

The AHTD

CENTERLINE

VOLUME 8, NUMBER 12 • DECEMBER 22, 1999

Gibson To Lead Human Resources

With the retirement of Human Resources Division Head Melba Shepard, Calvin Gibson has been promoted to Administrative Officer V to lead the reorganized Human Resources Office.

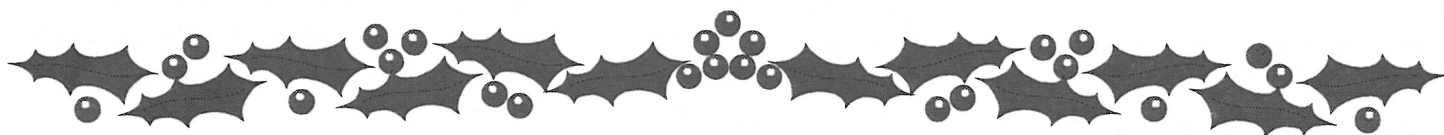
Gibson came to the Department in July 1992 as an Attorney in the Legal Division and promoted to Staff Attorney in September 1994. He attained a bachelor's degree in Art History from the University of Arkansas at Little Rock in 1985, and a degree in Radio, Television and Film in 1987. In 1989, he obtained a Juris Doctorate degree from the UALR School of Law, and in 1995 received a master's degree in Public Administration, also from UALR.

The Human Resources Office will continue to have responsibility for the following areas: Personnel, EEO, Records Management, Buildings Management, Mail & Supply, Grounds Maintenance and the Cafeteria.

The Training and Safety Section, formerly under Human Resources, will report directly to the Chief of Administration and Public Affairs, and the Insurance Office has transferred to the Fiscal Services Division.



Calvin Gibson
Human Resources
Administrative Officer V



HAPPY HOLIDAYS

from the
Arkansas State Highway Commission
Herby Branscum, Jr., Chairman
John "M" Lipton, Vice Chairman
J.W. "Buddy" Benafield, Member
Prissy Hickerson, Member
Jonathan Barnett, Member

Dan Flowers
Director of Highways and Transportation

Director's Secretary Retires With 29 Years of Service

Troyce Wilson, Administrative Assistant I in the Director's Office, retired from the Department December 1, 1999, after 29 years of service.

To celebrate her service and retirement, a reception was held November 29 in the 10th floor Conference Room. Aside from her Department friends, Troyce was joined at the reception by her husband Art, son Craig, and mother-in-law Virginia Wilson.



Troyce Wilson, center, with her husband Art, left, son Craig, right, and mother-in-law, Virginia Wilson



Troyce Wilson, left, and Director Dan Flowers

"Troyce and I have worked together in the same office for over 16 years," said AHTD Director Dan Flowers. "Her work has always been very professional and of the highest quality. I will miss her, but we all wish Troyce well in her retirement."

Troyce came to the Department in 1969 as a Clerk-Stenographer in the Personnel Section. She soon transferred to the Planning and Research Division and became Division Secretary in 1970. In 1979, she promoted to Administrative Assistant for the Assistant Chief Engineer for Operations. She then moved to the Assistant Director's Office before becoming the Administrative Assistant to the Director in 1994.

The AHTD CENTERLINE

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ARKANSAS STATE HIGHWAY COMMISSION

HERBY BRANSCUM, JR., CHAIRMAN
JOHN "M" LIPTON, VICE CHAIRMAN
J.W. "BUDDY" BENAFIELD
MARY P. "PRISSY" HICKERSON
JONATHAN BARNETT

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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Holiday Reminders

Thursday, December 23, 1999 and Friday, December 24, 1999 are state holidays for Highway and Transportation Department employees in observance of Christmas Eve and Christmas Day.

Friday, December 31, 1999 is a state holiday in observance of New Year's Day.

Also, Monday, January 27, 2000 is a state holiday in observance of Dr. Martin Luther King, Jr. and Robert E. Lee.

All work will be suspended except for cases of emergency. Have a safe and happy holiday season.

