, Concert Band, Accept No Boundaries, Big Brothers, Big Sisters, and the Association of Black Engineers in Arkansas. She is also actively involved as a cheerleader, Destroying AIDS Through Education Counselor, President of the Ladies Club and a Red Cross Counselor.

INTERNAL AUDIT

Hugh P. Murray was honored at a retirement party on April 17 in the Commission Room. In attendance were his wife, Louise, his sister-in-law, Betty, and son, Allan, along with fellow co-workers and friends. Hugh is retiring after 22-plus years of service to the Department.

He was presented with a plaque, luggage, and a gift certificate from Internal Audit employees. Everyone had a wonderful time and we wish Hugh many years of wonderful retirement.



Hugh Murray

LEGAL DIVISION

Joey Gibson, son of Mary Gibson, recently completed his driver training and has accepted employment with Midway Motor Freight in Little Rock. We wish Joey the best in his new career.



HUMAN RESOURCES NEW EMPLOYEES:

Larry Tyler, Paige James, Monica Baptist, Marcia Zeno, Kera Crowder, Danette Austin, and Michael Gundolph

Richie and Angela Hepler (sister-in-law of Kim Jewel) recently received a surprise when she prematurely delivered a baby girl. Shayna Breann is, at this writing, in good condition in Arkansas Children's Hospital.

Treeca Dyer spent a week in Wolf Creek, Colorado with her nieces, Emily and Jordan Walden, during their spring break. The ladies enjoyed many hours of skiing the slopes while on their vacation, as well as a camera safari for wild game in the San Juan Mountains. The girls were quite proud of their accomplishment when they conquered the intermediate slopes.

Lyne and Brett Bassett spent spring break in Gulf Shores, Alabama with her parents, Mr. and Mrs. John Stark and her nephew, Layne Matthews, from Walnut Ridge. She reports that Gulf Shores Plantation is a wonderful spot for kids of all ages.

Rita and Monty Norris are planning a well deserved vacation from restoring their house. They will be at Gulf Shores Plantation in early July.

We congratulate George Craig on his May graduation from McClellan High School.

MATERIALS & RESEARCH

Paige James recently transferred to Human Resources and Brenda Price has transferred to Environmental. Both will be missed and we wish them well in their new jobs. Karen McDaniels has been promoted to Administrative Aide III. Donnie

Thornton, who worked on the geotechnical crews, has left the Department and we wish him well in his new employment.

Research's Margaret Jackson and her husband, Martin, are the proud parents of a new son, Benjamin. Congratulations to the new Mom and Pop.



Benjamin Jackson

We are glad to have several employees back after hospital stays. Jake Clements is back with less spleen and Terry Pearson is back with fewer kidney stones. Both are doing well. Calvin Collins is recovering from a tractor accident and George Montgomery, DMS in District 7, is recovering from hip surgery.

Chuck Sitton is the latest person in the Division to demonstrate what he learned in Remedial Ladder I. His face-first leap from the top rung was something to behold although he wasn't afterward. Not to be outdone, Rick "Evel" Sneed has recovered nicely from his demonstrations of the improper handling of a four-wheeler.

"Scooter" Key recently returned from a fishing expedition to Texas's Lake Fork where he unlocked the secrets of catching big bass. He believes the key is not following all the advice he got before he left.

Bernard Mize got a wild turkey with a 10 1/2 inch beard on the next to last day of the season. Bernard was able to pin the turkey after he and the turkey rolled down the side of a mountain. Good result, poor technique. Rumor has it that he's going to New Mexico soon to look for a bigger mountain.

Harold Banks's daughter, Crystal, was named to the Little Rock All-Metro Girl's Junior High Basketball Team. Congratulations to Crystal and to Harold.

Misti Watts won Mom and Dad a new 13" color television at Baker Elementary School for getting the most in donations during the school's drive to buy computers.

Gary Neely's stepson, Randy, is a new graduate of the Navy's Air Traffic Controller School and will be assigned to a naval air station in Massachusetts. Sean Watts, also in the Navy, flew to Italy April 28th to join his ship in the Mediterranean for a six month cruise.

Dale Gossien and his German Shepherd, Savy, placed 1st in the Open A Obedience Class at the Springfield, Missouri Ozark Kennel Club Show thereby completing requirements for the Companion Dog Excellent title granted by the American Kennel Club.

PLANNING

There have been several service awards in Planning Division. They are: Florence Routh, 30 years; Bryan Davis and Jerry McKown, 25 years; Mark Frazier and Gerald Stachurski, 15 years; Sammye Martinez and Melvin Moss, 10 years; and Joye Trimble and Gerald Schwartz, 5 years. Congratulations to each one for a job well done!

