

Center Line

Department Recognizes Project Management Team

The AHTD Project Management Team responsible for the Highway 270 Malvern Bypass was recognized on February 2 at the AHTD Central Office and presented certificates for their work.

Project Management teams are responsible for seeing that all pre-construction phases of a project are accomplished in time to meet a prescribed contract letting date. Each team is re-

sponsible for establishing a timeline schedule of activities necessary to meet the proposed letting date.

Teams consist of staff members working directly on a project and a Project Manager serving as the team coordinator. The "team approach" results in less chance of slippage or delays due to decisions or actions not being taken in a timely manner.



Recognized for their work on the Highway 270-Malvern Bypass project were team leader (l. to r.) John Baber, Aileen Schubel, Claude Klinck, Tammy Jernigan, Bill Bradberry, Sam Johnson and Perry Johnston (not pictured).

Around the Department	2
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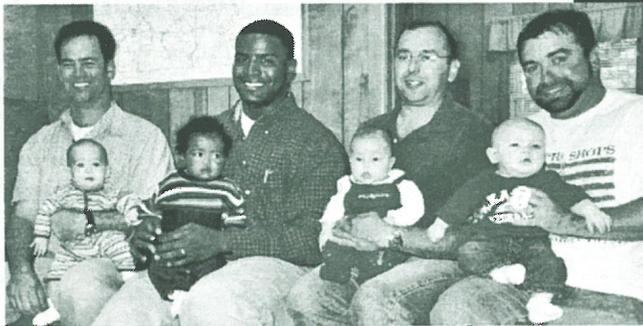
40 Years of Service	5
AHTD People	5



Rommie Harris, Finish-Motor Patrol Operator in District 1, received his 20-year service award.



District 9 safety awards, (l. to r., front) Doug Pederson, Dist. Bridge Crew; Rick Widner, Dist. Storeroom; Debra Meyer, Administration; Ricky Sattler, Newton County; Ronnie Faught, Dist. Sealing Crew; Kit Core, Carroll County; (l. to r., back) James "Butch" Fancher, Dist. Bridge Inspection; Steve Lawrence, RE #92; Mark Grozis, Peel Ferry; Joe Davidson, Dist. Shop; John James, RE #95; Don Baker, Marion County; Kenny Riley, Madison County; Ralph Fulton, Dist. Engr.



In District 1, the West Memphis RE Office celebrated the arrival of five babies in 2003. (l. to r.) Donnie Henson, Asst. RE, with son, John Ryan; Donnaire Grainger, Civil Engr. with son Drew; James Barté, Sr. Insp., with daughter Nicole; Jeff Kaiser, Const. Aide III with son Zack; and (not pictured) Brian McElyea, Const. Aide II and wife Jonnye had a son, Ethan.



David Ball, Staff Structures Engineer, received his 25-year service pin.



5-year service awards: (l. to r., front) Morrison Baker, Motor Patrol Operator; James W. Hinchey, Sr., Multi-Axle Truck Driver; Dorothy Childs, Maintenance Aide I; Ptosha McGregory, Area Headquarters Attendant; Ladean Aughenbaugh, Office Tech, RE #14; (l. to r., back) Michael Norris, Maintenance Aide I; Gregory Mosley, Backhoe; Front End Loader Operator.



Michael Haggard, Multi-Axle Truck Driver in the Pike County Maintenance Crew, receives his 5-year service award from Kenny Bennett, District 3 Maintenance Engineer.

Phil Brand, Bridge Engineer, with his new granddaughter, Madison Allie Brand, born January 6, 2004. She weighed 7 lbs. 15 oz., and was 20 1/2 inches. Madison's parents are A.J. and Cristy Brand of Haskell.



District 2, 25-year service awards: (l. to r., front) R. E. Conway, Single Axle Truck Driver; David Hutchins, Bridge Job Supervisor; Robert Kendall, Maintenance Job Supervisor; Charlie McCree, Backhoe Operator and Clarence Polk, Backhoe/Front End Loader Operator; (l. to r., back) District Engineer James House, Commissioner Madison Murphy; Gary West, Dan Flowers, Director; Steve Teague, Asst. to the Director for Prog. Mgmt.



Lois P. Turner, Construction Material Inspector in District 1, received her 15-year service award.



