

The AHTD

CENTERLINE

VOLUME 8, NUMBER 10 • OCTOBER 28, 1999



Daylight Saving Time

Ends Sunday, Oct. 31

Sunday, October 31 at 2:00 a.m. marks the end of Daylight Saving Time. Remember to turn your clocks back one hour.

Four-Day Work Week Ends For 1999

Effective Thursday, October 21, 1999, employees working the four-day work schedule reverted to the normal five-day, eight-hour work schedule.

This includes field maintenance personnel, district shop crews, storeroom personnel, Area Maintenance Supervisors, Job Superintendents, Shop Supervisors, District Equipment and Maintenance Supervisors, striping and signing crews, Surveys Division party crews, Heavy Bridge Maintenance crews, Radio Maintenance Specialists, Safety Officers, Sign Shop personnel and Equipment and Procurement personnel.

AHTD INCLEMENT WEATHER POLICY

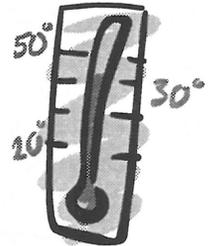
In the event Department employees are excused by official action due to inclement weather, the following policy will be in effect: Official media notice to state agencies will apply to AHTD employees except designated essential personnel.

The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless specified by official media notice. Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time.

Employees who do not report to work at all will be charged for a full day's leave.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time or in an exhausted leave status.

Employees working under the flex schedule must adjust their time accordingly.



Dental Insurance Update

Effective January 1, 2000, Brokers National Life Assurance Company, the Department's dental insurance carrier, will increase their rates. The new bi-weekly rates listed below will be reflected on the paycheck received January 6, 2000.

	Plan A	Plan B
Employee only	\$12.10	\$9.25
Employee and spouse	\$25.80	\$18.95
Employee and children	\$24.10	\$18.10
Employee, spouse and children	\$37.20	\$27.35

Health Insurance Open Enrollment

The open enrollment period for employee health care plans for calendar year 2000 began October 1 and continues through November 10.

Department employees currently covered by one of the health plans listed below do not need to re-enroll. Eligible employees not covered by one of these health plans, but who desire such coverage, or employees wanting to switch carriers, should enroll at this time. Contact your insurance representative for further details.

- Blue Cross/Blue Shield (PPO/Indemnity)
- QualChoice/QCA (POS)
- HMO AR/Health Advantage (HMO)
- QualChoice/QCA (HMO)
- United Healthcare (HMO)

AHTD TOP 20

Active employees with the most Department service as of October 1, 1999

	<u>Name</u>	<u>Division/District</u>	<u>Service Date</u>	<u>Years</u>	<u>Months</u>
1.	Patsy Downing	Equipment & Procurement	9-1-1954	45	1
2.	Ralph Goodson	District 4	7-1-1955	44	3
3.	Fidelis Koelzer	District 3	6-1-1956	43	4
4.	Thomas Kinslow	District 8	8-1-1956	43	2
5.	Jimmy Wynn	District 7	9-1-1956	43	1
6.	Vernon McMahan	District 6	10-1-1956	43	0
7.	Jerry Stacks	Materials	11-1-1956	42	11
8.	Donald Embry	District 3	6-1-1957	42	4
9.	Don Stovall	District 6	11-1-1957	41	11
10.	Jake Clements	Materials	6-1-1958	41	4
11.	Calvin George	District 1	9-1-1958	41	1
12.	Paul Griffith	District 2	9-1-1958	41	1
13.	Donald Beard	District 7	11-1-1958	40	11
14.	Wilbert Chapman	State Aid	12-1-1958	40	10
15.	Coy Campbell, Jr.	District 7	9-1-1959	40	1
16.	Paul Elcan	Planning & Research	9-1-1959	40	1
17.	Dale Loe	Asst. Chief Engineer/Design	10-1-1959	40	0
18.	Joe Watkins	District 2	10-1-1959	40	0
19.	Bill Mulhollen	Maintenance	12-1-1959	39	10
20.	Jimmy Rainwater	District 8	1-1-1960	39	9

Applications for Disability Retirement

Employees making application for disability retirement must submit a memo from their Division Head or District Engineer. This memo must state that the supervisor is aware of your application for disability.

Your doctor must also submit a recommendation for disability retirement in order for your records to be reviewed by the medical board.

The AHTD CENTERLINE

Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence and materials should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, 501-569-2227.

ARKANSAS STATE HIGHWAY COMMISSION
HERBY BRANSCUM, JR., CHAIRMAN
JOHN "M" LIPTON, VICE CHAIRMAN
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON
JONATHAN BARNETT

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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Veteran's Day Holiday

Thursday, November 11, 1999 is a state holiday for Highway and Transportation Department employees in observance of Veteran's Day.

All work will be suspended except for cases of emergency.



Thanksgiving Holidays

Thursday, November 25, 1999 and Friday, November 26, 1999 are state holidays for Highway and Transportation Department employees in observance of Thanksgiving.

All work will be suspended except for cases of emergency.