We are pleased to welcome Davin Webb to Technical Services. Davin



Bryan Davis, 25 years

transferred from Radio Communications and will be working with road inventory files. Davin is married and has two children, ages six and 13 months.

We would also like to welcome Steve Weston to Statewide Planning. Steve transferred from Parks and Tourism and will be working with trails, bikeways, and scenic byways. He enjoys fishing, backpacking, and camping. Ladies, Steve IS single!

Two new employees are welcomed into our Reproduction Section. Debra Wray transferred from Public Affairs and is working in our Xerox Section. She is single and lives in Benton. Her hobby is riding and showing horses. Darroll Sitz works in our Diazo Section. He and wife, Charlotte, have two sons, Karl and Darin, and two grandchildren. Darroll's son, Karl, worked at AHTD two summers while attending school. Darroll's hobbies are fishing and hunting. We are delighted to have these employees working with us.

Julia Hart transferred to Environmental to work with the billboard project in the Beautification Program. We will miss her, but wish her well in her new endeavor.

Mark Evans, a Cartographer in the Mapping and Graphics Section, left the Department in May to pursue a degree in Civil Engineering at the University of Arkansas in Fayetteville. We wish Mark success in

achieving his goal, but will sure miss having him in Planning. To show our appreciation to Mark for his past nine years at the Department, Mapping treated him to lunch at Brown's Country Kitchen.

Melanie Elcan, daughter of Paul Elcan in Technical Services, has been rewarded for all her hours of practice on her dancing routines. She competed in an exhibition at the Excelsior Hotel and was selected for a dance instructor and offered summer employment with a local studio. Congratulations Melanie!



Melanie Elcan

Richard Harris, son of Hilda and David Harris, a May 1992 graduate of Sheridan High School, received a four year scholarship to the University of Central Arkansas in Conway. Best of luck to this young man for a job well done.

Ed Flanagan, of Technical Services, has three recent graduates. Linda, his wife, graduated with an RN degree in Nursing from the University of Arkansas at Little Rock. Mandy, the oldest daughter, graduated with a master degree in Education from the University of Florida and Millie, the youngest daughter,

graduated from Sheridan High School and plans to attend the University of Arkansas at Little Rock in the fall. Congratulations to these ladies and best wishes for their future.

Welcome back Charlie Walther. It is nice to have you back and see you doing so well after your surgery and recuperation.

Debra and Norbert Schneider took a vacation trip to the Grand Canyon, Painted Desert, Petrified Forest, Las Vegas and Salt Lake City. They saw many beautiful sights, but came back no richer after their visit to Las Vegas.

PROGRAMS AND CONTRACTS

We would like to congratulate David Mayo on the birth of his sixth child, Alayne Marie, born April 27. Congratulations David!

We would also like to congratulate Nancy Jo Nash on the birth of her grandson, James Alexander Hamby, born March 24. She says Mom and baby are both doing great!

Congratulations to Tammy Goshien on her promotion to Programming Analyst in our Programming and Scheduling Section. Good luck in your new job Tammy!

Arkansas was the host state for the Southeast Region Pavement Management and Design Conference in Hot Springs with Bill Staggs as this year's president.

Congratulations to Howard D. Jackson, son of Howard Jackson of our DBE Program, who graduated April 25 with a Master of Arts from Western Michigan University. He plans to pursue a career in the educational field.

John and Laura Carter recently returned from a wonderful vacation in southern California. While visiting relatives, they took their daughter, Gwen, to Disneyland.

Laura is pictured with Mickey Mouse. As you can tell from her expression, she forgot all about work for a while! Congratulations to Laura's sister, Ruth DeBro, on her graduation from Ohio University. Looks like

Laura and John will be taking another trip in June to see her receive her Masters Degree in Science.



Laura Carter and Mickey Mouse

SURVEYS

Congratulations to Darrell Gray, Senior Surveys Aide, who received his 5-year service certificate and pin. Refreshments were provided by Bob Mize to the crew in honor of Darrell.

Pictured are the children of Donnie, Surveys Aide, and Kimberley Sanderson. They are Donal, 2 years; Kandace, 5 years; and Emily, 4 months.



Donal, Kandace, and Emily Sanderson

Our Photogrammetry Section is proud to announce the arrival of new additions to our family. Amelia Rose Magby was born December 2, 1991. She is the daughter of Ferrel, Senior Topographer, and Rose Magby.

Lindy, Aerial Reproduction Specialist, and Laura Bragg are the proud parents to Joel Tyler Bragg born Feb-

ruary 20, 1992. Congratulations to both sets of happy parents.



