

A photograph of a snowy mountain landscape with a white truck equipped with an orange snowblower clearing a road. The truck is moving from left to right, kicking up a cloud of snow. The background features steep, rocky hillsides covered in a layer of snow, with evergreen trees also dusted with snow under a clear sky.

Arkansas HIGHWAYS

FEBRUARY 2016 | NEWSLETTER



ON THE
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COVER PHOTOS:

Front: Pulaski County • Interstate 430
Back: Saline County • Highway 367

EDITOR

David Nilles

David.Nilles@ArkansasHighways.com

GRAPHIC DESIGNER

Paula Cigainero

Paula.Cigainero@ArkansasHighways.com

PHOTOGRAPHER

Rusty Hubbard

Russell.Hubbard@ArkansasHighways.com

CORRESPONDENCE

Should be directed to:

ARKANSAS HIGHWAYS
Public Information Office
P.O. Box 2261, Room 1002
Little Rock, AR 72203-2261

SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

DISTRICT 1	Linnie Calvert
DISTRICT 2	Sandy Pendergrass
DISTRICT 3	Melanie Lauterbach
DISTRICT 4	Pam Bruce
DISTRICT 5	Coleen Stevens
DISTRICT 6	Patricia Fletcher-Kester
DISTRICT 7	Nina Ingram
DISTRICT 8	Regina Colclough
DISTRICT 9	JaNell Davidson
DISTRICT 10	Lesa Osborn
ARKANSAS HIGHWAY POLICE	Chrissy Williams
BRIDGE	Christine Lenard
COMPUTER SERVICES	Margarita Olive
CONSTRUCTION	Claire Rita Rockwell
EEO/DBE	Wendy Newboles
ENVIRONMENTAL	LynAnne Ivy
EQUIPMENT & PROCUREMENT	Judith Orrick
FISCAL SERVICES	Stephanie Howard
HUMAN RESOURCES	Tara Robinson
INTERNAL AUDIT	Amber Davis
LEGAL	Kim Jewell
MAINTENANCE	Mandy Price
MATERIALS	Dana Smith
PROGRAM MANAGEMENT	Cindy Frazier
RETIREMENT	Stephanie Howard
RIGHT OF WAY	Lyndsey Taylor
ROADWAY DESIGN	Jennifer Harris
STATE AID	Cindy Allen
SURVEYS	Page McPherson
SYSTEM INFORMATION & RESEARCH	Shelby Ingle
TRANSPORTATION PLANNING & POLICY	Sarah Garrett

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of Departmental news and other information.



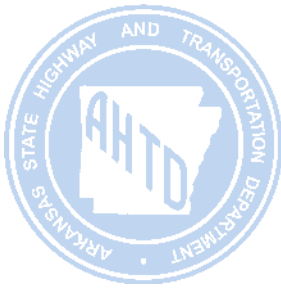
Corporate Discounts

for STATE EMPLOYEES

Did you know that various corporate discounts are available to AHTD employees? Provided below is a list of various corporate discounts that may be used by all State employees:

- **AT&T** offers a discount for cellular and data plans.
- **CheapOair** allows you to use promo code CHEAPOAIR15 to get up to \$15 off on all domestic and international travel deals.
- **DIRECTV** gives you 140 channels for \$29.99 a month for 12 months.
- **EstateGuidance** is a self-guided online will and testament creation tool that enables you to write your will without the assistance of an attorney.
- **Expressway Airport Parking** offers a 10% discount on all daily parking rates to equal as much as 40% savings off of municipal parking. To enroll, go to <https://www.securityairportparking.com/customer/register/>, and type "AHTD" in the "Company" field.
- **Hotel chains** offer state or government employee discounts if you show your employee ID badge.
- **Petco** allows you to take \$7 off your order of \$70 or more at Petco.com. Use the promo code 'affreg.'
- **QVC** will provide free standard shipping and handling on all kitchen and food purchases at www.qvc.com.
- **USA TODAY** offers the first three months of USA TODAY for \$34 (charged monthly).
- **VPI Pet Insurance** helps pay for pet treatments, surgeries, lab fees, X-rays and more. Sign up through ComPsych and receive a 5% discount on the cost of the base policy premium.
- **Verizon Wireless** offers a state employee discount for cellular and data plans.
- **Working Advantage** allows you to save up to 60% on entertainment events (such as movie theaters, movie rentals, theme parks, etc.) and online shopping. For questions, call 1-800-565-3712.

If you have questions or need additional information about any of these offerings, please contact the Human Resources Division at 501-569-2296. ♦



Arkansas State Highway Employee RETIREMENT SYSTEM

SUMMARY RETIREMENT DATA for the 2 Years ending June 30, 2015

	<u>JUNE 30, 2015</u>	<u>JUNE 30, 2014</u>
1. Assets		
Market Value	\$1,443.5 million	\$1,492.2 million
Actuarial Value	\$1,430.5 million	\$1,349.5 million
2. Members		
a. Actives not in DROP	3,338	3,191
b. Actives in DROP	333	333
c. Inactive, vested	217	217
d. Retirees and beneficiaries	3,244	3,162
3. Covered Payroll (excluding DROP participants)	\$140.5 million	\$137.3 million
4. Normal Cost Rate	12.44%	12.54%
5. Unfunded Actuarial Accrued Liability	\$198.7 million	\$135.5 million
6. Actuarial assets as % of actuarial accrued liability	87.80%	90.90%
7. Funding period (06/30/2015 prior to actuary changes)	18 years	23.2 years
a. Actuary and assumption changes attributed to mortality table change	30.4 years	0
b. Funding Period at end of year	48.4 years	23.2 years
8. Investment rate of return	1.74%	18.68%
9. Member contributions	\$9.1 million	\$8.9 million
10. Member contribution rate	6.00%	6.00%
11. State contributions	\$19.1 million	\$18.6 million
12. State contribution rate	12.90%	12.90%
13. Benefit, refund, and expense payments	\$102.3 million	\$102.1 million
14. Net Investment income	\$25.4 million	\$234.2 million

