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ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

CENTERLINE

VOLUME 11, NUMBER 6 • JUNE 20, 2002

New access procedures implemented at Central Office Complex

The Central Office Complex, in Little Rock, implemented new access procedures on June 10, 2002.

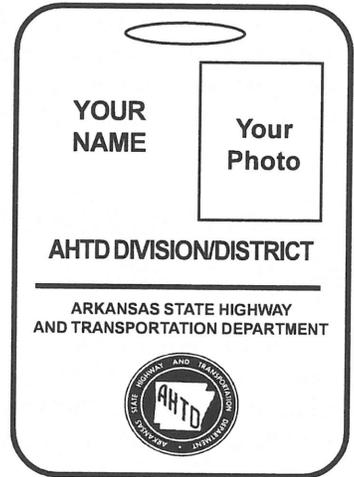
All AHTD employees entering or exiting the Central Office will now use the north and south automatic doors located in the lobby. The west loading dock doors are secured and restricted to emergency use and special deliveries.

All employees are required to wear their AHTD photo identification card on their upper torso while on the grounds or in any of the buildings of the Central

Office and surrounding complexes including the Materials, Equipment and Procurement, and Maintenance facilities.

Employees entering the Central Office building who are not wearing an identification card will sign in at the lobby security desk and be issued a temporary card for access to floors 2-10.

Visitors to the Central Office will sign in at the security desk and be issued a temporary AHTD visitor's card for access to floors 2-10.



Active employees with longest service as of June 2002

Listed below are the top 20 active employees with the longest service. Of these 20 employees, 19 are on the Deferred Retirement Option Plan (DROP) and will be retiring at the end of June. A new list will be published in the July newsletter.

| | | | |
|-----|-----------------|---|---------------------|
| 1. | Patsy Downing | Equipment and Procurement Administrative Aide I | 47 years, 10 months |
| 2. | Fidelis Koelzer | District 3 Construction Project Coordinator | 46 years, 01 months |
| 3. | Thomas Kinslow | District 8 Maintenance Superintendent | 45 years, 11 months |
| 4. | Jimmy Wynn | District 7 Construction Project Coordinator | 45 years, 10 months |
| 5. | Jack McMahan | District 6 Senior Inspector | 45 years, 09 months |
| 6. | Jerry Stacks | Materials Laboratory Coordinator | 45 years, 08 months |
| 7. | Donald Embry | District 3 Hydraulic Excavator Operator/Finish | 45 years, 01 months |
| 8. | Don Stovall | District 6 Assistant Maintenance Superintendent | 44 years, 08 months |
| 9. | Jake Clements | Materials Staff Geotechnical Officer | 44 years, 01 months |
| 10. | Calvin George | District 1 Maintenance Superintendent | 43 years, 10 months |
| 11. | Donald Beard | District 7 Construction Project Coordinator | 43 years, 08 months |
| 12. | Coy Campbell | District 7 Engineer | 42 years, 10 months |
| 13. | Dale Loe | Assistant Chief Engineer for Design | 42 years, 09 months |
| 14. | Bill Mulhollen | Assistant State Maintenance Engineer | 42 years, 07 months |
| 15. | Jimmy Rainwater | District 8 Senior Inspector | 42 years, 06 months |
| 16. | Edward Ferguson | District 1 Senior Inspector | 42 years, 01 months |
| 17. | Larry Hodnett | District 9 District Maintenance Superintendent | 41 years, 10 months |
| 18. | James Paine | District 8 Resident Office Technician | 41 years, 10 months |
| 19. | Grady Rose | District 4 Construction Project Coordinator | 41 years, 08 months |
| 20. | Jim Barnett | State Maintenance Engineer | 41 years, 05 months |

