



INSIDE: HEROES OF ARDOT SITE • PROMOTIONS • ORACLE UPDATE • ASHERS UPDATE • MORE

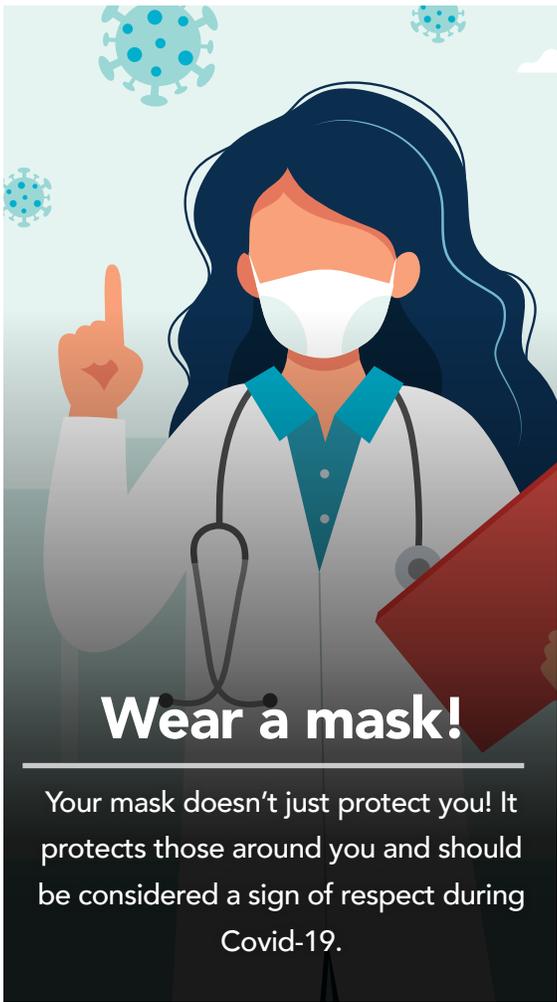
# CENTERLINE CENTERLINE

NEWSLETTER

JUNE 2020

ARKANSAS DEPARTMENT OF TRANSPORTATION

**FRONT & BACK COVER:** Chief Jay Thompson and other officers of the AHP handed out protective masks at rest stops across the state to help fight Covid-19.



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# HEROES OF ARDOT SITE KEEPS US CONNECTED

BY DAVID NILLES

Whether you are quarantined at home, working from home or working on-site, the good news is we have been successful! Congratulations to everyone for doing their part.

Not only are we reaching our goals, we have even managed to find a way to stay connected with our ARDOT peers. If you have not done so already, we invite you to join our Facebook group titled Heroes of ARDOT.

The purpose of the page is to recognize employees who go above and beyond the call of duty to help a citizen, a fellow employee, the general public or people in their communities. The site also brings out the personal side of ARDOT and shows that we are more than just a group of employees, but we also are a family whose members care about each other.

It is a great way to stay connected with ARDOT developments and share uplifting stories during these unfamiliar times.

If you have a Facebook account and would like to join our group, simply search for "Heroes of ARDOT" and click join. Our administrators will review each request to join, verify the request is from a current active employee and approve accordingly.

It has become a great way to keep in contact with our work family! ♦



## RETIREMENT SYSTEM NEWS...

### ARDOT RETIREES SEE COLA ADJUSTMENTS

As the new fiscal year begins, members of the Arkansas State Highway Employees' Retirement System (ASHERS) will see a new Cost of Living Adjustment (COLA) of 2.31%.

The revised compound COLA is tied to inflation based on the percentage change in the Consumer Price Index for Urban Wage and Clerical Workers (CPI-W) as determined by the Department of Labor over the one-year period ending in the December immediately preceding the date for which the re-determined amount is being calculated. Although the rate can fluctuate, the new benefit calculated each year will not be less than the previous year's benefit. ♦

### ACTIVE EMPLOYEE CONTRIBUTIONS

Active employees will see an increase in contributions to the system this year. The rate will change from 6.5% to 7.0%. This represents the final .5% increase employees have been experiencing over the past two years in order to reach the 7.0% level.

