



Health Insurance Changes for 2010



The health insurance plan for the State will NOT have many changes for the upcoming plan year. For the plan year effective January 1, 2010, benefits will have no changes as far as deductibles, copayments, and/or coinsurance; however, there are a few additional benefits coming January 1, 2010:

- Hearing Services – once every 3 years
- Vision Screening – once every 2 years

Please refer to the Annual Benefits Guide for a Summary of Services.

Employees will still have the benefit of not having to choose a primary care physician or require referrals in order to seek the services of a specialist. You will need to make sure the physician is in the network of your benefit plan to receive the best benefits of the plan; however, you have the option to access medical services through in-network or out-of-network providers. Your cost for out-of-network services is much more expensive than with in-network providers, but open access is important to many members. You will still need to get certain services pre-certified by calling American Health Holding at 1-800-592-0358.



Rates will remain around the same and will NOT be adjusted for the Health Risk Assessment this year. If you want to make any changes, please remember you only have the month of October to make those changes.

These rates are for Health insurance only. You will be receiving a “Summary of Benefits” at your home later this month. Please call the Health Insurance Office at 501-569-2420 if you have any questions.

Employee Only	24 times per year
HEALTH ADVANTAGE	\$47.89
NOVASYS	\$48.18
HDPPO NOVASYS	\$10.30
Employee & Spouse	
HEALTH ADVANTAGE	\$183.87
NOVASYS	\$184.59
HDPPO NOVASYS	\$93.67
Employee & Child(ren)	
HEALTH ADVANTAGE	\$96.82
NOVASYS	\$97.27
HDPPO NOVASYS	\$40.43
Employee & Family	
HEALTH ADVANTAGE	\$209.81
NOVASYS	\$210.61
HDPPO NOVASYS	\$110.21

More information will be available during the Annual Enrollment meetings. Look for the exact dates and times in your September Centerline.

CONSTRUCTION CORNER

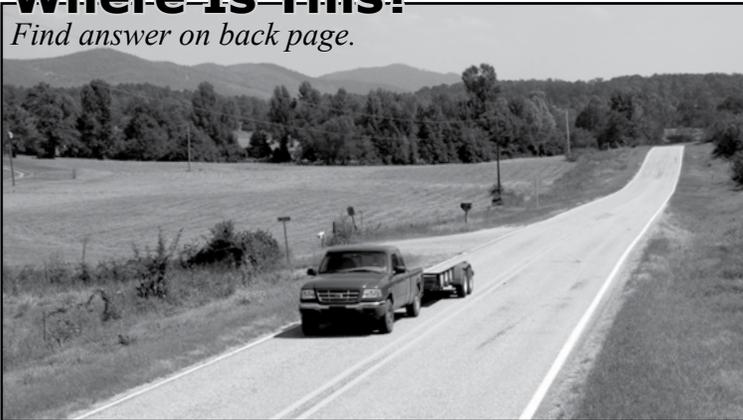


Work is close to being completed on a project that is widening Highway 65 on new location in Lincoln County. Highway 65, east of Pine Bluff, is currently four lanes extending to just east of the Jefferson County line. This base and surfacing project is extending the four lane, divided roadway an additional 3.4 miles eastward around the city of Grady. The contract was awarded to Weaver-Bailey Contractors for \$13,070,383. Work is underway on a project east of this one that will provide an additional four miles of four-lane roadway. This and future programmed projects will extend the four lane roadway across Lincoln County to the Desha County line.

DISTRICT 2

Where Is This?

Find answer on back page.



Employee: W.C. Tobar II, Maintenance Aide II, Crew Leader, District 10

Length of Service: 17 years

Job Duties: I'm the Crew Leader over the tractors and mowers. My main responsibility is keeping the tractors and bush hogs going.

Favorite part of the job: I work with a good group of people. Plus, I meet other good people throughout the county.

Background: I started with the Department on January 1, 1992. I began on a five-foot mower. I was promoted to Maintenance Aide I as a vegetation controller and was then promoted to Multi-Axle Truck Driver. That was followed by a promotion to Maintenance Aide II, a crew leader over the tractors and mowers.

