



Cranford Receives Transportation Award

Rick Cranford, Public Transportation Coordinator for the AHTD, has received the Arkansas Transit Association's *President's Award* given in recognition of the recipient's commitment and professional contribution to the Arkansas public transportation industry.

The award is the highest award presented to the Association's membership.

The presentation was made to Cranford on October 13th at the Transit Association's annual membership meeting held in Eureka Springs.

"At his job with the Highway and Transportation Department, Rick travels across the state to inspect over



(l. to r.) Ken Savage, ATA President and Transit Director for Fort Smith Transit, presents Rick Cranford, Public Transportation Coordinator, with the Arkansas Transit Association's President's Award.

1,000 vans and buses a year," stated ATA President Ken Savage. "The Transit Association board, members and staff are grateful for his dedication and commitment to helping us be better – and safer."

Cranford has been employed by the Department since 1975. He is responsible for the preventive maintenance program of the transit systems and paratransit agencies, which includes all vehicles received by agencies through the AHTD.

The Transit Association's annual membership meeting was

held in conjunction with the Arkansas Public Transportation Conference, co-sponsored by the AHTD and the Federal Transit Administration.

AHP Division Receives National Award for Data Quality

The Arkansas Highway Police Division has been recognized by the Federal Motor Carrier Safety Administration (FMCSA) for outstanding data quality.

Major Paul Claunch accepted the *Motor Carrier Safety Assistance Programs Leadership Award for Overall Data Quality Level* at a leadership conference hosted by the Motor Carrier Safety Assistance Program in Louisville, Kentucky.

Arkansas was recognized for the timely collection and reporting of accurate and complete commercial motor ve-



(l. to r.) Delaware State Police Sgt. Philip Strohm, Dennis Hult of the Montana DOT, FMCSA Acting Dep. Administrator Rose McMurray, AHP Maj. Paul Claunch and Indiana State Police Sgt. Ty Utterback.

hicle crash and inspection records to the FMCSA during the fiscal year.

"This award brings to light the hard work and dedication of our data entry personnel," stated Arkansas Highway Police Chief Ron Burks.

"Their commitment to the entry of this vital information in a timely manner is commendable."

Awards were given in categories for small (2 winners), medium and large states. In addition to Arkansas, divisions in Delaware, Montana and Indiana were also recognized.

CONSTRUCTION CORNER

A project underway near Fort Smith will widen approximately two miles of Highway 22 to five lanes. The widening project extends from from Barling, where an interchange for Future Interstate 49 is being built, to Highway 255 at Central City.

Highway 22 provides access to the Fort Smith area for commuters and other traffic from eastern Sebastian, Franklin and Logan counties. That includes the cities of Lavaca, Charleston and Paris. The route also provides access to the main entrance to the Arkansas National Guard Fort Chaffee Maneuver Training Center and Chaffee Crossing, the portion of Fort Chaffee released for private/public development in the mid 1990s.



The improved roadway will have open shoulders with curb and gutter in Central City. There are two bridge length box culverts being constructed. In addition, a traffic signal will be installed at the entrance to the Fort Chaffee Training Center.

Work is being done in three stages. Stage 1 of the project is underway and involves widening the roadway on the south side of the existing roadway. Current work involves earthwork and structures. Stage 2 will include widening on the north side. Stage 3 will include the final lift of asphalt over the existing and widened roadway, including the shoulders.

The contract for the widening project was awarded to Forsgren, Inc. of Fort Smith for \$7.8 million in May of this year. The Resident Engineer on the project is John Sharum. Completion is expected in late 2010.

DISTRICT 4

December Holidays

The following are state holidays for AHTD employees in the upcoming days. All work will be suspended except for cases of emergency.

Christmas

Thursday, December 24
Friday, December 25

New Year's Day

Friday, January 1

Winter Weather Policy

With winter weather just around the corner, here is a reminder regarding the AHTD winter weather policy.

In the event that AHTD employees are excused by official action due to inclement weather, the following will be in effect:

Official media notice to state agencies will apply to AHTD employees except designated essential personnel. The Inclement Weather Policy excuses employees from work until 10:00 a.m. unless otherwise specified by official media notice.

