

The AHTD

CENTERLINE

Volume 6, Number 6 • July 24, 1997

Highway Commission Approves Salary Increases

The Arkansas State Highway Commission has authorized a 2.8 percent salary increase for all AHTD employees who receive a satisfactory recommendation from their supervisor. The increase, effective June 19, 1997, was reflected on the July 10, 1997 paycheck. Also included within this newsletter is the Department's new salary schedule.

Retirement Board Announces Election Results

The active members of the Arkansas State Highway Employees Retirement System have re-elected Ralph Hall, Assistant Chief Engineer for Operations, to a two-year term on the Board of Trustees. His term will end June 30, 1999.

The retirees have re-elected Jim Chaney, former District 5 Engineer, to the Board of Trustees for a two-year term expiring June 30, 1999.

1997 Engineering Orientation Program

Fifty interns were presented with an overview of the Highway and Transportation Department and had an opportunity to visit with various staff members as part of the Engineer Intern Orientation Program on July 10-11. This is the sixth year the program has been offered as part of the Department's effort to recruit and retain civil engineering professionals. This year's program also included five students from the Career Development Program.

The Department's Summer Engineering Program provides employment and experience for civil engineering students. The orientation event was added in order to better inform the students about career opportunities within the Department.

Lambert Promoted To District Construction Engineer

David Lambert, Heavy Bridge Maintenance Engineer, was promoted to District Construction Engineer at District Six effective July 17, 1997.

Lambert is a graduate Civil Engineer from the University of Arkansas at Fayetteville and is a registered professional engineer. He began his career with the Department in 1972 in the Bridge Division. In 1977 he transferred to Construction as an Assistant Resident Engineer and was promoted to Resident Engineer in Hot Springs in 1983. He advanced to Heavy Bridge Maintenance Engineer in 1985.

He was born in Dumas, Arkansas and currently resides in Little Rock.



AHTD PEOPLE



JUNE 1997

NEW EMPLOYEES

Bridge

John Ballard, Civil Engineer I

Fiscal Services

Muriel Koehn, Voucher Typist

Human Resources

Amy Pope, Central Office Receptionist; Jack Koba, Mail Clerk

Maintenance

Gary Grady, General Laborer; Phillip Carter, Lowboy or Float Truck Driver

Programs and Contracts

Alisa Moore, Accountant II

Roadway Design

Tammy Jernigan, Amy King, Civil Engineers I

Right of Way

Lisa Mann, Office Admin. Assistant I

Surveys

Timothy Freeman, Surveys Helper

District 1

Nedra Sisson, District Office Manager; Clarence Turner, Single Axle Truck Driver; Mitchell Goodbar, Sandra Davenport, General Laborers

District 2

Barbara Bitner, General Laborer; Cheryl Ball, Jimmy Brown, Jerome Miller, Single Axle Truck Drivers

District 4

Tina Sinclair, Single Axle Truck Driver; Michael Tarini, Civil Engineer I

District 5

Gregory White, Bruce Fick; General Laborers

District 6

David Yelverton, Guard; James Cooper, James Alkire, Single Axle Truck Drivers; Brenda Webb, General Laborer; Kevin White, Civil Engineer I

District 7

Edward Morgan, Single Axle Truck Driver; Cynthia Smith, Shirlyn Buch, General Laborers

District 8

David Teeter, Station Attendant

District 9

Debbie Wolf, Janitor; Leona Davidson, Michael Franks, Jefferey Miles, Single Axle Truck Drivers; Terri Lassetter, Kelly Rogers, Patricia Swafford, General Laborers

District 10

Jade Price, David Darkins, Jr., General Laborers

PROMOTIONS

Computer Services

Perry Comithier, Data Base Librarian; James Window, Quality Assurance Specialist II

Highway Police

Norris Calaway, Sr., Patrol Officer First Class

Human Resources

Kenneth Jordan, Safety Inspection Officer

Maintenance

Billy Marlin, Striper Helper

Materials

Brandy Hartman, Materials Technician I

Planning and Research

Karen Dickerson, Highway Data Collector; Karen McDaniels, Advanced Research Assistant

Programs and Contracts

Judy Parson, Administrative Officer I; Christopher Stonecipher, Diazo Printer Operator

Roadway Design

Phillip Rye, Design Engineer; James Squires, Jr., Senior Designer

District 1

Ricky Benson, Dozer Operator/Finish; Leester Wilson, Backhoe/Front End Loader Operator