(L. to r., front) Jefferson Wade, Motor Patrol Operator and Charles McCree, Backhoe Operator, recently retired. (l. to r.) James House, District Engineer; Commissioner Madison Murphy; Dan Flowers, Director; Steve Teague, Asst. to the Director for Prog. Mgmt.



Elmer Calahan, Maintenance Aide II, in District 1, received his 15-year service award.



Harold Mullins, Jr., Crew Leader, District 1 Sealing Crew, received his 15-year service award.



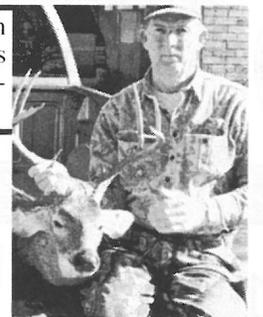
Leroy Oliver (l.), Senior Mechanic in District 4, received his 10-year service award from Kenneth Tucker, Equipment Maintenance Supervisor.



Lester Frazier, District 1 Shop Supervisor and John McMickle, West Helena Resident Engineer, both received their 15-year service awards.



Melvin Raney, Storeroom Assistant II in District 9, is pictured here with a an 8-point buck he killed.



(l. to r.) Mike Thompson, Resident Engineer; Roxanne Karnes, Office Technician, receiving her 20-year service award; and Ernie Westfall, District Construction Engineer.



10-year service awards: Charles L. White, Bridge Repairer I; Brenda Morris, RE #14 Construction Helper II; Albert Brady, Area Headquarters Attendant; Johnny Light, Motor Patrol Operator/Finish.

Rex "Hog" Holt, Sr. Mechanic (l.) receives his 30-year service award from Joe Davidson, Equipment Maintenance Supervisor.

(l. to r.) Rick Widner, District Storeroom Supervisor, presents Melvin Raney, Storeroom Assistant II, his 20-year service award.



(L.) Garland Land, Heavy Bridge Maint. Engineer presents to Jeff Honeycutt, Bridge Repairer II his 5-year certificate and pin.