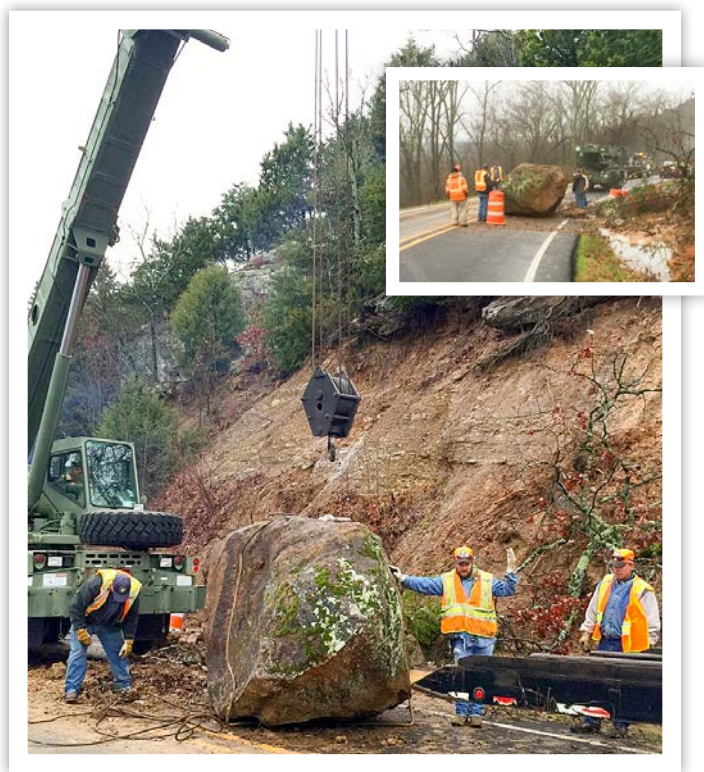
Wyatt Named **DISTRICT TWO ENGINEER**



Deric Wyatt was named District Engineer for District Two in Pine Bluff effective December 12th of last year.

Wyatt began his career with the Department as an Engineering Student Intern in May of 2002. He was hired full time as a Civil Engineer at Resident Engineer Office #5 in Osceola in 2003 and advanced to Civil Engineer I one year later. Wyatt advanced to Construction Field Engineer I in 2005 and was promoted to Construction Field Engineer II in 2007. Wyatt was then promoted to Advanced Construction Field Engineer in 2008, and moved up to Assistant Resident Engineer at Resident Engineer Office #5 in 2009. Wyatt was promoted to Resident Engineer in the same office in 2010, and advanced to his former position of District Maintenance Engineer at District Seven in 2013.

Wyatt has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer.



BOULDER AHEAD!

(L. to R.) AHTD Crew Leader Cal Adney, Finish Carpenter Clint King and Maintenance Aide II Mario Talamantes, all of District 8, work to remove a boulder that fell onto Crow Mountain Road (Highway 363) in Russellville in late December. Weighing more than 50,000 pounds, the crew had to drill approximately 7 tons of weight off of the rock in order for the crane to be able to lift it for removal. ♦

GRADUATION PHOTOS Due by Monday, April 25

Let everyone know how proud you are of your favorite high school or college graduate! **Submit your photos to the Public Information Office NO LATER THAN 5:00 P.M.,**

MONDAY, APRIL 25TH in order to have yours included in our special section to be published in the June issue of *Arkansas Highways Newsletter*. Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the graduation section has been printed.

WITH YOUR PHOTO, INCLUDE THE FOLLOWING INFORMATION: Student Name, School Name, Student's Relationship to AHTD Employee, Employee Name and Employee District/Division. ♦

Email digital submissions to:
Paula.Cigainero@ahtd.ar.gov

Mail hard copy submissions to:
AHTD Public Information Office
Attn: Paula Cigainero
P.O. Box 2261 • Little Rock, AR 72203



FOUR-DAY WORK WEEK

Begins March 19



The four-day work week will go back into effect in March. **BEGINNING MARCH 19TH AND CONTINUING THROUGH OCTOBER 28TH**, the following personnel will work a four-day, ten-hour schedule Monday through Thursday from 7:00 a.m. to 5:30 p.m. with a half hour for lunch:

- Field Maintenance Personnel
- District Shop Crews
- Storeroom Personnel
- Area Maintenance Supervisors
- Job Superintendents
- Shop Supervisors
- Equipment Maintenance Supervisors
- Signing, Striping and Profiling Crews
- Traffic Engineering Personnel
- Sign Shop Personnel
- Surveys Division Crews
- Heavy Bridge Maintenance Crews
- Facilities Management Personnel
- Radio Maintenance Specialists
- Safety Inspection Officers
- Equipment and Procurement Shop Personnel
- Traffic Information Section Field Personnel

On those weeks containing a holiday, the work schedule will revert to a five-day, eight-hour work week. Vacation or sick leave for a ten-hour day will be charged as ten hours. Half days will be charged as five hours.

