

The AHTD

CENTERLINE

Volume 7, Number 7 • July 23, 1998

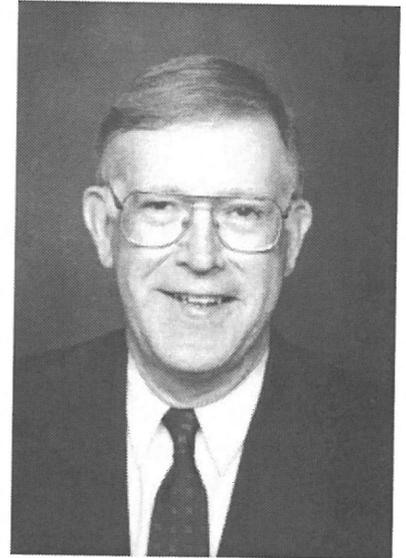
Dale Loe Selected As Assistant Chief Engineer for Design

Dale Loe, Division Head of the Bridge Division, was promoted to Assistant Chief Engineer for Design at the Arkansas Highway and Transportation Department effective June 25.

Loe began his career with AHTD in 1956 as a Summer Engineering Intern. Upon completion of the orientation program in 1960, he was assigned to the Bridge Division as an Engineering Technician. His entire career has been spent in the Bridge Division. He has served as Designer, Senior Designer and Section Head of Design. He assumed the duties of Division Head in 1993.

The Prescott native is a graduate civil engineer from the University of Arkansas at Fayetteville and is a registered professional engineer.

Loe and his wife Donna reside in Little Rock. They have one daughter, Julie Duncan who lives in Texas.



Dale Loe
Assistant Chief Engineer for Design

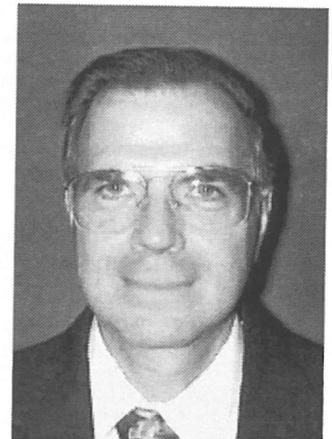
Fain To Serve As Bridge Division Head

Ed Fain, Staff Bridge Design Engineer, was promoted to Division Head of the Bridge Division effective July 2, 1998.

In 1968, he earned a bachelor's degree in mathematics from Ouachita Baptist University and received his bachelor's degree in civil engineering from the University of Arkansas at Fayetteville in 1971. He is a charter member of the AASHTO Bridge Design System Task Force and is a registered professional engineer.

He began his career at the Department as an Engineering Intern and was hired in regular status in the Bridge Division in 1971 as a Civil Engineer. He remained in that division for nearly twenty years, serving as Senior Design Engineer, Staff Structures Engineer, and Staff Bridge Design Engineer. In 1990, he transferred to the Programs and Contracts Division as Staff Program Management Administrator and transferred back to the Bridge Division in 1993 as Staff Bridge Design Engineer.

He and his wife Vicki have two daughters, Kristin and Kimberly.



Ed Fain
Bridge Division Head

Commission Authorizes 5.2% Salary Increase

The Arkansas Highway Commission granted a 5.2% salary increase for Department employees at its regular July meeting effective July 2, 1998 and received in today's paycheck.

This is the largest single pay increase since June 20, 1985 and demonstrates the Commission's support and commitment to Department employees.

As you know, the Department has been in the process of streamlining operations for some time. As a part of those streamlining efforts, regular forces have been reduced from approximately 4,050 in 1993 to 3,700 today. All areas of the Department have been asked to significantly "tighten their belts" so that every available dollar can be used to carry out the many responsibilities of the Department and to provide the state match for the critical funds that are made available through the federal aid transportation program. Without these cost reductions, it would have been difficult to consider pay increases.

The Commission has recognized the importance of your work and your efforts to assist the Department in these cost-cutting initiatives by approving a substantial pay increase. However, this vote of confidence obligates us to continue our streamlining efforts and look for ways to take further cost-saving steps.

