

Director Dan Flowers Receives National Recognition

Director Dan Flowers has received the Thomas H. MacDonald Award from the American Association of State Highway and Transportation Officials (AASHTO) for his service in the transportation industry.

AASHTO's MacDonald Award is the most prestigious award given by the association. Since 1957, it has recognized outstanding achievement in the fields of highway administration, engineering and research. It is given to a state transportation professional who has rendered continuous outstanding service over an extended period, or who has made some exceptional contribution to the art and science of highway engineering.

Flowers received the award at a recent AASHTO annual conference in Philadelphia.



AHTD Director Dan Flowers (right) and Arkansas Highway Commission Chairman J. W. "Buddy" Benafield with the MacDonald Award at a recent Commission meeting.

Red Cross Honors AHP Officer

The American Red Cross of Greater Arkansas took time to honor seven Arkansas heroes on October 8th, among them was Arkansas Highway Police Officer Danny Williford.

Williford, of Jonesboro, is also a corpsman in the U.S. Navy Reserves. He was on a military transport returning home from duty in Greece when a military dependent that had received medical care a day earlier suffered a severe allergic reaction and seizure. Williford quickly assessed the situation, told the pilot and, working with medical personnel on the ground, administered medication and supported the victim until an emergency landing in France.

Williford and six others were honored at a luncheon at the Chenal Country Club. Arkansas native Asa Hutchinson, Undersecretary for Border and Transportation Security at the U. S. Department of Homeland Security, was the luncheon's keynote speaker. He praised the Red Cross for honoring Williford and other "ordinary individuals for extraordinary acts of heroism, personal sacrifice and commitment to their community."

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Arkansas State Highway Employees Retirement System

June 30, 2004

To: All Members Of The Arkansas State Highway Employees Retirement System

The comparative information below will give you an idea of the growth and financial position of your retirement system.

	2003	2004	Increase
Number Of Active Members (Employees)	3,693	3,690	(3)
Number Of Retired Members	2,409	2,482	73
Number Of Drop Plan Members	304	340	36
Annuities (Benefits) Paid	47,483,153	51,127,255	3,644,102
Cash And Short Term Investments	64,481,350	133,562,986	69,081,636
Investments (Cost)	760,827,868	750,497,736	(10,330,132)
Total Assets (Market)	891,162,889	81,073,060	89,910,171
Interest & Dividends From			
Investments	26,700,512	21,865,025	(4,835,487)
Gain (Loss) On Sale Of Securities	(51,473,788)	61,711,824	113,185,612
Yield To Cost:			
*Fixed Income	6.36%	6.20%	(0.16%)
*Common Stock	0.50%	0.64%	0.14%
Yield To Market:			
*Fixed Income	5.86%	5.93%	0.07%
*Common Stock	0.47%	0.55%	0.08%

^{*}Excludes capital gains (losses) on sales for 2003 and 2004 of (\$51.5) million and \$61.7 million, respectively.

As shown above, your retirement system has investments in stock and fixed income securities of \$750,497,736 from which we received earnings of \$21,865,025. These investments are composed of the following securities at cost:

	Average Rate Earned On Cost	Cost	Portfolio
Corporate Bonds:			27%
Aerospace	7.14%	1,038,015	
Automotive & Machinery	6.09%	12,761,016	
Banks & Financial	6.21%	72,471,533	
Drugs, Medical, & Chemical	7.18%	11,803,793	
Education Services	4.62%	414,963	
Electronics & Office Equipment	6.97%	9,857,743	
Housing & Building Materials	6.88%	4,497,161	
Insurance	6.02%	32,138,122	
Petroleum Products & Equipment	6.72%	15,790,183	
Retail & Restaurants	7.21%	7,509,149	
Transportation	7.00%	4,346,773	
Utilities	7.36%	27,735,001	
U.S. Government Agencies		77,945,049	10%
Common Stock:			63%
Aerospace		614,132	
Automotive & Machinery		11,973,335	
Banks & Financial		37,845,655	
Drugs, Medical, & Chemical		79,235,076	
Education Services		4,153,301	
Electronics & Office Equipment		108,653,775	
Housing & Building Materials		9,063,282	
Insurance		4,069,236	
Paper		1,125,854	
Petroleum Products & Equipment		99,007,755	
Retail & Restaurants		103,638,683	
Transportation		8,087,346	
Utilities		4,721,805	

Overall, the assets of the Retirement System increased from \$837,834,652 to \$890,159,361, a gain of \$52,324,709.