District 2

David Alverson, Motor Patrol Operator/Finish; Johnny Brown, Backhoe/Front End Loader Operator; Ronnie Clark, Vegetation Controller; David Gorman, Inspector; Shadie Harris, Jr., Distributor/Roller Operator; Carrie Hudson, Bridge Repairer I; Christopher Penny, Station Attendant Supervisor; Cynthia Plunkett, District Bookkeeper; Joey Reep, Crew Leader; Brian Rowe, Construction Field Engineer I; Leotis Sledge, Motor Patrol Operator; Charles Smith, Construction Aide II; Elois Woods, Bridge Repairer I

The AHTD CENTERLINE

Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and materials should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, (501) 569-2227.

ARKANSAS STATE HIGHWAY COMMISSION

BOBBY HOPPER, CHAIRMAN
HERBY BRANSCUM, JR., VICE CHAIRMAN
JOHN "M" LIPTON
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON

DAN FLOWERS
DIRECTOR OF
HIGHWAYS AND TRANSPORTATION

© 1997 - AHTD



Due to the resignation of the Department's Employee Assistance Program Coordinator, the services provided by this office are not available at this time.

District 3

Darrell Aikens, Vegetation Controller; **James Bruce**, Motor Patrol Operator; **Mike Erby**, Backhoe/Front End Loader Operator; **Curtis Furr**, **Tracy Jackson**, **Wayne McCoy**, **Doris Whitaker**, **William White**, Single Axle Truck Drivers; **Danny McDaniel**, Bridge Repairer II

District 4

Scott Acord, Distributor/Roller Operator; **Paul Cooper**, Multi-Axle Truck Driver; **Richard Hart**, Vegetation Controller; **Rick Law**, Crane Operator/Finish; **Michael Pickens**, District Permit Officer; **William Roberts**, Area Maintenance Supervisor; **Eddie Sampley**, **James Todd**, Lead Persons; **Fred Schalterman**, Backhoe/Front End Loader Operator

District 5

Deborah Qualls, Fuel Clerk; **Perry Stegall**, Area Maintenance Supervisor

District 6

Michael Arellanes, **Kathryn Garrison**, **Alan Liles**, Single Axle Truck Drivers; **Danny Collins**, Asphalt Tank Truck Driver; **Billy Ellis, Jr.**, **Roland Fox**, Backhoe/Front End Loader Operators; **Alexander Garland**, Bridge Repairer I, **Terry Wallace**, Crew Leader

District 7

James Alexander, Bridge Job Superintendent; **Clifford Cox**, Motor Patrol Operator/Finish; **Pat Neff**, Backhoe/Front End Loader Operator; **Lonnie Teague**, Hydraulic Excavator Operator/Finish

District 8

Frank Russenberger, District Engineer; **Cassandra Sotomayor**, Single Axle Truck Driver; **Glen Spears**, Backhoe/Front End Loader Operator

District 9

Randall Edgmon, Motor Patrol Operator/Finish; **Randy Garner**, Motor Patrol Operator; **Janet Smith**, Single Axle Truck Driver

District 10

Darrell Campbell, Bridge Repairer I; **Charles Ellison**, Senior Construction Materials Inspector; **Kevin Foster**, **Stephanie Grimes**, Construction Helpers II; **Terry Harvey**, Single Axle Truck Driver; **Jerry Phillips**, Area Maintenance Supervisor; **Anthony Williams**, Motor Patrol Operator/Finish

SERVICE

40 Years

Donald Embry, D-3 Hydraulic Excavator Operator/Finish

35 Years

Austin Coles, D-5 Sign Crew Supervisor; **Claude Parton**, D-7 Construction Engineer

25 Years

Carl Lindstrom, Surveys Civil Engineer VI; **Larry Johnson**, D-3 Bridge Job Supt.; **Larry Elder**, D-4 Area Maintenance Supv.; **William**

Campbell, D-4 Area Maintenance Supv.; **Danny Grigg**, D-9 Inspector; **Brent Watkins**, D-10 Resident Engineer

20 Years

Edward Linneman, Jr., Bridge Repairer II; **Jerry Mantooth**, D-4 Senior Mechanic; **Paul Banzhaf**, D-4 Area Headquarters Attendant; **Bill Hutchens**, D-4 Crew Leader; **Tracy Zuber**, D-6 Hydraulic Excavator Operator/Finish; **Ed Randall**, D-6 Construction Aide II; **Jimmie Gates**, D-7 Area Maintenance Supervisor; **Virgil Gray**, D-7 Dozer Operator/Finish

