



www.ArkansasInterstates.com

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

# CENTERLINE

VOLUME 10, NUMBER 11 • November 21, 2001

## New Insurance Benefits Announced

The State and Public School Life and Health Insurance Board met on October 17, 2001 and approved two significant benefits for employees: a pharmacy mail order program and free life insurance.

The pharmacy mail order program for maintenance medications will be administered by AdvancePCS. Only long-term or maintenance medications (three-month minimum prescription) will be eligible for the program. The cost will be two copays for a three-month supply of medication. The specific copay amount will be determined by whether the drug is generic, formulary or non-formulary and

according to the current fee schedule.

The mail order pharmacy program is voluntary and implementation will begin in early 2002.

AdvancePCS is producing a website that will feature an online refill option for this mail order program: <http://ar/advancercx.com>.

Also approved by the Board is a state-funded life insurance benefit. Effective January 1, 2002, all full-time State employees will have a free \$10,000 life insurance policy. This benefit is referred to as Basic Life insurance through USABLE and currently costs employees \$5.60 a month.

Members will no longer be

required to participate in one of the State-sponsored health plans to have Basic Life. Those currently paying for the benefit will not have this deduction after January 1, 2002, therefore all employees will have the benefit at no cost.

Supplemental Life insurance for spouses and dependants will still be employee paid at the same rates currently in effect. USABLE will be sending a letter to all employees with further details and an enrollment form to be completed in order to secure a correct mailing address and beneficiary information for participants in the Basic Life program.

## Service Recognition Payments

The Arkansas Highway Commission has authorized Service Recognition pay for 2001, according to Department Director Dan Flowers. The Department of Finance and Administration has advised that the payments will be direct deposited or mailed no later than November 23, if no unforeseen circumstances occur.

"Act 566 of 1991 authorizes the payments to all state employees with ten (10) or more years of service," Flowers said.

All eligible Department employees will receive a lump sum payment. The new state accounting system (AASIS) requires that the payment of the service award will be the same method of payment as the employee's paycheck. Therefore, if you have your paycheck direct deposited, your service payment will also be direct deposited. If your paycheck is mailed, then your service payment will also be mailed.

All applicable taxes will be

withheld from the payment. The amount received will not be counted as income for purposes of figuring retirement benefits; therefore, retirement deductions will not be withheld.

This payment is based on total years of state service as of December 31, 2001.

The amount of payment follows:

10 through 14 years...	\$300
15 through 19 years...	\$400
20 through 24 years...	\$500
25 years and over.....	\$600

# Year 2002 Cafeteria Plan Enrollment

Effective January 1, 2002, American Family Life Assurance Company (AFLAC) will assume the duties of administering the Department's Section 125 Cafeteria Plan. Enrollment for the Plan Year 2002 is presently being conducted through individual employee meetings by representatives from AFLAC. Each Division has been assigned a date for the enrollment of their employees, with makeup dates scheduled for December 4-6.

Enrollment forms must be signed by all employees, either enrolling or declining enrollment, and returned to the Fiscal Services Division by December 7, 2001. Those employees declin-

ing participation for the year 2002 will not be eligible to enroll until the next plan year (January 1, 2003) unless they incur a qualified change in family status. Once enrolled, employees cannot make changes to their plan selection except for certain qualified changes in family status. These include marriage, divorce, death of a spouse or child, birth or adoption of a child, or termination/commencement of a spouse's employment.

If you wish to cancel any existing insurance coverage you must contact the AHTD Group Insurance Office at 501-569-2417 and complete the necessary cancellation forms before

enrolling in the Year 2002 Cafeteria Plan. Once enrolled in the Cafeteria Plan an employee cannot drop any insurance coverage unless a change in family status occurs.

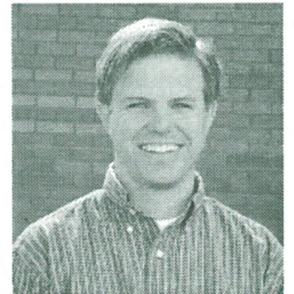
Employees currently participating in the Cafeteria Plan are reminded that they have 90 days following the end of the plan year or until March 31, 2002 to submit claims for 2001 expenses. These expenses must be incurred during the 2001 calendar year to be eligible for reimbursement.

