



CENTERLINE

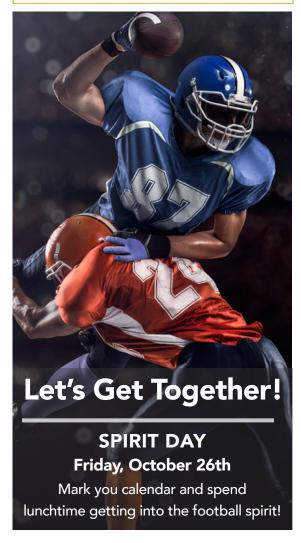
NEWSLETTER

AUGUST 2018

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVERS:

Annual Equipment Operators Roadeo



STAFF

EDITOR

David Nilles

David.Nilles@ardot.gov

WRITER

Britni Padilla-Dumas

Britni.Padilla-Dumas@ardot.gov

PHOTOGRAPHER
Rusty Hubbard

Russell.Hubbard@ardot.gov

GRAPHIC DESIGNERS
Paula Cigainero

Paula.Cigainero@ardot.gov

Lamarie Rutelonis

Lamarie.Rutelonis@ardot.gov

Marrissa Miller

Marrissa.Miller@ardot.gov

SUBMISSIONS Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

District 1: Linnie Calvert

District 2: Sandy Pendergrass
District 3: Melanie Lauterbach
District 4: Pam Bruce
District 5: Coleen Stevens
AHP: Chrissy Williams

AHP: Chrissy Williams
Bridge: Christine Lenard

Computer Services: Margarita Olive Construction: Claire Rita Rockwell EEO/DBE: Kathleen Weems Environmental: LynAnne Ivy

Equipment & Procurement: Judith Orrick
Fiscal Services: Stephanie Howard
Human Resources: Tara Robinson
Internal Audit: Tammy Powell

Legal: Kim Jewell

District 6: Patricia Fletcher-Kester

District 7: Nina Ingram
District 8: Regina Colclough
District 9: JaNell Davidson
District 10: Lesa Osborn
Maintenance: Mandy Price
Materials: Dana Smith

Program Management: Flavia Jacobs Retirement: Stephanie Howard Right of Way: Lynzi Frizzell Roadway Design: Jennifer Harris

State Aid: Cindy Allen **Surveys:** Page McPherson

System Information & Research: Shelby Ingle Transportation Planning & Policy: Brook Norris

CORRESPONDENCE

CENTERLINE NEWSLETTER

Public Information Office P.O. Box 2261, Room 1002 Little Rock, AR 72203-2261

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SEPTEMBER 3 | MONDAY

Labor Day

ARDOT Offices Closed for Holiday

SEPTEMBER 4 - 6 | TUESDAY - THURSDAY

Southeastern Regional Equipment Operators Roadeo

Embassy Suites Northwest Arkansas & Hammons

Convention Center • Rogers

SEPTEMBER 12 | WEDNESDAY

ARDOT Bid Letting

Central Office • Little Rock • 10:30AM

SEPTEMBER 20 - 24 | THURSDAY - MONDAY

AASHTO Annual Meeting

Atlanta, Georgia

DR. HENRY LANGSTON: GOING OUT WITH RECOGNITION

BY DAVID NILLES

Dr. Henry Langston retired in April from his position as Environmental Scientist after almost 26 years with the Department.

Before he hung up his field gear one last time, he was recognized by the National Cooperative Soil Survey (NCSS) with the 2018 NCSS Cooperator Achievement Award.

The purpose of the award is to recognize exceptional achievement by individuals working under the auspices of the NCSS Program. Nominees for the award have made significant contributions in at least one of the following areas:

1) Technical achievement that has led to a significant advancement in any phase of the soil survey program (this could include technical or conceptual enhancements of field mapping, map production, data analysis, soil interpretation, etc.)

2) Sustained excellence in

recruiting, training or developing soil survey talent at all levels of the NCSS organization.

3) Exceptionally innovative or creative research that has significantly enhanced the science of soil survey.

Langston is registered as a Professional Soil Classifier by the states of Arkansas and Mississippi. He performed work for the NCSS in his spare time while working at ARDOT.

Closer to home, Langston explained his role at ARDOT in a 2013 article in *Arkansas Highways* magazine.

