

# CenterLine

## Dangers of Drug Abuse In the Workplace

Drug abuse in the workplace is a serious problem. Each year, drug abuse results in approximately 40 million serious illnesses or injuries among people in the United States.

Abused drugs include amphetamines, anabolic steroids, club drugs, cocaine, heroin, inhalants, marijuana and prescription drugs.

Drug abuse plays a role in many major social problems such as driving under the influence, violence, stress and child abuse. It can also lead to work-related problems including absenteeism, diminished work performance and inability to keep a job.

The AHTD will assist employees in identifying counseling or rehabilitative services for those in need. Contact the Department's Human Resources Division for assistance, or contact the State of Arkansas' employee assistance program (Corphealth) directly. Corphealth provides free, confidential counseling services and assistance to state employees and their eligible family members. They can be reached by calling toll-free 1-866-378-1645.

The Department takes a strong stand on prohibiting drugs and alcohol in the workplace. Appropriate disciplinary action up to and including termination will be taken against any employee who violates this prohibition. Nationwide surveys indicate that illicit drug users and heavy alcohol users can be found in the workplace and pose special problems. Remember, the Department will assist you in finding help, but you must take the first step and request help.



## Singing For the Fun of It

For one or for hundreds, Shelly Bradley loves to sing. The District 6 Bookkeeper must be good at it because it is keeping her busy lately.

On July 29th, Bradley sang the national anthem at Dickey-Stephens Park in Little Rock before the Arkansas Travelers baseball team took the field. Next month, on September 15th, she will sing the national anthem again. This time it will be at the annual motorcycle event called the Hawg Rally to be held in Hot Springs.



Shelly Bradley

When asked how she got the opportunity to sing at the Travelers game, Bradley stated, "I just called and auditioned over the phone, acappella."

"I've never had any professional training, just heritage and a gift from God," Bradley adds.

Her mother recorded two records when she was in her twenties, and her Dad was her manager.

"I have been singing since the age of five, my first public singing experience was when I was ten. I also sang in a Barber Shop Quartet for four years and currently I am on the Praise & Worship Team at Family Church."

Bradley's favorite type of music to sing is Contemporary Christian. When asked if she would like to do more public singing in the future, she adds, "Absolutely!"

Bradley started with the AHTD in July of 2000 in Traffic Safety. She was then promoted to Facilities Management where she stayed over four years before being promoted to her current position as bookkeeper in the District 6 office.



**Employee:** Everlena Owens, Office Administrative Assistant V, Programs & Contracts Division, Central Office

**Length of Service:** I have been employed with the Arkansas State Highway & Transportation Department for 18 years and 2 months, and also have an additional 10 years and 7 months previous state service.

**Job Duties:** In my current position, I provide administrative support to the Division Management. Routinely, I am responsible for a broad range of clerical functions which include: draft/prepare written correspondence; update personnel records, update personnel policies and procedures; process purchase orders, travel requests and accounts payable; enter payroll data; assist with mail distribution and Federal Highway distribution as requested by Division Management; partner with other divisions to update and distribute Staff Minutes; and serve as Receptionist.

**Favorite part of job:** The most enjoyable part of my job is working with the wonderful people in the Programs & Contracts Division. Mutually enjoyable are the relationships established with other employees throughout the Department. The most satisfying part of my job is completing the Staff Minutes and their final distribution.

**Background:** I graduated from Wilbur D. Mills Sr. High School, located in the southeast section of Little Rock on Dixon Road. This is where I developed interest in clerical administration. I joined the AHTD through the merging of the Transportation Safety Agency to Traffic Safety in 1989. I was employed as an Administrative Assistant II, later promoted to Administrative Assistant III in Traffic Safety and performed these duties for 14 years. I was then promoted to Office Administrative Assistant V, which is the position I currently hold in the Programs & Contracts Division.

**Family:** I have been married to my wonderful husband, Tony, for 30 years. We have two beautiful daughters, Tylene, 29, and Marian, 26. We also have the most precious granddaughter in the world, Tya, 21 months old.