Supervisors are responsible for changing their employees' schedules in the Workforce Management System to correspond with the four-day, ten-hour days and the five-day, eight-hour days during a holiday week. For assistance or guidance on changing schedules, please contact the Personnel Office.

The Districts will rotate the service station personnel so that one person will be on a five-day, eight-hour work week in order to keep the station open from 7:00 a.m. to 5:30 p.m. Monday through Thursday and 8:00 a.m. to 4:30 p.m. on Friday.

The Equipment Preventive Maintenance Program is to be carried out fully during the four-day work week period. ♦

Upcoming Dates to **REMEMBER**

FEB. 10 // WEDNESDAY

- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

FEB. 15 // MONDAY

President's Day

- **AHTD Offices Closed for Holiday**

MARCH 2 // WEDNESDAY

- Highway Commission Meeting
Central Office, Little Rock

MARCH 13 // SUNDAY

- Daylight Saving Time begins.
Remember to set your clocks forward one hour.

MARCH 23 // WEDNESDAY

- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

WHAT'S AHEAD

FEBRUARY
MARCH

Donating to the **CATASTROPHIC LEAVE BANK?**

The deadline is approaching for employees who want to consider donations to the Department's Catastrophic Leave Bank.

All employees are asked to check their vacation leave balances. Balances which exceed the maximum carry-over may be donated to the Leave Bank.

Donation must be done before the deadline of March 31st. To submit a donation, simply click on "My Information", then click on "My Requests" and scroll to the bottom of the page. From there, just click on the appropriate option. Be sure to select the appropriate pay code: **CatD Annual** or **CatD Sick** depending on the type of accrued leave you are donating.

Please refer to the Personnel Manual for details regarding participation in the Catastrophic Leave Program, including recent revisions to the donation requirement. Please contact the Personnel Office at 569-2451 if you have any questions. ♦





SERVICE AWARDS

THANK YOU to AHTD employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years. And CONGRATULATIONS to those employees that retired from the Department in 2015.

CENTRAL OFFICE



25 YEARS:

(Back Row L. to R.)
Presenter – Director Scott E. Bennett, Brad Perkins, Keith Ponders, Charles Drees, Steven Moore, Kelly Heaton, Gregory Davis.

(Front Row L. to R.)

Charles Martin, Timothy Madison, Velma Smith, Lesa Frymark, Patricia Bray, Don Young, Jay Thompson, Randy Cobb.

SERVICE AWARDS



30 YEARS: (Back Row L. to R.) *Presenter – Director Scott E. Bennett, Jerry Harwood, Gregory Norton, Addison Holloway, Woodrow Jones, Jeffrey Davis, Lorie Tudor, Kevin Thornton, Terry Tucker, Steven Wrigley.* (Front Row L. to R.) *Perry Johnston, Gail Kendrick, Judith Orrick, Christina Harris, Rod Cole, Brian Casto, Patti Bryant, William Lindsey.*



35 YEARS: (Back Row) *Presenter – Director Scott E. Bennett.* (Front Row L. to R.) *Martin Cruce, John Kendrick, Claude Klinck, Steven Pennington, Michael Schiffl.*



40 YEARS: (L. to R.) *Presenter – Director Scott E. Bennett, Bryan Stewart.*



RETIRING: (Back Row L. to R.) *James Cash, Presenter – Director Scott E. Bennett, Charles Smith.* (Front Row L. to R.) *William Lindsey, Barbara Cox, Vicki Haydon, Christina Harris, Larry Williams.*

DISTRICT ONE



SERVICE AWARDS



25 YEARS: (L. to R.) Presenter – Commissioner Alec Farmer, Jr., James Tucker, Presenter – Director Scott E. Bennett.



35 YEARS: (L. to R.) Presenter – District Engineer Rex Vines, George McDaniel, Presenter – Director Scott E. Bennett.



RETIRING: (Back Row L. to R.) Presenters: District Engineer Rex Vines, Commissioner Alec Farmer, Jr., Director Scott E. Bennett. (Front Row L. to R.) George McDaniel, Larry Hall, Kenneth Balch, Elmer Calahan, William Waggle.

DISTRICT TWO



SERVICE AWARDS



30 YEARS: (Back Row L. to R.) Presenters: Commissioner Robert S. Moore, Jr., Director Scott E. Bennett, District Engineer Deric Wyatt. (Front Row L. to R.) David Gorman, Ezra McFadden, Sr., Sandra McManus, Joseph Valliant, Jr.



RETIRING: (Back Row L. to R.) Presenters: Commissioner Robert S. Moore, Jr., Director Scott E. Bennett, District Engineer Deric Wyatt. (Front Row L. to R.) Darrell Smith, Maurice Wade.

DISTRICT THREE

D3

SERVICE AWARDS



25 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Mike Erby, Presenter – District Engineer Stephen Frisbee.



30 YEARS: (Back Row L. to R.) Presenters: District Engineer Stephen Frisbee, Director Scott E. Bennett. (Front Row L. to R.) Billy Stewart, James Owenby, Melinda Lester, Kenny Bennett.



RETIRING: (L. to R.) Presenter – District Engineer Stephen Frisbee, Glen Semmler, William Harding, Presenter – Director Scott E. Bennett.

DISTRICT FOUR



SERVICE AWARDS



25 YEARS: (L. to R.) Presenter – District Engineer Chad Adams, Joe Richmond, Presenter – Director Scott E. Bennett.



30 YEARS: (Back Row L. to R.) Presenters: Commission Chairman Dick Trammel, Director Scott E. Bennett, District Engineer Chad Adams. (Front Row L. to R.) Kenneth Tucker, Robert Robertson, Jr., James Nelson, Patricia Mowery, Sidney Hunt, Perry Dorr.