"The Environmental Division's role in the highway review process starts very early. When a new highway project is proposed, a request is made to the Environmental Division to go out and find any potential environmental problems or constraints such as wetlands or streams, endangered species, hazardous waste or archeological

sites. Then we work with the Roadway and Bridge divisions and the Hydrologic section to determine if there is any way to avoid or minimize potential impacts to those sites."

Reflecting on his job, Langston asks "Where else can you be in mud up to your elbows one day in Chicot County and then the next day in a cold, crystal clear stream in Carroll County?"

"We congratulate Henry on his recognition from the Soil Survey and on his successful career with our Department," ARDOT Director Scott Bennett commented.

The National Cooperative Soil Survey (NCSS) is a nationwide partnership of Federal, regional, state and local agencies, private entities and institutions. The partnership works to cooperatively investigate, inventory, document, classify, interpret, disseminate and publish information about soils.



REX VINES ELECTED TO RETIREMENT BOARD

BY DAVID NILLES

Rex Vines, District Engineer in District One, has been elected to serve on the ARDOT retirement board.

Vines became a seasonal employee with the Department beginning in 1990. He worked during the summers as both a seasonal employee and engineering intern before being hired full-time as a Civil Engineering Technician in the Wynne Resident Engineer Office in May 1993. One year later, he advanced to Construction Field Engineer I and, in 1995, was promoted to Construction Field Engineer II. In 1997, he transferred to the Texarkana Resident Engineer Office as an Advanced Construction Field Engineer, and became the Assistant Resident Engineer in 2000. Vines was promoted to Resident Engineer in Osceola in 2001. He advanced to District Construction Engineer in August 2004. He moved to District Maintenance Engineer in June 2008, and was named District One Engineer in August 2014. Vines has a bachelor's degree in Engineering with emphasis on Civil Engineering from Arkansas State University. He is a Registered Professional Engineer.

Vines was originally appointed to the Board in August 2017 to fulfill the remainder of Steve Lawrence's term. Lawrence entered the DROP program and was no longer eligible to serve as an "Active" employee board member.

Vines will serve a two-year term. Other ARDOT members of the retirement board include Scott Bennett, Emanuel Banks and Ronda Walthall. Jake Weston serves as a retiree member.



PATTON NAMED CHIEF FISCAL OFFICER

BY DAVID NILLES



Patrick Patton has been named Chief Fiscal Officer in the Fiscal Services Division. The promotion became effective July 7 of this year.

Patton was hired by ARDOT in August 2017 as the Assistant Division Head of Fiscal Services. He was employed for over 17 years with the Arkansas Development Finance Authority as the Vice President for Internal Audit and Information Technology prior to that. He was also employed in auditing with First Commercial Corporation for almost nine years.

Patton has a bachelor's degree in Accounting from the University of Arkansas at Little Rock. He is a Certified Financial Services Auditor, as well as a Certified Public Accountant. He is also CompTia A+ certified and a Chartered Global Management Accountant.

STUDENT INTERN ORIENTATION

BY BRITNI PADILLA-DUMAS

A fresh group of students filled ARDOT's auditorium on July 17 to kick off their summer internship orientation. Deputy Director and Engineer Chief Emanuel Banks welcomed 43 engineering students representing eight universities to their summer internships.

"The Department's Intern Program provides additional help for our construction inspection staff during the summer months when the construction activities are the busiest," Banks said. "It also provides an opportunity for the Department to evaluate potential future engineers. Our agency employs more engineers than any other, with 293 on our staff. The next highest agency has only 50."

Interns were divided into groups based on their interests and toured ARDOT's Bridge, Maintenance, Materials, Program Management, Roadway Design, State Aid, Surveys, Construction, System Information and Research, and Transportation Planning and Policy Divisions.

"Most of the students work in a Resident Engineer's office alongside field engineers and inspectors assisting with the oversight of highway and bridge construction projects," said Carla Edwards, ARDOT's Talent Acquisition Coordinator. "Typical assignments include surveying, sampling and testing of materials, and inspection and documentation of subgrade, asphalt, and concrete operations."

Participants in the program this year are: Christopher Benton, Furdis Boss, Wyatt Brewer, Morgan Bruce, Cody Davis, Andrew Deschenes, James Fountain, Dayne Our agency employs more engineers than any other, with 293 on our staff. The next highest agency has only 50.

