



INSIDE: RETIREES LUNCHEON • AHP OFFICERS RECEIVE AWARD • SPIRIT DAY PHOTOS • MORE

CENTERLINE CENTERLINE

NEWSLETTER

DECEMBER 2018

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT COVER: State Highway 256 near White Hall
BACK COVER: Winter travel on Interstate 30 in Saline County



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District 8: April Hamrick

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CALENDAR OF EVENTS

DECEMBER 24 & 25 MONDAY & TUESDAY

ARDOT offices closed for holiday

JANUARY 1 | TUESDAY

ARDOT offices closed for holiday

JANUARY 9 | WEDNESDAY

Highway Commission Meeting
Central Office, Little Rock

JANUARY 16 | WEDNESDAY

ARDOT Bid Letting
Central Office, Little Rock



The Arkansas State Highway Commission sends you the warmest greetings for the holiday season. ARDOT is fortunate to have dedicated employees and the Commission would like to thank each of you for your hard work throughout the year. May peace and prosperity be yours in 2019, and best wishes to you and your family for health and happiness throughout the coming year.

HAPPY Holidays

**DICK TRAMMEL • THOMAS B. SCHUECK • ROBERT S. MOORE, JR.
DALTON A. FARMER, JR. • PHILIP TALDO**



RETIREES COME TOGETHER FOR ANNUAL LUNCHEON

BY DAVID NILLES

Whether attendees come to catch up with old friends, hear the latest ARDOT retiree news or to enjoy some great-tasting catfish and chicken, the annual meeting of the Association of Retired ARDOT Employees always draws a crowd.

Such was the case on October 25 as more than 100 attendees from across the State gathered at Bishop Park in Bryant. Representatives from nine chapters of the retirees association attended the event and enjoyed a meal from Dorey Catfish Catering of Bryant.

Retiree Association President Mike Selig wrapped up his year in office by welcoming the crowd and introducing guest speaker Frank Fellone whose weekly "Drive-time Mahatma" column appears in the Democrat Gazette newspaper each Saturday.

Fellone shared stories about the newspaper business and the popular Mahatma column.

"When we started the Mahatma column, we thought it would last perhaps six months," Fellone stated. "Now 13 years later, it's still going strong."

Also on the luncheon agenda was the election of new association officers. The 2019 slate includes Mike Limbird, president; John Watkins, vice-president; and Doyle Hughes, secretary treasurer.

The Association of Retired Employees promotes continued fellowship among retired employees and protects the interest of those employees in the areas of retirement, life insurance and medical benefits. Retirees interested in joining the Association of Retired Employees should call the retirement office at 501-569-2412. ♦



The retiree luncheon took place on October 25 at Bishop Park in Bryant and included over 100 attendees from across the state.

FREELING NAMED STATE AID DIVISION HEAD

BY DAVID NILLES

Bryan Freeling has been named Division Head of State Aid. The promotion took place on October 27.

Freeling began his career with ARDOT as a Civil Engineering Technician for the Bridge Division in December of 1997. He advanced through the civil engineering career path in the Bridge Division and was promoted to Staff Bridge Design Engineer in 2011. Freeling obtained the position of Assistant Division Head of the Bridge Division in 2014. He transferred to the State Aid Division in March of 2018 where he was named Assistant Division Head.

Freeling has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



COMPUTER SERVICES NAMES NEW DIVISION HEAD

BY BRITNI PADILLA-DUMAS



Charles Brown was named Division Head of Computer Services effective October 27. Brown began his career with the Department as a Network Engineer in August 2016. He advanced to Network Manager in November 2016, and obtained his previous position of Assistant Division Head in May, 2018.

Brown holds a master's degree in Health Information Services and a bachelor's degree in Information Technology from Arkansas Tech University. He is a Microsoft Certified Professional and is certified with CompTIA in Network+. Brown has also received certifications and training in Criminal Justice Information Services (CJIS) Security Awareness, Cyber Ethics and Cisco Networking. ♦

2019 COMMISSION MEETING & BID LETTING SCHEDULES

BY DAVID NILLES

The Arkansas Highway Commission has scheduled the following Commission Meetings and Letting dates for the 2019 calendar year. At this time, all Commission Meetings and Lettings are scheduled to be held in Little Rock. ♦

