

A low-angle photograph of a highway bridge under construction. The image shows the concrete structure of the bridge, including a large pillar and the underside of the deck. Two construction workers in safety gear are visible on a wooden scaffolding structure. The sky is clear and blue.

Arkansas HIGHWAYS

FEBRUARY 2015 | NEWSLETTER



ON THE
inside

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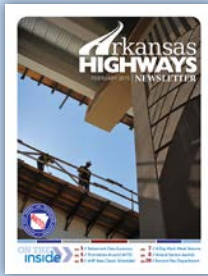
pg **4** // Promotions Around AHTD

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FRONT COVER:

Interstate 430/630 Big Rock Interchange
Pulaski County

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Little Rock, AR 72203-2261

SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- DISTRICT 1Linnie Calvert
- DISTRICT 2Sandy Pendergrass
- DISTRICT 3Melanie Lauterbach
- DISTRICT 4Pam Bruce
- DISTRICT 5Coleen Stevens
- DISTRICT 6Patricia Fletcher-Kester
- DISTRICT 7Nina Ingram
- DISTRICT 8Regina Colclough
- DISTRICT 9JaNell Davidson
- DISTRICT 10Lesa Osborn
- ARKANSAS HIGHWAY POLICECecile Knight
- BRIDGE.....Barbara Cox
- COMPUTER SERVICESMargarita Olive
- CONSTRUCTIONClaire Rita Rockwell
- EEO.....Wendy Newboles
- ENVIRONMENTAL.....LynAnne Ivy
- EQUIPMENT & PROCUREMENTJudith Orrick
- FISCALStephanie Howard
- HUMAN RESOURCES.....Tara Robinson
- INTERNAL AUDIT.....Amber Davis
- LEGALKim Jewell
- MAINTENANCEMandy Price
- MATERIALSDana Smith
- TRANSPORTATION
- PLANNING & POLICY.....Sarah Garrett
- RIGHT OFWAY.....Lyndsey Taylor
- ROADWAY DESIGN.....Jennifer M. Williams
- STATE AID.....Cindy Allen
- SURVEYS.....Page McPherson
- SYSTEM INFORMATION
- & RESEARCHShelby Ingle

Arkansas Highways Newsletter

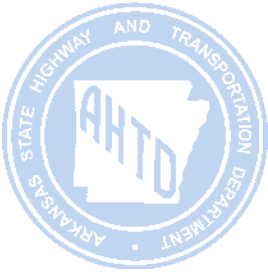
is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information.

WORK CONTINUES on the INTERSTATE 430/630 INTERCHANGE

in Little Rock.

A new ramp
opened recently
and completion
of the project is
scheduled for
this summer.





Arkansas State Highway Employee RETIREMENT SYSTEM

Summary Retirement Data for the 2 Years ending June 30, 2014

	JUNE 30, 2014	JUNE 30, 2013
1. Assets		
Market Value	\$1,492.2 million	\$1,326.0 million
Actuarial Value	\$1,349.5 million	\$1,275.2 million
2. Members		
a. Actives not in DROP	3,191	3,195
b. Actives in DROP	333	361
c. Inactive, vested	217	229
d. Retirees and beneficiaries	3,162	3,060
3. Covered Payroll (excluding DROP participants)	\$137.3 million	\$131.7 million
4. Normal Cost rate	12.54%	13.63%
5. Unfunded Actuarial Accrued Liability	\$135.5 million	\$129.3 million
6. Actuarial assets as % of actuarial accrued liability	90.9%	90.8%
7. Funding period	23.2 years	32.9 years
8. Investment rate of return	18.68%	13.92%
9. Member contributions	\$8.9 million	\$8.6 million
10. Member contribution rate	6.00%	6.00%
11. State contributions	\$18.6 million	\$18.1 million
12. State contribution rate	12.90%	12.90%
13. Benefit, refund, and expense payments	\$102.1 million	\$96.7 million
14. Net Investment income	\$234.2 million	\$159.6 million
15. Employer contribution rate necessary to produce 30-year funding period	12.08%	13.14%



PROMOTIONS

A number of promotions were announced during the month of December at the AHTD Central Office and District Six headquarters in Little Rock.

Of the promotions, Director Scott Bennett stated, "We are proud to announce these promotions and are confident that these members of our staff will represent the AHTD in the best manner possible."



TONY SULLIVAN recently became the Department's Assistant Chief Engineer for Operations.

Sullivan replaced Emanuel Banks who recently became Deputy Director and Chief Engineer. Sullivan began work at the AHTD in 1979. After completing the engineering orientation program, he was assigned to the Traffic Division, where he advanced to Civil Engineer II, followed by Traffic Engineer, Advanced Traffic Engineer and Senior Traffic Engineer. In 1988, he assumed the responsibilities of Section Head of Traffic Services and became the Staff Traffic Engineer in 1989. In 2007, Sullivan was promoted to Assistant State Maintenance Engineer and, in 2008, was promoted to his former position as State Maintenance Engineer. He has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



KEVIN THORNTON has been named the Assistant Chief Engineer for Planning.

Thornton replaced Lorie Tudor who was promoted to Deputy Director and Chief Operating Officer. Thornton began in the Roadway Design Division in 1986. The next year, he transferred to Hot Springs where he was promoted to Construction Field Engineer I and Construction Field Engineer II. In 1990, he transferred to Camden as an Advanced Construction Field Engineer. He became the Assistant Resident Engineer in 1991 and transferred back to Hot Springs the same year. Thornton was promoted to Staff Construction Engineer in 2006 and moved into the Systems Administrator position in 2007. He was promoted to Assistant Division Head of Programs and Contracts in 2011 and, later the same year, was promoted to Division Head of Programs and Contracts. Thornton has a bachelor's degree in Civil Engineering from the University of Arkansas and is a Registered Professional Engineer. ♦

AROUND THE DEPARTMENT



JOE SARTINI was named the **State Maintenance Engineer in December.** Sartini joined the AHTD staff in 1986 as a Senior Construction Aide in West Memphis. He advanced to Civil Engineer I, Construction Field Engineer I, Advanced Construction Field Engineer and Assistant Resident Engineer while in West Memphis. In 2000, Sartini was promoted to Resident Engineer in Wynne and, in 2002, advanced to District Maintenance Engineer. He was promoted to District Engineer in Little Rock in 2008. Sartini has a bachelor's degree in Engineering with emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ◆



