



CENTERLINE

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Doris Mixon named as finalist for IRC Secretary of the Year

Doris Mixon, Administrative Assistant to Director Dan Flowers, was named a finalist for the 2002 Secretary of the Year Award presented by the Interdepartmental Relations Committee (IRC).

Mixon, who has 28 years of service with the Department and 31 years with the state, was nominated for the annual award by Flowers.

“Doris always wears a smile and makes everyone feel special and important,” says Flowers. “Her knowledge, ability and skill are an asset to the Highway Department and is exemplary of what the citizens expect from public agency employees.”

Mixon was presented a plaque at the 31st Annual Executive Secretarial Seminar held October 31, 2002 at the DoubleTree Hotel in Little Rock.

“This recognition was a pleasant surprise and I am honored to have been submitted for this award,” Mixon states.

The Interdepartmental Relations Committee was organized in 1972 for the administrative assistants or executive secretaries to State Department Heads. The IRC provides an opportunity to better understand the functions of all departments and agencies in state government.



Doris Mixon and Dan Flowers

The committee’s major project is to provide the annual fall seminar for state employees to enhance their present jobs and future careers.

Eligible state employees to receive Service Recognition Payment

The Arkansas Highway Commission has authorized Service Recognition pay for 2002, according to Department Director Dan Flowers. The Department of Finance and Administration has advised that the payments will be direct deposited or mailed no later than November 27,

if no unforeseen circumstances occur.

“Act 566 of 1991 authorizes the payments to all state employees with ten (10) or more years of service,” Flowers said. All eligible Department employees will receive a lump sum payment. The state’s accounting system (AASIS) requires that the payment of the service award be the same method of payment as the employee’s paycheck. Therefore, if an employee’s paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service pay-

ment will also be mailed.

All applicable taxes will be withheld from the payment. The amount received will not be counted as income for purposes of figuring retirement benefits; therefore, retirement deductions will not be withheld.

This payment is based on total years of state service as of December 31, 2002.

The amount of payment follows:
10 through 14 years \$300
15 through 19 years \$400
20 through 24 years \$500
25 years and over \$600

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Bradley promoted to Staff Research Engineer

Mark Bradley, Administrative Officer III in the Planning and Research Division, was promoted to Staff Research Engineer effective October 17, 2002.



Bradley

Bradley has a bachelor's degree in civil engineering from the University of Arkansas and is a registered professional engineer.

He began with the Department in 1972 as a Highway Civil Engineer II. He has also served as a Civil Engineer V, Pavement Management Engineer, Staff Pavement Management Engineer and transferred to the Programs and Contracts Division as the Staff Program Management Administrator in 1988.

Most recently Bradley was the Department's Technology Transfer Coordinator in the Planning and Research Division.

Commission Letting Schedule

The following 2003 dates have been scheduled for Commission Bid Lettings. Lettings are held in the Central Office Auditorium.

January 8
February 19
April 2
May 14
July 9
August 20
October 1
November 19

AHTD Inclement Weather Policy

In the event Department employees are excused by official action due to inclement weather, the following policy will be in effect.

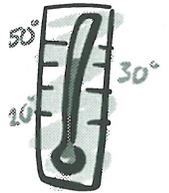
Official media notice to state agencies will apply to AHTD employees except designated essential personnel. The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless

specified by official media notice. Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged for a full day's leave.

Sick leave or annual leave may be utilized for inclement weather. Leave with-

out pay will be utilized for employees who are temporary, part-time, or in an exhausted leave status.

AHTD employees working under the flex schedule must adjust their time accordingly.



AHTD holds Annual Equipment Auction

The back lot of the Equipment and Procurement Division in Little Rock was the scene of the annual equipment auction held each fall by AHTD.

A large crowd from across the state gathered on October 29th to bid on the

Department's selection of high quality used items. Among the items available were sedans, pickup trucks, graders, rollers, sweepers and other pieces of machinery and equipment.