Amelia Rose Magby



Joel Tyler Bragg

For Secretary's Day, Sue Walls, Photogrammetry Secretary, was honored with a beautiful pot of hibiscus from our boss, Farrell Adams. He also treated her to a wonderful lunch at Michael's Restaurant.



Sue Walls

Terry Gaither bagged a large 4x5 elk in the October elk hunt in Big Blue Wilderness Area Colorado. Congratulations Terry on your successful hunting trip.

Another hunter in Photogrammetry also had good luck this hunting season. R.V. "Doobie" Kesl bagged a 4-pt. buck in the Maddox Bay, White River area, on November 9. Congratulations.



Terry Gaither



Doobie and Chris Kesl

TRAFFIC

We welcome back Steven Moore, who transferred back to us from Highway Police. Steve is married and he and his wife, Laurie, have a son named Joshua. Steve enjoys bass fishing and hunting.

We would like to congratulate Tony Jones on his promotion to Signing Supervisor.

The little tyke shown here is Sarah Diane Gorton, daughter of John and Jackie Gorton. Sarah was born January 26 and is already "spoiled rotten" according to Daddy John.



Sarah Diane Gorton



Zachary Loring

Allan Loring received an unusual, but long awaited, Thanksgiving dinner dessert, when Carol, his daughter presented him and Gussie, his wife, their first grandson, Zachary, on November 29, 1991.

Congratulations to Gabrielle Rose Greene, daughter of Randy and Gale Davis. Gabrielle graduated from Little Rock Parkview Arts Magnet High School where she was the 91-92 Homecoming Queen and an outstanding volleyball and track athlete. She plans to attend UCA in Conway majoring in Kinesiology/sports training in the Fall.

DISTRICT TWO

Safety awards were presented at the first of the year for those who finished 1991 with a perfect safety

program. Accepting the certificates for the crews were the following: Mike Thompson, Resident Engineer #21; Scott Mullis, Resident Engineer #24; D.W. Miles, Drew County Area Foreman; Scarler Lyons, Arkansas County Area Foreman (Stuttgart); Jimmy Johnson, Ashley County Area Foreman; Clinton Bohannon, Arkansas County Area Foreman (DeWitt); Melvin Phillips, Chicot County Area Foreman; Burl Robertson, District Equipment Supervisor; and Bill Plunkett, Lincoln County Area Foreman. These are excellent records and all crew members are to be commended.



District 2 Safety Awards

Keeping safety in mind, 23 employees attended a first aid course given by Instructor Dick Lucas recently.



First Aid Class

Several service awards have been presented recently to the following: James A. Allbritton, District Maintenance Supt. for 30 years; Tommy Simmons, Asst. District Maintenance Supt. and Mass Junior Fox, Crew Leader in the Arkansas County (Stuttgart) crew for 20 years; Kelly

Slater, Crew Leader, Bridge Crew, and Richard Johnson, Single Axle Truck Driver in the Chicot County Crew for 10 years; and Len Pennington, Senior Construction Material Inspector and Janice L. White, Vegetation Controller in Lincoln County, for 5 years. Congratulations to all of these employees.



Jim Briley and Tommy Simmons



Jim Briley and Mass "Junior" Fox



Jim Briley and Richard Johnson

A retirement party was held recently for Joe T. Akin as he retired with 30 years of service to the Department. Joe began work in the Construction Office in Monticello and retired with the title of Sealing Crew Job Supt. He is a native of Monticello. Shown in one of the pictures is Joe with past employees (some retirees) of the Sealing Crew. Also with Joe is

present Sealing Crew Job Supt. Ben Novak and Joe at his retirement party. We wish Joe the best of health and enjoyment in his retirement.



Sealing Crew Employees and Retirees



Ben Novak and Joe Akin

Welcome to a new employee, Nena Snyder, Civil Engineer Technician in Earnie Westfall's Office. She is originally from Venezuela and has been in the United States for 11 years. Her hobbies are jogging, dancing and traveling.



