

CENTERLINE

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Interstate Rehabilitation Program Creates Changes in AHTD Structure

The passage of the Arkansas Highway Financing Act of 1999, and the subsequent election authorizing the Arkansas Highway Commission to issue bonds for a major Interstate Rehabilitation Program, has created the need for some changes in the Department's organization structure. According to Director Dan Flowers it will be necessary that the Department's Engineering and Administrative branches work closely in order to coordinate all aspects of this major program, along with conducting the other duties and responsibilities of the organization.

The Administrative Branch will focus on four primary areas: employee benefits and departmental support services, the safety of work zones, the important public information aspect of the major interstate rehabilitation effort, and the financial responsibilities associated with the issuance of bonds.

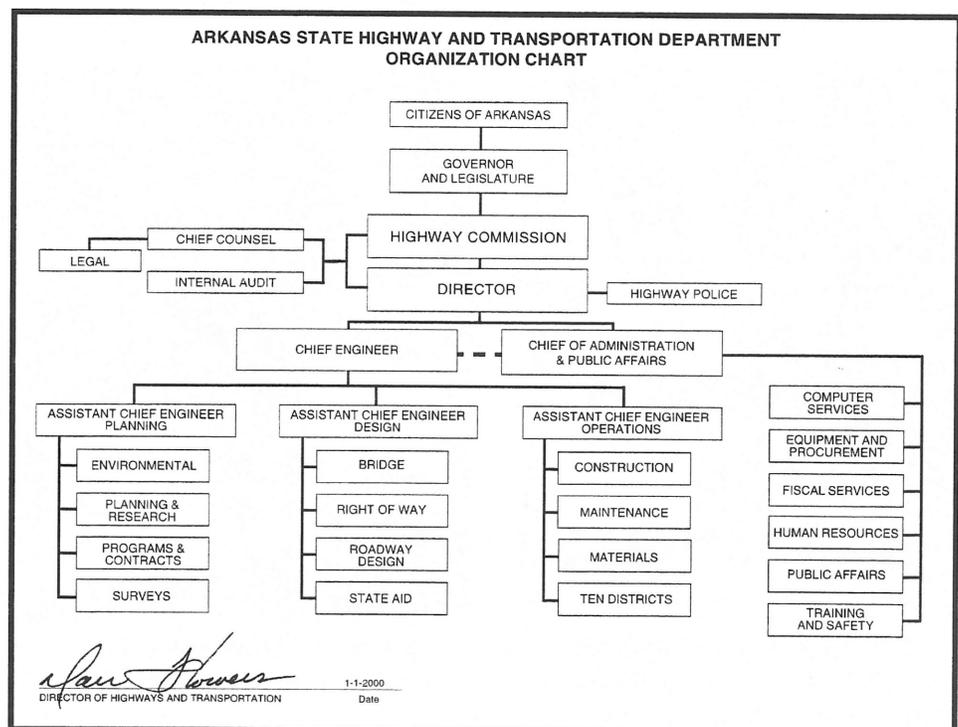
The Fiscal Services Division will have a major role in coordinating the internal

financial responsibilities for the Interstate Rehabilitation Program bond issue and will also assume the administrative oversight of the Department's Employee Insurance Office.

Due to the size of the upcoming construction program and the increased emphasis on work zone safety, the Training and Safety Section will report directly to the Chief of Administration and Public Affairs as an independent section.

In addition, the Human Resources Division is being reorganized to handle only the responsibilities for Personnel, EEO, Records Management, Buildings Management, Mail and Supply, and Grounds Maintenance. This unit is being designated as the Human Resources Office.

Shown below is a revised Departmental Organization Chart which reflects the designated changes.



Department Passes Y2K Conversion

Congratulations to all of the employees of the Department on a successful Y2K conversion.

There have been many hours of hard work performed by our employees since November 1996 when the original Y2K Working Group was established to prepare for upgrading our systems for entering the Year 2000.

We have had no significant Y2K related problems.

While we have all had a hand in this conversion in some form or another, I want to especially recognize our Computer Services Division employees for their outstanding work in coordinating and implementing all of the Y2K activities.

The employees of our Department always rise to the occasion, regardless of the challenge - Job Well Done! Thanks.



A handwritten signature in cursive script that reads "Dan Flowers".