Barnett Elected To Retirement System Board of Directors

The active members of the Arkansas State Highway Employees Retirement System have elected Joe Barnett, District 10 Engineer, to a two-year term on the Board of Trustees. His term will expire June 30, 2000.

Current Board members are:

Statutory members: Robert L. (Bob) Walters, AHTD Chief Engineer
Jimmie Lou Fisher, State Treasurer
Richard Weiss, State Chief Fiscal Officer

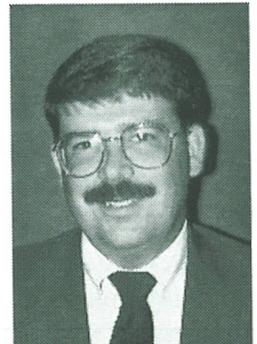
Elected members: Ralph Hall, AHTD Assistant Chief Engineer for Operations
Joe Barnett, AHTD District 10 Engineer
Jim Chaney, AHTD Retirees Association Representative

Executive Secretary: Larry Dickerson, AHTD Chief Fiscal Officer

Thale Keisling Promoted To McGehee Resident Engineer

Effective July 2, Thale Keisling assumed the duties of Resident Engineer at the McGehee Residency in District Two.

He is a 1991 graduate of the University of Arkansas at Fayetteville with a bachelor's degree in civil engineering and is a registered professional engineer. After completion of the AHTD engineering orientation program in 1991, he began regular status as a Civil Engineer I for the District 4 Springdale Residency. He has served as Construction Field Engineer I and II and Advanced Construction Field Engineer for the Springdale Residency. In July 1996, he was promoted to Assistant Resident Engineer at the District 8 Russellville Residency.



Thale Keisling
Resident Engineer

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ARKANSAS STATE HIGHWAY COMMISSION
BOBBY HOPPER, CHAIRMAN
HERBY BRANSCUM, JR., VICE CHAIRMAN
JOHN "M" LIPTON
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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Arkansas State Highway and Transportation Department

1998 Equipment Operators' Roadeo

The temperature wasn't the only thing heating up during the AHTD 1998 Equipment Operators' Roadeo held June 18 at Equipment and Procurement's Central Shops. Contestants warmed up their skills in friendly competition for the annual event.

The largest group of contestants in the eight-year history of the event demonstrated equipment operating skills.

The Human Resources Division's Training and

Safety Section and the Equipment and Procurement Division were responsible for the organization and implementation of the days' activities. This year, 439 employees competed in the six event categories. Beginning in 1991 with just 136 contestants, the competition has grown steadily each year.

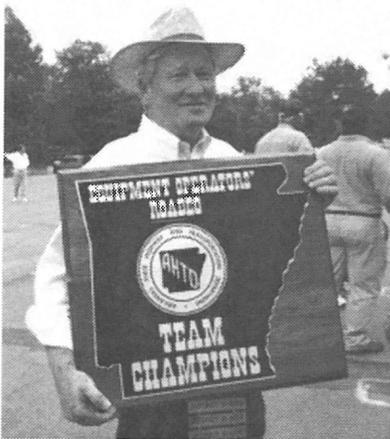
The Roadeo competition takes place in three phases beginning with each crew selecting up to four representatives competing in the

various events. The semi-finals are then held at the District Headquarters and Central Shops Complex with first-place winners gaining the right to move on to the finals in Little Rock.

Competition categories include: tractor truck/lowboy, tandem axle dump truck, single axle dump truck, tractor/mower, backhoe and motor patrol. All semi-final first-place winners and defending champions are invited to participate in the statewide finals.

