



The CenterLine

Arkansas State Highway and Transportation Department

March 28, 2003

Johnnie Parks Receives “Service to the Citizens” Award

Central Office employee Johnnie Parks, who works in Internal Audit, has received honors from the Governor’s office.

On March 7, Parks was presented the “Service to the Citizens” award by Governor Mike Huckabee.

The award recognizes outstanding employees of the State of Arkansas. Parks was commended for his excellent work ethic, dedication to his job and service to the community.

“Parks represents the best that state government has to offer,” Huckabee commented.

This is the second time Parks has been recognized for his efforts. In 1986, Governor Bill Clinton awarded Parks as an “Outstanding Citizen of the State of Arkansas” for his interest in public service to the state.



Johnnie Parks receives the “Service to the Citizens” Award from Governor Huckabee during a recent ceremony at the State Capitol.

Work Zone Awareness Week Approaches

Emphasis on safe driving in Arkansas work zones will be the focus of AHTD Public Affairs efforts April 6– 12, 2003, as part of *National Work Zone Awareness Week*.

Planned activities will include media promotions, community presentations and distribution of resources about the Department’s current highway and Interstate rehabilitation projects.

As the 2003 construction season becomes fully active, motorists will be

reminded to consider the different conditions and implement appropriate safety strategies needed in both rural and urban work zones across the state.

While rural work zones may be fewer and farther apart, key factors to keep in mind while traveling include the reduced attentiveness of motorists, higher traveling speeds and lane closures marked only by rows of barrels.

(See *Work Zone Awareness* on page 5)

What’s Inside

| | |
|---------------------------------|---|
| <i>Rodeo Roundup</i> | 2 |
| <i>Environmental News</i> | 3 |
| <i>4-Day Work Week</i> | 4 |
| <i>Bid Schedule</i> | 4 |
| <i>United Way Results</i> | 4 |
| <i>Softball Alert</i> | 5 |
| <i>AHTD People</i> | 5 |

ROADEO NEWS...



Semi-final competitions for the 2003 AHTD Equipment Roadeo Finals will be held on the following dates:

| | | | |
|-------------------|-----------------|--------------------|-----------------|
| District 1 | March 27 | District 7 | March 20 |
| District 3 | April 3 | District 8 | April 10 |
| District 4 | April 17 | District 9 | May 6 |
| District 5 | April 24 | District 10 | May 1 |

Appropriate Division Heads and all District Engineers will be contacted by the Training and Safety Section to coordinate the semi-final competitions. District 2, 6 and Central Office semi-finals have been held. Results are below:

District 2:

Tractor/Lowboy

1st Place - Steve Sites
2nd Place - Jimmy Brooks
3rd Place - Jerome Miller

Tandem Axle Dump Truck

1st Place - James Harris
2nd Place - Gwen Pasley
3rd Place - Otis Jones

Single Axle Dump Truck

1st Place - Royce Edmondson
2nd Place - Chris Johnson
3rd Place - Maurice Jones

Tractor/Mower

1st Place - Clarence Edwards
2nd Place - Edward Kirkham
3rd Place - Jon Paul Anderton

Backhoe

1st Place - Kirk Chidester
2nd Place - Stacey Stepp
3rd Place - David Waters

Motor Patrol

1st Place - Tim Sanders
2nd Place - Robert Poston
3rd Place - David Alverson

District 6:

Tractor/Lowboy

1st Place - Curtis Aud
2nd Place - Carl Efird
3rd Place - Robert Walker

Tandem Axle Dump Truck

1st Place - Derrick Marshall
2nd Place - Jerry Denley
3rd Place - Winfred Petty

Single Axle Dump Truck

1st Place - John McDorman
2nd Place - Rita Watson
3rd Place - Joe Scarborough

Tractor/Mower

1st Place - Jimmy Ables
2nd Place - Shane Arndt
3rd Place - Kenneth McCord

Backhoe

1st Place - Rusty Bornemeier
2nd Place - Shane Byrd
3rd Place - Ray David

Motor Patrol

1st Place - Harry Jobe
2nd Place - Todd Nebling
3rd Place - Morris Nutt

Central Office:

Tractor/Lowboy

1st Place - Dave Stevens

Tandem Axle Dump Truck

1st Place - Richard Adams

Single Axle Dump Truck

1st Place - Josh Higginbottom



The Finals will be held at the Central Shops in Little Rock on June 12, 2003.