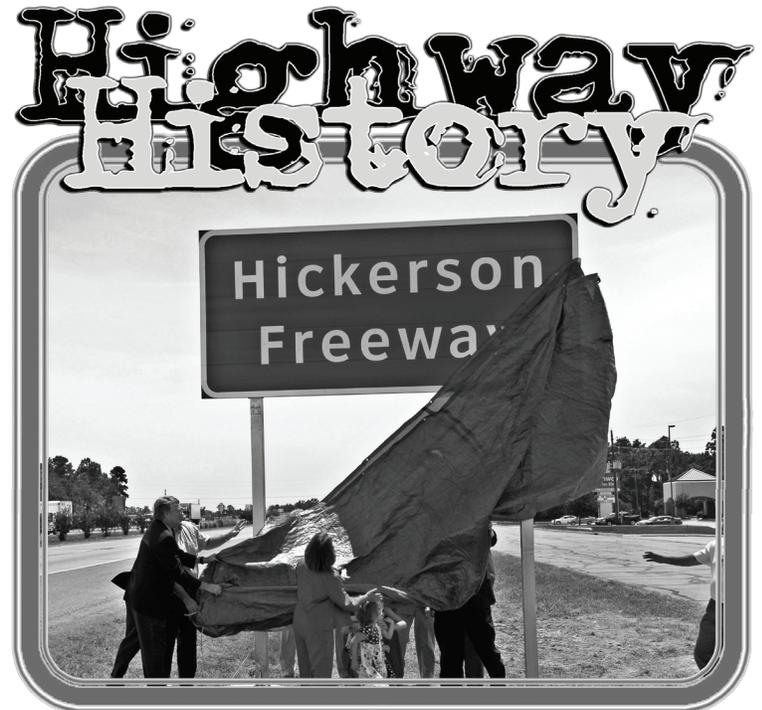
**Hobbies:** My favorite pastimes are spending time with my precious granddaughter and family, attending church and playing tennis. You will occasionally find me engaged in a competitive game of billiards at my mother's family café – where legend has it, a pool shark resides.

## Make Plans Now...

Just a reminder that the Highway and Transportation Department will be hosting a booth at the State Fair in October.

If you would like to volunteer at our booth you are more than welcome. Watch for details in the coming weeks from the Public Affairs Office.

State Fair dates are October 12th through the 21st. Bring the family and enjoy a day of rodeo, midway rides, good food and livestock competition.



*The Highway 245 Loop in Texarkana was renamed the Hickerson Freeway on July 23, 2007, in recognition of Prissy Hickerson's ten years of service on the Arkansas State Highway Commission. Hickerson was instrumental in getting the southern loop around Texarkana constructed.*

# Wish Comes True for Broady and His Family

For Broady Whitbey, son of Chris Whitbey, District 8 Street Sweeper Operator on the Faulkner County Crew, it was definitely time for a vacation.

For the past two-and-a-half years, eight-year-old Broady has undergone treatment for leukemia. That treatment has included stays at Arkansas Children's Hospital for chemotherapy. Along the way he also had to battle Chickenpox.

So some good news for Broady and his family was welcome when it came recently. Broady's cancer is now in remission and thanks to the Make-A-Wish Foundation a well-earned family vacation recently got underway.

Make-A-Wish granted Broady's request for a trip for the Whitbey family to go to Disney World in Orlando the first week of August.

"Make-A-Wish took care of everything, from the plane rides to car rental to 'fast passes' at the park," stated Chris Whitbey.

