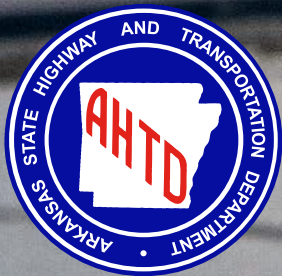


Arkansas HIGHWAYS

JUNE 2016 | NEWSLETTER



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COVER PHOTOS:

Front and Back: Showy Evening Primrose along Highway 167 in Cleveland County

EDITOR

David Nilles

David.Nilles@ArkansasHighways.com

GRAPHIC DESIGNER

Paula Cigainero

Paula.Cigainero@ArkansasHighways.com

PHOTOGRAPHER

Rusty Hubbard

Russell.Hubbard@ArkansasHighways.com

CORRESPONDENCE

Should be directed to:

ARKANSAS HIGHWAYS

Public Information Office

P.O. Box 2261, Room 1002

Little Rock, AR 72203-2261

SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- DISTRICT 1 Linnie Calvert
- DISTRICT 2 Sandy Pendergrass
- DISTRICT 3 Melanie Lauterbach
- DISTRICT 4 Pam Bruce
- DISTRICT 5 Coleen Stevens
- DISTRICT 6 Patricia Fletcher-Kester
- DISTRICT 7 Nina Ingram
- DISTRICT 8 Regina Colclough
- DISTRICT 9 JaNell Davidson
- DISTRICT 10 Lesa Osborn
- ARKANSAS HIGHWAY POLICE Chrissy Williams
- BRIDGE Christine Lenard
- COMPUTER SERVICES Margarita Olive
- CONSTRUCTION Claire Rita Rockwell
- EEO/DBE Wendy Newboles
- ENVIRONMENTAL LynAnne Ivy
- EQUIPMENT & PROCUREMENT Judith Orrick
- FISCAL SERVICES Stephanie Howard
- HUMAN RESOURCES Tara Robinson
- INTERNAL AUDIT Amber Davis
- LEGAL Kim Jewell
- MAINTENANCE Mandy Price
- MATERIALS Dana Smith
- PROGRAM MANAGEMENT Cindy Frazier
- RETIREMENT Stephanie Howard
- RIGHT OF WAY Lyndsey Taylor
- ROADWAY DESIGN Jennifer Harris
- STATE AID Cindy Allen
- SURVEYS Page McPherson
- SYSTEM INFORMATION & RESEARCH Shelby Ingle
- TRANSPORTATION PLANNING & POLICY Sarah Garrett

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of Departmental news and other information.

AHP Golf Classic is June 21st



Special Olympics



SUMMER IS HERE AND IT'S TIME FOR THE ARKANSAS HIGHWAY POLICE TO PRESENT THEIR ANNUAL SPECIAL OLYMPICS CLASSIC GOLF TOURNAMENT.

This year's tournament will once again be in Pine Bluff at Harbor Oaks Golf Club. It's scheduled for June 21st with first-come, first-served registration closing June 17th.

If spending the day on the golf course with a group of fellow AHTD staffers sounds like fun then this is the event for you! Prizes will be awarded to the first, second and third place teams in each flight. Hole-in-one prizes will also be featured. Plus, there is a chance to win one of several valuable door prizes in a drawing.

The entry fee is \$240 per team (\$60 per player) and includes green fees and a cart. Lunch and drinks are included as well. Shotgun start is at 9:00 a.m. so plan to make a day of it!

This is the 22nd year for the four-person scramble. Many Department employees have made this an annual tradition. Join the fun while raising money for a good cause. But register immediately because registration closes soon.

For more information, contact **Chrissy Williams at 501-569-2421**, or mail your entry to her attention at the **Arkansas Highway Police Central Office, P.O. Box 2779, Little Rock, AR 72203**. Your entry fee must accompany your registration form. Make checks payable to AHP Charity Fund.

Proceeds from the event go to Special Olympics Arkansas. Founded in 1968, the mission of Special Olympics is to provide year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities, giving them continuing opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community. ♦

What's New *with*



GREAT PROGRESS IS BEING MADE ON THE IMPLEMENTATION OF ACE (ACHIEVING CAREER EXCELLENCE). EMPLOYEES IN ALL AREAS OF THE DEPARTMENT HAVE BEEN WORKING DILIGENTLY TO ENSURE THAT THE END RESULT MEETS THE EXPECTATIONS OF BOTH EMPLOYEES AND MEMBERS OF MANAGEMENT. THE FOLLOWING IS A GLIMPSE OF SOME OF THE WORK BEING DONE.

Employee Profiles and Feedback Tool

For ease of access, all employees will be able to sign into ACE using the same USER ID and password they currently use to log onto the AHTD network. Our Computer Services Division and the ACE development team have been working together to ensure a smooth transition. Employees should be able to access the system, create a profile and use the feedback tool beginning this month.