Family: I have been married to my lovely wife, Margaret Ann Tobar, for 25 years. We have four children: Danielle, Tabitha, Eugene and W.C. III. W.C. is a senior this year. We have two grandsons and one on the way, plus four granddaughters.

Hobbies: I enjoy fishing, motorcycle riding and being with my family. We enjoy watching W.C. III play football and my grandson, Corey, play t-ball. I enjoyed being in the National Guard. I served in the 875th and 1123rd Transportation Units for 25 years. I also served in Operation Iraqi Freedom in 2003 for one year in order to serve my country.

Labor Day Holiday

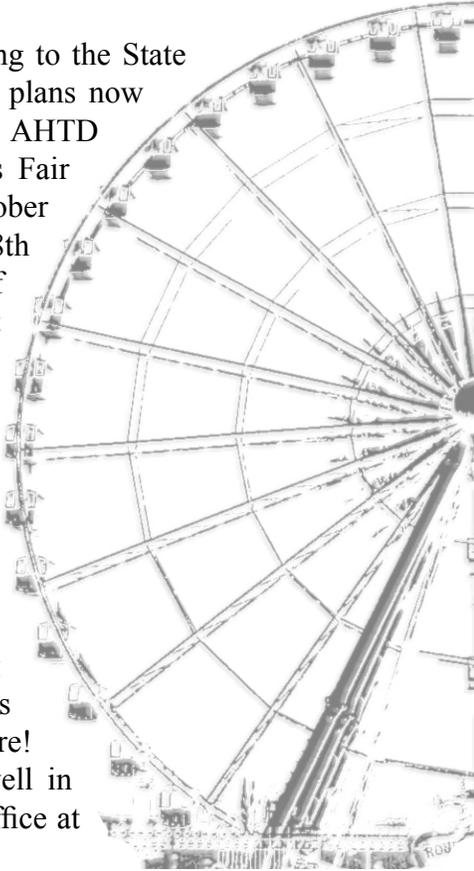
Monday, September 7th, will be a state holiday for Arkansas State Highway and Transportation Department employees in observance of Labor Day. All work will be suspended except for cases of emergency.

September 2009						
s	m	t	w	t	f	s
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

State Fair Volunteers Needed

If you enjoy going to the State Fair each fall, make plans now to volunteer at the AHTD booth. This year's Fair is scheduled for October 9th – October 18th and we need lots of smiling faces to meet and greet the public at our booth in the Hall of Industry.

Shifts are available during the day or in the evening each day of the Fair. If you feel like volunteering a few hours, there's no better atmosphere! Contact Denise Powell in the Public Affairs Office at 501-569-2227.



Softball Rivalry Smiles on Heavy Bridge This Year

The annual softball game at Cotter, Arkansas, between Heavy Bridge Maintenance employees from around the state and District 9 Peel Ferry employees was held on August 1, 2009. (l. to r.) Mark Grozis, Ferry Supervisor, presents the trophy to Heavy Bridge Maintenance Supervisor Bill Ritchie for his team's win this year.



Summer Transportation Institute

Students from the Summer Transportation Institute were on hand at the Central Office last month learning more about careers in transportation. The Institute is a four-week introduction to all modes of transportation. Students in ninth through twelfth grades participate in the program. In the photo below left, Ellie Watson, Laboratory Coordina-

tor, spends time with participants during a tour of the Materials Lab. At right, Civil Engineer Josh Cunningham, of the Bridge Division, helps students with a computer model that allows students to design bridges and experiment with bridge strengths and costs.





Legal: (l. to r.) Robert L. Wilson, Chief Legal Counsel, presents Maria Schenetzke, Deputy Chief Counsel, with her 25-year service award.



Maintenance: (center) Gale Davis, Senior Accountant, receives her 30-year service award from (l.) Marilyn Heath, Administrative Officer II, and (r.) Tony Sullivan, State Maintenance Engineer.



Materials: Staff Sgt. David Kraft was activated February 4th, 2008, as Family Support/Family Readiness NCO for families of soldiers deployed to overseas duty. He returned to work at AHTD August 18th. He retires from the Arkansas Army National Guard August 28th with 31 years of service.