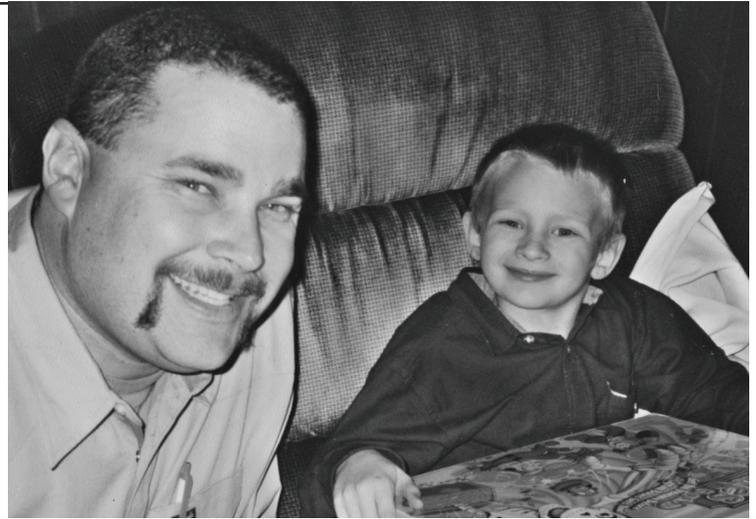
Broady and his family stayed at the Give the Kids the World Village. The Village is a 70-acre, non-profit resort in Kissimmee, Florida, that creates magical memories for children with life-threatening illnesses and their families. It provides accommodations at its whimsical resort, donated attraction tickets, meals and more for a week-long, cost-free fantasy vacation.

"Broady absolutely loved The Village," stated Chris. "There was so much to do there."

In addition to accommodations, The Village features a movie theater, miniature golf, a restaurant and ice cream parlor.

"Fishing at The Village and swimming in the pool were Broady's favorite part of the trip" Chris added.

While staying at The Village, Broady and his family visited the Magic Kingdom, Sea World and the Animal Kingdom.



Chris Whitbey, District 8 Street Sweeper Operator, and son Broady.

"All of the parks took such good care of us," added Whitbey.

Broady still has two-and-a-half years of checkups with the doctors but this fall he will be attending second grade at Theodore Jones School in Conway.

"The look on the kids' faces when they saw Mickey Mouse for the first time is a memory I will never forget," Whitbey stated. "Thank you to Make-A-Wish and the sponsors and everyone who helped my son's dreams come true."

Chris came away from the trip with some advice. "If anyone has a child battling a life threatening disease, consider contacting Make-A-Wish. You just won't believe all the dreams they can make come true. For Broady and our family, we will never forget what they did for him."

## Labor Day

Monday, September 3rd, will be a state holiday for Arkansas State Highway and Transportation Department employees in observance of Labor Day.

All work will be suspended except for cases of emergency.

**Where Is This?**  
See answer at bottom of last page.



# Insurance Changes for 2008

The health insurance plan for the State will have a new look for the upcoming 2008 Plan Year, both as it relates to plan options and in the schedule of covered services.

For the plan year effective January 1, 2008, a new plan option will be available that will blend the HMO, POS and PPO into a single option called ARHealth. This single plan will replace those three options and will be offered through both the Health Advantage and Nova-Sys Health networks.

Plan benefits such as a \$0 deductible, co-payments for physician office visits and prescription drugs, and a low co-insurance are still in tact for ARHealth. All members will have open access to both in- and out-of-network providers, although with a difference in member financial responsibility. ARHealth will not require a member to select a Primary Care Physician (PCP) or require referrals in order to seek the services of a specialist.

Many of the core elements remain the same, however, there are some changes. For the new plan, the dental and vision screenings have been removed. The physician office visit co-pay has been increased from \$20 to \$25 and the specialist office visit has increased from \$25 to \$35. Many of the services have an added co-insurance payment and pre-certification requirement. A comprehensive schedule of benefits will be provided in the new Annual Benefits Guide, which should be available as Open Enrollment approaches this fall.

ARHealth will not be the only option for the coming year. In addition to the ARHealth, members will also have the option to enroll in the ARHealth HD PPO, the HSA qualified plan which has been offered for the last few years.

This transition is a move to enhance the program by streamlining the benefit options, reducing administration expenses and increasing membership understanding of the overall benefit plan.