AHTD PEOPLE



SEPTEMBER 1999

NEW EMPLOYEES

Maintenance

Denny Stout, Anthony Cossey, General Laborers

Materials

Kevin Douglas, Materials Technician I

Roadway Design

Jonathan Clements, Civil Engineer I

District 1

Thomas Rooks, Single Axle Truck Driver

District 2

Walter Diamond, General Laborer

District 3

Penny Nottingham, Johnny Pruitt, Single Axle Truck Drivers

District 4

Ernie Bowles, General Laborer;
Gary Franks, Distributor/Roller Operator;
Deborah Turner, Field Clerk I

District 6

Myron Webb, Will Skillern, Sarah Adcock, Charles Martin, Sandra Montgomery, James Brown III, General Laborers;
James Finch, Single Axle Truck Driver;
Leslie Taggart, Field Clerk I

District 7

Robert Berry, General Laborer

District 10

Joann Davis, Jimmy McKinney, Shannon Weeks, Minnie Alexander, Levi Campbell, Wilford Heggins, Ronnie Richardson, General Laborers

PROMOTIONS

Bridge

James Tribo, Staff Bridge Design Engineer

Computer Services

Eric Chilton, Automation Engineer III
Ronald Fields, Programmer II

Legal

Patricia Fletcher, Legal Aide

Maintenance

Albert Brown, Carpenter
Keith Pounders, Sign Maker II
Sandra Smith, Office Administrative Asst. III

Planning & Research

Kimberly Sanders, Administrative Aide V
Davin Webb, Engineering Research Tech.
Shelia Neighbors, Office Admin. Asst. V

Programs & Contracts

Cindy Scruggs, Office Admin. Asst. III

Right of Way

Patricia Bray, Utility Coordinator II
Gregory Davis, Realty Appraiser III
Angelia Griggs, Realty Appraiser II
Billy Taylor, Realty Appraiser III
Judith Wilson, Senior Utilities Coordinator

District 1

James Barte' Jr., Inspector
Lisa Cleveland, District Receptionist
Charles Duff, Sealing Job Superintendent
Joyce Thompson, Single Axle Truck Driver
Tracy Wallace, Single Axle Truck Driver

District 2

Rochelle Blue, Adv. Const. Field Engineer
Curtis Lagrone Jr., Construction Aide III
Maurice Wade, Station Attendant II

District 3

Athena Bright, Construction Aide I
Theresa Cox, Construction Helper II
David Lively, Single Axle Truck Driver
Doris Whitaker, Distributor/Roller Operator

District 4

Jacky Baldwin Jr., Bridge Inspector Helper
Steve Carter, Motor Patrol Operator/Finish
Jason Head, Backhoe/Frontend Loader Opr.

District 5

Susan Gatewood, Maintenance Aide I
Jeremy Matheny, Roller Operator
Jerry Miller, Bridge Job Superintendent
Tonia Owens, Single Axle Truck Driver

District 6

David Bienick, Inspector
Beverly Gaston, Carpenter
Aaron Ring, Single Axle Truck Driver
Norris Whitfield, Spreader Operator
Chris Worlow, Single Axle Truck Driver

District 7

William Hickman, Area Maint. Supervisor
Charlotte Stanley, Distributor/Roller Opr.

District 8

Connie Miller, Rest Area Attendant
James Roy, Inspector

District 9

Ashley Hale, Pilot/Deck Hand

District 10

Diane Armstrong, Single Axle Truck Driver
David Griffin, Single Axle Truck Driver
Christopher Kelly, Single Axle Truck Driver
Eldra May, Single Axle Truck Driver
David Prine, Bridge Repairer I

SERVICE

45 Years

Patsy Downing, E&P Administrative Aide I

40 Years

Coy Campbell Jr., D-7 District Engineer
Paul Elcan, P&R Trans. Mgmt. Analyst II

35 Years

Terrell Watts, Materials Section Head
Allan Holmes, State Construction Engineer

30 Years

Bradley Sneed, D-5 Motor Patrol Opr./Finish
Norma McKinney, D-5 Office Admin. Asst. V
James Griffis, D-7 Area Maint. Supv.
Jimmy Hill, D-8 Area Hdqtrs. Attendant
Earl Bragg, D-10 Inspector

25 Years

Mary Gibson, Legal Aide
Kennie Birch, P&R Trans. Mgmt. Tech. I
London Sabb, ROW Plans Designer III
Kenneth Hiley, ROW Negotiator
Charles Rainey, Rdwy. Design Sr. Design Tech.
James McLeod, State Aid Roadway Designer
Jerry Watson, D-3 Crew Leader
Jimmy Stinson, D-4 Motor Patrol Opr./Finish
Harold Carr, D-5 Area Maint. Supv.
Ray Hughes Jr., D-7 Maintenance Aide II
Bruce Murph Jr., D-7 Sr. Const. Matl. Insp.
William Shipp, D-8 Maint. Aide II
Troy Brown, D-8 Sr. Const. Matl. Insp.
Joe Hurst, D-8 Inspector
Ronald Stanfill, D-9 Area Hdqtrs. Attn.
Charles Core, D-9 Area Maint. Supv.
Dennis Herren, D-10 Crew Leader

