Center Tine



STATUS OF ARKANSAS' BRIDGES DISCUSSED

Members of the Arkansas Highway Commission were given a status report about the condition of bridges in the state at the Commission's July 30th meeting in Little Rock. The report was made by the staff of the Arkansas State Highway and Transportation Department (AHTD).

"The first anniversary of the Interstate 35 bridge collapse in Minnesota was August 1st," AHTD Director Dan Flowers told the Commission. "That tragedy serves as a grim reminder of the importance of adequately funding needed transportation improvements. Major transportation networks can be rendered useless if even the smallest link, such as a bridge, fails to perform as it should."

Overall, Arkansas' bridge conditions rank favorably when compared to conditions around the country. For example:

- The nation's bridge inventory shows nearly 600,000 total bridges with an average age of 43 years. There are 12,531 total bridges in Arkansas. This includes 7,243 on state highways, 4,380 on county roads, and 908 on city streets. The average age of Arkansas' bridges is 35 years.
- Twelve percent (12%) of the nation's bridges are categorized as structurally deficient, which means deterioration, cracks, or other flaws have been detected in bridge components that need to be monitored and/or repaired. A structurally deficient rating does not mean a bridge is in imminent danger.

 (See "BRIDGES," page 3)



Highway 109 Bridge over the Arkansas River at Clarksville.

Volunteer For The State Fair!

The warm days of summer are still with us but it is not too early to make plans to be a part of the Department's activities at the State Fair this year.

The 2008 Arkansas State Fair will be held October 10th - 19th at the State Fairgrounds in Little Rock. Once again this year, the AHTD will host a booth in the Hall of Industry. If you would like to volunteer to work a few hours at our booth, contact the Public Affairs Office at 501-569-2227.



CONSTRUCTION CORNER



Work is currently underway in Lee County on a project that will provide the grading and structures work to widen approximately two miles of Highway 1 to four lanes. The work extends from the L'Anguille River, north of Marianna, to the Union Pacific Railroad overpass. Jensen Construction Company of Des Moines, Iowa, was awarded the contract on the project at \$18,444,930.65. This project, and two to follow, will extend the four lane section of Highway 1 coming south from the St. Francis county line and make travel easier between Marianna and Forrest City. Of the two remaining projects, one has been awarded and the other is scheduled for this fall. Construction began in the fall of 2006. The improvements should be completed on the project in the summer of 2009.

DISTRICT ONE

2009 Insurance Changes

The health insurance plans for the State will only have a few changes for the upcoming plan year. For the plan year effective January 1, 2009, benefits such as a \$0 deductible (for the traditional ARHealth plan), co-payments for physician office visits and prescription drugs will remain unchanged. However, there are some changes. Rates for all plans will be going up (see accompanying chart). You will notice that the increases vary by plan, so this may be a good time to re-evaluate your needs and select the plan that best fits your situation. You will have the month of October to make that decision.

Other changes are the coinsurance has been increased from 10% to 20%; the out-of-pocket limits have risen from \$1,000/\$2,000 to \$1,500/\$3,000; and the deductible for the High Deductible plan has risen from \$1,250 to \$1,500 for Employee Only, and from \$2,500 to \$3,000 for Family.

You will still have the benefit of not having to choose a primary care physician or require referrals in order to seek the services of a specialist. You will need to make sure the physician is in the network of your benefit plan to receive the best benefits of the plan. However, you have the option to access medical services through in-network or out-of-network providers. Your cost for out-of-network services is much more expensive than with in-network providers, but open access is important to many members. You will still need to get certain services pre-certified by calling American Health Holding at 1-800-592-0358.

Remember, you must take the survey between October 1-31, 2008, to receive credit for the 2009 plan year. You can go online to www.arbenefits.org or call 1-800-763-4674 to complete the survey.

More information will be available during the AHTD Annual Enrollment meetings during the month of October. Look for the exact dates and times in your September Centerline.