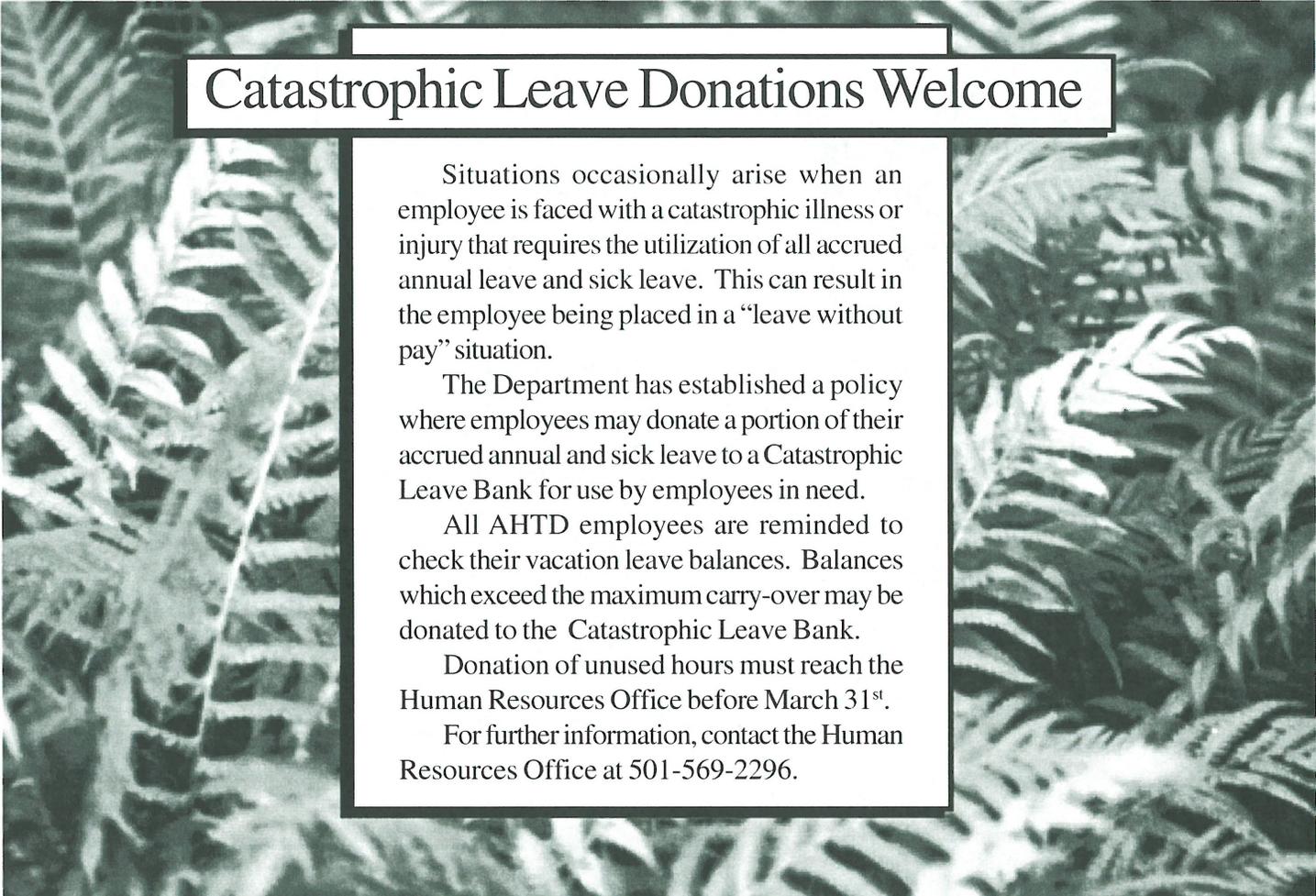


Jason Hughey, Construction Field Engineer I, recently transferred from the Pine Bluff RE Office to the Monticello RE Office. The Pine Bluff office gave him a goodbye party.



Baby Girl Casey was born December 3, 2003, at 8 lbs., 1 oz., 20.5 inches. Casey's mom is Carrie Hudgens, Const. Helper II, District 4.





Catastrophic Leave Donations Welcome

Situations occasionally arise when an employee is faced with a catastrophic illness or injury that requires the utilization of all accrued annual leave and sick leave. This can result in the employee being placed in a “leave without pay” situation.

The Department has established a policy where employees may donate a portion of their accrued annual and sick leave to a Catastrophic Leave Bank for use by employees in need.

All AHTD employees are reminded to check their vacation leave balances. Balances which exceed the maximum carry-over may be donated to the Catastrophic Leave Bank.

Donation of unused hours must reach the Human Resources Office before March 31st.

For further information, contact the Human Resources Office at 501-569-2296.

TrestleTree to Provide Health Coaching for AHTD Employees

Is it really possible to work on your health and have fun at the same time? Well, TrestleTree thinks so, and is bringing their unique brand of “Health Transformation” to AHTD employees and their family members who are covered under the QualChoice employee insurance.

The TrestleTree program is about pursuing better health. The program brings Personal Health Coaches right to where we work. What makes this program

worth a try, besides having a partner in your health, is that this coaching is free!

TrestleTree’s coaching has shown great results in helping people spend less money on their health care, and in getting the information and time they need to stay healthy. The coaching is voluntary and strictly confidential.

More information on the program will be made available soon to AHTD employees!

TRESTLETREE

These AHTD employees are celebrating 40 years of service in 2004:

William J. Harrod
Senior Traffic
Investigator



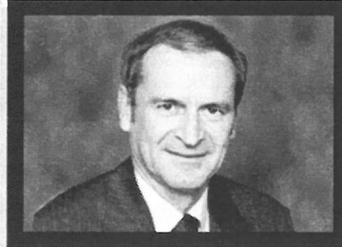
Arvin L. Shuffield
Construction Project
Coordinator



Charles E. Vance, Jr.
District Bridge
Inspector



Allan L. Holmes
Construction
Engineer



What else was happening in 1964?

"Beatlemania" spread,
and The Beatles
became a global
phenomenon.

The minimum wage
in the United States
was about \$1.25.

Medicare was
introduced.

The St. Louis Cardinals
won the World Series
over the New York
Yankees, 4-3

The movies *Lord of
the Flies*
& *Mary Poppins*
were in the theaters.

On television,
Outer Limits &
Gilligan's Island
debuted.

The Beatles' *I Want to
Hold Your Hand*
& The Supremes' *My Guy* could be
heard on the radio for
the first time.

Hello, Dolly &
Fiddler on the Roof
were plays opening.