Dan Flowers
Director of Highways
and Transportation

Central Office Awards Presentation Wednesday, December 15, 1999



35-YEAR SERVICE AWARDS

Left to right: Allan Holmes, Bill Harrod, Terrell Watts, Charles Barnard



40-YEAR SERVICE AWARDS

Left to right: Dale Loe, Paul Elcan



RETIREES

Left to right: Bob Tyler, John Dailey, Doyle Carson

Central Office Awards Presentation Wednesday, December 15, 1999



25-YEAR SERVICE AWARDS

Kneeling Left to right: Gary East, James McLeod, Frank Russenberger, Mike Hiley, Rex Boothe, Eric Phillips. Row 2: Herby Branscum, Jr., Commission Chairman; Leslie McSwain, Ronald Elmore, Carolyn Johnson, Carolyn Bobo, Karen Turner, Doris Mixon, Debra Barclay, Ray Woodruff, Thomas Greenway, Jesse Downing, Gary Anderson, Prissy Hickerson, Commissioner; Jane Wilson, Chief of Administration and Public Affairs. Row 3: Dan Flowers, Director; Benton Fincher, Elaine Sullivan, David Anderson, Gary Bulloch, Rick Rainey, Ron Price, Lyndal Waits. Row 4: Doyle Hughes, Joe Upton, Mike Tackett



30-YEAR SERVICE AWARDS

Left to right: Dan Flowers, Director; Herby Branscum, Jr., Commission Chairman; Jimmy Clark, Phyllis Womack, Ralph Blackwell, Bill Wall, Meribeth Heye, Jim Fooks, Phil McConnell, Jerry Stussy, Garland Land, Chuck Sherwood, Charles Smothers, Prissy Hickerson, Commissioner; Jane Wilson, Chief of Administration and Public Affairs

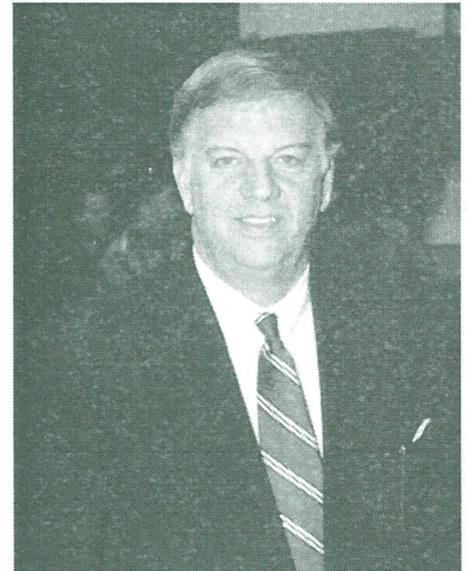
District 1 Awards Presentation

December 10, 1999



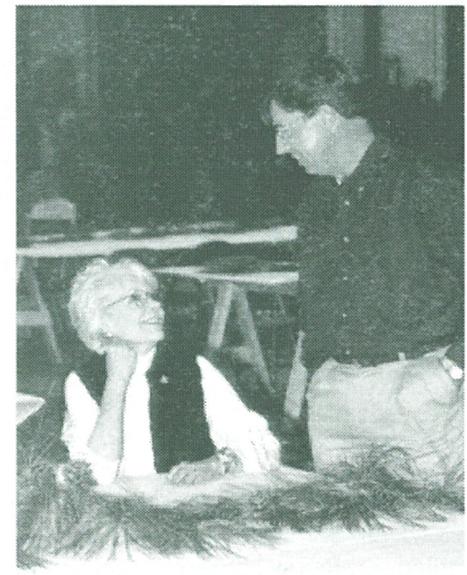
25-YEAR SERVICE AWARDS

Seated left to right: Ricky Hudson, Resident Office Technician; Phillip Norman, Inspector. Back row: Ray Woodruff, District Engineer, also receiving a 25-year service award; Jane Wilson, Chief of Administration and Public Affairs; J.W. "Buddy" Benafield, Commissioner; Dan Flowers, Director

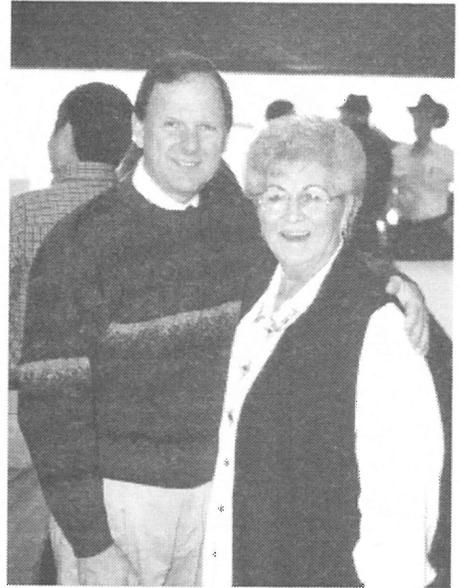


RETIREES

Seated left to right: Ollis Fields, Vegetation Controller; Luther Davis, Senior Mechanic; Dan Marrs, Street Sweeper Operator; James Fourthman, Area Headquarters Attendant; Marlin Jarrett, Backhoe/Front End Loader Operator. Standing: Ray Woodruff, District Engineer; Dan Flowers, Director; Mona Dallas, Office Administrative Assistant V; J.W. "Buddy" Benafield, Commissioner; Jane Wilson, Chief of Administration and Public Affairs