- Deputy Director & Chief Engineer Emanuel Banks

Ghormley, Ellen Godsey, Brendan Hagemeier, Jacob Head, Alexander Herndon, Rachel Hickle, Taylor Hopper, James Igwe, LaCarie Jordan, Lizbeth Juarez-Bartolo, Mason Keeling, Charles Kutter, Palmer Lane, Hunter Lipton, Jacob Maez, Nicholas Meachum, Allie Mock, Dayten Moses, Kaleigh Neiswander, Tessa Norman, Olivia Overton, Ethan Pennington, Tristin Phillips, Montrell Plummer, Alberto Rojo, Cody Sims, Samuel Spann, Jeffrey Storment, Cameron Stout, Paul Tierney, Benjamin Vaughn, Joshua Vines, Hayden Vocque, Terry Walker, Adam Weiner, and Kevin Weston.



Front Row L to R: Alberto Rojo, Olivia Overton, Samuel Spann, Lizbeth Juarez-Bartolo, Tessa Norman, Cody Sims, Abbie Neiswander, Hunter Lipton, Jeffrey Kutter, Allie Mock, LaCarie Jordan; 2nd Row L to R: Rachel Hickle, Wyatt Brewer, Nicholas Meachum, Tristin Phillips, Ethan Pennington, Hayden Vocque, Montrell Plummer, James Igwe, Brendan Hagemeier, Dayne Ghormley, Jacob Maez, Josh Vines, Morgan Bruce, Kevin Weston, Jacob Head; Back Row L to R: Cameron Stout, Cody Davis, Dayten Moses, James Fountain IV, Terry Walker, Andrew Deschenes, Furdis Boss III, Adam Weiner, Christopher Benton, Ben Vaughn, Paul Tierney, Jeffrey Storment, Mason Keeling, Palmer Lane, Alex Herndon

28TH ANNUAL ROADEO RESULTS

MOTOR PATROL

1st PlaceD9 • Derek Stroot 2nd PlaceD7• Jeremy Evans 3rd PlaceD3 • Aaron Morton

TRACTOR/MOWER

1st Place D6 • Blake Angel

2nd PlaceCentral Office • Eugene Farrell

3rd Place.....D7 • Rick Anderson

BACKHOE

LOWBOY TRUCK

TANDEM AXLE DUMP TRUCK

SINGLE AXLE DUMP TRUCK

1st PlaceD8 • David Pruitt 2nd PlaceD5 • Brian Johnson 3rd PlaceD1 • Kyle Jones

28^{II} ANNUAL STATE ROADEO

BY BRITNI PADILLA-DUMAS

ARDOT employees from across the State gathered in Little Rock on June 7 for the 28th Annual Equipment Operators' Roadeo. Food, fun, and fellowship were shared with coworkers and family as each District's champions competed for the State title and a chance to represent ARDOT in the upcoming Regional Roadeo. Contestants were divided into six categories: Motor Patrol, Tractor Mower, Backhoe, Lowboy Truck, Tandem Axel Dump Truck, and Single Axle Dump Truck.

After the competition, everyone took a break from the heat and enjoyed a lunch provided by Corky's Rib's & BBQ. Later, Director Scott Bennett announced the winners for each category. District Nine took home the Team Award this year.

"District Nine took a very talented team to the Roadeo this year and they performed magnificently," said District Nine Engineer Steve Lawrence. "They beat some very good teams from other Districts, but our team performed up to their abilities and we brought the ARDOT trophy to its new home at District Nine for the ninth time."

Winners will represent Arkansas and compete against Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, and West Virginia when ARDOT hosts the Regional Roadeo in September in Rogers at the John Q. Hammons Convention Center.



L to R: Zane Green, Jeff Wheeler, Lance Baker, Keith Carpenter, Steve Lawrence, Scott Bennett, Kenny Riley, Scott Willis, Derek Stroot, Jeff Upton, Bobby Keeton, Chad Foster, Travis Swanson.