These changes were made by the Board of Trustees and approved by the Legislature to help preserve the pension benefits every employee and retiree counts on for the future. In conjunction with this change was an increase in the amount contributed each year by the Department. The employer contribution increased from \$19.3 million to \$23.2\* million for a total increase of approximately \$3.9 million annually. ♦

\*Estimate based on most recent payroll.

# THORNTON NAMED ASSISTANT CHIEF OF ADMINISTRATION

BY DAVID NILLES

Kevin Thornton was named ARDOT's Assistant Chief of Administration on March 30.

Thornton's ARDOT career began in 1986 in the Roadway Design Division. In 1987, he transferred to Hot Springs where he was promoted to Construction Field Engineer I and II. In 1990, Thornton transferred to Camden as an Advanced Construction Field Engineer. He became the Assistant Resident Engineer in 1991 and transferred back to Hot Springs the same year. Thornton was promoted to Staff Construction Engineer in 2006, and moved to the Systems Administrator position the following year. He was promoted to Assistant Division Head of what is now the Program Management Division in 2011 and, later that same year, was named Division Head. Thornton was promoted to his former role of Assistant Chief Engineer for Planning in December 2014.

Thornton has a bachelor's degree in Civil Engineering from the University of Arkansas and is a Registered Professional Engineer. ♦



Kevin Thornton, Assistant Chief of Administration

# FRISBEE PROMOTED TO DIVISION HEAD

BY BRITNI PADILLA-DUMAS

Stephen Frisbee was named Division Head of the Transportation Planning and Policy Division in April.

Frisbee worked four summers as an Engineering Student Intern prior to being hired in January 1997 as a Civil Engineer I at Resident Engineer Office 34 in Texarkana. After following the typical engineering career path, he became the Assistant Resident Engineer in 2001, and was promoted to Resident Engineer the following year. Frisbee became the District 1 Construction Engineer in 2008, and obtained his former position as District 3 Engineer in 2013.

Frisbee has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦



Stephen Frisbee, TPP Division Head



Jared Wiley, Assistant Chief Engineer for Planning

## WILEY BECOMES A.C.E. FOR PLANNING

BY DAVID NILLES

Jared Wiley was named Assistant Chief Engineer for Planning in April.

Wiley began his career with the Department as an Engineering Student Intern prior to being hired in late 2005 as a Civil Engineer in the Planning and Research Division.

Following an engineering career path, Wiley advanced through several positions before becoming Consultant Coordinator in the Deputy Director and Chief Engineer's office in 2013. Wiley was promoted to Assistant Division Head of the Transportation Planning and Policy Division in 2014. He was promoted to his former position of Division Head of Program Management in 2015.

Wiley has a Bachelor of Science degree in Engineering with an emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦

## PROGRAM MANAGEMENT WELCOMES JESSIE JONES

BY DAVID NILLES

Jessie Jones has been named as the new Division Head of Program Management. Jones began her career with the Department in January 2002 as a Civil Engineer in the Bridge Division. In December 2002, Jones transferred to the Planning and Research Division to participate in the Transportation Research Assistantship Program at the University of Arkansas. Upon completion of a master's degree through the Assistantship Program, Jones was reassigned to the Bridge Division. Following an engineering career path, Jones advanced through several positions before becoming Consultant Coordinator in 2008. Jones was promoted to Assistant Division Head of Transportation Planning and Policy (formerly Planning and Research) in 2011, and was promoted to her former position of Division Head of Transportation Planning and Policy in 2013.