District 1 Christmas December 10, 1999



District 2 Awards Presentation

December 16, 1999



35-YEAR SERVICE AWARD

Left to right: John "M" Lipton, Commission Vice Chairman; Ted Carr, Assistant Resident Engineer; Dan Flowers, Director



30-YEAR SERVICE AWARD

Left to right: John "M" Lipton, Commission Vice Chairman; James Steele, Distributor/Roller Operator; Dan Flowers, Director



25-YEAR SERVICE AWARDS

Left to right: John "Sammy" Denton, Construction Inspector; Thomas Smith, Guard; George Barfield, Motor Patrol Operator/Finish; Ernie Westfall, District Maintenance Engineer; Rick Wilson, District Bridge Inspector

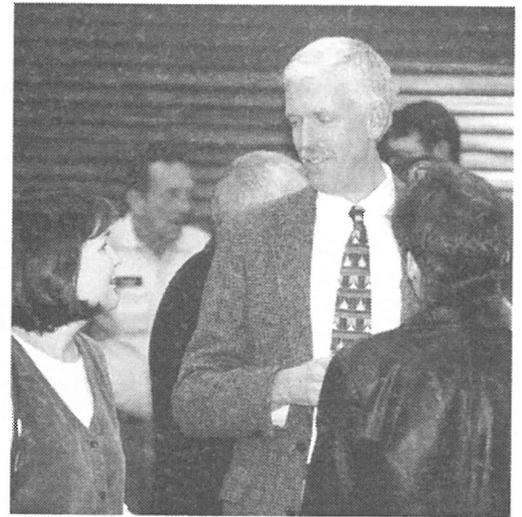
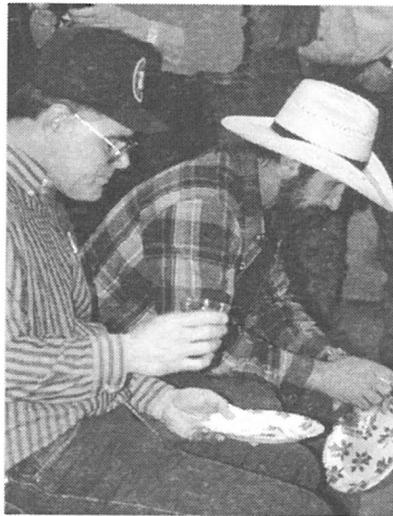
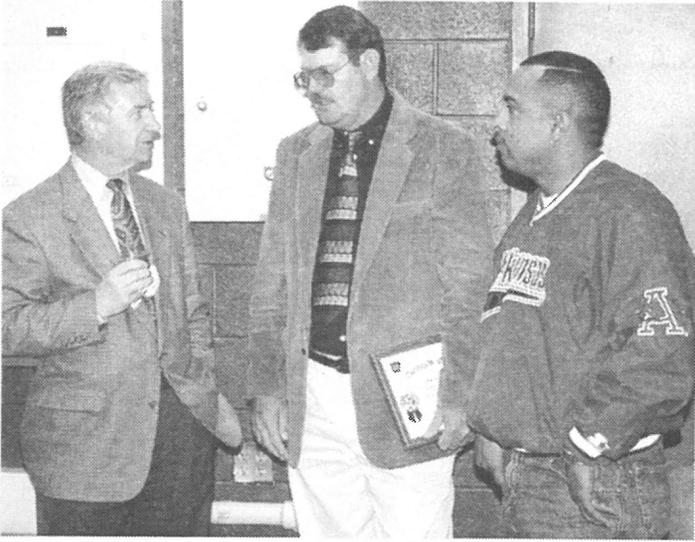
RETIREES

Left to right: Jane Wilson, Chief of Administration and Public Affairs; John "M" Lipton, Commission Vice Chairman; Jim Briley, District Engineer; Paul Griffith, Area Maintenance Supervisor; Millard Carver, Maintenance Aide I; Edward Pridgeon, Area Maintenance Supervisor; Dan Flowers, Director



District 2 Christmas

December 16, 1999



District 3 Awards Presentation

December 17, 1999



SERVICE AWARDS

Left to right: Larry Nine, Inspector, 30 years; Glen Hendrix, Motor Patrol Operator/Finish, 25 years; George "Waylon" Gennings, Crew Leader, 25 years; Connie Jones, Resident Office Technician, 25 years