Nena Snyder

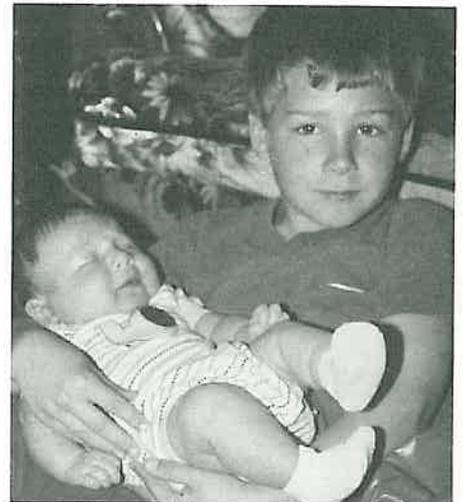
We'd like for you to see a "Litter Free Highway" cake service at a reception recently by the ladies at the Tourist Information Center at Lake Village. They honored the "Adopt A Highway" volunteers in Chicot County to show appreciation for all the groups' efforts toward promoting scenic highways in Southeast Arkansas. Those in attendance were Chicot County

Judge Paul Fisher, Lake Village Mayor Joanne Vencill, Bettye Carter, District Permit Officer and Melvin Phillips, Area Foreman. We want to thank all those that support clean up activities in Southeast Arkansas.



Rosemary Pierini of State Parks at the Adopt A Highway Reception

Shown are the grandsons of Pat Wheeler, Vegetation Controller in Drew County. Christopher, 7 years old, is holding his baby brother Johnathan Wheeler. Johnathan was born January 22, 1992 and weighed 9 pounds. Their parents are Keanen and Angie Harris.



Christopher and Johnathan Wheeler

Tommie L. Boyd, Distributor Roller Operator in the Chicot County Crew, retired after 10 years of service with the Department and was presented a plaque by Melvin Phillips. Good luck Tommie in the future years.



Tommie Boyd and Melvin Phillips

And last, but not least, the District Staff presented the ladies in the District Office a special cake on the occasion of Secretaries Week in April. It's always nice to be appreciated.



District Two Secretaries

DISTRICT THREE

We would like for you to meet our new Receptionist, Shelia Campbell. Shelia has two beautiful little girls. Her hobbies are fishing and horse-back riding. Welcome Shelia and we hope you enjoy working with us.



Shelia Campbell

The Hope Residency has an employee who recently tied the marital knot in a unique fashion. Sydney Gail Yancey, Construction Helper I, was married in a Western outdoors ceremony on February 29, 1992 to Jay Ratcliff of Prescott. Gail was given in marriage by her son, Aaron. They are now a family of eight. The wedding was a beautiful, happy occasion. We would like to wish Gail and Jay a long and joyous life together.



The Jay Ratcliff Family

B. A. "Bill" Turpin retired on April 16, 1992, with 26 years of service. Bill was Distributor Operator in the Montgomery County Crew. The crew had a retirement party for Bill and presented him with a rod and reel. "After" a few gag gifts, Bill was anticipating doing a lot of fishing with his grandchildren. Congratulations to Bill on his retirement.



Bill Turpin

The pretty, sleeping doll in the picture is Cheldon ReAnn Gray. The granddaughter of Mr. & Mrs. Randle Cato and Mr. & Mrs. John Gray. Randle is a Motor Patrol Operator in the District Maintenance Crew and John is the Body Repairer and Painter in the Shop. Cheldon was born April 1, 1992. Her proud parents are Bubba & Dana Gray.



Cheldon ReAnn Gray



Jacob Colton Hill

The young fellow inviting you to swing is the grandson of David Carmack, Area Foreman, Montgomery County. He is Jacob Colton Hill, 9 months old. David thinks he has the only grandchild.

Kerri Dean Whitehurst, daughter of Jerry Whitehurst, became the bride of Richard David Fossa on February 15, 1992. Kerri is a teacher's assistant in the Little Rock Montessori School and the groom is a Umpire for the National Association of Professional Baseball Leagues. Congratulations to them.

We would like to congratulate the following graduates on their graduation. Marcus Flenory, son of District

Bookkeeper, Ala Mae Flenory and Cecil Flenory. Cody Martin is the son of Susan Martin, District Office Manager. Jarrett L. Rhodes is the son of Jim and Janice Rhodes. Jim is our Asst. Maint. Supt. Matt Tyler is the son of our District Engineer, William Tyler and wife Darlene. David Earl White is the son of Mr. and Mrs. Earl Gene White. Earl Gene is the Crew Leader in Montgomery County. Congratulations to these graduates and their parents. This is a wonderful time in their life.

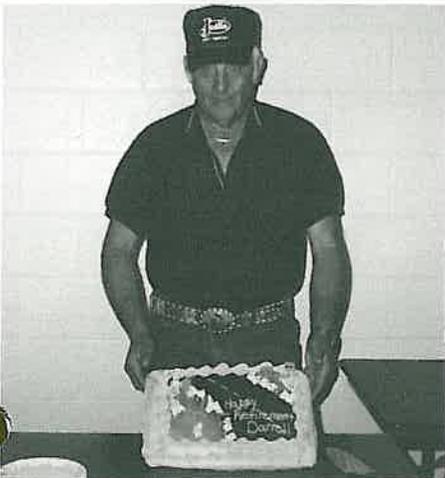
DISTRICT FOUR

Frank Parr, Multi Axle Truck Driver with the District Wide Asphalt crew retired March 31 with 20 plus years with the Department. Frank was given several nice gifts and cake for a going away party.