Lt. Holloway of AHP to attend FBI National Academy

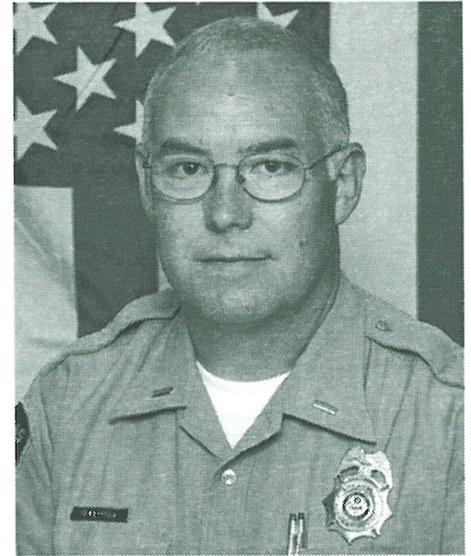
The Arkansas Highway Police Division has announced that Second Lieutenant Glen Holloway will be attending the FBI National Academy in Quantico, Virginia, this summer. Lt. Holloway is the supervisor of the Alma Weigh Station in Van Buren.

Since its beginning in 1935, the Academy has been a vital element in the continuing improvement of law enforcement standards, knowledge and cooperation.

The Academy provides a wide range of training, as well as an opportunity for professional law enforcement officers to share ideas, techniques and experiences.

The eleven-week course provides training for upper and mid-level law enforcement officers. The curriculum focuses on leadership and management training and includes courses relating to Management Science, Behavioral Science, Law, Education, Forensic Science and Health/Fitness.

Over 33,000 students have graduated from the Academy since it began. Holloway will join Highway Police Chief Ron Burks, Captain Don Hastings, Captain Ronnie Anderson, First Lieutenant George Franks and First Lieutenant Paul Claunch as graduates of the FBI National Academy.

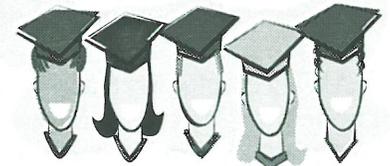


2nd Lt. Glen Holloway

Arkansas Highways magazine high school or college graduate picture deadline is July 26

The Fall 2002 edition of *Arkansas Highways* magazine will be a special issue commemorating the 50th anniversary of the Mack-Blackwell Amendment and will feature a pictorial update of District and Division personnel.

This issue will not have an "Around the Department" section, but will include high school and college graduates of Department employees. The deadline for graduate picture submission is Friday, July 26, 2002.



Polaroid or computer generated pictures are not acceptable. Complete the special graduate submission form available from your District or Division reporter before the deadline date.

Employees vote for new member to Retirement System Board

Members of the Arkansas State Highway Employees Retirement System participated in an election this month to select an

employee member to the Retirement System Board of Trustees for a two-year term beginning July 1, 2002.

All members of the Retirement System were eligible for nomination except for those already serving on the board. Current board members include Bob Walters, Chief Engineer; Ralph Hall, Assistant Chief Engineer for Operations; and Larry Dickerson, Chief Fiscal Officer. The new member will replace Joe Barnett, District 10 Engineer, whose term ends June 30, 2002.

Retirement System members cast nominating ballots in May. After a panel of judges had tabulated ballots, an election ballot naming the two members receiving the largest number of nominating votes was mailed.

Receiving the most votes were Ray Woodruff, District 1 Engineer and Teddy "Mark" Widner, District 9 Senior Mechanic. Results of the election ballot will be announced at the end of June.

The AHTD

CENTERLINE

Published monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information. Correspondence should be directed to the Public Affairs Office, 10324 Interstate 30, Room 1002, P.O. Box 2261, Little Rock, Arkansas 72203-2261, 501-569-2227.

ARKANSAS STATE HIGHWAY COMMISSION

JOHN "M" LIPTON, CHAIRMAN
J.W. "BUDDY" BENAFIELD, VICE CHAIRMAN
MARY P. "PRISSY" HICKERSON
JONATHAN BARNETT
CARL S. ROSENBAUM

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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INDEPENDENCE DAY HOLIDAY

Thursday, July 4, 2002, is a state holiday for
Highway and Transportation Department employees.
All work will be suspended except for cases of emergency.

