

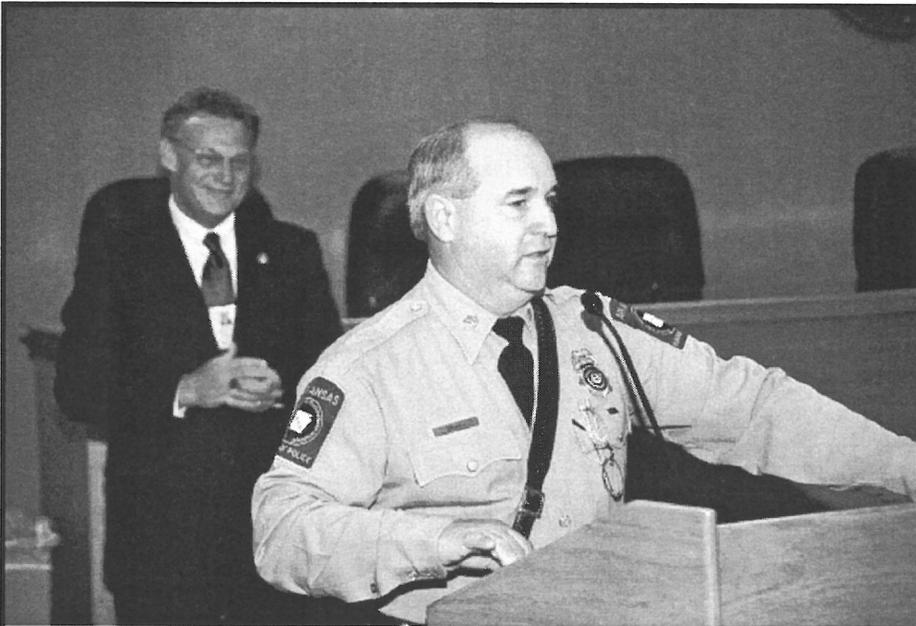


The CenterLine

Arkansas State Highway and Transportation Department

November 20, 2003

Sgt. Sammy Brown Receives National Award From DEA



Chief Ron Burks looks on proudly as Arkansas Highway Police Sergeant Sammy Brown of West Memphis receives his award from the DEA for drug interdiction.

The Operation Pipeline/Convoy class focuses on safety by teaching law enforcement officers what to look for when stopping commercial vehicles on the road.

“I teach participants how to look for things that may be red flags,” said Brown. “We want students to be aware of situations that may not be normal.”

Brown, stationed in West Memphis, has been teaching the class nationally for six years. In 2003, he taught the class seven times with class sizes ranging from 30 to 150 students. Nationally, 1,800 officers went through the program last year. Selection of “Instructor of the Year” is based on class critiques furnished by the students.

“This is awesome,” stated Brown. “I appreciate all of the support that I have received.”

“I feel a true sense of pride as one of our own is recognized,” added Chief Ron Burks of the Arkansas Highway Police.

Also on hand for the presentation was William Bryant, Assistant Special Agent in Charge (ASAC) of the DEA in Arkansas.

“I want to take this opportunity to thank the men and women of the Arkansas Highway Police for the hard work they do

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In a ceremony at the AHTD Central Office, Sergeant Sammy Brown of the Arkansas Highway Police was recognized by the Drug Enforcement Administration (DEA) for his work in drug interdiction.

Sergeant Brown, of West Memphis, was presented a national award as the “Instructor of the Year for 2003” for the DEA’s Operation Pipeline/Convoy Program. Presenting the award to Brown was James Mavromatis, Director of the El Paso Intelligence Center of the DEA.

“The hardest audience to teach is your peers,” said Mavromatis. “And Sergeant Brown has done an outstanding job of doing just that.”

(Continued on page 7)



8. District 3: Edwin Bradley, Backhoe Front End Loader Operator, Pike County Maintenance Crew recently retired.

9. District 2: Drew Brown, Shop Summer Employee was sent off with a cake.

10. Human Resources: Tanner Edwards, son of Carla, Personnel Specialist, and Darryl Edwards, enjoyed his recent vacation to Disney World.

