



INSIDE: AN ORACLE UPDATE • SERVICE AWARDS • DIAMOND AWARDS • MORE

CENTERLINE CENTERLINE

NEWSLETTER

FEBRUARY 2020

ARKANSAS DEPARTMENT OF TRANSPORTATION

FRONT & BACK COVER: Progress on the Interstate 630 widening in February 2019.

STAFF

Adopt-A-Highway

Would you like to see less of this?
Adopt-A-Highway volunteers work to keep our roadsides clear so they can be enjoyed by everyone.

Spread the news.
Visit ardot.gov and click on "Programs" to learn more.



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District 3: Sherry Steward

District 4: Pam Bruce

District 5: Coleen Stevens

District 6: Patricia Fletcher-Kester

District 7: Lindsey Dow

District 8: April Smith

District 9: JaNell Davidson

District 10: Lesa Osborn

AHP: Chrissy Williams

Bridge: Christine Lenard

Computer Services: Margarita Olive

Construction: Yulissa Mendoza

EEO/DBE: Kathleen Weems

Environmental: Felicia Couser

Equip. & Proc.: DeAnna Calhoun

Fiscal Services: Stephanie Howard

Human Resources: Kristi Marshall

Internal Audit: Tammy Powell

Legal: Kim Jewell

Maintenance: Mandy Price

Materials: Dana Smith

Program Management: Flavia Jacobs

Retirement: Stephanie Howard

Right of Way: Lynzi Frizzell

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+ SERVICE AWARDS & ARDOT PEOPLE

CALENDAR OF EVENTS

FEBRUARY 5 | WEDNESDAY

Arkansas State Highway
Commission Meeting
Central Office
9:30 AM

FEBRUARY 17 | MONDAY

President's Day - Offices Closed

FEBRUARY 26 | WEDNESDAY

ARDOT Bid Letting
Central Office
Little Rock
10:00 AM & 1:30 PM

MARCH 8 | SUNDAY

Daylight Saving Time Begins

MARCH 18 | WEDNESDAY

Arkansas State Highway
Commission Meeting
Central Office
9:30 AM

FRIENDLY FOOD DRIVE COMPETITION

BY DAVID NILLES

There is nothing like a friendly challenge to bring out the competitive nature in ARDOT employees.

This past holiday season, the Transportation Planning and Policy Division and Governmental Relations Office challenged the System Information and Research Division to a Holiday Food Drive competition.

Both Divisions had a great time competing as they brought in cereal, peanut butter, soup and so much more! The result provided over 4,000 meals worth of non-perishable food to the Pine Street Community Development Center in Conway.

The Transportation Planning and Policy Division and Governmental Relations Office won the competition, which means that the System Information and Research Division will soon be hosting an ice cream party for the winners! ♦



WELCOME HOME

BY BRITNI PADILLA-DUMAS



Rachel surprises Roger in the ARDOT lobby.

Roger McManus, Lead Right of Way Plans Designer, received an unexpected visitor on November 13. After being deployed for more than a year, daughter Rachel McManus nervously waited in the lobby of the Central Office to surprise Roger during his morning break.

"I joined the Navy during my last month of high school and I shipped out a month after I graduated," Rachel explained. "I'm with a squadron in Atsugi, Japan."

Helicopter Sea Combat Squadron 12 (HSC 12), formerly designated HS-2, is attached to Carrier Air Wing Five with the USS Ronald Reagan.

HS-2 was established on March 7, 1952, making it the oldest currently active operational Navy helicopter squadron. On August 6, 2009, the squadron completed its transition to the MH-60S Seahawk helicopter and was re-designated HSC 12, ending its long history as an Anti-Submarine Squadron.

"Our whole squadron is stationed in Japan," Rachel said. "Every six months, we go out on the Ronald Reagan carrier.



(R. to L.) Roger, Rachel and her half brother, Michael.

It's tough because we're forward deployed, which means we're always ready to go. Our squadron has more flight hours than most in the Navy because of all of the things we do."

As a Helicopter Sea Combat Squadron, HSC-12's missions are now Anti-Surface Warfare, Search and Rescue, Combat Search and Rescue, Naval Special Warfare Support and Vertical Replenishment.

"I think the deployment has made my bond with my dad stronger—being on a boat makes you realize what you had.

"On the plane ride home, I kept thinking about how much has changed in a year. I know I'm not the same person and I don't know how my whole family is going to react to that. Or if there's going to be any sort of separation there. But then I got to the airport and saw my mom and it was amazing. Today I'm jittery and just like, 'holy cow,' I'm going to see my dad!"

Rachel spent her two weeks of leave at home with her family and then returned to HSC 12 in Japan. ♦

MICHAEL LACKEY: 46+ YEARS LONGEST TENURED CURRENT ARDOT EMPLOYEE RETIRES

BY DAVID NILLES

When Michael Lackey, Sealing Job Superintendent in District 5, was hired as a Highway Sign Operator in 1973, Secretariat had just won the Triple Crown, the Vietnam War was winding down and gas was just 40 cents a gallon.

Lackey was 18 years old and had recently graduated from Cave City High School. He had no idea he would spend the next 46 years as an ARDOT employee. Not only that, when he retired on November 21, he enjoyed the distinction of being ARDOT'S longest tenured current employee.

"I was just 18 when I started so I really didn't think too much about how long I would be with the Department," Lackey reflected.

And so began his career, a young high school graduate earning \$2.54 an hour.

Lackey's hard work and excellent work ethic paid off. He transferred to the District Five Betterment Crew as an Equipment Operator in 1977. Four years later, he was promoted to Distributor Operator. In 1988, he became a Crew Leader and in 2001, he became the District Five Sealing Job Superintendent, a job he would hold until his retirement.

"Mr. Lackey is one of those supervisors who made my job easier," Alex Roofe, District Maintenance Engineer shared. "Under Lackey's supervision I never had a concern about the Seal Crew when it came to scheduling asphalt, coordinating with other district/county crews, or what they were going to get accomplished for the day. Working here 46 plus years, it is safe to say Michael Lackey was a true "company man."

Through the years, Lackey saw many improvements at ARDOT.

"Today we have better equipment, better vehicles and improved working conditions," Lackey shared.

District 5 celebrated Lackey's retirement with a party. In addition to a cake, employees presented Lackey with a fixed blade knife made in Arkansas.