Commission authorizes 2.6% pay raise

The Highway Commission, at its May meeting, authorized a 2.6 percent salary increase for all AHTD employees who receive a satisfactory recommendation from their supervisor.

The increase will take effect with the pay period beginning June 27, 2002, and will be reflected on the paycheck received July 18.

The new AHTD Salary Schedule is shown below.

AHTD Salary Schedule Effective 6-27-2002

| Level | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|-------|---------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| I | 412.00 10,712.00 | 563.00 14,638.00 | 602.00 15,652.00 | 652.00 16,952.00 | 701.00 18,226.00 | 753.00 19,578.00 | 814.00 21,164.00 | 837.00 21,762.00 |
| II | 567.00 14,742.00 | 632.00 16,432.00 | 661.00 17,186.00 | 711.00 18,486.00 | 766.00 19,916.00 | 818.00 21,268.00 | 882.00 22,932.00 | 910.00 23,660.00 |
| III | 595.00 15,470.00 | 667.00 17,342.00 | 705.00 18,330.00 | 758.00 19,708.00 | 811.00 21,086.00 | 868.00 22,568.00 | 927.00 24,102.00 | 1,001.00 26,026.00 |
| IV | 658.00 17,108.00 | 742.00 19,292.00 | 785.00 20,410.00 | 840.00 21,840.00 | 898.00 23,348.00 | 962.00 25,012.00 | 1,026.00 26,676.00 | 1,098.00 28,548.00 |
| V | 725.00 18,850.00 | 822.00 21,372.00 | 870.00 22,620.00 | 926.00 24,076.00 | 989.00 25,714.00 | 1,056.00 27,456.00 | 1,131.00 29,406.00 | 1,206.00 31,356.00 |
| VI | 803.00 20,878.00 | 904.00 23,504.00 | 962.00 25,012.00 | 1,019.00 26,494.00 | 1,090.00 28,340.00 | 1,161.00 30,186.00 | 1,239.00 32,214.00 | 1,314.00 34,164.00 |
| VII | 887.00 23,062.00 | 996.00 25,896.00 | 1,056.00 27,456.00 | 1,126.00 29,276.00 | 1,201.00 31,226.00 | 1,271.00 33,046.00 | 1,354.00 35,204.00 | 1,434.00 37,284.00 |
| VIII | 974.00 25,324.00 | 1,096.00 28,496.00 | 1,166.00 30,316.00 | 1,239.00 32,214.00 | 1,313.00 34,138.00 | 1,391.00 36,166.00 | 1,475.00 38,350.00 | 1,557.00 40,482.00 |
| IX | | 1,206.00 31,356.00 | 1,278.00 33,228.00 | 1,356.00 35,256.00 | 1,434.00 37,284.00 | 1,516.00 39,416.00 | 1,603.00 41,678.00 | 1,686.00 43,836.00 |
| X | | 1,313.00 34,138.00 | 1,394.00 36,244.00 | 1,474.00 38,324.00 | 1,555.00 40,430.00 | 1,646.00 42,796.00 | 1,738.00 45,188.00 | 1,823.00 47,398.00 |
| XI | | 1,436.00 37,336.00 | 1,525.00 39,650.00 | 1,607.00 41,782.00 | 1,693.00 44,018.00 | 1,785.00 46,410.00 | 1,884.00 48,984.00 | 1,974.00 51,324.00 |
| XII | | 1,559.00 40,534.00 | 1,653.00 42,978.00 | 1,741.00 45,266.00 | 1,829.00 47,554.00 | 1,929.00 50,154.00 | 2,032.00 52,832.00 | 2,111.00 54,886.00 |
| XIII | | 1,691.00 43,966.00 | 1,800.00 46,800.00 | 1,889.00 49,114.00 | 1,983.00 51,558.00 | 2,080.00 54,080.00 | 2,190.00 56,940.00 | 2,259.00 58,734.00 |
| XIV | | 1,829.00 47,554.00 | 1,943.00 50,518.00 | 2,038.00 52,988.00 | 2,133.00 55,458.00 | 2,240.00 58,240.00 | 2,345.00 60,970.00 | 2,418.00 62,868.00 |
| XV | | 1,975.00 51,350.00 | 2,096.00 54,496.00 | 2,192.00 56,992.00 | 2,291.00 59,566.00 | 2,399.00 62,374.00 | 2,509.00 65,234.00 | 2,581.00 67,106.00 |
| XVI | | 2,120.00 55,120.00 | 2,253.00 58,578.00 | 2,353.00 61,178.00 | 2,457.00 63,882.00 | 2,559.00 66,534.00 | 2,680.00 69,680.00 | 2,739.00 71,214.00 |
| XVII | | 2,279.00 59,254.00 | 2,417.00 62,842.00 | 2,517.00 65,442.00 | 2,622.00 68,172.00 | 2,735.00 71,110.00 | 2,849.00 74,074.00 | 2,903.00 75,478.00 |
| XVIII | | 2,439.00 63,414.00 | 2,586.00 67,236.00 | 2,689.00 69,914.00 | 2,794.00 72,644.00 | 2,915.00 75,790.00 | 3,029.00 78,754.00 | 3,070.00 79,820.00 |
| XIX | | 2,707.00 70,382.00 | 2,809.00 73,034.00 | 2,920.00 75,920.00 | 3,027.00 78,702.00 | 3,145.00 81,770.00 | 3,175.00 82,550.00 | |
| XX | | 2,902.00 75,452.00 | 3,007.00 78,182.00 | 3,118.00 81,968.00 | 3,230.00 83,980.00 | 3,247.00 84,422.00 | | |