11. District 3: (bottom) Orval Hudson, Maintenance Aide II and his wife Ann, here with a rocker he received as a retirement gift from the Miller County Maintenance Crew.

12. District 2: (l.) Jimmy Johnson, Area Maintenance Supervisor, Ashley County receives his 20-year service award from James House, District Engineer.

13. Litter Pickup Crew, District 2 Headquarters, (l. to r.) Jeredean Thompson, Bobby Oglesby, Wanda Phillips, Sherrie Miesner, Bryan Swilling, Bettye Carter-Johnson, Sandy Pendergrass, Ginger Haire, Becky Wynn.

14. District 6: (l.) Frank Russenberger, District Engineer, announces the birth of his first grandchild, Bowen Matthew Naylor (bottom right). Bowen was born to Susan and Jerry Naylor on October 9 and weighed 11 lbs., 6 oz. He is shown with Grandpa Frank, (top) Great-grandmother Georgia Russenberger, retired District 6 Secretary, and (middle) mother, Susan Russenberger Naylor.

15. District 2: Rebecca Michelle Harris was born August 22, 2003, at 10:15 p.m., and weighed 7 lbs., 13 oz. She is the daughter of Danny Harris, Advanced Construction Engineer - RE 24, McGehee, and his wife Christy. Her siblings are Caleb and Sarah Harris.

16. District 9: Candace Campbell, graduated from Valley Springs High School. She is the daughter of J.N., Sign Crew Supervisor and his wife Judy.

17. District 10: 10-year service award given to Kenneth Stapler, Maintenance Aide II, Poinsett County.

18. Right of Way: Acquisition section welcomes new employee, Crystal Trammel, Office Administrative Assistant II.

19. District 2: (l.) Gary West, Crew Leader, Arkansas County - Dewitt receives his 25-year service award from James House, District Engineer.

20. District 3: (l.) Ricky Williams, Maintenance Aide II, Sevier County Maintenance Crew, receives his 20-year service award from Ronnic Garner, District Maintenance Engineer.

21. Right of Way: Acquisition section welcomes new employee, John Wagner, Negotiator.

22. Legal: (l.) Patricia Fletcher, Legal Aide receives her 5-year service award from Robert Wilson, Chief Legal Counsel.

23. Maintenance: (l.) Chuck Onyett, Maintenance Communications Specialist, receives his 20-year service award from Doug Huckaba, Communications Section Head.

24. Maintenance: (l.) Tim Leet, Telecommunication Operator, receives his 15-year service award from Doug Huckaba, Communications Section Head.

25. District 2: (l.) Robert Kindell, District Job Superintendent in Maintenance Crew receives his 25-year service award from James House, District Engineer.

