

The AHTD

CENTERLINE

VOLUME 7, NUMBER 12 • DECEMBER 23, 1998

Changes for *Arkansas Highways* Magazine and *Centerline* Newsletter

In an effort to provide information to employees in a more timely manner, the new year will bring changes to the Department's two employee publications.

Beginning in 1999, the *Arkansas Highways* magazine will be published twice a year but the *Centerline* newsletter will offer more information on a monthly basis.

The *Centerline* will focus on articles and information of interest to employees. It will continue to be distributed with the final paycheck of each

Tentative
Publication Schedule

Arkansas Highways
Magazine
April 1, 1999
October 1, 1999

***Centerline* Newsletter**
Received With Last
Paycheck of the Month

month but will be expanded to include more information.

The *Arkansas Highways* magazine will include larger feature articles and will serve as a historical record for meetings and events such as groundbreakings, dedications and public hearings. It will be distributed in Spring and Fall issues.

A meeting will be held after the first of the year with District and Division reporters to discuss submission deadlines and other pertinent information.

**HAPPY
HOLIDAYS**

from the
Arkansas State Highway Commission
Herby Branscum, Jr., Chairman
John "M" Lipton, Vice Chairman
J.W. "Buddy" Benafield, Member
Prissy Hickerson, Member
Bobby Hopper, Member

Dan Flowers
Director of Highways and Transportation

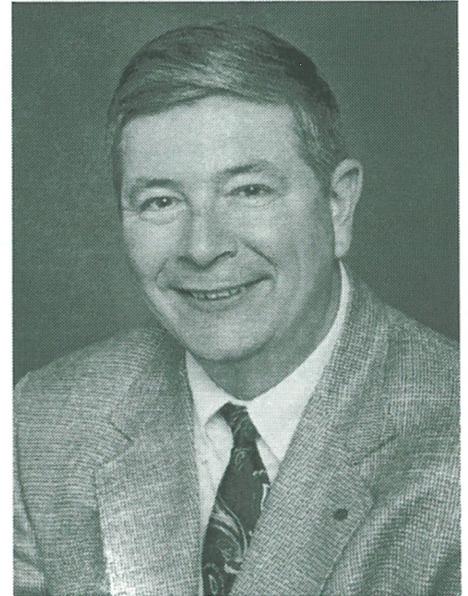
Wes Wimberly Named Quality Initiative Coordinator

In 1990 the Department implemented a Quality Initiative Program (QIP) through a joint venture with the Federal Highway Administration. In 1991 the program was expanded to include an in-house process to allow employee participation in studying ways to improve policies and procedures through team efforts. Since that time, 45 teams have completed their missions, resulting in a projected annual savings in excess of \$3,000,000.

In order to continue with the implementation and expansion of the program throughout the Department, it is necessary to accelerate the QIP training activities. Effective November 23, 1998, Wes

Wimberly, Human Resources Section Head of Training and Safety, was designated Quality Initiative Coordinator. He is responsible for coordinating all Quality Initiative activities including training, maintenance of records and representing the Department at various Quality Initiative meetings. Mr. Wimberly should be advised of all activities related to the QIP initiatives.

Mr. Wimberly has a degree in communication from the University of Arkansas at Little Rock. Prior to coming to the Department in 1994 he was responsible for development and implementation of team problem solving tools in the statewide quality manage-



Wes Wimberly

ment initiative through the Department of Finance and Administration.

The AHTD CENTERLINE

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ARKANSAS STATE HIGHWAY COMMISSION

HERBY BRANSCUM, JR., CHAIRMAN
JOHN "M" LIPTON, VICE CHAIRMAN
BOBBY HOPPER
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON

DAN FLOWERS
DIRECTOR OF
HIGHWAYS AND TRANSPORTATION

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State Holidays

Thursday, December 24 and Friday, December 25, 1998 are state holidays for Highway and Transportation Department employees in observance of Christmas Eve and Christmas Day.

Also, Friday, January 1, 1999 is a state holiday in observance of New Year's Day.

The Arkansas State Highway Commission and Director wish you and your family a safe and happy holiday season.