MARK HEADLEY recently became **District Engineer for District Six in late December.** Headley began his career with the Department as a Civil Engineer I in 1991. After engineering orientation, he was transferred to the North Little Rock Resident Engineer Office and advanced to the positions of Construction Field Engineer I and II by 1994. Headley became an Advanced Construction Field Engineer in 1997 and was promoted to Assistant Resident Engineer in 2000. He advanced to the Quality Assurance Engineer position in the Materials Division in 2001. He became Section Head of Facilities Management in 2006. Headley moved into the Staff Construction Engineer position in June of 2007. He was promoted to District Construction Engineer in District Six in 2010. Headley obtained his former position of District Maintenance Engineer in June of 2014. Headley has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Princeton University. He is a Registered Professional Engineer. ◆



DAVID HALL was named **Division Head of the Surveys Division in mid-December.** Hall began working for the Department in 2002 as a Civil Engineer in the Roadway Design Division. A few months later, he was promoted to Civil Engineer I and transferred to the Programs and Contracts Division. In 2003, Hall held the titles of Civil Engineer I and Programs and Contracts Engineer I. He was promoted to Program Administration Engineer in 2005. After an absence from the Department, Hall returned in early 2010 as an Engineer for the Surveys Division. A year later, he was promoted to Engineer I. Hall advanced to Automated Surveys System Engineer in 2011. In early 2013, he was promoted to the position of Staff Surveys Engineer. Prior to his promotion to Surveys Division Head, he was Assistant Division Head of Surveys, a position he obtained in mid-2013. Hall has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer and a Registered Land Surveyor. ◆

GRADUATION PHOTOS Due by Friday, April 24

Let everyone know how proud you are of your favorite graduate! **Submit your photos to the Public Information Office NO LATER THAN 5:00 P.M., FRIDAY, APRIL 24TH** in order to have yours included in our special section to be published in the June issue of *Arkansas Highways Newsletter*. Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the graduation section has been printed.



WITH YOUR PHOTO, INCLUDE THE FOLLOWING INFORMATION: Student Name, School Name, Student's Relationship to AHTD Employee, Employee Name and Employee District/Division. ♦

Email digital submissions to:
Paula.Cigainero@ahtd.ar.gov

Mail hard copy submissions to:
AHTD Public Information Office
Attn: Paula Cigainero
P.O. Box 2261 • Little Rock, AR 72203



AHP Bass Classic

SET FOR MARCH 28 & 29 ON LAKE DARDANELLE

The 21st Annual Arkansas Highway Police Bass Classic is coming up next month at Lake Dardanelle State Park near Russellville.

Make plans to kick off the fishing season on March 28th and 29th. This year, the Arkansas Highway Police will be opening the tournament to any law enforcement officers in the State of Arkansas, active or retired.

Participants and their families are encouraged to attend the Saturday evening

festivities, which includes a dinner and live auction.

Prizes will be awarded for the top catches and there will be a "Big Bass Pot" as well. All winners will be announced on Sunday afternoon.

Lodging is plentiful with motels in the Dardanelle/Russellville area and campsites are available at Lake Dardanelle State Park. Reservations are encouraged for those wanting to stay overnight at the State Park.

Entry fee is \$60 per person and must be postmarked before March 18th. Cash only for entry fees received after that date. There is a late fee of \$25. ♦

Make checks payable to "The Arkansas Highway Police Charity Fund" and mail to:

Chrissy Williams
Attn: Bass Classic
P.O. Box 2779 • Little Rock, AR 72203

FOUR-DAY WORK WEEK Begins March 7



The four-day work week will go back into effect in March. **EFFECTIVE MARCH 7TH THROUGH OCTOBER 30TH**, the following personnel will work a four-day, ten-hour schedule Monday through Thursday from 7:00 a.m. to 5:30 p.m. with a half hour for lunch:

- Field Maintenance Personnel
- District Shop Crews
- Storeroom Personnel
- Area Maintenance Supervisors
- Job Superintendents
- Shop Supervisors
- Equipment Maintenance Supervisors
- Signing, Striping and Profiling Crews
- Traffic Engineering Personnel
- Sign Shop Personnel
- Surveys Division Crews
- Heavy Bridge Maintenance Crews
- Facilities Management Personnel
- Radio Maintenance Specialists
- Safety Inspection Officers
- Equipment and Procurement Shop Personnel
- Traffic Information Section Field Personnel

On those weeks containing a holiday, the work schedule will revert to a five-day, eight-hour work week. Vacation or sick leave for a ten-hour day will be charged as ten hours. Half days will be charged as five hours.

Supervisors are responsible for changing their employees' schedules in the Workforce Management System to correspond with the four-day, ten-hour days and the five-day, eight-hour days during a holiday week. For assistance or guidance on changing schedules, please contact the Personnel Office.

The Districts will rotate the service station personnel so that one person will be on a five-day, eight-hour work week in order to keep the station open from 7:00 a.m. to 5:30 p.m. Monday through Thursday and 8:00 a.m. to 4:30 p.m. on Friday.

The Equipment Preventive Maintenance Program is to be carried out fully during the four-day work week period. ♦

Upcoming Dates to **REMEMBER**

WHAT'S AHEAD

FEB. 16 // MONDAY

President's Day

- AHTD Offices Closed for Holiday

MARCH 8 // SUNDAY

- Daylight Saving Time begins.
Remember to set your clocks forward one hour.

MARCH 10 // TUESDAY

- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

MARCH 11 // WEDNESDAY

- Highway Commission Meeting
Central Office, Little Rock, 10:00 a.m.

FEBRUARY
MARCH

Time to Consider **CATASTROPHIC LEAVE DONATIONS**

The deadline is approaching for employees who want to consider donations to the Department's Catastrophic Leave Bank.

All employees are asked to check their vacation leave balances. Balances which exceed the maximum carry-over may be donated to the Leave Bank.

Donation of unused hours must be done before the deadline of March 31st. Unused hours can be donated by contacting the Human Resources Office at 501-569-2451 or by visiting the Kronos website online.