AHTD PEOPLE

DATA FOR MAY 2002

NEW EMPLOYEES

INTERNAL AUDIT

Philip Device, Electronic Data Processing Auditor

PLANNING & RESEARCH

Christopher Wald, Administrative Aide IV
Elisha Wright, Jason Hughey, Civil Engineers
Tamara Murry, Administrative Aide IV

PUBLIC AFFAIRS

Denise Powell, Administrative Aide IV

DISTRICT ONE

Robert Winkler, General Laborer
Tremayne Hoxie, Jeremy Rogers, Single Axle Truck Drs.
Terry Evans, Civil Engineer

DISTRICT TWO

Ronnie Smith, General Laborer

DISTRICT THREE

Robert Hughes, Beverly Marcum, David Cummings,
Construction Helpers I
Jeremy Thomas, Civil Engineer

DISTRICT FOUR

Donald Mizell, Don Kilgore, Single Axle Truck Drs.
Stanley Bates, General Laborer
Jimmy Leach, Cynthia Lee, Jason Marshall,
Construction Helpers I

DISTRICT FIVE

Linda Mitchell, Karrie Ausbrooks, Gen. Laborers

DISTRICT SIX

Stephanie Howard, District Receptionist
Thomas Whitaker, Guard
Ira Campbell, Mat Daboll, Cory Lyman, Single Axle
Truck Drivers

DISTRICT SEVEN

Dave Stevens, Homer Williams, Jr., Single Axle Truck Drs.
Justin Green, Roberto Hernandez, Gen. Laborers
James Dean, Civil Engineer

DISTRICT EIGHT

Krishawn Parish, Joshua Bryant, Single Axle Truck Drs.