BID LETTINGS

JANUARY 16, 2019

FEBRUARY 27, 2019

APRIL 10, 2019

MAY 15, 2019

JUNE 19, 2019

JULY 24, 2019

SEPTEMBER 11, 2019

NOVEMBER 6, 2019

COMMISSION MEETINGS

JANUARY 9, 2019

MARCH 13, 2019

MAY 1, 2019

JUNE 12, 2019

JULY 24, 2019

SEPTEMBER 4, 2019

OCTOBER 23, 2019

DECEMBER 11, 2019

TOP 10 ROADS & BRIDGES

BY BRITNI PADILLA-DUMAS

Each year, Roads & Bridges magazine hosts a Top 10 Roads Award created to recognize the top projects in North America. Nominations are submitted to the editorial staff, which determines the winners list based on project challenges, impact to region, and scope of work.

The Springdale Northern Bypass (Future Highway 412) made the list and ranked the fifth best project on the continent. Eutaw Construction of Aberdeen, Mississippi began work in February, 2015. Work on the expansion project included over 5.5 million cubic yards of earthwork, 2.3 miles of drainage pipe, 167,000 tons of aggregate base, 14 bridges, 16 structural retaining walls, 132,500 square yards of 11-inch Portland cement concrete paving and 35,000 tons of asphalt paving. The project encountered many challenges, among which was a 100-year flood that struck the region halfway through the peak of construction season. More than 200 existing utilities were worked around and work was completed without impeding traffic flow on Interstate 49 and the seven county roads throughout the project.

With the help of more than 13 bridge/structure crews, 10 earthwork/drainage crews and more than 20 subcontractors, Eutaw was able to successfully complete the project a year ahead of schedule. ♦



LOCATION: Springdale, AR • CONTRACTOR: Eutaw Construction
COST: \$104.3 million • LENGTH: 4.5 miles • COMPLETION DATE: 4/29/18

ARDOT'S DANIEL ARNOLD WINS 100-MILE ARKANSAS TRAVELER

BY DAVID NILLES

For most ARDOT employees, the thought of running a 100-mile race is probably overwhelming. That would be like running from Little Rock to Forrest City plus a few miles more. The task would be a monumental physical and mental challenge.

It is that challenge that Photogrammetry Tech Daniel Arnold has accepted on more than one occasion.

On October 6, Arnold ran in the 100-mile Arkansas Traveler at Lake Sylvia. He was one of 156 runners that began the race at 6:00 a.m. At 11:17 that night, he was the first to cross the finish line beating his closest competitor by twenty minutes. His running time was 17 hours and 17 minutes.

For Arnold, distance running is all about proper training.

"I started training 18 weeks prior to the race," he shared. "I have a training plan where I build up weekly mileage. I try to peak three weeks before the race and then I taper off."

And how does Arnold deal with the mental aspect of running 100 miles?

"You can't think about the length of the race," he explained. "You think about the aid stations along the route. I remind myself I have eight miles to the next aid station. Once there, I get a drink and hit the reset button. Then it is four miles to the next station. I have cards that I print out that tell me the distance to the next aid station, elevation loss and gain, projected time I think it will take and the pace I need to run. I have one for each station. I'm never thinking I have 50 more miles, or 60 more miles."

The course at Lake Sylvia offered a variety of running surfaces. The route included pavement, a dirt road, several miles on the Ouachita Trail as well as some forest service roads.

"The terrain was hilly," Arnold shared. "There was a 1,200-foot elevation gain.



Photogrammetry Tech Daniel Arnold with his award for winning the 100-mile Arkansas Traveler

We ran over rocky surfaces, through ditches and through a creek. I ran with wet feet from mile 20 to mile 48. Then I had a chance to change my shoes and socks."

When the sun set, Arnold strapped on a headlamp.

"Running after dark didn't make much difference," he added.

Arnold has to plan his diet a few days before a race.

"I loaded up on carbohydrates for this race. I started carb-heavy meals on Wednesday. I also ate snacks in between meals. I gained about four pounds between Wednesday and Friday. I was seven pounds down after the race on Sunday morning."

Arnold ran in the same event last year coming in fourth with a time of just over 20 hours. At 17 hours and 17 minutes, he trimmed three hours off his time this year.

Recovery time for a 100-miler can take weeks. Unfortunately, that time was interrupted by a 50K race a few weeks after the Arkansas Traveler.

"A friend of mine put on the Walking Tall 50K in McNarry County Tennessee. He asked if I would sign up and race. I didn't know how I would feel physically but I ran it."

Arnold could tell his legs were not fully recovered. Despite that, he won the race.