40 YEARS: (L. to R.) Presenter – Commission Chairman Dick Trammel, Stanley Arocha, Presenter – Director Scott E. Bennett, Presenter – District Engineer Chad Adams.



RETIRING: (L. to R.) Presenter – Commission Chairman Dick Trammel, Presenter – District Engineer Chad Adams, Teresa Maze, Presenter – Director Scott E. Bennett.

DISTRICT FIVE

D5

SERVICE AWARDS



25 YEARS: (Back Row L. to R.) Presenters: District Engineer Lyndal Waits, Director Scott E. Bennett. (Front Row L. to R.) Ricky Benson, Joseph Trantham, Bryan Anderson.



35 YEARS: (L. to R.) Presenter – District Engineer Lyndal Waits, Joe Gilbert, Presenter – Director Scott E. Bennett.



RETIRING: (Back Row L. to R.) Presenters: District Engineer Lyndal Waits, Director Scott E. Bennett. (Front Row L. to R.) Ricky Womack, Byron Price.

DISTRICT SIX



SERVICE AWARDS



25 YEARS: (Back Row L. to R.) Presenters: District Engineer Mark Headley, District Construction Engineer Tony Evans, Director Scott E. Bennett, District Maintenance Engineer Johnathon Mormon. (Front Row L. to R.) Kim Staton, Stanley Rogers, William Marlow.



30 YEARS: (L. to R.) Presenter – District Engineer Mark Headley, Melvin Fisher, Presenter – Director Scott E. Bennett.



35 YEARS: (L. to R.) Presenter – District Engineer Mark Headley, Timothy Baber, Presenter – Director Scott E. Bennett.



RETIRING: (L. to R.) Presenter – District Engineer Mark Headley, Timothy Baber, Ralph Burge, Presenter – Director Scott E. Bennett, Presenter – District Maintenance Engineer Johnathon Mormon.

DISTRICT SEVEN

D7

SERVICE AWARDS



25 YEARS: (Back Row L. to R.) Presenters: Director Scott E. Bennett, Commissioner Robert S. Moore, Jr. (L. to R.) Jeff Turner, Jim Branch, Tommie Kitchens, Christopher Stanfield, David Culp, Rudolph Coleman.



30 YEARS: (Back Row L. to R.) Presenters: Director Scott E. Bennett, Commissioner Robert S. Moore, Jr. (Front Row L. to R.) Raymond Prescott, Douglas Scharbor.



35 YEARS: (L. to R.) Presenter – Commissioner Robert S. Moore, Jr., Alan Quimby, Presenter – Director Scott E. Bennett, Presenter – District Engineer Jeff Venable.



40 YEARS: (L. to R.) Presenter – Commissioner Robert S. Moore, Jr., John Bloomfield, Presenter – Director Scott E. Bennett, Presenter – District Engineer Jeff Venable.



RETIRING: (Back Row L. to R.) Presenter – Director Scott E. Bennett, Presenter – Commissioner Robert S. Moore, Jr., Presenter – District Engineer Jeff Venable. (Front Row L. to R.) Ronnie Harcrow, William Wilkerson, John Bloomfield, Bobby Helms, Terry Nelson, William Pritchard, Marion Ray Howell.

DISTRICT EIGHT



25 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Ronnie Brooks, Presenter – Commissioner Frank D. Scott, Jr.

SERVICE AWARDS



30 YEARS: (Back Row L. to R.) Presenters: Director Scott E. Bennett, Commissioner Frank D. Scott, Jr., District Maintenance Engineer David Tolleson, District Construction Engineer Thale Keisling. (Front Row L. to R.) Kenny Howard, Leonard McCormick, David Hogue, Randall Ward.



35 YEARS: (Back Row L. to R.) Presenters: Director Scott E. Bennett, District Maintenance Engineer David Tolleson, Commissioner Frank D. Scott, Jr., District Construction Engineer Thale Keisling. (Front Row L. to R.) Cal Adney, Bill Fine.



40 YEARS: (L. to R.) Presenter – Director Scott E. Bennett, Kerry Blair, Presenter – Commissioner Frank D. Scott, Jr.



RETIRING: (Back Row L. to R.) Presenters: Director Scott E. Bennett, Commissioner Frank D. Scott, Jr., District Construction Engineer Thale Keisling, District Maintenance Engineer David Tolleson, (Front Row L. to R.) Cleo Monty Scott, Timmy Henry, Robert Littleton, Jr., Melvin Mabry, Michael Sherrill.

DISTRICT NINE

D9

SERVICE AWARDS



25 YEARS: (Back Row L. to R.) Presenters: Commission Chairman Dick Trammel, Director Scott E. Bennett, District Engineer Steve Lawrence. (Front Row L. to R.) Rick Watson, Timothy Young, Stan Risley, Anthony Breedlove, Terry Eidson.



30 YEARS: (Back Row L. to R.) Presenters: Commission Chairman Dick Trammel, Director Scott E. Bennett, District Engineer Steve Lawrence. (Front Row L. to R.) John James, Gale Smith, Doug Mears, Mitchell Archer.



RETIRING: (Back Row L. to R.) Presenters: Commission Chairman Dick Trammel, Director Scott E. Bennett, District Engineer Steve Lawrence. (Front Row L. to R.) Randall Keef, Donald Baker, James Fancher, Charita Robison Gregory.