For online donations on the Kronos page, simply click on "My Information", then click on "My Requests" and scroll to the bottom of the page. From there, just click on the appropriate "Donate" button. ♦





Service Awards

THANK YOU to AHTD employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years. And CONGRATULATIONS to those employees that retired from the Department in 2014.

CENTRAL OFFICE



25 YEARS:

(Back Row L. to R.)
Presenter – Director Scott E. Bennett, Frank Bray, Jr., Dickie Lunsford, Elvis Richmond, Joe Haynie, John Atchley, David Smith, Walter King.

(Front Row L. to R.)
Jerry Trotter, Linda Hargrove, Loretta McEntire, Robert Bragg, Shirley Henry.

CENTRAL OFFICE

Service Awards



30 YEARS: (Back Row L. to R.) Presenter – Director Scott E. Bennett, John Williams. (Front Row L. to R.) Maria Schenetzke, Julia Hart, Tammy Goshien, Karen Peters, Chicita Pate.



35 YEARS: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Ellie Watson, David Plugge, Joel Clark, Eddy Bush, Robert Kesl, Jr., Mark Holloman, Ben Novak, David Ball, Katherine Hamilton. (Front Row L. to R.) Patricia Anthony, Rebecca Bickell, Laura Carter, Gale Davis, Colleen McClure, Melissa Bradford.



40 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Ronnie Price, Eric Phillips, Rick Rainey.



RETIRING: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Cliff McKinney, Paul Claunch, Ellie Watson, Paul Womack, Robert Cagle, John Jackson, Wayne Casteel. (Front Row L. to R.) Linda Price, Patricia Anthony, Sharlote Mixon, Melissa Bradford, Dana Benetz.

DISTRICT ONE



Service Awards



25 YEARS: (Back Row L. to R.) Presenter – District Engineer Rex Vines, Presenter – Commissioner John Ed Regenold, Presenter – Director Scott E. Bennett. (Front Row L. to R.) Larry Fleming, Ramon Hansberry, Joel Davis.



30 YEARS: (Back Row L. to R.) Presenter – District Engineer Rex Vines, Presenter – Commissioner John Ed Regenold, Presenter – Director Scott E. Bennett. (Front Row L. to R.) Rickey Oxner, Jerry Mitchell, Jeffery Collier, Kenneth Balch, Charlie Williams.



35 YEARS: (Back Row L. to R.) Presenter – District Engineer Rex Vines, Presenter – Commissioner John Ed Regenold, Presenter – Director Scott E. Bennett. (Front Row L. to R.) Billy Ficker, Larry Hall.



RETIRING: (L. to R.) Presenter – Commissioner John Ed Regenold, Billy Ficker, Presenter – Director Scott E. Bennett.

DISTRICT TWO



Service Awards



25 YEARS: (Back Row L. to R.) Presenter – Commissioner Robert S. Moore, Jr., Presenter – Director Scott E. Bennett, Presenter – District Engineer David Henning. (Front Row L. to R.) Kirk Chidester, Jeffrey Hart, David Waters, Sharon Hooks, Gregory Loomis.



35 YEARS: (L. to R.) Presenter – Commissioner Robert S. Moore, Jr., Robert Thompson, Presenter – Director Scott E. Bennett.

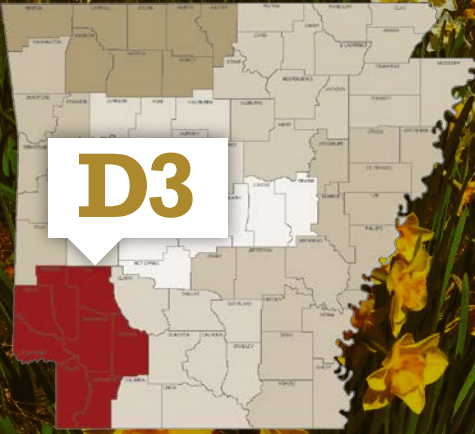


35 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Vernon Fisher, Presenter – Commissioner Robert S. Moore, Jr.



RETIRING: (Back Row L. to R.) Presenter – Commissioner Robert S. Moore, Jr., Presenter – Director Scott E. Bennett, Presenter – District Engineer David Henning. (Front Row L. to R.) Jimmy Doss, John Breitenstein, Clarence Edwards, Perry Bledsoe, Robert Thompson.

DISTRICT THREE



Service Awards



25 YEARS: (L. to R.) Dwayne Stone, Sharon Still, Ernie Sorrells, Charlie Rogers, Richard Kidd, Kenny Fincher, Joe Dorman.



30 YEARS: (L. to R.) Richard Wheeler, David Stevenson, Jeffery Featherston, Vic Biddle.



35 YEARS: (L. to R.) Presenter – District Engineer Stephen Frisbee, William Harding, Presenter – Assistant Chief Engineer of Operations Tony Sullivan.



RETIRING: (L. to R.) Kathy Barham, Jesus Arechiga, James Garrett, Connie Pate.

DISTRICT FOUR



Service Awards



35 YEARS: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Presenter – District Engineer Chad Adams, Presenter – Commission Chairman Dick Trammel. (Front Row L. to R.) William Roberts, Teresa Maze, Eddie Fisher.



RETIRING: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Presenter – District Engineer Chad Adams, Presenter – Commission Chairman Dick Trammel. (Front Row L. to R.) Samuel Turner, William Roberts, David Edwards.

DISTRICT FIVE



25 YEARS: (L. to R.) Bruce Street, Kevin Hardaway, Raymond Ratton.

Service Awards



30 YEARS: (L. to R.) Scott Lawrence, Gary Lockett.



35 YEARS: (L. to R.) Danny Watson, *Presenter* – Director Scott E. Bennett.



40 YEARS: (L. to R.) *Presenter* – Director Scott E. Bennett, Lyndal Waits.



RETIRING: (Back Row L. to R.) *Presenter* – District Engineer Lyndal Waits, Randy Rector, Billy Clemons, *Presenter* – Director Scott E. Bennett. (Front Row L. to R.) Hoyt Taylor, Gladis Calamese, Bryan Baldrige, Deborah Qualls, George Taylor, Johnny Raper, Edwin Chaney.

DISTRICT SIX



Service Awards



25 YEARS: (Back Row L. to R.) Presenter – District Engineer Mark Headley, Presenter – District Construction Engineer Tony Evans, Presenter – Director Scott E. Bennett. (Front Row L. to R.) Bart Boswell, Joseph Bishop.