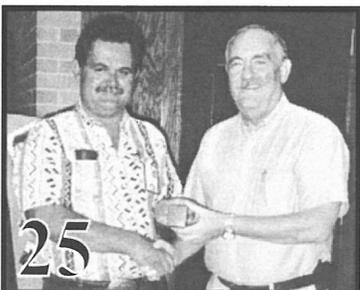
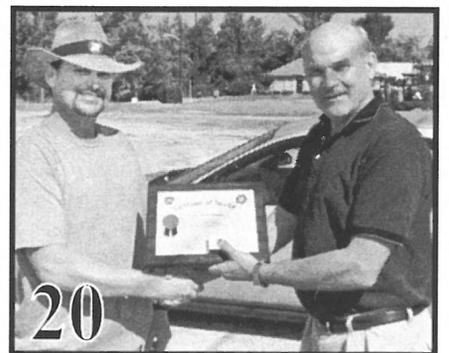
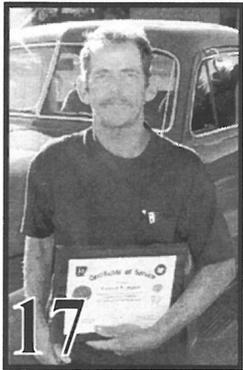
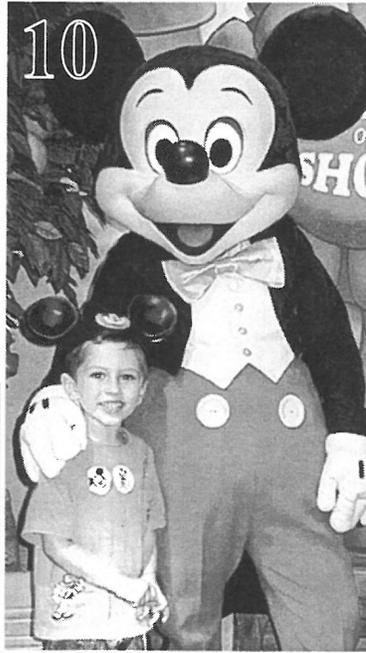
26. District 10: 15-year service awards given to (l. to r.) Michael Tarry, Inspector, R.E. 04; James Adams, Maintenance Aide II, Randolph County; Billy Mitchell, Area Maintenance Supervisor, Greene County.

27. District 10: 5-year service awards given to (l. to r.) Roy Herron, Single Axle Truck Driver, Mississippi County; Christy Cambron, Distributor/Roller Operator, Poinsett County; Larry Henson, Motor Patrol Operator, Craighead County.



MEMORIAL

Bridge Division extends condolences to Kathy Ballard and family in the recent death of **Tom Ballard**, Structural Detailing Specialist, who retired in October 2001 after 28 years of service with the Department. His friends in Bridge Division, as well as a host of extended friends throughout the Department, have many memories of good times shared with him, and he will be missed.



Arkansas State Highway Employees Retirement System June 30, 2003

The comparative information below will give you an idea of the growth and financial position of your retirement system.

	2002	2003	Increase
Number Of Active Members (Employees)	3,757	3,693	(64)
Number Of Retired Members	2,265	2,409	144
Number Of Drop Plan Members	267	304	37
Annuities (Benefits) Paid	40,006,836	47,483,153	7,476,317
Cash And Short Term Investments	67,238,927	64,481,350	(2,757,577)
Investments (Cost)	814,828,483	760,827,868	(54,000,615)
Total Assets (Market)	875,416,657	891,162,889	15,746,232
Interest & Dividends From			
Investments	30,847,511	26,700,512	(4,146,999)
Gain (Loss) On Sale Of Securities	(82,595,937)	(51,473,788)	31,122,149
Yield To Cost:			
*Fixed Income	6.13%	6.36%	0.23%
*Common Stock	0.43%	0.50%	0.07%
Yield To Market:			
*Fixed Income	5.95%	5.86%	(0.09%)
*Common Stock	0.46%	0.47%	0.01%

*Excludes capital gains (losses) on sales for 2002 and 2003 of (\$82.6) million and (\$51.5) million, respectively.

As shown above, your retirement system has investments in stock and fixed income securities of \$760,827,868 from which we received earnings of \$26,700,512. These investments are composed of the following securities at cost:

Average Rate Earned On Cost	Cost	Portfolio
Corporate Bonds:		35%
Aerospace	7.07% 1,048,432	
Automotive & Machinery	5.09% 23,855,478	
Banks & Financial	6.37% 82,246,449	
Drugs, Medical, & Chemical	7.24% 13,870,589	
Education Services	5.23% 631,753	
Electronics & Office Equipment	6.97% 9,850,111	
Housing & Building Materials	6.88% 4,496,314	
Insurance	6.76% 25,366,367	
Petroleum Products & Equipment	6.69% 29,762,122	
Retail & Restaurants	6.86% 11,166,422	
Transportation	7.00% 4,747,588	
Utilities	7.34% 55,502,189	
U.S. Government Agencies	84,058,005	11%
Common Stock:		54%
Aerospace	721,296	
Banks & Financial	34,723,050	
Drugs, Medical, & Chemical	92,606,354	
Education Services	2,266,177	
Electronics & Office Equipment	85,248,471	
Housing & Building Materials	6,957,040	
Insurance	10,658,165	
Paper	1,463,611	
Petroleum Products & Equipment	99,064,178	
Retail & Restaurants	64,165,902	
Transportation	11,731,667	
Utilities	4,620,138	

Overall, the assets of the retirement system decreased from \$890,329,005 to \$837,834,652, a loss of \$52,494,353.