Former AHTD Director Henry Gray Dies



Former AHTD Director Henry Gray died March 20, 2003. Gray joined AHTD in 1962 as Head of the Right of Way Division after

serving ten years with the Arkansas Game and Fish Commission.

Before being named Director in 1973, Gray served as Assistant to the Chief Engineer, Assistant Director for Administration and Realty, and Assistant Director.

He served on numerous committees of AASHTO (American Association of State Highway Transportation Officials) and SASHTO (Southeastern Association of State Highway Transportation Officials).

Gray worked tirelessly to improve the image of the Department and to develop programs to enhance employee productivity and morale. He was instrumental in the passage of legislation to fund highway improvements. He served the Department for 25 years before retiring in 1987.

A native of North Little Rock, he attended Little Rock Junior College and Louisiana State University before graduating from the University of Wyoming with a B.S. in wildlife conservation.

AHTD Committed To Environmental Stewardship

Traveling through the Natural State, motorists are blessed with countless scenic panoramas.

AHTD is committed to maintaining the natural beauty along our highways. This is achieved through many programs and the effort put forth by our employees.

One of the most familiar to the public is the Wildflower Program. AHTD uses wildflowers to help beautify the over 200,000 acres of highway roadsides it maintains.

There are three parts to the Wildflower Program. The Wildflower Route Program preserves existing wildflower populations. Operation Wildflower establishes new wildflower populations. The Wildflower Sign Program increases public awareness of the program itself.

Not only do these acres of wildflowers provide an attractive roadside environment, they also reduce maintenance costs, enhance wildlife habitat and preserve native plant populations.

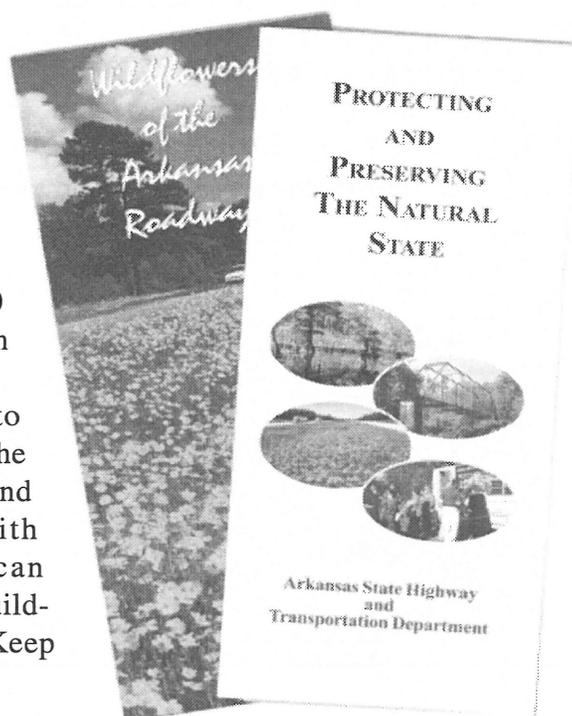
Another way AHTD protects and preserves the Natural State is through its Historic Bridge Program. The program strives to achieve a balance between traffic and safety needs, and historic preservation. When a historic bridge is programmed for replacement, the Department seeks alternatives to demolition, whether the bridge remains in place or is moved to a new location.

The Department's Plant Nursery enables many plant species to be rescued, propagated and returned to their native wetland areas. AHTD presently oversees more than 3,000 acres of wetland mitigation property.

AHTD is committed to protecting and preserving the environment in Arkansas and has been recognized with awards from the American Road and Transportation Builders Association as well as Keep Arkansas Beautiful.

The Department strives toward excellence in the environmental field and will continue this trend in the future.

For information on these or other environmental programs supported by the Department, or to receive informative brochures, please contact the Environmental Division at 501-569-2281.



New Chief Auditor Named



Michael Hyde has been named Chief Auditor replacing Bill McDorman, who recently retired.

Hyde has a bachelor's degree in accounting from Henderson State University. He is a Certified Public Accountant.

Prior to joining the Department, Hyde was employed by the Arkansas Division of Legislative Audit.