35 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, David Tenner.



40 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Benjamin Franklin.



RETIRING: (Back Row L. to R.) Presenter – District Engineer Mark Headley, Presenter – Director Scott E. Bennett, Presenter – District Construction Engineer Tony Evans. (Front Row L. to R.) Jerry Stovall, Rickey Gay, Melvin Wylie, Jr., Edward Erick, Adrin Ward, Horace Rogers.

DISTRICT SEVEN



Service Awards



25 YEARS: (L. to R.) Presenter – Commissioner Robert S. Moore, Jr., William Wolfe, Patrick Temple, Oliver Pierce, Presenter – Director Scott E. Bennett, Presenter – District Engineer Jeff Venable.



30 YEARS: (L. to R.) Presenter – Commissioner Robert S. Moore, Jr., James Hardnett, Danny Deal, Michael Barnett, Presenter – Director Scott E. Bennett, Presenter – District Engineer Jeff Venable.



35 YEARS: (L. to R.) Presenter – Commissioner Robert S. Moore, Jr., Johnnie Risher, Jr., Elbert Lybrand, Presenter – Director Scott E. Bennett, Presenter – District Engineer Jeff Venable.



RETIRING: (Back Row L. to R.) Presenter – Commissioner Robert S. Moore, Jr., Presenter – Director Scott E. Bennett, Presenter – District Engineer Jeff Venable. (Front Row L. to R.) Wesley Pierce, Michael Nelson, Duell Fendley, Edward Morgan, Jimmy Ryan.

DISTRICT EIGHT



Service Awards



25 YEARS: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Presenter – Commissioner Frank D. Scott, Jr. (Front Row L. to R.) Mike Howard, Tim McCool, William “Woody” Wood.



30 YEARS: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Presenter – Commissioner Frank D. Scott, Jr. (Front Row L. to R.) Barry Clark, Gary Dorrrough, Darron Tytler.



35 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Roger Elder, Presenter – Commissioner Frank D. Scott, Jr.



RETIRING: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Presenter – Commissioner Frank D. Scott, Jr. (Front Row L. to R.) James Rye, Bobby Standridge, Daniel Womack, James Bridges.

DISTRICT NINE

D9

Service Awards



25 YEARS: (L. to R.) Presenter – Commissioner Dick Trammel, Thomas Taylor, Dennis Drewry, Rickey Clark, Kendall Shelton, Presenter – District Engineer Steve Lawrence, Presenter – Director Scott E. Bennett.



30 YEARS: (L. to R.) Presenter – Commissioner Dick Trammel, Brenda Flower, Presenter – Director Scott E. Bennett.



40 YEARS: (L. to R.) Presenter – Commissioner Dick Trammel, Everett Burr, Russell Overall, Presenter – Director Scott E. Bennett, Presenter – District Engineer Steve Lawrence.



RETIRING: (L. to R.) Presenter – Commissioner Dick Trammel, Stephen Pointer, Everett Burr, Randall Edgmon, Presenter – Director Scott E. Bennett, Presenter – District Engineer Steve Lawrence.

DISTRICT TEN



Service Awards



25 YEARS: (L. to R.) Ricky Hale, Paul Vaulner.



30 YEARS: (L. to R.) Willy Mitchell, Steve Leath.



RETIRING: (L. to R.) Otis Fleming, Jr., Cecil Nelson, Jerry Phillips, David Pratt, Regenia Landrum, Edward Orr, Danny West, Kenneth Martin, Donald Upshaw.



THE DEPARTMENT

1. ARKANSAS HIGHWAY POLICE:

(L. to R.) AHP Chief Ronnie Burks presents Sergeant Alvin "Scotty" Todd with his 10-Year Service Award.



2. ARKANSAS HIGHWAY POLICE:

(L. to R.) AHP Chief Ronnie Burks presents Central Office Guard Charles Jones with his 30-Year Service Award.



3. ARKANSAS HIGHWAY POLICE:

(L. to R.) AHP Chief Ronnie Burks presents First Lieutenant Eddy Bush with his 35-Year Service Award.



4. ARKANSAS HIGHWAY POLICE:

(L. to R.) Corporal James Cooper receives his 10-Year Service Award from First Lieutenant Scott Fraley, Assistant District 5 Commander.



5. ARKANSAS HIGHWAY POLICE:

(L. to R.) First Lieutenant Scott Fraley, Assistant District 5 Commander, presents Sergeant Stanley Griffin with his 30-Year Service Award.



6. ARKANSAS HIGHWAY POLICE:

(L. to R.) Sergeant Jeff Smith receives his 10-Year Service award from Captain Glen Holloway, AHP District 3.



7. ENVIRONMENTAL:

(L. to R.) John Fleming, Division Head, presents Raynard Heaggans, Environmental Field Technician II, with his 5-Year Service Award.



SERVICE AWARDS



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8. ENVIRONMENTAL: (L. to R.) John Fleming, Division Head, presents Felicia Couser, Office Administrative Assistant II, with her 5-Year Service Award.

9. LEGAL: (L. to R.) David Dawson, Staff Attorney, receives his 15-Year Service Award from Rita Looney, Chief Legal Counsel.

10. MATERIALS: (L. to R.) Michael Benson, Materials Engineer, presents Keith Powell, Laboratory Coordinator, with his 35-Year Service Award.

11. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, presents Rickey Ivy, Motor Patrol Operator/Finish, with his 20-Year Service Award. Robert Gray, Area Maintenance Supervisor, and Rex Vines, District Engineer, also attended.

12. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, presents Linnie Calvert, Office Administrative Assistant V, with her 20-Year Service Award. Rex Vines, District Engineer, also attended.

13. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, presents Arthur Williams, Construction Aide III, with his 15-Year Service Award. Rex Vines, District Engineer, also attended.

14. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, presents Shane McKnight, Assistant Bridge Inspector, with his 15-Year Service Award. Drew Melton, District Bridge Inspector, and Rex Vines, District Engineer, also attended.

15. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, presents T.J. Rooks, Backhoe/Front End Loader Operator, with his 15-Year Service Award. Joey Henson, Area Maintenance Supervisor, and Rex Vines, District Engineer, also attended.