Doris Mixon and Louise Watts Assume New Duties

Doris Mixon, a 25-year AHTD veteran, has transferred from the Chief Engineer's Office to the Office of the Director, according to AHTD Director Dan Flowers. Doris replaces Troyce Wilson who recently retired from the Department.

Doris began her career in 1973 in the Planning and Research Division. She held various positions in Planning and Research before being promoted to Division Secretary in the Surveys Division in 1984. In 1985, Doris was named Administrative Assistant for the Assistant Chief Engineer for Planning. She advanced to the Chief Engineer's Office in 1994.

Doris is a native of Little Rock and a graduate of Mabelvale High School. She

and her husband, Charles, have four children and ten grandchildren.

Louise Watts has transferred to the Chief Engineer's Office effective December 2, 1999, to replace Doris Mixon as Administrative Assistant. She transferred from the Office of the Assistant Chief Engineer for Planning.

Louise worked as Administrative Assistant for former Chief Engineer Charles Venable from 1988 until his retirement in 1994. She then transferred to the Office of the Assistant Chief Engineer for Planning where she served until moving back to the Chief Engineer's Office this month.

Louise began her career as a Clerk Typist in the Materials and Tests Division in 1974. She transferred to the



Doris Mixon and Louise Watts

Traffic Division in 1976 and held various positions before being promoted to Division Secretary in 1984. She was promoted to the Office of the Chief Engineer in 1988.

She and her husband Terrell Watts, Materials Division Geotechnical/Soils Section Head, have three children and three grandchildren.



Road Condition Directory



The following is a list of phone numbers that may come in handy during adverse weather conditions.



Arkansas Road Conditions

501-569-2374

Road Conditions for Surrounding States

Alabama	334-242-4378
Kansas	785-266-4135
Kentucky	800-459-7623
Louisiana	800-469-4828
Mississippi	601-987-1212
Missouri	800-222-6400
Oklahoma	405-425-2385
Tennessee	800-858-6349
Texas	800-452-9292



District 9 Christmas

Friday, December 3, 1999



25-YEAR SERVICE AWARDS

Seated left to right: Marvin Carlton, Bridge Repairer II; Merl Wood, Pilot/Deck Hand; Kenneth Whitney, Motor Patrol Operator/Finish; Russell Overall, Area Headquarters Attendant; James McEntire, Senior Construction Materials Inspector; Everett Burr, Multi-Axle Truck Driver; Donald Lee, Bridge Repairer II. Back row: Jim Glisson, Maintenance Aide II; Louis Carter, Jr., Area Maintenance Supervisor; Freddie Ficht, Motor Patrol Operator/Finish; Kit Core, Area Maintenance Supervisor; Howard Farmer, Motor Patrol Operator/Finish; William Cox, Crew Leader; Jonathan Barnett, Commissioner; Dan Flowers, Director; Jane Wilson, Chief of Administration and Public Affairs



30-YEAR SERVICE AWARD

Left to right: Jonathan Barnett, Commissioner; David Dodson, Maintenance Aide II; Dan Flowers, Director

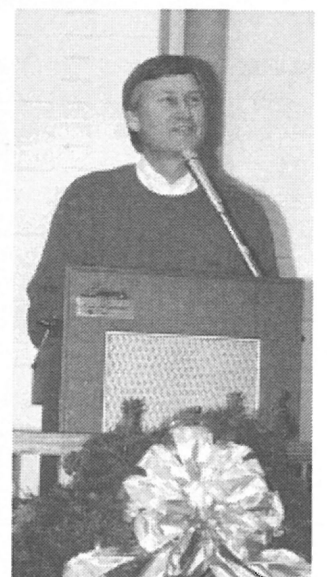
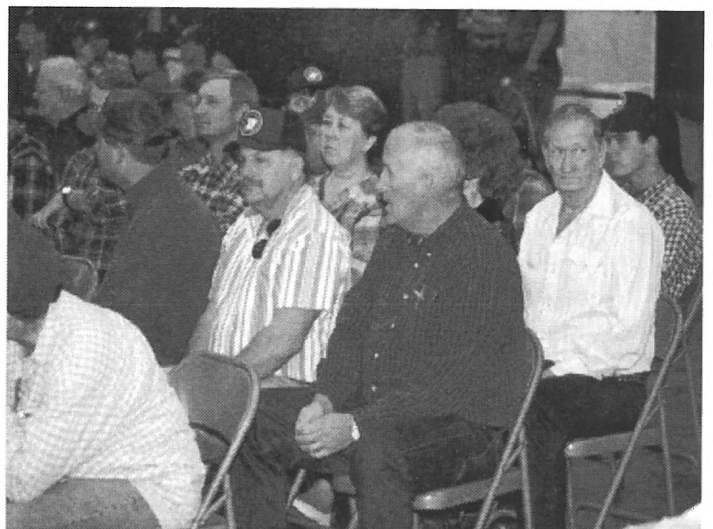