Revised Bid Schedule

April 9

May 21

July 9

August 20

October 8

November 19

Four Day Work Week Begins In April

Effective April 3 through October 29, 2003, a four-day, ten-hour schedule Monday through Thursday from 7:00 a.m. to 5:30 p.m. with a half hour lunch will take effect for the following:

Field Maintenance Personnel

District Shop Crew

Storeroom Personnel

Area Maintenance Superintendents

Job Superintendents

Shop Supervisors

District Equipment and Maintenance Supervisors

Striping and Signing Crew

Surveys Division Survey Parties

Heavy Bridge Maintenance Crew

Facilities Management Personnel

Radio Maintenance Specialist

Safety Inspection Officers

Sign Shop Personnel

Equipment and Procurement Shop Personnel

Technical Services Section Field Personnel.

On those weeks containing a holiday, the work schedule will revert to a five-day, eight-hour work week. Vacation or sick leave for a ten-hour day will be charged as ten hours. Half days will be charged as five hours.

The Districts will rotate the service station personnel so that one person will be on a five-day, eight-hour work week in order to keep the station open from 7:00 a.m. to 5:30 p.m. Monday through Thursday and 8:00 a.m. to 4:30 p.m. on Friday.

The Equipment Preventive Maintenance Program is to be carried out fully during the four-day work week period.

United Way Campaign Big Success

The latest AHTD United Way campaign has proved to be the most successful yet!

Central Office and District Office employees combined to raise \$16,636.

This was the second year that AHTD employees have had the opportunity to payroll deduct a donation to United

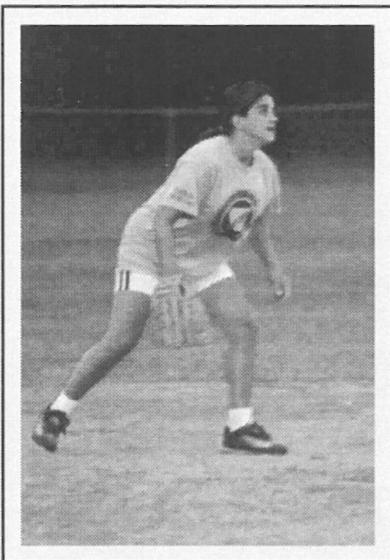
Way. Payroll deduction donations amounted to 75 percent of the total collected.

Central Office raised \$8,948. In the Districts, District 5 raised the most money with \$2,766.

Right of Way was the Division raising the most money with \$1,301.



Softball Season Alert!!!



The State of Arkansas will have an adult State Softball League this summer. The league will consist of state employees and/or their spouses, and/or their children, age 18 or older.

The co-ed league is being formed for fun and exercise. Games will be played in Little Rock (Monday through Thursday, 6 p.m. to 9 p.m.).

Each player will be responsible for his or her portion of league entry fee, transportation to and from games, equipment and clothing.

To form a team or for further information, please contact Ken Jordan, Training and Safety Section Head, at 501-569-2694. The deadline to form a team is Friday, April 4th, 2003.

Work Zone Awareness (cont.)

Urban areas, on the other hand, offer more lighting and reduced speed limits. Drivers can also expect increased traffic volume, more distractions and less room to maneuver while driving through

work zones. Narrowed lanes lined by concrete barrier walls will be another condition to be aware of.

Keep in mind that thinking ahead, staying alert, obeying the speed limits and paying attention to all roadway

communications will enhance safety for all motorists and construction crews across Arkansas. For more information visit our website at www.arkansashighways.com. or call 501-569-2227.

AHTD People

NEW EMPLOYEES

CONSTRUCTION

Chris Doggett, Construction Aide I
Rosalind Highfill, Field Clerk I
Brian Young, Construction Aide I

HUMAN RESOURCES

Kenneth Smith, Single Axle Truck Driver

RIGHT OF WAY

Courtney Brown, Office Admin. Asst. I

ROADWAY DESIGN

Amani Rimawi, Civil Engineer Technician

DISTRICT 1

Ronnie Reel, General Laborer
Lennie Williford, Single Axle Truck Driver
Kelly Reddick, III, General Laborer

DISTRICT 2

George Holcombe, General Laborer

DISTRICT 3

Anthony Burr, Single Axle Truck Driver
Jace Jarvis, Single Axle Truck Driver

DISTRICT 5

John Harness, Single Axle Truck Driver

DISTRICT 6

William Spencer, Single Axle Truck Driver

DISTRICT 7

Brenda Daniel, Office Admin. Asst. I

DISTRICT 8

Donald Bragg, Single Axle Truck Driver
Rickie Hosman, Single Axle Truck Driver

DISTRICT 9

Joshua Knight, Single Axle Truck Driver
Patrick Kelley, Single Axle Truck Driver

DISTRICT 10

Lesla Osborn, District Receptionist
Jeanette Ray, General Laborer

PROMOTIONS

COMPUTER SERVICES

Darlene Thomas, Quality Assurance Supv.