Interstate Rehabilitation Program Progresses

Through Fourth Year

As the Interstate Rehabilitation Program (IRP) moves successfully through its fourth year, a total of fifty roadway projects have gone to contract.

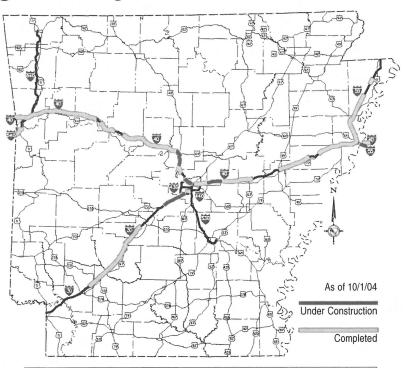
Forty-one jobs are now complete totaling approximately 291 miles. Completed projects include:

- 12 projects on I-30 totaling about 54 miles,
- 24 projects on I-40 totaling about 196 miles,
- 4 projects on I-55 totaling about 34 miles, and
- 1 project on I-540 totaling about 7 miles.

Nine jobs, totaling approximately 65 miles, are currently under construction.

Central Arkansas and West Memphis are the present areas of activity under the IRP, but these areas are scheduled to have more jobs completed by the end of this year. At the close of 2004, only major widening projects on Interstate 40 in North Little Rock and on Interstate 30 from Little Rock to Benton are expected to have active Interstate Rehabilitation Program jobs.

Although not part of the IRP, ongoing Interstate maintenance activities and other roadway construction projects such as the Malvern Bypass on Interstate 30 and the upgrading of an interchange on Interstate 40



For more information, visit www.ArkansasInterstates.com

in Conway will require lane closures. Checking information resources before traveling, such as the Daily Lane Closure report at www.ArkansasHighways.com, will help motorists anticipate possible delays in roadway construction zones.



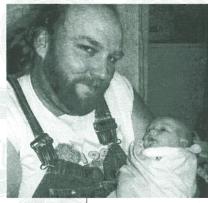
Four-Day Work Week Ends

Employees working the four-day work schedule will revert to the normal five-day, eight-hour work schedule on Thursday, October 28th.

This schedule includes field maintenance personnel, District shop crews, storeroom personnel, area maintenance supervisors, job superintendents, shop supervisors, District equipment and maintenance supervisors, striping and signing crews, Surveys Division party crews, Heavy Bridge maintenance crews, Facilities Management personnel, radio maintenance specialists, safety inspection officers, Sign Shop personnel, Equipment and Procurement personnel and Planning & Research Technical Services Section field personnel.



District 5: Summer Renee Thorn won the Petite Miss Independence County Contest. She is the daughter of Brian and Fonda Thorn. Brian is Station Attendant.



District 7: (l. to r.) James Riley, Single Axle Truck

Driver, is shown with his first granddaughter, Makenzie Riley, born April 13, 2004.



District 8: (1. to r.) Frank Russenberger, District Engineer, presents Clint Littlejohn, Electrical Plumbing and Mechanical Repairer, and (not pictured) David Keeling, District Guard, with their 20-year service awards.



Arkansas Highway Police, District 2: (l. to r.) Chief Ronnie Burks presents Captain Ronnie Anderson, District Commander, his 30year service award.



District 9: (l. to r.) Michael Brasel, Area Maintenance Supervisor, presents Tommy Taylor, Crew Leader, his 15year service award.





District 8: (l. tor.) Frank Russenberger, District Engineer, presents Lesia Reeves, Multi-Axle Truck Driver, with her 5-year service award. Donald Cowan, District Station Attendant (not pictured) also received his 5-year service award.



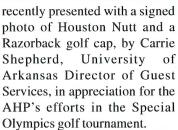
District 8: (l. to r.) Mike H o w a r d,

Area Headquarters Attendant; William Wood, District Bridge Inspector; Dennis Horn, Maintenance Aide II; Tim McCool, Senior Mechanic, were presented their 15-year service awards by Frank Russenberger, District Engineer.



District 8: (l. to r.)
William

Tramel, Maintenance Aide I; James Rye, Crew Leader; Mike Johnston, Maintenance Job Superintendent; were presented their 30-year service awards by Frank Russenberger, District Engineer.



AHP: 1LT Ron Elmore was



Construction: (l. to r.) Allan Holmes, State Construction Engineer, presents Karen Turner, Estimates Supervisor, with her 30year service award.



District 2: (l. to r.) Sam Denton, Construction Project Coordinator, celebrates his 30-year service award with Mike Thompson, Resident Engineer.