Jones has a degree in Transportation Engineering from FoShan University in China, a Bachelor of Science degree in Civil Engineering from Arkansas State University, and a Master of Science degree in Civil Engineering from the University of Arkansas. She is a Registered Professional Engineer. ♦



Jessie Jones, Program Management Division Head



Robert Arman, Right of Way Assistant Division Head

## ARMAN PROMOTED IN RIGHT OF WAY

BY BRITNI PADILLA-DUMAS

Robert Arman was promoted to Assistant Division Head for Right of Way in April this year. Arman began his ARDOT career in 2001 as a Right of Way Plans Designer I. Following the Division’s career path, he was promoted to Right of Way Plans Designer II in 2009, Designer III in 2010 and to a Right of Way Acquisition Agent II in 2012. Arman moved to a Right of Way Engineering Specialist in 2016, and became the Right of Way Engineering Section Head two years later in 2018. ♦

## AN ORACLE UPDATE: GO LIVE DATE CHANGE

We hope you have been following our progress on the development of our new Oracle Financial and Inventory system. As you can tell from previous articles, there is a tremendous amount of work that needs to happen to accurately transition from our current systems to the new system. Given that, we have made some adjustments to our timing on the implementation of our go live date.

- While we are continuing to make steady advancements, we are not satisfied that the system is to the appropriate level of quality for implementation.
- Consequently, the project team has decided to delay the implementation to provide the best experience for everyone.
- With that in mind, the new go live date is **October 1, 2020.**

Because this system will have such a broad impact throughout ARDOT, we did not come to this decision lightly. There has been extensive discussion with members of the project team and leadership about the best course of action.

- While meeting a predetermined schedule is important, it does not negate our responsibility to ensure ARDOT has a system we can all be proud of.
- This change will allow the project team time for additional testing and to prepare for quality training for the end users.
- The project team continues to work very hard and stay focused to meet our new date. We greatly appreciate all the work that has been done up to this point on the project and know, even with the change in schedule, everyone involved will continue to stay vigilant and on task as we move forward.

The best outcomes come about through teamwork and optimism towards our future.

We also want to once again remind you that each District and several Divisions have a Change Champion whose role is to keep you informed and allow you to provide feedback and get questions answered. If you have any questions, please reach out to your Change Champion or Eric Simpson at Eric.Simpson@ardot.gov to funnel questions. Stay tuned for more!





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5

1. **ARKANSAS HIGHWAY POLICE:** (L. to R.) Corporal Brandon Dehart receives his 10-year Service Award from Captain Glen Holloway.
2. **ARKANSAS HIGHWAY POLICE:** Corporal Cameron Petross received his 10-year Service Award.
3. **ARKANSAS HIGHWAY POLICE:** (L. to R.) Sergeant Marlin Brown receives his 10-year Service Award from Captain Jeff Holmes.
4. **ARKANSAS HIGHWAY POLICE:** Sergeant Stephen Tate (Middle) receives his 10-year Service Award from 2nd Lieutenant Joy Scrivner (L) and Captain Glen Holloway (R).
5. **CONSTRUCTION:** (L. to R.) Dwayne Cale, Assistant Construction Engineer, receives his 20-year Service Award from David Henning, State Construction Engineer.

## ON THE JOB



1



2

1. **ARKANSAS HIGHWAY POLICE:** (L. to R.) Corporal Brandon Dehart receives an award for assisting the U.S. Forest Service from Captain Glen Holloway.
2. **ARKANSAS HIGHWAY POLICE:** (L. to R.) Lieutenant Tim Gushing and Sargent Jason Daggs receive an award for assisting the U.S. Forest Service from Captain Glen Holloway.

## ON THE JOB (CONTINUED)



**1. ARKANSAS HIGHWAY POLICE:** (L. to R.) PFC Matthew McGrew receives an award for assisting the U.S. Forest Service from Captain Glen Holloway.

**2. ARKANSAS HIGHWAY POLICE:** (L. to R.) PFC TJ Frachiseur receives an award for assisting the U.S. Forest Service from Captain Glen Holloway.

**3. DISTRICT 4:** A young boy was spotted jumping for joy at being acknowledged by this ARDOT dump truck.



## FAMILY FOCUS



**1. DISTRICT 9:** Paityn Hayworth is the daughter of Travis Hayworth, Maintenance Aide II. She was born on March 27, 2020, at 5:30 pm. She weighed 7 pounds and 11 ounces.