<b>AHTD Health Plan</b> Options and Rates for Active Employees Effective January 1, 2008 (To be deducted 24 times a year)						
Level 1 – Took the survey Level 2 – Survey indicates a healthy lifestyle	No Survey	Empl. Level 1 Survey	Empl. Level 2 Survey	Empl. & Spouse both Level 1	Empl. Level 1 & Spouse Level 2 or Vice-Versa	Empl. & Spouse both Level 2
<b>Employee Only</b>						
HEALTH ADVANTAGE	\$49.00	\$44.00	\$39.00			
NOVASYS	\$45.86	\$40.86	\$35.86			
HDPPO NOVASYS	\$14.48	\$9.48	\$4.48			
<b>Employee &amp; Spouse</b>						
HEALTH ADVANTAGE	\$183.60	\$178.60	\$173.60	\$173.60	\$168.60	\$163.60
NOVASYS	\$176.05	\$171.05	\$166.05	\$166.05	\$161.05	\$156.05
HDPPO NOVASYS	\$100.73	\$95.73	\$ 90.73	\$ 90.73	\$ 85.73	\$ 80.73
<b>Employee &amp; Children</b>						
HEALTH ADVANTAGE	\$97.83	\$92.83	\$87.83			
NOVASYS	\$88.75	\$83.75	\$78.75			
HDPPO NOVASYS	\$41.67	\$36.67	\$31.67			
<b>Employee &amp; Family</b>						
HEALTH ADVANTAGE	\$208.42	\$203.42	\$198.42	\$198.42	\$193.42	\$188.42
NOVASYS	\$200.09	\$195.09	\$190.09	\$190.09	\$185.09	\$180.09
HDPPO NOVASYS	\$116.92	\$111.92	\$106.92	\$106.92	\$101.92	\$ 96.92
<b>PLEASE NOTE:</b> The listed premiums <u>do not</u> include any life insurance. You must take the Survey between October 1 - 31, 2007, to receive credit for 2008. Please call 1-800-763-4674 or go to <b>www.arbenefits.org</b> to take the survey.						

Informational insurance meetings for individual Districts and the Central Office will be held in October. Look for the exact dates and times in your September *CenterLine*.

# Children's Educational Activity Leave

The Department has implemented a policy effective July 7, 2007, that allows time for parents to participate in their children's school activities. You will see this addition to your personnel manual soon if you have not already received it.

The purpose of this policy is to give full-time employees an opportunity to participate in their children's educational activities. All full-time employees shall be entitled to eight hours of leave during any one leave year for the purpose of attending or assisting with the educational activities of a child. The eight hours of Children's Educational leave is in addition to the annual leave and sick leave currently available to the employees. Unused leave under this policy may not be carried over to the next leave year and is not compensable to the employee at the time of retirement.

"Child" means a person enrolled in pre-kindergarten through 12th grade who is of the following relation to an employee:

natural child, adopted child, stepchild, foster child, grandchild, ward of the employee by virtue of the employee having been appointed the person's legal guardian or custodian, or any other legal capacity where the employee is acting as a parent for the child.

"Educational activity" means any school-sponsored activity, including without limitation: a parent-teacher conference, participation in school-sponsored tutoring, participation in a school-sponsored volunteer program, a field trip, a classroom program, a school committee meeting, an academic competition, and assisting with athletic, music or theater programs.

Other recent changes to the Personnel Manual address Annual Leave, CDL Requirements/Suspension of Driver's License, and Family and Medical Leave.

Policies added were Children's Educational Activities and Drug-Free Workplace.



District 9: Steve Halsted, Crew Leader, shows us that Arkansas summers are not so bad compared to those in Iraq.



District 9's Steve Halsted, Crew Leader, was approached by District 4's Brandon Bowen, Senior Mechanic, while on duty in Tallil, Iraq. Bowen had seen Halsted's name in the CenterLine as an AHTD employee on active duty. They had both met before, but each one didn't know the other worked for the Department.



Human Resources: Travis Nelson, Safety Inspection Officer is pictured recently in Iraq where his military police patrol unit was escorting some civilian ordinance inspectors to check out some old bunker complexes.



Right Of Way Division: Eric Cruz, son of Barry Cruz, Utility Coordinator I, graduated from Army Basic Training July 6th in Columbia, South Carolina.



Continued



Programs & Contracts: (l. to r.) Ed Hoppe, Division Head, presents Steve Morgan, Senior Programs & Contracts Engineer, with his 15-year service award.



Right of Way: Jennifer Johnson, daughter of Vickie Whitley, Utility Coordinator, was married June 30 to Brad Smith at Orange Beach, Alabama.



District 10: Jeremiah Axel Gauge Denton, grandson of Ben Denton, Sign Crew Supervisor, was born June 30th, weighing 8 pounds, 3 ounces.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presents Kenneth Wilkins, Area Headquarters Attendant, with his 20-year service award.