Competency-based Job Descriptions

Employee focus groups have been formed in each District and in many Divisions, to select job-specific competencies for each job family. (A “competency” is essentially a characteristic or skill-set an employee must possess in order to be successful in his/her job.) Once the employee focus groups have completed their work and agreements have been reached across the State on the final list of competencies for each job family, they will be added to the job descriptions and loaded into ACE. These new, improved job descriptions will be available for employees to review in ACE and discuss with their managers very soon.

Leadership Development Program

The first of four rounds of Dale Carnegie Leadership Development classes are currently underway. This program will be ongoing throughout the coming year to give supervisors the confidence they need to gauge employee performance and help employees set goals and objectives for their own career development.



Learning/Training Module

The Training and Safety Section staff has been adding existing training and loading new content in the ACE learning module. As soon as employees are able to log into the system, a library of online courses will be available to select from and the course listings will continue to grow over time.

Performance Management Module

AHTD project leaders are working with the ACE development team to develop the processes to be used in ACE to facilitate performance-related discussions and reviews. In the fall of each year, employees will complete a self-evaluation using the same evaluation form that will be used by the manager the following spring. This will promote communication and greater understanding of expectations between employees and managers, as well as identify gaps that may exist before the formal evaluation takes place.

Performance-based Pay Increases

The first performance-based pay raises will be implemented in June 2018 based on the spring 2018 performance evaluations. Until that time, we plan to continue the satisfactory performance payments and the traditional merit bonus payments as have been awarded in the past, contingent upon the availability of funds and Commission approval. ♦

STEPHEN SAMPLE NAMED

Assistant Division Head of Computer Services



STEPHEN SAMPLE WAS NAMED ASSISTANT DIVISION HEAD OF THE COMPUTER SERVICES DIVISION IN APRIL.

Sample joins the Department with over 30 years of professional management experience in technology-related services. Prior to beginning his career with the AHTD, Sample served as Program Manager at the University of Arkansas for Medical Sciences where he was responsible for project management and implementation of a statewide tele-health network that included over 450 health care facilities.

Throughout his professional career, Sample has served as the Director of Database Marketing at FamilyLife, the Account Relationship Leader for Axiom and as Account Manager for Entex Information Services. In addition, he has provided management and technology consulting services through his own privately held consulting firm.

Sample served on the Arkansas Information Technology Oversight Committee by appointment from the Governor from 2001 to 2006.

He graduated with a master's degree in Business Administration from the University of Arkansas. ♦

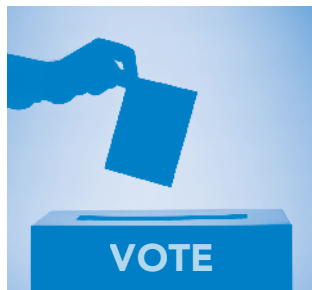
RETIREMENT BOARD BALLOTS **Are Due June 17th**

AN EMPLOYEE MEMBER IS SOON TO BE ELECTED TO THE AHTD RETIREMENT BOARD OF TRUSTEES FOR A TWO-YEAR TERM BEGINNING JULY 1ST OF THIS YEAR AND ENDING JUNE 30TH OF 2018.

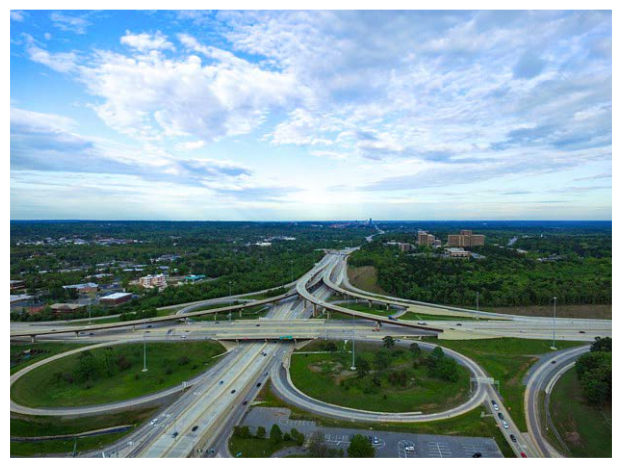
Ballots were mailed to all employees at the end of May. Nominated for the election are Chelsey Cobb, an accountant working in Federal Aid billing in the Fiscal Services Division and Steve Lawrence, District Engineer for District Nine in Harrison, a current member of the board whose term ends June 30th of this year.

Please cast your ballot and return it to the Retirement Section via mail by June 17th.

Current members of the Retirement Board include Scott Bennett, Emanuel Banks, Larry Dickerson, Robyn Smith and Steve Lawrence. Jake Weston serves as a retired member. ♦



BIG ROCK **from a** BIRD'S EYE VIEW



Former AHTD employee Ed Willis took this photo of the Big Rock Interchange in Little Rock using a drone-mounted camera. Willis worked in the Roadway Design Division during his time at the AHTD. ♦

Have you captured ARKANSAS' GREAT OUTDOORS?