"When I try to think of words to describe Michael, adjectives like dependable, honesty, integrity, talented, experienced, adaptable, courteous, kind and self-sacrificing immediately come to mind," District Five Engineer Bruce Street told those in attendance.

"I have worked directly with Michael for the last seventeen years and he has been one of the most dependable employees I have ever had the privilege to rely on. Michael follows our policies; he doesn't participate in gossiping or complaining. He has always performed his job duties and consistently exceeded any and all expectations. Michael's retirement, though well deserved, will create a void within the District 5 Supervisory staff, one that will not easily be filled."

Michael and his wife Kem have two children and four



Michael Lackey, Sealing Job Superintendent (District 5).

grandchildren.

"We will probably be spending more time visiting the kids in Texas and Hot Springs," Lackey shared. Chances are he will have more time for enjoying motorcycle riding as well.

"I feel like we will do whatever comes up!"

And Lackey's advice for those young men and women just beginning their careers with the Department?

"I would say just take it one day at a time. Keep on plugging along!" ♦

THREE GENERATIONS OF WESTONS

BY DAVID NILLES

When University of Arkansas civil engineering student Kate Weston began her Christmas internship at ARDOT last December, she was excited to further her studies in her chosen major. She also became the next in a long line of Westons that have come to work for the Department.

For the Westons, it is all in the family. Kate's brother Kevin is an engineer who began work at ARDOT in early 2019. Kate and Kevin's father, David Weston, is a Sign Developer-Designer in the Maintenance Division and has been with the Department since 2006. And at the top of the ladder is Jake Weston, former State Aid Division Head who retired from the Department in 2005 with 35 years of service.

When asked how it feels to be the third generation of Westons to come to work at ARDOT, Kate replied, "It feels like home. I am just grateful for the opportunity to work here and really find out what it is I want to do. I feel like this is a great place to discover that."

Kate's brother Kevin started work with the Department last year.

"I am proud to be a third generation ARDOT employee with the opportunity to work alongside my father and now my sister," Kevin shared. "The Weston family is continuing the tradition of serving the citizens of the great state of Arkansas with the fourth member of the family working here over the holidays."

David commented from a broader perspective.

"It is an exciting and proud moment to have my daughter and son working with me here at ARDOT. I have been connected to this organization in some form or fashion since I was a toddler and it will be great to see this connection continue long after my ARDOT career ends."

The family member with the longest tenure is Jake.

"I am proud of all of them and proud of the Arkansas Department of Transportation for giving them the opportunity that they have to become professionals with the Department. I look forward to seeing what they can do. And, may I also say, that I am enjoying retirement!" ♦

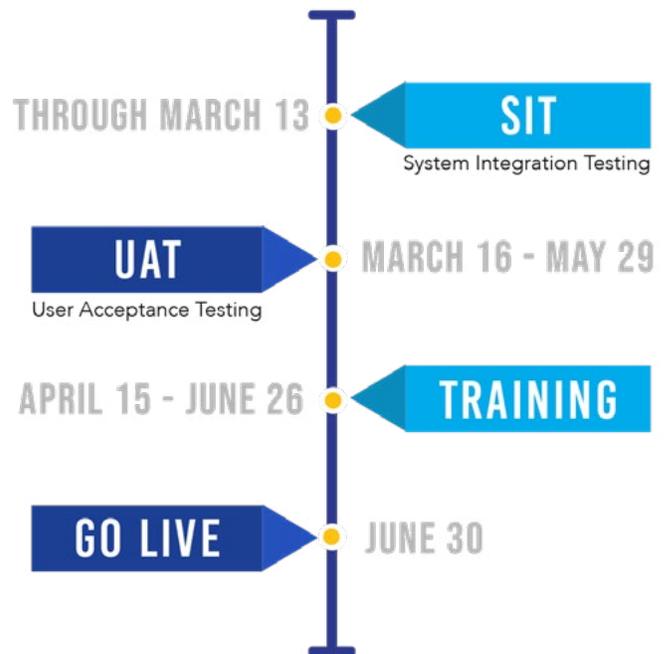


Back Row (L. to R.) David Weston, Sign Developer - Designer; Jake Weston, Former State Aid Division Head.
Front Row (L. to R.) Kate Weston, Intern; Kevin Weston, Engineer.

AN ORACLE UPDATE

The development of the new Oracle Financial System is picking up speed! The core team of subject matter experts and the CherryRoad Technologies consultants have been working very hard and are committed to providing a system that works better and is easier to use for everyone.

- We started in March with a system shell and now, after much discussion and many meetings, are getting ready to test a prototype that has actual data and functionality specific to ARDOT.
- Beginning January 6, 2020, the core team began **System Integration Testing (SIT)** to make certain all the functions work together and meet ARDOT requirements.
- Once SIT is complete, the testing will expand to include more people and more scenarios. This **User Acceptance Testing (UAT)** ensures the system covers all the needs of ARDOT.
- To support the new system and processes, wireless expansion will be installed at the District headquarters and other key inventory locations by go-live on June 30, 2020.
- Oracle will interface, or connect, with many of our other third party applications to share information. This includes PAHR, PAYR, Site Manager and others.
- All of ARDOT's current financial data is in conversion status so it can be loaded into Oracle.
- We are already beginning to work on training so everyone will be ready to use the new system. More information to come on that as we get closer.



We also want to, once again, remind you that each District and most Divisions have a **Change Champion** whose role is to keep you informed and allow you to provide feedback and get questions answered. If you have not met your Change Champion, or are not certain who it is, please reach out to Paulette Rice at Paulette.Rice@ardot.gov. Stay tuned for more!



Service awards

Thank you to ArDOT employees whose dedication and service to the Department has reached 25, 30, 35 and even 40-plus years.

Congratulations to those employees that retired from the Department in 2019.