2009 AHTD Health Plan

Options & Rates For Active Employees (deducted 24 times a year)

Survey Impact on Rates	No Survey	Empl. Level 1	Empl. Level 2	Empl. & Spouse Level 1	One each of Level 1 & Level 2	Empl. & Spouse Level 2
Employee Only						
Health Advantage	\$ 52.52	\$ 47.52	\$ 42.52			
Novasys	\$ 67.76	\$ 62.76	\$ 57.76			
HDPPO Novasys	\$ 17.59	\$ 12.59	\$ 7.59			
Employee & Spouse						
Health Advantage	\$196.22	\$191.22	\$186.22	\$186.22	\$181.22	\$176.22
Novasys	\$232.81	\$227.81	\$222.81	\$222.81	\$217.81	\$212.81
HDPPO Novasys	\$112.41	\$107.41	\$102.41	\$102.41	\$ 97.41	\$ 92.41
Employee & Child(ren)						
Health Advantage	\$102.25	\$ 97.25	\$ 92.25			
Novasys	\$125.11	\$120.11	\$115.11			
HDPPO Novasys	\$ 49.86	\$ 44.86	\$ 39.86			
Employee & Family						
Health Advantage	\$221.85	\$216.85	\$211.85	\$211.85	\$206.85	\$201.85
Novasys	\$262.24	\$257.24	\$252.24	\$252.24	\$247.24	\$242.24
HDPPO Novasys	\$129.30	\$124.30	\$119.30	\$119.30	\$114.30	\$109.30

- The listed premiums do not include any life insurance.
- Level 1 Took the Survey
- Level 2 Survey indicates a healthy lifestyle



Employee: Rick Hale, Hydraulic Excavator Operator-Finish, District 10

Length of Service: 19 years

Job Duties: My work covers seven counties. I work with my supervisor to see that our crew operates safely on the job site. The work includes digging ditches and then installing culverts and cross drains. I make sure we have proper signage up while out on the job and have personnel to help with directing traffic. I have to be aware of utilities, high cables and traffic around us. I help my supervisor with the public by helping resolve any problems that come up. I work on the District's maintenance crew at times hauling different materials or running equipment for them. I work hard to take care of my machine and treat it like it was my own.

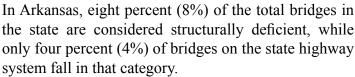
Favorite part of the job: I love the freedom of working outside and moving from county to county. I have made many friends in the Department. I am always meeting new people and making friends in the Department and among the public. I like assisting the public with any problems that come up. I work on a good crew, they are like family to me. I have a wonderful supervisor that I hate to see retire from the District. The AHTD has been a place for me to call home and I am proud to work here. I take pride in my work and try to do my best at all times.

Background: Farming after high school gave me heavy machinery experience. I started at the Department as a Single Axle Truck Driver and Mower Operator. I moved to Distributor/Roller Operator and then Backhoe/Front End Loader Operator. I then went to the District as a Carpenter on the Bridge Crew before my current position.

Family: I have two daughters, Gattlin, 12, and Dakota, 10. I have three sisters, Lucille, Janette and Helen.

Hobbies: I enjoy doing things with my daughters. They keep me busy trying new things. I enjoy hunting, fishing and camping. I especially like to go to different parks that we have never been to before.

BRIDGES (continued from page 1)



• In the functionally obsolete category, which means a bridge doesn't meet current design standards for items such as shoulder width or vertical clearance, thirteen percent (13%) of the nation's bridges are considered deficient in that regard, while fifteen percent (15%) of Arkansas' total bridges are in that category. Thirteen percent (13%) of bridges on state highways in Arkansas are functionally obsolete, which is equal to the national average.

"We estimate it would take approximately \$1.6 billion over the next ten years to address all our deficient bridge needs in Arkansas," Flowers said. "It would take a major financial commitment of both federal and state funds to eliminate all structurally deficient and functionally obsolete bridges from our state highways, county roads, and city streets. Unfortunately, we don't have the funds available to make all those needed improvements at this time."

Inflation has taken its toll on bridge construction costs over the years, the Commission was told. In 1977, \$25 million could build 136 bridges measuring 40 feet wide

and 200 feet in length. Today, that same amount of money could only build 30 of the same type structures.

The presentation also noted that Arkansas has taken steps recently to improve its bridge inspection program. The AHTD is in the process of doubling the number of personnel trained to inspect bridges, going from 20 to 40. This increase in inspectors was initiated prior to the Minnesota collapse, but its implementation has taken on greater significance since that event.

"We've had an excellent bridge inspection program in Arkansas for many years," Flowers noted. "But with the greater emphasis that is being placed on bridge inspections since the Minnesota collapse, I'm pleased that we had already taken the initiative to upgrade our program."