District 2: Christopher Alexander, Information Technician, First Class, is Sailor of the Year for U.S. Navy Support Element, Germany for the region of EURAFSWA. Petty Officer Alexander and his family are stationed near Brussels, Belgium. He is the son of Larry Alexander, Maintenance Aide II.



District 2: Kirk Chidester, Bridge Crew Leader, holds the 10-pound large mouth bass he recently caught on Lake Chicot.



District 2: (l. to r.) David Waters, Sealing Job Supervisor, presents David Lester, Seal Crew Leader, with his 15-year service award.



District 3 Reginald Easter, Low-boy/Float Truck Driver, is proud to show off his great niece MaKaylee, born July 8, 2009.



District 4: (l. to r.) Staff Sergeant Christina Simmons, General Laborer, and Tech Sergeant Jacky Baldwin, District Permit Officer, receive a CenterLine in Kyrgyzstan.



District 4: (l. to r.) Chad Adams, District Construction Engineer, presents Greg Farris, District Bridge Inspector, with his 20-year service award.



District 5: Receiving their service awards were (l. to r.) Tyler Carl, Single Axle Truck Driver, 5 years; Jason Moser, Welder, 10 years; and Evan Higginbottom, Backhoe/Front End Loader Operator, 5 years.



District 5: Receiving their service awards were (l. to r.) Dan Yates, Motor Patrol Operator - Finish, 15 years; Sherry Stout, Field Clerk II, 15 years; and Mike Davis, Storeroom Asst. II, 15 years.



District 5: Receiving their service awards were (l. to r.) Danny Howell, Shop Supervisor, 30 years; and Bruce Street, District Maintenance Engineer; 20 years.



District 7: (l. to r.) Randy Gates, Area Maintenance Supervisor, presents John Lum, Maintenance Aide II, with his 15-year service award.



District 7: (l. to r.) Euclid Elliott, Crew Leader, receives his 20-year service award from Johnnie Risher, Area Maintenance Supervisor.



District 7: (center) Dannie Launius, District Office Manager, receives his 35-year service award from (l.) Carl Bachelor, District Engineer, and (r.) Jeff Venable, District Maintenance Engineer.



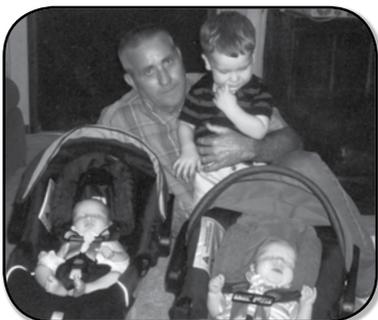
District 7: (center) Sam Bradshaw, District Permit Officer, receives his 35-year service award from (l.) Carl Bachelor, District Engineer, and (r.) David Archer, District Construction Engineer.



District 7: (center) Johnnie Risher, Area Maintenance Supervisor, receives his 30-year service award from (l.) Carl Bachelor, District Engineer, and (r.) Jeff Venable, District Maintenance Engineer.



District 9: Scott Greenhaw, Bridge Repairer I, received his 5-year service award.



District 9: Johnney Horton, retired, shows off his grandson John David Horton, age 2, and twin grands Ella Grace and Harrison Graham Horton. Born April 16th, Ella was 6 lbs., 4 oz. and 18" long, and Harrison was 6 lbs., 11 oz. and 20" long.



District 9: (l. to r.) David Hyman, Multi Axle Truck Driver, receives his 5-year service award from Don Baker, Area Maintenance Supervisor.



District 10: Jett Logan Wilhite was born May 19th, weighing 7 lb., 7 oz. Jett is the grandson of Dennis Herren, Sealing Job Supervisor.

new employees

CONSTRUCTION - Judy Stuckey, Field Clerk I, RE 23

MAINTENANCE - Henry McCoy, II, Electrician's Aide

DISTRICT 1 - Roderick Carey, Single Axle Truck Driver - Billy Duncan, Single Axle Truck Driver - Harold Fowler, II, Single Axle Truck Driver - Robert Harris, Jr., Single Axle Truck Driver - [Dequincy Janet](#), Single Axle Truck Driver - Kathryn McAnally, Single Axle Truck Driver - Jeffrey Petty, Single Axle Truck Driver - Everett Reece, Single Axle Truck Driver - Bernice Ross, Single Axle Truck Driver