District 9: (l. to r.) David Bushey, Resident Engineer, receives his 15-year service award from Jeff Wheeler, District Construction Engineer.



District 1: (l. to r.) Phil Metcalf, Inspector, receives his 20-year service award from Danny Harris, Inspector.



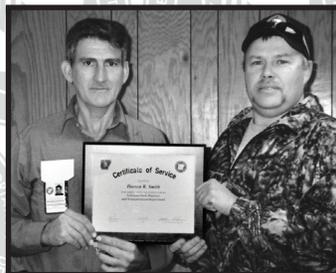
District 1: (l. to r.) Receiving their 5-year service awards were Jason Mitchell, Station Attendant II, and Donn Fowler, Construction Aide I.



District 3: (l. to r.) Charles Williams, Construction Aide II, receives his 25-year service award from Resident Engineer Steve Frisbee.



District 4: (l. to r.) Tina Sinclair, Area Maintenance Supervisor, presents Stan Bates, Maintenance Aide I, with his 5-year service award.



District 4: (l. to r.) Larry Thornburg, Area Maintenance Supervisor, presents Darren Smith, Maintenance Aide II, with his 5-year service award.



District 4: (l. to r.) Tina Sinclair, Area Maintenance Supervisor, presents Tim Henretty, Multi-Axle Truck Driver, with his 15-year service award.



District 9: (l. to r.) Mike Brasel, Area Maintenance Supervisor, presents Dale Leonard, Area Headquarters Attendant, with his 15-year service award.



District 9: (l. to r.) Mike Brasel, Area Maintenance Supervisor, presents Sandy Massengale, Rest Area Attendant, with her 20-year service award.



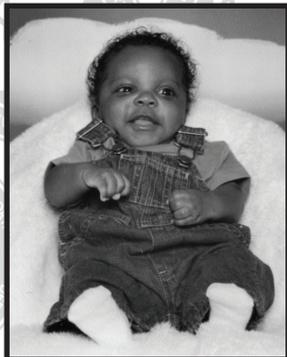
District 9: (l. to r.) JaNell Ware, District Bookkeeper, receives her 15-year service award from Tammy Phillips, District Office Manager.



District 6: (l. to r.) Allen Anthony, Jr., Area Headquarters Attendant, receives his 5-year service award from Eric Paulus, Area Maintenance Supervisor.



District 10: Rylee Kala Ryan recently had her first birthday. She is the granddaughter of Donnie McKinney, Multi-Axle Truck Driver.



District 2: M.J., Jr., the first grandchild of Ezra McFadden, Area Maintenance Supervisor, was born March 2nd.



Arkansas Highway Police: Ren Wesley Heath was born to PFC Chad Heath and wife Melissa at 7:36 a.m. June 1st, at Baptist Health in Arkadelphia. Ren was 8 lbs, 1 oz and 19 1/2 inches long.



Right of Way: Clay Fletcher, grandson of Vickie Whitley, Utility Coordinator, graduated from kindergarten at Northside Elementary in May.



Maintenance: Carson Lee Dove, grandson of Joe Callahan, Communications Maintenance Specialist, is holding a "big'n" his dad Travis caught on a recent outing at Lake Conway. Carson couldn't fit the bass in his Scooby Doo net so they had to use the real one. Joe caught the little fish.



District 7: Horace Loomis, Senior Mechanic, retired July 12th. He was honored with a party, a money tree, and a bunch of bananas, his favorite.



District 4: Larry Thornburg, Area Maintenance Supervisor, recently retired after 39 years of service.



Right of Way: Shirley Holmes, Senior Abstractor, retired on June 26th with 20 years of service.



District 1: Receiving their 10-year service awards were (l.) Steve Jones, Senior Mechanic, and (r.) Needra Sisson, District Office Manager. Joe Sartini, District Maintenance Engineer, presents.



District 7: Jeff Venable, Resident Engineer (center), receives his 25-year service award from David Archer, District Construction Engineer (l.), and Carl Bachelor, District Engineer (r.), presents.