## NEW EMPLOYEES

**EEO/DBE** • Nalley Smith, EEO Specialist

**ENVIRONMENTAL** • Katheryn Rose, Environmental Impact Analyst; Jessica Chavez, Intern

**FISCAL SERVICES** • Hope Penrod, Fiscal-Retirement Assistant

**LEGAL** • Heather Williams, Legal Aide

**MAINTENANCE** • Clydell Austin, Striping Helper; Mark Crockett, Striping Helper; Adam Stephens, Striping Helper

**MATERIALS** • Jared Johnson, Engineer; Paul Tierney, Engineer

**PUBLIC INFORMATION** • Lori Adams, Customer Service Representative; Derrick Banks, Customer Service Representative; Cody Hunter, Customer Service Representative

**PROGRAM MANAGEMENT** • Shawna Meadows, Office Assistant; Allie Perry, Engineer

**ROADWAY DESIGN** • Elizabeth Reisbeck, Engineer

**TRANSPORTATION PLANNING & POLICY** Marietta Cordell, Administrative Officer I; Shihao Pang, Engineer; Joshua Summers, Traffic Safety Analyst

**DISTRICT 1** • Nathaniel Howell, Maintenance Aide I; Randy Moore, Mechanic; Andrew Willis, Maintenance Aide I; Parrish Henderson, Jr., Construction Aide; Sandy Tucker, Resident Office Technician; Joshua Coleman, Welder; Paxton Gregory, Maintenance Aide I; Nicholas Horner, Maintenance Aide I

**DISTRICT 2** • Kasie Ashcraft, Maintenance Aide I; Gage Cash, Maintenance Aide I; Markavian Miller, Maintenance Aide I; Zachary Wygal, Maintenance Aide I; Flennoy Williams, Jr., Maintenance Aide I; Rebecca Baker, Construction Aide

**DISTRICT 3** • Luke Oleschak, Welder; Caleb Coulter, Construction Aide; Dwayne Turner, Construction Aide; Joseph Thompson, Maintenance Aide I

**DISTRICT 4** • Gabriele Doyel, Maintenance Aide I; Bridget Easter,

Maintenance Aide I; Zachary Rutherford, Maintenance Aide I; Misael Salazar, Maintenance Aide I; Clayton Stockton, Maintenance Aide I; Allison Vaught, Seasonal Employee

**DISTRICT 5** • Marcus Collins, Maintenance Aide I; Dustin Lindsey, Maintenance Aide I; Kirk Fossler, Maintenance Aide I

**DISTRICT 6** • Derrick Arnold, Maintenance Aide I; Corey Daniels, Station Attendant; Chancellor Ollison, Maintenance Aide I; William Perry, Maintenance Aide I; Stacy Porter, Maintenance Aide I; Jeremy Staton, Shop Supervisor; Ryan Ward, Sr., Maintenance Aide I; Raymond Williams, Maintenance Aide I; Kyle Elliott, Maintenance Aide I; Marquarius Jackson, Maintenance Aide I

**DISTRICT 7** • James Amason, Jr., Maintenance Aide I; Kelvin Ford, Maintenance Aide I; Justin McMahan, Maintenance Aide I; Franklin Beaty, Lead Station Attendant; Randall Roberts, Maintenance Aide I; Tim Sharp, Carpenter; Britt Taylor, Mechanic; James Whittle, Maintenance Aide I

**DISTRICT 8** • Losson Bostian, Maintenance Aide I; Clifford Brown, Maintenance Aide I; Lloyd Davis, Maintenance Aide I; John Erdelen, Jr., Maintenance Aide I; Nicholas Pfeifer, Maintenance Aide I; Jathan Robertson, Maintenance Aide I; Albert Rodriguez, Maintenance Aide I; Justin Ross, Maintenance Aide I; James Welch, Maintenance Aide I; Timothy West, Jr., Maintenance Aide I; James Greer, Maintenance Aide I; Damone Holcomb, Seasonal Employee; Brian Jones, Rest Area Attendant; David Ross, Maintenance Aide I; Christopher Smith, Maintenance Aide I