DISTRICT 3

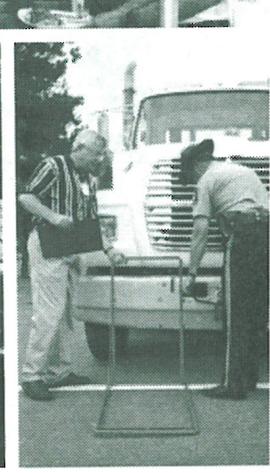
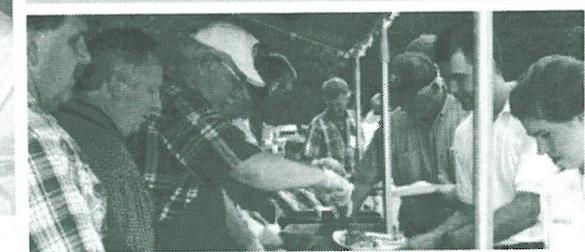
1998 TEAM CHAMPION



District 3 Engineer William Tyler with the Team Champion trophy.



District 3 team members left to right are: James Bruce, Ramon Rodriquez, Wesley Fritts, District Engineer William Tyler, Kenneth Adams, David Morton, Roy Neiman



1998 Equipment Operators' Rodeo

FIRST PLACE

CATEGORY WINNERS

TRACTOR/MOWER



Dustin Davis
District 6
(98 State Champ)

TRACTOR TRUCK/LOWBOY



Harold Mullins, Jr.
District 1
(95 & 98 State Champ)

SINGLE AXLE DUMP TRUCK



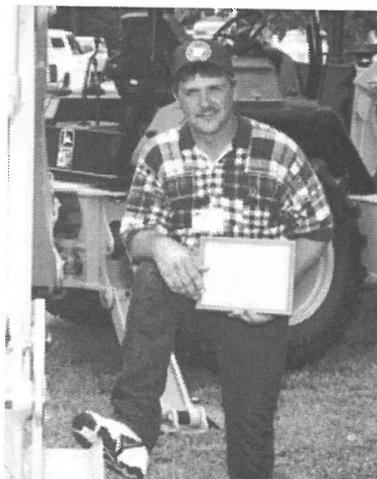
Margaret Byers
District 4
(95, 96 & 98 State Champ)

TANDEM AXLE DUMP TRUCK



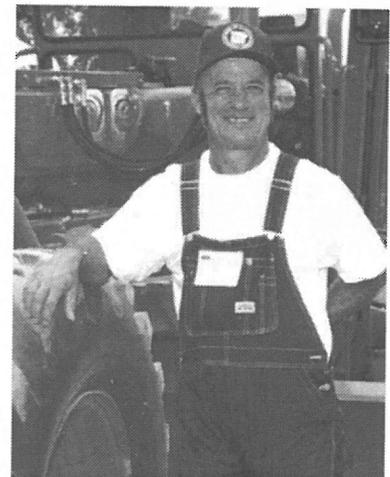
Kenneth Adams
District 3
(98 State Champ)

BACKHOE

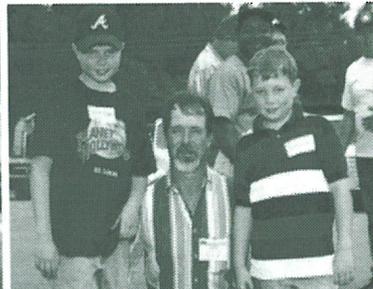
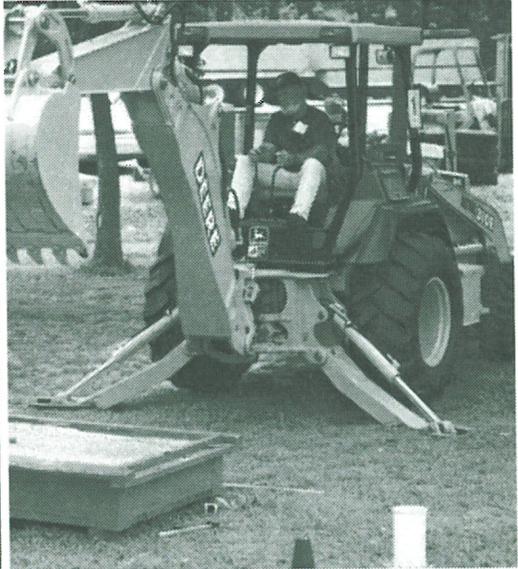
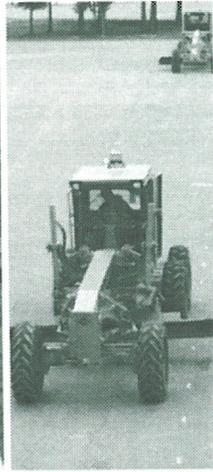