Former Commissioner, Director Maurice Smith Dies

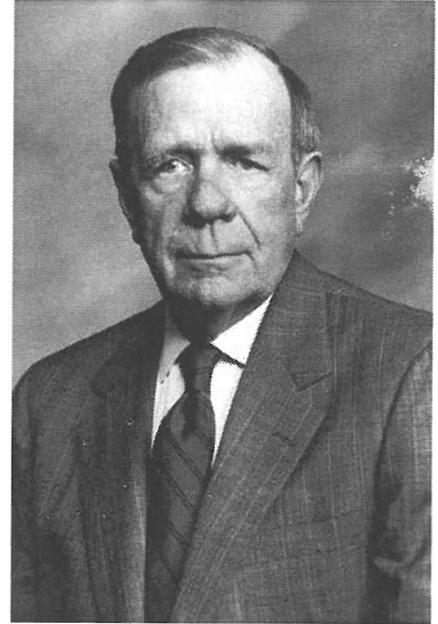
Former Highway Commissioner and AHTD Director Maurice Smith of Birdeye in Cross County passed away Thursday, December 3, 1998 in a Little Rock hospital after a lengthy illness. He was 77.

Smith served as a member of the Highway Commission from 1965 to 1975 and was later named Director of the Highway and Transportation Department in 1987. Smith and former Governor Orval Faubus are the only two people in Arkansas history to serve as both Commissioner and Director.

"As Director for six years and a Commissioner for 10 years before that, he had an enormous impact on our state highway system," noted current AHTD Director Dan Flowers. "He made many good things happen."

"I doubt if anyone in Arkansas has had such a big impact from such a low profile," commented Herby Branscum, Jr., Chairman of the Highway Commission. "He was a man of few words, but when he spoke, people listened."

Memorial services were held Saturday, December 5, in Wynne. President Clinton and U. S. Secretary of Transportation Rodney Slater headed a long list of dignitaries who attended the services.



Maurice Smith
1921-1998

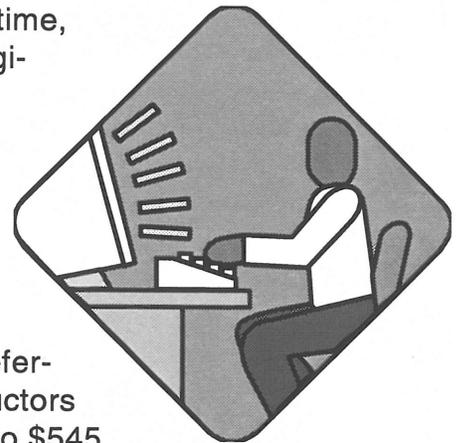
Professional Engineer Examination Review Now On-line

The University of Missouri-Columbia is offering, for the second time, an opportunity for civil engineers to review for the Professional Engineer (PE) license examination without going to a classroom. The course will be offered on-line. Engineers who took this course for the fall examination rated the course content above average. Topics include steel and concrete design, highway and traffic engineering, geotechnical engineering, water supply, wastewater treatment, solid waste, open channel flow, hydraulic machines and hydraulics.

Individuals participating will receive a comprehensive review, reference text and example problems with step-by-step solutions. Instructors will answer questions on-line. The price has been lowered by \$50 to \$545 (before January 23, 1999). Anyone who fails this examination can retake it free of charge by completing module and course evaluations.

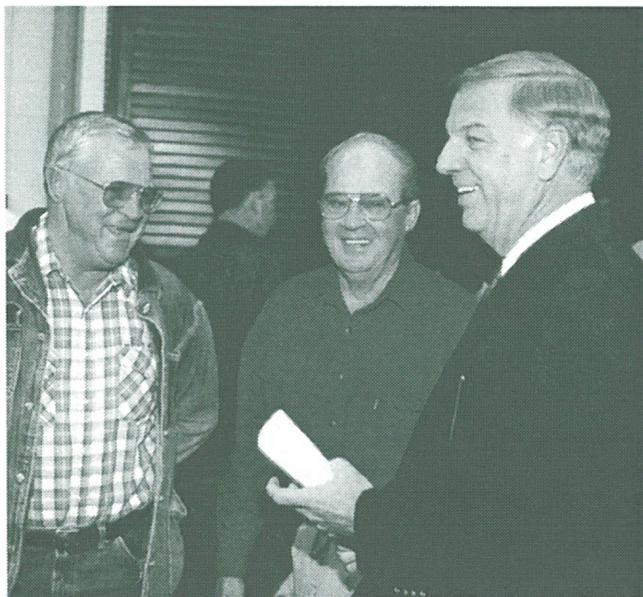
The course content can be reviewed free at www.missouri.edu/~ceewww/cyberpe. Course credit information can be viewed at www.missouri.edu/~ceewww. For additional information contact John Atkinson at AtkinsonJ@missouri.edu.

Contact Valera McDaniel in the Human Resources Division Personnel Section for brochures.