DISTRICT TEN



SERVICE AWARDS



25 YEARS: (Back Row L. to R.) Presenters: Commissioner Alec Farmer, Jr., District Engineer Walter McMillan, Director Scott E. Bennett. (Front Row L. to R.) Sammy Parrish, Shirley Littleton, Alan Walter, Anthony Williams.



30 YEARS: (Back Row L. to R.) Presenters: Commissioner Alec Farmer, Jr., Director Scott E. Bennett, District Engineer Walter McMillan. (Front Row L. to R.) Timmy Myrick, Morrise Phillips.



RETIRING: (Back Row L. to R.) Presenters: Commissioner Alec Farmer, Jr., District Engineer Walter McMillan, Director Scott E. Bennett. (Front Row L. to R.) Walter Hamm, Vida Bowers, Sammy Parrish, James Hastings, Craig Rosten.



THE DEPARTMENT

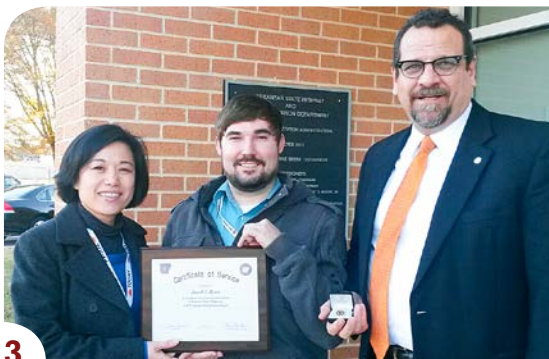
1. BRIDGE: (CENTER) Division Head Rick Ellis presents (L.) Jeff Covay, Staff Bridge Design Engineer, with his 20-Year Service Award, and Phil Tanner, Senior Bridge Design Engineer, with his 5-Year Service Award.



2. EQUIPMENT & PROCUREMENT: (L. to R.) Receiving their Service Awards: Cass Neighbors, Station Attendant II – 20 years; Tim Madison, Senior Mechanic – 25 years; Steve Allen, Storeroom Supervisor – 35 years; Kenjuan Washington, Senior Mechanic – 10 years; Judith Orrick, Buyer – 30 years; Dale Johns, Equipment Specialist/Specifications Writer – 35 years. Awards were presented by Mark Holloman, Fleet Manager.



3. TRANSPORTATION PLANNING & POLICY: (CENTER) Jacob Ryan, Office Administrative Assistant IV, receives his 5-Year Service Award from (L.) Jessie Jones, Division Head, and (R.) Gill Rogers, Policy & Legislative Analysis Section Head.



4. TRANSPORTATION PLANNING & POLICY: (L. to R.) Jessie Jones, Division Head, presents Adnan Qazi, Staff Traffic Safety Engineer, with his 5-Year Service Award.

5. TRANSPORTATION PLANNING & POLICY: (CENTER) Charles Brewer, FTA Grants Officer, receives his 20-Year Service Award from (L.) Don McMillen, Public Transportation Programs Administrator, and (R.) Jessie Jones, Division Head.

6. TRANSPORTATION PLANNING & POLICY: (CENTER) Jennifer Jackson, Planning Contract Specialist, receives her 25-Year Service Award from (L.) Jessie Jones, Division Head, and (R.) Paul Simms, Staff Planning Engineer.

7. TRANSPORTATION PLANNING & POLICY: (CENTER) Michael Schiff, Cartographer IV, receives his 35-Year Service Award from (L.) Adnan Qazi, Staff Traffic Safety Engineer, and (R.) Jessie Jones, Division Head.



SERVICE AWARDS



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8. DISTRICT 2: (L. to R.) Kirk Chidester, Seal Crew Superintendent, presents Donald Earnest, Asphalt Tank Truck Driver, with his 20-Year Service Award.

9. DISTRICT 2: (CENTER) Gilbert Byrd, Maintenance Aide III, receives his 10-Year Service Award from (L.) John Moorehead, Crew Leader, and (R.) Felecia Kimble, Area Maintenance Supervisor.

10. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Selu Kelesoma, Maintenance Aide II, with his 10-Year Service Award.

11. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Timothy Roberts, Backhoe/Front End Loader Operator, with his 5-Year Service Award.

12. DISTRICT 3: (L. to R.) Chris Eachers, Maintenance Aide II, receives his 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.

13. DISTRICT 3: (L. to R.) Dennis Boyd, Guard, receives his 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.

14. DISTRICT 3: (CENTER) Vince Brzeski, Maintenance Aide II, receives his 10-Year Service Award from (L.) Steve Frisbee, District Engineer, and (R.) Kenny Bennett, District Maintenance Engineer.

15. DISTRICT 3: (CENTER) Larry Otwell, Hydraulic Excavator Operator/Finish, receives his 10-Year Service Award from (L.) Steve Frisbee, District Engineer, and (R.) Kenny Bennett, District Maintenance Engineer.

SERVICE AWARDS

16. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Theresa Mack, Area Headquarters Attendant, and Larry Johnson, Maintenance Aide II, with their 15-Year Service Awards.



17. DISTRICT 3: (L. to R.) Bob Adams, Area Headquarters Attendant, receives his 20-Year Service Award from Kenny Bennett, District Maintenance Engineer.



18. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Carl Jensen, Crew Leader, with his 20-Year Service Award.



19. DISTRICT 3: (CENTER) Darrell Aikens, Maintenance Aide II, receives his 20-Year Service Award from (L.) Steve Frisbee, District Engineer, and (R.) Kenny Bennett, District Maintenance Engineer.



20. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Dwain Rosenbaum, Crew Leader, with his 20-Year Service Award.



21. DISTRICT 3: (CENTER) Greg Allen, Motor Patrol Operator/Finish, receives his 20-Year Service Award from (L.) Steve Frisbee, District Engineer, and (R.) Kenny Bennett, District Maintenance Engineer.



22. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Patty Wicker, Maintenance Aide I, with her 20-Year Service Award.



23. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Quint Chism, Station Attendant, with his 20-Year Service Award.





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24. DISTRICT 3: (L. to R.) Terry Small, Maintenance Aide II, receives his 20-Year Service Award from Kenny Bennett, District Maintenance Engineer.

25. DISTRICT 4: (L. to R.) Dee Carr, Field Clerk II, receives her 15-Year Service Award from Bashar Qedan, Resident Engineer #43.

26. DISTRICT 4: (L. to R.) Mark Simpson, Shop Supervisor, presents Bill Nixon, Senior Mechanic, with his 10-Year Service Award.

27. DISTRICT 4: (L. to R.) Chad Adams, District Engineer, presents Reggie Trusty, Sealing Job Superintendent, with his 25-Year Service Award.

28. DISTRICT 5: (L. to R.) Receiving their 5-Year Service Awards: Adam Watson, Construction Field Engineer II; Kevin Huff, Maintenance Aide II; Donald Roach, Maintenance Aide I; Randy Brackenridge, Maintenance Aide II; Diana Converse, Maintenance Aide II.

29. DISTRICT 5: (L. to R.) Receiving their 10-Year Service Awards: Jamie Hutson, Crew Leader; Sammy Bennett, Maintenance Aide II; Jason Overturf, Construction Field Engineer II.

30. DISTRICT 5: (L. to R.) Receiving their 20-Year Service Awards: Daryl Pitts, Crew Leader; Robyn Freeman, Area Headquarters Attendant; Pam Hays, Resident Office Technician; Shon Griffis, Hydraulic Excavator Operator/Finish; Bub Hall, Area Maintenance Supervisor.

31. DISTRICT 7: (L. to R.) Ralph Hodge, Inspector, receives his 15-Year Service Award from Joe Plyler, acting Resident Engineer #74.

SERVICE AWARDS

32. DISTRICT 7: (L. to R.) Charles Craig, Shop Supervisor, receives his 10-Year Service Award from Kenneth Doherty, Equipment Maintenance Supervisor.



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33. DISTRICT 7: (L. to R.) Richard D. Green, Guard, receives his 25-Year Service Award from Kenneth Doherty, Equipment Maintenance Supervisor.



33

34. DISTRICT 7: (L. to R.) Kenneth Doherty, Equipment Maintenance Supervisor, presents Doug Scharbor, Rest Area Attendant, with his 30-Year Service Award.



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35. DISTRICT 7: (L. to R.) Joe Plyler, acting Resident Engineer #74, presents Jeff Eckhart, Construction Project Coordinator, with his 30-Year Service Award.



35

36. DISTRICT 8: (L. to R.) Don Williams, Shop Supervisor, presents Tim Flory, Electrical Plumbing and Mechanical Repairer, with his 15-Year Service Award.



36

37. DISTRICT 9: (L. to R.) Dennis Drewry, Maintenance Job Superintendent, presents Shane Collins, Maintenance Aide II, with his 5-Year Service Award.



37

38. DISTRICT 9: (L. to R.) Doug Austin, Motor Patrol Operator/Finish, receives his 15-Year Service Award from Tommy Dixon, Area Maintenance Supervisor.

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39. DISTRICT 9: (L. to R.) Dennis Drewry, Maintenance Job Superintendent, presents Tommy Earwood, Paver Operator, with his 20-Year Service Award.

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SERVICE AWARDS



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40. DISTRICT 9: (L. to R.) Jeff Wheeler, District Maintenance Engineer, presents Stan Risley, Area Maintenance Supervisor, with his 25-Year Service Pin.

41. DISTRICT 9: (L. to R.) Mitchell Archer, District Construction Engineer, presents Doug Mears, District Permit Officer, with his 30-Year Service Pin.

42. DISTRICT 10: (L. to R.) Bobby Bell, Maintenance Aide III, receives his 5-Year Service Award from Brad Smithee, District Maintenance Engineer.

43. DISTRICT 10: Robert McCollum, Construction Materials Inspector, recently received his 5-Year Service Award.

44. DISTRICT 10: (L. to R.) Receiving their 5-Year Service Awards: Johnathan Hickman, Maintenance Aide II; Pamela Mayes, Distributor Operator; William Ring, Motor Patrol Operator/Finish.

45. DISTRICT 10: (L. to R.) Nathaniel Wilson, Maintenance Aide II, receives his 10-Year Service Award from Walter McMillan, District Engineer.

46. DISTRICT 10: (L. to R.) Receiving their 20-Year Service Awards: David Wagster, Crew Leader; Tony Cable, Electrical Plumbing & Mechanical Repairer.



THE DEPARTMENT

Noteworthy

1. ARKANSAS HIGHWAY POLICE:

(L. to R.) Chief Ron Burks; Second Lieutenant Mike Stevens; Second Lieutenant Nancy Harmon; Captain Jack Stepp. • Mike Stevens and Nancy Harmon recently graduated from the Criminal Justice Institute's School of Law Enforcement Supervision. The four-week program focuses on leadership and advanced management education in the law enforcement profession.