Darrell Roper, Area Foreman, Logan County, retired March 21. He was given a party at his area headquarters and lots of good wishes. Each of these men will be missed.



Frank Parr



Darrell Roper

Bobbie Scott, daughter of Peggy Brock, Single Axle Truck Driver from Polk County, won top honors again this year at the Arkansas State Tae Kwon Do Tournament. Bobbie placed 1st in Form and Sparring events and brought home two gold medals.



Bobbie Scott

Pauletta, Roller Operator, and Paul Sosebee are proud of son Manuel. He has joined the National Guard and after Basic and AIT plans to attend WestArk Community College and be a part of the baseball program. He is catcher for Ozark High School and was named All-District in basketball. He is a member of the FCA, SADD and named Who's Who.

Springdale R.E. office welcomes Lea Knight and John Wilson. Lea is married with 3 children and recently moved back to Arkansas from California. John is married and lives in the Springdale area.

David Williams, son of Nan, Payroll Clerk, and Terry Williams was given the 1992 DEKALB Agricultural Accomplishment Award. This award is presented to the outstanding senior agriculture student demonstrating superior scholarship, leadership and supervised agriculture program. David's program is beef cattle with registered Simmentals. David was also the 1991 4-H State Beef Record book winner and will receive a trip to Chicago in December.

District 4 was saddened by the death of John Mizell, Welder, who was killed in an automobile accident in March. Our thoughts and prayers go out to his family.

Steve, Lowboy/Float Truck Driver, and his wife Janell Burch are the proud parents of a daughter, Casey Jaye, born February 11, 1992, weighing 6 pounds and 11 ounces. Congratulations



Casey Jaye Burch

DISTRICT FIVE

Congratulations to all our employees who received Certificates of Service. Those pictured are: Randy Tomlinson, Evon Wheeler and Paul Anderson of the Jim Leggett Residency with 20 years each; Lonnie Dickey, Sharp County Crew with 20 years; and Charles Carfouth, Searcy Crew with 15 years service.



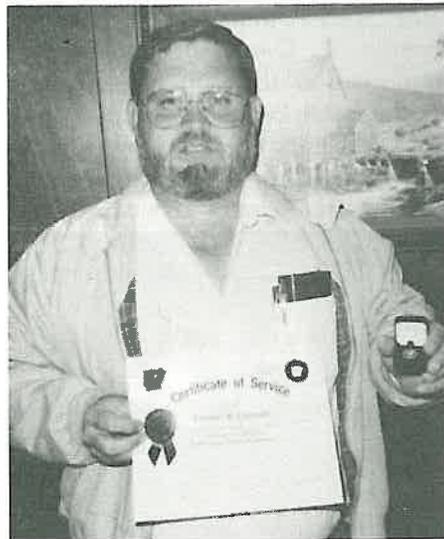
Lonnie Dickey



Evon Wheeler and Paul Anderson



Randy Tomlinson



Charles Carrouth

Don McSpadden, Sharp County Area Foreman, and his wife, Mary Jane, are the proud grandparents of these two cuties. On April 17, Garrett was crowned first runner-up in the Baby Mr. Cave City contest and Heath was crowned Tiny Mr. Cave City. Garrett is the 3 1/2 month old son of

Mike and Alina McSpadden and Heath is the 2 year old son of Scott and Stacie McSpadden.



Garrett and Heath McSpadden

Chase was born January 14 on his grandfather's 51st birthday. Parents are Anita and Mark Clinard of Benton. His grandparents are Mary and Jerry Miller. Jerry is Crew Leader on the District 5 Bridge Crew.



Christopher Chase Clinard

On April 11 the AHTD was represented in the Independence County March of Dimes WalkAmerica Walk-a-thon by Norma McKinney, James Branscum, Paul Matthews, Fran Matthews, Brenda Taylor, Debbie Qualls and Patsy Roath. Well over 600 walkers were registered and more than \$30,000 was raised. We plan to have a larger group next year and intend to win the spirit award.



March of Dimes Walkers

Keith Richardson, Senior Inspector in the Hulon Rice Residency, is the beaming grandpa of Bethany Taylor Richardson, born February 21 to Jimmy and Laurie Richardson of Russellville. She is the first grandchild of Keith and his wife, Judy.