28[™] ANNUAL STATE ROADEO

FINAL RESULTS













*CO = Central Office

OPEN ENROLLMENT October 1 – 31, 2018

HEALTH-INSURANCE RATES

EMPLOYEE ONLY		WITHOUT WELLNESS
PREMIUM	\$53.96	\$91.46
CLASSIC	\$23.94	\$61.44
BASIC	\$0.00	\$37.50
EMPLOYEE & SPOUSE		
PREMIUM	\$195.23	\$232.73
CLASSIC	\$125.16	\$162.66
BASIC	\$68.23	\$105.73
EMPLOYEE & CHILD(REN)		
PREMIUM	\$108.17	\$145.67
CLASSIC	\$56.37	\$93.87
BASIC	\$14.50	\$52.00
EMPLOYEE & FAMILY		
PREMIUM	\$249.44	\$286.94
CLASSIC	\$157.59	\$195.09
BASIC	\$82.73	\$120.23

IMPORTANT HEALTH INSURANCE REMINDERS:

BY DAVID NILLES

It's once again that time of year to start planning for open enrollment. Open enrollment for health insurance will be from October 1 - 31, 2018.

Employees are able to make the following changes during open enrollment:

- Enroll into the plan
- Add/drop spouse and/or dependents
- Change plan level
- Cancel coverage

Members who do not elect any changes during open enrollment will keep their current coverage for the 2019 plan year. Changes made during enrollment go into effect January 1, 2019.

Please remember to do your online health assessment and your wellness visit by October 31, 2018. More information on the wellness requirements are located on the next page.

Rate and Benefits* will remain the same for 2019 (see chart).

The **supplemental benefits** (Dental, Vision, Life, Aflac, etc.) enrollment will be from September 1 – October 31, 2018. Remember this is the only time of the year to make changes, cancel or add these benefits. Please make time to review your benefits and make any changes necessary before October 31.

Section 125 Cafeteria Plan: All employees must complete a Cafeteria Plan form each year. These forms are pre-printed and will be sent to you in late September. Forms are due back in the Group Insurance office no later than October 31, 2018.

The Department will be sending out reminders and essential information through email as it comes closer to time. Please make sure to read all correspondence for important information. If you have any questions, please contact our insurance office at 501-569-2420 or email ronda.walthall@ardot.gov.

*Plan Summary can be found at www.arbenefits.org



2019 Wellness Program Guidelines

ARBenefits is pleased to announce a new and improved wellness program for Arkansas State and Public School Employees. Employees have the opportunity to qualify for the 2019 program incentive by completing the steps below. In order to qualify, **covered employees and any covered spouse** must complete all requirements no later than **October 31, 2018**.



ARBenefits has partnered with Catapult Health to offer worksite checkups for State and school employees at a site near you. Screenings, which take approximately 30-40 minutes, offer lab-accurate diagnostic tests, biometric measurements, and a personal report with results and recommendations from a board certified Nurse Practitioner. Completing a worksite checkup through Catapult allows participants to complete both the biometric screening and health assessment requirements during their appointment.

Health Assessment

Employee and covered spouse must complete a health assessment one of two ways:

- 1. Employees and covered spouses who participate in a worksite checkup with Catapult Health will complete their health assessment during their appointment.
- 2. Employees and covered spouses who do not participate in a Catapult Health worksite checkup will need to complete the online health assessment through the ARBenefits Member Portal.
- 3. The online health assessment through a Catapult Health worksite checkup, and the online health assessment through the ARBenefits Member Portal, are the only assessments that count towards the ARBenefits Wellness program requirements.

Biometric Screening

Employee and covered spouse must complete a biometric screening through a Catapult Health worksite checkup, or through their physician.

Screenings include blood work, height and weight measurements, as well as a test for nicotine use. Employees who would like to have their screening completed by their doctor will need to have their physician complete the Primary Care Provider Form that will be available at www.ARBenefits.org early 2018.

New for the 2019 incentive

Members who test positive for nicotine: can still qualify if they enroll in the GuidanceResources® Tobacco Cessation Program.

To schedule an appointment for a Catapult Health worksite checkup, or to view a schedule of upcoming Catapult clinics, visit www.TimeConfirm.com/ARBenefits.