AHTD People

NEW EMPLOYEES

CONSTRUCTION

Christopher Kelly Civil Engineer
Tyler Ploucha Civil Engineer
Michael Ricardo Construction Helper
Vincent Sanvi Civil Engineer

FACILITIES MANAGEMENT

Shenika Wymes Office Admin. Asst.

HUMAN RESOURCES

Larry Copelano General Laborer

LEGAL

Brian Hight Office Administrative Asst.

MAINTENANCE

Kevin Brown Stripper Helper

MATERIALS

Scott Ausbrooks Geologist
Robert Chandler, Jr. General Laborer

ROADWAY DESIGN

Mark Earl Civil Engineer

STATEAID

Trey Foster Civil Engineer

SURVEYS

Cathy Atchley Surveys Helper
Nathan Bender Surveys Helper
Jordan Hoffman Surveys Helper

DISTRICT 1

Phillip Hunt Mechanic
Calvin Taylor Single Axle Truck Driver

DISTRICT 3

Patricia Reeves Single Axle Truck Driver

DISTRICT 4

Joseph Eyerman Single Axle Truck Driver

DISTRICT 6

Avernette Nichols General Laborer
Johnny Rios Single Axle Truck Driver
Jason Smith General Laborer
Dennis Stinson General Laborer

DISTRICT 7

Jerome Boyd Single Axle Truck Driver

DISTRICT 8

Mickey Hill Single Axle Truck Driver

DISTRICT 9

Joy Elliott Multi-Axle Truck Driver
Steven Graham Roller Operator
Gabriel Hensley Single Axle Truck Driver
Jack Morgan Single Axle Truck Driver
Terry Sartin Single Axle Truck Driver

DISTRICT 10

James Keasler Single Axle Truck Driver
Sherrell Owens Single Axle Truck Driver

PROMOTIONS

BRIDGE

Bryan Freeling Senior Bridge Design Engr.
Abram Wylie Staff Bridge Design Engineer

EQUIPMENT & PROCUREMENT

Cass Neighbors Station Attendant II

MAINTENANCE

Gerald Billingsley Paint Transport Tr. Dr.

MATERIALS

Bobbie Jordan Civil Engineer

PROMOTIONS (cont.)

PROGRAMS & CONTRACTS

Vonda Shell Program Contracts Specialist

REPRODUCTION

Tammy Davidson Reproduction Operator

DISTRICT 1

Joe Hall Distributor/Roller Operator
John Hartsell Civil Engineer
Matthew Wilkerson Civil Engineer

DISTRICT 2

Charles Gant Multi-Axle Truck Driver
Bobby Jacks Multi-Axle Truck Driver
Johnathon Mormon Civil Engineer

DISTRICT 3

Ryan Lovell Distributor/Roller Operator
Anita Lummus Area Hq. Attendant

DISTRICT 4

Richard Ingram Area Maint. Supervisor
Candice Russell Sign Erector
Jason Williams Construction Field Engr. II

DISTRICT 5

Alton Melton Asphalt Tank Truck Driver
James Moody Distributor Operator
Dustin Treadway Construction Field Engr.

DISTRICT 6

Billy Davis Maintenance Aide
Rita Watson Distributor Operator

DISTRICT 7

Deborah Purifoy Paver Operator
Charlotte Welch Multi-Axle Truck Driver

DISTRICT 8

Norma Cothren Single Axle Truck Driver
Raymond Tinsley Construction Field Engr.

DISTRICT 9

Jason Blackmon BH/Fr. End Loader Opr.

DISTRICT 10

Craig McAdory Maintenance Aide

SERVICE

30 YEARS

Gary East Captain
Hosea Hall Multi-Axle Truck Driver
Will Holt Right of Way Engr. Section Head
Doyle Hughes Senior Internal Auditor
Connie Jo Jones Office Admin. Asst.
Doris Mixon Administrative Assistant I
Eric Phillips Staff Traffic Engineer

25 YEARS

David Ball Staff Structures Engineer
William Bryant Surveys Specialist
Audrie Caldwell Rest Area Attendant
Al Langhorn Maintenance Aide II
Joe Mason Motor Patrol Operator-Finish
Jerry Vail Crew Leader

20 YEARS

Michael Barnett Motor Patrol Opr-Finish
Roy Leach Motor Patrol Operator-Finish
James Moore AHP First Lieutenant

15 YEARS

Timothy Hurtt Maintenance Aide II
Roger Mahan Crew Leader
George West Administrative Officer IV

