

The AHTD

CENTERLINE

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Cole Named To Head Human Resources Office

Crystal Cole, Section Head of Training and Safety, was promoted to Human Resources Administrative Officer V, effective April 20, 2000. She replaces Calvin Gibson who resigned.

Cole has a bachelor's degree in human resources management and is pursuing a master's degree in public administration from the University of Arkansas at Little Rock.

She began her career at the Department as a seasonal employee in the Personnel Section of the Human Resources Division in May 1990 and continued in part-time status until completing college in 1993.

Upon graduation she was hired as a General Clerk in the Training and Safety Section. In 1995, she became an Administrative Aide V to the Chief of Administration and Public Affairs.

In 1996, Cole promoted to Administrative Assistant II in the Training and Safety Section to assume training responsibilities. She promoted to Section Head of Training and Safety four years later.

Cole is a member of the American Society for Public Administration, the Society for Human Resources Management, and the Arkansas Human Resources Association.



Crystal Cole
Human Resources
Administrative Officer V

Military Leave Policy Revision

The AHTD Military Leave Policy was updated by Administrative Order No. 2000-03 on April 18, 2000. The Department recognizes that official military orders may not be available for duties such as weekend drills. Therefore, in such situations, a letter or memorandum from the unit's commanding officer will

be sufficient to verify that the employee's presence is required for military duty. A copy of the letter or memorandum must be attached to the request for leave.

Employees may elect to use paid military leave, annual leave, or leave without pay military for weekend drills. Prior to

this revision, employees were required to use annual leave only.

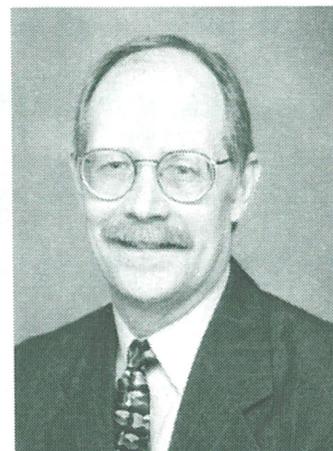
A copy of the Military Leave Policy is available in each Division and District Office. Questions concerning this policy should be referred to the Human Resources Office, Barbara Cox, (501) 569-2451.

Doug Nielsen Reappointed to TRB Maintenance Equipment Committee

The Transportation Research Board Executive Committee, on February 1, 2000, reappointed Doug Nielsen, AHTD Equipment and Procurement Division Head, to a seventh three-year term on the Maintenance Equipment Committee. He has served six years as Secretary and six years as Chairman of this committee.

The committee sponsors a biennial national meeting for state departments of transportation equipment managers to exchange equipment information, problems and successes.

Nielsen will serve on the committee until January 31, 2003.



Doug Nielsen

2000 Equipment Operators' Rodeo Semi-Final Results

The semi-final rounds of competition for the 2000 AHTD Equipment Operators' Rodeo began in March. The first place winners in each event of the semi-finals will participate in the statewide competition which is tentatively scheduled for June 1, 2000 at the Central Shops in Little Rock. The schedule for the remaining semi-final competitions is as follows:

District 5 May 11 District 9 April 20
 District 8 April 27 District 10 May 14

The results of the District semi-finals that have already been held are listed below.

DISTRICT ONE APRIL 13	DISTRICT THREE MARCH 23	DISTRICT FOUR APRIL 6	DISTRICT SIX MARCH 30	CENTRAL OFFICE MARCH 30
<p>Tractor/Lowboy 1 Tracy Heard 2 Billy Cowan 3 Cecil Coleman</p> <p>Tandem Axle Dump Truck 1 Johnny Light 2 Larry Fleming 3 Stanley Bennett</p> <p>Single Axle Dump Truck 1 Jimmy Pulley 2 Charles Aldridge 3 J.L. Ramsey</p> <p>Tractor/Mower 1 Sylvester Williams 2 Willie Anderson 3 Floyd Eskridge</p> <p>Backhoe 1 Jerry Gorman 2 Michael Howard 3 Cecil Coleman</p> <p>Motor Patrol 1 Joey McClanahan 2 Ricky Ivy 3 Morrison Baker</p>	<p>Tractor/Lowboy 1 Reginald Easter 2 Richard Oglesby 3 Bobby Sharp</p> <p>Tandem Axle Dump Truck 1 Gary Collier 2 Stanley Rogers 3 Mike Crussel</p> <p>Single Axle Dump Truck 1 Michael Purtzer 2 Wesley Fritts 3 Terry Trotter</p> <p>Tractor/Mower 1 Larry Hovarter 2 Jackie Horton 3 Charlotte McCarley</p> <p>Backhoe 1 Ricky Williams 2 Waylon Gennings 3 Rodney Shelton</p> <p>Motor Patrol 1 Alvin Vaughn 2 Richard Kidd 3 Richard Wheeler</p>	<p>Tractor/Lowboy 1 Leroy Harviston 2 Johnny Carte 3 Norman Drew</p> <p>Tandem Axle Dump Truck 1 Tim Henretty 2 Lionel Elder 3 Joe Showl</p> <p>Single Axle Dump Truck 1 Esther Hamm 2 Margaret Byers 3 Fred Ridenhour</p> <p>Tractor/Mower 1 Gabe Mizell 2 Johnny Carte 3 Dan Mowrey</p> <p>Backhoe 1 Brandon Jones 2 Anita Jordan 3 Brad Sharp</p> <p>Motor Patrol 1 Joe Showl 2 Norman Drew 3 John McLaughlin</p>	<p>Tractor/Lowboy 1 Jimmy Brooks 2 Larkie Cobb 3 Michael Sibley</p> <p>Tandem Axle Dump Truck 1 Jason Burks 2 Leonard McCormick 3 Lee Collins</p> <p>Single Axle Dump Truck 1 Michael Arellanes 2 Joe Scarborough 3 Paul Precord</p> <p>Tractor/Mower 1 Dustin Davis 2 Aaron Ring 3 Alice Balding</p> <p>Backhoe 1 David Wilson 2 Rusty Bornemeier 3 Ronnie Veazey</p> <p>Motor Patrol 1 Bill Dunlap 2 David Orr 3 Rickey Mabry</p>	<p>Tractor/Lowboy No Contestants</p> <p>Tandem Axle Dump Truck 1 Brad Marlene'</p> <p>Single Axle Dump Truck 1 Donna Martin</p> <p>Tractor/Mower 1 Brian Gilliam</p> <p>Backhoe No Contestants</p> <p>Motor Patrol 1 Marvin Curry</p>