District 1: Receiving their 15-year service awards were (l.) Jeff Adams, Resident Engineer, and (r.) Donnie Henson, Assistant Resident Engineer. Rex Vines, District Construction Engineer, presents.



District 9: Sign Crew Everett Burr, Maintenance Aide II; Justin Garrison, Single Axle Truck Driver; Scott Willis, Maintenance Aide II; JN Mallett, Sign Crew Supervisor; Cam Whitney, Sign Erector.



## NEW EMPLOYEES

**EQUIPMENT & PROCUREMENT**  
Matthew Penix, Senior Mechanic

**HUMAN RESOURCES**  
Kristi McAlister, Office Administrative Assistant II

**MAINTENANCE**  
Johnny Satterwhite, Backhoe/F.E.L. Operator

**SURVEYS**  
Timothy Magie, Surveys Helper

**DISTRICT 2**  
Adam Jackson, General Laborer, Grant

**DISTRICT 6**  
Frank Hodgson, Single Axle Truck Dr., Pulaski  
James Williams, Single Axle Truck Dr., Saline

**DISTRICT 7**  
Nicholas Holman, General Laborer, Dallas

**DISTRICT 10**  
Gene Harris, General Laborer, Poinsett  
Eddie Pugh, General Laborer, Poinsett  
Michael Webster, General Laborer, Mississippi  
James Williams, Jr., Gen. Laborer, Mississippi

## PROMOTIONS

**COMPUTER SERVICES**  
Paul Dowdy, Apps. Analyst/Programmer IV

**MAINTENANCE**  
Gary Bradley, Backhoe/F. E. L. Op.  
Tony Sullivan, Assistant State Maint. Engineer  
Gary Vice, Striping Helper

**MATERIALS**  
Steven Thomas, Quality Assurance Engineer

**PLANNING & RESEARCH**  
Valerie Gifford, Transportation Mgt. Analyst I

**RIGHT OF WAY**  
Robert Pooler, Utility Coordinator I

**SURVEYS**  
Eric Smith, Civil Engineer I

**DISTRICT 2**  
Lamar Hobbs, Construction Aide II, RE 24

**DISTRICT 3**  
Betty Barham, Sealing Job Superintendent  
Gary Efrid, Backhoe/F. E. L. Op., Pike  
William Jones, Hydraulic Excav. Operator-Fin.  
Marcus Pullen, Dist./Roller Operator, Little River  
Ernie Sorrells, Area Maint. Supervisor, Lafayette

**DISTRICT 4**  
Robert Mason, Distributor/Roller Operator, Franklin  
Mark Nichols, Backhoe/F.E.L. Operator, Crawford  
Joseph Work, Maintenance Aide I, Crawford

**DISTRICT 5**  
Danny Fleetwood, District Office Manager  
Brandon Love, Adv. Const. Field Eng., RE 52

**DISTRICT 6**  
Judy Berry, Single Axle Truck Driver, Pulaski  
Cindy Green, Field Clerk II, RE 62  
Jared Shinn, Maintenance Aide II, Garland  
William Townsend, Backhoe/F. E. L. Operator  
Gregory White, Single Axle Truck Driver, Pulaski

**DISTRICT 7**  
Charles Craig, Senior Mechanic  
Carol Richard, Backhoe/F. E. L. Op., Ouachita

**DISTRICT 8**  
Joshua Hawks, Single Axle Truck Driver, Perry

**DISTRICT 9**  
Darin Henson, Single Axle Truck Driver, Benton  
Ben Smith, Crew Leader, Baxter

## SERVICE AWARDS

**ARKANSAS HIGHWAY POLICE**  
Nancy Harmon, Sergeant, 20 yrs.  
Mickey Helms, Corporal, 20 yrs.  
Eric Mitchell, Administrative Aide I, 10 yrs.