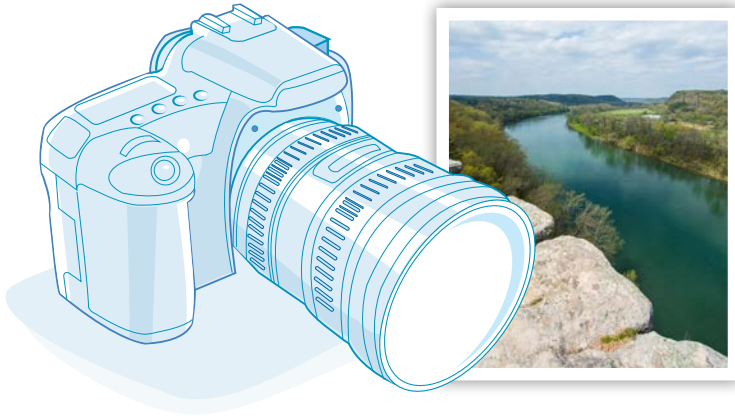


PHOTO DEADLINE IS APPROACHING

DO YOU HAVE A FAVORITE PLACE IN ARKANSAS WHERE YOU LIKE TO SPEND TIME OUTDOORS? If so, and you've taken a photograph of it, we'd like to share a selection of them with our readers in *Arkansas Highways* magazine.

Everyone has a favorite lake, mountain or stream... or maybe you've taken a shot along your favorite hiking trail. When it comes to photography, the possibilities are endless because Arkansas' highways provide so many opportunities to be outdoors in amazing places.

A variety of the photos submitted will be selected and featured in our July *Arkansas Highways* magazine. So grab your camera and head out to that special place soon because the final deadline to submit photos is June 15th. Just remember, no people pictures please.

Photos should be submitted as high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the July issue has been printed. Limit two photos per person.

FINAL DEADLINE for photo consideration is 4:00 p.m., Wednesday, June 15th. E-mail digital submissions to: Paula.Cigainero@ahtd.ar.gov.

Mail hard copy submissions to: AHTD Public Information, Attn: Paula Cigainero, P.O. Box 2261, Little Rock, AR 72203. ◆

Upcoming Dates to **REMEMBER**

JUNE 19- JULY 1

- Summer Transportation Institute

JUNE 19 // SUNDAY

- Father's Day

JUNE 21 // TUESDAY

- Arkansas Highway Police Golf Tournament benefitting Special Olympics

JUNE 22 // WEDNESDAY

- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m. & 2 p.m.

JULY 4 // MONDAY

Independence Day

- **AHTD Offices Closed for Holiday**

JULY 7-8 // THURS. -FRI.

- Engineering Student Intern Orientation

JULY 13 // WEDNESDAY

- AHTD Commission Meeting
Central Office, Little Rock, 10:00 a.m.





AHP “Cops on Bulls” EVENT MAKES DREAM COME TRUE



EIGHTEEN-YEAR-OLD MAKE-A-WISH KID KADEN HAS ALWAYS DREAMED OF VISITING ROME, LONDON AND PARIS. On May 26th, she and family members boarded a flight and made that dream come true with the help of the Arkansas Highway Police (AHP) and the Cops on Bulls annual fundraising event.

Kaden arrived at the Highway Police headquarters on May 18th thinking she and her Mom were going to talk to Highway Police Chief Ron Burks after her Mom received a letter in the mail about littering. She was in for a big surprise when she entered the AHP conference room to find friends, family and members of the AHP waiting for her arrival.

With decorations and pictures of the Eiffel Tower spread across the room, it didn't take Kaden long to realize this wasn't a visit about littering. Her European vacation wish had come true!

“Thank you so much,” she told those gathered. She then announced to the crowd that she has finished treatment and is now cancer free. She also shared that she recently graduated from high school “on time and with 18 hours of college credit.”

Kaden will seek a degree in Family & Child Studies in college.

Make-A-Wish grants the wishes of children with life-threatening medical conditions. Each year, Make-A-Wish Mid-South fulfills the wishes of more than 240 children across the region with help from organizations like the Arkansas Highway Police and their Cops on Bulls event. ♦