RETIREES

Left to right: Jonathan Barnett, Commissioner; Cecil Robinson, Backhoe/Front End Loader Operator; Bud Young, Jr., Area Maintenance Supervisor; William Cox, Crew Leader; Dan Flowers, Director; Jane Wilson, Chief of Administration and Public Affairs

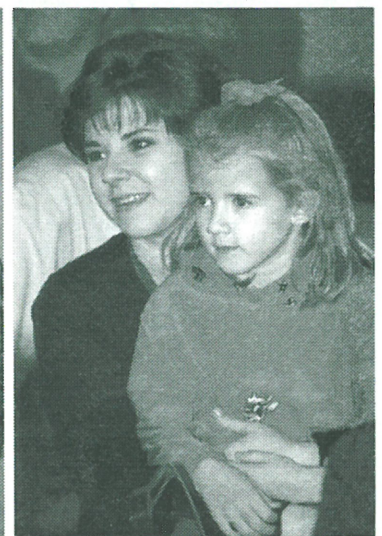
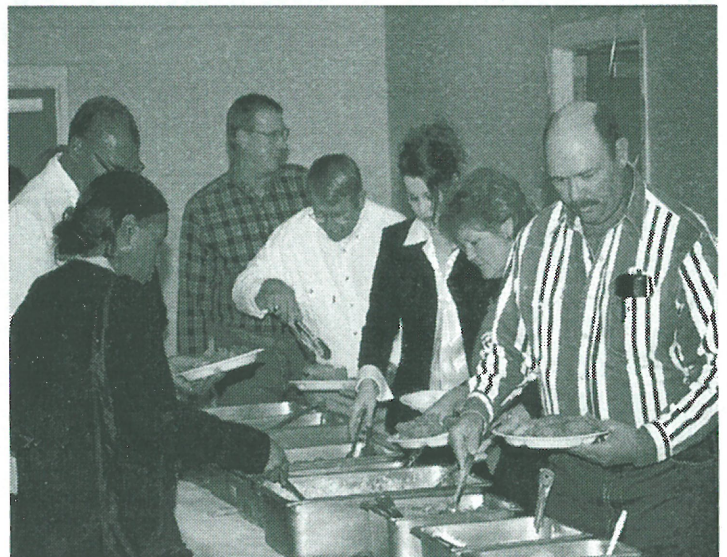
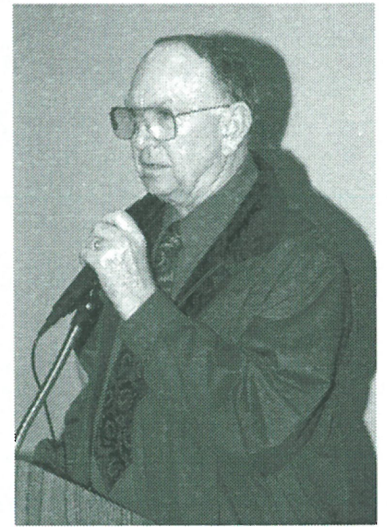
District 9 Christmas