Commission Chairman Jonathan Barnett of Siloam Springs said that the Commission is deeply concerned about funding for transportation in general, not just bridges.

"We've got to find a way to invest more money in our country's infrastructure before failures like the one in Minnesota begin occurring more frequently," Barnett said. "But on a positive note, I'm proud of what we've been able to accomplish with limited funding in Arkansas, and I think our bridge program is a good example of getting the most out of our available funds."





Arkansas Highway Police: (l. to r.) Cpl. Richard Branch receives his 15-year service award from Capt. Gary East.



Arkansas Highway Police: (l. to r.) Daniel Morales receives his 15-year service award from Capt. Gary East.



Arkansas Highway Police: (l. to r.) Chief Ron Burks presents Howard Stewart, Permit Tech., with his 5-year service award.



Arkansas Highway Police: (l. to r.) Chief Ron Burks presents Captain Ronnie Anderson with his 35-year service award.



Arkansas Highway Police: Jack Meredith Bishop, born June 23rd weighing 7 lbs.5 oz., is the granddaughter of Captain Gary East.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presents Jackie Horton, Roller Operator, with his 15-year service award.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presents Debbie Pate, Area Headquarters Attendant, with her 15-year service award.



District 3: (l. to r.) Kenny Bennett, District Maintenance Engineer, presents David Lively II, Multi-axle Truck Driver, with his 10-year service award.



District 4: (l. to r.) Shelly Wright, Parts Runner, receives her 15-year service award from Mark Simpson, Shop Supervisor.



District 4: (l. to r.) Tina Sinclair, Area Maintenance Supervisor, presents Jeff Shimko, Maintenance Aide I, with his 5-year service award.



District 4: (l. to r.) William "Hickey" Hickman, Area Maintenance Supervisor, presents Bobby McAteer, Distributor/Roller Operator, with his 10-year service award.



District 6: (l. to r.) William Davis, Maintenance Aide II, receives his 20year service award from Terry Trotter, Area Maintenance Supervisor.



District 6: (l. to r.) William Williams, Maintenance Aide II, receives his 15year service award from Terry Trotter, Area Maintenance Supervisor.



District 6: (l. to r.) Bradley Hubbard, Rest Area Attendant, receives his 10year service award from Terry Trotter, Area Maintenance Supervisor.



District 6: (l. to r.) Sarah Powell, Station Attendant, receives her 5-year service award from Terry Trotter, Area Maintenance Supervisor.



District 7: (l. to r.) Jim Woods, Sign Crew Supervisor, receives his 30-year service award from Carl Bachelor, District Engineer.



District 7: (l. to r.) Johnny Brandon, Area Maintenance Supervisor, receives his 30-year service award from Carl Bachelor, District Engineer.



Bridge: (l. to r.) Ken Holmes, Structural Detailing Specialist, receives his 30-year service award from Phil Brand, Division Head.



District 9: (l. to r.) Janie Marshall, Inspector, receives her 20-year service award from John James, Resident Engineer.



District 9: (l. to r.) Butch Fancher, District Bridge Inspector, receives his 30year service award from Jeff Wheeler, District Construction Engineer.



District 9: (l. to r.) Charita Robison Gregory, Inspector, receives her 20-year service award from John James, Resident



District 9: (l. to r.) Connie Kenney, Field Clerk, and fiancé Chief Marez will be married on August 24, 2008, at Sebastian Beach Inlet, Florida.



tenance Supervisor, presents Jeff Upton, Multi-Axle Truck Driver, with his 10vear service award.



District 9: (l. to r.) Ed Watts, Area Main- District 9: (l. to r.) Steve Lawrence, District Maintenance Engineer, presents Denver Jennings, Area Maintenance Supervisor, with his 30-year service award.



District 9: (l. to r.) David Bushey, Resident Engineer, presents Ben Browning, Construction Field Engineer II, with his 5-year service award.



District 9: (l. to r.) Wayne Trammell, Senior Inspector, receives his 30-year service award from John James, Resident Engineer.



District 5: Receiving service awards were (l. to r.) Winfred Reed, Equipment Maintenance Supervisor, 35 years; Perry Stegall, Area Maintenance Supervisor, 30 years; Brian Thorn, Station Attendant, 15 years.