Another 100-miler is already on Arnold's calendar. He will compete in the LOViT 100-mile race on the Lake Ouachita Vista Trail in February. ♦

Read more about Daniel Arnold and father-in-law Jim Tadel's love of running in the January/February 2018 issue of Arkansas Highways magazine.

AHP OFFICERS RECEIVE AWARD

BY BRITNI PADILLA-DUMAS

The Arkansas Drug Evaluation and Classification Program recognized Arkansas Highway Police Officers Larry Curtis and James Ludwig for their work as Drug Recognition Experts.

A drug recognition expert (DRE) is a police officer trained to recognize and detect impairment in drivers under the influence of drugs. The program curriculum consists of three phases and results in a certification.

“The basic training given to police officers is gearing mainly toward alcohol impairment, yet impairment from drugs and other substances is increasing,” said Sergeant Curtis.

“There are many substances that can cause impairment,” Corporal Ludwig explained. Prescription and over-the-counter medication can cause drowsiness, which can be considered impairment.

“People will take these medications and believe they are safe to drive. They may have missed the warning label that says, ‘Do not operate heavy equipment.’ Substances like these are just as dangerous as illegal drugs when getting behind the wheel,” he said.

Sergeant Curtis added, “Every year, more than 100 people in Arkansas die from crashes involving impaired drivers. The world of drugs and their uses change constantly. Continuing education and training helps with multiple aspects of our job.”

Both Corporal Ludwig and Sergeant Curtis have more than 10 years of experience as DREs. ♦



Bridget White (L), Administrator, Arkansas State Police Highway Safety Office and Dean Scott (R), Regional Program Director, National Highway Traffic Safety Administration (NHTSA) present awards to James Ludwig (top) and Larry Curtis (bottom).



EQUIPMENT & PROCUREMENT



BRIDGE



PROGRAM MANAGEMENT

SPIRIT DAY CONTINUED...



MATERIALS



MAINTENANCE



RIGHT OF WAY



LEGAL



DISTRICT 1



DISTRICT 2



DISTRICT 4



DISTRICT 5



DISTRICT 4



DISTRICT 5



DISTRICT 5

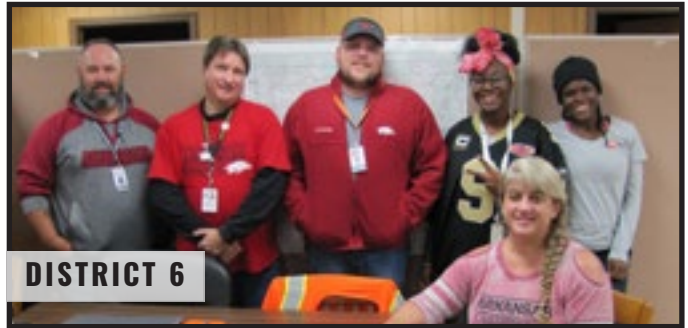
SPIRIT DAY CONTINUED...



DISTRICT 5



DISTRICT 5



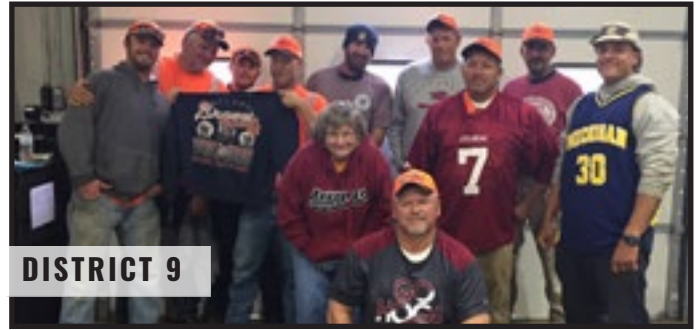
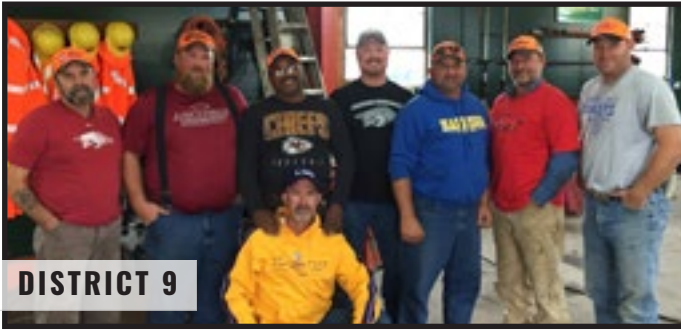
DISTRICT 6