MAKE-A-WISH®

AHTD EQUIPMENT OPERATORS ROADEO // SEMI-FINAL Results

DISTRICT 1 • APRIL 7, 2016

LOWBOY TRUCK

1st Place Charlie Fryer
2nd Place Travis Barnes
3rd Place Waverly Barnes

TRACTOR/MOWER

1st Place Marty Walker
2nd Place Scott Walton
3rd Place Clark Hill

TANDEM AXLE DUMP TRUCK

1st Place T.J. Pulley
2nd Place Bradley Brown
3rd Place Jason Willis

BACKHOE

1st Place Roy Hunt
2nd Place David Karnes
3rd Place Phillip Hunt

SINGLE AXLE DUMP TRUCK

1st Place Kyle Jones
2nd Place Wayne Hamilton
3rd Place Gary Scott

MOTOR PATROL

1st Place Jerry Mitchell
2nd Place Rommie Harris
3rd Place Courtney Bruce

DISTRICT 4 • MAY 5, 2016

LOWBOY TRUCK

1st Place Terral Scroggins
2nd Place Marcus Standridge
3rd Place Rony Vallejo

TRACTOR/MOWER

1st Place Jeremy Jackson
2nd Place Serrita Pense
3rd Place Rodney Barker

TANDEM AXLE DUMP TRUCK

1st Place David Watts
2nd Place Jason Rouell
3rd Place Miguel Gonzales

BACKHOE

1st Place Bruce Summers
2nd Place Keith Dedmon
3rd Place Eric Hughes

SINGLE AXLE DUMP TRUCK

1st Place Jesse Easom
2nd Place Tyler Summers
3rd Place Jessie Barron

MOTOR PATROL

1st Place Jimmy Jetton
2nd Place Jerry Trotter
3rd Place Doyle Davis

DISTRICT 5 • MAY 12, 2016

LOWBOY TRUCK

1st Place Johnny Jason
2nd Place Brandon Love
3rd Place Steve Sutton

TRACTOR/MOWER

1st Place Dan Miller
2nd Place Brandon Carter
3rd Place Jason Moser

TANDEM AXLE DUMP TRUCK

1st Place Byron Bristow
2nd Place Randy Zeigler
3rd Place Josh Musick

BACKHOE

1st Place Jesse Davis
2nd Place Jason Rentz
3rd Place Tyler Phillips

SINGLE AXLE DUMP TRUCK

1st Place James Moody
2nd Place Eric Morehead
3rd Place Mathew Hipp

MOTOR PATROL

1st Place Nick Rushing
2nd Place Taggart Morgan
3rd Place Matthew Boyer

DISTRICT 6 • APRIL 14, 2016

LOWBOY TRUCK

1st Place James Tarry
2nd Place Tim Caldwell
3rd Place Calvin Allen

TRACTOR/MOWER

1st Place Blake Angel
2nd Place Roger Taylor
3rd Place Joey Livingston

TANDEM AXLE DUMP TRUCK

1st Place Mark Johnson
2nd Place James Johnson
3rd Place Phillip Andrews

BACKHOE

1st Place Greg Tenison
2nd Place Rusty Bornemeier
3rd Place Ronnie Veazey

SINGLE AXLE DUMP TRUCK

1st Place Dustin Frankson
2nd Place Brian Glenn
3rd Place Richard Harrison

MOTOR PATROL

1st Place Ross Reeves
2nd Place Alan Kumpke
3rd Place Jared Shinn

DISTRICT 8 • MARCH 31, 2016

LOWBOY TRUCK

1st Place Darrell Barnes
2nd Place Paul Burris
3rd Place Samuel Gulledge

TRACTOR/MOWER

1st Place Gary Hogrefe
2nd Place Chance Hayden
3rd Place David Duvall

TANDEM AXLE DUMP TRUCK

1st Place David Pruitt
2nd Place Allen James
3rd Place Kevin Hughes

BACKHOE

1st Place Bobby Reed
2nd Place Travis Sisco
3rd Place Scott Craig

SINGLE AXLE DUMP TRUCK

1st Place Lee Cox
2nd Place Eric Clancy
3rd Place Scott Blair

MOTOR PATROL

1st Place Roger Wilson
2nd Place Kyle Ritchie
3rd Place Joe Shamsie

DISTRICT 9 • APRIL 21, 2016

LOWBOY TRUCK

1st Place Dillon Kidder
2nd Place Darrell Cope
3rd Place Lisa Drewry

TRACTOR/MOWER

1st Place Paul Deitrich
2nd Place Robert Huber
3rd Place Steven Graham

TANDEM AXLE DUMP TRUCK

1st Place Scott Greenhaw
2nd Place Brian Walker
3rd Place Joe Arnold

BACKHOE

1st Place Ethan Norman
2nd Place William Gann
3rd Place Dennis Connors

SINGLE AXLE DUMP TRUCK

1st Place Chad Ellis
2nd Place Rick Chambers
3rd Place Melvin Duncan

MOTOR PATROL

1st Place Lance Baker
2nd Place Darren Ramsey
3rd Place Donnie Billups

DISTRICT 10 • APRIL 28, 2016

LOWBOY TRUCK

1st Place Chad McMillon
2nd Place Tony Smithmier
3rd Place Christy Cambron

TRACTOR/MOWER

1st Place Clifford Decker
2nd Place Alex Helms
3rd Place Sim Rice

TANDEM AXLE DUMP TRUCK

1st Place Tony Ruhl
2nd Place Monte Smith
3rd Place James Keasler

BACKHOE

1st Place Robert Nelson
2nd Place Kevin Allison
3rd Place Colton Groves

SINGLE AXLE DUMP TRUCK

1st Place Phyllis Ashby
2nd Place Jordan Belknap
3rd Place Johnathan Scott

MOTOR PATROL

1st Place Scott Allison
2nd Place Lenny Fulco
3rd Place Tim Garrison

CENTRAL OFFICE • APRIL 14, 2016

LOWBOY TRUCK

1st Place Anthony Wood
2nd Place Jefferey Ashley

TRACTOR/MOWER

1st Place Joseph Horn
2nd Place Lino Rios

TANDEM AXLE DUMP TRUCK

1st Place Anthony Caudel
2nd Place Donald Black
3rd Place Fred Love

BACKHOE

1st Place Jason Walker

MOTOR PATROL

1st Place Grady Carter

SINGLE AXLE DUMP TRUCK

1st Place Robert Deleon
2nd Place Ray McFee

PLEASE NOTE: The Semi-Final Results for DISTRICT 2, DISTRICT 3 AND DISTRICT 7 were published in the April 2016 Newsletter.