District 5: Receiving service awards were (l. to r.) Byron Bristow, Senior Mechanic, 5 years; Ronny Majors, Multi-Axle Truck Driver, is the granddaughter of Charles Dirden, 10 years; Joshua Musick, Roller Operator, 10 years; Don Backus, Staff Attorney. Construction Helper II, 10 years.



Legal: Bailee Nicole Davis, born July 16th,

Labor Day

Monday, September 1st, will be a state holiday for Arkansas State Highway and Transportation Department employees in observance of Labor Day. All work will be suspended except for cases of emergency.



new employees

ARKANSAS HIGHWAY
POLICE - Patrol Officers:
George Blair • Jeffery Bokker
• Territha Davidson •
Kyle Eveld• Darriel Ezell
• Donald Fraley • Juril
Henson, Jr. • Donald Hilliker
• Ebony Lewis • Michael
Meeks• Thomas Roberts •
Charles Tolliver, Jr. • Leonard
Turner • Joseph Vanlandingham

CONSTRUCTION - Kyle Battenfield, Const. Helper II, RE 43 • Jerry Lairson, Const. Aide III, RE 11 • Brandy Stormes, Const. Helper I, RE 42

RIGHT OF WAY - Allen Lewis, Realty Appraiser I

SURVEYS - Zachary Diemer, Surveys Helper

DISTRICT 1 - David Dorsey, Gen. Laborer • Lynnual Henderson, Single Axle Tr. Dr. • Steven Johnson, Single Axle Tr. Dr. • Robert Johnson, Single Axle Tr. Dr. • Dennis Murphy, Single Axle Tr. Dr. • Michael Smith, Single Axle Tr. Dr. • Nicshonic Taylor, Single Axle Tr. Dr.

DISTRICT 2 - Erminio Huante, Gen. Laborer

DISTRICT 3 - Melissa Downing, Single Axle Truck Driver • Randy Kesterson, Single Axle Truck Driver

DISTRICT 4 - Steven Cole, Single Axle Tr. Dr. • Gary Gentry, Gen. Laborer • Rafael Soliz, Gen. Laborer

DISTRICT 6 - Michelle Cullum, Storeroom Asst. I • Yurhonda Jones, Single Axle Truck Driver

DISTRICT 7 - Darrick Erby, Single Axle Truck Driver • Vivian Stack, Single Axle Truck Driver

DISTRICT 8 - Cedric Cursh, Gen. Laborer

DISTRICT 9 - Randy Conard, Single Axle Truck Driver • Joyce Dodson, Guard

promotions

ARKANSAS HIGHWAY POLICE - John Clark, Jr., Patrol Ofcr. • Kenneth Daniels, Patrol Ofcr. • Jeff Holmes, Captain • Jerri Royal, Permit Technician

BRIDGE - Dallas Stevens, Sr. Bridge Design Eng. • Kyle Yeary, Sr. Bridge Design Engineer

HUMAN RESOURCES - Melissa Doss, Adm. Aide IV

MAINTENANCE - Joseph Hawkins, Eng. I • Tony Sullivan, State Maint. Engineer

RIGHT OF WAY - Dale Hodges, Plans Des. III • Jeremy Tyler, Right Of Way Plans Designer I

ROADWAY DESIGN - Michael Fugett, Asst. Div. Head • Trinity Smith, Staff Design Engineer6

SURVEYS - Eric Smith, Civil Engineer II

DISTRICT 1 - Ricky Benson, Const. Aide I, RE 13 • Jimmy Cansler, Area Hq. Att., Woodruff • Gary Fendley, Sign Crew Supv. • Gina Files, Const. Aide III, RE 11 • Earnest Gardner, Jr., Const. Aide I, RE 14 • Michael Johnson, Backh./F.E.L. Op., Crittenden • Roger Johnson, Insp., RE 13 • Ronald Oliver, Const. Aide I, RE 14 • Jerry Vest, Insp., RE 13 • Arthur Williams, Const. Aide III, RE 13

DISTRICT 2 - Daniel Courtney, Civil Eng. I, RE 21 • Dexter Houston, Single Axle Truck Driver, Arkansas • Charles Palmer, Asst. Resident Engineer, RE 21 • Wallace Simmons, Motor Patrol Op.-Fin., Arkansas

DISTRICT 3 - Garland Baker, Distr./Roll. Op., Little River • Demario Haynes, Backh./F.E.L. Op., Hempstead • Johnny Muldrow, Distr./Roll. Op., Hempstead