This year's auction was coordinated by Blackmon Auctions, Inc. At the close of the day, 350 pieces of equipment and ap-

proximately 50 lots of miscellaneous parts had been sold to the highest bidders. The auction grossed \$700,218.

The next equipment auction is scheduled for the fall of 2003. A date will be announced early next year. AHTD policy forbids Department employees from bidding at the auction.

The AHTD

CENTERLINE

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ARKANSAS STATE HIGHWAY COMMISSION

JOHN "M" LIPTON, CHAIRMAN
J.W. "BUDDY" BENAFIELD, VICE CHAIRMAN
MARY P. "PRISSY" HICKERSON
JONATHAN BARNETT
CARL S. ROSENBAUM

DAN FLOWERS
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

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Hundreds of bidders were present for the Department's annual equipment auction.

AHTD Retiree's Association Hosts Annual Meeting

The AHTD Retiree's Association held its annual meeting October 24, 2002, at the Hospitality House in North Little Rock's Burns Park.

Newly elected officers are Don Brown, State President; Larry Hollis, Executive Vice President; Don Cahoon, Second Vice President; and Ann Thompson, Secretary-Treasurer.

A special appreciation plaque was presented to Sibyl Maddox, who has served as the Association's Secretary-Treasurer since its inception in 1982.



Sibyl Maddox, left, receives a plaque from Calvin Peavy on behalf of the Retiree's Association, in recognition for her years of service as the Association's Secretary-Treasurer.



2003 AHTD RETIREE'S ASSOCIATION STATE OFFICERS

Seated: Don Brown, President; Larry Hollis, Executive Vice President. Standing: Jim Chaney, Retiree Legislative Representative; Don Cahoon, Second Vice President; Ann Thompson, Secretary-Treasurer; and Larry Dickerson, AHTD Chief Fiscal Officer

AHTD PEOPLE

DATA FOR OCTOBER 2002



NEW EMPLOYEES

ENVIRONMENTAL

Jodi Whitlow, Environmental Analyst I

MAINTENANCE

Shane Foust, Joshua Phillips, General Laborers

RIGHT OF WAY

David Nelson, Right of Way Negotiator

ROADWAY DESIGN

Reginald Driver, Mark Edwards, Adv. CADD Techs.

SURVEYS

Scott Branscum, Const. Helper II
Daniel Hawley, Surveys Helper

DISTRICT 1

Keith White, Tony Underwood, Dennis Forrest, Single Axle Truck Drivers
Verdis Diamond, Frankie Young, Construction Helpers I

DISTRICT 2

Walter Jenkins, General Laborer
Daniel Harris, Const. Field Engineer II

Henry Walton, Const. Helper I

DISTRICT 3

Larry Smith, Reba Bearden, Richard Colbert, Patrick Edmonson, Single Axle Truck Drivers
James Garrett, Const. Aide I

DISTRICT 4

Ronald Ball, Terrell Moore, Single Axle Truck Drivers
Cynthia Weathers, General Laborer

DISTRICT 5

Charles Hamilton, Single Axle Truck Driver
Christopher James, John Reynolds, General Laborers

DISTRICT 6

Joshua Leavell, Don Tate, Eugene Thompson, Donna Hames, Denver Harrison, General Laborers
Kennet McCord, Jeff Fleenor, Grafton Cobb, Single Axle Truck Drivers
Kristy Lunsford, Field Clerk II

DISTRICT 7

Richard Purifoy, Gary Stiles, Donny Berg, Construction Helpers I

DISTRICT 8

Mitchell Aday, Single Axle Truck Driver

DISTRICT 9

Tracy Eddings, Single Axle Truck Driver

DISTRICT 10

Marsha Rippey, Robin Wood, Single Axle Truck Drivers
Kenneth Neely, Construction Aide I

