

CENTERLINE

Volume 6, Number 8 • October 30, 1997

Health Insurance

The enrollment period for health insurance is now in progress through November 14, 1997. Only employees who want to switch health plans should complete a change form. These forms are available from the Central Office Insurance Section or your District Payroll Clerk. The completed form should be returned to the Insurance Office, Room 204 by November 14. The new rates begin on the paycheck received January 8, 1998 and will be deducted 26 times a year.



Bi-Weekly Health Insurance Rates for Active Employees Under 70 (Without Basic Life)

		Employee	Emp. & Sp.	Emp. & Child	Emp. & Family
Plan 1	Blue Cross/Blue Shield	\$42.00	\$116.77	\$73.85	\$128.77
Plan 2	Prudential	24.92	83.08	48.46	85.85
Plan 3	United Healthcare	24.00	81.23	47.08	83.08
Plan 4	QualChoice	32.77	98.31	60.00	105.23
Plan 5	HealthAdvantage	25.38	84.00	49.38	86.77

Basic Life Insurance (\$5,000) at \$1.29 per pay period not include in above premiums.

Dental Insurance

The dental insurance program available to all Highway and Transportation Department employees has open enrollment from now until November 14, 1997. Any employee who wants dental coverage must turn in an application by November 14. These forms are available from the Central Office Insurance Section or your District Payroll Clerk. The new rates begin on the paycheck received January 8, 1998 and will be deducted 24 times a year.

Bi-Weekly Dental Insurance Rates for Active Employees

	Plan A	Plan B
Employee Only	\$10.85	\$7.94
Employee & Spouse	21.76	16.27
Employee & Family	31.56	23.46
Employee & Children	20.68	15.49



If you have questions or require additional information please contact the Department's Insurance Office at 569-2417.

Arkansas State Highway Employees Retirement System Status As Of June 30, 1997

	1996	1997	Increase
Number of Active Members (Employees)	4,084	4,068	(16)
Number of Retired Members	1,927	2,005	78
Annuities (Benefits) Paid	21,580,375	23,578,197	1,997,822
Cash and Short Term Investments	13,758,918	12,214,829	(1,544,089)
Investments (Cost)	490,862,395	565,573,612	74,711,217
Interest and Dividends from Investments	19,153,954	24,671,733	5,517,779
Gain on Sale of Securities	31,636,224	52,554,246	20,918,022
Yield to Cost:			
Fixed Income	7.28%	7.14%	(0.14)%
*Common Stock	1.07%	1.01%	(0.06)%
Yield to Market:			
Fixed Income	7.38%	7.15%	(0.23)%
*Common Stock	0.82%	0.84%	.02%

*Excludes capital gains on sales for 1996 and 1997 of \$31.6 million and \$52.6 million, respectively.

As shown above, your retirement system has investments in stock and fixed income securities of \$565,573,612 from which we receive earnings of \$24,671,733. These investments are composed of the following securities at cost:

	Average Rate Earned on Cost	Cost	Portfolio
Corporate Bonds:			35%
Automotive and Machinery	9.12%	1,000,761	
Banks and Financial	7.76%	66,647,876	
Drugs, Medical and Chemical	7.82%	9,336,549	
Educational Services	9.20%	1,000,000	
Electronics and Office Equipment	7.18%	20,949,354	
Insurance	7.59%	7,492,659	
Paper	7.69%	5,969,454	
Petroleum Products and Equipment	7.60%	6,969,547	
Retail and Restaurants	7.88%	28,240,359	
Transportation	7.03%	6,402,488	
Utilities	7.56%	42,685,603	
U.S. Government Agencies		147,589,758	26%
Common Stock Growth:			39%
Automotive and Machinery		14,397,077	
Banks and Financial		3,559,003	
Drugs, Medical and Chemical		59,572,892	
Electronics and Office Equipment		62,778,586	
Insurance		12,902,330	
Petroleum Products and Equipment		15,744,506	
Retail and Restaurants		44,368,212	
Transportation		7,966,598	

Overall, the assets of the retirement system increased from \$510,591,433 to \$585,137,465; a gain of \$74,546,032.