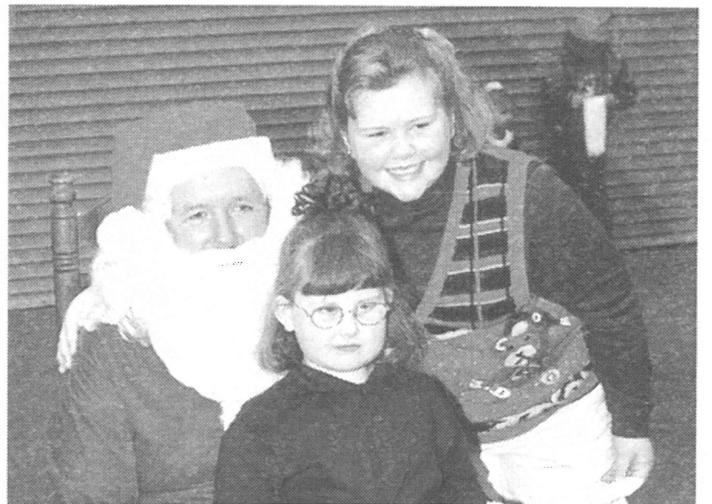
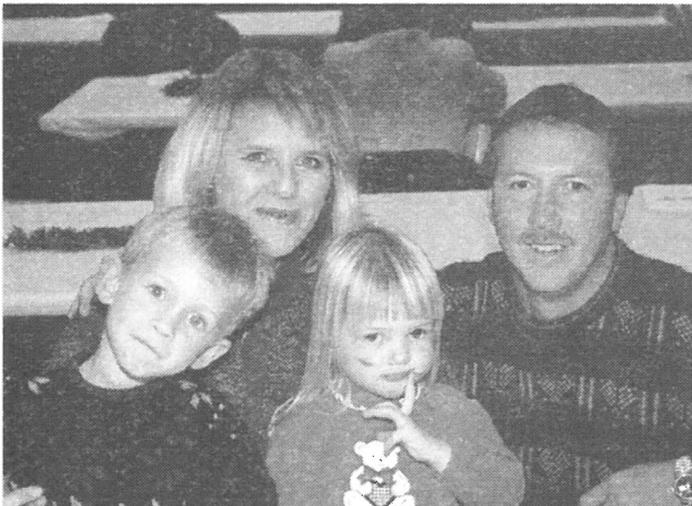
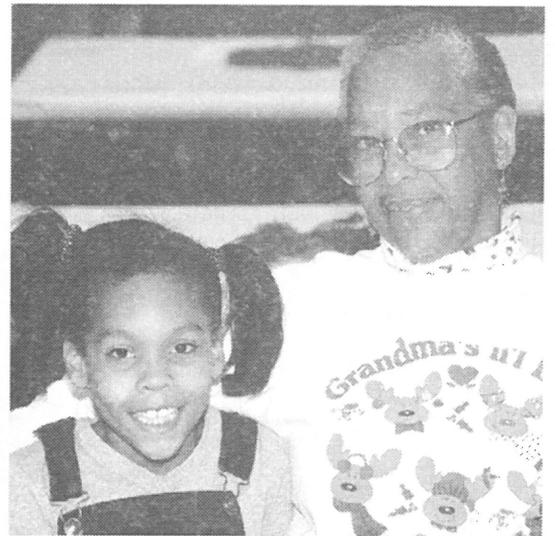
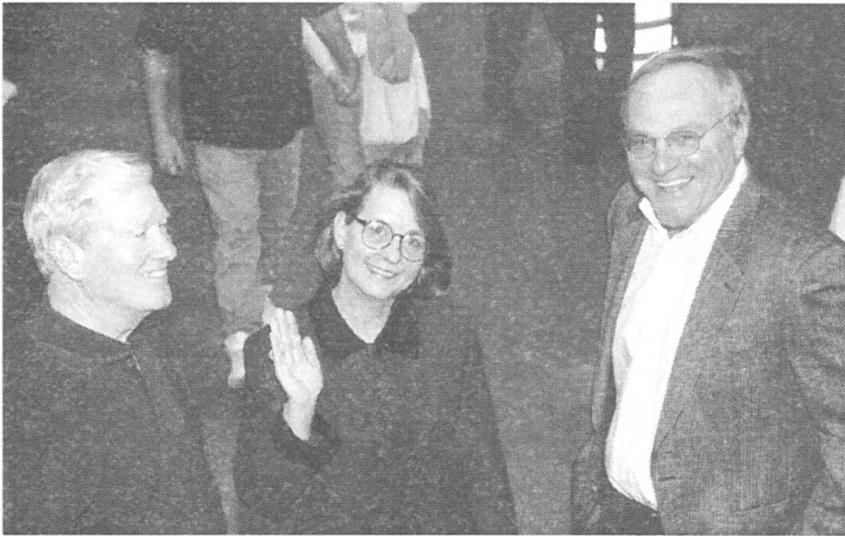