ARBenefits 2019 Wellness Program Guidelines





















- **1. ARKANSAS HIGHWAY POLICE:** Second Lieutenant Joy Scrivner (L), and Captain Glen Holloway (R), present Sergeant Tyrone Dillard (Center), his 5-year Service Award.
- **2. PERMITS:** (L. to R.) Robert Gray, Permit Technician, receives his 15-year Service Award from Samantha Nelson, Office Manager.
- **3. TRANSPORTATION PLANNING & POLICY:** Jessie Jones (L), Transportation Planning and Policy Division Head, and Sharon Hawkins, Staff GIS & Mapping Administrator (R), present Douglas Beaty, Geospatial Specialist, his 10-year Service Award.
- **4. TRANSPORTATION PLANNING & POLICY:** (L. to R.) Jessie Jones, Transportation Planning and Policy Division Head, presents Glenn Alkire, Crash Data System Administrator, his 5-year Service Award.
- **5. DISTRICT 2:** (L. to R.) Deric Wyatt, District Engineer, District 2, receiving his 15 Year Service Award from Tony Sullivan, Assistant Chief Engineer, Operations.

- **6. DISTRICT 2:** (L. to R.) Joseph Kasiah, Maintenance Aide II, and Carl Anderson, Maintenance Aide II, receive their 5-Year Service Awards.
- **7. DISTRICT 3:** (L. to R.) Jim Faulkner, Crew Leader, receives his 5-year Service Award from Kenny Bennett, District Maintenance Engineer.
- **8. DISTRICT 3:** (L. to R.) Bryan Bass, Maintenance Specialist, receives his 10-year Service Award from Kenny Bennett, District Maintenenance Engineer.
- **9. DISTRICT 3:** (L. to R.) Shane Rothenberger, Lead Bridge Repairer, receives his 5-year Service Award from Kenny Bennett, District Maintenenance Engineer.





















- **10. DISTRICT4:** (L. to R.) Shelly Howard, Resident Office Technician, receives her 5-year Service Award from Danny Harris, Staff Engineer.
- **11. DISTRICT 6:** (L. to R.) Tony Evans, District Construction Engineer, presents Joshua Walker, Resident Engineer, with a 15-year Service Award.
- **12. DISTRICT 6:** (L. to R.) Waylon Power, Bridge Repairer, receives his 5-year Service Award from Deaudrey Pickens, Bridge Job Superintendent.
- **13. DISTRICT 6:** (L. to R.) Charles Rockett, Maintenance Aide I, receives his 5-year Service Award from Kenneth Doherty, Equipment Maintenance Supervisor.
- **14. DISTRICT 7:** (L. to R.) David Culp, Union Co. Area Maintenance Supervisor, presents a 10-year Service Award to Darrick Erby, Maintenance Specialist

- **15. DISTRICT 7:** (L. to R.) Ira Steed, Construction Aide, receives his 5-year Service Award from Bill Hockaday, Resident Engineer.
- **16. DISTRICT 7:** (L. to R.) Roland Bettis, Maintenance Aide II, receives his 5-year Service Award from Johnnie Risher, Area Maintenance Supervisor.
- **17. DISTRICT 8:** (L. to R.) Nancy Keeling, District Maintenance Superintendent, receives her 30-year Service Award from David Tolleson, District Maintenance Engineer.
- **18. DISTRICT 9:** (L. to R.) Kenny Riley, Area Maintenance Supervisor, presents Arvel McConnell, Maintenance Aide II, with his 30-year Service Award.



ON THE JOB













- 1 & 2. ARKANSAS HIGHWAY POLICE: Corporal Jason Daggs and Corporal Brandon Dehart discuss distracted driving with the students at Mansfield High School on April 30th.
- 3. ARKANSAS HIGHWAY POLICE: Private First Class Jon Beshears participating in the "Read Across America" program at Mary Mae Jones Elementary School in Bentonville.
- 4. ARKANSAS HIGHWAY POLICE: Private First Class Rogan Ross participating in the "Read Across America" program at Alma Primary School.
- 5. ARKANSAS HIGHWAY POLICE: Sergeant Tyrone Dillard participating in the "Read Across America" program at Alma Primary School. Each year, officers from various agencies are invited to read to the kids. Officers from AHP District 3 always participate.
- 6. ARKANSAS HIGHWAY POLICE: Officers participating in the Law Enforcement Torch Run for Special Olympics in Fort Smith. (L. to R.) Sergeant Tyrone Dillard, Corporal Jason Daggs, Corporal Brandon Dehart, Sergeant Jeff Smith. First Lieutenant Tim Gushing.