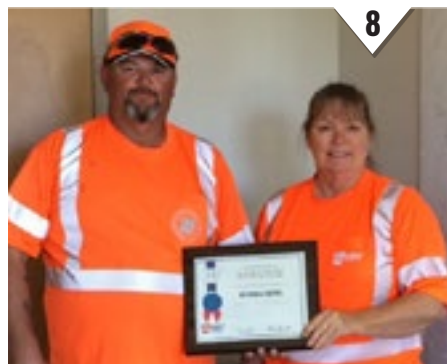
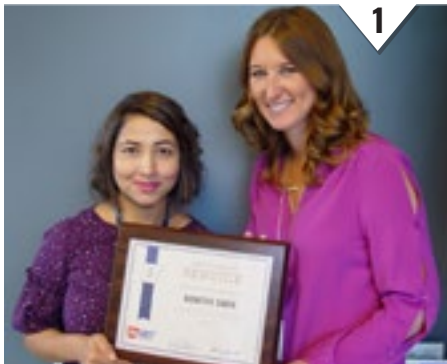


DISTRICT 6



DISTRICT 8





1. ARKANSAS HIGHWAY POLICE: (L. to R.) Rasmita Subedi, Bookkeeper, receives her 5-year Service Award from Chrissy Williams, Office Manager.

2. PROGRAM MANAGEMENT: Melena Cotton (2nd from left), Advanced Engineer, receives her 5-year Service Award from Erica Adams, Staff Engineer, Steven Thomas, Assistant Division Head and Jared Wiley, Division Head.

3. DISTRICT 1: (L. to R.) Kenneth Stevenson, Maintenance Aide II, Jeffery Britton, Resident Engineer, Keith Price, Mechanic, Thomas Brown, Maintenance Aide II and Tyrone Lewis, Maintenance Aide II, receive their 5-year Service Awards.

4. DISTRICT 1: (L. to R.) Ryan Blankenship, Staff Engineer, Robert Johnson, Area Maintenance Supervisor, Rodney Mooney, Maintenance Specialist and Steven Johnson, Maintenance Specialist, receive their 10-year Service Awards.

5. DISTRICT 1: (L. to R.) Larry Thomas, Maintenance Specialist, receives his 15-year Service Award from Gary Fendley, Sign Crew Supervisor.

6. DISTRICT 1: (L. to R.) Jeff Adams, Staff Engineer, presents Ladean Aughenbaugh, Office Tech, with her 20-year Service Award.

7. DISTRICT 1: (L. to R.) Brian Tooke, Senior Engineer, receives his 10-year Service Award from J. Thomas Hartsell, Staff Engineer.

8. DISTRICT 2: (L. to R.) Mathew Creppel, Crew Leader, receives his 15-year Service Award from Janet Bogle, Area Maintenance Supervisor.

9. DISTRICT 3: (L. to R.) Steve Frisbee, District Engineer, presents Jim Bob Lamb, Area Maintenance Supervisor, with his 25-year Service Award.



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10. DISTRICT 3: (L. to R.) Steve Frisbee, District Engineer, presents Richard Bailey, Area Maintenance Supervisor, with his 30-year Service Award.

11. DISTRICT 3: (L. to R.) Steve Frisbee, District Engineer, presents Kenneth Adams, Equipment Maintenance Supervisor, with his 30-year Service Award.

12. DISTRICT 3: (L. to R.) Eddie Loyed, Crew Leader, receives his 30-year Service Award from Kenny Bennett, District Engineer.

13. DISTRICT 3: (L. to R.) William Cheatham, District Construction Engineer, presents Jared Kegley, Assistant Bridge Inspector, with his 5-year Service Award.

14. DISTRICT 3: (L. to R.) Stanley Katzer, Maintenance Aide II, receives his 10-year Service Award from Kenny Bennett, District Engineer.

15. DISTRICT 3: (L. to R.) Steve Frisbee, District Engineer, presents Jason Efird, Resident Engineer, with his 30-year Service Award.

16. DISTRICT 4: (L. to R.) Ken Wilson, Resident Engineer, presents Tim Combs, Construction Inspector, with his 15-year Service Award.

17. DISTRICT 4: (L. to R.) Floy Armer, Maintenance Aide II, receives his 10-year Service Award from Jerry Trotter, Area Maintenance Supervisor.