15 Years

Tommy Halbert, D-1 Crew Leader; **Margaret Byers**, D-4 Bridge Repairer I

10 Years

Jerry Jackson, AHP Sergeant; **Joel Traywick**, AHP Patrol Officer First Class; **Kera Crowder**, Public Affairs Office Admin. Asst. IV; **Jimmy Doss**, D-2 Electrical, Plumbing and Mechanical Repairer; **Brenda McConnell**, D-4 Resident Office Technician; **William Wagner**, D-4 Construction Aide I; **Terry Wallace**, D-6 Lead Person; **Emanuel Banks**, D-6 Resident Engineer; **Julia Morrison**, D-6 Roller Operator; **Lamoin Tripp**, D-6 Guard; **Timothy Wood**, D-7 Const. Aide II; **Sandy Massengale**, D-9 Rest Area Attendant; **Christopher Seritt**, D-9 Const. Aide II

5 Years

Charles Ellis, Bridge Adv. Structures Engineer; **James Smith, Jr.**, AHP Patrol Officer; **David Harris**, AHP Patrol Officer; **Yvonne Wright**, AHP Admin. Aide I; **Ron McInturff**, Human Resources Skill Trades Trainee; **Daniel Norman**, D-1 Motor Patrol Operator; **Rodney Mazander**, Materials Chemist II; **Donald Henson, Jr.**, D-1 Construction Field Engineer II; **William Henderson**, D-1 Motor Patrol Operator; **James McCorkle**, D-3 Single Axle Truck Driver; **Jody Allmon**, D-3 Lead Person; **Mark Trickey**, D-4 Civil Engineering Technician; **John Grounds**, D-4 Adv. Construction Field Engineer; **James Newberry**, D-4 Rest Area Attendant; **Tim Henretty**, D-4 Street Sweeper Operator; **Travis Billingsley**, D-6 Rest Area Attendant; **Willie Threadgill**, D-7 Single Axle Truck Driver; **Marilyn Ward**, D-8 Street Sweeper Operator; **Ronald Tittle**, D-8 Single Axle Truck Driver; **Steven Halsted**, D-9 Hydraulic Excavator Operator; **Barry Letson**, D-10 Distributor/Roller Operator

RETIREMENTS

Melanie Owen, District 2 Bookkeeper, retired June 26, 1997, 17+ years service.

James Joiner, Highway Police Corporal, retired June 11, 20 years service.

Jerald McKown, Programs and Contracts Reproduction Technician, retired June 27, 30+ years service.

Gene Cagle, Human Resources Section Head, Buildings Maintenance, retired June 30, 33+ years service.

John Sage, Bridge Staff Design Engineer, retired June 26, 36+ years service.

Mildred Houston, Program and Contract Administrative Officer I, retired June 27, 33+ years service.

Lynda Baker, District One Office Manager, retired June 27, 29+ years service.

Walter Laird, District One Lead Person, retired June 16, 19+ years service.

William Hubbell, District Two Guard, retired June 16, 16+ years service.

Dorothy Austin, District 2 Backhoe/Front End Loader Operator, retired June 18, 9+ years service.

Hershel Henry, District 4 Area Maintenance Supervisor, retired June 17, 31+ years service.

Johnnie Marley, District 4 Senior Inspector, retired June 12, 30+ years service.

William Coles, District 5 Crew Leader, retired June 25, 34 years service.

Samuel Davis, District 5 Hydraulic Excavator Operator/Finish, retired June 18, 32+ years service.

Jackie Ninemire, District 5 Motor Patrol Operator, retired June 2, 23+ years service.

Neal McCandlis, District 5 Area Maintenance Supervisor, retired June 30, 27+ years service.

Spencer Land, District 5 Backhoe/Front End Loader Operator, retired June 24, 34+ years service.

Ferrill McNeil, District 6 Multi-Axle Truck Driver, retired June 26, 21 years service.

John Bussell, District 7 Bridge Job Supt., retired June 19, 38+ years service.

Lawrence Fletcher, District 8 Engineer, retired June 27, 36+ years.

Bobby Boyd, District 8 Crew Leader, retired June 26, 30+ years service.