**DISTRICT 9** • Jessie Morgan, Maintenance Aide I; Tom Hixon, Mechanic; Victoria Hudson, Maintenance Aide I; Brent Wallace, Maintenance Aide I; Conner Wright, Maintenance Aide I; Tyler Evans, Construction Aide; Dayten Moses,

Intern; Kailynn Vice, Field Clerk

**DISTRICT 10** • William Derrick, Maintenance Aide I; Colton Groves, Maintenance Aide II; Gary Mann, Rest Area Attendant; Demekko Clark, Maintenance Aide I; Michael McIlvoy, District Caretaker

## PROMOTIONS

**ARKANSAS HIGHWAY POLICE** • Jason Daggs, AHP Sergeant; Seth Debord, AHP Sergeant; Johnny Debord, AHP Sergeant; Phillip Russell, AHP Sergeant; Robert Sellers, AHP Sergeant; Jeremy Watkins, AHP Sergeant; Austin Ardwin, Law Enforcement Officer; Lander Austin, Law Enforcement Officer; Conor Bumpus, Law Enforcement Officer; Malcolm Cambron, Law Enforcement Officer; Ronnie Carr, Law Enforcement Officer; William Cash, Law Enforcement Officer; Matthew Clairday, Law Enforcement Officer; Richard Drum, Law Enforcement Officer; Tanner Drummonds, Law Enforcement Officer; Kevin Dunkerson, Law Enforcement Officer; Jennifer Evans, Law Enforcement Officer; T. Frachiseur, Law Enforcement Officer; Mitchell Hall, Law Enforcement Officer; Bobbie Hickman III, Law Enforcement Officer; Kory House, Law Enforcement Officer; Corey Huckabee, Law Enforcement Officer; Bruce Jackson, Jr., Law Enforcement Officer; Dillion McGee, Law Enforcement Officer; Matthew McGrew, Law Enforcement Officer; Philip Roberts, Law Enforcement Officer; Robert Spaulding, Law Enforcement Officer; Scotty Stewart, Law Enforcement Officer; Paul Thorne, Law Enforcement Officer; Austin Wheelis, Law Enforcement Officer

**BRIDGE** • Tony Thurman, Jr., Steel Fabrication Inspector

**CONSTRUCTION** • Thomas Grafton, Construction Aide; Kenneth Helmert, Construction Materials Inspector; Jeremy McCarty, Construction Materials Inspector; Robert Blakeley III, Construction Inspector

**DIRECTOR'S OFFICE** • Scott Eldridge,



Lead Alternative Delivery Project Coordinator; Mark Trickey, Alternative Delivery Project Engineer

**EQUIPMENT & PROCUREMENT •**

Shenika Wymes, Fleet Management Analyst

**HEAVY BRIDGE MAINTENANCE •** Dale Bittle, Bridge Management Analyst; Trace Honeycutt, Lead Bridge Repairer

**MAINTENANCE •** Terrell Butler, Striping Helper; Matthew Hall, Striping Zoner; Joshua Chance, Tractor Trailer Driver; Anthony Nicholson, Striping Helper; Dylan Stivers, Striping Helper

**RIGHT OF WAY •** Barry Cruz, Utilities Section Head

**SURVEYS •** Patrick Holland, Surveys Technician; Chuck Huggins, Surveys Technician

**SYSTEM INFORMATION & RESEARCH •** Sanghyun Chun, Advanced Research Study Engineer; Cressandra Mahone, System Information Pavement Technician

**DISTRICT 1 •** Michael Carnathan, Maintenance Aide II; Donald Duncan, Maintenance Aide II; Benjamin Smith, Maintenance Specialist; Stacey Utley, Rest Area Attendant; Christian Wizer, Maintenance Aide II