DISTRICT TEN

Gary Pruitt, Dustin James, Single Axle Truck Drs.
Gary James, Construction Materials Inspector
William Bennett, Wayne Emmons, Const. Helpers I

PROMOTIONS

BRIDGE

Jeffrey Covay, Sr. Bridge Design Engineer
Kyle Yeary, Civil Engineer I

COMPUTER SERVICES

Hedley Davies, System Support Technician II

CONSTRUCTION

Hazel Miles, Office Admin. Asst. I

MAINTENANCE

Mike Williamson, Lowboy or Float Truck Driver

MATERIALS

Corey Sutton, Dozer Operator

PLANNING & RESEARCH

Steve Mitchell, Admin. Officer II

PROGRAMS & CONTRACTS

Steve Morgan, Senior P&C Engineer

RIGHT OF WAY

Patrick Holley, Utility Coordinator II
Ric Scruggs, Bill Taylor, Realty Appraiser/Negotiators
Martha Vestal, Senior Abstractor

ROADWAY DESIGN

Kevin Palmer, Civil Engineer I

DISTRICT 1

Michael Courtney, Motor Patrol Operator
Eric Glover, Construction Materials Inspector
Steve Jones, Senior Mechanic
Royce Webb, Maintenance Aide I

DISTRICT 2

Thomas Austin, Hyd. Excavator Operator/Finish
Regina Coslin, Jeff Ross, Single Axle Truck Drs.
James Dickson, Crew Leader
Joseph Hargrave, Construction Helper II
Latisha Reynolds, Construction Aide I

DISTRICT 3

Demetria Bunch, Guard

DISTRICT 4

Lance Drager, Distributor/Roller Operator
Regina Gregory, Jennifer Hall, Craig Shelton, Darren
Smith, Single Axle Truck Drivers
Jerry Howe, Backhoe/Front End Loader Operator
Billy Law, Maintenance Aide I
Reggie Trusty, Crew Leader

DISTRICT 5

Evelyn Combs, Clay Hazelwood, Willie McCord,
Distributor/Roller Operators
Michael Foster, Maintenance Aide I
Jimmie Getson, Jr., Crew Leader
Ronny Majors, Multi-Axle Truck Driver
David Smith, Inspector
Dustin Westmoreland, Crane Operator/Finish

DISTRICT 6

Robert Bates, Asphalt Tank Truck Driver
Joey Bishop, Larietha Patterson, Inspectors
Spencer Bullard, Scottye Courson, Multi-Axle Truck Drs.
Stephanie Howard, District Receptionist
Todd Nebling, Motor Patrol Operator/Finish
Charles Spencer, Roller Operator

DISTRICT 7

Carrrol Bryant, Storeroom Assistant II
Douglas Dickens, Construction Aide II
Terry Hill, Maintenance Aide I

DISTRICT 8

Paul Charton, Ora Robinson, Maintenance Aides I
Charles Farrow, Sign Erector
William Linton, Construction Field Engineer I
Cecil Long, Shop Supervisor
Mark Malone, Motor Patrol Operator
James Mantalas, Lena Zulpo, Rest Area Attendants
David Pruitt, Backhoe/Front End Loader Operator
Brigitte Roberson, Construction Helper II
Berkley Snider, Single Axle Truck Driver

DISTRICT 9

Gary Hopkins, Maintenance Aide II
James McFadin, Multi-Axle Truck Driver

DISTRICT 10

Marsha Emery, Bobby Smith, Single Axle Truck Drivers
Sondra Jackson, Roller Operator
David Prine, Paul Vaulner, Maintenance Aides II
Tony Ruhl, Roller Operator
Mark Smithee, Resident Engineer
Willie Wilson, Mechanic

SERVICE

40 YEARS

Charles Latture, Maint. Traffic Services Specialist

35 YEARS

George McDaniel, D1 Crew Leader
Ernest Martin, D5 Equipment Maint. Supervisor

30 YEARS

Marion Butler, Environmental Division Head
Larry Long, Environmental Section Head
Alton Thomas, Jr., D2 Motor Patrol Operator/Finish
Roy Erwin, D6 Maintenance Aide II
Gerald Wilkerson, D9 Senior Mechanic
Douglas Pederson, D9 Bridge Job Superintendent