18. DISTRICT 5: (L. to R.) Michael Lackey, Sealing Job Superintendant, receives his 45-year Service Award from Bruce Street, District Engineer.


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19. DISTRICT 5: (L. to R.) Brad Daniels, Maintenance Aide II (5 years), Josh Fick, Lead Station Attendant (10 years), Ryan Herndon, Construction Inspector (15 years), Anthony Gilmore, Rest Area Attendant (15 years), and Stan Glover, Resident Engineer (35 years), receive their Service Awards.

20. DISTRICT 6: (L. to R.) Richard Moberly, District Maintenance Superintendent, presents Jimmy Redmon, Maintenance Aide II, with his 10-year Service Award.

21. DISTRICT 7: (L. to R.) David Hunter, Maintenance Aide II, receives his 5-year Service Award from Johnnie Risher, Area Maintenance Supervisor.

22. DISTRICT 7: (L. to R.) Charles Poore, Maintenance Aide II, receives his 5-year Service Award from David Culp, Area Maintenance Supervisor.

23. DISTRICT 8: (L. to R.) David Ross, Resident Engineer, presents Joe Blackburn, Construction Aide, with his 5-year Service Award.

24. DISTRICT 8: (L. to R.) William Fowler, Mechanic, receives his 5-year Service Award from Tony Derrick, Equipment Maintenance Supervisor.

25. DISTRICT 8: (L. to R.) David Ross, Resident Engineer, presents Jesse White, Construction Materials Inspector, with his 10-year Service Award.

26. DISTRICT 9: (L. to R.) Kenny Riley, Area Maintenance Supervisor, presents Andy Dotson, Maintenance Aide II, with his 5-year Service Award.

27. DISTRICT 9: (L. to R.) Tommy Taylor, Area Maintenance Supervisor, presents Darrell Cope, Maintenance Aide II, with his 5-year Service Award.

SERVICE AWARDS



28. DISTRICT 9: (L. to R.) Jeffrey Wheeler, District Maintenance Engineer, receives his 30-year Service Award from Steve Lawrence, District Engineer.

29. DISTRICT 10: (L. to R.) Aaron Morris, Construction Materials Inspector, receives his 5-year Service Award from Bob Reddell, Resident Engineer.

NOTEWORTHY



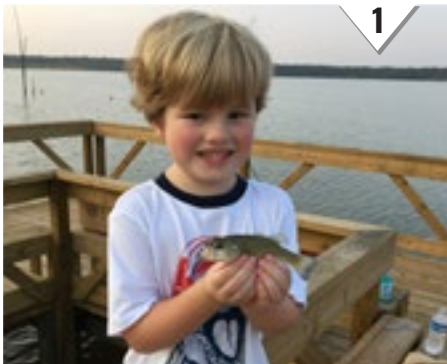
ON THE JOB



1. HUMAN RESOURCES: Members of the Human Resources team dressed up for Halloween.

2. DISTRICT 10: Congratulations to Tony Cable, Electrical, Mechanical & Plumbing Rep, and Monte Smith, Maintenance Aide II, on their retirement from ArDOT and to Kim Friar, Bookkeeper, for moving on to the next chapter in her life. They will be greatly missed in District 10.

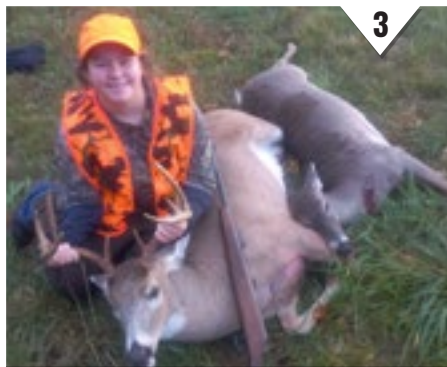
FAMILY FOCUS



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4

1. BRIDGE : Six-year-old Alex Yeary, son of Kyle Yeary, Assistant Division Head, caught his first Bass!

2. DISTRICT 5: Avery holding her new little sister Kynlee, born 8/29/2018. They are the grandchildren of Ernie Hunt, Maintenance Aide II.

3. DISTRICT 9 : Chylene Yancey, daughter of Lead Storeroom Assistant Christene Yancey and her husband Stan, killed a 9-point buck and a doe during this year's Youth Deer Hunt.