**DISTRICT 2 •** Shurun Jenkins, Crew Leader; Ricky Owens, Maintenance Specialist

**DISTRICT 3 •** Stanley Katzer, Maintenance Specialist

**DISTRICT 4 •** Jacob Parks, Rest Area Attendant

**DISTRICT 5 •** Jamie Hutson, Area Maintenance Supervisor; Willie McCord, Crew Leader; Tylan Richmond, Maintenance Aide II; Justin Robertson, Crew Leader; Lance Smith, Bridge Repairer

**DISTRICT 6 •** John Nuckols, Maintenance Aide II; Cody Parker, Maintenance Aide II; Dale Hall, Maintenance Aide II

**DISTRICT 7 •** Dana Bates, Maintenance Aide II; Justin Duhon,

Maintenance Aide II; Alex Golden, Maintenance Specialist; Gary Hall, Maintenance Specialist; Justin Long, Maintenance Aide II; Kimberly Sibert, Maintenance Aide II; Marcus Williams, Rest Area Attendant

**DISTRICT 8 •** Sesario Mulder, Maintenance Specialist

**DISTRICT 9 •** David King, Pilot-Deck Hand; William Moore, Crew Leader; Lucas Tuttle, Maintenance Aide II; Meredith Whittle, Office Manager; Travis Hayworth, Maintenance Aide II

**DISTRICT 10 •** Brandon Draper, Maintenance Aide II

## SERVICE

**ARKANSAS HIGHWAY POLICE •** Jerry Harwood, AHP First Lieutenant, 35 yrs; Addison Holloway, AHP Captain, 35 yrs; Raunona Mays, AHP Sergeant, 15 yrs; Cameron Petross, Law Enforcement Officer, 10 yrs; Marlin Brown, AHP Sergeant, 10 yrs; Stephen Tate, AHP Sergeant, 10 yrs; Phillip Russell, Law Enforcement Officer, 10 yrs; Douglas Lafferty, AHP Second Lieutenant, 10 yrs; Sevelta Mackey III, Law Enforcement Officer, 5 yrs; Barry Winfrey, Jr., Law Enforcement Officer, 5 yrs

**CONSTRUCTION •** Jerry Trotter, Assistant Division Head, 30 yrs; Jonathan Bacon, Construction Inspector 25 yrs; Russell McNeill, Construction Materials Inspector, 20 yrs; Dwayne Cale, Staff Engineer, 20 yrs; Stacy Linder, Construction Aide, 15 yrs; Jeffery Maze, Resident Office Technician, 10 yrs; Trevis Bentley, Advanced Engineer, 10 yrs; James Adam, Construction Aide, 5 yrs; Jonathan Yee, Construction Aide, 5 yrs; Kaylee Thompson, Resident Office Technician, 5 yrs; Garrett Morgan, Construction Aide, 5 yrs; Brad Smithmier, Construction Aide, 5 yrs; Colt Smith, Construction Inspector, 5 yrs

**FACILITIES MANAGEMENT •** Lakeyta Jones-Wilson, Janitor, 5 yrs

**FISCAL SERVICES •** Robyn Smith, ASHERS Executive Secretary, 30 yrs

**HEAVY BRIDGE MAINTENANCE •**

Richard Frazier, Jr., Heavy Bridge Maintenance Supervisor, 15 yrs; Brian Barnett, Lead Bridge Repairer, 5 yrs

**LEGAL •** David Dawson, Staff Attorney, 20 yrs

**MAINTENANCE •** Brian Berthiaume, Traffic Services Specialist, 15 yrs; Zane Smith, Striping Crew Leader, 10 yrs; Melvin Light, Sign Crew Leader, 10 yrs; Jacques Gantt, Striping Machine Driver, 5 yrs; Eddie Partridge, Tractor Trailer Driver, 5 yrs