Jack Brown, District 8 Area Maintenance Supervisor, retired June 26, 34+ years service.

Charles Fowler, District 8 Distributor/Roller Operator, retired June 26, 7+ years service.

Ferrell Cato, District 8 Construction Project Coordinator, retired June 27, 39+ years service.

Edward Carson, District 9 Senior Mechanic, retired June 30, 27+ years service.

Virgil Greer, District 9 Area Headquarters Attendant, retired June 12, 25+ years service.

Lonnie Tribble, District 10 Multi-Axle Truck Driver, retired June 4, 12+ years service.

Billy Biggs, District 10 Senior Construction Materials Inspector, retired June 13, 27+ years service.

AHTD SALARY SCHEDULE

Effective: 6/19/97

Salary Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
I	380.00 9880.00	483.00 12558.00	517.00 13442.00	559.00 14534.00	601.00 15626.00	645.00 16770.00	697.00 18122.00	717.00 18642.00
II	486.00 12636.00	542.00 14092.00	567.00 14742.00	610.00 15860.00	657.00 17082.00	701.00 18226.00	756.00 19656.00	780.00 20280.00
III	510.00 13260.00	573.00 14898.00	605.00 15730.00	650.00 16900.00	694.00 18044.00	744.00 19344.00	794.00 20644.00	858.00 22308.00
IV	564.00 14664.00	636.00 16536.00	673.00 17498.00	720.00 18720.00	769.00 19994.00	825.00 21450.00	879.00 22854.00	941.00 24466.00
V	622.00 16172.00	705.00 18330.00	746.00 19396.00	793.00 20618.00	847.00 22022.00	904.00 23504.00	969.00 25194.00	1033.00 26858.00
VI	689.00 17914.00	775.00 20150.00	825.00 21450.00	873.00 22698.00	934.00 24284.00	994.00 25844.00	1060.00 27560.00	1124.00 29224.00
VII	760.00 19760.00	853.00 22178.00	904.00 23504.00	964.00 25064.00	1028.00 26728.00	1088.00 28288.00	1158.00 30108.00	1227.00 31902.00
VIII	834.00 21684.00	939.00 24414.00	999.00 25974.00	1060.00 27560.00	1123.00 29198.00	1190.00 30940.00	1262.00 32812.00	1332.00 34632.00
IX		1033.00 26858.00	1094.00 28444.00	1160.00 30160.00	1227.00 31902.00	1297.00 33722.00	1372.00 35672.00	1443.00 37518.00
X		1123.00 29198.00	1192.00 30992.00	1261.00 32786.00	1330.00 34580.00	1409.00 36634.00	1487.00 38662.00	1559.00 40534.00
XI		1229.00 31954.00	1306.00 33956.00	1376.00 35776.00	1450.00 37700.00	1527.00 39702.00	1613.00 41938.00	1689.00 43914.00
XII		1334.00 34684.00	1416.00 36816.00	1489.00 38714.00	1564.00 40664.00	1652.00 42952.00	1738.00 45188.00	1806.00 46956.00
XIII		1448.00 37648.00	1540.00 40040.00	1617.00 42042.00	1696.00 44096.00	1780.00 46280.00	1873.00 48698.00	1933.00 50258.00
XIV		1564.00 40664.00	1662.00 43212.00	1744.00 45344.00	1825.00 47450.00	1916.00 49816.00	2006.00 52156.00	2069.00 53794.00
XV		1690.00 43940.00	1793.00 46618.00	1875.00 48750.00	1960.00 50960.00	2052.00 53352.00	2146.00 55796.00	2208.00 57408.00
XVI		1814.00 47164.00	1927.00 50102.00	2013.00 52338.00	2102.00 54652.00	2189.00 56914.00	2292.00 59592.00	2343.00 60918.00
XVII		1949.00 50674.00	2068.00 53768.00	2153.00 55978.00	2243.00 58318.00	2340.00 60840.00	2437.00 63362.00	2482.00 64532.00
XVIII		2086.00 54236.00	2212.00 57512.00	2300.00 59800.00	2389.00 62114.00	2493.00 64818.00	2591.00 67366.00	2626.00 68276.00
XIX		2315.00 60190.00	2403.00 62478.00	2497.00 64922.00	2589.00 67314.00	2690.00 69940.00	2715.00 70590.00	
XX		2481.00 64506.00	2572.00 66872.00	2666.00 69316.00	2763.00 71838.00	2776.00 72176.00		