THE DEPARTMENT

1. ARKANSAS HIGHWAY POLICE:

(CENTER) First Lieutenant William Scott receives his 15-Year Service Award from (L.) Chief Ron Burks and (R.) Major Jay Thompson.



1

2. ARKANSAS HIGHWAY POLICE:

(L. to R.) Chief Ron Burks presents Chrissy Williams, Division Office Manager, with her 10-Year Service Award.



2

3. ARKANSAS HIGHWAY

POLICE: (CENTER) Sergeant Clyde Crookham receives his 15-Year Service Award from (L.) Chief Ron Burks and (R.) Major Jay Thompson.



3

4. BRIDGE: (L. to R.) Rick Ellis,

Division Head, presents Amanda Pinto, Advanced Bridge Design Engineer, with her 5-Year Service Award.



5. CONSTRUCTION: Dorothy W.

Rhodes, Advanced Construction Field Engineer, recently received her 25-Year Service Award. She celebrated her work anniversary with her favorite dessert—strawberry pie!



6

6. FACILITIES MANAGEMENT:

(L. to R.) Brian Bynum, Buildings Management Crew Leader, presents Deandra Cooper, Skilled Trades Trainee, with her 5-Year Service Award.

7. FACILITIES MANAGEMENT:

(L. to R.) Paul Dorsey, Electrical Plumbing & Mechanical Repairer, receives his 25-Year Service Award from Brian Bynum, Buildings Management Crew Leader.



4



5



6



7



8



12



9



13



10



14



11



8. DISTRICT 2: (L. to R.) Sherry Miesner, District Clerk, receives her 15-Year Service Award from Sandy Pendergrass, District Office Manager.

9. DISTRICT 4: (L. to R.) Chad Davis, District Maintenance Engineer, presents Jerry Howe, Sign Crew Supervisor, with his 15-Year Service Award.

10. DISTRICT 4: (L. to R.) Sandra Kivett, Senior Inspector, receives her 35-Year Service Award from Bashar Qedan, Resident Engineer.

11. DISTRICT 5: (L. to R.) Receiving their 5-Year Service Awards: Bob Long, II, Maintenance Aide II; Leslie Looney, Maintenance Aide II; Tracy Broadway, Maintenance Aide III.

12. DISTRICT 5: (L. to R.) Receiving their Service Awards: Justin Rush, Maintenance Aide II, 10 years; Clay Hazelwood, Maintenance Aide II, 15 years; Jared Moxley, Motor Patrol Operator/Finish, 20 years; Jeremy Matheny, Crew Leader, 20 years.

13. DISTRICT 6: (L. to R.) Wade Holdcraft, Area Maintenance Supervisor, presents Jimmy Gray, Rest Area Attendant, with his 5-Year Service Award.

14. DISTRICT 7: (L. to R.) Anthony Herndon, Maintenance Aide III, receives his 20-Year Service Award from David Culp, Area Maintenance Supervisor.

15. DISTRICT 7: (L. to R.) Jeff Venable, District Engineer, presents Rhonia Krisell, District Office Manager, with her 20-Year Service Award.

SERVICE AWARDS

16. DISTRICT 7: (L. to R.) Drew Hoggard, District Maintenance Engineer, presents Bryan Ryder, Sealing Job Superintendent, with his 25-Year Service Award.



16

17. DISTRICT 7: (L. to R.) John Mathis, Jr., Maintenance Aide III, receives his 20-Year Service Award from David Culp, Area Maintenance Supervisor.



17

18. DISTRICT 7: (L. to R.) David Culp, Area Maintenance Supervisor, presents Robin Hughes, Rest Area Attendant, with her 10-Year Service Award.



18

19. DISTRICT 8: (L. to R.) Kenny Howard, Area Maintenance Supervisor, presents Shawn Bostian, Maintenance Aid II, with his 5-Year Service Award.



19

20. DISTRICT 8: (L. to R.) Samuel Gulledge, Maintenance Aid III, receives his 5-Year Service Award from Kenny Howard, Area Maintenance Supervisor.



20

21. DISTRICT 8: (L. to R.) Don Williams, Shop Supervisor, receives his 30-Year Service Award from Tony Derrick, Equipment Maintenance Supervisor.



21

22. DISTRICT 8: (L. to R.) Don Williams, Shop Supervisor, presents Jack Bocksnick, Shop Welder, with his 25-Year Service Award.