4. DISTRICT 9 : Addison Bryant, daughter of Dusty Bryant, Maintenance Specialist, and Jodi Bryant, Bookkeeper, killed an 8-point buck while hunting with her Daddy during the recent youth deer hunt. Congratulations Addison!



NEW EMPLOYEES

BRIDGE • Eddy Otwell, Designer

COMPUTER SERVICES • Shilpa Kache, Database Analyst

INTERNAL AUDIT • Leslie Coddington, Chief Auditor

DISTRICT 1 • Quess Isabell, Maintenance Aide I; Cody Talley, Maintenance Aide I

DISTRICT 2 • Laquan Powell, Maintenance Aide I; Turner Roark, Maintenance Aide I

DISTRICT 3 • Trayveon Allen, Maintenance Aide I; James Ard, Maintenance Aide I; Brian Jewell, Maintenance Aide I; Kleavius Johnson, Maintenance Aide I

DISTRICT 4 • Michael Beyard, Maintenance Aide I; Lynn Gage, Maintenance Aide I; Genevieve Harrison, Storeroom Assistant; Kenneth Mcgarrah, Maintenance Aide I; Kimberly Owens, Rest Area Attendant

DISTRICT 5 • Fronda Clark, Maintenance Aide I; Anthony Nelson, Maintenance Aide I; Darrin Rendleman, Station Attendant

DISTRICT 6 • Rebecca Larney, Maintenance Aide I

DISTRICT 7 • Connor Peterman, Maintenance Aide I

DISTRICT 8 • Jacob Biffle, Maintenance Aide I; Joseph Keith, Maintenance Aide I; Neil Simpson, Maintenance Aide I

DISTRICT 9 • Johnnie Beck Jr., Maintenance Aide I; Ritchie Hall, Maintenance Aide I; Charles Ingle, Maintenance Aide I

DISTRICT 10 • Timothy Bohannon Jr., Maintenance Aide I; John McDowell, Parts Runner; Samantha Spencer, Maintenance Aide I

PROMOTIONS

ARKANSAS HIGHWAY POLICE • William Scott Jr., AHP Captain

COMPUTER SERVICES • Ryan Witt, Systems Architect

CONSTRUCTION • Bruce Anthony Jr., Construction Inspector; Samuel Davies, Advanced Construction Field Engineer

FISCAL SERVICES • Elizabeth Fisher, Fiscal Specialist; Carol Ward, Fiscal Cashier

HEAVY BRIDGE • Austin Crookham, Bridge Repairer

MATERIALS • Steven Faulkner, Geotechnical Specialist

RIGHT OF WAY • John Kendrick, Assistant Division Head

ROADWAY DESIGN • Lauren Brakebill, Office Assistant; Austin Hales, Advanced Design Engineer

SURVEYS • Weston Huckabee, Surveys Aide

SYSTEMS INFORMATION AND RESEARCH • Joshua Kirkpatrick, Pavement Collection

DISTRICT 1 • David Doyle, Maintenance Aide II; John Andrews, Electrical Plumb

& Mech Rep.; Alexander Castleberry, Area Headquarters Attendant

DISTRICT 2 • Justin Bryant, Maintenance Aide II; Eric Miles Jr., Maintenance Aide II

DISTRICT 3 • Austin Jensen, Maintenance Aide II; David Austin Jr., Maintenance Aide II; Timothy Roberts, Maintenance Aide II

DISTRICT 4 • Rodey Strother, Maintenance Aide II; Seth Feimster, Maintenance Aide II

DISTRICT 5 • Michael Harrison, Maintenance Aide II; Floyd Hoke, Maintenance Aide II; Justin Robertson, Maintenance Specialist; Joe Rolins, Maintenance Aide II

DISTRICT 7 • Labronce Johnson, Maintenance Specialist; Christopher Cox, Maintenance Aide II; Jeremy Launius, Lead Bridge Repairer; Larry Clark, Maintenance Aide II

DISTRICT 9 • Devin Elliott, Maintenance Aide II

SERVICE

HEAVY BRIDGE • Eugene Farrell, Maintenance Supervisor, 15+ yrs

RADIO & COMMUNICATIONS • Hussain Alfaraj, Engineer, 5+ yrs

SURVEYS • Donnie Sanderson, Surveys Crew Chief, 30+ yrs; Joshua Davis, Surveys Aide, 5+ yrs