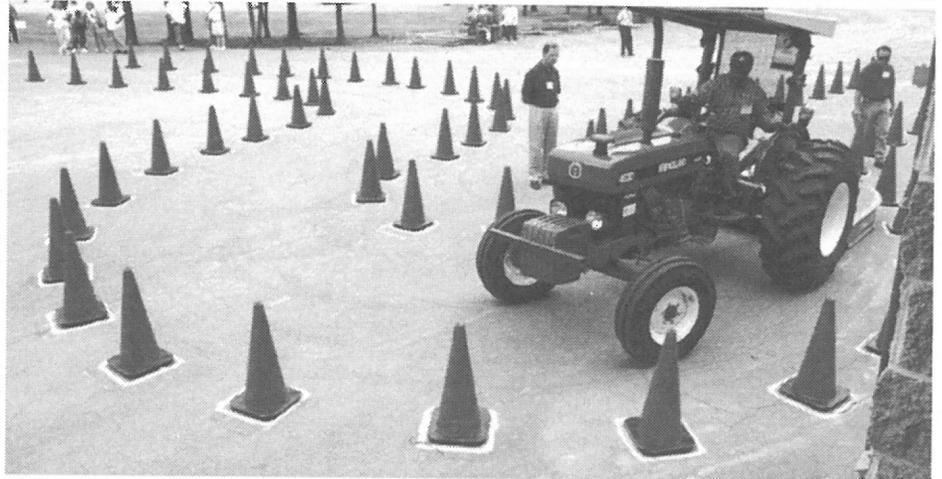
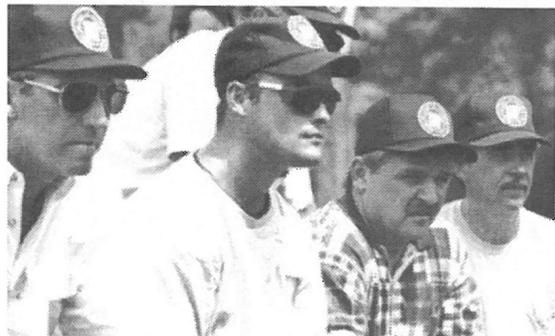
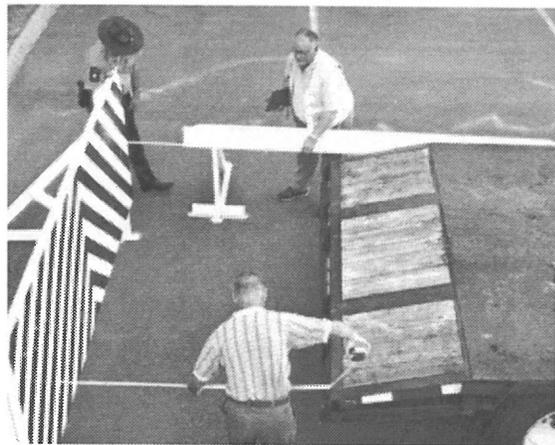
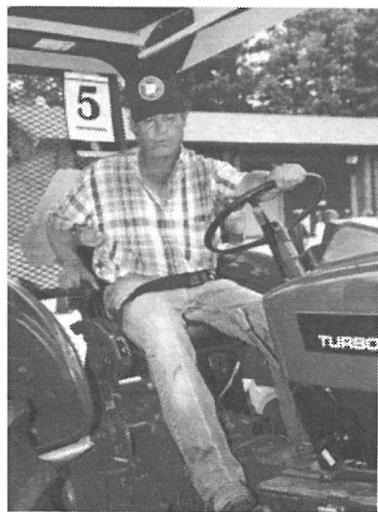
Kenny Riley
District 9
**(93, 94, 95, 96 & 98
 State Champ)**