SERVICE AWARDS

16. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, and Jimmy Pulley, Bridge Job Superintendent, present Jeremy Burnett, Bridge Crew Leader, with his 10-Year Service Award. Rex Vines, District Engineer, also attended.



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17. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, and Robert Gray, Area Maintenance Supervisor, present Dennis Ugbaja, Backhoe/Front End Loader Operator, with his 5-Year Service Award. Rex Vines, District Engineer, also attended.



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18. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, and Larry Fleming, Equipment Maintenance Supervisor, present James Moore, Welder, with his 5-Year Service Award. Rex Vines, District Engineer, also attended.



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19. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, and Harold Mullins, Sealing Crew Supervisor, present Kenneth Lofton, Multi-Axle Truck Driver, with his 5-Year Service Award. Rex Vines, District Engineer, also attended.



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20. DISTRICT 1: (L. to R.) William Cheatham, District Maintenance Engineer, presents Sharia Hall, Multi-Axle Truck Driver, with her 5-Year Service Award. Joey Henson, Area Maintenance Supervisor, and Rex Vines, District Engineer, also attended.



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21. DISTRICT 2: (L. to R.) Wallace Simmons, Area Maintenance Supervisor, presents Carl Lamb, Jr., Maintenance Aide I, with his 10-Year Service Award.



21

22. DISTRICT 2: (L. to R.) Chris Edwards, Motor Patrol Operator, receives his 10-Year Service Award from David Waters, Area Maintenance Supervisor.



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23. DISTRICT 2: (L. to R.) Frankie Long, Backhoe/Front End Loader Operator, receives his 15-Year Service Award from David Waters, Area Maintenance Supervisor.

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SERVICE AWARDS



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24. DISTRICT 2: (L. to R.) Willie Patrick, Paver Operator, receives his 15-Year Service Award from Kirk Chidester, Seal Job Superintendent.

25. DISTRICT 2: Maurice West, Jr., Maintenance Aide II – Arkansas County, recently received his 25-Year Service Award.

26. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents David Stevenson, Multi-Axle Truck Driver, with his 30-Year Service Award.

27. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Chad Putman, District Bridge Crew Leader, with his 25-Year Service Award.

28. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Johnny Mauldin, Maintenance Aide II, with his 25-Year Service Award.

29. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Andy Boyd, Motor Patrol Operator/Finish, with his 10-Year Service Award.

30. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Gary Efird, Backhoe/Front End Loader Operator, with his 10-Year Service Award.

31. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Kriste Jameson, Maintenance Aide I, with her 10-Year Service Award.

SERVICE AWARDS

32. DISTRICT 3: (L. to R.) Heather Simmons, Motor Patrol Operator, receives her 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.



33. DISTRICT 3: (L. to R.) Robert Benight, Backhoe/Front End Loader Operator, receives his 5-Year Service Award from Kenny Bennett, District Maintenance Engineer.



34. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Chris Sundberg, Senior Mechanic, with his 5-Year Service Award.



35. DISTRICT 4: (L. to R.) Nick Mings, Area Maintenance Supervisor, presents Danny Loyd, Crew Leader, with his 15-Year Service Award.



36. DISTRICT 6: (L. to R.) Steve McNeese, Single Axle Truck Driver, receives his 35-Year Service Award from Janet Bogle, Area Maintenance Supervisor.



37. DISTRICT 6: (L. to R.) James Dean, Resident Engineer #65, presents Mark Voyles, Senior Inspector, with his 35-Year Service Award. Mark retired from the AHTD in October 2014.



38. DISTRICT 7: (L. to R.) Euclid Elliott, Crew Leader, receives his 25-Year Service Award from Bruce Pepper, Area Maintenance Supervisor.

39. DISTRICT 8: (L. to R.) Bill Fine, Resident Engineer #82, presents Michael Guess, Construction Aide I, with his 15-Year Service Award.

SERVICE AWARDS



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40. DISTRICT 8: (L. to R.) Bill Fine, Resident Engineer #82, presents Marcus Rainwater, Assistant Resident Engineer#82, with his 15-Year Service Award.

41. DISTRICT 9: (L. to R.) Kenny Riley, Area Maintenance Supervisor, presents William Styles, Maintenance Aide I, with his 30-Year Service Award.

42. DISTRICT 9: (L. to R.) Kenny Riley, Area Maintenance Supervisor, presents Randall Whorton, Multi-Axle Truck Driver, with his 25-Year Service Award.

43. DISTRICT 9: (L. to R.) Michael Brasel, Area Maintenance Supervisor, presents Sam Bray, Area Headquarters Attendant, with this 15-Year Service Award.

44. DISTRICT 9: (L. to R.) Dallas Hill, Sign Erector, receives his 5-Year Service Award from Scott Willis, Sign Crew Supervisor.

45. DISTRICT 9: (L. to R.) Michael Brasel, Area Maintenance Supervisor, presents Ron Brightwell, Multi-Axle Truck Driver, with his 5-Year Service Award.

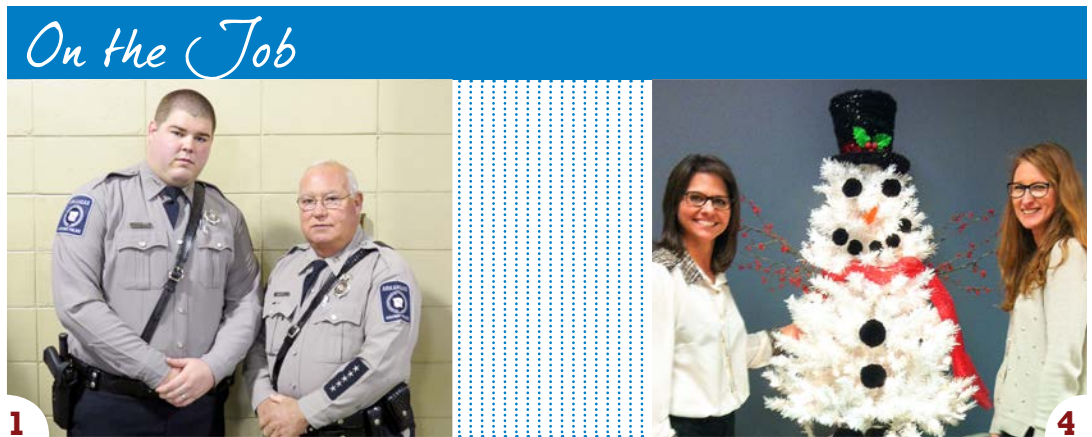


THE DEPARTMENT

Noteworthy

1. ARKANSAS HIGHWAY POLICE:

(L. to R.) Patrol Officer Jonathan Beshears graduated from the Training Academy at the Fort Smith Police Department on November 21, 2014. Shown here with Captain Glen Holloway, AHP D-3 Commander.