The AHTD
CENTERLINE

Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and materials should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, (501) 569-2227.

ARKANSAS STATE HIGHWAY COMMISSION
BOBBY HOPPER, CHAIRMAN
HERBY BRANSCUM, JR., VICE CHAIRMAN
JOHN "M" LIPTON
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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VETERAN'S DAY HOLIDAY

Tuesday, November 11, 1997 is a state holiday for Highway and Transportation Department employees in observance of Veteran's Day. All work will be suspended except in cases of emergency.



AHTD PEOPLE



NEW EMPLOYEES

Human Resources

Becky Smith, Central Office Receptionist;
Clint Tittle, General Laborer

District 1

Vickie Nelson, Dena Robinson, Gen. Laborers

District 2

William Hoover, Guard;
David Reed, General Laborer

District 3

Mary Green, Connie Staggs, Gen. Laborers

District 4

Dale Rodlun, General Laborer;
Tammy Phipps, Field Clerk I

District 5

Nancy Miller, Steve Hadley, Gen. Laborers

District 6

Sandra Walker, General Laborer

District 7

Charlotte Stanley, General Laborer

District 8

Dorothy Ledford, General Laborer;
David Noonan, Jr., Single Axle Truck Dr.; Roselie Conley, Construction Helper I

District 10

Alonzo Davis, Laura Hall, General Laborers

PROMOTIONS

Fiscal Services

Kera Crowder, Office Admin. Asst. V; Brandy Hartman, Office Admin. Asst. I

Maintenance

Garland Land, Jr., Heavy Bridge Maint. Engr.

Materials

Thomas Sturch, Materials Technician III

Programs & Contracts

Mitzi Dunn, Office Admin. Asst. III

District 1

Danny Bramel, Maintenance Aide II;
Ivan Couch, Dozer Operator;
Brenda Ewans, Luther Lawson, Sr.,
Gerry Washington, Single Axle Truck Drivers;
Mitchell Love, Harold Mullins, Jr., Crew Leaders

District 2

Stacy Stepp, Backhoe/Front End Loader Operator

District 3

James Cramer, Resident Engineer;

Larry Hovarter, Stacy Wicker, Single Axle Tr. Drs.;
James McCorkle, Motor Patrol Operator;
Wayne McCoy, Multi-Axle Truck Driver

District 4

Dwayne Adams, Construction Field Engineer I;
Angela Crossland, Maintenance Aide I;
James Didiuk, Area Headquarters Attendant;
Virgel Harviston, Paver Operator;
Ken Little, Jason Sisemore, Single Axle Tr. Drs.;
Curtis Luper, Construction Helper II

District 6

Thomas Collins, Maintenance Aide II;
Michael Cunningham, Sylvester Parker, Multi-Axle Tr. Drs.;
Grace Hall, Area Headquarters Attendant;
Richard Hearn, Maintenance Aide I;
John Hill, Motor Patrol Operator;
John Mitchell, Backhoe/Front end Loader Opr.;
James Stewart, Single Axle Truck Driver

District 7

Travis Bell, Maintenance Aide I

District 8

Eddie Deckard, Construction Project Coordinator;
Neil Ford, Area Maintenance Supervisor;
Jason Parker, Construction Helper II

District 9

James Carlross, Spreader Operator;
Greg Criner, Distributor Operator;
Detlev Garner, Senior Inspector;
Bobby Tuggle, Construction Aide III

District 10

Robert Losh, Diana Richards, Dist./Roller Oprs.;
Retha Robinson, Sign Erector;
Cheryl Wince, Single Axle Truck Driver