For more information contact the AHTD Fiscal Services Division at 501-569-2510 or your District or Division payroll clerk.

## Jeff Adams Promoted To Resident Engineer

Effective October 18, 2001, Jeff Adams was promoted to Resident Engineer for District One's West Memphis Office.

He is a 1990 graduate of Christian Brothers College with a bachelor's degree in civil engineering and is a registered professional engineer. He began fulltime employment with AHTD in 1992 at the West Memphis Resident Engineer's office. In 1998, he transferred to the Wynne Resident Engineer's Office promoting to Advanced Construction Field Engineer. In 2000, he returned to the West Memphis Residency promoting to Assistant Resident Engineer.



Jeff Adams

### The AHTD CENTERLINE

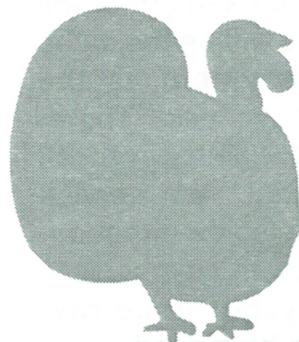
Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, 501-569-2227.

#### ARKANSAS STATE HIGHWAY COMMISSION

JOHN "M" LIPTON, CHAIRMAN  
J.W. "BUDDY" BENAFIELD, VICE CHAIRMAN  
MARY P. "PRISSY" HICKERSON  
JONATHAN BARNETT  
CARL S. ROSENBAUM

DAN FLOWERS  
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

© 2001 - AHTD



## Thanksgiving Holidays

Thursday, November 22, 2001, and Friday, November 23, 2001, are state holidays for Highway and Transportation Department employees in observance of Thanksgiving.

All work will be suspended except for cases of emergency.

# AHTD PEOPLE



OCTOBER 2001

## NEW EMPLOYEES

### ENVIRONMENTAL

**Richard Jenkins, Linda Pearson**, Env. Analysts I

### EQUIPMENT & PROCUREMENT

**Lisa Holeman**, Office Admin. Asst. I

### HUMAN RESOURCES

**Janet Boozer**, Office Admin. Asst. III

### MAINTENANCE

**Dnka Chaba, Evan Higginbottom, Bobby Estes**, General Laborers

### MATERIALS

**David Ross**, Civil Engineer I

### DISTRICT ONE

**Kerri Sams**, Guard  
**Quincy Lyons, Timothy Long, Taylor McDaniel, Jr., Julius Myers, Jr.**, Single Axle Truck Drivers

### DISTRICT TWO

**Christopher Johnson, Rick Stanley**, General Laborers  
**Mark Bayird, Debbie Thacker**, Single Axle Truck Drivers  
**Joseph Hargrave, Lamark Hobbs**, Const. Helpers I  
**Sheila Gill**, Construction Helper II

### DISTRICT THREE

**Sheila Tippitt**, District Receptionist  
**Tracy Ford, John Littrell, Robert Leamons**, Single Axle Truck Drivers  
**Chomsley Ricks**, General Laborer  
**James Foster, Joshua Nall**, Construction Helper I

### DISTRICT FOUR

**Eric Fannon, Kara Belt, Leslie Jackson, Brian Shores, Cassandra Street, Osea Holloway**, General Laborers  
**Bobby Thompson, Drew Marr**, Single Axle Truck Drivers

### DISTRICT FIVE

**Jason James**, Construction Helper II

### DISTRICT SIX

**Rodney Hall, Tommy Woodall**, Single Axle Truck Drivers  
**Timothy Grant**, General Laborer

### DISTRICT SEVEN

**Matthew Jackson, Jessie Rice**, General Laborers

**Charlotte Welch**, Single Axle Truck Driver

### DISTRICT EIGHT

**Crystal Gipson**, General Laborer  
**James Stacy, Tim Ferrell**, Single Axle Truck Drivers

### DISTRICT NINE

**Kevin Blaine, James McFadin, Tony Loveland, Jeffery McFall, Brad Cline**, Single Axle Truck Drivers  
**Jeff Pokorny**, Deck Hand