FAMILY FOCUS





SOUTH APP SAS

- 1. DISTRICT 3: Sandy Pendergrass, Office Manager, welcomed a grandson on May 30, 2018. Daniel Lea Boyette is the son of Kaleb and Mallory Boyette and weighed 7 lbs. 16 oz.
- 2. DISTRICT 3: Cutter Michael Henley is the first grandson of Dwayne Stone, Construction Project Coordinator. Cutter was born on May 28, 2018, in Texarkana, Texas. He weighed 8 lbs. 3 oz. and measured 21.25 inches long.
- 3. DISTRICT 7: Harley Cummings, daughter of Ricky Cummings, Crew Leader, and Stephanie Cummings, Clerk, participated in the Babe Ruth 2018 State Championship held in Camden. Harley Cummings and her softball team, Ouachita County, were undefeated in the Babe Ruth 2018, 10 and under State Championship.

MISC.



1. DISTRICT 8: Paul Charton (left), Maintenance Job Superintendent, completed his Roads Scholar, Level 1. He is pictured with David Tolleson, District Maintenance Engineer. As of August, The Arkansas Department of Transportation employs approximately 3,711 people. We welcome our new employees, congratulate others on promotions and service, and say goodbye to those retiring.

NEW EMPLOYEES

BRIDGE DESIGN • Jonathan Picking, Engineer

CONSTRUCTION • Mina Awadalla, Engineer; Catrina Parson, Field Clerk; Dakota Kendrick, Engineer; Jeremy Woodhouse, Construction Aide

HEAVY BRIDGE • Bryan Chesser, Bridge Repairer; Rusty Denson, Bridge Repairer; Erin Ireland, Bridge Repairer; Bowe Johnson, Bridge Repairer

PUBLIC INFORMATION • Dixon Lunsford, Publication Technician

SYSTEM INFORMATION & RESEARCH • Patrick Phillips,
Engineer

DISTRICT 1 • James Bradford, Maintenance Aide I; Bobby Smith, Maintenance Aide I

DISTRICT 2 • Robby Reeves, Maintenance Aide I; Jessica Closson, Maintenance Aide I; Dallas Collins, Maintenance Aide I

DISTRICT 3 • Justin McDonald, Maintenance Aide I; Robert Winnes III, Maintenance Aide I; Jordan Robbins, Maintenance Aide I

DISTRICT 4 • Grant Elliot, Mechanic; Darek Archer, Maintenance Aide I

DISTRICT 5 • Loren Braim, Maintenance Aide I; Andrew Hess, Maintenance Aide I

DISTRICT 6 • Garry Heidorn, Mechanic; Selina Ricks, District Caretaker; Joshua Boyd, Bridge Repairer

DISTRICT 7 ● Robert Brown, Jr., Mechanic; Weston Fitzgerald, Maintenance Aide I DISTRICT 8 • Nicholas Pfeifer, Maintenance Aide I; Earl Cochran, Maintenance Aide I; Richard Young, Maintenance Aide I

DISTRICT 9 • Charles Grinder, Maintenance Aide I; Trenton Lax, Maintenance Aide I; James Lewis, Maintenance Aide I; Aaron Drewry, Maintenance Aide I

DISTRICT 10 • Eurica Johnson, Maintenance Aide I; Farra Love, Maintenance Aide I; Gregory Robinson, Maintenance Aide I; Rufus Woodall, Jr., Rest Area Attendant

PROMOTIONS

CHIEF ENGINEER'S OFFICE • Jordan Holman, Office Assistant

BRIDGE • Benjamin Spilker, Senior Engineer

COMMUNICATIONS • Timothy Madison, ITS Specialist

COMPUTER SERVICES • Robert Peronia, Network Manager

CONSTRUCTION ● Shelby Richey, Senior Engineer; Jeremy Stokes, Construction Inspector; Adam Pankey, Advanced Engineer

ENVIRONMENTAL • Kristina Boykin, Lead Cultural Resources Specialist

HUMAN RESOURCES • Alexis Angle, Talent Acquisition Administrator

MAINTENANCE ● Randy Prince, Sign Fabricator

MATERIALS • Bernard Eldridge, Senior Materials Technician

RIGHT OF WAY • Gregory Davis, Section Head - Appraisals

SYSTEM INFORMATION & RESEARCH Keith Ross, System Information

TRANSPORTATION PLANNING
& POLICY • Travis Brooks, Advanced
Transportation Planning Engineer