CENTRAL OFFICE



25



25 YEARS: (Back Row L. to R.) *Presenters: Director Scott Bennett, Commissioner Robert S. Moore Jr., Commissioner Alec Farmer Jr., Commissioner Philip Taldo.*
(Front Row L. to R.) **RENEE HILL, CYNTHIA NUTT.**

30 YEARS: (Back Row L. to R.) *Presenters: Director Scott Bennett, Commissioner Robert S. Moore Jr., Commissioner Alec Farmer Jr., Commissioner Philip Taldo.*
(Front Row L. to R.) **RANDALL REYNOLDS, WALTER KING, ELVIS RICHMOND, ANNE-MARIE WAGNER, LORETTA MCENTIRE, LINDA HARGROVE, PATRICIA SLATER.**

30



35



35 YEARS: (Back Row L. to R.) *Presenters: Director Scott Bennett, Commissioner Robert S. Moore Jr., Commissioner Alec Farmer, Jr., Commissioner Philip Taldo.*
(Front Row L. to R.) **JOHN WILLIAMS, DENNIS VIRE, TAMMY GOSHEN, CHICITA PATE.**

...CONTINUED ON PG 8

CENTRAL OFFICE



40



40 YEARS: (Back Row L. to R.) *Presenters: Director Scott Bennett, Commissioner Robert S. Moore Jr., Commissioner Alec Farmer, Jr., Commissioner Philip Taldo.* (Front Row L. to R.) **MARK HOLLOMAN, GALE DAVIS, ROBERT KESL JR., COLLEEN MCCLURE, LAURA CARTER, DAVID PLUGGE, DAVID BALL.**

RETIRING: (Back Row L. to R.) *Presenters: Director Scott Bennett, Commissioner Robert S. Moore Jr., Commissioner Alec Farmer, Jr., Commissioner Philip Taldo.* (Front Row L. to R.) **DANIEL MORALES, GALE DAVIS, ROD COLE, RITA HAYNES, CHICITA PATE, CHARLES WINKLER, DAVID BALL.**

R



DISTRICT 1



25



25 YEARS: (L. to R.) *Presenters: Commissioner Alec Farmer, Jr., District Engineer Cannon Callicott, LINNIE CALVERT, ROGER JOHNSON, Presenter – Deputy Director & Chief Operating Officer Lorie Tudor.*

DISTRICT 1



30 YEARS: (L. to R.) Presenter – Commissioner Alec Farmer Jr., **ROY BRUCE**, Presenter – Deputy Director & Chief Operating Officer Lorie Tudor.

35 YEARS: (L. to R.) Presenters: Commissioner Alec Farmer, Jr., District Engineer Cannon Callicott, **JERRY MITCHELL, CHARLIE WILLIAMS, JEFFERY COLLIER**, Presenter – Deputy Director & Chief Operating Officer Lorie Tudor.



RETIRING: (Back Row L. to R.) Presenters: Commissioner Alec Farmer, Jr., Deputy Director & Chief Operating Officer Lorie Tudor, **CHARLIE WILLIAMS, LARRY FLEMING, JERRY MITCHELL, JOSEPH MCCLANAHAN, RICKEY OXNER**, Presenter – District Engineer Cannon Callicott. (Front Row L. to R.) **CHARLES CROW, JR., JOHNNIE LIGHT, LINNIE CALVERT, ROGER JOHNSON, ROY BRUCE.**

...CONTINUED ON PG 10

DISTRICT 2



25



25 YEARS: (Back Row L. to R.) Presenters: District Engineer Deric Wyatt, Director Scott Bennett. (Front Row L. to R.) ROY LESTER, JR., DOROTHY HARGRAVES, TRAVIS BELL, LINDA MACK, CHRIS PENNY.

30 YEARS: (Back Row L. to R.) Presenters: District Engineer Deric Wyatt, Director Scott Bennett. (Front Row L. to R.) SHARON HOOKS, GREGORY LOOMIS, WILLIE PATRICK, DAVID WATERS, MAURICE WEST, JR.

30



35 YEARS: (L. to R.) Presenter – District Engineer Deric Wyatt, VERNON SMITH, Presenter – Director Scott Bennett.

35



DISTRICT 2



RETIRING: (Back Row L. to R.) Presenters: District Engineer Deric Wyatt, Director Scott Bennett
(Front Row L. to R.) **DAVID HUTCHINS, RORY BENSON.**

DISTRICT 3



25 YEARS: (L. to R.) **JOE DANIELS, JR., WILLIAM RYAN.**



30 YEARS: (L. to R.) **JOE DORMAN, ERNIE SORRELLS, CHARLES ROGERS.**

...CONTINUED ON PG 12

DISTRICT 3



RETIRING: (L. to R.) **CHARLES FRITTS**, **EUGENE GREENWOOD, JR.**, **RICHARD WHEELER**, **DAVID STEVENSON**.

DISTRICT 4



25 YEARS: (L. to R.) *Presenters: Commissioner Keith Gibson, Deputy Director & Chief Operating Officer Lorie Tudor, **JACKY BALDWIN, JR.**, **MICHAEL WARD**, Presenter – District Engineer Chad Adams.*



RETIRING: (L. to R.) *Presenters: Commissioner Keith Gibson, Deputy Director & Chief Operating Officer Lorie Tudor, **BRENDA MCCONNELL**, Presenter – District Engineer Chad Adams.*

DISTRICT 5



25



25 YEARS: (L. to R.) Presenters: District Construction Engineer Stan Glover, District Engineer Bruce Street, **JOHNATHAN BACON**, **SHERRY STOUT**, Presenter – Deputy Director & Chief Operating Officer Lorie Tudor.

30 YEARS: (L. to R.) Presenters: District Maintenance Engineer Alex Roofe, Deputy Director & Chief Operating Officer Lorie Tudor, **KEVIN HARDAWAY**, **BRUCE STREET**, **RAYMOND RATTON**, Presenter – District Construction Engineer Stan Glover.

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35



35 YEARS: (L. to R.) Presenters: District Maintenance Engineer Alex Roofe, Deputy Director & Chief Operating Officer Lorie Tudor, **TOMMY SATTERWHITE**, Presenters: District Engineer Bruce Street, District Construction Engineer Stan Glover

...CONTINUED ON PG 14

DISTRICT 5



40 YEARS: (L. to R.) Presenters: District Maintenance Engineer Alex Roofe, Deputy Director & Chief Operating Officer Lorie Tudor, **DANNY WATSON**, Presenters: District Engineer Bruce Street, District Construction Engineer Stan Glover.

RETIRING: (Back Row L. to R.) Presenters: District Construction Engineer Stan Glover, District Maintenance Engineer Alex Roofe, Deputy Director & Chief Operating Officer Lorie Tudor, District Engineer Bruce Street.