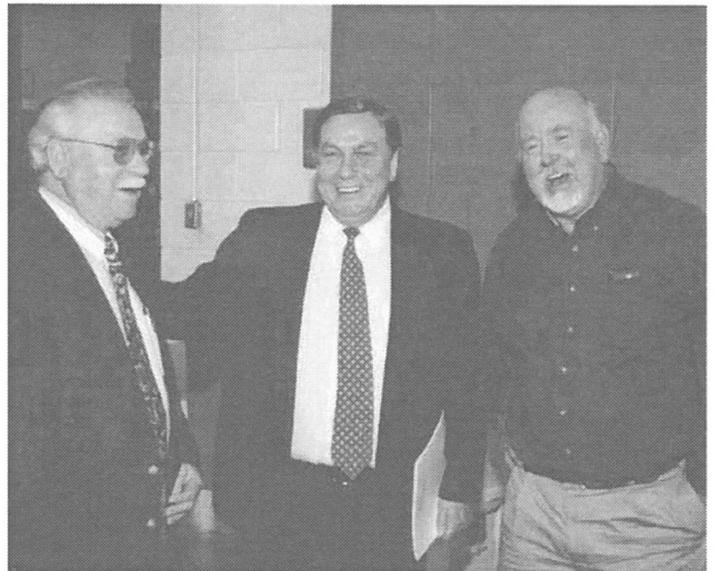
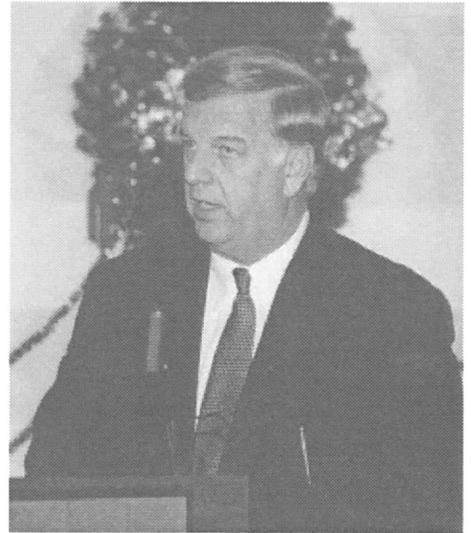
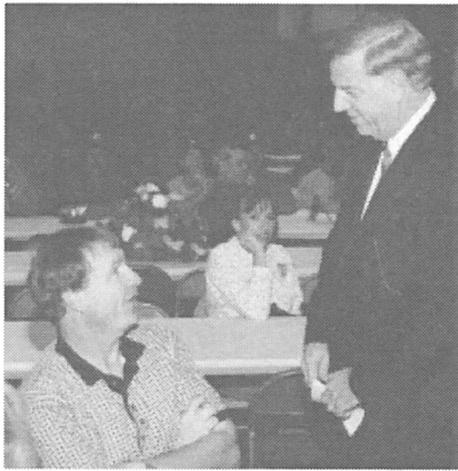
District 9 Christmas

December 4, 1998



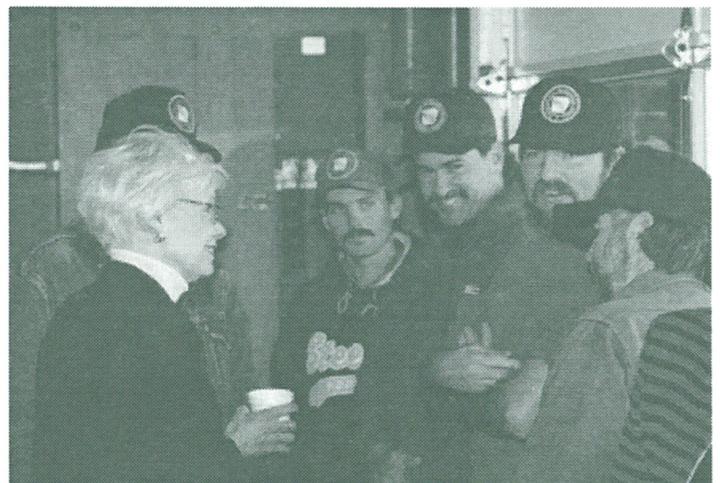
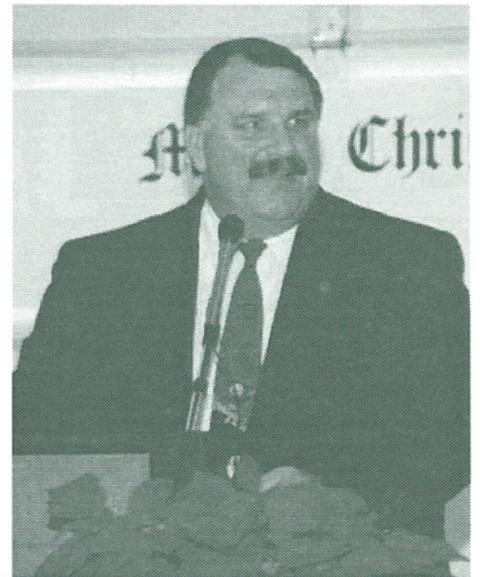
District 8 Christmas