District 8: (l. to r.) Frank Russenberger, District Engineer, presents Dennis Condley, Bridge Repairer I; Joe Henderson, Maintenance Aide II; Donald Berry, Maintenance Aide II; (not pictured) Juan Coronado, Distributor Roller Operator; and Brenda Cullum, Single Axle Truck Driver, their 10-year service awards.



Planning & Research - Breeon Neal is the 6-year old granddaughter of Michael Neal, Accident Coding Clerk.



District 9: (l. to r.) Michael Brasel, Area Maintenance Supervisor, presents Lance Baker, Motor Patrol Operator, with his 5-year service award.



District 4: (l. to r.) Marvin Risley, Finish Motor Patrol Operator, is presented his 25-year service award by Larry Thornburg, Area Maintenance Supervisor.



District 8: (l. to r.) Frank Russenberger, District Engineer, presents James Standridge, Paver Operator; and (not pictured) Roger Elder, Motor Patrol Finish, with their 25-year service award.



Arkansas Highway Police, District 5: Chief Ronnie Burks (middle), is pictured with Sgt. Sammy Brown (left), and PFC Nick Phillips, who received recognition as instructors for the Drug Interdiction Assistance Program.



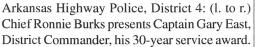
District 8 Bridge Crew employees assisted a motorist from Michigan after she had car trouble. Kathleen Dooley of Ann Arbor, Michigan, wrote to Frank Russenberger to compliment (l. to r.) Lynn Aday, Brian Johnson, David Teeter and David Poteete

(not pictured) on their efforts when she became stranded on I-40 East near Russellville. They "put down their shovels and came around" to look at her truck. They saw her tire and "knew it was about to blow." The men changed her tire without being asked, made sure her truck was safe and directed her to Wal-Mart for a new tire. Dooley writes, "I want to formally express my sincere gratitude for three of the men who helped me; the fourth was a bit camera shy."



District 8: (l. to r.) Frank Russenberger, District Engineer, presents Steve Fetters, Distributor Operator with his 10-year service award.

District 9: (l. to r.) Ricky Sattler, Area Maintenance Supervisor, is presented his 20-year service award by Gerald Teague, District Maintenance Engineer.







Right of Way: Courtney Lewis, daughter of Randy and Linda Lewis, was married to Matt Ferrill on August 21, 2004.





Featuring a different AHTD employee each month.

Employee: Mark Grozis

Position: Ferry Boat Supervisor,

Peel Ferry

Length of Service: 23 Years

Duties: I oversee ferryboat operations and supervise facility repair and maintenance. I also control and curtail Ferry operations during peak load periods or threatening weather conditions to ensure a reasonable level of service is maintained, and suspend service under unsafe conditions. I

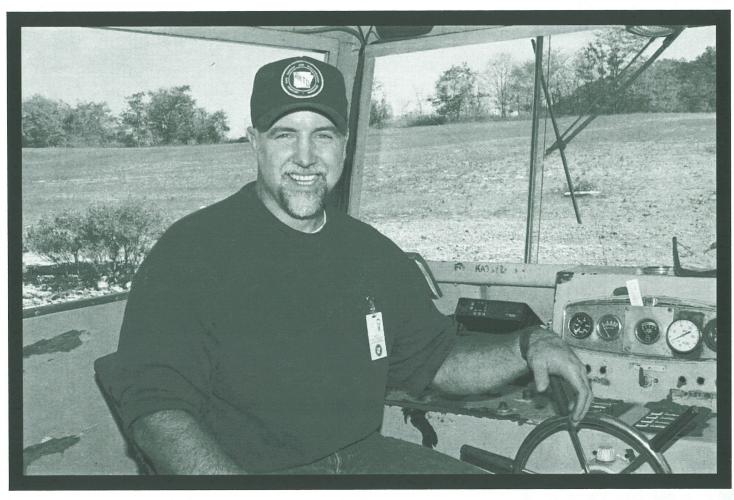
schedule crews and adjust schedules as necessary to ensure the ferryboats are adequately staffed at all times and that operations are maintained under all circumstances. I'm also responsible for resolving any public complaints in order to maintain a favorable Department image.