20 Years

Eddy Bush, AHP First Lieutenant
Larry Payne, Const. Adv. Estimates Tech.
Mark Holloman, E&P Buyer
Steve Harris, Materials Technician III
Thomas Doolin, P&R Trans. Mgmt. Analyst III
Jean Scarlett, ROW Closing Agent
Charlie Tittle, D-1 Rest Area Attendant
Larry Hall, D-1 Multi-Axle Truck Dr.
Vernon Fisher, D-2 Maintenance Aide II
Larry Alexander, D-2 Maintenance Aide II
Ray Vincent, D-2 Inspector
William Kerst, D-3 Maintenance Aide II
Vivian Taff, D-4 Area Hdqtrs. Attendant
Daniel Morran, D-4 Crew Leader

SERVICE Continued

Thomas Fife, D-5 Crew Leader
 Richard Ransom, D-6 Senior Inspector
 Melissa Rowland, D-6 Storeroom Asst. II
 Thomas Collins, D-6 Maint. Aide II
 James Chronister Jr., D-8 Motor Patrol Opr./Finish
 Phillip Stroud, D-8 Rest Area Attendant
 Jerry Biffle, D-8 Motor Patrol Operator
 Robert Massengale, D-9 Bridge Repairer II
 Statin Shockley, D-10 Motor Patrol Opr./Finish

15 Years

Ned Ward, AHP Patrol Officer 1st Class
 Stanley Griffin, AHP Patrol Officer 1st Class
 Jeff Bell, Maint. Telecommunications Supv. II
 Sharon Sumpter, D-4 Fuel Clerk
 Ronnie Martin, D-5 Const. Aide III
 Jimmy Finley, D-6 Rest Area Attendant
 James Hawkins, D-7 Skill Trades Trainee
 Harvey Roberson, D-8 Backhoe/Frontend Loader Opr.

10 Years

Stanley Barnes, AHP Corporal
 Larry Busbea, Computer Services Apps/
 Analyst Programmer III
 Kevin Hardaway, Maint. Sign Crew Supv.
 Michael Davis, D-2 Const. Aide II
 Willie Patrick, D-2 Distributor Operator

Martin Geissler, D-2 Guard
 Sherman West, D-3 Maint. Aide II
 Cedric Burris, D-7 Multi-Axle Truck Dr.
 Richard Green, D-7 Skill Trades Trainee
 James Rankin, D-8 Single Axle Truck Dr.
 Keith Maupin, D-9 Elec., Pl. & Mech. Repairer
 Ricky Hale, D-10 Backhoe/Frontend Loader Opr.

5 Years

Marvin Curry, E&P Senior Mechanic
 Renee Hill, AHP Motor Carrier Safety Spec. I
 Sherry Kling, HR Skill Trades Trainee
 Jack Wilder, HR Boiler Operator
 William Wharton, Legal Staff Attorney
 Lawrence Jackson, Legal Staff Attorney
 Pat Neff, Maint. Heavy Bridge Repairer I
 Patricia Miles, D-1 Distributor/Roller Opr.
 Jackqualin Sterrett, D-2 Maintenance Aide I
 John Haynes, D-2 Backhoe/Frontend Loader Opr.
 Dorothy Hargraves, D-2 Single Axle Truck Dr.
 Lashawn Rose, D-2 Maint. Aide I
 Debbie Seabolt, D-3 Single Axle Truck Dr.
 Thelma Brown, D-3 Multi-Axle Truck Dr.
 Terry Trotter, D-3 Distributor/Roller Opr.
 Ricky Bridges, D-4 Roller Operator
 Joann Richmond, D-5 Single Axle Truck Dr.
 Joseph Fullen, D-6 Maint. Aide I
 Willard Crow, D-9 Maint. Aide I

RETIREMENTS

Roy Stroud, Planning & Research Data
 Collection Technician, retired August 31 with
 24+ years

Burney McClurkan, Environmental Senior
 Scientist, retired September 7 with 22+ years

Donna Barbee, Maintenance Radio
 Administrative Aide IV, retired September 8
 with 32+ years

George Greene, Jr., Materials Chemistry Lab
 Section Head, retired September 8 with 32+
 years

Dennis Farmer, Surveys Specialist, retired
 September 10 with 28 years

Mona Dallas, District 1 Office Administrative
 Assistant V, retired September 8 with 28+
 years

James Griffis, District 7 Area Maintenance
 Supervisor, retired September 2 with 30 years

Lonnie Butler, District 10 Multi-Axle Truck
 Driver, retired September 23 with 29+ years



CALENDAR OF EVENTS

NOVEMBER 1999

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1	2 AHTD Equipment Auction	3	4	5	6
7	8	9 Highway 7 Public Hearing Russellville	10 Payday Health Insurance Enrollment Deadline	11  Veteran's Day Holiday	12	13
14	15	16	17 Commission Bid Letting	18	19	20
21	22	23	24 Payday	25  Thanksgiving Day Holiday	26 Thanksgiving Holiday	27
28	29	30				