DISTRICT 3 - Beverly Loe, Guard

DISTRICT 5 - Johnny Raper, Single Axle Truck Driver - Carroll Seaton, Single Axle Truck Driver

DISTRICT 6 - Patrick Casey, Single Axle Truck Driver - Stephen Huddleston, General Laborer - Terry King, Single Axle Truck Driver - Dustin McCool, General Laborer - Matthew McPherson, Single Axle Truck Driver

DISTRICT 7 - Deandre Anderson, Single Axle Truck Driver - Aaron Vanderzwaln, Single Axle Truck Driver

DISTRICT 9 - Randy Conard, Single Axle Truck Driver

DISTRICT 10 - Shannon May, Single Axle Truck Driver - Nolan McDougle, Single Axle Truck Driver

promotions

EQUIPMENT & PROCUREMENT - Melissa Bradford, Division Bookkeeper

HEAVY BRIDGE - Anthony Washam, Bridge Repairer I

HIGHWAY POLICE - PFC George Blair, - PFC Jeffery Bokker, - PFC John Clark, Jr., - PFC Terriitha Davidson, - PFC Kyle Eveld, - PFC Darriel Ezell, - PFC Juril Henson, Jr., - PFC Donald Hilliker, - PFC Ebony Lewis, - PFC Michael Meeks, - PFC Thomas Roberts, - PFC Charles Tolliver, Jr., - PFC Leonard Turner

HUMAN RESOURCES - Kristi Breamsey, Office Adm. Asst. III - Maddison Walker, FMLA Coordinator

MAINTENANCE - Neil Austin, Pavement Profiler Op. - Roy Box, Pavement Profiler Op. - Travis Evans, Crew Leader - Joseph Hawkins, Engineer II

MATERIALS - Troy Frazier, Geotechnical Aide II

PLANNING & RESEARCH - Andi White, Transp. Management Analyst I

PROGRAMS & CONTRACTS - Tammy Goshien, P&C Spec. I

SURVEYS - Lindy Bragg, Photogrammetry Lab Supervisor

DISTRICT 1 - Derl Futrell, Sr. Mech. - Dennis Johnson, Maint. Aide I, Cross Co. - Steve Jones, Shop Supv. - Joseph McClanahan, Crew Leader, Woodruff Co. - Lloyd Plummer, Area Maint. Supv., Woodruff Co.

DISTRICT 2 - Boyce Cope, Sign Erector - Daniel Courtney, Construction Field Eng. I, RE 21 - Ron Jackson, Area Headquarters Attendant, Arkansas Co. - Willie Patrick, Paver Operator

DISTRICT 3 - Richard Carter, Single Axle Truck Driver, Miller Co.

DISTRICT 4 - Kyle Battenfield, Const. Aide I, RE 43 - Kara Belt, Const. Aide II, RE 42 - Sarah Davis, Field Clerk II, RE 41 - Stacy Linder, Const. Aide I, RE 42 - Robert McEntyre, Assistant Bridge Inspector, - Amos O'Connor, Const. Aide II, RE 42 - Reggie Trusty, Sealing Job Superintendent - Shane Whitlock, Single Axle Truck Driver, Logan Co.

DISTRICT 5 - Charles Jason, Multi-Axle Truck Dr., Stone Co. - Willie McCord, Motor Patrol Op.-Fin., Fulton Co. - David Norris, Adv. Const. Field Eng., RE 52 - Marcus Watson, Motor Patrol Op.-Fin., Izard Co.

DISTRICT 6 - Anthony Herndon, Crew Leader, - Richard Mays, Single Axle Truck Driver, Pulaski Co. - Freddie Scott, III, Multi-Axle Truck Driver, Lonoke Co.

DISTRICT 7 - Nakia Anderson, Single Axle Truck Driver, Calhoun Co. - Gregory Morris, Single Axle Truck Driver, Clark Co. - Thomas Penn, Single Axle Truck Driver, Clark Co.