District 7 Awards Presentation

March 10, 2000



40-YEAR SERVICE AWARD

John "M" Lipton, left, Commission Vice Chairman, and Dan Flowers, right, AHTD Director, present a 40-year service award to Coy Campbell, District Engineer.



RETIREE

John "M" Lipton, left, Commission Vice Chairman, with Robert Watson, Single Axle Truck Driver, who retired June 9, 1999 with 26+ years service.



1999 SERVICE AWARD RECIPIENTS

Front row, left to right: Jimmy Parker, Backhoe/Front End Loader Operator, 35 years; Stanley Smith, District Bridge Inspector, 30 years; Charles Vance, District Bridge Inspector, 35 years; Carroll Sanders, Senior Inspector, 35 years; Sam Bradshaw, District Permit Officer, 25 years. Second row: Earl McMahan, Inspector, 25 years; Dannie Launius, District Office Manager, 25 years. Back row: Coy Campbell, District Engineer, 40 years; John "M" Lipton, Commission Vice Chairman; John Beasley, Resident Office Technician, 30 years; Gordon Hite, Resident Engineer, 25 years; Ray Hughes, Maintenance Aide II, 25 years

AHTD PEOPLE



MARCH 2000

NEW EMPLOYEES

Maintenance

Bishop Terrell, Sign Maker I
Gary Hester, Josh Nail, Tim Pearce, Gen. Laborers
Dennis Rogers, Stripper Helper

Materials

Edward Boyer, Geotechnical Aide

Right of Way

Martha Vestal, Abstractor

District 1

Marcus Stinson, William Ewing, Donald Kelley, Alton Chapman, Single Axle Truck Drivers

District 2

Mary Tanksley, General Laborer

District 3

Kelsie Cox, David Gaylord, Single Axle Truck Drs.

District 4

Kevin Gregory, Ronald Cowan, Single Axle Truck Drivers

District 5

Marlon Brown, Single Axle Truck Driver
Michael Foster, Angela Gibbs, General Laborers

District 6

Wilbert Wilson, Lawrence Hobbs, Jr., James Kelley, Single Axle Truck Drivers

District 7

Danny Sikes, General Laborer

District 10

Jeffery Armstrong, Paul Baker, Single Axle Truck Drs.
Evelyn Bennett, J. Waterford, General Laborers

PROMOTIONS

Fiscal Services

Anne-Marie Wagner, Coding Technician

Highway Police

Jo Wittke, Motor Carrier Safety Specialist I

Human Resources

Donna Martin, Crew Leader

Legal

Lakeysha Lewis, Legal Aide

Maintenance

William Clark, Striping Crew Supervisor
Gavin Franke, Paint Transport Truck Driver
Sammy Reynolds II, Maintenance Aide II
Jason Stigall, Sign Crew Supervisor
Ronald Tittle, Striping Machine Driver
Chad Walker, Paint Transport Truck Driver
James Finch, Heavy Bridge Painter I

Materials

Keith Powell, Materials Technician IV

Planning & Research

Steve Alexander, Administrative Officer III
Minnie White, Transportation Study Coordinator

Right of Way

Patrick Holley, Utility Coordinator I
John Kendrick, Plans Designer III

District 1

John Barefield, Terry Dildine, Backhoe/Front End Loader Operators
Allen Rodgers, Motor Patrol Operator
Bruce Street, District Construction Engineer

District 2

Edward Belcher, Walter Diamond, Chris Hendricks, Peggy Rundell, Steve Sites, Darrell Smith, Single Axle Truck Drivers
Robert Glover, Station Attendant
Jeffrey Hart, Equipment Maintenance Supv.
James Wolfe, Construction Project Coordinator