22

23. DISTRICT 8: (L. to R.) Don Williams, Shop Supervisor, presents Will Land, Guard, with his 10-Year Service Award.

23



20



21



22



23



24



28



25



29



26



30



27



31

24. DISTRICT 9: (2nd from Left) Michael Brasel, AHTD retiree, was presented his 40-Year Service Award in December at the annual service awards luncheon. Presenters: (L.) Commission Chairman Dick Trammel, (R.) Director Scott E. Bennett, (far Right) District Engineer Steve Lawrence.

25. DISTRICT 9: (L. to R.) Diane Tomlinson, Resident Office Technician, receives her 35-Year Service Award from Stacy Burge, Resident Engineer.

26. DISTRICT 9: (L. to R.) Robert Moore, Assistant Resident Engineer, receives his 15-Year Service Award from Stacy Burge, Resident Engineer.

27. DISTRICT 9: (L. to R.) Zane Green, Shop Foreman, presents Wacey Watts, Sr., Mechanic, with his 5-Year Service Award.

28. DISTRICT 10: (L. to R.) Lenny Fulco, Motor Patrol Operator/ Finish, recently received his 20-Year Service Award.

29. DISTRICT 10: (L. to R.) Receiving their 15-Year Service Awards: Jeff Rawls, Crew Leader; Linda Dorton, Construction Aide III; Terri Inman, Resident Office Technician; Jack Wolf, Equipment Maintenance Supervisor.

30. DISTRICT 10: (L. to R.) Receiving their 10-Year Service Awards: James Ingram, Maintenance Aide III; Cory Shaw, Assistant Bridge Inspector

31. DISTRICT 10: (L. to R.) Receiving their 5-Year Service Awards: Terrance Heard, Maintenance Aide II; Daphne Phipps, Storeroom Assistant I; Sherrye Osban, Field Clerk II; Sim Rice, Senior Mechanic; Kendall Ashby, Mechanic.



THE DEPARTMENT

Noteworthy

1. CONSTRUCTION: Rasmita Subedi, Administrative Aide II, and her husband, Sushil, recently welcomed a new son, Sidarth. His big sister is Suditi.

2. DISTRICT 3: Future AHTD Employee Coleton Dixon Lewis proudly wears his AHTD hat! Coleton is the youngest grandson of Peggy Owenby, Field Clerk II, and James Owenby, District Bridge Inspector.

3. DISTRICT 5: Lydia Grace Hays was born December 18, 2015. She is the granddaughter of Pam Hays, Resident Office Technician – R.E. 52.

4. DISTRICT 8: Gracelyn Ann Weaver was born January 19, 2016, to Kyle and Meghan Weaver of McKinney, Texas. Gracelyn weighed 7 pounds and measured 21 inches long. Gracelyn is the granddaughter of Bill Fine, Resident Engineer #82.

5. DISTRICT 8: Mallory Grace Manatt was born April 13, 2016, to Kayla and Josh Manatt. She weighed 4 pounds, 9 ounces and was 17 ½ inches long. Mallory is the granddaughter of Steve Sheets, Permit Officer.

6. DISTRICT 9: Addison Bryant graduated kindergarten this spring from Alpena Elementary School. Addison is the daughter of Dusty Bryant, Motor Patrol Operator/Finish, and Jodi Bryant, District Bookkeeper.

Family Focus





THE DEPARTMENT

Noteworthy

On the Job



1. SURVEYS: Lindy Bragg retired from the Photogrammetry Section of the Surveys Division on April 1, 2016, after 27+ years with the Department. Congratulations, Lindy!



2. DISTRICT 9: (back row – 2nd from left) Kendall Shelton, Senior Inspector, was joined by his family for a lunch in his honor to congratulate him on his recent retirement.



3. DISTRICT 10: Randy Clark, District Bridge Inspector, retired from the Department on March 31, 2016, with 39 years of service.

4. DISTRICT 10: Rick Morris, Senior Body Repairer/Painter, also retired from the AHTD on March 31, 2016. Rick had 25 years of service with the Department.



THE DEPARTMENT

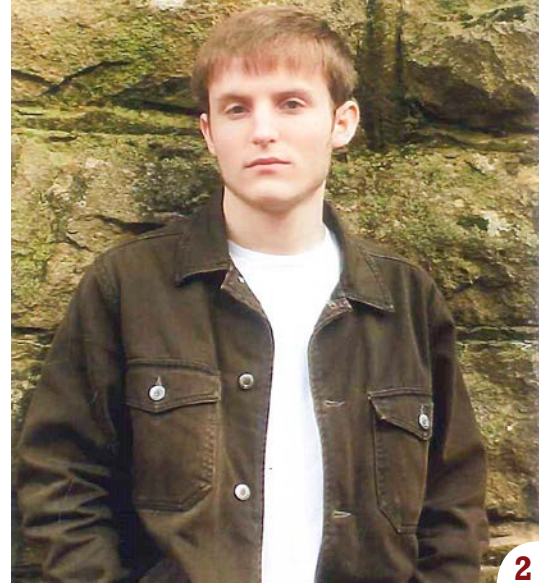
Noteworthy

A FEW OF THE 2016 GRADUATE PHOTOS ARRIVED AFTER OUR HIGH SCHOOL & COLLEGE GRADUATION SPECIAL SECTION HAD GONE TO PRESS. WE WANTED TO BE SURE TO INCLUDE THESE STUDENTS IN THIS SECTION OF THE NEWSLETTER TO GIVE THEM A PROPER CONGRATULATIONS!