December 8, 1998



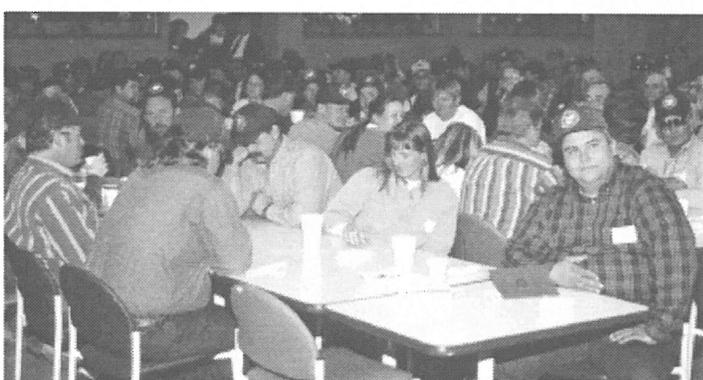
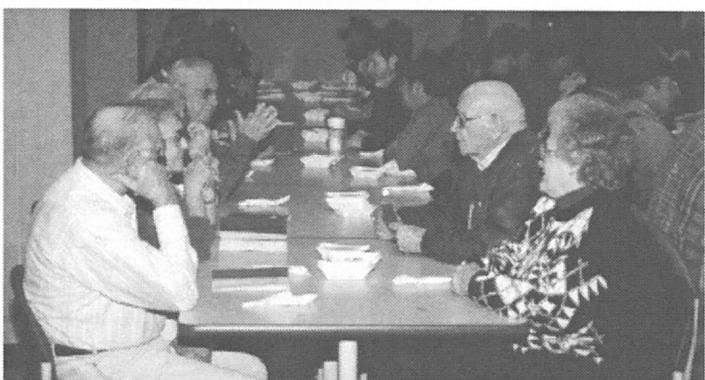
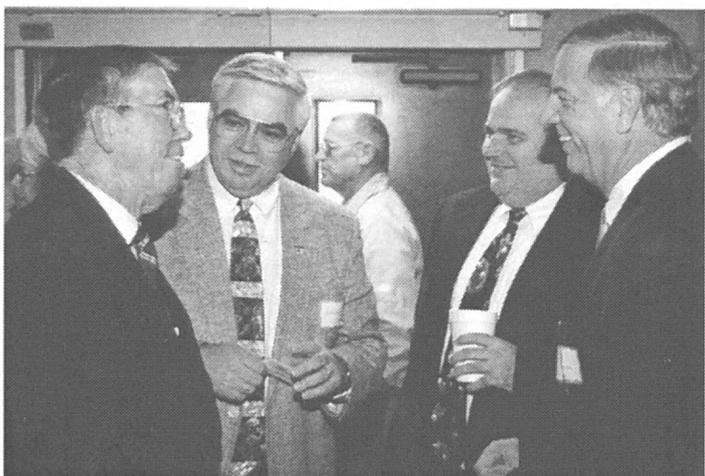
District 5 Christmas

December 9, 1998



District 4 Christmas

December 11, 1998



AHTD PEOPLE



NOVEMBER 1998

NEW EMPLOYEES

District 1

Tracy Heard, Single Axle Truck Driver

District 2

Sadie Lovette, Parts Runner; **Charlie Morrison**, **Jennifer Rawls**, Single Axle Truck Drivers; **Stephen Capell**, **Andrew Maddox**, General Laborers

District 3

Michael Haggard, Construction Helper I

District 5

Ernie Hunt, Single Axle Truck Driver

District 6

Stanley Burton, **Michael Kasper**, **John McDorman**, General Laborers

District 7

Virginia Elam, **My linda Cheatham**, General Laborers

District 10

Darsha Tipton, District Receptionist; **Ricky Hampton**, **Shannon Nichols**, General Laborers; **Kristy Walker**, Single Axle Truck Driver