DISTRICT 1 • John Andrews, Maintenance Aide II

DISTRICT 2 • William Linder, Area Maintenance Supervisor

DISTRICT 3 • Garland Baker, Crew Leader

DISTRICT 4 • Christy Centers, Area Headquarters Attendant

DISTRICT 5 • Mitchell Cox, Maintenance Aide II; Richard Wright, Maintenance Aide II; Harry Adler, Maintenance Specialist

DISTRICT 6 • Larry Bradbury, Jr., Shop Supervisor

DISTRICT 7 • Clavis Riggan, Rest Area Attendant; Ryan Wages, Maintenance Specialist; Tempe Buck, Rest Area Attendant

DISTRICT 8 • Clint King, Crew Leader; Paul Charton, Maintenance Job Superintendent

DISTRICT 10 • Remington Garner, Bridge Repairer

SERVICE

DIRECTOR'S OFFICE • Benjamin Browning, Design Build Project Director, 15+ yrs

ARKANSAS HIGHWAY POLICE •
Sammy Smith Law Enforcement

Sammy Smith, Law Enforcement Officer, 35+ yrs; Roy Martin, Law Enforcement Officer, 35+ yrs

BRIDGE DESIGN • Kenneth Holmes, Designer, 40+ yrs; Michael Busick, Senior Engineer, 10+ yrs

CONSTRUCTION • David Henning,

ARDOT PEOPLE 3,711 EMPLOYEES 1

Construction Engineer, 30+ yrs; Don Backus, Construction Inspector, 20+ yrs; William Lum, Construction Materials Inspector; Gail Frazier, Resident Office Technician, 15+ yrs; John Bigham, Construction Inspector, 5+ yrs; Aaron Morris, Construction Materials Inspector, 5+ yrs

EQUIPMENT & PROCUREMENT

Harvey Hargrove, Buyer, 15+ yrs; Marion McFee, Station Attendant, 15+ yrs

FISCAL SERVICES • Chelsey Tubbs, Accountant, 5+ yrs

MATERIALS • Marc Maurer, Senior Engineer, 15+ yrs;

PERMITS • Robert Gray, Permit Technician, 15+ yrs

RADIO/COMMUNICATIONS • Patrick Fort, ITS Specialist, 10+ yrs

ROADWAY DESIGN • Anthony Moore, III, Designer, 10+ yrs

STATE AID • Charles Crawford, Senior Engineer, 15+ yrs

SURVEYS • Valarie Nichols, Photogrammetry Technician, 10+ yrs

TRANSPORTATION PLANNING

& POLICY • Kimberly Wroten, Planning Contract Specialist, 30+ yrs

DISTRICT 1 • Johnny Light, Crew Leader, 25+ yrs

DISTRICT 2 • David Hutchins, Bridge Job Superintendent, 40+ yrs; Kristie Bumpass, Administrative Assistant, 15+ yrs; Carl Anderson, Maintenance Aide II, 5+ yrs

DISTRICT 3 • Gene Bishop, Jr., Maintenance Aide II, 40+ yrs; Kenneth Adams, Equipment Maintenance Supervisor, 30+ yrs; James Loyed, Crew Leader, 30+ yrs; Scott Neely, Maintenance Specialist, 10+ yrs; Derick McMillen, Maintenance Aide II, 5+ yrs; DISTRICT 4 ● Jack Yancey, Maintenance Specialist, 30+ yrs; Meagen Taylor, Maintenance Aide II, 10+ yrs;

DISTRICT 5 • Ronny Majors, Maintenance Aide II, 20+ yrs;

DISTRICT 6 • Richard Moberly, District Maintenance Superintendent, 30+ yrs; Dewayne Hall, Station Attendant, 25+ yrs; Richard Odom, Electrical Plumber & Mechanic Rep, 15+ yrs; James Redmon, Maintenance Aide II, 10+ yrs

DISTRICT 7 ● Charles Rockett, Maintenance Aide I, 5+ yrs; Rolan Bettis, Maintenance Aide II, 5+ yrs

DISTRICT 8 • John Johnson, Maintenance Aide II, 15+ yrs; Cedric Cursh, Maintenance Specialist, 10+ yrs; Jacob Stane, Maintenance Aide II, 5+ yrs

DISTRICT 9 ● Jeffrey Wheeler, District Maintenance Engineer, 30+ yrs

DISTRICT 10 • Brad Smithee, District Engineer, 30+ yrs; Ronnie Richardson, Assistant Bridge Inspector, 20+ yrs; Kevin Smith, Maintenance Specialist, 15+ yrs