MOTOR PATROL



William Hickman
District 7
(98 State Champ)





TRACTOR/LOWBOY EVENT



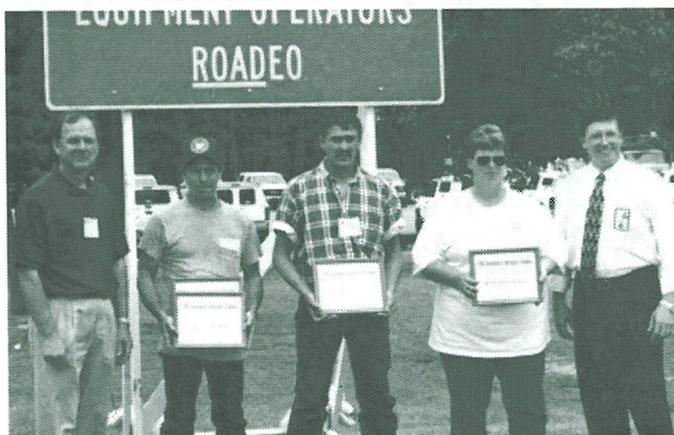
L-R: Ralph Hall, Assistant Chief Engineer for Operations; Mike Schmalz, District 4, 3rd place; Johnny Carte, District 4, 2nd place; Harold Mullins, Jr., District 1, 1st place; Bob Walters, Assistant Chief Engineer for Design

TRACTOR/MOWER EVENT



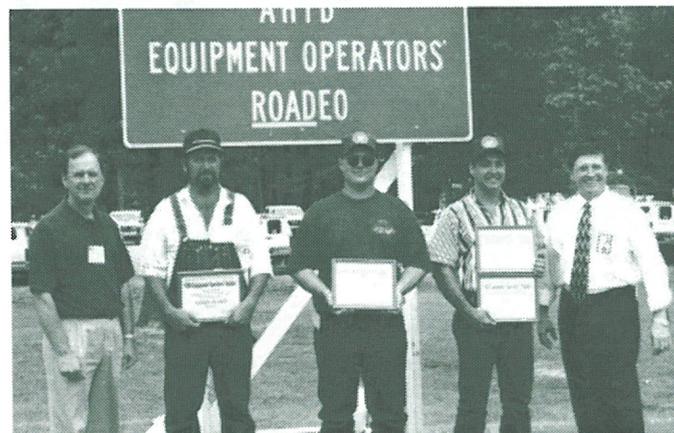
L-R: Ralph Hall, Assistant Chief Engineer for Operations; Ashley Hale, District 9, 3rd place; Brenda Gause, District 10, 2nd place; Dustin Davis, District 6, 1st place; Bob Walters, Assistant Chief Engineer for Design

SINGLE AXLE DUMP TRUCK EVENT



L-R: Ralph Hall, Assistant Chief Engineer for Operations; Wesley Fritts, District 3, 3rd place; Kenny Howard, District 8, 2nd place; Margaret Byers, District 4, 1st place; Bob Walters, Assistant Chief Engineer for Design

MULTI-AXLE DUMP TRUCK EVENT



L-R: Ralph Hall, Assistant Chief Engineer for Operations; Lionel Elder, District 4, 3rd place; Jeremy Fore, District 5, 2nd place; Kenneth Adams, District 3, 1st place; Bob Walters, Assistant Chief Engineer for Design

BACKHOE EVENT



L-R: Ralph Hall, Assistant Chief Engineer for Operations; David Morton, District 3, 3rd place; Ray Howell, District 7, 2nd place; Kenny Riley, District 9, 1st place; Bob Walters, Assistant Chief Engineer for Design

MOTOR PATROL EVENT



L-R: Ralph Hall, Assistant Chief Engineer for Operations; Joey McClanahan, District 1, 3rd place; Jerry Crawford, District 10, 2nd place; William Hickman, District 7, 1st place; Bob Walters, Assistant Chief Engineer for Design