PROMOTIONS

Computer Services

Carolyn Yancy, Data Control Clerk

Highway Police

Jeffrey Holmes, Patrol Officer First Class

Maintenance

Don Backus, **Carl Boles**, Stripper Helpers; **Joshua Musick**, **Jason Stigall**, Single Axle Truck Drivers

Materials

Celestia Howard, District Laboratory Technician

Planning & Research

Jennifer Jackson, Office Administrative Assistant III

District 1

Dorothy Childs, **Ptosha McGregory**, Single Axle Truck Drivers

District 2

William Brown, Jr., Asphalt Tank Truck

Driver; **Debbie Shook**, Office Administrative Assistant V; **Louis Sykes**, **Rickey Tippitt**, Maintenance Aides II

District 3

Michael Crussel, Motor Patrol Operator

District 4

Cheri Butler, Distributor/Roller Operator

District 5

Bryant Cain, Motor Patrol Operator; **Anthony Comer**, Backhoe/Front End Loader Operator; **Steven Davis**, Distributor/Roller Operator; **Cavin Hall**, Maintenance Aide I; **James Morgan**, Area Maintenance Supervisor; **Kimberly Ramsey**, Single Axle Truck Driver

District 6

Larry Gorbet, Area Maintenance Supv.; **James McClendon**, Paver Operator

District 7

Darren Gray, Single Axle Truck Driver; **Ronald Rogers**, Const. Field Engineer II

District 8

John Gault, Backhoe/Front End Loader Operator; **Dorothy Ledford**, Street Sweeper Operator; **Robert Young**, Const. Aide II

District 9

James Keeton, Construction Aide I

District 10

Jason Boling, Single Axle Truck Driver; **William Reddell**, Const. Field Engineer II; **Andy Tucker**, Const. Aide I

SERVICE

40 Years

Donald Beard, D-7 Const. Project Coord.

35 Years

Harris Hearnberger, D-7 Sr. Inspector

30 Years

Eddie Deckard, D-8 Const. Project Coord.

25 Years

Terry Hardison, P&R Engineering Research Technician; **James Brinkley**, D-5 Motor Patrol Operator; **John Kruse**, D-6 Single Axle Truck Driver; **Lester Mathis, Jr.**, D-8 Backhoe/Front End Loader Operator; **Robert Pack**, D-9 Area

Maintenance Supervisor; **Dennis James**, D-8 Senior Inspector; **Steve Jones**, D-9 Construction Aide III

20 Years

Pamela Edwards, Computer Services Data Processing Manager; **James Boyce**, AHP Sergeant; **George Franks, Jr.**, AHP 1st Lieutenant; **Johnny Turley**, D-2 Maintenance Aide II; **Kenneth Fore**, D-3 Crew Leader; **William Nickels**, D-6 Dozer Operator/Finish

15 Years

Jan Moore, Human Resources Administrative Aide V; **Sheryl Fletcher**, ROW Office Administrative Assistant V; **Roger Specking**, D-1 Bridge Job Supt.

10 Years

Ross Henry, AHP Guard; **Danny Bell**, AHP Patrol Officer First Class; **Barbara Cox**, Human Resources Personnel Clerk; **Clifford Roland**, Maintenance Heavy Bridge Repairer II; **Thomas Holmes, III**, D-1 Single Axle Truck Driver; **Mary Shaw**, D-3 Field Clerk II; **Hobort Watson**, D-6 Dozer Operator/Finish

5 Years

Michael Hill, Advanced Bridge Design Engineer; **Shannen Ray**, D-4 Maintenance Aide II; **Brenda Bates**, D-4 Maintenance Aide I; **Don Glover**, D-4 Maintenance Aide I; **Johnny Davis**, D-6 Single Axle Truck Driver; **Patricia Croft**, D-6 Rest Area Attendant; **Thomas Hodge**, D-7 Senior Mechanic; **Scott Graham**, D-9 Backhoe/Front End Loader Operator; **Stacy Casto**, D-9 Single Axle Truck Driver; **Clara Hill**, D-10 Roller Operator

RETIREMENTS

Albert Helmert, Surveys Aide III, retired October 27 with 23+ years service

Bill Hayes, State Aid Section Head, retired November 6 with 27+ years service

Leonard Nelson, District 10 Assistant Maintenance Superintendent, retired November 11 with 40+ years service

Calvin Douglas, District 10 Senior Body Repairer and Painter, retired November 18 with 27+ years service