(Front Row L. to R.) **JOE TRANTHAM, JR., RONNIE MANN, DALE SMITH, MICHAEL LACKEY, DONNIE SCHMIDT, TIMOTHY DUNLAP.**



DISTRICT 6



25 YEARS: (Back Row L. to R.) Presenters: District Maintenance Engineer Johnathan Mormon, District Construction Engineer Tony Evans, Director Scott Bennett, District Engineer Mark Headley.
(Front Row L. to R.) **ANGELA UNDIENER, TERRY TROTTER, DAVID CRAIG.**

DISTRICT 6



30 YEARS: (Back Row L. to R.) *Presenters: District Maintenance Engineer Johnathan Mormon, District Construction Engineer Tony Evans, Director Scott Bennett, District Engineer Mark Headley.*
(Front Row L. to R.) **RHONDA WHEATLEY, ROBERT ARGUELLO, JOSEPH BISHOP, BART BOSWELL, RONALD JOHNSON.**

40 YEARS: (L. to R.) *Presenters: District Maintenance Engineer Johnathan Mormon, District Construction Engineer Tony Evans, DAVID TENNER, Presenters: Director Scott Bennett, District Engineer Mark Headley.*



RETIRING: (Back Row L. to R.) *Presenters: District Maintenance Engineer Johnathan Mormon, District Construction Engineer Tony Evans, Director Scott Bennett, District Engineer Mark Headley.*
(Front Row L. to R.) **CHARLES WILSON, NORMAN WALKER, JAMES HOGAN.**

...CONTINUED ON PG 16

DISTRICT 7



25



25 YEARS: (L. to R.) Presenter – Deputy Director & Chief Operating Officer Lorie Tudor, **PATRICIA BURNS, LORI STINNETT,** Presenter – District Engineer David Archer.

30 YEARS: (L. to R.) Presenter – Deputy Director & Chief Operating Officer Lorie Tudor, **EUCLID ELLIOTT,** Presenter – District Engineer David Archer.

30



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40 YEARS: (L. to R.) Presenter – Deputy Director & Chief Operating Officer Lorie Tudor, **JOHNNIE RISHER, JR.,** Presenter – District Engineer David Archer.

DISTRICT 7



RETIRING: (L. to R.) *Presenter – Deputy Director & Chief Operating Officer Lorie Tudor, CHRISTOPHER STANFIELD, DENNIS CARPENTER (Janie Carpenter accepted the award on her deceased husband's behalf), Presenter – District Engineer David Archer.*

DISTRICT 8



25 YEARS: (Back Row L. to R.) *Presenters: District Engineer Jason Hughey, Deputy Director & Chief Operating Officer Lorie Tudor.*
(Front Row L. to R.) **JUAN CORONADO, DENNIS CONDLEY, DONALD BERRY.**



30 YEARS: (L. to R.) *Presenter: District Engineer Jason Hughey, Deputy Director & Chief Operating Officer Lorie Tudor, JAMES RANKIN, WILLIAM WOOD, TIMOTHY MCCOOL, MICHAEL HOWARD.*

...CONTINUED ON PG 18

DISTRICT 8



35



35 YEARS: (L. to R.) Presenters: District Engineer Jason Hughey, Deputy Director & Chief Operating Officer Lorie Tudor (Front Row L. to R.) **GARY DORROUGH, BARRY CLARK**

40 YEARS: (L. to R.) Presenter – District Engineer Jason Hughey, **DALE ELDER**, Presenter – Deputy Director & Chief Operating Officer Lorie Tudor.

40



R



RETIRING: (L. to R.) Presenter – District Engineer Jason Hughey, **RANDALL WARD**, Presenter – Deputy Director & Chief Operating Officer Lorie Tudor.

DISTRICT 9



25



25 YEARS: (Back Row L. to R.) *Presenters: Commissioner Keith Gibson, Director Scott Bennett, District Engineer Steve Lawrence.*
(Front Row L. to R.) **ROSANNA BLANSETT, THOMAS DIXON.**

30 YEARS: (Back Row L. to R.) *Presenters: Commissioner Keith Gibson, Director Scott Bennett, District Engineer Steve Lawrence.*
(Front Row L. to R.) **SHERRI TAYLOR, DENNIS DREWRY, THOMAS TAYLOR, RICKEY CLARK.**

30



R



RETIRING: (Back Row L. to R.) *Presenters: Commissioner Keith Gibson, Director Scott Bennett, District Engineer Steve Lawrence.*
(Front Row L. to R.) **JAMES MEARS, PAUL THORNHILL.**

...CONTINUED ON PG 20

DISTRICT 10



25



25 YEARS: (Back Row L. to R.) *Presenters: District Engineer Brad Smithee, Deputy Director & Chief Operating Officer Lorie Tudor, Commissioner Alec Farmer, Jr.* (Front Row L. to R.) **JASON ORRICK, PAUL CARR, GREG BAILEY, STEPHANIE WARD, TODD CLIFFORD, ALAN BRAND**

30 YEARS: (L. to R.) *Presenters: District Engineer Brad Smithee, Deputy Director & Chief Operating Officer Lorie Tudor, RICKY HALE, PAUL VAULNER, Presenter – Commissioner Alec Farmer, Jr.*

30



35



35 YEARS: (L. to R.) *Presenters: District Engineer Brad Smithee, Deputy Director & Chief Operating Officer Lorie Tudor, WILLIE MITCHELL, STEVE LEATH, Presenter – Commissioner Alec Farmer, Jr.*

DISTRICT 10

RETIRING: (Back Row L. to R.) *Presenters: District Engineer Brad Smithee, Deputy Director & Chief Operating Officer Lorie Tudor, Commissioner Alec Farmer, Jr.*
(Front Row L. to R.) **IRA CAMPBELL, LINDA FAULKENBERRY, PHYLLIS ASHBY, STEVE LEATH, JIMMY ADAMS, JAMES NUNNERY, DANNY WALKER,**



Diamond awards

The Director's Diamond Award for Outstanding Public Service recognizes Arkansas Department of Transportation employees that have gone above and beyond the call of duty and whose actions exemplify one or more of the Department's Core Values of Safety, Public Service, Teamwork, Quality, Integrity and Efficiency. One employee from each District, and employees from each Central Office branch were recognized during the December service award ceremonies for going above and beyond their normal job duties and making a difference for peers, supervisors and/or the general public. A total of 20 Diamond Awards were awarded by Director Scott Bennett in 2019.