AHTD SALARY SCHEDULE

Effective 7-2-1998

Salary Level	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
I	412.00 10712.00	508.00 13208.00	543.00 14118.00	588.00 15288.00	632.00 16432.00	678.00 17628.00	733.00 19058.00	754.00 19604.00
II	511.00 13286.00	570.00 14820.00	596.00 15496.00	641.00 16666.00	691.00 17966.00	737.00 19162.00	795.00 20670.00	820.00 21320.00
III	536.00 13936.00	602.00 15652.00	636.00 16536.00	683.00 17758.00	730.00 18980.00	782.00 20332.00	835.00 21710.00	902.00 23452.00
IV	593.00 15418.00	669.00 17394.00	708.00 18408.00	757.00 19682.00	809.00 21034.00	867.00 22542.00	924.00 24024.00	989.00 25714.00
V	654.00 17004.00	741.00 19266.00	784.00 20384.00	834.00 21684.00	891.00 23166.00	951.00 24726.00	1019.00 26494.00	1086.00 28236.00
VI	724.00 18824.00	815.00 21190.00	867.00 22542.00	918.00 23868.00	982.00 25532.00	1045.00 27170.00	1115.00 28990.00	1182.00 30732.00
VII	799.00 20774.00	897.00 23322.00	951.00 24726.00	1014.00 26364.00	1081.00 28106.00	1144.00 29744.00	1218.00 31668.00	1290.00 33540.00
VIII	877.00 22802.00	987.00 25662.00	1050.00 27300.00	1115.00 28990.00	1181.00 30706.00	1251.00 32526.00	1327.00 34502.00	1401.00 36426.00
IX		1086.00 28236.00	1150.00 29900.00	1220.00 31720.00	1290.00 33540.00	1364.00 35464.00	1443.00 37518.00	1518.00 39468.00
X		1181.00 30706.00	1254.00 32604.00	1326.00 34476.00	1399.00 36374.00	1482.00 38532.00	1564.00 40664.00	1640.00 42640.00
XI		1292.00 33592.00	1373.00 35698.00	1447.00 37622.00	1525.00 39650.00	1606.00 41756.00	1696.00 44096.00	1776.00 46176.00
XII		1403.00 36478.00	1489.00 38714.00	1566.00 40716.00	1645.00 42770.00	1737.00 45162.00	1828.00 47528.00	1899.00 49374.00
XIII		1523.00 39598.00	1620.00 42120.00	1701.00 44226.00	1784.00 46384.00	1872.00 48672.00	1970.00 51220.00	2033.00 52858.00
XIV		1645.00 42770.00	1748.00 45448.00	1834.00 47684.00	1919.00 49894.00	2015.00 52390.00	2110.00 54860.00	2176.00 56576.00
XV		1777.00 46202.00	1886.00 49036.00	1972.00 51272.00	2061.00 53586.00	2158.00 56108.00	2257.00 58682.00	2322.00 60372.00
XVI		1908.00 49608.00	2027.00 52702.00	2117.00 55042.00	2211.00 57486.00	2302.00 59852.00	2411.00 62686.00	2464.00 64064.00
XVII		2050.00 53300.00	2175.00 56550.00	2264.00 58864.00	2359.00 61334.00	2461.00 63986.00	2563.00 66638.00	2611.00 67886.00
XVIII		2194.00 57044.00	2327.00 60502.00	2419.00 62894.00	2513.00 65338.00	2622.00 68172.00	2725.00 70850.00	2762.00 71812.00
XIX		2435.00 63310.00	2527.00 65702.00	2626.00 68276.00	2723.00 70798.00	2829.00 73554.00	2856.00 74256.00	
XX		2610.00 67860.00	2705.00 70330.00	2804.00 72904.00	2906.00 75556.00	2920.00 75920.00		

AHTD PEOPLE



JUNE 1998

NEW EMPLOYEES

Maintenance

Jason Stigall, Don Backus, Carl Boles, Joshua Musick, General Laborers; Ronnie Torres, Sign Maker I

District 1

Gary Adamson, Single Axle Truck Driver

District 2

Marvin Collins, Kecha Summerville, Gen. Laborers; James Hays, Civil Engineering Tech.