PROMOTIONS

CONSTRUCTION

Rene' Ramsey, Office Admin. Asst. III

ENVIRONMENTAL

Linda Pearson, Administrative Officer I

EQUIPMENT & PROCUREMENT

Guy Ashenberger, Administrative Asst. II
Rickey Grissom, Shop Supervisor

HIGHWAY POLICE

Glen Holloway, Captain

Promotions Continued

HUMAN RESOURCES

John Barnett, Crew Leader

MAINTENANCE

Lisa Holeman, Traffic Clerk

MATERIALS

David Ross, Civil Engineer II

Justin Tyler, Geotechnical Aide I

PLANNING & RESEARCH

Mark Bradley, Staff Research Engineer

Brenda Haley, Administrative Officer I

Karen McDaniels, Administrative Assistant II

Greg Wallis, Trans. Mgmt. Analyst II

PROGRAMS & CONTRACTS

Lorie Tudor, Assistant Division Head

RIGHT OF WAY

Floyd Rippond, Jr., ROW Plans Designer III

ROADWAY DESIGN

Ronnie Brewer, Adv. CADD Technician

SURVEYS

Corey Davidson, Mitchell Roberts,

Thomas Stevens, Surveys Aides I

Brian Bass, Johnny Collins, George

Fullerton, Surveys Aides II

Robert Blankenship, Joshua Thompson,

Bennie Horn, Surveys Aides III

Jon Holcomb, Mike Lyon, Evans Scott,

Surveys Techs. II

Michael Mohler, Paul Womack, Surveys

Crew Chiefs

DISTRICT 1

James Barte', Jr., Senior Inspector

Steven Bryan, Construction Aide I

Corey Curry, Anita McCrary, Const.

Helpers II

Jeff Kaiser, Const. Aide III

Bradley Swaite, Roller Operator

Tracy Wallace, Maint. Aide I

Skyla White, Distributor/Roller Opr.

DISTRICT 2

Christopher Johnson, Sign Erector

Sherry Miesner, Personnel Clerk

Jeffery Power, Motor Patrol Operator

Phelix Price, Distributor/Roller Operator

Latisha Reynolds, Const. Aide II

Charles Smith, Inspector

DISTRICT 3

Betty Barham, Matt Hooper, James

Thompson, Crew Leaders

Athena Bright, Const. Aide III

John Bruce, Const. Aide II

Dennis Clark, Inspector

Paul Gray, Jr., Distributor/Roller Opr.

Joe Mills, Const. Helper II

Chris Potter, Const. Materials Insp.

DISTRICT 4

Stanley Bates, Rebecca McCall, Michael

Schmidt, Single Axle Truck Drivers

Ken Gunter, Don Kilgore, Backhoe/Front End
Loader Oprs.

Jerry Howe, Bridge Repairer I

Emery Lawson, Const. Field Engineer I

Paul Pratt, Sign Erector

DISTRICT 5

Brian Bratcher, Const. Aide III

Ronnie Caraway, Crew Leader

Keith Foushee, Jeremy Matheny, Jason

Moser, Bridge Repairers I

Joshua Green, Brad Langston, Inspectors

Dennis Nixon, Area Maint. Supv.

DISTRICT 6

Wade Baswell, Robert Walker, Single Axle

Truck Drivers

Janet Bogle, Crew Leader

Dwayne Cale, Const. Field Engineer II

David Craig, Const. Aide III

Joseph Lucas, Const. Project Coord.

Jennifer Primm, Rest Area Attendant

DISTRICT 7

Norman Freeman, Crew Leader

Kenneth Wagoner, Multi-Axle Truck Dr.

DISTRICT 8

Donald Berry, Kenneth George, Joe

Henderson, Calvin Horn, Maint. Aides II

Joshua Bryant, Distributor/Roller Opr.

DISTRICT 9

Nathaniel Day, Multi-Axle Truck Dr.

Terry Jones, Distributor/Roller Opr.

Michael Nowlin, Crew Leader

Charles Seftar, Resident Office Technician

Tina Sinclair, Maint. Aide II

DISTRICT 10

Joseph Eubanks, Single Axle Truck Dr.