...CONTINUED ON PG 22

Diamond awards



Jessica Sisk, IT Application Development Manager



Raymond Tinsley, Materials Staff Engineer



Jared Wiley, Program Management Division Head



Andrew Warren, Transportation Planning & Policy Senior Engineer



Renee Weaver, Construction Project Coordinator



The District 2 Response Crew (Accepting the award is District Engineer Deric Wyatt)

Diamond awards



Chance Byerly, Construction Inspector



Ronnie Womack Jr., Maintenance Job Superintendent



Darin Laughard, Construction Project Coordinator



The District 4 Response Crew (Accepting the award is District Engineer Chad Adams)



Gary "Butch" Seaton, Crew Leader



Daniel McCord, Maintenance Specialist

...CONTINUED ON PG 24

Diamond awards



D6

The District 6 Response Crew (Accepting the award is District Engineer Mark Headley)



D6

Carl McIlwain, Mechanic



D7

Drew Hoggard, District Maintenance Engineer



D8

The District 8 Response Crew (Accepting the award is District Engineer Jason Hughey)



D9

Chelsea Marlow, Construction Aide



D10

Chris Kelly, Maintenance Specialist



- 1. ARKANSAS HIGHWAY POLICE** (L. to R.) Sargeant Fidel Caballero receives his 15-year Service Award from Captain Jeff Holmes.
- 2. ARKANSAS HIGHWAY POLICE** (L. to R.) Corporal James Cooper receives his 15-year Service Award from Captain Jeff Holmes.
- 3. ARKANSAS HIGHWAY POLICE** (L. to R.) Sargeant Chad Heath receives his 15-year Service Award from 2nd Lieutenant Nancy Harmon.
- 4. ARKANSAS HIGHWAY POLICE:** (L. to R.) Sherry Kling, Lead Permit Technician, receives her 25-year Service Award from Chief Jay Thompson
- 5. HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Stephanie Martin, Internal EEO Coordinator, with her 5-year Service Award.

- 6. HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Felix Carr, Health and Safety Officer, with his 20-year Service Award.
- 7. HUMAN RESOURCES** (L. to R.) Crystal Woods, Division Head, presents Travis Nelson, Health and Safety Officer, with his 20-year Service Award.
- 8. MATERIALS** (L. to R.) Jerry Jackson, Lab Coordinator, receives his 20-year Service Award from James Dean, Staff Engineer.
- 9. MATERIALS** (L. to R.) Tisha Reynolds, Materials Supervisor, receives her 20-year Service Award from Michael Benson, Materials Engineer.



10. ROADWAY DESIGN: (L. to R.) Trinity Smith, Division Head, presents Brooke Perkins, Staff Engineer, with her 15-year Service Award.

11. DISTRICT 4: (L. to R.) Mike Ward, Area Maintenance Supervisor, presents Jonathon Williams, Maintenance Aide II, with his 5-year Service Award.

12. DISTRICT 4: (L. to R.) Mike Ward, Area Maintenance Supervisor, presents Kyle Williams, Maintenance Aide II, with his 5-year Service Award.

13. DISTRICT 4: (L. to R.) Yvonne Blair, Area Headquarters Attendant, receives her 20-year Service Award from Russell Hale, Area Maintenance Supervisor.

14. DISTRICT 6: (Center) Ferrell Moore, Maintenance Aide II, and Corey Williams, Maintenance Aide II, receive their 5-year Service Awards from Richard Moberly (L), Assistant Maintenance Supervisor and Johnny Hadley (R), Area Maintenance Supervisor.

15. DISTRICT 6: (L. to R.) Damon Wingo, Lead Bridge Repairer, receives his 5-year Service Award from Richard Moberly, Assistant Maintenance Supervisor.

16. DISTRICT 7: (L. to R.) Lamondra Chaney, Maintenance Aide II, receives his 5-year Service Award from Charlotte Quimby, Maintenance Supervisor.

17. DISTRICT 7: (L. to R.) Jake Scrape, Construction Aide, receives his 5-year Service Award from Bill Hockaday, Staff Engineer.

18. DISTRICT 7: (L. to R.) John Pate, Maintenance Aide II, receives his 5-year service award from Charlotte Quimby, Maintenance Supervisor.



19



20

19. DISTRICT 7: (L. to R.) Greg Bird, Sealing Job Superintendent, presents Patricia Burns, Maintenance Aide II, with her 25-year Service Award.

20. DISTRICT 8: (L. to R.) Kenny Caldwell, Shop Supervisor, presents James VanDyke, Mechanic, with his 10-year Service Award.

21. DISTRICT 9: (L. to R.) Dennis Drewry, Maintenance Job Superintendent, presents Rick Wallace, Tractor Trailer Driver, with his 10-year Service Award.

22. DISTRICT 9: (L. to R.) Dennis Drewry, Maintenance Job Superintendent, presents Justin Choate, Crew Leader, with his 20-year Service Award.



21



22

FAMILY FOCUS



1

1. DISTRICT 2: Natalie White was born on October 23, 2019, to Shawn and Becca White. Becca is Field Clerk in RE23, and Shawn is a mechanic.

ON THE JOB



1. ARKANSAS HIGHWAY POLICE: Second Lieutenant Lonnie Banks participated in the Shop With a Cop event.

2. ARKANSAS HIGHWAY POLICE: Sergeant Territha Reed participated in the Shop With a Cop event.

3. ARKANSAS HIGHWAY POLICE: Second Lieutenant Mike Stevens participated in the Shop With a Cop event.

4. DISTRICT 5: Alex Roofe, Maintenance Engineer, is pictured speaking to the Rector High School calculus class on Civil Engineering.



NEW EMPLOYEES

ARKANSAS HIGHWAY POLICE • Michelle Miller, Permit Technician; Jennifer Miranda, Permit Technician

ENVIRONMENTAL • Jason Kennedy, Cultural Resources Specialist; Phillip McMath, Cultural Resources Specialist

EQUIPMENT AND PROCUREMENT

Gregory Hobbs, Mechanic

HEAVY BRIDGE • Jordan Miller, Bridge Repairer; Jeremy Smith, Bridge Repairer

HUMAN RESOURCES • James Allen, Office Aide; Jacki Whisnant, Human Resources

INFORMATION TECHNOLOGY • Michael White, Application Developer

INTERNAL AUDIT • Jasmine Spear, Staff Auditor

MAINTENANCE • James Brasher Jr, Striping Helper; Aaron Darrall, Sign Erector; Patrick Stokes Jr, Striping Helper; Joshua Thomas, Striping Helper; Kristan Trout, Sign Erector

RADIO • Joseph Soto, Communications Operator

RIGHT OF WAY • Quante Crawford, Right of Way Research Assistant; Dennis Skultety, Utility Coordinator