Service Awards/ Christmas Events are on these dates:

District 1	Dec 17	10:00 a.m.
District 2	Dec. 10	11:00 a.m.
District 3	Dec. 18	12:00 p.m.
District 4	Dec. 11	11:00 a.m.
District 5	Dec. 4	10:00 a.m.
District 6	Dec. 16	1:30 p.m.
Central Ofc.	Dec. 16	10:30 a.m.
District 7	Dec. 10	1:30 p.m.
District 8	Dec. 12	11:00 a.m.
District 9	Dec. 5	11:00 a.m.
District 10	Dec. 17	1:30 p.m.

Flu Shots Given at AHTD Through Recent Years

1999 - 170 shots
2000 - 182 shots
2001 - 182 shots
2002 - 176 shots
2003 - 190 shots

Letting Schedule & Commission Meetings

November 19, 2003
January 21, 2004
March 3, 2004

Advertisement and availability of Plans and Proposals for projects authorized for each of these lettings will be four (4) weeks prior to the letting date.

The Proposal Holders List of prime contractors holding bid documents on projects for these lettings will be posted in the Preletting Information Library three times — the first time will be two weeks prior to the letting date and the final posting will be one week prior to the letting date.

Service Recognition for State Employees

The Arkansas Highway Commission has authorized Service Recognition payments for 2003, according to Department Director, Dan Flowers. Fiscal Services has advised that the payments shall be processed for deposit no later than November 26. Those employees receiving actual warrants should expect theirs in the mail around this time.

“Act 566 of 1991 authorizes the payments to all state employees with ten or more years of service,” Flowers said. All eligible Department employees will receive a lump sum payment. The state’s accounting system (AASIS) requires that the payment of the service award be the

same method of payment as the employee’s paycheck. Therefore, if an employee’s paycheck is direct deposited, the service payment will also be direct deposited. If the paycheck is mailed, then the service payment will also be mailed.

All applicable taxes will be withheld from the payment. The amount received will not be counted as income for figuring retirement benefits. Therefore, retirement deductions will not be withheld.

This payment is based on total years of state service as of December 31, 2003. The amount of payment follows:

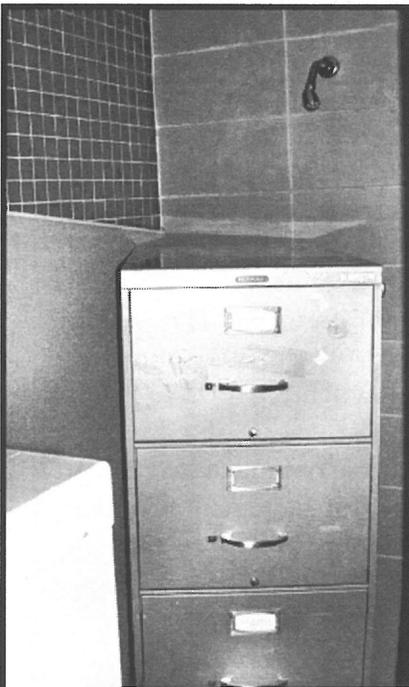
10 - 14 years service	\$300
15 - 19 years service	\$400
20 - 14 years service	\$500
25 years service and up	\$600