1. DISTRICT 4: Abby Loyd graduated from Magazine High School. She is the daughter of Danny Loyd, Area Maintenance Supervisor. Abby will attend the University of Central Arkansas this fall.

2. DISTRICT 5: Jarrett Gilmore graduated from Cave City High School. He is the son of Anthony Gilmore, Rest Area Attendant.

More 2016 Graduates





AHTD PEOPLE

EMPLOYEE STATISTICS APRIL 2016

NEW EMPLOYEES

COMPUTER SERVICES • Ryan Hughes, Hardware Technician I; Stephen Sample, Administrative Officer V

CONSTRUCTION • Michael Bernard, Construction Helper; Jason Marshall, Construction Aide I; James Daniel, Construction Helper; Jacob Peterson, Construction Helper

ENVIRONMENTAL • Christopher Smallwood, Environmental Analyst I

FACILITIES MANAGEMENT • Damion Williams, Janitor; Martika Williams, Janitor

HUMAN RESOURCES • Jessica Jackson, Office Administrative Assistant I

MAINTENANCE • Elaine English, Office Administrative Assistant I

SYSTEMS INFORMATION & RESEARCH • Jaime Gandara, Engineer II

DISTRICT ONE • Dallas Boyland, Maintenance Aide I

DISTRICT TWO • Billy Rogers, Janitor

DISTRICT THREE • Brickey Fife, Parts Runner; Justin Pinkerton, Maintenance Aide

DISTRICT FIVE • Brandon Gillihan, Maintenance Aide I

DISTRICT SIX • Krystin Bunch, Storeroom Assistant I; Bruce Woodruff, Maintenance Aide I

DISTRICT EIGHT • Johnny Burroughs, Maintenance Aide I

DISTRICT TEN • Julius Helms, Maintenance Aide I; Andrew Henry, Maintenance Aide I; Coty Willingham, Maintenance Aide I

PROMOTIONS

ARKANSAS HIGHWAY POLICE • Sarah Garrett, Office Administrative Assistant V

ENVIRONMENTAL • Caitlin Brown, Administrative Aide II

INTERNAL AUDIT • Latashia Settles, Office Administrative Assistant III

MAINTENANCE • Jacques Gantt, Paint Transport Truck Driver; Paul Holland, Paint Transport Truck Driver

RADIO • Hussain Alfaraj, Engineer II; Robert Allison, III, Communication Maintenance Coordinator

RIGHT OF WAY • Deborah Nance, Right of Way Administration Section Head; Randall Reynolds, Beautification Coordinator III; Richard Stanley, Acquisition Section Head; James Ward, Relocation Coordinator II

TRANSPORTATION PLANNING & POLICY • Donald Dailey, GIS Analyst II

DISTRICT ONE • Justin Armstrong, Maintenance Aide II; Kyle Jones, Maintenance Aide II; Joshua Nicholson, District Permit Officer; Bernice Parker, Maintenance Aide II; Gary Scott, Maintenance Aide II

DISTRICT THREE • Lance Brown, Rest Area Attendant; Andrew Rogers, Bridge Repairer I; Christopher Taylor, Construction Field Engineer; Matthew Tyler, Construction Materials Inspector

DISTRICT FOUR • Kara Robinson, Inspector

DISTRICT FIVE • Rodney Goings, Maintenance Aide II; Keith Hatfield, Construction Aide I; Matthew Hipp, Maintenance Aide II; Brandon Love, Maintenance Aide II

DISTRICT SIX • Phillip Andrews, Jr., Maintenance Aide II; Clinton Baxter, Maintenance Aide II; Timmy Caldwell, Maintenance Aide II; Mary Callaway, Senior Inspector; Crystal Purvis, Storeroom Supervisor; Marvin Wilson, Maintenance Aide II

DISTRICT SEVEN • Robert Berry, Crew Leader

DISTRICT EIGHT • Lloyd Davis, Maintenance Aide II; Gary Dorrough, District Bridge Inspector; Kenneth Mazzia, Maintenance Aide II

DISTRICT NINE • Steven Graham, Bridge Repairer II; Kyle Lasater, Inspector; Sherri Taylor, Inspector

DISTRICT TEN • Jonathan McKinney, Construction Aide III; Kevin McLean, Construction Aide III; Cory Shaw, Assistant Bridge Inspector

SERVICE

ARKANSAS HIGHWAY POLICE • John Gerloff, Jr., Guard, 10 yrs; Chrissy Williams, Division Office Manager, 10 yrs