ROADWAY DESIGN • Katelyn Coffman, Office Aide; Nischal Dhungana, Engineer

SURVEYS • Jarvis Chandler, Surveys Aide; Nathaniel Frey, Surveys Aide; Zackary Jennings, Surveys Aide; Adam Johnson, Surveys Aide; Gunnar Ward, Surveys Aide

SYSTEM INFORMATION & RESEARCH

John Perez, Electronics Technician

DISTRICT 1 • Alquadius Butler, Maintenance Aide I; M Collins Jr, Maintenance Aide I; Jeffery Vanaman, Maintenance Aide I; Terry Wedgeworth, Maintenance Aide I; Jerrell West, Maintenance Aide I

DISTRICT 2 • Clayton Hall, Maintenance Aide I; Jaravien Huff, Maintenance Aide I; Marquis Lewis, Maintenance Aide I; Denise Malone, Rest

Area Attendant; Leslie Powell, Maintenance Aide I; Fred Shelton III, Maintenance Aide I

DISTRICT 3 • Clayton Crow, Maintenance Aide I; Jimmy Culp, Maintenance Aide I; Jared Lingo, Maintenance Aide I; Meagan Martin, District Clerk; Stephen Nutt, Maintenance Aide I; Cameron Pinson, Mechanic; Andrew Reeder, Maintenance Aide I; Melissa Walker, District Clerk

DISTRICT 4 • Lane Bridenstine, Maintenance Aide I; Justin Cole, Maintenance Aide I; Scott Dixon, Maintenance Aide I; Colton Fleener, Maintenance Aide I; Bryan Gabbard, Maintenance Aide I; Trevor Kastl, Maintenance Aide I; Rosemary Lindsey, Maintenance Aide I; Larry McCallie, Maintenance Aide I; Warren McMillan, Maintenance Aide I; Megan Schroeder, Maintenance Aide I; Earnest Sheppard, Electrical Plumb & Mech Rep; Elmer Tankersley II, Maintenance Aide I; Jacob Varner, Maintenance Aide I; Danny Williams Jr; Maintenance Aide I

DISTRICT 5 • Joshua Harness, Maintenance Aide I; Kayla Little, Maintenance Aide I; John McAdams, Maintenance Aide I; Timothy Mount, Maintenance Aide I; Jeromy Newman, Maintenance Aide I; Cody Simmons, Maintenance Aide I

DISTRICT 6 • James Caldwell, Maintenance Aide I; Steven Calhoun, Maintenance Aide I; Lance Davis, Maintenance Aide I; John McBride Maintenance Aide I; Daniel O'Roark, Mechanic; Carolyn Rapier, Maintenance Aide II; Jeffery Ward, Maintenance Aide I

DISTRICT 7 • Brandon Brown, Maintenance Aide I; Jerome Childs, Maintenance Aide I; Jamerick French, Maintenance Aide I; Christian Funderburk, Maintenance Aide I; William Jackson, Maintenance Aide I; Shane Lewis, Station Attendant; Kimberly Sibert, Maintenance Aide I; Justin Thomas, Maintenance Aide I; Jerret Warren, Maintenance Aide I

DISTRICT 8 • Omar Aquil, Maintenance Aide I; - Jared Davidson, Maintenance Aide I; Georganna Horn, Maintenance Aide I; Eric Huff, Maintenance Aide I; Mikia Moulder, Maintenance Aide I; Joshua Smith, Maintenance Aide I; Robert Teeter, Maintenance Aide I

DISTRICT 9 • Andrew Cox, Maintenance Aide I; David Cox II, Maintenance Aide I; William Villines, Maintenance Aide I

DISTRICT 10 • Noah Boone, Maintenance Aide I; James Clayton Jr, Bridge Repairer; Paul Crawford Jr, Storeroom Assistant; Joseph Huffman, Mechanic; William Moore, Maintenance Aide I; Ryne Pillow, Bridge Repairer; Andrew Ring, Bridge Repairer; Jackson Rook, Mechanic; Anthony Smith, Maintenance Aide I;

PROMOTIONS

ARKANSAS HIGHWAY POLICE • Anna Carr, Administrative Assistant

CONSTRUCTION • Dalton Champagne, Advanced Construction Field Engineer; Tanner Clement, Advanced Construction Field Engineer; Andrew Crofts, Assistant Resident Engineer; James Cummins, Construction Inspector; Bryan Duncan, Construction Inspector; Bryce Flower, Construction Inspector; Michael Guess, Construction Inspector; John Hughes, Construction Inspector; Lance Wilburn, Construction Inspector

HEAVY BRIDGE • Austin Janes, Lead Bridge Repairer

MAINTENANCE • John Brown, Striping Superintendent; Anthony Gilmore, Tractor Trailer Driver; Matthew Hall, Tractor Trailer Driver; Jamieson Miller, Tractor Trailer Driver; David Taylor, Tractor Trailer Driver; Austin Wilson, Tractor Trailer Driver; Tyler Wood, Tractor Trailer Driver

MATERIALS • Jerry Jackson Jr, Laboratory Coordinator

PROGRAM MANAGEMENT • Pamela Gonia, Program Support Data Analyst

RADIO • Michael Rowe, ITS Specialist; Adam Wells, ITS Specialist



RIGHT OF WAY • Tammy Green, Lead Realty Appraiser; Ga'Nesha Skerrett, Office Assistant; Christian Zimmerman, Utility Coordinator

ROADWAY DESIGN • Matthew Hammond, Advanced Design Engineer; Brett Hiley, Designer; Andrew Hindman, Advanced Design Engineer; Katharine Kuca, Administrative Assistant; Hannah Tyler, Advanced Design Engineer; Tanner White, Advanced Design Engineer; Essie Whitmore, Advanced Design Engineer

STATE AID • Eleanor Goins, Senior Design Engineer

SURVEYS • Michael Castleberry, Surveys Crew Chief

SYSTEM INFORMATION & RESEARCH Mehmet Su, Geophysical Data Analyst

TRANSPORTATION PLANNING & POLICY John Lasley, Advanced Traffic Safety Engineer

DISTRICT 1 • Joshua Ashley, Maintenance Aide II; Corey Crawford, Crew Leader; Derl Futrell, District Bridge Inspector; Quinton Mitleff, Mechanic; Bobby Smith, Maintenance Aide II; Charley Smith, Assistant Bridge Inspector; Bobby Stephens, Maintenance Specialist; Robert Wilson, Maintenance Aide II