ENVIRONMENTAL

Andrea Lattin, Administrative Aide II

EQUIPMENT AND PROCUREMENT

Cynthia Spencer, Storeroom Asst. II

HEAVY BRIDGE

Timothy Garrison, Bridge Repairer II

HUMAN RESOURCES

Johnna McCallum, Office Admin. Asst. V

MATERIALS

Jerry Jackson, Jr., Materials Technician III

PLANNING AND RESEARCH

Thomas Nation, Multimedia Highway Information Systems Tech.

PROGRAMS AND CONTRACTS

Erica Michael, Civil Engineer I

REPRODUCTION

Don Young, Section Head

DISTRICT 2

Gary Fletcher, Construction Project Coord.
Beverly Meridith, Roller Operator
Billy Shelby, Sr. Construction Material Insp.
Joseph Valliant, Jr., Senior Inspector

DISTRICT 3

Kelly Alexander, Rest Area Attendant
John Bolton, Construction Aide III
Terry Hosey, Motor Patrol Operator-Finish
John Littrell, Distributor/Roller Operator
Shannon McGarrah, Civil Engineer I
Susan Smith, Field Clerk II

DISTRICT 4

Ethan Gordon, Station Attendant II

AHTD People

Robin Linn, Inspector
Mike Reed, Multi-Axle Truck Driver
Cynthia Weathers, Single Axle Truck Driver

DISTRICT 5

Jeffery Gillihan, Single Axle Truck Driver
Eva Luster, Personnel Clerk
John Pendergrass, Multi-Axle Truck Driver
Byron Price, Sr. Construction Material Insp.
Nicholas Rushing, Distributor/Roller Oper.
Dennis Walling, Spreader Operator

DISTRICT 6

Rodney Hall, Backhoe/Frontend Loader Oper.
Joann Richmond, Maintenance Aide II
Connie Taylor, Single Axle Truck Driver
Rita Watson, Multi-Axle Truck Driver

DISTRICT 7

Matthew Jackson, Multi-Axle Truck Driver
Calvin Nutt, Construction Project Coord.

DISTRICT 8

Holly Fowler, Field Clerk II
James Hays, Adv. Construction Field Eng.
Nancy Keeling, Office Admin. Asst. V

DISTRICT 9

Louis Hall, Distributor/Roller Operator
Jason James, Assistant Resident Engineer
John Johnson, Crew Leader
Robert Kelley, Motor Patrol Operator Finish

DISTRICT 10

Shante' Caruthers, Single Axle Truck Driver
Joseph Eubanks, Distributor/Roller Operator
Johnny Gardner, Welder
Larry Toombs, Maintenance Aide II

SERVICE

35 YEARS

Ronnie Garner, Dist. Maint. Superintendent
Larry Thornburg, Area Maint. Supervisor
Bobby Welch, Staff Design Engineer

30 YEARS

Bill McDorman, Chief Auditor
Jimmy Bryant, Area Maintenance Supervisor
Philip Chambliss, Guard
Jerry Westerman, Materials Division Head
Mike Coogan, Staff Bridge Design Engineer

25 YEARS

Hoyt Taylor, Motor Patrol Operator-Finish
Perry Stegall, Area Maintenance Supervisor
Angela Reddoch, District Office Manager

20 YEARS

Eddie Boon, Arkansas Highway Police Sgt.
Judi Hathcock, Division Office Manager
Howard Sims, Arkansas Highway Police Sgt.
Ronald Sliger, Crew Leader
Walton Chestnut, Senior Inspector
Karen McDaniels, Administrative Asst. II
Tommy Kirkpatrick, Pavement Profiler Supt.
Sharon Bowen, Administrative Assistant II

15 YEARS

Jeff Yates, Hwy. Police Patrol Officer 1 Cl.
Jack Stepp, Arkansas Highway Police Sergeant