SERVICE

35 Years

Arthur Cole, D-1 Const. Project Coordinator;
Neal McGee, Survey Crew Chief

30 Years

Harold Smith, D-2 Motor Patrol Operator/Finish;
Floyd Ward, D-3 Senior Inspector;
Naomi German, D-10 Storeroom Supervisor

25 Years

Ross Wylie, Senior Bridge Design Engr.;
James Gaither, Right of Way Division Head;
Allen Bullock, D-2 Area Headquarters Attendant;
Danny Foster, D-3 Maintenance Aide II;
David Neighbours, D-5 Sr. Const. Mat. Inspector

20 Years

Joe Shipman, D-4 Const. Engr.;
David Bishop, D-5 Backhoe/Frontend Loader Opr.;
William Stormont, D-8 Distributor Operator

15 Years

Deborah Mathis, Bridge Sr. Structures Engr.;

Ed Carthan, D-3 Single Axle Truck Driver;
Allen Ederington, D-7 Crew Leader;
Jeff Venable, D-6 Assistant Resident Engr.;
Dorothy Hancock, D-10 Field Clerk II

10 Years

Carolyn Yancy, Computer Ser. Data Entry Opr.;
James Braden, ROW Relocation Coordinator;
Dawn Nease, Legal Aide;
Kenneth King, AHP Permit Technician;
Ken Jordan, Human Res. Safety Insp. Officer;
Mark Greenwood, Materials Technician IV;
Otis Fleming, Jr., D-1 Maintenance Aide II;
Ricky Brown, D-1 Maintenance Aide II;
James Wallace, D-1 Maintenance Aide II;
Frank Smith, D-1 Maintenance Aide II;
Jeff Otis, D-3 Paver Operator;
Fred Briscoe, D-4 Const. Aide II;
Samuel Yancy, D-6 Roller Operator;
Jeff Williams, D-6 Const. Aide III;
Robert Morris, D-7 Distributor/Roller Operator;
Ralph Tolleson, D-8 Adv. Const. Field Engr.;
Joseph Evans, D-9 Rest Area Attendant

5 Years

Tara Lewis, ROW Office Admin. Asst. II;
Elizabeth Mayfield, P&R Planning Engr.;
Margaret Donnelly, P&R Office Admin. Asst. III;
Kelvin Vines, D-1 Const. Field Engr. II;
Michael Crussel, D-3 Motor Patrol Operator;
Terral Scroggins, D-4 Multi-Axle Truck Driver;
Linda Williams, D-4 Field Clerk I;
David Smith, D-5 Street Sweeper Operator;
Dustin Westmoreland, D-5 Roller Operator;
Gary Collatt, D-6 Bridge Inspector Helper;
Johnny O'Neal, D-7 Maintenance Aide I;
Travis Smith, D-7 Single Axle Truck Driver;
Donna Waldron, D-8 Roller Operator;
Gordon Parham, D-8 Distributor/Roller Operator;
Larry Wilson, D-8 Multi-Axle Truck Driver;
Dorothy Winstead, D-10 Parts Runner

RETIREMENTS

Melanie Owen, District 2 Bookkeeper
retired April 30 with 17+ years service

Glen Highnight, District 3 Maintenance Aide
retired June 5 with 11 years service

Elton McGriff, District 7 Bridge Repairer II
retired July 29 with 20+ years service

Ethelma Gill, District 7 Guard
retired August 14 with 12+ years service

Joseph Evans, District 9 Rest Area Attendant
retired August 20 with 10 years service

Fred Austin, District 9 Deck Hand
retired August 13 with 25+ years service

Nelson McCutcheon, D-9 Const. Aide III
retired August 11 with 30+ years service

William Vance, D-10 Multi-Axle Truck Driver
retired August 25 with 30+ years service

AHTD PEOPLE



NEW EMPLOYEES

Computer Services

Cynthia Franklin, Computer Operator

Equipment & Procurement

Lyle Sperry, Station Attendant

District 1

Terry Harris, Earlie Robinson, Lonnie Looney, General Laborers;
Patricia Herriage, Single Axle Truck Driver

District 2

Penny Slater, General Laborer

District 3

Lisa Coffman, Carolyn Willmon, Kelly Turk-Arehart, Cathy McCoy, General Laborers;
Timothy Dougan, Mechanic

District 4

Harbert Jones, Hope Rogers, Jesse Whitlock, James Carlton, II, General Laborers;
Candice Davis, Guard;
Everett Shepherd, Mechanic;
Cecil Clift, David Clift, Jr., Single Axle Tr. Drs.