DISTRICT 2 • Earven Eshmelek-Malakyah, Area Headquarters Attendant; Antonio Lopez Jr, Maintenance Aide II; Robby Reeves Jr, Maintenance Aide II

DISTRICT 3 • Scott Glass, Maintenance Aide II; Steve Love, Maintenance Aide II

DISTRICT 4 • Jessie Barron, Maintenance Specialist; Gabriel Bevil, Maintenance Aide II; Joe Green Jr, Lead Bridge Repairer; Jimmie Jetton, Crew Leader

DISTRICT 5 • Anthony Braim, Maintenance Aide II; Andrew Hess, Maintenance Aide II; Byron Johnson, Bridge Repairer; Marty King, Maintenance Aide II; Daniel McMasters, Bridge Repairer; Christian Osier, Maintenance Aide II; Allen Williams, Maintenance Aide II; Bradley

Windland, Bridge Repairer; Brandon Windland, Lead Bridge Repairer

DISTRICT 6 • Ajay Anderson, Maintenance Aide II; Rashad Dismuke, Maintenance Aide II; Jesse Gray, Maintenance Aide II; Mark Mason, Maintenance Specialist

DISTRICT 7 • Leighton Curry, Maintenance Aide II; Raymond Davis, Maintenance Aide II; Thomas Ezell, Area Maintenance Supervisor; Ike Harcrow Jr, Maintenance Specialist; Virgil McGough, Lead Station Attendant; Todd Nichols, Maintenance Aide II; Travis Sisco, Crew Leader

DISTRICT 8 • Eric Edwards, Storeroom Assistant; Gregory Nelson, Maintenance Aide II; Jacob Tisdale, District Bookkeeper

DISTRICT 9 • Ron Lowery, Storeroom Assistant; Zachary Wilson, Maintenance Aide II

DISTRICT 10 • John Abanathy, Lead Storeroom Assistant; Greg Bailey, Maintenance Job Superintendent; Neal Hicks, Sign Erector; Michelle Hufford, Storeroom Supervisor; Leon Jacobs, Maintenance Specialist; Jimmy Jefferson, Maintenance Aide II; Farra Love, Area Headquarters Attendant; Jeremy McMellon, Maintenance Aide II; Todd Myrick, Maintenance Aide II; Charles Schroeder, Maintenance Aide II

SERVICE

ARKANSAS HIGHWAY POLICE • Renee Hill, MCS Data Specialist, 25+ yrs; Sherry Kling, Lead Permit Technician, 25+ yrs; Jeffrey Bickerstaff, Assistant Division Head, 20+ yrs; Robert Sellers, Law Enforcement Officer, 20+ yrs; William Oliphant, Law Enforcement Officer, 20+ yrs; Jason Daggs, Law Enforcement Officer, 20+ yrs; Shelly Troutman, Office Assistant, 10+ yrs

CONSTRUCTION • Janet Harris, Office Aide, 15+ yrs; Spencer Wendland, Estimates Analyst, 15+ yrs; Serena Hill, Estimates Technician, 15+ yrs

EQUIPMENT & PROCUREMENT • Mark Holloman, Fleet Manager, 40+ yrs

FISCAL SERVICES • Cynthia Nutt, Section Head, 25+ yrs; Sheri Carter, Fiscal-Retirement Specialist, 15+ yrs

GOVERNMENTAL RELATIONS • Brandi McCallister, Legislative Analyst, 20+ yrs

HEAVY BRIDGE • David Fuller, Asst. Section Head, 5+ yrs

HUMAN RESOURCES • Felix Carr, Health and Safety Officer, 20+ yrs; Travis Nelson Jr, Health and Safety Officer, 20+ yrs

INFORMATION TECHNOLOGY • Darlene Thomas, Quality Assurance Specialist, 20+ yrs

MAINTENANCE • Chad Ring, Asst. Signing Superintendent, 20+ yrs; Eric Baggett, Maint. Mgmt. Specialist, 10+ yrs; Kerri Grider, Maint. Services Specialist, 5+ yrs

RADIO • Jon O'Bannon, ITS Specialist, 35+ yrs

RIGHT OF WAY • Raynard Heaggans, Beautification Coordinator, 10+ yrs; Regina Sikora, Aquis Agent, 10+ yrs; Patricia Bradbury-Treat, Realty Appraiser, 10+ yrs; Katherine Martin, Office Assistant, 10+ yrs; Chad Coats, Beautification Coordinator, 5+ yrs; Erin Dixon, ROW Plans Designer, 5+ yrs

SYSTEM INFORMATION & RESEARCH • Linda Hargrove, System Information Tech, 30+ yrs; John Borgeson, Advanced Engineer, 5+ yrs

SURVEYS • Bobby Beavers, Surveys Technician, 15+ yrs

TRANSPORTATION PLANNING & POLICY Tracy Covington, Crash Data Specialist, 20+ yrs

DISTRICT 1 • Joshua Nicholson, District Permit Officer, 15+ yrs; Talela White-Lynch, Maintenance Aide II, 5+ yrs

DISTRICT 2 • Vernon Smith, Construction Materials Inspector, 35+ yrs; David Waters, Area Maintenance Supervisor, 30+ yrs; Willie Patrick, Maintenance Specialist, 30+ yrs; Jackqualin Sterrett, Crew Leader, 25+ yrs; Chris Penny, Sign Crew Supervisor, 25+ yrs; Dorothy Hargraves, Maintenance Aide II, 25+ yrs; Walter Diamond, Maintenance Aide



II, 20+ yrs; Dalene Willard, District Permit Officer, 20+ yrs; Craig Uranga, Carpenter, 15+ yrs; Louis Dow, Lead Bridge Repairer, 10+ yrs; Brandon Cowling, Maintenance Specialist, 5+ yrs; Taci Gilliam, Maintenance Specialist, 5+ yrs; Eugene Ward, Maintenance Aide II, 5+ yrs

DISTRICT 3 • Victor Biddle, Construction Inspector, 35+ yrs; Kenny Fincher, Construction Inspector, 30+ yrs; Jackie Allen, Welder, 25+ yrs; Cayetano Aguirre, Mechanic, 15+ yrs; Chris Clayton, Lead Bridge Repairer, 15+ yrs; Bradley McJunkins, Crew Leader, 15+ yrs; Beverly Loe, Guard, 10+ yrs; Larry Cottingham, Maintenance Aide II, 5+ yrs