Moving Day

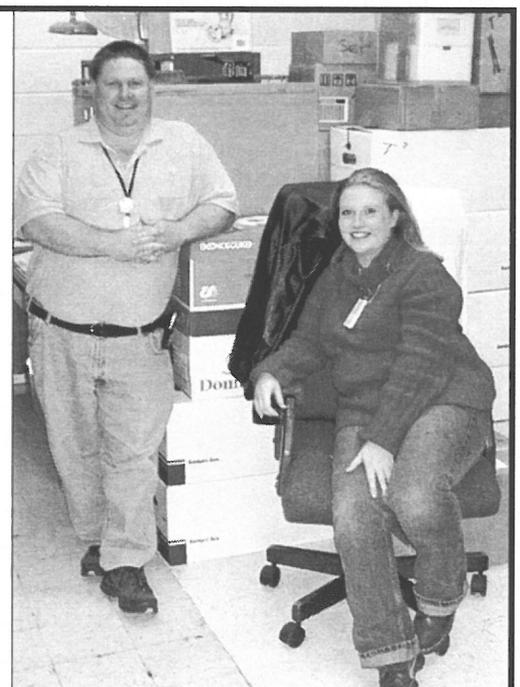
Construction will begin soon on a new office area in the space that previously housed the Materials Lab at the Central Office Complex. With work scheduled to begin soon, some members of the AHTD staff have moved into temporary offices.

Members of the Planning and Research Division have moved from the Central Office Annex to the basement level of the Central Office. Staff from the Environmental Division will relocate to two locations, the Materials Lab at 11301 W. Baseline and the Maintenance Annex at 11300 W. Baseline. Telephone extensions will remain the same while employees are in the temporary office areas.

Flynco, Inc. of Little Rock will be handling the renovation project. Employees expect to be in the new complex in late 2004 or early 2005.



Office furniture is temporarily being placed in unusual spots for the duration of the construction.



Taking a break from moving are Davin Webb, Research Information Coordinator and Tamara Murry, Civil Engineer I.

Thanksgiving Holidays

Thursday, November 27 & Friday, November 28, 2003, are state holidays for Highway and Transportation Department employees in observance of Thanksgiving.

All work will be suspended except for cases of emergency.



Retiree's Association Hosts Annual Meeting

Approximately 123 members of AHTD's Retirement Association gathered at the Burns Park Hospitality House on October 23 for their annual meeting. This was the 21st annual session of the group.

Special guest speaker for the event was Dr. Dewey Hatton whose presentation was titled "The Modern Day Medicine Man."

Newly elected officers for the association are Larry Hollis, State President (middle); Don Cahoone, Executive Vice President (back left); Jim Gee, Second Vice President (far left); Jim Chaney, Board Member (back right); and Ann Thompson, Secretary-Treasurer (far right).



AHTD Inclement Weather Policy

In the event Department employees are excused by official action due to inclement weather, the following policy will be in effect.

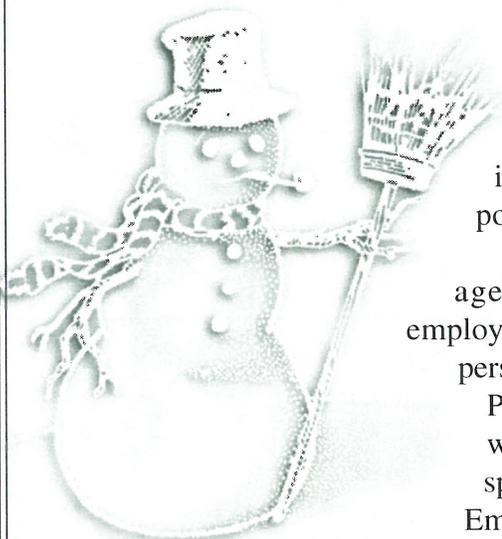
Official media notice to state agencies will apply to AHTD employees except designated essential personnel. The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless specified by official media notice.

Employees who report to work after the excused time will be charged leave

calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged for a full day's leave.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time or in an exhausted leave status.

AHTD employees working under the flex schedule must adjust their time accordingly.



here in Arkansas," Bryant stated. "The DEA has a great working relationship with the Arkansas Highway Police."