DISTRICT 8 - Larry Brazil, Motor Patrol Op.-Fin., Perry Co. - William Rowland, Const. Helper, RE 84 - Steve Sheets, Dist. Permit Officer

DISTRICT 9 - Patricia Brown, Distrib./Roller Op., Searcy Co. - Janell Davidson, Office Adm. Asst. V - Meredith Whittle, Field Clerk II, RE 94

DISTRICT 10 - Cecil Nelson, Maintenance Job Superintendent - Mark Smith, District Construction Eng., 35 yrs.

service

CONSTRUCTION - John Denton, Jr., Const. Project Coord., RE 21, 35 yrs. - Ronald Harrison, Sr. Const. Matl. Insp., RE 55, 25 yrs. - Jonathan Holland, Const. Aide II, RE 14, 5 yrs. - David Huggins, Sr. Const. Matl. Insp., RE 84, 30 yrs. - Jesse Pridgeon, Const. Aide III, RE 23, 30 yrs. - Rita Rockwell, Office Adm. Asst. V, 20 yrs. - Billy Shelby, Sr. Const. Matl. Insp., RE 24, 20 yrs. - David Smith, Inspector, RE 55, 30 yrs. - Dalene Stain, Const. Aide III, RE 21, 10 yrs. - Dwayne Stone, Sr. Inspector, RE 32, 20 yrs. - Gerald Stukey, Const. Project Coord., RE 43, 35 yrs. - Wendol Swinney, Resident Engineer, RE 23, 10 yrs. - Todd Tooke, Const. Aide III, RE 21, 10 yrs. - Karen Turner, Estimates Supv., 35 yrs. - Arthur Williams, Const. Aide III, RE 13, 10 yrs.

DIRECTOR - Lindy Williams, Commission Secretary, 25 yrs.

ENVIRONMENTAL - Brandy Campbell, Beautification Coord. I, 10 yrs. - John Miller III, Sect. Head - Cultural Resources, 25 yrs.

EQUIPMENT & PROCUREMENT - Howard Kitchens, Equipment Specialist, 20 yrs.

FISCAL SERVICES - Mary Edmonson, Administrative Aide II, 10 yrs. - Jan Garrett, Senior Accountant, 20 yrs. - Sarah Sanders, Accountant I, 20 yrs. - Anne-Marie Wagner, Account Analyst, 20 yrs.

HIGHWAY POLICE - CPL John Atchley, 20 yrs. - CPL Timothy Culver, 20 yrs. - PFC Thomas Eamhart, 20 yrs. - Serena Hill, Data Entry Op., 5 yrs. - Destiny Lamon, Div. Bkpr., 10 yrs. - CPL David Smith, 20 yrs. - 1LT James Speer, 20 yrs. - PFC Stephen Woods, 20 yrs.

LEGAL - Kim Jewell, Office Adm. Asst. V, 20 yrs. - Maria Schenetzke, Deputy Chief Counsel, 25 yrs.

MAINTENANCE - Gale Davis, Senior Accountant, 30 yrs.

PLANNING & RESEARCH - Brandi McCallister, Administrative Officer I, 10 yrs. - Andi White, Office Adm. Asst. III, 10 yrs.

PROGRAMS & CONTRACTS - Everlena Owens, Office Administrative Assistant V, 20 yrs.

RIGHT OF WAY - Gary Bulloch, Relocation Coordinator, 35 yrs. - Timothy Robertson, Right Of Way Negotiator, 30 yrs.

SURVEYS - Don Brykala, Crew Chief, 35 yrs. - Robert Kesl, Jr., Photogrammetry Tech. III, 30 yrs. - Page McPherson, Adm. Aide III, 20 yrs. - Brian Robinson, Surveys Aide III, 10 yrs.

DISTRICT 1 - Jim Anderson, Single Axle Truck Driver, 20 yrs. - Roy Bruce, Hydraulic Excavator Op.-Fin., 10 yrs. - Virgil Keeler, Area Hq. Attendant, 5 yrs. - Percy Word, Multi-Axle Truck Driver, 5 yrs.