District 3

Athena Bright, Const. Helper II; William Cheatham, Civil Engineering Tech.; Daniel Huett, Const. Helper I

District 4

Robert Wagner, General Laborer

District 5

Ronny Majors, Donnaline Wilkerson, General Laborers

District 6

Joseph Scallion, General Laborer

District 7

Oliver Hinshaw, Single Axle Truck Driver

District 8

James Rankin, Single Axle Truck Driver

District 9

Robert Bolin, Single Axle Truck Driver

District 10

Sandra Faulkner, Maintenance Aide I

PROMOTIONS

Bridge

John Ballard, Bridge Design Engineer

Human Resources

Donna Woolfolk, Single Axle Truck Driver

Maintenance

Travis Evans, Billy Marlin, Paint Transport Truck Drivers

Roadway Design

Tammy Jernigan, Design Engineer; David Pearce, Traffic Engineer

District 1

Peter Hans, Curtis Hodges, Michael Howard, John Word, Jr., Backhoe/Front End Loader Operators

District 2

Otis Jones, Dozer Operator/Finish; Scott Mullis, District Construction Engineer

District 4

Frederick Brouse, Maint. Aide I; Daniel Morran, Crew Leader; Jamie Oxford, Storeroom Asst. II

District 6

John Burton, Eric Galbert, Clarice Harris, Single Axle Truck Drivers; Douglas Ramer, Construction Helper II

District 7

Ronald Gorman, Bridge Repairer I

District 8

Darrell Maxwell, Distributor/Roller Operator; James Roy, Construction Aide III

District 9

Gary Hopkins, Multi-Axle Truck Dr.; Ricky Kilburn, Maintenance Aide II; Teresa Root, Single Axle Truck Dr.; Bobby Tuggle, Inspector

District 10

Jerry Collins, Oscar Davis, Single Axle Truck Drs.; Charles House, Backhoe/Front End Loader Opr.; Joy Loftan, Roller Operator

SERVICE

40 Years

Jake Clements, Jr., Materials Staff Geotechnical Officer

35 Years

Bobby Reddin, D-7 Area Maintenance Supervisor; Robert Myers, D-7 Resident Engineer

30 Years

Roger Almond, Deputy Director & Chief Engineer; Doyle Powell, D-3 Sealing Job Supt.; Buel Lofland, District Materials Supv.; William Martin, D-4 Sr. Const. Materials Inspector; Brenda Kirkpatrick, P&R Section Office Coordinator

25 Years

Ronnie Anderson, AHP 1st Lieutenant; Johnnie Parks, Asst. Chief Auditor; Jimmy Sanson, ROW Reviewing Appraiser; Linda Lewis, ROW Office Admin. Asst. III; Leo Priest, Roadway Sr. Designer; Billy Williams, D-1 Welder; Nancy Kennedy, D-8 Office Admin. Asst. V; Ruben Williams, D-8 Crew Leader; Gillis Taylor, D-9 Maint. Aide II; Johnny Horton, D-9 Motor Patrol Opr./Finish; Rex Holt, D-9 Sr. Mechanic

20 Years

Kenneth Holmes, Bridge Structural Detailing Spec.; Sharon Sullivan, Human Res. Office Admin. Asst. IV; Kay Crutchfield, Human Res. EEO Section Head; Richard Sneed, P&R Engineering Res. Tech. II; Mark Montgomery, D-1 Inspector; Reginald Conway, D-2 Maint. Aide II; David Hutchins, D-2 Crew Leader; Gene Bishop, Jr., D-3 Distributor/Roller Opr.; Mark Simpson, D-4 Elec., Pl. & Mech. Repairer; Billy McCartney, D-4 Bridge Repairer I; Thomas Adams, D-6 Motor Patrol Opr./Finish; Harold Mosley, D-7 Crew Leader; Lucian Lindsey, D-7 Multi-Axle Truck Dr.; Simon McGraw, Jr., D-7 Crew Leader; Kenneth Jones, D-8 Bridge Repairer II; Timothy Fields, D-9 Maint. Job Supt.; Ronnie Pierson, D-9 Area Hdqts. Attd.; James Fancher, D-9 Bridge Inspector; Billy Trammell, D-9 Sr. Inspector; Karen Tosh, D-10 Field Clerk II; Walter McMillan, D-10 Resident Engineer