**BRIDGE**  
Jeffrey Covay, Senior Bridge Design Eng., 10 yrs.  
Joshua Davis, Bridge Design Engineer, 5 yrs.

**CONSTRUCTION**  
Mark Abbott, Inspector, RE 65, 20 yrs.  
Paul Adams, Resident Engineer, RE 14, 15 yrs.  
David Bushey, Resident Engineer, RE 94, 15 yrs.  
Jerry Crosby, Senior Inspector, RE 53, 20 yrs.  
Russell Deckard, Senior Inspector, RE 86, 20 yrs.  
Donn Fowler, Construction Aide I, RE 14, 5 yrs.  
Otis Fowler, Const. Proj. Coord., RE 13, 35 yrs.  
Carrie Moore, Field Clerk II, RE 61, 5 yrs.  
Charles Williams, Const. Aide II, RE 34, 25 yrs.

**ENVIRONMENTAL**  
Henry Thomason, Env. Analyst III, 5 yrs.

**EQUIPMENT & PROCUREMENT**  
Cynthia Spencer, Storeroom Assistant II, 10 yrs.

**FISCAL SERVICES**  
Larry Dickerson, Chief Fiscal Officer, 20 yrs.

**HUMAN RESOURCES**  
John Barnett, Crew Leader, 20 yrs.

**LEGAL**  
Robert Wilson, Chief Legal Counsel, 30 yrs.

**MAINTENANCE**  
Michael Crumley, Sign Crew Supervisor, 10 yrs.

**MATERIALS**  
Reggie Cobb, Laboratory Corrd., 30 yrs.  
Don Griffin, District Materials Supervisor, 35 yrs.  
Ray Gruver, Jr., Laboratory Facility Mgr., 30 yrs.  
Phillip Temple, Testing Equipment Spec., 15 yrs.  
Christopher Wells, Materials Technician II, 5 yrs.

**PLANNING & RESEARCH**  
Ted English, Administrative Officer III, 15 yrs.  
Ed Flanagan, Administrative Officer II, 30 yrs.

**PROGRAMS & CONTRACTS**  
Steve Morgan, Senior P&C Engineer, 15 yrs.

**RIGHT OF WAY**  
Randy Cobb, Realty Appraiser III, 20 yrs.

**SURVEYS**  
Charles Boyd, Photogrammetry Tech. IV, 30 yrs.  
Earthy Coleman, Surveys Aide II, 5 yrs.  
Thomas Elkins, Surveys Specialist, 10 yrs.  
Michael Masingill, Surveys Crew Chief, 10 yrs.

**DISTRICT 1**  
Steve Jones, Senior Mechanic, 10 yrs.

**DISTRICT 2**  
Randy Branham, Multi-Axle Truck Driver, 5 yrs.  
Gerald Butcher, Area Maint. Supervisor, 20 yrs.  
Teresa Waters, Single Axle Truck Driver, 5 yrs.

**DISTRICT 3**  
Laverne Arledge, Storeroom Supervisor, 35 yrs.  
Kenneth Wilkins, Area Hq. Attendant, 20 yrs.

**DISTRICT 4**  
Laura Freeman, Area Hq. Attendant, 10 yrs.  
Shirley Lewis, Office Admin. Assistant V, 20 yrs.  
Rebecca McCall, Multi-Axle Truck Driver, 5 yrs.  
Rhonda Moore, Station Attendant, 5 yrs.  
Chris Robertson, Rest Area Attendant, 5 yrs.  
Candice Russell, Storeroom Assistant I, 10 yrs.

**DISTRICT 5**  
Bryant Cain, Motor Patrol Op.-Finish, 15 yrs.  
Anthony Comer, Maintenance Aide II, 15 yrs.  
Lee Earnheart, Multi-Axle Truck Driver, 35 yrs.  
Greg Graishe, Area Maintenance Supv., 30 yrs.  
Bobby Manor, Elec. Pl. & Mech. Repairer, 5 yrs.  
Deborah Qualls, District Bookkeeper, 20 yrs.  
David Spinks, Backhoe/F. E. L. Operator, 30 yrs.  
Randy Zeigler, Multi-Axle Truck Driver, 5 yrs.

**DISTRICT 6**  
Ronnie Veazey, Maintenance Aide II, 25 yrs.  
Teresa Wood, Multi-Axle Truck Driver, 5 yrs.

**DISTRICT 7**  
James Caldwell, Crew Leader, 20 yrs.  
Otha Grice, Maintenance Aide II, 10 yrs.  
Kevin Means, Motor Patrol Operator, 15 yrs.