**MATERIALS •** Jerry Jackson, Jr., Laboratory Coordinator, 20 yrs; Matthew Green, Section Head, 10 yrs

**RADIO •** Monica Saffle, TMC Manager, 15 yrs

**RIGHT OF WAY •** Michael Lindsey, Right of Way Plans Designer, 10 yrs; Sherman Whittle, Property Manager, 10 yrs; Nathan Broyles, Realty Appraiser, 5 yrs; Brian Moore, Realty Appraiser, 5 yrs

**SURVEYS •** Stephen Arnold, Photogrammetry Technician, 10 yrs

**SYSTEM INFORMATION & RESEARCH •** William Caster, Engineer, 5 yrs

**DISTRICT 1 •** Edith Riley, Bookkeeper, 15 yrs; Scott Walton, Equipment Maintenance Supervisor, 10 yrs; Jerry Guill, Sign Erector, 5 yrs

**DISTRICT 2 •** Cathy Blasengame, Area Headquarters Attendant, 25 yrs; Robert Glover, Electrical Plumbing & Mechanical Repair, 20 yrs; Christopher Edwards, Maintenance Aide II, 15 yrs; Johnnie Tillman, Jr., Area Headquarters Attendant, 10 yrs; Lamar Summers, Crew Leader, 5 yrs

**DISTRICT 3 •** Robert Epps, Maintenance Aide II, 5 yrs; Timothy Roberts, Maintenance Specialist, 5 yrs

**DISTRICT 4 •** Yvonne Blair, Area Headquarters Attendant, 20 yrs; David Whitlock, Rest Area Attendant, 20 yrs; Danny Loyd, Area Maintenance Supervisor, 20 yrs; Marcus Rainwater,



District Construction Engineer, 20 yrs; Chris Ingram, Area Headquarters Attendant, 15 yrs; Jason Sims, Crew Leader, 10 yrs; Matthew Houck, Maintenance Specialist, 5 yrs; Kourtney Hall, Lead Bridge Repairer, 5 yrs; Jonathon Williams, Maintenance Aide II, 5 yrs; Kyle Williams, Maintenance Aide II, 5 yrs; Shane Oxford, Welder, 5 yrs; Patricia Lane, Maintenance Aide II, 5 yrs

**DISTRICT 5** • Heath Everett, Area Headquarters Attendant, 20 yrs; Sara Brackett, Bookkeeper, 20 yrs; Jimmy Beams, Mechanic, 15 yrs; Doris Taylor, Area Headquarters Attendant, 15 yrs; Jeremy Friend, Maintenance Aide II, 15 yrs

**DISTRICT 6** • Troy Cole, Maintenance Specialist, 10 yrs; Jeremy Arndt, Maintenance Aide II, 5 yrs; Ferrell Moore, Maintenance Aide II, 5 yrs; Corey Williams, Maintenance Aide II, 5 yrs; Phillip Anderson, Maintenance Aide II, 5 yrs; Shawn Vergason, Crew Leader, 5 yrs; Paddy O'Donnell, Maintenance Aide II, 5 yrs; Carl McIllwain, Mechanic, 5 yrs

**DISTRICT 7** • Alan Quimby, Area Maintenance Supervisor, 40 yrs; Richard Green, Maintenance Aide II, 30 yrs; Patricia Burns, Maintenance Aide II, 25 yrs; Robert Hughes, Rest Area Attendant, 5 yrs; Karen Howell, Maintenance Aide I, 5 yrs; Jeremy Harris, Maintenance Aide II, 5 yrs

**DISTRICT 8** • Leonard McCormick, Maintenance Specialist, 35 yrs; Kenneth Caldwell, Shop Supervisor, 25 yrs; Roger Wilson, Crew Leader, 25 yrs; Christopher Whitbey, Crew Leader, 15 yrs; Steven Dalton, Maintenance Aide II, 10 yrs; James Dickerson, Area Headquarters Attendant, 5 yrs; Kelly Fitzgerald, Maintenance Aide, 5 yrs; Sesario Mulder, Maintenance Aide II, 5 yrs; Benny Russell, Maintenance Aide II, 5 yrs; Jerry McGhee, Maintenance Aide II, 5 yrs