10 YEARS

Stacy Bixler Single Axle Truck Driver
Leslie Hinton Area Headquarters Attend.
Leodis Sledge Motor Patrol Operator
Dale Womack Senior Mechanic

5 YEARS

Flunoy Brazwell Single Axle Truck Driver
Robert Gray Multi-Axle Truck Driver
Christopher Hanning Adv. Structures Engr.
Debbie Matchett Multi-Axle Truck Driver
David McKissick BH/Fr. End Loader Opr.
Jerome Miller Maintenance Aide II
Sandra Pendergrass Field Clerk II
Joseph Pierson Striping Machine Driver
Maurice Wade Station Attendant II
David Wages Station Attendant II

RETIREMENTS

ARKANSAS HIGHWAY POLICE

Terry Green Investigator 24+ yrs

DISTRICT 3

Audrie Caldwell Rest Area Attend. 25+ yrs

DISTRICT 5

Ronald Sheetrum Guard 24+ years
Jerry Miller Bridge Job Sup't. 26+ yrs
Carl Burleson Area Hq. Attend. 17+ yrs

DISTRICT 9

Donald Lee Bridge Repairer II 24+ yrs

DISTRICT 10

Loyce Brown Crew Leader 25+ yrs

MEMORIALS

MAINTENANCE

Earl E. Hollis (Ret.) 01/30/04

MATERIALS

Charles N. Roach (Ret.) 01/26/04

DISTRICT 4

Cliff C. Gilbert (Ret.) 01/17/04

DISTRICT 5

Randy W. Tomlinson (Ret.) 02/04/04

DISTRICT 6

Virgil W. Martin (Ret.) 01/23/04

DISTRICT 7

Dwight L. Owen (Ret.) 01/24/04

ACTIVE DUTY

ARKANSAS HIGHWAY PATROL

James Clark AHP Sergeant, 11/1/02
Shawn Foust AHP Sergeant, 2/15/03
Henry Lewis Permit Technician, 1/28/03
Jack P. Stepp AHP Sergeant, 10/12/03

ENVIRONMENTAL

Bart M. Dudley Env. Analyst I, 10/13/03

PLANNING & RESEARCH

Kimberly Sanders Transp. Planner, 12/9/02
Reggie Smith Electronics Technician, 2/10/03

REPRODUCTION

Mark D. Green Reproduction Tech, 10/13/03

MAINTENANCE

Michael Brown Senior Traffic Inv., 1/28/03
Kennedy D. Ezell Bridge Repairer I, 10/13/03
Bishop Terrell Sign Maker II, 10/13/03

DISTRICT 1

R.M. Ferrell BH/Fr. End Loader Opr., 1/20/04
Lamaris Mitchell, Sgl. Axle Truck Dr., 10/13/03
Gary Morton Motorist Asst. Provider, 1/30/03
Lenora Wilson Motorist Asst. Prov., 10/4/02

DISTRICT 2

Larry Crow Multi-Axle Truck Driver, 2/11/03
Andrew Maddox Motor Patrol Opr., 1/30/03
Leoyd Robinson Sgl. Axle Truck Dr., 10/8/03

DISTRICT 5

Greg Hellman Const. Aide III/Insp., 10/6/03

DISTRICT 6

Andre Jackson Sgl. Axle Truck Dr., 2/12/03
J.W. McDorman Dist. Bridge Insp. Hpl, 1/20/04

DISTRICT 8

Michael Bunton, Sgl. Axle Truck Dr., 10/13/03
William Fales, BH/FE Loader Opr., 10/13/03

DISTRICT 9

Nathaniel Day, Multi-Axle Truck Dr., 1/28/03

DISTRICT 10

Rufus Mitchell, Rest Area Attendant, 2/11/03
Willie Mitchell Area Hq. Attend., 2/11/03
Elvis Richmond Sr. Const. Mat. Insp., 2/10/03
W.C. Tobar Maintenance Aide I, 2/11/03

The CenterLine



Correspondence should be directed to:
AHTD Public Affairs Office
P.O. Box 2261, Little Rock, AR 72203

ARKANSAS STATE HIGHWAY COMMISSION

J.W. "Buddy" Benafield, Chairman
Mary P. "Prissy" Hickerson, Vice Chairman
Jonathan Barnett Carl S. Rosenbaum
R. Madison Murphy
Dan Flowers, Director