District 5

Cindy Hulsey, General Laborer

District 6

Clarice Harris, Lue Foreman, General Laborers;
Kenneth Barbian, Carolyn Rapier, Nathan Hawthorn, Michael Waters, Single Axle Tr. Drs.

District 7

Gary Hall, Single Axle Truck Driver

District 8

Stephen Arbaugh, Jennifer Chie, Gen. Laborers;
Lloyd Elkins, Joseph Miller, Single Axle Tr.Drs.;
Rebekah Doshier, Field Clerk I

District 9

Christy Craig, Teresa Harvey, Marshall Wright, Tammie Vanderwaal, General Laborers;
Billy Fisk, Single Axle Truck Driver

District 10

Dustin Miller, Kathy Chesser, Durrell McFerrin, Jerry Collins, Elizabeth Brown, Matt Deckelman, General Laborers

PROMOTIONS

Bridge

Dennis Vire, Senior Structures Engineer

Equipment & Procurement

Charles Krontz, Jr., Senior Mechanic

Highway Police

Lakeysa Lewis, Administrative Aide I

Internal Audit

Judy Robertson, Senior Internal Auditor

Programs & Contracts

Tammy Goshien, Office Admin. Asst. V

District 1

Brenda Luster, Eddie Simons, Maint. Aides I;
Stanley Bennett, Maintenance Aide II;
Gary Fendley, Area Headquarters Attendant

District 2

Rochelle Blue, Const. Field Engineer I;
Flecia Spicer, Area Headquarters Attendant

District 3

B. Davis, Penny Nottingham, Single Axle Tr. Drs.;
Terry Small, Multi-Axle Truck Driver;
Joseph Walters, Backhoe/Front End Loader Opr.

District 4

Bruce Bull, Cheri Butler, Esther Hamm, Single Axle Truck Drivers;
Bobby Cunningham, Motor Patrol Opr./Finish

District 5

Dennis Williams, Area Maintenance Supervisor

District 6

Stacy Powell, Field Clerk II

District 7

Jerry Rowland, Senior Inspector

District 8

David Myers, Body Repairer and Painter

District 9

Ernest Leonard, Area Headquarters Attendant;
Reinhold May, Rest Area Attendant;
Doug Perrin, Jr., Const. Materials Inspector;
Billy Trammel, Senior Inspector

District 10

Alan Brand, Distributor/Roller Operator;
Billy Mitchell, Maintenance Aide II

SERVICE

35 Years

Norman Cobb, District Materials Supervisor;
Frank Cross, District Materials Supervisor

30 Years

Nelson Farmer, AHP Sergeant;
Carlos Lester, AHP 2nd Lieutenant;
Earl Bates, D-4 Crew Leader;
Waylon Chambers, D-6 Const. Project Coordinator

25 Years

Phil Brand, Staff Bridge Design Engineer;
Jacquelynn Greer, P&R Trans. Mgmt. Analyst I;
Robert Tyler, ROW Utilities Section Head;
Ronald Ellis, D-1 Bridge Inspector;
John Parks, D-3 Parts Runner;
Susan Monroe, D-3 Office Manager;
Leonard Hall, D-6 Engineer;
Paul Morgan, D-6 Sr. Const. Materials Inspector;
James Mallett, D-9 Sign Crew Supervisor;
Glen Easton, D-10 Guard;