DISTRICT 4 • Dalton Grigg, Construction Aide, 5+ yrs; Jimmie Jetton, Crew Leader, 15+ yrs; Nathan Reed, Maintenance Specialist, 15+ yrs; John Swaffar, Maintenance Aide II, 5+ yrs; Terry Bartlett, Maintenance Aide II, 5+ yrs; Randy Norris, Mechanic, 5+ yrs

DISTRICT 5 • Kevin Hardaway, Crew Leader, 30+ yrs; Calvin Brannon, Maintenance Specialist, 20+ yrs; Anthony Cossey, Construction Materials Inspector, 20+ yrs; Gary Franks, Construction Inspector, 20+ yrs; Rodney Barnett, Crew Leader, 15+ yrs; Terence Carter, Construction Inspector, 15+ yrs; Brian Dement, Area Headquarters Attendant, 5+ yrs; Cynthia Gavigan, Maintenance Aide II, 5+ yrs; Jamieson Miller, Maintenance Aide II, 5+ yrs; Lori King, Maintenance Aide II, 5+ yrs; Tyler Phillips, Maintenance Aide II, 5+ yrs; Steven Shrable, Maintenance Aide II, 5+ yrs

DISTRICT 6 • Terry Trotter, Area Maintenance Supervisor, 25+ yrs; Destiny Lamon, Bookkeeper, 20+ yrs; Robert Berry, Crew Leader, 20+ yrs; Lane Brian, Maintenance Specialist, 20+ yrs; Rickie Bratton Jr, District Bridge Inspector, 15+ yrs; Anja Stokes, Maintenance Aide II, 15+ yrs; Dustin McCool, Maintenance Specialist, 10+ yrs; Justin Jones, Maintenance Specialist, 5+ yrs

DISTRICT 7 • Johnnie Risher Jr, Area Maintenance Supervisor, 40+ yrs; Euclid Elliott, Area Maintenance Supervisor, 30+ yrs; Jermy Purifoy, Assistant Bridge Inspector, 20+ yrs; Rickie Bratton Jr, District Bridge Inspector, 15+ yrs; Jeremy Launius, Lead Bridge Repairer, 5+ yrs; King Montgomery, Maintenance Aide II, 5+ yrs; Michael Parker, Maintenance Aide II, 5+ yrs; Stephen Smith, Bridge Repairer, 5+ yrs

DISTRICT 8 • James Rankin, Maintenance Specialist, 30+ yrs; Alvin Warren, Area Maintenance Supervisor, 35+ yrs; Gary Dorrough, District Bridge Inspector, 35+ yrs; Scott Blair, Maintenance Specialist, 15+ yrs; Jonathon Gates, Maintenance Aide II, 5+ yrs; John Hughes, Construction Aide, 5+ yrs; Blake Reed, Maintenance Aide II, 5+ yrs

DISTRICT 9 • Angela Harris, Area Headquarters Attendant, 15+ yrs; Kyle Lasater, Construction Inspector, 15+ yrs; Chanda Ramsey, Maintenance Aide II, 10+ yrs; Dallas Hill, Maintenance Specialist, 10+ yrs; Kenneth Davis, Maintenance Aide II, 5+ yrs; Timothy Anderson, Maintenance Aide II, 5+ yrs; Curtis Bell, Maintenance Aide II, 5+ yrs; Kenneth Davis, Maintenance Aide II, 5+ yrs; William Gann, Maintenance Aide II, 5+ yrs; Tyler Norton, Engineer, 5+ yrs; Tammy Raulston, Janitor, 5+ yrs

DISTRICT 10 • Willie Mitchell, Area Maintenance Supervisor, 35+ yrs; Logan Hardin, Sr Engineer, 15+ yrs; Allan Richard, Maintenance Aide II, 5+ yrs

RETIREMENT

MAINTENANCE • Neil Austin, Pavement Profiler Operator, 11+ yrs

PROGRAM MANAGEMENT • Linda Blagg, Office Assistant, 4+ yrs

STATE AID • Julia Coffman, Advanced Designer, 31+ yrs

TRANSPORTATION PLANNING & POLICY Paul Simms, MPO Coordinator, 43+ yrs

DISTRICT 1 • Jerry Mitchell, Lead

Bridge Designer, 35+ yrs; Rickey Oxner, Maintenance Specialist, 34+ yrs; Johnnie Light, Crew Leader, 26+ yrs; Harold Wright, Rest Area Attendant, 9+ yrs

DISTRICT 2 • Francisco Freeman, Maintenance Aide II, 14+ yrs

DISTRICT 4 • Terry Bartlett, Maintenance Aide II, 5+ yrs; Jimmy Sampley, Maintenance Aide II, 16+ yrs

DISTRICT 9 • Arvel McConnell, Maintenance Aide II, 31+ yrs; Randall Williams, Ferry Boat Supervisor, 23+ yrs; Tracy Wynn, Welder, 11+ yrs

DISTRICT 10 • David McPherson, Mechanic, 26+ yrs; John Carter, Maintenance Aide II, 12+ yrs; Danny Walker, Maintenance Aide II, 5+ yrs

MEMORIALS

ARKANSAS HIGHWAY POLICE • Rebecca Roberts, 11/15/2019, retired

HUMAN RESOURCES • James Dancy, 10/6/2019, retired

TRANSPORTATION PLANNING & POLICY Florence Routh, 9/25/2019, retired

DISTRICT 1 • Robert Doss, 9/22/2019, retired; J.C. Keen, 11/17/2019, retired

DISTRICT 2 • Jim Carter, 11/13/2019, retired

DISTRICT 3 • Troy Williamson, 9/22/2019, retired; Kathy Clark, 10/24/2019, retired;

DISTRICT 4 • Melvin Bowen, 11/12/2019, retired; Kimmy McDowell, 11/18/2019, retired; Robert L. Mainer, 11/12/2019; Sterlin Bramlett, 12/4/2019, retired

DISTRICT 5 • W.E. Hughes, 10/9/2019, retired; Dan Yates, 10/4/2019, retired; Sherrell Bolding, 12/4/2019, retired

DISTRICT 6 • Angie Brown, 10/22/2019, active; Hosea Hall, 11/22/2019, retired; Leonard Ingle, Jr., 11/23/2019, retired; Danny Adams, 11/29/2019, retired

DISTRICT 7 • Charles Fox, 11/5/2019, active



ARKANSAS DEPARTMENT OF TRANSPORTATION | FEBRUARY 2020

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