Friday, December 3, 1999



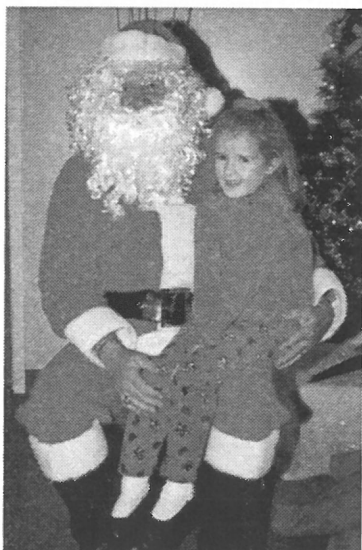
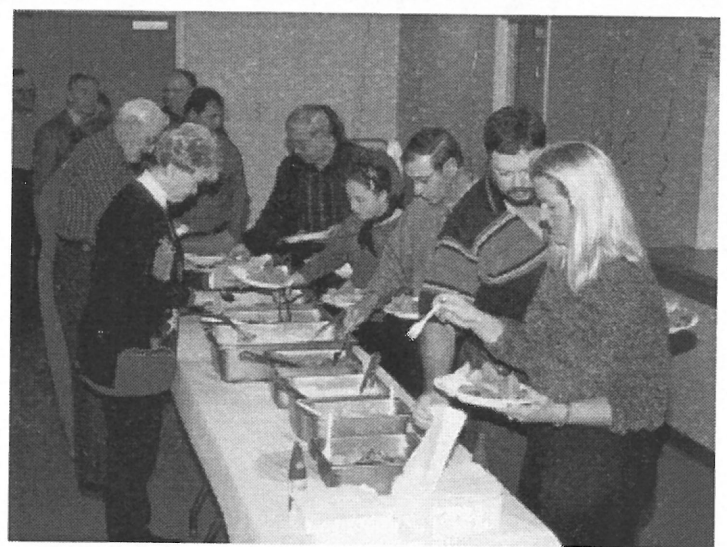
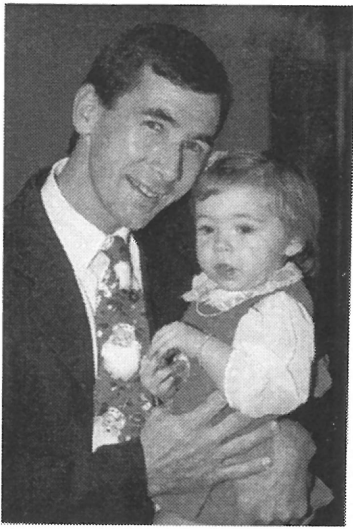
District 7 Christmas

Friday, December 3, 1999



District 7 Christmas

Friday, December 3, 1999



District 8 Christmas

Tuesday, December 7, 1999



25-YEAR SERVICE AWARDS

Seated left to right: Norman Brown, Construction Project Coordinator; Troy Brown, Senior Construction Materials Inspector; Joe Hurst, Inspector; Mike Johnston, Maintenance Job Superintendent; Edwin Parker, Motor Patrol Operator/Finish; William Shipp, Maintenance Aide II; William Tramel, Maintenance Aide I. Back row: Herby Branscum, Jr., Commission Chairman; Frank Russenberger, District Engineer, also receiving 25-year service award; Jane Wilson, Chief of Administration and Public Affairs; Dan Flowers, Director



30-YEAR SERVICE AWARDS

Seated left to right: Jimmy Hill, Area Headquarters Attendant; Donald Hill, Senior Inspector; Robert Evans, Motor Patrol Operator/Finish; Gary Jordon, Single Axle Truck Driver. Back row: Herby Branscum, Jr., Commission Chairman; Frank Russenberger, District Engineer; Jane Wilson, Chief of Administration and Public Affairs; Dan Flowers, Director