RETIREES

Left to right: Jewel Poindexter, Lead Person, 15 years; Emmett Barnett, District Bridge Inspector, 33 years; Roy Wilson, Senior Inspector, 34 years



District 3 Christmas December 17, 1999



District 4 Awards Presentation

December 17, 1999



25-YEAR SERVICE AWARDS

Seated left to right: Albert Wyers, III, Construction Aide II; Gary West, Construction Aide III; Gerald Stukey, Construction Project Coordinator; Jimmy Stinson, Motor Patrol Operator/Finish; Rocky Joe Smith, Crew Leader; John McLaughlin, Motor Patrol Operator/Finish; Steve Balch, Construction Aide I. Standing: Dan Flowers, Director; Jonathan Barnett, Commissioner; Jane Wilson, Chief of Administration and Public Affairs; Harold Beaver, District Engineer

30-YEAR SERVICE AWARDS

Seated left to right: Harold Beaver, District Engineer; Leon Brewer, Resident Engineer; Kim McDowell, Assistant Maintenance Superintendent; Mike Schmalz, Crew Leader; Thomas Trotter, Parts Runner. Standing: Dan Flowers, Director; Jonathan Barnett, Commissioner; Jane Wilson, Chief of Administration and Public Affairs

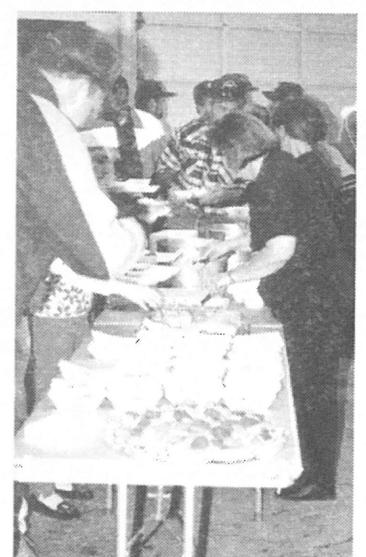


RETIREES

Seated left to right: Donald Creech, Assistant Resident Engineer, 35 years; Odis Smith, Welder, 30 years; Kenneth Brown, Sr., Spreader Operator, 12 years; Aubrey Bowen, District Shop Supervisor, 20 years. Standing: Dan Flowers, Director; Jonathan Barnett, Commissioner; Jane Wilson, Chief of Administration and Public Affairs; Harold Beaver, District Engineer



District 4 Christmas December 17, 1999



District 6 Awards Presentation

December 15, 1999



15-YEAR SERVICE AWARDS

Seated left to right: Jimmy Findley, Rest Area Attendant; Howard Hairston, Distributor Operator. Standing: Prissy Hickerson, Commissioner; Dan Flowers, Director; Jane Wilson, Chief of Administration and Public Affairs; Leonard Hall, District Engineer



20-YEAR SERVICE AWARDS

Seated left to right: Bob Irons, Area Headquarters Attendant; Roger Dale Elder, Motor Patrol Operator/Finish; David Tenner, Backhoe/Front End Loader Operator; Larkie Cobb, Distributor Operator; Mark Voyles, Construction Aide III; Rick Ransom, Senior Construction Inspector; Danny Burnett, Advanced Construction Field Engineer. Standing: Leonard Hall, District Engineer; Prissy Hickerson, Commissioner; Dan Flowers, Director; Jane Wilson, Chief of Administration and Public Affairs