CONSTRUCTION • Charles Tallman Jr., Senior Inspector, 30 yrs; Brian Bratcher, Senior Inspector, 25 yrs; Linda Dorton, Construction Aide III, 15 yrs; Terri Inman, Resident Office Technician, 15 yrs; Robert Moore, Assistant Resident Engineer, 15 yrs; Jennifer Powell, Construction Aide II, 10 yrs; Whitnie Wiseman, Construction Aide I, 5 yrs; Sherrye Osban, Field Clerk II, 5 yrs

DIRECTOR'S OFFICE • Jimmie Sneed, Administrative Assistant I, 20 yrs

ENVIRONMENTAL • Clinton Hutcheson, Environmental Scientist I, 20 yrs

REPROGRAPHICS • Dwan Moore, Reprographics Technician, 10 yrs

RIGHT OF WAY • Lynzi Frizzell, Administrative Aide V, 5 yrs

SURVEYS • Robert Blankenship, Surveys Crew Chief, 15 yrs; Ronnie Hall, Jr., Division Head, 10 yrs

DISTRICT ONE • Devin Adell, Maintenance Aide II, 5 yrs

DISTRICT TWO • Sherry Miesner, District Clerk, 15 yrs; Wallace Simmons, Area Maintenance Supervisor, 10 yrs

DISTRICT FOUR • Jerry Howe, Sign Crew Supervisor, 15 yrs; Rodney Barker, Maintenance Aide II, 5 yrs

DISTRICT FIVE • Walton Fulks, Motor Patrol Operator/Finish, 10 yrs; Daniel McCord, Dozer Operator/Finish, 5 yrs

DISTRICT SIX • Jason Berry, Motor Patrol Operator/ Finish, 20 yrs; John Ballinger, Maintenance Aide III, 20 yrs; Sonya Petrus, Rest Area Attendant, 15 yrs

DISTRICT EIGHT • Don Williams, Shop Supervisor, 30 yrs; Jack Bocksnick, Welder, 25 yrs; David Duncan, Maintenance Aide III, 10 yrs; Will Lang, Guard, 10 yrs; Samuel Gulleddge, Maintenance Aide III, 5 yrs

DISTRICT NINE • Russell Morgan, Maintenance Aide III, 20 yrs; Melvin Duncan, Maintenance Aide II, 10 yrs; John Watts, Senior Mechanic, 5 yrs

DISTRICT TEN • Robert Losh, Bridge Repairer II, 20 yrs; Jeffery Rawls, Crew Leader, 15 yrs; Jack Wolf, Equipment Maintenance Supervisor, 15 yrs; Daphne Phipps, Storeroom Assistant I, 5 yrs; Terrance Heard, Maintenance Aide II, 5 yrs; Kendal Ashby, Mechanic, 5 yrs

RETIREMENT

HUMAN RESOURCES • Joe Haynie, Safety Inspection Officer, 27+ yrs

ROADWAY DESIGN • Linda Gunn, Staff Design Engineer, 24+ yrs

SURVEYS • Brian Robinson, Surveys Aide III, 16+ yrs; Lindy Bragg, Photogrammetry Lab Supervisor, 27+ yrs

TRANSPORTATION PLANNING & POLICY • Floyd Cranford, Public Transportation Asset Specialist II, 36+ yrs

DISTRICT ONE • Benford Adell, Maintenance Aide I, 21+ yrs; Rickey Ivy, Motor Patrol Operator/Finish, 22 yrs

DISTRICT TWO • Charles Smith, Inspector, 24+ yrs;

DISTRICT THREE • James Blackwell, Senior Construction Materials Inspector, 13+ yrs;

DISTRICT SEVEN • Raymond Prescott, Maintenance Aide III, 31+ yrs

DISTRICT EIGHT • Kerry Blair, District Bridge Inspector, 40+ yrs; David Hogue, Area Maintenance Supervisor, 31+ yrs;

DISTRICT NINE • Teddy Widner, Equipment Maintenance Supervisor, 37+ yrs; Kendall Shelton, Senior Inspector, 26+ yrs; Diane Tomlinson, Resident Office Technician, 35+ yrs

DISTRICT TEN • Ricky Morris, Senior Body Repairer/Painter, 25 yrs; Roy Clark, District Bridge Inspector, 38+ yrs; T. Ellis, Construction Aide III, 13 yrs

MEMORIALS

ARKANSAS HIGHWAY POLICE • CPL. John R. "Ronnie" Ellis, 4/24/16, retired; CPL. Willie V. Richards, 5/1/16, retired

CONSTRUCTION • James Douglas Smith, 4/1/16, retired

MATERIALS • Carl F. Clark, 4/17/16, retired

DISTRICT ONE • Albert Wofford, 4/21/16, retired; Roosevelt Williams, 4/28/16, retired

DISTRICT THREE • Casey Johnson, 4/15/16, retired

DISTRICT SIX • Glenn B. Malmquist, 5/12/16, retired; Joseph E. Tomboli, 5/12/16, active





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