DISTRICT 1 • Rommie Harris, Maintenance Specialist, 35+ yrs.; Morrison Baker, Maintenance Specialist, 20+ yrs; Gregory Mosley, Maintenance Specialist, 20+ yrs; Cedric Hall, Maintenance Specialist, 15+ yrs; Joey Dunigan, Maintenance Aide II, 15+ yrs; Ryan Blankenship, Staff Engineer, 10+ yrs; Homer Cartwright, Maintenance Aide II, 5+ yrs

DISTRICT 2 • Denice Stitt, Resident Office Technician, 25+ yrs; Christie Williams, Area Headquarters Attendant, 5+ yrs; Adam Stuart, Mechanic, 5+ yrs

DISTRICT 3 • Donald Langston, Maintenance Aide II, 15+ yrs; George Stuart, Maintenance Aide II, 5+ yrs; Brandon Bennett, Maintenance Aide II, 5+ yrs

DISTRICT 4 • Timothy Combs, Construction Inspector, 15+ yrs; Douglas Edwards, Maintenance Specialist, 10+ yrs; James Sanders, Maintenance Aide II, 5+ yrs

DISTRICT 5 • Ryan Herndon, Construction Inspector, 15+ yrs; Joshua Fick, Lead Station Attendant, 10+ yrs

DISTRICT 6 • Tony Skarda, Maintenance Aide II, 10+ yrs; Brady Collins, Skill Trades Trainee, 5+ yrs

DISTRICT 7 • Ronald Gorman, Bridge Job Superintendent, 30+ yrs; Cameron Forbush, Maintenance Job Superintendent, 25+ yrs; Thomas Ezell, Crew Leader, 15+ yrs; David Hunter, Maintenance Aide II, 5+ yrs

DISTRICT 8 • Bazzel Bates, Construction Project Coordinator, 25+ yrs; Joseph Knight, Senior Engineer, 20+ yrs; Jose Garcia-Avalos, Maintenance Aide II, 15+ yrs; Jesse White, Construction Materials Inspector, 10+ yrs; Christopher West, Maintenance Aide II, 5+ yrs

DISTRICT 9 • William Rowland, District Bridge Inspector, 10+ yrs; Bryce Flower, Construction Aide, 5+ yrs

DISTRICT 10 • James Adams, District Bridge Inspector, 30+ yrs; Billy Mitchell, Sealing Job Superintendent, 30+ yrs; Jared Roark, Maintenance Aide II, 5+ yrs

RETIREMENT

DISTRICT 1 • Virgil Keeler, Area Headquarters Attendant, 14+ yrs

DISTRICT 2 • Calvin Barnett, Maintenance Aide II, 6+ yrs

DISTRICT 6 • Deborah Neal, Guard, 5+ yrs

DISTRICT 7 • Robin Hughes, Maintenance Aide II, 11+ yrs

DISTRICT 10 • Stanzer Montgomery, Maintenance Aide II, 6+ yrs

MEMORIALS

BRIDGE • L. D. Finster, 10/8/2018, retired

COMPUTER SERVICE • Jervis Conway, 10/22/2018, retired

HUMAN RESOURCES • Don Crain, 9/30/2018, retired

REPRODUCTION • Patsy Latson, 10/31/2018, retired

RIGHT OF WAY • Douglas Thacker, 10/7/2018, retired

DISTRICT 1 • Wilson Russell, 10/11/2018, retired

DISTRICT 3 • Herbert Ogden, 10/1/2018, retired

DISTRICT 4 • Jackie Cheatham, 11/6/2018, retired; Jewel Kuykendall, 9/9/2018, retired; Thomas McCormick, 10/6/2018, retired

DISTRICT 5 • Coy Holland, 9/26/2018, retired

DISTRICT 6 • George Bynum, 11/11/2018, retired

DISTRICT 6 • Jerry Perdue, 11/2/2018, retired

DISTRICT 7 • Johnie Bradshaw, 9/30/2018, retired; Jerry Graham, 10/27/2018, retired

DISTRICT 8 • Lawrence Fletcher, 10/2/2018, retired; Billy Ford, 9/23/2018, retired; Gregory Konkel, 9/13/2018, active

DISTRICT 9 • Donald Cope, 9/17/2018, retired; Boyce Bohannon, 10/5/2018, retired; Charley Taylor, 10/28/2018, retired; Clinton Taylor, 11/8/2018, retired

DISTRICT 10 • Curtis Stokes, 9/28/2018, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | DECEMBER 2018

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: Joanna.McFadden@ardot.gov. Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.