**DISTRICT 9** • Sam Bray, Area

Headquarters Attendant, 20 yrs; Lawrence Waits, Maintenance Aide II, 15 yrs; Ricky Wallace, Tractor Trailer Driver, 10 yrs; Ronald Brightwell, Maintenance Aide II, 10 yrs; Michael Horton, Maintenance Aide II, 5 yrs; Robert Hendrix, Maintenance Aide II, 5 yrs; Renae Whiteside, District Clerk, 5 yrs

**DISTRICT 10** • Johnathan Scott, Maintenance Aide II, 5 yrs

## RETIREMENT

**EEO/DBE** • Arabryana Simmons, EEO Specialist, 1+ yrs

**EQUIPMENT & PROCUREMENT** • Chicita Pate, Purchasing Manager, 35+ yrs; Richard Eubank, Mechanic, 13+ yrs

**FACILITIES MANAGEMENT** • Regina Durham, Carpenter, 17+ yrs

**INFORMATION TECHNOLOGY** • Carolyn Yancy, Quality Assurance Specialist, 32+ yrs

**MATERIALS** • Rod Cole, District Materials Supervisor, 34+ yrs; Thomas Sturch, Senior Materials Technician, 29+ yrs; James Mitchell, Laboratory Coordinator, 19+ yrs

**PROGRAM MANAGEMENT** • Tammy Goshien, Advanced Program Management Specialist, 35+ yrs

**RIGHT OF WAY** • John Kendrick, Assistant Division Head, 39+ yrs; Deborah Nance, Section Head, 8+ yrs; Ronald Brooks, Right of Way Plans Designer, 22+ yrs

**SYSTEM INFORMATION & RESEARCH** • Karen McDaniels, Research Support Supervisor, 36+ yrs

**DISTRICT 2** • Johnnie Tillman, Mechanic, 18+ yrs; Sandra McManus, Construction Inspector, 35+ yrs

**DISTRICT 3** • Larry Johnson, Maintenance Aide II, 19+ yrs

**DISTRICT 5** • David Bailey, Area Maintenance Supervisor, 28+ yrs

**DISTRICT 6** • Donald Wray, Jr., Construction Inspector, 41+ yrs; Nancy Weigand, Maintenance Aide I, 18+ yrs

**DISTRICT 8** • Leonard McCormick, Maintenance Specialist, 34+ yrs

**DISTRICT 9** • Dennis Drewry, Maintenance Job Superintendent, 30+ yrs; Tammy Phillips, Office Manager, 28+ yrs; Paul Thornhill, Crew Leader, 28+ yrs

## MEMORIALS

**INFORMATION TECHNOLOGY** • James Stringer, 4/2/2020, retired

**MAINTENANCE** • James Barnett, 3/29/2020, retired

**REPRODUCTION** • Patricia Greenway, 3/27/2020, retired

**RIGHT OF WAY** • Dean Farris, 3/19/2020, retired

**DISTRICT 2** • Joe Aiken, 4/11/2020, retired

**DISTRICT 3** • Carl Murry, 3/21/2020, retired

**DISTRICT 5** • James Hoggard, 4/2/2020, retired

**DISTRICT 6** • Alvin Hambrick, 3/29/2020, retired; James Williams, 3/23/2020, retired

**DISTRICT 9** • Roy Leach, 3/23/2020, retired



ARKANSAS DEPARTMENT OF TRANSPORTATION | JUNE 2020

The Arkansas Department of Transportation (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion (not applicable as a protected group under the Federal Motor Carrier Safety Administration Title VI Program), disability, Limited English Proficiency (LEP), or low-income status in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501)569-2298, (Voice/TTY 711), or the following email address: [Joanna.McFadden@ardot.gov](mailto:Joanna.McFadden@ardot.gov). Free language assistance for Limited English Proficient individuals is available upon request. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.