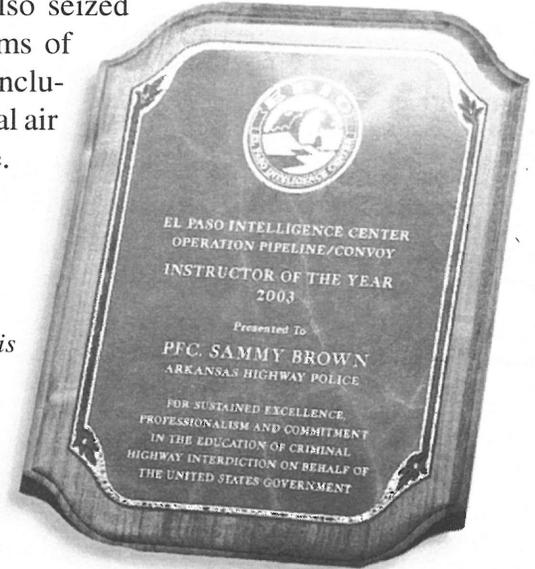
The illegal drug market in the United States is one of the most profitable in the world. As such, it attracts the most ruthless, sophisticated and aggressive drug traffickers. Amid this voluminous trade, traffickers conceal cocaine, heroin, marijuana, MDMA and methamphetamine shipments for distribution in U.S. neighborhoods.

Drug law enforcement agencies face an enormous challenge in protecting the country's borders. In 2002, there were 27,635 DEA arrests.

The availability and rate of drug abuse in Arkansas remains high, coinciding with the smuggling of methamphetamine, cocaine and marijuana, the drugs of choice for local consumption and further distribution. Though smuggling methods involve all forms of transportation, the largest quantities of drugs are seized on Arkansas highways via interdiction

programs. Each year, tens of thousands of pounds of marijuana and hundreds of kilograms of cocaine are seized on Arkansas' Interstates, particularly Interstate 40. Most large seizures involve tractor-trailers, although private vehicles account for a significant percentage of total seizures, particularly methamphetamine seizures. Significant quantities of drugs are also seized from other forms of transportation including commercial air and bus service.

Statistics and information for this article were obtained from the Drug Enforcement Administration.



AHTD People

NEW EMPLOYEES

ARKANSAS HIGHWAY POLICE
Regina Duncan, Administrative Aide I

RIGHT OF WAY
John Wagner, Negotiator
Crystal Trammel, Office Administrative Assistant II

ENVIRONMENTAL
Diana Wilks, Environmental Technician

HEAVY BRIDGE
Detory Garmon, Skill Trades Trainee

SURVEYS
Lynn Christie, Surveys Helper

MAINTENANCE
Joe Peacock, Single Axle Truck Driver
Robert Tankersley, II, Single Axle Truck Driver
James Thomas, Single Axle Truck Driver
William Worsham, Single Axle Truck Driver

DISTRICT 1
Timothy Burks, Single Axle Truck Driver

DISTRICT 2
Latrina Fenison, General Laborer

DISTRICT 3
Jason Raglon, Single Axle Truck Driver
Michael Dixon, General Laborer

DISTRICT 4
Just Hoopengartner, Single Axle Truck Driver
Dan Stanley, General Laborer

DISTRICT 5
Brandon Love, Civil Engineer I
Amie Weaver, Construction Helper I

DISTRICT 6
Robert Davidson, General Laborer
Andre Freeman, General Laborer
Wilhelmina Dotson, Single Axle Truck Driver
James Wilson, Jr., General Laborer
David Coleman, Single Axle Truck Driver
Josh Cox, General Laborer
Francisco Freeman, Single Axle Truck Driver
Lenora Hill, General Laborer
Larry Tripp, General Laborer
John Wood, General Laborer