DISTRICT 4 - Harlan Elmore, Backh./F.E.L. Op., Crawford • Jessica Gramlich, Maint. Aide II, Crawford • Carl Hanson, Const. Matl. Insp., RE 42

DISTRICT 5 - Jeremy Friend, Maint. Aide I, Sharp • Eva Luster, Dist. Ofc. Mgr. • Odell Moody, Crew Leader, Independence • Darrel Munnerlyn, Motor Patrol Op.-Fin., Jackson • Coleen Stevens, Ofc. Adm. Asst. V

DISTRICT 6 - Jeffrey Bean, Str. Sweeper Op., Garland • Larry Boyd, Jr., Backh./F.E.L. Op. • Sammy Hightower, Maint. Aide I, Hot Spring • Joseph Jones, Roll. Op. • George Lee, Bridge Repairer I • Ronnie Robbins, Maint. Aide I, Garland • Damien Whitehead, Single Axle Tr. Dr., Lonoke

DISTRICT 7 - Tiffany Burke, Single Axle Tr. Dr., Clark

DISTRICT 8 - David Forrester, Sr., Crew Leader, Faulkner • Scott Mullis, District Engineer

DISTRICT 9 - Thomas Dixon, Crew Leader, Searcy

DISTRICT 10 - Alan Brand, Area Hq. Att., Lawrence • Cory Shaw, Const. Aide I, RE 04

service

COMPUTER SERVICE - Margarita Olive, System Support Tech. I, 20 yrs.

CONSTRUCTION - Charles Crain, Sr. Const. Matl. Insp., RE 61, 30 yrs. • Douglas Dickens, Insp., RE 76, 20 yrs. • Jason Efird, Res. Eng., RE 31, 20 yrs. • Stan Glover, Res. Eng., RE 55, 25 yrs. • Sondra Grider, Res. Ofc. Tech., RE 53, 5 yrs. • Anna Marshall, Insp., RE 95, 20 yrs. • Ronald Satterwhite, Asst. Res. Eng., RE 53, 35 yrs. • Mark Simecek, Asst. Res. Eng., RE 73, 10 yrs. • Terry Sipes, Sr. Const. Matl. Insp., RE 55, 35 yrs.

DEPUTY DIRECTOR & CHIEF ENGINEER - Scott Bennett, Asst. Chief Eng.-Planning, 20 yrs.

DIRECTOR - Dan Flowers, Director, 40 yrs.

ENVIRONMENTAL - Sherry LeBlanc, Env. An. I, 5 yrs.

EQUIPMENT & PROCUREMENT - Mike Dudoich, Division Office Manager, 30 yrs. • David Fulmer, Senior Mechanic, 10 yrs.

FISCAL SERVICES - Varyne Beckett, Adm. Aide I, 5 yrs.

HUMAN RESOURCES - John Sacrey, Mail Cour., 5 yrs.

LEGAL - David Long, Staff Attorney, 5 yrs.

MAINTENANCE - Darrell Bradford, Paint Transp. Tr. Dr., 5 yrs. • Mickey Satterwhite, Striping Crew Supv., 15 yrs. • Robert Tankersley, II, Bridge Rep. II, 5 yrs.

ROADWAY DESIGN - Rita Haynes, Roadway Designer, 20 yrs.

SURVEYS - Joshua Thompson, Surveys Tech. II, 10 yrs.

DISTRICT 1 - Jimmy Cansler, Backh./F.E.L. Op., 5 yrs. • Cedric Hall, Distr./Roll. Op., 5 yrs. • Brook Hively, Storeroom Asst. I, 5 yrs.

DISTRICT 2 - Shadie Harris, Jr., Distr./Roll. Op., 15 yrs. • Elvin Mustiful, Dozer Op. - Fin., 25 yrs.

DISTRICT 4 - Joseph Cloos, Maint. Aide I, 5 yrs. • Lee Dewey, Storeroom Supv., 10 yrs. • Carla Ennis, Maint. Aide I, 5 yrs. • Jeff Shimko, Maint. Aide I, 5 yrs. • Marcus Standridge, Maint. Aide II, 5 yrs. • Shelly Wright, Parts Runner, 15 yrs.