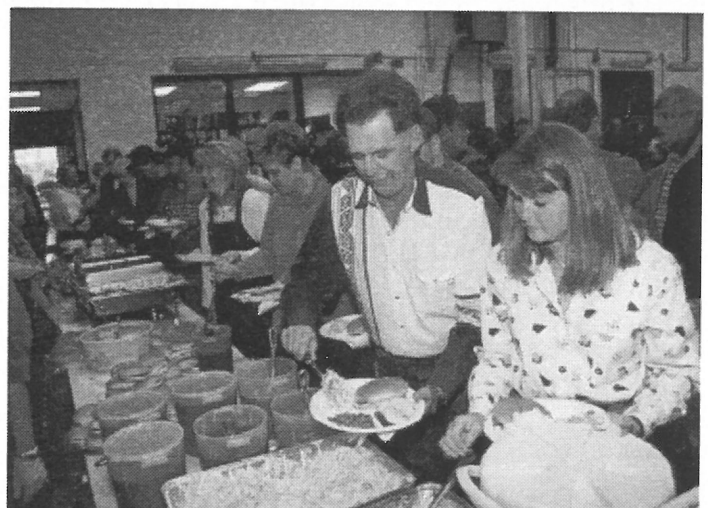


35-YEAR SERVICE AWARD

Left to right: Herby Branscum, Jr., Commission Chairman; Billy Hale, Dozer Operator/Finish; Dan Flowers, Director

District 8 Christmas

Tuesday, December 7, 1999



District 5 Christmas

Wednesday, December 8, 1999



25-YEAR SERVICE AWARDS

Seated left to right: Harold Carr, Cleburne County Area Maintenance Supervisor; Paul Matthews, District Permit Officer; Ronald Sheetrum, Guard; Phillip Huett, Crew Leader. Back row: Dan Flowers, Director; Lyndal Waits, District Engineer, also receiving 25-year service award; Jane Wilson, Chief of Administration and Public Affairs; Herby Branscum, Jr., Commission Chairman



30-YEAR SERVICE AWARDS

Seated left to right: Jerry Sneed, Motor Patrol Operator retired; Norma McKinney, Office Administrative Assistant V; Gary West, Senior Inspector; Hershel Smith, Single Axle Truck Driver retired. Back row: Dan Flowers, Director; Lyndal Waits, District Engineer; Jane Wilson, Chief of Administration and Public Affairs; Herby Branscum, Jr., Commission Chairman



40-YEAR SERVICE AWARD/RETIREE

Left to right: Herby Branscum, Jr., Commission Chairman; Daniel Garwood, Izard County Area Maintenance Supervisor; Dan Flowers, Director

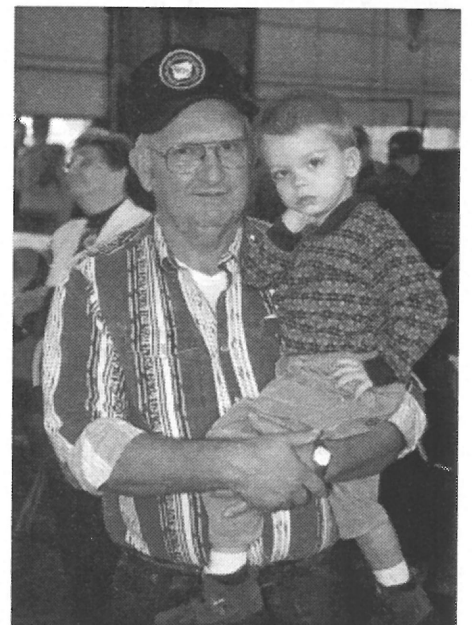
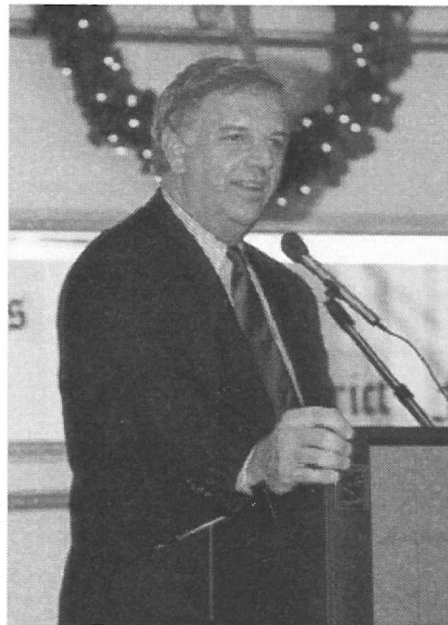
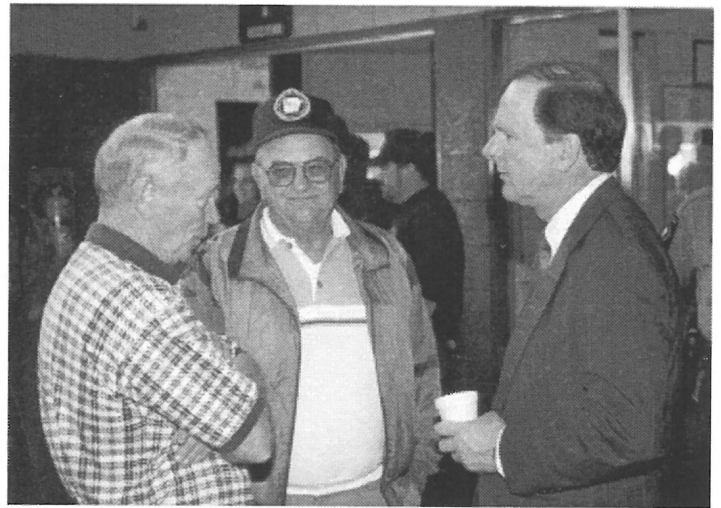