DISTRICT 2 - Clarence Edwards, Maintenance Aide II, 20 yrs. - Carl Lamb, Jr., Maint. Aide I, 5 yrs. - Roy Lester, Jr., Crew Leader, 15 yrs. - William Linder, Maint. Aide I, 5 yrs. - Albert Ross, Maint. Aide II, 10 yrs. - Ernie Westfall, District Const. Eng., 35 yrs.

DISTRICT 3 - Weldon Garrison, Area Maintenance Supervisor, 30 yrs. - George Graves, Station Attendant II, 15 yrs.

DISTRICT 4 - Gregory Farris, District Bridge Inspector, 20 yrs.

DISTRICT 5 - Terence Carter, Bridge Rep. I, 5 yrs. - Paul Matthews, District Permit Officer, 35 yrs. - Tommy Satterwhite, Sign Crew Supervi-

sor, 25 yrs. - Danny Watson, Storeroom Supv., 30 yrs.

DISTRICT 6 - Benjamin Franklin, Station Att. II, 35 yrs. - Sam Neal, Jr., Senior Mech., 20 yrs. - Matthew Vernich, Bridge Rep. I, 5 yrs. - Brian Wright, Dist. Const. Eng., 30 yrs.

DISTRICT 7 - John Lum, Maintenance Aide II, 15 yrs.

DISTRICT 8 - Larry Hill, Backhoe/FEL Op., 5 yrs. - Calvin Horn, Motor Patrol Op.-Fin., 20 yrs. - David Keeling, Guard, 25 yrs. - Edwin Parker, Motor Patrol Op.-Fin., 35 yrs. - William Wood, Dist. Bridge Insp., 20 yrs.

DISTRICT 9 - David Clark, Senior Mech., 5 yrs. - Scott Greenhaw, Bridge Rep. I, 5 yrs. - Harold Hyman, Multi-Axle Truck Driver, 5 yrs.

DISTRICT 10 - Paul Carr, District Permit Officer, 15 yrs. - Paul Ervin, Rest Area Attendant, 5 yrs. - Frank Humble, Maintenance Aide II, 20 yrs. - Steve Leath, Area Maintenance Supervisor, 25 yrs.

retirement

PROGRAMS & CONTRACTS - Judy Parson, Adm. Ofcr. II, 30+ yrs.

DISTRICT 5 - Donald Collins, Backh./FEL Op., 28+ yrs.

DISTRICT 6 - Johnny Harvey, Senior Inspector, 33+ yrs. - Larietha Patterson, Inspector, 33+ yrs.

DISTRICT 7 - Bobby McAteer, Distributor/Roller Operator, 10+ yrs.

DISTRICT 8 - Janet Davis, District Permit Officer, 27+ yrs.

DISTRICT 9 - Billy Berry, Senior Inspector, 38+ yrs.

memorials

ROADWAY DESIGN - Paul H. Debusk, Jr., 7/22/09, retired

DISTRICT 2 - Joe C. Hays, 7/19/09, retired - Joe G. Brazeal, 7/25/09, retired

DISTRICT 6 - Jimmy L. Leath, 8/9/09, retired

DISTRICT 7 - Bobby Dale Reddin, 7/19/09, retired

DISTRICT 9 - Justin Tyrail Garrison, 7/19/09, active

active duty

As of 8/24/09, the AHTD had 8 employees serving active duty in the United States military. Dates denote the deployment/return date.

HUMAN RESOURCES - Travis Nelson, Safety Inspection Officer, 7/15/09

DISTRICT 4 - Nathan Reed, Multi-Axle Truck Driver, 10/3/05, Jacky Baldwin, District Permit Officer, 7/7/09

DISTRICT 6 - Shirley Hammett, Area Headquarters Attendant, 7/20/04

DISTRICT 8 - James Harris, Motor Patrol Operator, 10/1/07

DISTRICT 9 - Ashley Hale, Ferry Boat Pilot, 9/5/07 - Douglas Henry, Single Axle Truck Driver, 10/1/07 - Cameron Whitney, Sign Erector, 10/9/07

DISTRICT 10 - Robert Martin, General Laborer, 5/28/09

"Where Is This?"

Highway 84, Pike County



The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.