2. ARKANSAS HIGHWAY POLICE:

In the spirit of Christmas, members of the AHP (in photo background) provided gifts for a family in need. A mother and her two children had a much happier holiday thanks to the AHP's generosity.



3. ARKANSAS HIGHWAY POLICE:

Corporal John Lamb (Far Left) and Patrol Officer First Class Bill Weihe (Far Right) awarded medals to the participants at the Special Olympics Arkansas statewide bowling competition held in Little Rock on December 8-9, 2015.



4. BRIDGE: (L. to R.) Annual Bridge Division Christmas Luncheon.

Five Bridge Engineers spanning 1993-Today: Ed Fain (1998-2002), Dale Loe (1993-1998), Rick Ellis (2014-), Carl Fuselier (2011-2014), Phil Brand (2002-2011).



5. HUMAN RESOURCES: Ken

Jordan (Far Right) recently joined with other members of the Kappa Alpha Psi Fraternity to clean up a section of Highway 51, just south of Arkadelphia. The fraternity is a part of Arkansas' Adopt-A-Highway Program.



THE DEPARTMENT

Noteworthy

On the Job



6



7

6. DISTRICT 4: Brian Barnett, Maintenance Aide I, snapped this beautiful photo while working on Highway 220 near Devil's Den State Park.

7. DISTRICT 5: To celebrate the joy of the holiday season, employees from District 5 Headquarters participated in an Ugly Sweater Contest. (L. to R.) Christina Courtney, District Clerk; Sara Brackett, District Bookkeeper; Coleen Stevens, Office Administrative Assistant V; Tonia Fick, District Clerk.

Hobbies, etc.



8



9

8. DISTRICT 2: Chase Trantham, 6-years-old, recently killed his first deer while hunting with his grandfather Steve Green, Maintenance Aide II – Seal Crew.

9. DISTRICT 7: Hank Mahan, Maintenance Aide II on the District 7 Sealing Crew, invites employees to participate in the Terry Howard Memorial Trail Ride on April 1st & 2nd in Holly Springs. Activities include an ATV trail ride, an auction, meals each day and more. Proceeds go to Arkansas Children's Hospital. Contact Hank at 870-687-1962 for more information. (Pictured are Hank and his wife Peggy.)





THE DEPARTMENT

Noteworthy

1. DISTRICT 1: Mildred McFadden (R.) recently celebrated her 100th Birthday! Mildred is the surviving spouse of AHTD retiree Sam C. McFadden. The couple's daughter, (L.) Teresa McFadden-Davis, helped her mother enjoy this truly monumental birthday.

2. DISTRICT 5: Freya Piper Edwards was born December 4, 2015, weighing 5 pounds, 8 ounces, and measuring 18.25 inches long. Freya is the daughter of Nathan and Brea Edwards, and the granddaughter of Bridge Inspector Nathan Edwards and his wife Tess.

3. DISTRICT 7: Madison Jones was selected as Hampton High School max prep basketball player. Madison scored 60 points top. Madison is the daughter of Lowell Jones, Maintenance Aide II.

Family Focus





AHTD PEOPLE

EMPLOYEE STATISTICS DECEMBER 2015

NEW EMPLOYEES

BRIDGE • John Duke, Structural Detailer

SYSTEM INFORMATION & RESEARCH • CarolAnn Garwood, Pavement Analyst

DISTRICT ONE • Carlos Fryer, Maintenance Aide I; Marquez McDowell, Maintenance Aide I

DISTRICT TWO • Dominick Clark, Maintenance Aide I; Bathel Cupples, Maintenance Aide I; Scotty Wade, Maintenance Aide I

DISTRICT THREE • Sherry Steward, Guard; Ryan Cunningham, Maintenance Aide I

DISTRICT FOUR • Malcom Smith, Maintenance Aide I; Christopher Christian, Maintenance Aide I; Kevin Comstock, Maintenance Aide I; Harold Goodnight, Maintenance Aide I

DISTRICT FIVE • Rodney Goings, Maintenance Aide I; Matthew Hipp, Maintenance Aide I; Jeremy Freeman, Maintenance Aide I; Nathan Ramer, Maintenance Aide I

DISTRICT SIX • Brenda Saugey, District Caretaker; Jacob Ellison, Maintenance Aide I; Andre Gillespie, Maintenance Aide I; Recinda Mays, Maintenance Aide I

DISTRICT SEVEN • Virgil McGough, Skill Trades Trainee; Jamie Irons, Maintenance Aide I; Runge Langston, Maintenance Aide I; James Ledbetter, Maintenance Aide I; Kevin Wilson, Rest Area Attendant

DISTRICT EIGHT • Jason Cook, Maintenance Aide I; Roger West, Maintenance Aide I

DISTRICT NINE • Darrell Backs, Maintenance Aide I; James Parker, Maintenance Aide I

PROMOTIONS

MAINTENANCE • Jimmy Skinner, Sign Crew Leader

MATERIALS • Paul Christenberry, Geotechnical Drill Operator

PROGRAM MANAGEMENT • Ashley Smith, Local Federal Aid Project Administration Engineer

SURVEYS • Justin Cody, Surveys Aide III; Roy Harrelson, Surveys Aide II; Zachary Powell, Surveys Aide II; Ilie Stefan, Surveys Technician II; Caleb Whitmire, Surveys Aide III

DISTRICT ONE • Devin Adell, Maintenance Aide II; Robert Johnson, Area Maintenance Supervisor; Rodney Mooney, Maintenance Aide III