Bethany Taylor Richardson

Stephanie Falwell, a 5'11" junior from Bald Knob High School, received All-District honors in basketball in the 5-AA North Conference. She also received All-County Honorable Mention honors from the White County Citizen in Searcy. She averaged 10 points and 11 rebounds in 24 games with a game high of 30 points at Augusta on November 22. She is the daughter of Rose Ann and Mike Falwell. Mike is Office Technician for the Residency in Batesville.



Stephanie Falwell

DISTRICT SIX

Receiving 5-year service awards at Hazen headquarters this fall were Cleo Penn, Johnnie Madden and Steve Talley. Congratulations to all and keep hanging in there.



Cleo Penn, Johnnie Madden and Steve Talley

Welcome aboard to Pam Westbrook our new Office Manager who returns to District Six after a stay with Highway Police as their Office Manager. Pam previously worked in District Six as the Resident Office Technician for RE #62. Pam replaces Al Kisner who retired on February 19, 1992, with 15 years 5 months of service. Welcome back Pam!

Alex Spencer Turner, born September 5, 1991, weighing only 2 pounds and 3 ounces, is really a bouncing baby boy. He had a little trouble after he got here but his proud parents, Louis and Kay Turner, say you can't tell it now. Louis Turner is the Backhoe/Front End Loader for Hot Spring County.



Alex Spencer Turner

Karen Coyle, daughter of Lamar and Colema Coyle of Hazen, graduated from UALR on January 11, 1992 with a BSE Degree in Special Education for the Hearing Impaired. Karen had an overall grade point average of

3.20. Lamar is Area Foreman for the Prairie County Maintenance Crew. Congratulations Karen!

Michael Loggins, son of Grace Gibson, Vegetation Controller for our North Little Rock office, will graduate from Cabot High School this spring. He plans to attend UALR this fall working toward a degree in Law. Congratulations and best wishes on your future plans.

DISTRICT SEVEN

Clifford Childers, Crew Leader - Calhoun County Crew, has joined the ranks of those smiling, doting individuals known as grandparents. Kristina LeeAnn Proffitt was born February 21, 1992, to Tabby and Dewayne Proffitt. Clifford and Robby are very proud of this little cutie.



Kristina LeeAnn Proffitt

This handsome young lad is Murry Keeton Hudson, 4, son of Don (Backhoe/ Front End Loader Opr.-Bradley County) and Allison Hudson of Banks. Keeton recently won the title of "Little Mr. Buck Fever" in the annual Buck Fever Festival held each November in Banks.



Murry Keeton Hudson

Congratulations to our graduates of 1992. Mike Barrett, Matt Childers, Monica McGraw and Shannon Waddell.

Mike is the youngest son of Marilyn Barrett, Station Attendant-Dallas County Crew. He will be spending his summer vacation at Fort Dix, New Jersey in basic training for the National Guard.

Matt is the son of Clifford Childers, Crew Leader in the Calhoun County Crew. He plans to join the Air Force immediately after graduation.

Monica is the daughter of Simon and Maxine McGraw, Jr. Simon works on the Columbia County Crew as Lead Person.

Shannon is the daughter of Jerri Waddell (Field Clerk for Abby Hardy's residency). She is a member of the Anchor Club, FBLA Club, Annual Staff and was in the 1992 Homecoming Royalty. She has been a cheerleader for six years. Her plans are to attend UCA at Conway where she received the annual B & P W Scholarship.

Larry Hollis, District Maintenance Superintendent (complete with makeup) is shown with the "BIG" turkey he bagged on April 23, 1992. The turkey weighed 25+ pounds with a 10" beard and 1 1/8" spurs. Congratulations, Larry!



Larry Hollis

David Culp, Vegetation Controller in Bradley County, bagged an 18 pound turkey with an 8 1/4" beard on April 6. He is shown with another turkey he killed on April 13. This one had a 10" beard with 1 1/8" spurs. Congratulations, David!



David Culp

DISTRICT EIGHT

Mallory Paige Fowler was born November 8, 1991, and weighed 7 pounds and 4 ounces. She is the daughter of Stacy and Lisa Fowler. Lisa is Area Headquarters Attendant in our Yell County Crew.



Mallory Paige Fowler

Best wishes to James Moudy who retired after 22 years of service. His fellow employees honored him with cake and presents. James was our Welder here at the District Shop. We will all miss him.