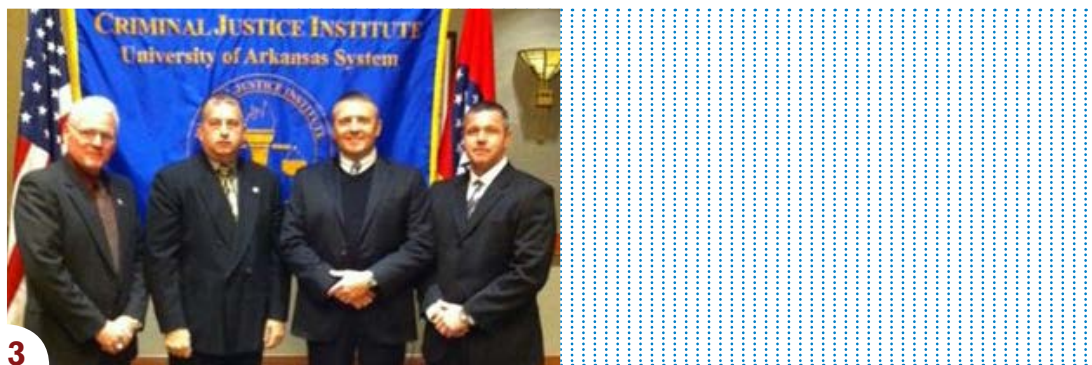
2. ARKANSAS HIGHWAY POLICE:

(L. to R.) Patrol Officer Joseph McCollum graduated from the Training Academy at the Fort Smith Police Department on Nov. 21, 2014. Patrol Officer McCollum also received an Academic Award (2nd place), Top Gun Award (2nd place) and Physical Training Award (1st place). Shown here with Captain Glen Holloway, AHP D-3 Commander.



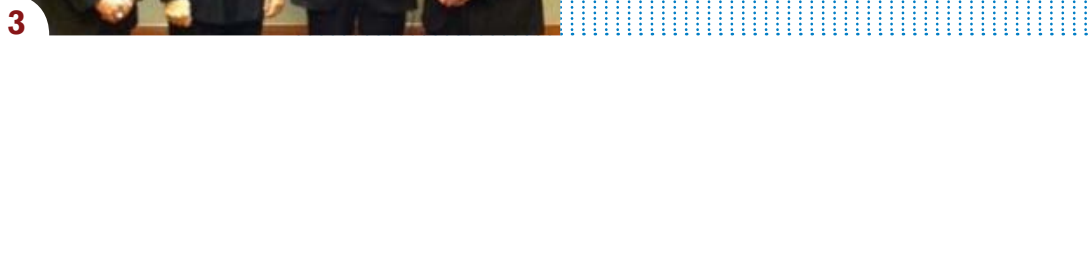
3. ARKANSAS HIGHWAY POLICE:

(L. to R.) Captain James "Buckie" Thomas, Permits; Captain Jack Stepp, AHP D-4 Commander; First Lieutenant Scott Fraley, Assistant AHP D-5 Commander; and First Lieutenant Jeff Bickerstaff graduated from the University of Arkansas' Criminal Justice Institute's School of Law Enforcement Supervision (SLES) on Dec. 12, 2014. The SLES was designed to enhance the professionalism of law enforcement leaders and to provide educational opportunities to the Arkansas law enforcement community.



4. ARKANSAS HIGHWAY POLICE:

(L. to R.) Renee Hill, Administrative Aide IV, and Chrissy Williams, Office Administrative Assistant V, stand beside the AHP Snowman.



5. BRIDGE:

In 2014, Bridge Division had a visit from Mr. Glen W. Buchanan (CENTER) who worked in the division from 1955-1958. He wanted to visit with today's engineers and see how bridges are now being designed. Pictured from left to right are Bryan Freeling, Glen Buchanan and Ken Holmes. Bryan started to work in 1997 and Ken in 1978. This picture represents three different eras that have worked for Bridge Division.



THE DEPARTMENT

Noteworthy

On the Job



6



6. PROGRAM MANAGEMENT: The Program Management Division would like to extend our sincere thanks to everyone who participated in our 'Gift Basket Raffle'. The event raised \$375.00 for the 2014 UNITED WAY campaign. Congratulations to the winners: (L. to R.) Yulissa Mendoza (Snowman Wreath), Jim Tadel (Razorback Basket) and Charles W. Robinson (Hunter's Basket).



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7. DISTRICT 7: Johnny Brandon with his Ambassador of Good Will Award. Johnny was Area Maintenance Supervisor for Dallas County and retired in 2014 with 35+ years of service.

8. DISTRICT 9: The Boone County Crew recently had a retirement party in honor of Sandra Bailey, Maintenance Aide I, who retired with 8+ years with the Department. Congratulations Sandy! We wish you well!

Family Focus



9



10

9. DISTRICT 6: (L. to R.) Greg Tenison, Motor Patrol Operator – Lonoke County, with his son, Lucas Tenison. Lucas received honors at the 2014 Farm Bureau awards for defensive football player of the year. Lucas is a Senior at Hazen High School.

10. DISTRICT 6: Kinsley Ann Marie Mitchell was born on September 19, 2014. She weighed 5 pounds 9.6 ounces. Kinsley is the daughter of Cody Mitchell, Construction Helper – RE 65.





THE DEPARTMENT

Noteworthy

1. DISTRICT 4: David Bowles, Backhoe Operator – Franklin County, shown here with a deer he killed during the 2014 season.

2. DISTRICT 4: John McLaughlin, Motor Patrol Operator/Finish – Franklin County, shown here with a deer he killed during the 2014 season.