**DISTRICT 8**  
Helen Allred, Maintenance Aide I, 5 yrs.  
Scott Craig, Welder, 5 yrs.  
Kim Fryar, Area Headquarters Attendant, 10 yrs.  
Mickey Hill, Maintenance Aide I, 5 yrs.  
Carnie Robinson, Backhoe/F. E. L. Op., 5 yrs.  
Randy White, Dozer Operator - Finish, 10 yrs.

**DISTRICT 10**  
Jerry Easley, Crew Leader, 30 yrs.  
Vincent Thomas, Single Axle Truck Driver, 5 yrs.  
Lula Varvil, Janitor, 20 yrs.  
Belinda Wicker, Multi-Axle Truck Driver, 5 yrs.  
Melvin Williams, Maintenance Aide II, 5 yrs.  
Bill Wright, Crew Leader, 30 yrs.

## RETIREMENTS

**COMPUTER SERVICES**  
Mike Shaw, Assistant Division Head, 34+ yrs.

**FISCAL SERVICES**  
Richard Blaine, Administrative Officer III, 30+ yrs.

**MAINTENANCE**  
Timothy Leet, Telecommunications Op., 18+ yrs.

**PLANNING & RESEARCH**  
Jacquelynne Greer, Transp. Mgt. An. I, 34+ yrs.

**DISTRICT 1**  
Danny Reed, Senior Const. Material Insp., 36+ yrs.

**DISTRICT 3**  
William Flowers, Area Maint. Supervisor, 28+ yrs.

**DISTRICT 6**  
Reuben Carter, Bridge Job Supt., 32+ yrs.  
Robert Cordell, Motor Patrol Op.-Finish I, 7+ yrs.

**DISTRICT 7**  
Horace Loomis, Senior Mechanic, 24+ yrs.

## MEMORIALS

**ARKANSAS HIGHWAY POLICE**  
Tommy D. Briggs, 7/22/2007, retired

**BRIDGE**  
Veral Pinkerton, 8/11/2007, retired

**CONSTRUCTION**  
Joseph E. Gardner, 8/8/2007, retired

**RIGHT OF WAY**  
Paul L. Broyles, 7/15/2007, retired

**DISTRICT 3**  
Johnny L. Douglass, 7/6/2007, retired

**DISTRICT 6**  
Arlan Caviness, 8/7/2007, retired

**DISTRICT 7**  
Jesse C. Parker, 7/12/2007, retired

**DISTRICT 8**  
Bonnie C. Riley, 8/13/2007, retired

**DISTRICT 9**  
Robert R. Smrt, 8/08/2007, retired

## MILITARY DUTY

As of 8/16/07, the AHTD had 15 employees serving active duty in a branch of the United States military. Dates denote the deployment date.

**ARKANSAS HIGHWAY POLICE**  
Shawn Foust, Sergeant, 8/04/07

**HUMAN RESOURCES**  
Travis Nelson, Safety Inspection Officer, 5/8/06

**MAINTENANCE**  
Michael Brown, Sr. Traffic Investigator, 6/12/06

**MATERIALS**  
Christopher Wald, Civil Engineer II, 1/02/07

**PLANNING & RESEARCH**  
Kimberly Sanders, Transp. Planner, 11/29/06

**DISTRICT 1**  
Ricky Benson, Construction Helper II, 7/19/06

**DISTRICT 4**  
Brandon Bowen, Senior Mechanic, 10/12/06  
Jeremy Bowles, Construction Helper II, 7/13/06  
Nathan Reed, Multi-Axle Truck Driver, 10/3/05

**DISTRICT 6**  
Shirley Hammett, Area Hq. Attendant, 7/20/04

**DISTRICT 9**  
Steven Halsted, Crew Leader, 7/3/06  
Eric Jaeger, Maint. Aide I, 8/30/06

**DISTRICT 10**  
Kyle Beasley, Sgl. Axle Truck Driver, 7/19/06  
Robert Martin, General Laborer, 7/19/06  
Dustin Miller, Bridge Repairer I, 7/19/06



Answer to "Where Is This?"  
Highway 161, south of  
Scott, in Pulaski County.