25-YEAR SERVICE AWARDS

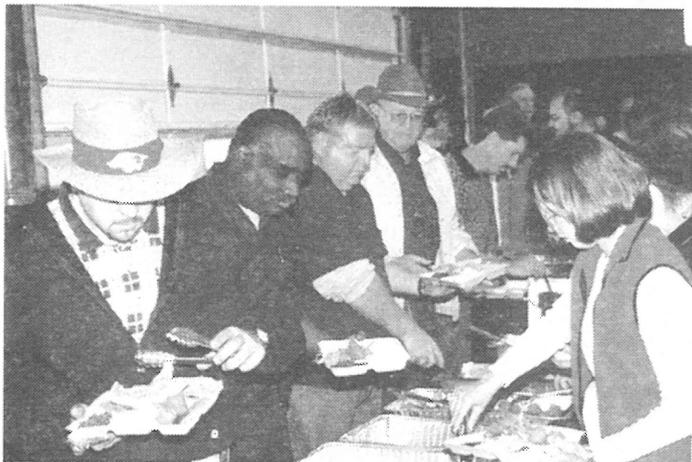
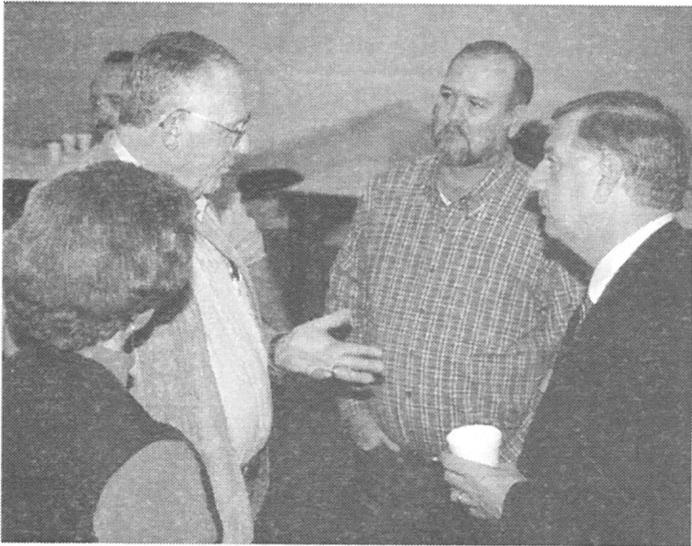
Seated left to right: Herman Elder, Multi-Axle Truck Driver; Charles Morris Nutt, Crew Leader; Larry Wilkins, Senior Inspector. Standing: Leonard Hall, District Engineer; Prissy Hickerson, Commissioner; Dan Flowers, Director; Jane Wilson, Chief of Administration and Public Affairs



30 AND 35-YEAR SERVICE AWARDS

Seated left to right: Freddie Hall, Motor Patrol Operator/Finish, 30 years; Arvin Shuffield, Construction Project Supervisor, 35 years. Standing: Leonard Hall, District Engineer; Prissy Hickerson, Commissioner; Dan Flowers, Director; Jane Wilson, Chief of Administration and Public Affairs

District 6 Christmas December 15, 1999



District 10 Awards Presentation

December 10, 1999

25-YEAR SERVICE AWARDS

Seated left to right: Brenda Clark, Resident Office Technician; Jerry Crawford, Motor Patrol Operator/Finish; Buck Beasley, Crew Leader; Jimmy Dooley, Maintenance Aide II; Harold Lady, Area Maintenance Supervisor; Burl Hudson, Resident Engineer; Dennis Herrin, Crew Leader. Standing: Joe Barnett, District Engineer; Jane Wilson, Chief of Administration and Public Affairs; J.W. "Buddy" Benafield, Commissioner; Dan Flowers, Director



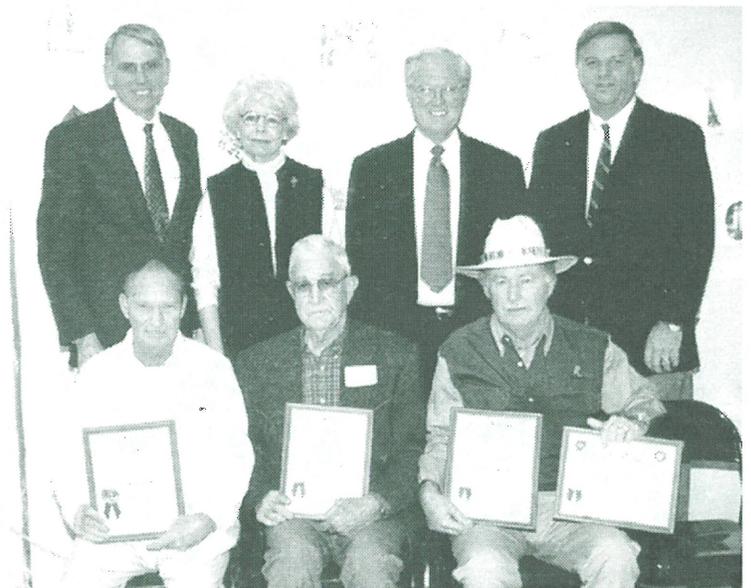
30-YEAR SERVICE AWARDS

Seated left to right: Harold Blackwell, Crew Leader; John Porter, District Permit Officer; Burrell Rogers, Multi-Axle Truck Driver; Darrell Thacker, Construction Project Coordinator; Earl Bragg, Inspector; Carl White, Maintenance Aide II. Standing: Joe Barnett, District Engineer; Jane Wilson, Chief of Administration and Public Affairs; J.W. "Buddy" Benafield, Commissioner; Dan Flowers, Director