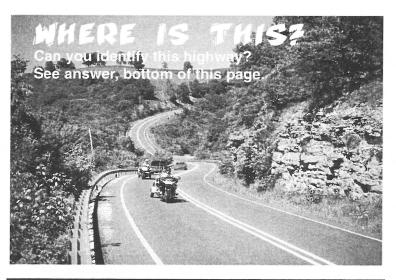
Favorite or most interesting part of your job: The people I work with are my favorite part of the job. They are a good bunch that think a lot of their jobs and enjoy them, which makes it easy for me. The most interesting part of my job is the people that cross the Ferry. They love to visit and ask questions. We get people from all over the world and locals that we see fairly regularly. We average about 85 cars a day year-round (more in the summer, fewer in the winter) so you see quite a few people. The scenery is top notch too!

Background: I started with the Highway Department in August of 1981 as a Deckhand working toward my pilots license. I took my pilots license test in Memphis and then obtained my Coast Guard license and became a Pilot-Deckhand in 1986. In 1992, I was promoted to Pilot, and in 2000, I was promoted to Ferry Boat Supervisor.

Family: My wife, Paula, and I will soon have been married for 20 years. By the way, I met her on the ferry. We have one daughter, Shayna, age 14. She likes sports and horses.

Hobbies/Interests: Where do I start? Hunting, fishing, riding four wheelers, an occasional Nascar race, going to ballgames, eating, working in my shop, going to local events and just about anything else with my family and friends.





AHTD Hosts Booth at the Arkansas State Fair

The 2004 Arkansas State Fair was held at the fairgrounds in Little Rock October 8th through the 17th. Over 300,000 people attended the fair and several thousand stopped by the AHTD booth in the Hall of Industry.

The Department appreciates the work and support of the employees who volunteered their time to staff the booth this year.



(Above) Ellen Hill (right), Public Affairs Specialist, helps a visitor with Department materials.

(Right, l. to r.) Ellen Hill, PFC J.B. Ketchum and Farrell Wilson, Public Affairs Officer.



ACTIVE DUTY

AHTD has many employees in the armed services. This is a listing of those who have been deployed to serve our country. This list is current as of October 5, 2004. The Department presently has 19 employees on Active Duty.

AHP

James Clark, Sergeant, 11/1/02 Henry Lewis, Permit Technician, 1/28/03 Jack Stepp, AHP Sergeant, 10/12/03

Environmental Bart Dudley, Environmental Analyst I, 10/13/03

Maintenance Bishop Terrell, Sign Maker II, 10/13/03

Reproduction
Mark Green, Reproduction Tech, 10/13/03

District 1

James Barte, Senior Inspector, 9/28/04 R.M. Ferrell, Backhoe/Frontend Loader Operator, 1/20/04 Lamaris Mitchell, Single Axle Truck Driver, 10/13/03 Gary Morton, Motorist Assistance Provider, 1/30/03

District 2

Andrew Maddox, Motor Patrol Operator, 1/30/03 **Leoyd Robinson**, Single Axle Truck Driver, 10/8/03

District 5

Greg Hellman, Construction Aide III, Inspector, 10/6/03

District 6

Shirley Hammett, Area Headquarters Attendant, 7/20/04 **J.W. McDorman,** District Bridge Inspector Helper, 1/20/04

District 8

Michael Bunton, Single Axle Truck Driver, 10/13/03 **William Fales,** Backhoe/Frontend Loader Operator, 10/13/03

District 9

Ashley Hale, Ferry Boat Pilot, 3/15/04 Randall Williams, Pilot-Deck Hand, 3/15/04

Veterans' Day Holiday

Thursday, November 11, 2004, is a state holiday for Arkansas State Highway & Transportation Department employees in observance of Veterans' day. All work will be suspended except for cases of emergency.

Watch for a story on AHTD's military personnel in our next Arkansas Highways magazine.

NEW EMPLOYEES

Arkansas Highway Police Sheri Carter Permit Technician

Construction

Joshua Nicholson Construction Helper I

Human Resources

Wilborn Coppage General Laborer

Maintenance

Todd Glover Telecommunications Opr.