Thomas Low, Hwy. Police Patrol Officer 1 Cl.
Sylvester Jennings, Jr., Crew Leader
Harold Mullins, Jr., Crew Leader
Roy Neiman, Motor Patrol Operator-Finish
Donald Stone, Backhoe/Frontend Loader Oper.
Bobby Younger, Roller Operator
William White, Senior Mechanic
David Denson, Motor Patrol Operator-Finish
Carrol Bryant, Storeroom Assistant II
Randy Stinnett, Crew Leader
Gary Grimes, District Maintenance Engineer
Larry Lay, Multi-Axle Truck Driver
Fred Goates, Float Truck Driver
Cleo Scott, Senior Mechanic
Johnny Rice, Maintenance Aide II
Tim Mahan, Cartographer III

10 YEARS

Beverly Moore, Resident Office Tech.
Daniel Morales, AHP Patrol Officer 1st Class
Butch Stephens, Arkansas Hwy. Police Corp.
William McAlexander, Jr., Env. Analyst II
Robert Scoggin, Env. Analyst II
Rickey Rawls, Sr. Design Technician
Dana Smith, Office Admin. Asst. V
Richard Campbell, Jr., Construction Aide I

5 YEARS

John Breitenstein, District Caretaker
James Roberson, Single Axle Truck Driver
Matthew Rowland, Single Axle Truck Driver
William Cheatham, Asst. Resident Engineer

RETIREMENTS

Bill McDorman, Chief Auditor, 30+ years
Frank Knowles, Records Supervisor, 31+ years
Bobby Welch, Staff Design Engineer, 35+ years
Mike Coogan, Staff Bridge Design Engineer, 29+ years
Ronnie Garner, District Maintenance Supt., 35+ years
Billy Nichols, Station Attendant II, 7+ years
Billy Hunt, Bridge Repairer II, 32+ years
Charles Howard, Maintenance Aide II, 14+ years
Nancy Kennedy, Office Admin. Asst. V, 29+ years
Gary Burnett, Single Axle Truck Driver, 27+ years

MEMORIALS

William M. Cogburn, AHP, Feb. 12, 2003
Charles R. Davis, Dist. 3, Jan. 9, 2003
Chalmer T. Freeman, Dist. 6, Dec. 28, 2002
Fred L. Graves, Dist. 9, Dec. 16, 2002
Robert E. Lambert, Dist. 3, Jan. 17, 2003
Willie L. Sharp, Dist. 6, Dec. 16, 2002
Robert L. Simmons, Dist. 6, Feb. 2, 2003
Joey R. Waddle, Dist. 2, Feb. 25, 2003
Roy Walden, Central Office, Dec. 5, 2002
Edwin A. Wilkerson, Materials, Jan. 7, 2003

ACTIVE DUTY

Arkansas Highway Police
James Clark, November 1, 2002
Shawn Foust, February 5, 2003

Maintenance

Michael Brown, January 28, 2003

Permits

Henry Lewis, January 28, 2003

Planning and Research

Kimberly Sanders, December 9, 2002

DISTRICT 1

Lenora Wilson, October 4, 2002

DISTRICT 2

Andrew Maddox, January 30, 2003
James Dickson, November 11, 2002
Larry Crow, February 11, 2003

DISTRICT 4

Brandon Bowen, September 3, 2002
Marvin Risley, September 3, 2002

DISTRICT 5

W.R. Evans, October 9, 2001
Greg Hellman, October 9, 2001

DISTRICT 6

Andre Jackson, February 12, 2003

DISTRICT 8

Cecil Long, January 22, 2003

DISTRICT 9

Nathaniel Day, January 28, 2003
Ronald Sligar, October 7, 2002
Ashley Hale, March 15, 2003
Larry Richard, March 15, 2003
Steven Halsted, March 15, 2003
Randall Williams, March 15, 2003

DISTRICT 10

Rufus Mitchell, February 10, 2003
Willie Mitchell, February 10, 2003
Elvis Richmond, February 10, 2003
W. C. Tobar, February 10, 2003

The AHTD

CenterLine

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Correspondence should be directed to:

AHTD Public Affairs Office,
10324 Interstate 30, Room 1002,
P.O. Box 2261
Little Rock, Arkansas 72203-2261,
501-569-2227.

ARKANSAS STATE HIGHWAY COMMISSION

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