District 3

Michael Haggard, Single Axle Truck Driver
Chad Hodges, Bridge Repairer II
Jodi Salisbury, Area Headquarters Attendant

District 4

Carey Beller, Ernie Bowles, Single Axle Truck Drs.
Ryan Brigham, Maintenance Aide I
Robert Plemmons, Motor Patrol Operator/Finish

District 5

Ronnie Caraway, Dozer Operator/Finish
Tony Matthews, Motor Patrol Operator/Finish
Jared Moxley, Backhoe/Front End Loader Operator
Gary Smith, Senior Inspector
Kendall Stroud, Inspector

District 6

David Jackson, District Bridge Inspector
Truman Watson, William Williams, Backhoe/Front End Loader Operators

District 7

Harold Bergstrom, Multi-Axle Truck Driver
Sean Dorrell, Single Axle Truck Driver

District 8

Regina Colclough, Personnel Clerk
Marsha McDaniel, Area Headquarters Attendant

District 9

Kendall Shelton, Inspector

District 10

Minnie Alexander, Single Axle Truck Driver
Todd Clifford, Distributor Operator
Lorraine Cornish, Multi-Axle Truck Driver
Lavelle Terrell, Inspector

SERVICE

35 Years

Bill Durham Jr., Computer Services Automation Engineer V
Jesse McLaughlin, Communication Maint. Spec.
Harold Anderson, D-4 Senior Inspector

30 Years

Jan Weinberg, AHP First Lieutenant
Earl Raines, District Materials Supv.
Gary Fancher, D-9 Area Maintenance Supv.
Ralph Fulton, D-9 District Engineer

25 Years

James Sinks, D-2 Senior Mechanic
Andrew Ford Sr., D-2 Motor Patrol Opr./Finish
Raymond Lea, D-4 District Bridge Inspector
Earnest Sorg, D-10 Senior Mechanic

20 Years

Guy Winkler Jr., Maint. Heavy Bridge Supv.
Tim Shaw, Surveys Aide III
Charles Starks, Surveys Photogrammetric Spec.
Robert Simmons, D-1 Single Axle Truck Dr.
Jerry Holden, D-3 Motor Patrol Opr./Finish
Richard Dempsey, D-3 Backhoe/Front End Loader Opr.
Herman Murphy, D-4 Bridge Repairer II
James Graham, D-4 Maintenance Aide II
Tommy Lacy, D-6 Maintenance Aide I
Ansel Reasons, D-9 Maintenance Aide I

15 Years

Daniel Kelly, Environmental Admin. Aide III
Willie Richards, AHP Corporal
Steve Wrigley, Surveys Crew Chief
Danny Glenn, D-1 Elec., Pl. & Mech. Repairer
Jessie Jackson Jr., D-2 Maintenance Aide II
Ronnie Patillo, D-4 Motor Patrol Opr.
William Jett Jr., D-6 Maintenance Aide I
Raymond Prescott, D-7 Backhoe/Front End Loader Opr.
Mary Silvey, D-8 Area Headquarters Attendant
Loretta Holliman, D-8 Field Clerk II

10 Years

James Marchese, Maint. Telecommunications Opr.
Patricia Bray, ROW Utility Coordinator II
Opal Fitts, D-1 Resident Office Technician
Stanley Rogers, D-3 Hydraulic Excavator Opr./Finish
Billy Crooks, D-4 Backhoe/FE Loader Opr.
Bryan Anderson, D-5 Area Headquarters Attendant
Tommie Kitchens, D-6 Motor Patrol Opr./Finish
Andy Tucker, D-10 Construction Aide I

5 Years

Brandy Hartman, Fiscal Services Office Admin. Asst. I
Jodi Salisbury, D-3 Area Headquarters Attendant
Larry Burke, D-3 Area Headquarters Attendant
Chad Hodges, D-3 Bridge Repairer I
Charles Fritts, D-3 Senior Mechanic
Kenneth Reynolds Sr., D-6 Bridge Repairer I
Jerry Smith, D-7 Distributor/Roller Operator
Leonard Crain, D-7 Street Sweeper Operator

RETIREMENTS

Jimmie Cavitt, Computer Services Automation Engineer II, retired March 3 with 13+ years

Glenn Milligan, Maintenance Striping Zoner II, retired March 10 with 19+ years

James Belknap, District 1 Construction Engineer, retired March 3 with 39+ years

Kenith Harris, District 3 Resident Engineer, retired March 16 with 31+ years

Lonnie Sudbury, District 4 Distributor Operator, retired March 27 with 29+ years

Bill Hutchens, District 4 Crew Leader, retired March 21 with 22+ years

Thomas Jones, District 6 Crew Leader, retired March 24 with 18+ years

Beverly Vick, District 8 Personnel Clerk, retired March 28 with 27+ years

Ronnie Putman, District 8 Single Axle Truck Driver, retired March 8 with 27+ years

John Watkins, District 10 Senior Mechanic, retired March 27 with 25+ years