20 Years

Terry McCallister, E&P Finish Carpenter;
Carl Harrell, Fiscal Services Admin. Asst. I;
Peggy Martin-Hall, HR DBE Prog. Specialist;
Laverne Thompson, Legal Office Admin. Asst. V;
Billy Ritchie, Maint. HB Supervisor;
Wayne Willis, ROW Coordinator;
George Gregory, D-1 Area Maintenance Supv.;
Debra Pruitt, D-2 Crew Leader;
William Caton, D-3 Distributor/Roller Opr.;
David Richards, D-4 Area Maintenance Supv.;
Jimmy Ingram, D-4 Maintenance Aide II;
Stephen Brown, D-6 Maintenance Aide II;
Benny Thompson, D-7 Multi-Axle Truck Dr.;
Benny Barbaree, D-7 Rest Area Attendant;
Gary Doving, D-9 Maintenance Aide I;

Ricky Dodson, D-9 Crew Leader;

Roy Clark, D-10 Const. Project Supervisor;
Larry Pillow, D-10 Senior Inspector

15 Years

Danny Potter, Maint. Bridge Repairer II

10 Years

Anthony Lewis, AHP Patrol Officer First Class;
Thomas Walker, AHP Patrol Officer First Class;
Clyde McCollum, Maint. Crew Leader;
Donald Parker, Maint. Heavy Bridge Crew Leader;
Charles Wilson, Roadway Design Hyd. Engr.;
Johnnie Winfield, D-2 Maintenance Aide II;
Thomas Gately, D-2 Hyd. Excavator Opr./Finish;
Earnest Edney, D-3 Senior Mechanic;
Bashar Qedan, D-4 Resident Engineer;
Donald Collins, D-5 Motor Patrol Operator;
Carolyn Crafton, D-5 Field Clerk II;
Robert Swink, D-5 Maintenance Aide I;
Joel Wise, D-6 Crew Leader;
Nina Ingram, D-7 Storeroom Assistant II;
Larry Castleberry, D-7 Maintenance Aide II;
Tony Evans, D-7 Assistant Resident Engineer;
Ronnie Molloy, D-8 Bridge Repairer II

5 Years

David Phillips, Comp. Ser. Apps. Analyst/Prog. I;
Barry Young, Construction Estimates Supv.;
Henry Langston, Environmental Analyst II;
Crystal Cole, Human Resources Admin. Asst. II;
Tod Sherman, P&R Transportation Planner;
Walter Gunn, Surveys Aide III;
James Shinn, Jr., D-1 Crane Operator/Finish;
Thomas Young, D-2 Senior Mechanic;
Tresa Goodwin, D-3 Single Axle Truck Dr.;
Robert Fite, D-3 Civil Engineer I;
Jonathan Brown, D-5 Single Axle Truck Dr.;
Jimmie Estes, D-7 Area Headquarters Attendant;
William Hill, D-8 Maintenance Aide I

RETIREMENTS

Jimmy Davis, D-4 Rest Area Attendant,
retired June 4 with 11+ years service

Jimmy Ingram, D-4 Maintenance Aide II,
retired June 3 with 19+ years service

Jerry Montgomery, D-4 Motor Patrol Operator/
Finish, retired August 29 with 26+ years service

William Johnson, Highway Police Sergeant,
retired September 3 with 27+ years service

Newell Combs, E&P Buyer
retired September 3 with 36+ years service

Sammye Martinez, P&R Trans. Mgmt. Analyst I,
retired September 8 with 15+ years service

Floyd Ward, D-3 Senior Inspector,
retired September 4 with 30+ years service

Robert Simmons, D-6 Maintenance Aide II,
retired September 10 with 10+ years service

Mickey Turney, D-8 Guard,
retired September 15 with 6+ years service

Jimmy Murray, D-10 Motor Patrol Operator,
retired September 24 with 29+ years service

Otis Mason, D-10 Construction Aide II;
retired September 10 with 27+ years service