RETIREES

Seated left to right: Leroy Swink, Resident Engineer, 41 years; James Branscum, Senior Mechanic, 29 years; Wayne Bolding, Construction Project Coordinator, 34 years. Back row: Dan Flowers, Director; Lyndal Waits, District Engineer; Jane Wilson, Chief of Administration and Public Affairs; Herby Branscum, Jr., Commission Chairman

District 5 Christmas

Wednesday, December 8, 1999



AHTD PEOPLE



NOVEMBER 1999

NEW EMPLOYEES

Maintenance

Serena Osburn, General Laborer

Planning & Research

Sharon Baker, Cartographer I

Jim Floyd, Planning Engineer

Tom Noor, Construction Aide III

District 1

David Flippo, L. Forbus, Leon Thompson

Jr., Single Axle Truck Drivers

Gina Files, Construction Helper I

District 2

Franklin Long, Single Axle Truck Driver

District 3

Latricia Monk, Mark Jarman, Rodney

Shelton, Single Axle Truck Drivers

District 5

Sara Conder, General Laborer

District 6

Chad Kurtz, Clyde Bush, Steven Mahon,
Jack Denis, III, Norma Johnson, General
Laborers

Brandi McCallister, District Receptionist

Therese Yarnold, Storeroom Assistant I

Kevin Rogers, Gene Orndorff, Single Axle
Truck Drivers

Russell McNeill, Construction Helper II

District 7

Darlene Mabry, Single Axle Truck Driver

District 8

Jeffery Lemay, Single Axle Truck Driver

District 9

Donald Flowers, Single Axle Truck Driver

District 10

Bobby Johnston, William Peters, Single
Axle Truck Drivers

PROMOTIONS

Maintenance

Pat Neff, Heavy Bridge Painter II

Marilyn Ward, Pavement Profiler Operator

Planning & Research

Bertita Jordan, Office Admin. Asst. III

Programs & Contracts

James Kauffman, Traffic Accident Analyst II

Surveys

Thomas Elkins, Surveys Crew Chief

Michael Mohler, Surveys Technician II

District 1

Katherine Aughenbaugh, Resident Office
Technician

District 2

Tim Sanders, Mechanic

District 3

Mark Anderson, Crew Leader

Lonnie Hazel, Area Maintenance Supervisor

District 4

Jennifer Stewart, Multi-Axle Truck Driver

District 5

Anthony Comer, Maintenance Aide II

District 6

Melvin Collins, Single Axle Truck Driver

Will Skillern, Single Axle Truck Driver

Chris Worlow, Backhoe/Front End Loader Opr.