DISTRICT 6 - Tommy Bowling, Street Sweeper Op., 5 yrs. • Anthony Nix, Asst. Dist. Bridge Insp., 10 yrs. • Marilyn Walker, Street Sweeper Op., 10 yrs.

DISTRICT 7 - Clifford Childers, Area Maint. Supv., 30 yrs.

DISTRICT 8 - Richard Rackley, Backh./F.E.L. Op., 5 yrs.

DISTRICT 9 - James Fancher, Dist. Bridge Insp., 30yrs. • Denver Jennings, Area Maint. Supv., 30 yrs. • Arvel McConnell, Distr./Roll. Op., 20 yrs.

DISTRICT 10 - Michael Cooper, Sr. Mech., 5 yrs. • David Wicker, Backh./F.E.L. Op., 5 yrs.

retirement

CONSTRUCTION - Ann Harrell, Est. Tech., 36+ yrs.

MAINTENANCE - Ronnie Johnson, Sign Layout Supervisor, 30+ yrs. • David Lambert, State Maintenance Engineer, 36+ yrs.

ROADWAY DESIGN - David Burnett, Assistant Division Head, 33+ yrs.

STATE AID - James McLeod, Sr. Des., 33+ yrs.

DISTRICT 1 - James Ramsey, Jr., Crew Leader, 31+ yrs. • Earl Tittle, Single Axle Truck Driver, 3+ yrs.

DISTRICT 2 - James Ashcraft, Sign Crew Supv., 16+ yrs. • Mike Thompson, Resident Engineer, 37+ yrs.

DISTRICT 5 - Walton Chestnut, Sr. Insp., 25+ yrs. • Danny Fleetwood, Dist. Ofc. Mgr., 31+ yrs.

DISTRICT 7 - Gary Grimes, Dist. Maint. Eng., 20+ yrs. • Stanley Smith, Dist. Bridge Insp., 39+ yrs.

DISTRICT 8 - Frank Russenberger, Dist. Eng., 34+ yrs.

DISTRICT 9 - Dennis Trammell, Shop Supv., 23+ yrs.

memorials

MAINTENANCE - Harold E. Harrison, 7/18/08, Retired

DISTRICT 1 - James E. Smith, 7/25/08, Retired

DISTRICT 6 - Ronnie L. Lytle, 6/24/08, Retired - Joseph P. Rowell, 7/30/08, Retired

DISTRICT 8 - Lawerence O. Turner, 6/23/08, Retired

active duty

As of 8/8/08, the AHTD had 18 employees serving active duty in the United States military. Dates denote the deployment date.

 $\bf ARKANSAS$ $\bf HIGHWAY$ $\bf POLICE$ - Shawn Foust, Sergeant, 8/4/07

MATERIALS - David Kraft, Geotechnical Drill Party Chief, 1/2/08

DISTRICT 1 - James Barte, Senior Inspector, 2/19/08

DISTRICT 4 - Nathan Reed, Multi-Axle Truck Driver, 10/3/05 - Kevin Tucker, Bridge Repairer I, 10/1/07

 $\bf DISTRICT$ 5 - Greg Hellmann, Inspector, 10/1/07 - David Smith, Inspector, 10/1/07

DISTRICT 6 - Shirley Hammett, Area Hq. Att., 7/20/04

DISTRICT 8 - Michael Bunton, Asphalt Tank Tr. Dr., 10/1/07 - James Harris, Motor Patrol Op., 10/1/07

DISTRICT 9 - Ashley Hale, Ferry Boat Pilot, 9/5/07 - Douglas Henry, Sg. Axle Tr. Dr., 10/1/07 - Joseph Ragland, Maint. Aide I, 10/1/07 - Cameron Whitney, Sign Erector, 10/9/07 - Randall Williams, Ferry Boat Pilot, 9/10/07

DISTRICT 10 - Donald Evance, Const. Aide I, 10/1/07 - Rufus Mitchell, Rest Area Att., 10/1/07 - Elvis Richmond, Sr. Const. Matl. Insp., 10/1/07

"Where Is This?"

Scenic Byway 23 at Turner Bend in Franklin County

The Arkansas State Highway and Trans. Department complies with the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VI of the Civil Rights Act of 1964 and other federal equal opportunity laws and therefore does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in admission or access to and treatment in Department programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to: James B. Moore, Jr., Section Head - EEO/DBE, (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.