DISTRICT 7
Peggy Dow, General Laborer
Connie Howard, Single Axle Truck Driver

DISTRICT 8
Stancy Westbrook, General Laborer

DISTRICT 9
Joe Arnold, Single Axle Truck Driver

Jerry Lyall, Single Axle Truck Driver
James Morris, Single Axle Truck Driver
Ethan Elder, Single Axle Truck Driver

DISTRICT 10
Corey Weatherford, General Laborer

PROMOTIONS

ARKANSAS HIGHWAY POLICE
Destiny Lamon, Division Bookkeeper

RIGHT OF WAY
Kevin Young, Utility Coordinator I

ENVIRONMENTAL
Steven Imhoff, Environmental Analyst I

EQUIPMENT & PROCUREMENT
Mary Cloud, Skill Trades Trainee

HEAVY BRIDGE
Robert Walker, Bridge Painter I

MATERIALS
William Pay, District Materials Supervisor

PLANNING & RESEARCH
Ruth Foggo, Publications Specialist
Tamara Murry, Civil Engineer I
Walter Simpson, Data Collection Technician

SURVEYS
Jim Tadel, Land Surveyor II

ROADWAY DESIGN

Julia Coffman, Roadway Designer
Yolanda De Sousa-Saturno, Adv. Hydr. Design Eng.

PROGRAMS & CONTRACTS

Ronnie Hall, Programs & Contracts Engineer I

DISTRICT 1

Roy Bruce, Hydraulic Excavator Opr-Fin.
Mel Fowler, Motor Patrol Operator
Judy Freeman, Single Axle Truck Driver
Rommie Harris, Motor Patrol Operator-Finish
Ricky Hudson, Senior Inspector

DISTRICT 3

Jeffrey Taylor, Backhoe/Front End Loader Opr

DISTRICT 4

Amanda Bentley, Rest Area Attendant
Jackie Garrison, Lowboy or Float Truck Driver
Billy Horne, Senior Mechanic
Robert McEntyre, Maintenance Aide I
Michael Schmidt, Maintenance Aide I
Jeff Shimko, Single Axle Truck Driver
Marcus Standridge, Distributor/Roller Operator

DISTRICT 5

Nathan Edwards, Construction Aide III

DISTRICT 6

Orland Andrews, Backhoe/Front End Loader Opr
Wade Baswell, Maintenance Aide I
David Craig, Inspector
Timothy Ford, Inspector
David Roush, Inspector
William White, Shop Supervisor
Matthew Wycough, Motorist Assistance Provider

DISTRICT 7

Jeremy Evans, Distributor Operator

DISTRICT 8

Rickey Garrett, Sr., Maintenance Aide I
Crystal Gipson, Maintenance Aide I
Theodus Robinson, Maintenance Aide I
Dwayne Spears, Single Axle Truck Driver
Curtiss Watkins, Single Axle Truck Driver

DISTRICT 9

Russell Daniel, Construction Aide I
Tommy Earwood, Paver Operator
Tracy Eddings, Street Sweeper Operator
Joshua Knight, Backhoe/Front End Loader Opr.

SERVICE

35 YEARS

Jesse Dial, Motor Patrol Operator-Finish
Danny Moore, Administrative Officer III
Garland Ashley, Jr., Staff Bridge Design Engineer

30 YEARS

Robert Clark, Multi-Axle Truck Driver
Garry Toombs, Motor Patrol Operator-Finish
Larry Newman, Cartographer Supervisor

25 YEARS

Toni Barnes, Administrative Assistant III
Edwin Chaney, Distributor/Roller Operator
Roy Harris, Rest Area Attendant
Michael Nelson, Welder
Jeffrey Stroud, Resident Engineer

SERVICE (Cont.)