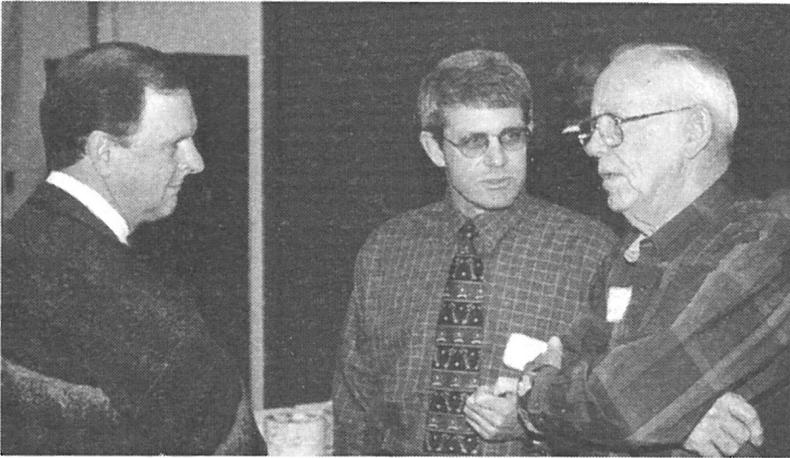
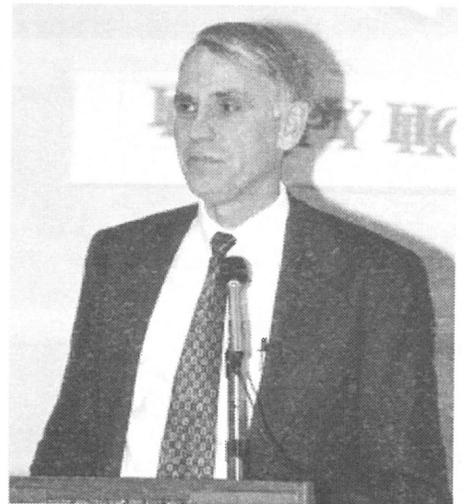


RETIREES

Seated left to right: Grady Davis, Maintenance Aide I, 21 years; Earl Chester, Construction Helper II, 14 years; Burrell Rogers, Multi-Axle Truck Driver, 30 years. Standing: Joe Barnett, District Engineer; Jane Wilson, Chief of Administration and Public Affairs; J.W. "Buddy" Benafield, Commissioner; Dan Flowers, Director



District 10 Christmas December 10, 1999



AHTD PEOPLE



DECEMBER 1999

NEW EMPLOYEES

Legal

David Dawson, Bruce Hurlbut, Attorneys

Materials

Cindy Morgan, Materials Technician II

Roadway Design

Charles Bocksnick, Testing Equip. Spec.

District 1

Veronica Triplett, Single Axle Truck Driver
Sharon Holbrook, Field Clerk I

District 2

Robert Glover, Patrick Grady, General Laborers

District 3

John Kirkpatrick, Brandon Burt, Single Axle Truck Drivers

District 4

David Whitlock, Station Attendant
David Bennett, Single Axle Truck Driver
Rae Brown, Danny Loyd, Gabriel Mizell,
Yvonne Blair, Joshua Riggins, Rita Woolsey,
General Laborers

District 6

Marcus Dorsey, Calvin Taylor, Jr., Truman
Watson, General Laborers

District 7

Lois Boswell, Patty Bradford, Ricky Brown, Sean
Dorrell, Roberto Hernandez, General Laborers

District 9

Gary Musick, Ernest Pittman, Sam Bray, Single
Axle Truck Drivers

District 10

Gary Morton, Rest Area Attendant

PROMOTIONS

Bridge

Linda Bryant, Office Admin. Asst. V
Bryan Freeling, Bridge Design Engineer
Christopher Hanning, Civil Engineer I

Environmental

John Fleming, Sr. Environmental Scientist

Fiscal Services

Mike Boyd, Admin. Officer V
Teresa Hesselbein, Payroll Specialist

Human Resources

Calvin Gibson, Admin. Officer V

Maintenance

Michael Crumley, Sign Crew Supv.
Craig Pickering, Sign Erector
Jason Stigall, Maintenance Aide II
Raymond Parker, Heavy Bridge Maint. Supv.