James Moudy

J. R. Webb killed this turkey in Faulkner County. It weighed 20 pounds and had a 11+ inch beard. J.R. is a Motor Patrol Operator in our Faulkner County Crew. During the November deer season, J. R.'s wife, Karen, killed this nice 8 point buck.



J.R. and Marissa Webb



Karen Webb

DISTRICT NINE

District 9 honored a couple of retirees in the past several months. Ralph Cline, Madison County Area Headquarters Attendant, retired on April 20 with 30 years service. Also, Searcy County Crew Leader, Jim Campbell, retired on February 28 with 15 years service. We'll miss you both, but wish you many happy retirement years.



Ralph Cline



Jay Campbell



Chuck Seftar and Darrel Watkins

Chuck Seftar and Darrel Watkins, Construction Aides from the Yellville Resident Engineer's Office received their 5 year service certificates and pins. Congratulations — keep up the good work!

Nicholas Aaron was born to parents Bill and Nancy Hensley on September 20, 1991 weighing 4 pounds and 9 ounces. Nicholas is the grandson of the late Billie D. Hensley, who was an employee in the Baxter County Area Maintenance Crew. He sure is a cutie!



Nicholas Aaron Hensley

We would like to welcome our new District 9 Receptionist, Tammy Phillips. Don is her husband, and she has another man in her life, 7 year old son, Dusty.

Also new is Field Clerk at the Yellville Resident Engineer's Office, JaNell Ware. She's 20 years old and hey, guys, she's single! JaNell replaced

Diane Tomlinson, who was promoted to Resident Office Technician. Welcome Tammy and JaNell to the District 9 AHTD family.

Congratulations and best wishes are extended to our District 9 high school graduates. We're proud of you all.

This is a special congratulations to Galicia Wryan Roberts, 12 year old daughter of Glenda Roberts (me), District 9 Secretary. Galicia is a 6th grade, May graduate, from Valley Springs. She is active in band and has just been selected as one of the cheerleaders of the Valley Springs Junior Tiger Squad. Galicia's father is Gary Roberts, M&R Materials Inspector of the Harrison Office. I'm very, very proud of you, Galicia!



Galicia Wryan Roberts

DISTRICT TEN

Several Highway and Transportation Department employees are taking on the responsibility of showing others how to keep our highways clean. Shown here are three Randolph County and one Lawrence County AHTD employees who are members of the Birdell Saddle Club and participated in the Adopt A Highway Trash Pickup Program on Highway 62. Eighteen members were present for the 2 mile pickup. District Ten has a very good response from all of the Adopt A Highway participants in our area and appreciates each group that helps promote this campaign.



The Birdell Saddle Club Adopt A Highway Group

"District Maintenance Superintendent retires as Vegetation Controller" or so it said on this cake. Congratulations to Charles Hesselbein who retired after 27+ years of service with the Department. District Ten hates to say goodbye to Charlie but wishes him the very best in his retirement years. District Engineer Joe Barnett put it mildly by saying, "Our loss was Betty's pain". We enjoyed having Assistant Director Dan Flowers along with several other out of town guests to help us celebrate this big occasion. Charlie received several nice gardening tools to help him pass away his time. Good Luck, Charlie and keep that grass mowed!



Betty and Charles Hesselbein

Congratulations to Richard Stuart who will be District Ten's Maintenance Superintendent. Richard was a Construction Project Su-

pervisor in the Paragould Resident Engineer's Office. District Ten wishes Richard the very best in his new position. Just remember Richard, you can only use the comment "I'm new in this position" for so long!

The Osceola RE's Office congratulates Elvis Richmond who is back to work from basic training. Elvis graduated from basic training in the National Guard as an "Honor Graduate". We are all proud of you on your accomplishment and know you will miss "roll call" but try to make the best of things!

Thomas J. Greitens of Marked Tree, a senior at Marked Tree High School, has accepted an Academic Distinction Scholarship to attend Arkansas State University in Jonesboro next fall. His parents are Mr. and Mrs. Jerry Greitens of Marked Tree. Jerry is an Area Foreman for Poinsett County. ASU gives the award on the basis of the student's excellent score on the American College Test (ACT). It provides four years of tuition at ASU, provided that he continues to meet certain grade point and course load requirements.

Good luck and best wishes to Ridgecrest High School Senior Debra Barnett. Debbie graduates from Ridgecrest in May and plans to attend college at Arkansas State University in Jonesboro in the fall. Debbie is the daughter of Joe and Jackie Barnett of Paragould. Debbie, we have heard how expensive senior year is, shall we tell dad that its just beginning?