DISTRICT TWO • Willie Day, Maintenance Aide II; Thomas Ferrell, Maintenance Aide III; Robert Lunsford, Maintenance Aide II; Deric Wyatt, District Engineer

DISTRICT THREE • Forrest Cagle, Maintenance Aide II; Jared Kegley, Construction Aide I; Keith Mahaffey, Maintenance Aide II; Antonia Silva, Maintenance Aide II

DISTRICT FOUR • Billy Bower, Construction Aide I; Cynthia Thompson, Maintenance Aide II; Richard Willadsen, Senior Mechanic

DISTRICT FIVE • Cynthia Gavigan, Maintenance Aide II; Tyler Phillips, Maintenance Aide II; James Stewart, Maintenance Aide II

DISTRICT SIX • Ricky Hammon II, Crew Leader; April Wendland, Field Clerk II

DISTRICT SEVEN • Charles Womack, Bridge Repairer I

DISTRICT NINE • Randall Williams, Ferry Boat Supervisor; Howard Wilson, Crane Operator/Finish; Carolyn Yancey, Storeroom Assistant I

DISTRICT TEN • Winifred Maples, Construction Aide I

SERVICE

COMPUTER SERVICES • Jo Shell, Computer Technician II, 10 yrs

CONSTRUCTION • Rudolph Coleman, Inspector, 25 yrs; Ricky Benson, Inspector, 25 yrs; Keith Goff, Resident Engineer, 15 yrs; Bryan Wilburn, Construction Aide II, 5 yrs; Richard Wells, Construction Aide III, 5 yrs; Shelby Richey, Construction Field Engineer II, 5 yrs; Joe Plyler, Assistant Resident Engineer, 5 yrs

ENVIRONMENTAL • Bill Bailey, Environmental Scientist I, 20 yrs

EQUIPMENT & PROCUREMENT • Charles Drees, Jr., Station Attendant, 25 yrs; Kenjuan Washington, Senior Mechanic, 10 yrs

HUMAN RESOURCES • Patrick Thomas, Safety Inspector Officer, 20 yrs

MATERIALS • Gregory Norton, District Materials Supervisor, 30 yrs

PROGRAM MANAGEMENT • Carlos Meredith, Program Management Engineer I, 5 yrs

RIGHT OF WAY • Steven Means, Appraisals Section Head, 15 yrs; Cheslyn Bartlett, Realty Appraiser IV, 10 yrs

SURVEYS • Michael Castleberry, Surveys Aide III, 5 yrs

TRANSPORTATION PLANNING & POLICY • Adnan Qazi, Staff Traffic Safety Engineer, 5 yrs

DISTRICT ONE • James Inman, Maintenance Aide III, 5 yrs

DISTRICT TWO • Gilbert Byrd, Maintenance Aide III, 10 yrs

DISTRICT THREE • Steve Frisbee, District Engineer, 20 yrs

DISTRICT FOUR • Randy Pianalto, Crew Leader, 20 yrs; Tracey Dixon, Crew Leader, 15 yrs

DISTRICT FIVE • Jamie Hutson, Crew Leader, 15 yrs

DISTRICT SIX • William Brown, Jr., Paver Operator, 20 yrs; James Bingham, Dozer Operator/Finish, 15 yrs; Roger Taylor, Maintenance Aide II, 5 yrs; Andrew Martinez, Area Headquarters Attendant, 5 yrs

DISTRICT SEVEN • Dennis Jones, Maintenance Aide II, 15 yrs; Eddy McKelvy, Senior Mechanic, 10 yrs; Charles Craig, Shop Supervisor, 10 yrs; Woodrow Randall, Rest Area Attendant, 10 yrs; Robin Hughes, Rest Area Attendant, 10 yrs; Lee Holman, Maintenance Aide I, 5 yrs

DISTRICT EIGHT • Tim Flory, Electrical Plumbing & Mechanical Repairer, 15 yrs

DISTRICT NINE • Tommy Earwood, Paver Operator, 20 yrs; Douglas Austin, Motor Patrol Operator/Finish, 15 yrs; Shane Collins, Maintenance Aide II, 5 yrs

DISTRICT TEN • Kim Pugh, Crew Leader, 15 yrs

RETIREMENT

EQUIPMENT & PROCUREMENT • Karen Rankin, Buyer, 36+ yrs

RIGHT OF WAY • Donald Bearden, Reviewing Appraiser, 15+ yrs

TRANSPORTATION PLANNING & POLICY • James Kauffman, Transportation Information Analyst, 28+ yrs

DISTRICT FOUR • Dan Stanley, Maintenance Aide II, 12+ yrs

DISTRICT SEVEN • Jewell Williams, Senior Mechanic, 19+ yrs; Donald Hudson, Crew Leader, 25+ yrs

DISTRICT NINE • Michael Brasel, Area Maintenance Supervisor, 40+ yrs; Charles Seftar, Resident Office Technician, 29+ yrs

MEMORIALS

SURVEYS • George M. West, 1/3/16, retired

DISTRICT ONE • Stanley Wayne Bennett, 12/17/15, retired; Kerri Beth Sams, 12/18/15, active

DISTRICT TWO • Joe G. Watkins, 12/24/15, retired

DISTRICT THREE • John K. Littrell, 1/15/16, retired

DISTRICT FOUR • Loyd J. Plunkett, 1/19/16, retired

DISTRICT SIX • Harold Thomas Ford, 12/23/15, retired

DISTRICT SEVEN • Ronnie C. Phillips, 12/22/15, retired

DISTRICT EIGHT • George G. Duvall, 12/30/15, retired





The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahtd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.