Right of Way

Donna Cook Administrative Aide IV Melanie Weakley Admin. Aide IV

District 1

Michael Mann Single Axle Truck Driver

Daniel Prevatte General Laborer Craig Uranga General Laborer

District 3

Bradley McJunkins Single Axle Tr. Dr. Chris Clayton General Laborer Johnny Muldrow General Laborer

District 4

Charlie Adair Single Axle Truck Driver Jimmie Jetton General Laborer Nathan Reed General Laborer

District 5

Rodney Barnett Single Axle Truck Driver District 8 Amy Gardner General Laborer John Hackler General Laborer Marcus Holland General Laborer Howard McLaughlin Single Axle Tr. Dr. Tim Flory Welder Doris Phillips General Laborer

District 6

Tammy Allen Single Axle Truck Driver Ronnie Bashaw General Laborer Eric Bearfield Single Axle Truck Driver Alan Bogert Single Axle Truck Driver Janet Harris Storeroom Assistant I Anja Stokes Single Axle Truck Driver Andrew Williams Single Axle Tr. Driver

District 8

Theresa Boatright Single Axle Tr. Driver John Crawford General Laborer Benny Huett Single Axle Truck Driver Kelly Watkins General Laborer

District 10

Joshua Nix General Laborer

PROMOTIONS

Maintenance

Materials

Wald Chris Civil Engineer II

Permits

Atara Lowe Permit Technician

Planning & Research

Jon Waldrip Section Head Traffic Safety

Programs & Contracts

Linda Bryant Administrative Assistant I Mel Bradford Ofc. Admn. Asst I, 25 yrs.

District 1

Corey Curry Construction Aide I Gary Fendley Maintenance Aide II Gina Files Construction Aide I Jason Mitchell Station Attendant II

District 2

Ginger Haire Guard Jason Hughey Construction Field Engr. II

James Blackwell Construction Aide I Ricky Branham Multi-Axle Truck Driver Materials Mindy King Construction Helper II Michael McKinnon Single Axle Tr. Dr.

District 4

Chad Adams District Maint. Engineer Jeffery Brooks Multi-Axle Truck Driver Joseph Cloos Maintenance Aide I Perry Dorr Bridge Repairer II Don Glover Area Headquarters Attendant State Aid Rickie Bratton, Jr. Dist.Bridge Insp. Hlp. Jennifer Ross-Salazar Multi-Axle Tr. Dr. James McLeod Senior Designer, 30 yrs. Glen Stengel Multi-Axle Truck Driver

District 5

Gary Franks Construction Aide I Christine Kolb Area Hq. Attendant

Jerry Henderson Single Axle Tr. Driver Oliver Hinshaw Bridge Repairer II Henry Neely Backhoe/Fr. End Loader Opr. District 2 Carol Richard Multi-Axle Truck Driver Danny Sikes Construction Aide I Teresa Smith Area Hq. Attendant

Mitchell Aday Bridge Repairer I Bruce Bryan Senior Mechanic Timothy Chambers Maintenance Aide II Debbie Matchett Bridge Repairer I

District 9

District 10

Eldra May Bh./Fr. End Load. Opr. Jerry Rogers Resident Engineer

SERVICE DATES

Arkansas Highway Police

Eddy Bush First Lieutenant, 25 yrs. Stanley Griffin Sergeant, 20 yrs. Renee Hill Data Collection Tech., 10 yrs. Sherry Kling Permit Technician, 10 yrs.

Computer Services

Larry Busbea Software Analyst III, 15 yrs

Construction

Earl Bragg Inspector, 35 yrs. Nolan Kelley Lowboy Or Float Tr. Driver Troy Brown Senior Inspector, 30 yrs. Michael Davis Const. Aide III, 15 yrs. Joseph Fullen Const. Aide III, 10 yrs. Gary Franks Const. Helper II, 5 yrs. Allan Holmes Const. Engineer, 40 yrs. Ronnie Martin Const. Aide II, 20 yrs. Larry Payne Estimates Supv., 25 yrs. Richard Ransom Senior Insp., 25 yrs. Vivian Taff Construction Hlpr., II 25 yrs. Ray Vincent Senior Inspector, 25 yrs.

Equipment & Procurement

Marvin Curry Senior Mechanic, 10 yrs. Mark Holloman Buyer, 25 yrs.

Human Resources

Jack Wilder Boiler Operator, 10 yrs.

Bill Wharton Staff Attorney, 10 yrs.

Maintenance

Denny Stout Maintenance Aide II, 5 yrs.

Planning & Research

Kennie Birch Data Coll. Tech., 30 yrs.

Right of Way

Kenneth Hiley ROW Negotiator, 30 yrs.

Charles Rainey Roadw. Designer, 30 yrs.

Larry Hall Maintenance Aide II, 25 yrs. Thomas Holmes, III S.A.T.D., 15 yrs. Patricia Miles Dist./Roller Opr., 10 yrs. Thomas Rooks Bh./Fe. Load. Opr., 5 yrs. Charlie Tittle Rest Area Att., 25 yrs.