Adrian Worthy, Single Axle Truck Driver

District 7

Randall Priddy, Distributor/Roller Operator

Wendy Roberts, Single Axle Truck Driver

District 8

Debbie Cole, Single Axle Truck Driver

Kenneth Jackson, Backhoe/Front End Loader Opr.

Leslie Lester, Single Axle Truck Driver

District 9

Eric Bridges, Backhoe/Front End Loader Opr.

John Johnson, Maintenance Aide II

Roy Leach, Motor Patrol Opr./Finish

Darrell Nichols, Distributor/Roller Opr.

George Risley, Crew Leader

District 10

Jerry Collins, Rest Area Attendant

David McPherson, Multi-Axle Truck Driver

Charles Pierce, Asst. Resident Engineer

Ronnie Richardson, Single Axle Truck Dr.

Kim Tippy, Distributor/Roller Operator

SERVICE

30 Years

Carl White, D-10 Maintenance Aide II

George Lindsey, D-7 Construction Aide III

25 Years

Thomas Greenway, Materials Technician IV

Ray Woodruff, D-1 District Engineer

Danny Cummings, D-3 Area Hdqtrs. Attd.

John McLaughlin, D-4 Motor Patrol Opr./Finish

Donald Lee, D-9 Bridge Repairer II

20 Years

Diane Keene, HR Mail & Supply Supervisor

Garland Stokes, P&C Reproduction Opr.

Perry Bledsoe, D-2 Backhoe/Front End Loader Opr.

Coy Clayborn, D-3 Bridge Repairer II

Travis Glass, D-7 Motor Patrol Opr./Finish

Geraldine Roper, D-7 Resident Office Tech.

Kimmy Lowrance, D-8 Const. Materials Insp.

15 Years

Willie Gammon, AHP Sergeant

Jim Montgomery, Safety Inspec. Officer

Odean Garner, P&R Data Collection Supv.

Delbert Lambert, Surveys Technician II

Jimmy Ruffin, D-1 Single Axle Truck Dr.

Jeffery Featherston, D-3 Dozer Opr./Finish

Gary Lockett, D-5 Single Axle Truck Dr.

Danny Deal, D-7 Sr. Body Repairer & Painter

Calvin Nutt, D-7 Senior Inspector

Kenneth Mahan, D-8 Rest Area Attendant

Darron Tytler, D-8 Construction Aide III

Ronnie Hinkle, D-10 Dozer Opr./Finish

Joseph Hudson, D-10 Single Axle Truck Dr.

10 Years

Minor George Jr., E&P Senior Mechanic

Jim Vinson, AHP Admin. Asst. III

Donna Martin, HR Landscape Technician

William Wheeler, Surveys Technician II

Bobby Oglesby, D-2 Storeroom Assistant I

Jeffrey Hart, D-2 Shop Supervisor

Bobby Cothrine, D-5 Janitor

Raymond Ratton, D-5 Maintenance Aide II

John Bridgeman, D-5 Distributor/Roller Opr.

Danny Garrett, D-6 Bridge Repairer II

Todd Nebling, D-6 Maintenance Aide II

Ronald Johnson, D-6 Construction Aide I

Dennis Drewry, D-9 Paver Operator

5 Years

Angela Jordan, Const. Estimates Technician

David Craig, Const. Estimates Technician

Clinton Hutcheson, Environmental Analyst I

Michael Boyd, P&R Admin. Officer III

Patricia Burns, D-7 Multi-Axle Truck Dr.

RETIREMENTS

Jean Scarlett, Right of Way Closing Agent,
retired November 11 with 20+ years

Bonnie Wesson, Bridge Office Administrative
Assistant V, retired November 10 with 30+
years

Terry Robinson, District 4 Motor Patrol
Operator, retired November 10 with 34+ years

Claude Taylor, District 9 Bridge Job Super-
intendent, retired November 3 with 31+ years

Danny Shrable, District 9 Ferry Boat Pilot,
retired November 11 with 27+ years