3. DISTRICT 4: John McLaughlin, Motor Patrol Operator/Finish – Franklin County, shown here with a bear he killed.

4. DISTRICT 4: Mark Cloos, Maintenance Aide I – Franklin County, shown here with a deer he killed during the 2014 season.

5. DISTRICT 4: Pat Gilbert, Area Headquarters Attendant – Franklin County, shown here with a 10-point deer she killed during the 2014 season.

6. DISTRICT 5: Colby Wright shown here with the 10-point buck he killed during the first week of the 2014 deer season. Colby is the son of Amy Wright, Area Headquarters Attendant – White County II.

Hobbies, etc.



1



4



2



5



3



6



AHTD PEOPLE

EMPLOYEE STATISTICS DECEMBER 2014

NEW EMPLOYEES

CONSTRUCTION • Kaylee Thompson, Field Clerk I; Rex Fletcher, Construction Helper

HUMAN RESOURCES • Amelia Mims, Office Administrative Assistant I

PROGRAMS & CONTRACTS • Lacey Cole, Administrative Assistant I

DISTRICT ONE • Jerry Guill, Multi-Axle Truck Driver; Roy Buchanan, General Laborer; Bryan Whitaker, General Laborer; Felicia Brown, General Laborer; Robert Debrow III, General Laborer; Justin Davis, General Laborer; John Turner, Single Axle Truck Driver; Jordan Walker, General Laborer; Joe Collins, Multi-Axle Truck Driver

DISTRICT TWO • Jake Johnson, Single Axle Truck Driver; Lucas Feters, General Laborer; Lea Huff, General Laborer; Adam James, General Laborer; Kelvin Brown, General Laborer; Avery Jones, General Laborer

DISTRICT FOUR • Richard Willadsen, Mechanic; Brian Barnett, General Laborer; Kourtney Hall, General Laborer; Matthew Houck, Single Axle Truck Driver; Jonathon Williams, General Laborer; Misty Wimberly, General Laborer; Miguel Gonzalez, Single Axle Truck Driver

DISTRICT FIVE • Karen Thomas, Single Axle Truck Driver

DISTRICT SIX • Joe Conic, Single Axle Truck Driver; Eric Cruz, General Laborer; Vera Martinez, Single Axle Truck Driver; Bryce Yarbrough, General Laborer; Tommy Nolen, Single Axle Truck Driver; Shirley Polk, Single Axle Truck Driver; Jephri Hanks, General Laborer; Kevin Smith, General Laborer; Derrick Strain, Seasonal Employee; Ruben Gonzales, Seasonal Employee; Theodis Smith, Single Axle Truck Driver; Shawn Vergason, Seasonal Employee; Stephen Bartolotta, Seasonal Employee; Sevelta Mackey III, Single Axle Truck Driver; Ferrell Moore, Single Axle Truck Driver; Alfreda Simmons, Single Axle Truck Driver; Corey Williams, Seasonal Employee; Barry Winfrey, Jr., Single Axle Truck Driver; John Yee, Single Axle Truck Driver; Jeremy Arndt, General Laborer; Brian Cogburn, Single Axle Truck Driver; Christopher Edwards, Single Axle Truck Driver; Jeremy Harris, General Laborer

DISTRICT SEVEN • Matthew Hamilton, Seasonal Employee; Karen Howell, Seasonal Employee; Robert Hughes, General Laborer; Ahmad Johnson, General Laborer; Winfred Luscomb, General Laborer; Jeffrey Stevens, Single Axle Truck Driver

DISTRICT EIGHT • Sesario Mulder, General Laborer; Jimmy Dickerson, General Laborer; Kelly Fitzgerald, General Laborer; Jordon Walton, General Laborer; Kyle Williams, General Laborer; Tammy Cluff, Seasonal Employee

DISTRICT NINE • Robert Hendrix, Mechanic; Michael Horton, Single Axle Truck Driver; Dakota Main, General Laborer

DISTRICT TEN • Johnathan Scott, General Laborer

PROMOTIONS

CONSTRUCTION • Jared Bymaster, Assistant Systems Administrator; Joanna Stewart, Administrative Aide V

HEAVY BRIDGE MAINTENANCE • Eugene Farrell, Heavy Bridge Maintenance Supervisor; Kevin Milligan, Assistant Bridge Inspector

MAINTENANCE • Jon Anderson, Sign Erector

MATERIALS • Michael Allen, Materials Technician IV

PROGRAM MANAGEMENT • Andrew Dartez, Administrative Assistant III

RIGHT OF WAY • Stormy Gartrell, Senior Utilities Coordinator; Amber Hutchinson, Office Administrative Assistant III

SURVEYS • David Hall, Jr., Division Head

SYSTEM INFORMATION & RESEARCH • Shelby Ingle, Transportation Management Analyst I

DISTRICT TWO • Sonya Cochran, Distributor Operator; Adam Stuart, Mechanic

DISTRICT THREE • David Cummings, Senior Construction Materials Inspector; Aaron Morton, Crew Leader; Eddie Nailon, Maintenance Aide II

DISTRICT FOUR • Michael Frazier, Bridge Repairer I; Jeremy Ganes, Mechanic; Aaron Hobbs, Area Headquarters Attendant

DISTRICT FIVE • Michael Bassham, Multi-Axle Truck Driver; Ryan Herndon, Construction Aide I; James McCoy, Area Maintenance Supervisor

DISTRICT SIX • Mark Headley, District Engineer; Kevin Pfeiffer, Maintenance Aide II; Kevin Rogers, Distributor/Roller Operator; Michelle Ross, Area Headquarters Attendant; Teresa Wood, Multi-Axle Truck Driver

DISTRICT SEVEN • Lacey Hollingsworth, Multi-Axle Truck Driver; Aaron Hughes, Motor Patrol Operator/Finish; Charles Womack, Backhoe/Front End Loader Operator

DISTRICT EIGHT • Anthony Derrick, Equipment Maintenance Supervisor; David Duncan, Maintenance Aide II; Wavelon Hilliard, Dozer Operator

DISTRICT NINE • Gary Kimberling, Maintenance Aide I; Chas Martin, Backhoe/Front End Loader Operator

DISTRICT TEN • Phyllis Ashby, Paver Operator; Marshall Pace, Motor Patrol Operator/Finish; Belinda Tippitt, Area Headquarters Attendant