### DISTRICT TEN

**Tony Ruhl**, Single Axle Truck Driver  
**Donna Davis, Annette Dority, Melvin Heath, Rickey Ransom, Tony Maness**, General Laborers

## PROMOTIONS

### CONSTRUCTION

**Andrea Broadway**, Office Admin. Asst. III

### ENVIRONMENTAL

**Mike Bradshaw**, Maintenance Aide I

### EQUIPMENT & PROCUREMENT

**David Fulmer**, Senior Mechanic  
**Teri McConnell**, Purchasing Clerk

### HIGHWAY POLICE

**Destiny Lamom**, Administrative Aide I

### MAINTENANCE

**Nathan Edwards**, Heavy Bridge Repairer II  
**Bishop Terrell**, Sign Maker II

### MATERIALS

**Kevin Douglas, Brian Goude, Timothy Wilson**, Geotechnical Aides II

### PROGRAMS & CONTRACTS

**Steve Morgan**, Prog. & Conts. Engineer II

### DISTRICT 1

**Jeff Adams**, Resident Engineer  
**Johnny Light**, Motor Patrol Opr./Finish  
**Sammie Macklin**, Single Axle Tr. Dr.  
**William Rice**, Senior Inspector  
**Troy Tims**, Maintenance Aide II

### DISTRICT 2

**Curtis Lagrone, Jr.**, Inspector  
**Ben Novak**, Senior Inspector  
**Dwight Wells**, Construction Project Coordinator

### DISTRICT 3

**Stephen Frisbee**, Assistant Resident Engineer  
**Curtis Hill**, Lowboy or Float Truck Dr.

### DISTRICT 4

**Danny Brown, Jr.**, Construction Aide I  
**Tim Buehring**, Senior Mechanic  
**Louis Edwards, Jeremiah Jackson**, Single Axle Truck Drivers  
**Joseph Eyeran**, Maintenance Aide II  
**Armon Perrin, Jr.**, Senior Const. Materials Insp.  
**Randy Schluterman**, Motor Patrol Opr./Finish

### DISTRICT 5

**James Griffis**, Hydraulic Excavator Finish  
**Floyd Haley**, Distributor/Roller Opr.  
**John Kent**, Single Axle Truck Dr.  
**Nora McLaughlin, Bobby Pearson**, Inspectors  
**Jeffrey Qualls**, Paver Operator

### DISTRICT 6

**Mac Dotson, Brian Singleton**, Multi-Axle Truck Drs.  
**Hickey Hill**, Bridge Repairer I  
**Kathryn Robbins**, Construction Aide I  
**Joe Smothers**, Backhoe/Front End Loader Opr.  
**Steven Talley**, Crew Leader  
**Jerry Trotter**, Assistant Resident Engineer

### DISTRICT 7

**Leonard Crain**, Bridge Repairer I  
**William Wisecarver**, Single Axle Truck Driver

### DISTRICT 8

**James Gardner**, Distributor/Roller Opr.  
**Brian Johnson**, Bridge Repairer I  
**Robert Light**, Maintenance Aide I  
**John Whitson**, Maintenance Aide II

### DISTRICT 9

**David Foster**, Assistant Resident Engineer

### DISTRICT 10

**Phyllis Ashby, Elaine Bryant**, Single Axle Truck Drivers  
**James Toney**, Construction Field Engineer II  
**Jack Wolf**, Senior Mechanic