Brad Hancock, son of Jerry and Dorothy Hancock of Paragould will be graduating May 18 from Ridgecrest High School. Brad received a 4-year scholarship from ASU in Jonesboro due to high scores on his ACT. Brad has a very proud mother that works in the Paragould RE Office.

A "heart" thanks to our Clay County Crew for helping in District Ten's Blood Drive. Clay County had 50% of their crew donating blood for this drive. We had an overwhelming turnout for this blood drive through-

out the District and appreciate each and every donor whether he or she was able to give. Remember its the thought that counts, but the blood helps!

Safety Awards were presented this quarter to the following; Paragould RE Office, District 10 Bridge Crew, Poinsett County Crew, District Office, Greene County Crew, Lawrence County Crew and the Randolph County Crew. A big "Thank You" to every person in these crews that help achieve this goal.



Blood Drive Participants



District 10 Safety Award Recipients

Summer is vacation season for many around District Ten. We've already heard and seen pictures of the cruise Harold Lady and his family took (he didn't want to part with any). Harold had all the ladies in the office ready to take a cruise after his show of pictures and details of the food. We heard that Harold was a prime example of a "big rice farmer", to be able to appreciate that comment you have

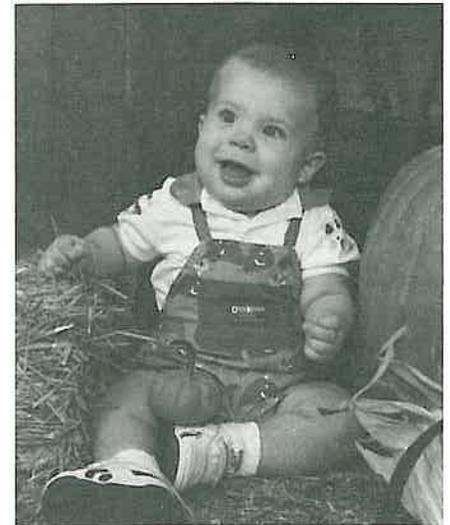
to know the source of that information!

The Lord works in mysterious ways and if you don't believe it, just ask Jerry and Renee Phillips. This little beauty, Chelsea Raylynn, was born after 11 years of marriage. You can bet she has just about everything her little heart desires! Jerry is Lead Person for the Clay County Crew.



Chelsea Raylynn Phillips

This sweetheart belongs to Michael and Lisa Tarry. Joshua came to visit at District 10 and is just as sweet as the picture shows him to be. Joshua is the grandson of Glenda Gramling. Glenda and Michael work in the Paragould RE Office.



Joshua Michael Tarry

IN MEMORIAM

Alfred E. Johnson

Alfred E. Johnson, 85, former Chief Engineer of the Arkansas State Highway Department and former Executive Director of the American Association of State Highway Officials (AASHO), died March 31, 1992 in Little Rock.

He began his career with the Department in 1927 while attending the University of Arkansas at Fayetteville. He worked that summer as a Levelman on a highway location survey which is now U.S. Highway 71 in Northwest Arkansas. He began full-time employment after receiving his BSCE degree in 1929. He remained at the Department, working in the field and the Central Office until 1954.

In January 1955, he became the Executive Director of AASHO (now the American Association of State Highway and Transportation Officials (AASHTO)). He retired from that position in November 1972 and returned to Arkansas.

Johnson was a strong voice in State and National highway affairs for a quarter century; was listed in *Who's Who in America*; was called "Arkansas' Own Mr. Highway" by the *Arkansas Gazette*; and was nicknamed "the Coach" by many in the highway business.

He was a persuasive leader in moving the Department into a modern era of improved management and operations; making employee

tenure based on merit; getting salaries competitive; enhancing the recruitment of Engineering graduates; and was known as the father of the Retirement System.

Johnson was considered one of the five principal architects who turned the many reports and fantasies over the years of individual transcontinental "Superhighways" into reality. This

dream later became the Interstate Highway System. As Chairman of the AASHO Planning and Design Policy Committee in 1953, he was responsible for developing the design standards for the Interstate highways.

During his years of service he received over 40 awards and honors. One of the most prestigious awards established by AASHO is the "Alfred E. Johnson Achievement Award". This award was established when he retired from AASHO and is presented to the outstanding employee of an AASHTO member department who demonstrates the greatest promise of advancement in engineering or administration.

Johnson is survived by his wife, Irene Berta Walker Johnson of Little Rock; two sons, Alfred E. Johnson, Jr., a former AHTD Assistant Chief Engineer, and F. Edwin Johnson of Greenwood, Mississippi; six grandchildren; and a sister, Edith Elizabeth Johnson Bartlett of Blytheville.





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