Materials

Kevin Douglas, Geotechnical Aide
Dawn Richards, Chemistry Lab Section Head

Planning & Research

Kenny Birch, Paul Carr, Data Collection Technicians

Roadway Design

Trinity Smith, Civil Engineer I

District 1

Mark South, Senior Mechanic

District 2

Damaris Bynum, Stella Danage, Rodney Tyson,
Single Axle Truck Drivers
Kirk Chidester, Welder
Linda McGhee, Area Headquarters Attn.

District 3

Robyn Freeman, Area Headquarters Attn.
William Jones, Maintenance Aide II
Wayne McCoy, Backhoe/Front End Loader Opr.
Debbie Seabolt, Maintenance Aide I
Kyle Walter, Resident Engineer
Diane Willmon, District Permit Officer

District 4

Dennis Birge, Civil Engineer I
Joseph Eyerman, Sign Erector
Joe Showl, Maintenance Aide II
E. Warren, Single Axle Truck Driver

District 5

Steven Anselmi, Construction Proj. Coord.
Lee Garrell, Sign Erector
Steven Mitchell, Jason Moser, Single Axle Truck
Drivers
Phillip Wood, Crew Leader

District 6

Sarah Adcock, Rest Area Attendant
Jason Burks, Scottye Courson, Zachary Hickey,
Myron Webb, Single Axle Truck Drivers
Stanley Burton, Backhoe/Front End Loader Opr.
Gary Collatt, Construction Aide II
David Davenport, Maintenance Aide II
Timothy Ford, Joseph Fullen, Construction Aides I
Anastasia Powell, District Bookkeeper
Aaron Ring, Street Sweeper Operator
Leslie Taggart, Field Clerk II

District 7

Harold Bergstrom, Lowboy/Float Truck Dr.
Rudolph Coleman, Construction Aide II
Otha Grice, Distributor/Roller Opr.
Jody Johnson, Crew Leader
Robert McKinnon, Adv. Const. Field Engineer
Jimmy Ryan, Guard

District 8

Jack Cossey, Crew Leader
Robert Young, Construction Aide III

District 9

Kenneth Studyvin, Joe Truciololo, Backhoe/Front End
Loader Opr.
Stacy Johnson, Multi-Axle Truck Dr.
Merl Wood, Ferry Boat Pilot

District 10

Tammy Croom, Maintenance Aide I
Matthew Larue, Multi-Axle Truck Driver

SERVICE

40 Years

Bill Mulhollen, Asst. State Maint. Engineer

30 Years

Garland Land, Jr., Heavy Bridge Maint. Engineer

25 Years

Elaine Sullivan, Environmental Field Tech. II
Charles Nutt, D-6 Crew Leader
Kenneth Buchanan, D-8 Fuel Clerk
Loris Horton, D-9 Multi-Axle Truck Dr.
Marvin Carlton, D-9 Bridge Repairer II

20 Years

Sylvia Doster, Computer Services Network Control
Technician
Judy Parson, Programs & Contracts Administrative
Officer I
Patricia Anthony, Surveys Office Tech.
Ronald Rogers, D-10 Construction Aide I

15 Years

Tina Horton, Construction Office Spec.
Robert Kolb, D-4 Sr. Body Repairer & Painter

10 Years

Lesla Frymark, Computer Services Data Processing
Manager
Ted English, Safety Inspection Officer
Jerry Trotter, D-6 Adv. Const. Field Engineer
Randall Whorton, D-9 Multi-Axle Truck Dr.
James McClanahan, D-10 Bridge Repairer I

5 Years

Jonathan Bacon, Maintenance Striping Machine Dr.
Cindy Scruggs, Programs & Contracts Office
Admin. Asst. III
Louis Sykes, D-2 Maintenance Aide II
Stephen Clark, D-5 Single Axle Truck Dr.
Kerry Ellison, D-8 Janitor

RETIREMENTS

Jessie Downie, Highway Police Permit Technician,
retired December 30 with 25+ years

Guy Sims, Computer Services Data Processing
Manager, retired December 7 with 30+ years

Robert Gossett, Materials Technician IV, retired
December 15 with 33+ years

B.R. Martin, District 3 Permit Officer, retired
December 29 with 16+ years

Joe Smith, District 5 Motor Patrol Operator/Finish,
retired December 29 with 30+ years

Jerry Poole, District 5 Inspector, retired December
31 with 29+ years

Wendall Clowers, District 6 Motor Patrol Operator/
Finish, retired December 23 with 23+ years

Eldon Watson, District 9 Backhoe/Front End Loader
Operator, retired December 17 with 25+ years

Bud Young, Jr., District 9 Area Maintenance
Supervisor, retired December 10 with 26+ years