15 Years

Sammy Smith, AHP Corporal; Claude Willis, D-1 Sr. Mechanic; Roxanne Karnes, D-2 Resident Office Tech.; Travis Cearley, D-3 Sr. Mechanic; Betty Barham, D-3 Single Axle Truck Dr.; George Hughes, D-4 Sr. Inspector; Patricia Gilbert, D-4 Area Hdqts. Attd.; Dennis Langston, D-8 Motor Patrol Opr.; Jack Walker, D-8 Const. Aide II; C.R. Baine, D-10 Const. Aide I

10 Years

David Henning, Const. Civil Engineer IV; Kimberly Baptist, Fiscal Services Accounting Asst.; Roy Martin, AHP Patrol Officer First Class; Lucretia Galloway, AHP Permit Technician; Kenneth Adams, D-3 Sr. Mechanic; James Loyed, D-3 Motor Patrol Opr./Finish; Clyde Mays, D-3 Guard; Michael Pickens, D-4 Permit Officer; Anita Jordan, D-4 Area Hdqts. Attd.; Jack Yancey, D-4 Motor Patrol Officer; William Crow, D-5 Sr. Mechanic; William Davis, D-6 Backhoe/Front End Loader Opr.; Richard Moberly, D-6 Bridge Repairer II; Charita Gregory, D-9 Const. Aide II; Jeffrey Wheeler, D-9 Adv. Const. Field Engineer; Bradley Smithee, D-10 Asst. Resident Engineer

5 Years

Johnny Light, D-1 Motor Patrol Opr.; Brenda Morris, D-1 Const. Helper I; Shadie Harris, Jr., D-2 Distributor/Roller Opr.; Bradley Powell, D-4 Distributor/Roller Opr.; Brian Thorn, D-5 Single Axle Truck Dr.; Stacy Mathis, D-6 Single Axle Truck Dr.; Brenda King, D-7 Maint. Aide I; Orville Groves, D-10 Motor Patrol Operator

RETIREMENTS

Kay Cornish, Computer User Coordinator, retired May 25 with 30 years service.

Laura Hinze, Planning & Research Office Administrative Assistant III, retired May 29 with 22+ years service.

Joann Pruitt, AHP Patrol Officer First Class, retired June 3, with 10+ years service.

Al Sacco, Equipment & Procurement Division Head, retired June 30, with 27+ years service.

Wendale Roach, State Aid Senior Designer, retired June 1, with 29+ years service.

Carl Murry, District 3 Distributor Operator, retired June 17 with 21+ years service.

Gerald Cupler, District 5 Distributor/Roller Operator, retired June 16 with 18+ years service.

Sam Harris, Jr., District 6 Area Headquarters Attendant, retired June 25 with 19 years service.

Carl Boerner, District 6 Inspector, retired June 9 with 26+ years service.

Vance Huneycutt, District 7 Sign Crew Supervisor, retired June 15 with 20+ years service.

Marilyn Collard, District 7 Area Headquarters Attendant, retired June 3 with 13+ years service.

Judge Parham, District 7 Distributor/Roller Operator, retired June 30 with 13+ years service.

William Spears, Jr., District 7 Assistant Resident Engineer, retired June 24 with 30+ years service.

Allen Pruitt, District 8 Inspector, retired June 10 with 16+ years service.

Elmer Glover, District 10 Multi-Axle Truck Driver, retired June 12 with 25+ years service.