20 YEARS

Reda Webb, Office Administrative Assistant III
Scott Mullis, District Maintenance Engineer
Curtis Hill, Lowboy or Float Truck Driver
Tina Adams, Advanced Estimates Technician
Mitzi Dunn, Office Administrative Assistant III

15 YEARS

Troy Tims, Maintenance Aide II
Curtis Aud, Maintenance Aide II
Lonnie Murry, Senior Mechanic
Neil Ford, Area Maintenance Supervisor
Kevin Purifoy, Communication Maintenance Specialist
Jerry Atchley, Construction Materials Inspector
Ernest Schlaefli, Construction Aide I
Carol Ward, Advanced Research Assistant

10 YEARS

Sam Nutt, Administrative Aide V
Joann Graham, Maintenance Aide I
James Lamb, Bridge Repairer I
Ronald Gragson, Motor Patrol Operator
Deborah Purifoy, Distributor Operator
Lisa Vaughan, Area Headquarters Attendant
Teri McConnell, Purchasing Clerk
Mary Callaway, Inspector
James Barte, Jr., Senior Inspector

5 YEARS

Beverly Beck, Storeroom Assistant I
Barron Johnson, Maintenance Aide I
Ronald Hughes, Motor Patrol Operator
Jason Seaton, Hydraulic Excavator Opr-Fin.
Jimmy Jackson, District Caretaker
Mark Powell, Maintenance Aide I
William Linton, Construction Field Engineer I
Leonard Stokes, Maintenance Aide II

RETIREMENTS

MATERIALS

Damon Launius, District Materials Supv., 28+ yrs.

DISTRICT 3

Orval Hudson, Maintenance Aide II, 13+ yrs.

DISTRICT 7

Homer Huneycutt, Lowboy /Float Trk. Dr., 25+ yrs.

DISTRICT 10

Charles Barrett, Senior Inspector, 34+ yrs.

MEMORIALS

BRIDGE DESIGN

Thomas E. Ballard, 10/27/03 - Retired

DISTRICT 4

Kenneth H. Stokes, 10/03/03 - Retired

DISTRICT 5

William B. Batson, 10/19/03 - Retired
Marvin G. Duncan, 10/04/03 - Retired

DISTRICT 10

Tommy H Rorex, 10/03/03 - Retired

ACTIVE DUTY

ARKANSAS HIGHWAY POLICE

Shawn Foust*, Feb. 15, 2003
Jack P. Stepp, Oct. 12, 2003
Henry Lewis*, Jan. 28, 2003

PLANNING & RESEARCH

Kimberly Sanders*, Dec. 9, 2002
Reggie Smith*, Feb. 10, 2003

REPRODUCTION

Mark D. Green, Oct. 13, 2003

MAINTENANCE

Michael Brown*, Jan. 28, 2003
Bishop Terrell, Oct. 13, 2003
Kennedy D. Ezell, Oct. 13, 2003

DISTRICT 1

Lamaris Mitchell, Oct. 13, 2003
Lenora Wilson*, Oct. 4, 2002
Mel T. Fowler, Oct. 13, 2003
Gary Morton*, Jan. 30, 2003

DISTRICT 2

Andrew Maddox*, Jan. 30, 2003
Leoyd Robinson, Oct. 8, 2003
Larry Crow*, Feb. 11, 2003

DISTRICT 6

Andre Jackson*, Feb. 12, 2003
Alfred Langhorn, Jun. 5, 2003

DISTRICT 8

William Alvey, Mar. 15, 2003
Michael H. Bunton, Oct. 13, 2003
William T. Fales, Oct. 13, 2003
Cecil Long*, Jan. 22, 2003

DISTRICT 9

Nathaniel Day*, Jan. 28, 2003
Larry Richard*, Mar. 15, 2003

DISTRICT 10

Rufus Mitchell, Feb. 10, 2003
Willie Mitchell, Feb. 10, 2003
Elvis Richmond, Feb. 10, 2003
W.C. Tobar, Feb. 10, 2003

* Indicates orders received

The CenterLine



Correspondence should be directed to:
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Little Rock, Arkansas 72203-2261

ARKANSAS STATE HIGHWAY COMMISSION

J.W. "Buddy" Benafield, Chairman
Mary P. "Prissy" Hickerson, Vice Chairman
Jonathan Barnett Carl S. Rosenbaum
R. Madison Murphy
Dan Flowers, Director