25 YEARS

David Armstrong, Maint. Crew Leader
Randy Lewis, ROW Section Head
Robert Palmer, ROW Reviewing Appraiser
David Mayo, Jr., State Aid Assistant Division Head
Charles Ross, D4 Bridge Repairer II
Donald Ullrich, D4 Hyd. Excavator Operator/Finish
Clifton Beavers, D4 Motor Patrol Operator/Finish
Danny Fleetwood, D5 Storeroom Supervisor
Roy Zuber, D6 Motor Patrol Operator/Finish
Harold Grimsley, Jr., D6 Sealing Job Superintendent
Donald Nutt, D7 Crew Leader
Tommy Littleton, Jr., D8 Construction Engineer
Albert Horn, D8 Maintenance Aide II
Robert Stithem, D8 Maintenance Aide I
Victor Harris, D8 Rest Area Attendant
Keith Smith, D10 Bridge Inspector
Byron Hanson, D10 Single Axle Truck Driver
Bradley Porter, D10 Inspector
Michael Farrell, D10 Bridge Repairer II

20 YEARS

Eric Paulus, D6 Crew Leader
David Wyers, D8 Construction Aide I

15 YEARS

Jerrell Biggers, AHP 2nd Lieutenant
Lydell Harris, P&R Cartographer III
Shirley Lewis, D4 Bookkeeper
Sanford Goodwin, D5 Elec., Pl. & Mech. Repairer
John Gault, D8 Backhoe/Front End Loader Opr.
Stephen Lawrence, D9 Assistant Resident Engineer

10 YEARS

Brad Calaway, Sr., AHP Patrol Officer First Class
Alma Medlen, AHP Patrol Officer First Class
Henry Lewis, AHP Permit Technician
Thomas Duncan, Maint. Striping Crew Supervisor
John Bettis, Materials Civil Engineer IV
Nena DeSousa-Saturno, Rdwy. Des. Hyd. Design Engr.
Athena Bright, D3 Construction Aide II
David Lewis, D3 Construction Aide II
James Merriman, Jr., D5 Dozer Operator
Jeffrey Eldridge, D6 Inspector
Donald Crawford, D7 Backhoe/Front End Loader Opr.
Charles Jefferson, D9 Construction Aide II
Charles Pierce, D10 Assistant Resident Engineer
Martha Meeks, D10 Area Headquarters Attendant

5 YEARS

Andrew Hall, D1 Distributor/Roller Operator
Kermit Glasgow, Jr., D3 Single Axle Truck Driver
Linda Ryan, D4 Rest Area Attendant
Sylvester Parker, D6 Multi-Axle Truck Driver
Winfred Petty, D6 Motor Patrol Operator/Finish
Kathryn Robbins, D6 Construction Aide I
Hugh Leamons, Jr., D7 Single Axle Truck Driver
Hurlan Muncy, D8 Guard
Roselie Conley, D8 Construction Aide II
Gary Hopkins, D9 Multi-Axle Truck Driver
Tonya Laws, D10 Backhoe/Front End Loader Operator
Dustin Miller, D10 Bridge Repairer I
Kathy Chesser, D10 Distributor/Roller Operator

RETIREMENTS

Ellard Foltz, D1 Rest Area Attendant, retired May 20 with 14 years

Daniel Norman, D1 Motor Patrol Operator, retired May 14 with 9 years

Charles Raines, D2 Maintenance Aide I, retired May 10 with 27 years

James Steele, D2 Distributor/Roller Operator, retired May 3 with 32 years

Robert Williams, D3 Area Maintenance Supervisor, retired May 16 with 31 years

Bill Callicott, D3 Area Maintenance Supervisor, retired May 9 with 30 years

Harold Turner, D5 Multi-Axle Truck Driver, retired May 17 with 28 years

Gary Smith, D5 Senior Inspector, retired May 21 with 36 years

Brenda Clark, D10 Resident Office Technician, retired May 15 with 28 years

Jackie Rainwater, D10 Inspector, retired May 28 with 36 years

Paul Morgan, D10 Senior Construction Materials Inspector, retired May 2 with 29 years