## SERVICE

### 45 YEARS

**Vernon McMahan**, D6 Senior Inspector

### 40 YEARS

**Melvin House**, Materials Dist. Materials Supv.

### 35 YEARS

**Jimmy Austin**, D8 Bridge Inspector Helper

### 30 YEARS

**Jessie Meabon**, P&R Data Collection Tech.

**Johnny Sprayberry**, D7 Senior Inspector

### 25 YEARS

**Brenda Walden**, Const. Office. Admin. Asst. V

**Oretta McCoy**, Const. Estimates Supv.

**Odis Barker**, E&P Equipment Specialist

**Roy Douglas**, P&C Programs Admin. Coord.

**Arther Huggins**, D2 Hydraulic Exc. Opr./Finish

**James Carter**, D4 Area Maintenance Supv.

**James Leggett**, D5 Resident Engineer

**David Jackson**, D6 Bridge Inspector

**Charles O'Neal**, D6 Sr. Inspector

**Romoshia Bridges**, D6 Resident Office Tech.

**Bernard Washington**, D6 Sr. Const. Materials Insp.

**Glenn Creamer**, D9 Sr. Mechanic

**Gerald Teague**, D9 District Construction Engineer

### 20 YEARS

**Billy Smith**, AHP Corporal

**Michael Almeda**, AHP Patrol Officer

### First Class

**Shelby Sledge**, AHP Corporal

**Jerry Booker**, AHP Second Lieutenant

**Bert Porterfield**, Maintenance Traffic Designer

**Priscilla Winkler**, ROW Office Admin. Asst. I

**Marilyn Bates**, D2 Area Hdqtrs. Attendant

**Janet Davis**, D8 Resident Office Tech.

**Alma Cantrell**, D9 Fuel Clerk

### 15 YEARS

**James Stevens**, AHP Sergeant

**Wayne Hamilton**, D1 Sr. Mechanic

**William Copeland**, D1 Parts Runner

**Joey Reep**, D2 Crew Leader

**Cynthia Plunkett**, D2 Office Admin. Asst. V

**Pamela Bruce**, D4 Receptionist

**Tony Matthews**, D5 Motor Patrol Opr./Finish

**Macon Ramsey**, D5 Const. Project Coord.

**Young Mack, IV**, D5 Inspector

**Ray Chamberlain**, D6 Inspector

**Charles Seftar**, D9 Field Clerk II

### 10 YEARS

**Cecil Coleman**, D1 Maintenance Aide II

**Earl Fleagle**, D2 Sr. Inspector

**Brian Imler**, D3 Inspector

**Terry Hosey**, D3 Motor Patrol Opr.

**Sydney Ratcliff**, D3 Fuel Clerk

**Gary Aldridge**, D3 Multi-Axle Truck Driver

**Paul Thornhill**, D9 Backhoe/Front End Loader Opr.

**Jerry Reeves**, D10 Motor Patrol Opr./Finish

### 5 YEARS

**David Pearce**, Computer Ser. Auto.

Engr. IV

**Deborah Simpson**, Env. Office Admin.

### Asst. III

**William Reed**, Maint. Bridge Repairer II

**Eddie Simons**, D1 Maint. Aide I

**Tim Hall**, D2 Maint. Aide II

**Wayne McCoy**, D3 Backhoe/Front End Loader Opr.

**Paul Forst**, D4 Distributor Opr.

**Angela Crossland**, D4 Multi-Axle Tr. Dr.

**Danny Brown, Jr.**, D4 Const. Helper II

**Richard Collie**, D6 Rest Area Attendant

**Randall Sommers**, D8 Maint. Aide I

## RETIREMENTS

**Richard Moreau**, Highway Police Corporal, retired August 7 with 13+ years

**Roberto Velazquez**, District 6 Multi-Axle Truck Driver, retired September 26 with 19+ years

**Anthony Dickinson**, Right of Way Realty Appraiser/Negotiator, retired October 19 with 13+ years

**Shelby Sledge**, Highway Police Corporal, retired October 1 with 19+ years

**Vada McElmurry**, Human Resources Office Administrative Assistant II, retired October 5 with 10+ years

**Thomas Ballard**, Bridge Structural Detailer, retired October 31 with 27+ years

**Herman Phippen**, District 2 Single Axle Truck Driver, retired October 23 with 23+ years

**Danny Mitchell**, District 6 Senior Body Repairer and Painter, retired October 25 with 23+ years



**Rebuilding Arkansas Interstates**

## CONSTRUCTION UPDATES

For the latest construction updates on the Department's Interstate Rehabilitation Program visit the website at [www.ArkansasInterstates.com](http://www.ArkansasInterstates.com)