Larry Alexander Maint. Aide II, 25 yrs. Walter Diamond M.A.T.D., 5 yrs. Vernon Fisher Maint. Aide II, 25 yrs. Dorothy Hargraves S.A.T.D., 10 yrs. John Haynes Bh./Fe. Load. Opr., 10 yrs. Willie Patrick Dist. Operator, 15 yrs. Christopher Penny Maint. Aide II, 10 yrs. Lashawn Rose Area Hq. Att., 10 yrs. Jackqualin Sterrett Maint. Aide I, 10 yrs.

District 3

Randy Lacefield Bh./Fe. Load. Op., 5 yrs. Logan Brightwell Bh./Fr. End Load. Opr. Johnny Pruitt Multi-Axle Tr. Dr., 5 yrs. Terry Trotter Crew Leader 10 yrs.

District 4

Ricky Bridges Distributor Opr., 10 yrs. Daniel Morran Crew Leader, 25 yrs. Sharon Sumpter Fuel Clerk, 20 yrs.

District 5

Anthony Cossey Single Axle Tr. Dr., 5 yrs. Thomas Fife Area Maint. Supv., 25 yrs. Kevin Hardaway Maint. Aide II, 15 yrs.

Sarah Adcock Area Hq. Attendant, 5 yrs. Travis Billingsley S.A.T.D., 10 yrs. Thomas Collins Maint. Aide II, 25 yrs. Joann Richmond Maint. Aide II, 10 yrs.

District 7

Robert Berry Bh./Fe. Load. Opr., 5 yrs. Lane Brian M.A.T.D., 5 yrs. Cedric Burris M.A.T.D., 15 yrs. Richard Green Sk. Trades Trainee, 15 yrs. Ray Hughes, Jr. Maint. Aide II, 30 yrs. James Hawkins Sk. Trades Train., 20 yrs.

Jerry Biffle Motor Patrol Operator, 25 yrs. James Chronister, Jr. Mot. Patr. Op.-Fin., 25 yrs. Kevin Douglas S.A.T.D., 5 yrs. Jimmy Hill Area Hq. Attendant, 35 yrs.

William Shipp Crew Leader, 30 yrs. James Rankin Bh./Fe. Load. Opr., 15 yrs.

District 9

Charles Core Area Maint. Supv., 30 yrs. Willard Crow Motor Patrol Opr., 10 yrs. John Page Multi-Axle Truck Driver, 5 yrs. Ronald Stanfill Area Maint, Supv., 30 yrs. Robert Massengale Crew Leader, 25 yrs. Keith Maupin Elec. Pl./Mech. Rep., 15 yrs.

District 10

Levi Campbell Single Axle Tr. Dr., 5 yrs. Steve Harris Testing Equip. Spec., 25 yrs. Wilford Heggins Motor Patrol Opr., 5 yrs. Ricky Hale Hydraulic Exc. Opr-Fin., 15 yrs. Dennis Herren Crew Leader, 30 yrs. Tony Nicely Single Axle Tr. Driver, 5 yrs. Statin Shockley Mot. Patr. Opr.-Fin. I, 25 yrs.

RETIREMENTS

Timmy Bradley Bridge Repair. II, District 5, 26 yrs. Martin Geissler Guard, District 2, 15 yrs. Jimmy Hill Area Hq. Attendant, District 8, 35 yrs. Jerry Hunsucker Senior Insp., District 4, 33 yrs. John Roy, Sr. Eq. Maint. Supv.,

MEMORIALS

Samuel J. Biggers, District 7, 10/1/04 (Ret.) Billy G. Biggs, District 10, 10/4/04 (Ret.) Billy T. Black, District 2, 10/4/04 (Ret.)

District 8, 33 yrs.

Erthel E. Carden, District 4,

9/26/04 (Ret.) Walter W. Doss, District 1, 9/11/04 (Ret.)

John C. Helgen, Construction, 9/16/04 (Ret.)

Billy J. McMullen, District 9, 9/27/04 (Ret.)

Earnest Ponder, District 7, 9/4/04 (Ref.)

Erodie L. Quiller, Human Resources, 9/19/04 (Ret.)

> ARKANSAS HIGHWAY COMMISSION

J.W. "Buddy" Benafield, Chairman Mary P. "Prissy" Hickerson, Vice Chairman Jonathan Barnett, Member Carl S. Rosenbaum, Member R. Madison Murphy,

Member Dan Flowers, **AHTD Director**



Arkansas State Highway & **Transportation Department Public Affairs Office** P.O. Box 2261, Little Rock, AR 72203