James Green, Maint. Aide I

Tony Ruhl, Bridge Repairer I

Stephanie Ward, Fuel Clerk

SERVICE

35 YEARS

Charles Ghormley, D3 Equip. Maint. Supv.

Joe Sorrels, D8 Const. Project Coordinator

Gary Hawkins, D8 Senior Inspector

30 YEARS

George Montgomery, District Materials Insp.

Robert Williams, P&R Cartographer III

William Hogan, Roadway Designer

Leslie Barnett, D4 Senior Inspector

Fred Doles, D6 Area Maint. Supv.

25 YEARS

James Clark, AHP Sergeant

James Jones, Maintenance Signing Supt.

Lonnie Bearden, D4 Area Maint. Supv.

Ray Jett, D4 Area Maint. Supv.

Ralph Burge, D6 Area Maint. Supv.

Jim Pound, D6 Resident Engineer

Robert Stithem, D8 Maint. Aide I

Donald Chenevey, D9 Area Hdqtrs. Atnd.

20 YEARS

John Vickers, AHP Sergeant

James Tribo, Staff Bridge Design Engineer

Ray Moix, Comp. Ser. Apps. Analyst/Prog. V

Michael Brown, Maint. Sr. Traffic Investigator

Ricky Williams, D3 Maint. Aide II

Stephen Neff, D4 Sign Crew Supv.

Roy Vannatter, D5 Senior Mechanic

15 YEARS

James Anders, AHP Patrol Officer First Class

Terry Miller, AHP Corporal

Phyllis Barnett-Cook, Const. Admin. Aide V

Danny Cornett, ROW Utility Coordinator II

Kenneth Edwards, D2 Crew Leader

William Hockaday, D3 Asst. Resident Engr.

Christopher Knowles, D3 Senior Inspector

Robert McKinnon, D7 Asst. Resident Engr.

Jeffrey Russell, D7 Resident Engineer

Dwayne Helton, D8 Maint. Aide II

J. Real, Jr., D10 Maint. Aide II

10 YEARS

Sharon Faust, AHP Office Admin. Asst. II

Richard Branch, AHP Corporal

David Phillips, Comp. Ser. Lead Section Analyst

Lois Rachels, Roadway Designer

Danny Jones, D3 Storeroom Assistant I

Dwane Thompson, D5 Asphalt Tank Truck Dr.

Chester Lawrence, D9 Multi-Axle Truck Dr.

John Johnson, D9 Maint. Aide II

5 YEARS

Angie Carter, Surveys Aide II

Deldrick Burton, D1 Const. Aide II

Billy Langston, D3 Elec., Pl. & Mech. Rep.

Rusty Bornemeier, D6 Backhoe/Front End

Loader Opr.

William Carpenter, D9 Multi-Axle Truck Dr.

Eric Bridges, D9 Backhoe/Front End Loader Opr.

Tammy Vanderwaal, D9 Maint. Aide I

RETIREMENTS

Carolyn Ray, Highway Police Sergeant, retired
October 21 with 23 years

Charles Davis, D3 Rest Area Attendant, retired
October 22 with 18 years

David Davenport, D6 Maintenance Aide II, re-
tired October 3 with 19 years

Danny Adams, D6 Crew Leader, retired October
11 with 32 years

Virgil Gray, D7 Dozer Operator/Finish, retired
October 28 with 25 years

Gary Hawkins, D8 Senior Inspector, retired Oc-
tober 8 with 35 years

Jack Brisco, D9 Resident Engineer, retired Octo-
ber 25 with 31 years

Jo Carlile, D10 Administrative Aide IV, retired
October 7 with 34 years

Thanksgiving Holidays

Thursday, November 28 and Friday, November 29,
2002, are state holidays for Highway and Transportation
Department employees in observance of Thanksgiving.

All work will be suspended except for cases of emer-
gency.