SERVICE

CONSTRUCTION • Jerry Trotter, Staff Construction Engineer, 25 yrs; Jonathan Bacon, Inspector, 20 yrs; Tom Waller, Construction Aide II, 20 yrs; Sharon Holbrook, Field Clerk II, 15 yrs; Marcus Rainwater, Assistant Resident Engineer, 15 yrs; Russell McNeill, Senior Construction Materials Inspector, 15 yrs; Dwayne Cale, Staff Construction Engineer, 15 yrs; Amie Bristow, Field Clerk I, 10 yrs; Kenneth Johnson, Striping Helper, 10 yrs; Caleb Saxby, Construction Aide I, 5 yrs

HUMAN RESOURCES • James Poe, General Laborer, 5 yrs; Anthony Childress, Landscape Technician, 5 yrs

LEGAL • David Dawson, Staff Attorney, 15 yrs

MAINTENANCE • John Sullivan, Striping Machine Driver, 15 yrs; Kenneth Johnson, Striping Helper, 10 yrs; Carl Ring, Maintenance Aide II, 5 yrs; James Freeman, Paint Transport Truck Driver, 5 yrs; Zane Smith, Paint Transport Truck Driver, 5 yrs

MATERIALS • Jerry Jackson, Jr., Materials Technician IV, 15 yrs; Matthew Green, Engineer II, 5 yrs

PROGRAMS & CONTRACTS • Luke Stovall, Project Development Engineer, 5 yrs

STATE AID • Patricia Anthony, Senior Designer, 35 yrs

DISTRICT ONE • Edith Riley, Fuel Clerk, 10 yrs; Scott Walton, Electrical Plumbing & Mechanical Repairer, 5 yrs

DISTRICT TWO • Robert Glover, Electrical Plumbing & Mechanical Repairer, 15 yrs; Franklin Long, Backhoe/Front End Loader Operator, 15 yrs; Christopher Edwards, Motor Patrol Operator, 10 yrs; Tangelia Washington, Area Headquarters Attendant, 10 yrs; Johnnie Tillman, Jr., Maintenance Aide I, 5 yrs

DISTRICT FOUR • Yvonne Blair, Area Headquarters Attendant, 15 yrs; David Whitlock, Electrical Plumbing & Mechanical Repairer, 15 yrs; Danny Loyd, Crew Leader, 15 yrs

DISTRICT FIVE • Gary Lockett, Maintenance Aide II, 30 yrs; Heath Everett, Area Headquarters Attendant, 15 yrs; Phillip Dearien, Motor Patrol Operator, 10 yrs; Jimmy Beams, Senior Mechanic, 10 yrs

DISTRICT SIX • Robert Finnell, Bridge Repairer II, 5 yrs

DISTRICT SEVEN • Patricia Burns, Area Headquarters Attendant, 20 yrs

DISTRICT EIGHT • Christopher Whitbey, Backhoe/Front End Loader Operator, 10 yrs; Steve Dalton, Multi-Axle Truck Driver, 5 yrs; Kyle Brannin, Backhoe/Front End Loader Operator, 5 yrs

DISTRICT NINE • Randall Whorton, Multi-Axle Truck Driver, 25 yrs; Sam Bray, Area Headquarters Attendant, 15 yrs; Darren Etchison, Maintenance Aide I, 5 yrs; Ricky Wallace, Multi-Axle Truck Driver, 5 yrs

DISTRICT TEN • Shalane Slotton, Dozer Operator/Finish, 20 yrs

RETIREMENT

ARKANSAS HIGHWAY POLICE • William Person, AHP Corporal, 26+ yrs; Sharlotte Mixon, AHP Corporal, 25+ yrs

BRIDGE • James Tribo, Staff Bridge Design Engineer, 32+ yrs

MATERIALS • Ronald Strickland, Laboratory Facility Manager, 28+ yrs

STATE AID • Patricia Anthony, Senior Designer, 35+ yrs; Charles Rainey, Senior Designer, 40+ yrs

SYSTEM INFORMATION & RESEARCH • James Key, Pavement Profiling Technician, 36+ yrs

DISTRICT ONE • Sharon Holbrook, Field Clerk II, 15 yrs

DISTRICT TWO • Delois Davis, Construction Materials Inspector, 10+ yrs

DISTRICT THREE • Patrick Edmonson, Maintenance Aide I, 12+ yrs

DISTRICT FOUR • William Roberts, Area Maintenance Supervisor, 35+ yrs

DISTRICT FIVE • Timothy Hurr, Crew Leader, 25+ yrs; Ricky Womack, Area Maintenance Supervisor, 29+ yrs

DISTRICT SIX • Jerry Cantrell, Multi-Axle Truck Driver, 10+ yrs

MEMORIALS

BRIDGE • Abram Ross Wylie, 1/17/15, retired

EQUIPMENT & PROCUREMENT • Maxine Shaff-Phillip, 1/3/15, retired

RIGHT OF WAY • Ronald W. Ward, 12/28/14, retired

DISTRICT ONE • James P. Waggle, 1/20/15, retired

DISTRICT TWO • Grover R. Vick, 1/12/15, retired

DISTRICT THREE • Faye Fatheree, 11/29/14, retired

DISTRICT FOUR • Vard Carpenter, 12/26/14, retired

DISTRICT FIVE • Ronald E. Harrison, 12/30/14, retired; Harold C. Brezler, 12/31/14, retired; Terry Wayne Rush, 12/19/14, active

DISTRICT SEVEN • Virgil D. Gray, 12/21/14, retired; Travis R. Glass, 1/7/15, retired

DISTRICT NINE • Paul F. McChristian, 12/18/14, retired; Edris H. Braswell, 12/22/14, retired

ACTIVE DUTY

As of 1/30/15, the AHTD has four employees serving active duty in the United States military. Deployment dates are noted.

ARKANSAS HIGHWAY POLICE • James Friend, AHP Officer, 7/6/14

DISTRICT FOUR • Christina Simmons, Roller Operator, 10/16/13; Arrow Thornburg, Motor Patrol Operator, 5/1/14

DISTRICT SIX • Marco Newnum, Construction Helper, 6/5/14





The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahtd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.