RETIREMENT

COMPUTER SERVICES • Timothy Martin, Maintenance Aide II, 17+ yrs

FISCAL SERVICES • Steve Malcolm, Maintenance Inventory Coordinator, 41+ yrs

MAINTENANCE • Don Norris, Assistant Striping Superintendent, 25+ yrs

RIGHT OF WAY • Steven Means, Section Head - Appraisals, 17+ yrs

SYSTEM INFORMATION & RESEARCH • Gregory Wallis,
System Information Supervisor,

22+ yrs

STATE AID • Liz Jones, Designer,

STATE AID • Liz Jones, Designer, 33+ yrs; Charles Crawford, Senior Engineer, 14+ yrs

DISTRICT 1 • Willie Winfield, Maintenance Aide II, 3+ yrs; William Ewing, Rest Area Attendant, 17+ yrs;

DISTRICT 2 • Leslie Looney, Maintenance Aide II, 6+ yrs

DISTRICT 5 • Robert Adkins, Maintenance Aide II, 8+ yrs

DISTRICT 6 • Matt Perryman, Maintenance Aide II, 6+ yrs

DISTRICT 7 • Limon Robertson, Maintenance Aide II, 9 yrs; Randy Wesley, Maintenance Specialist, 25+ yrs; Ronald Hudson Maintenance Aide II, 16+ yrs

DISTRICT 8 ● Randall Burris, Maintenance Aide II, 11+ yrs; Calvin Adney, Crew Leader, 38+ yrs

DISTRICT 9 • Leslie Griffey, Maintenance Aide II, 16 yrs; Chester Lawrence, Maintenance Specialist, 25+ yrs

MEMORIALS

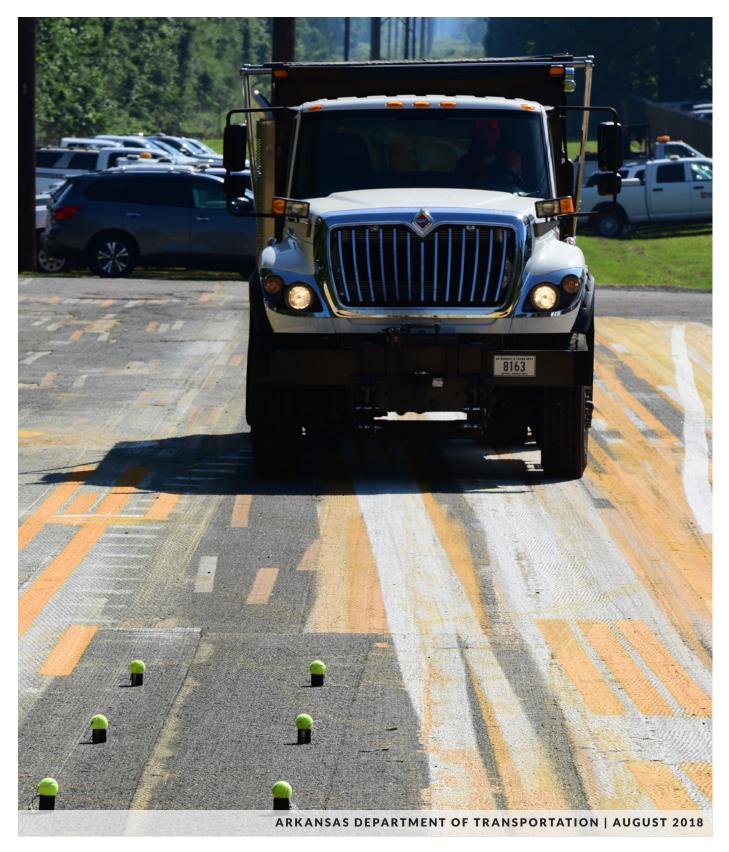
CONSTRUCTION • Keith Richardson, 6/27/2018, retired; Norman Pumphrey, 7/6/2018, retired

DISTRICT 1 • James Belknap, 6/29/2018, retired

DISTRICT 6 • Tracy Zuber, 7/2/2018, retired; Vernon McMahan, 6/30/2018, retired

DISTRICT 8 • George Cates, 7/10/2018, retired





The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. 0. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.