Employees who report to work after the excused time will be charged leave calculated between the excused time and their arrival time. Employees who do not report to work at all will be charged for a full day's leave.

Sick leave or annual leave may be utilized for inclement weather. Leave without pay will be utilized for employees who are temporary, part-time or in an exhausted leave status.

AHTD employees working under the flex schedule must adjust their time accordingly.



Wrecked Trucks Add Realism To Inspection Course

Two officers from the Arkansas Highway Police recently attended a Commercial Motor Vehicle Inspection Course held in Grand Island, Nebraska. What made the course unique for Corporals Lowell "Butch" Stephens and Brian Harwood was the fact that it included hands-on training with semitrailer trucks that had been wrecked.

The Nebraska State Patrol hosted the inspection course the week of October 12th. The training brought together commercial motor vehicle inspectors from Nebraska, Iowa, Kansas, South Dakota and Arkansas, along with personnel from the Federal Motor Carrier Safety Administration. The course was held at the Nebraska Law Enforcement Training Center/Nebraska State Patrol Training Academy in Grand Island.

The officers learned procedures to aid in the inspection of commercial motor vehicles involved in crashes to assist in determining if the vehicle or its driver played a role in a crash. To aid in the effectiveness of the class, the course

included real-life crash scenario training. Officers involved in the training studied four accident scenarios for hands-on crash training.

The four scenarios were set up with trucks involved in actual wrecks. Two trucks with trailers were placed on their sides and one was jackknifed. A cab with heavy front-end damage was set up in a field. The classroom portion of the course focused on driver violations, vehicle defects, drug and alcohol use, sleep apnea and driver fatigue. The 40-hour class also addressed driver paperwork and mechanical issues.



Course participants discuss proper procedures for inspection of a truck involved in an accident.

The Commercial Motor Vehicle Inspection course will insure consistency in inspections, review of proper documentation and investigation of vehicle defects and driver violations. The post-crash inspection course is the only one of its kind being taught in the United States. It is sponsored by the Nebraska State Patrol in conjunction with the Federal Motor Carrier Safety Administration.

Cafeteria Plan Enrollment

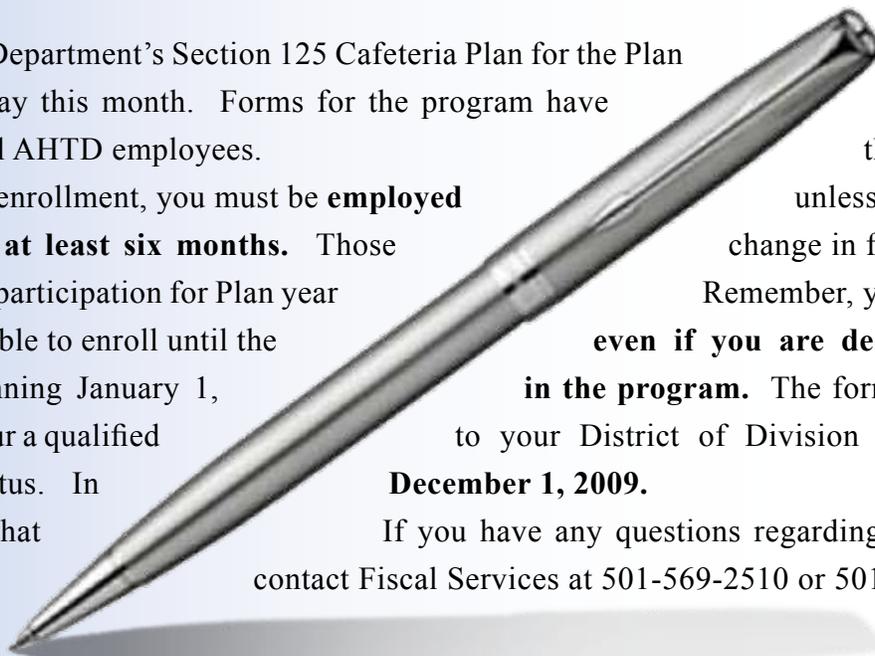
Enrollment in the Department's Section 125 Cafeteria Plan for the Plan year 2010 is underway this month. Forms for the program have been distributed to all AHTD employees.

To be eligible for enrollment, you must be **employed by the Department at least six months**. Those employees declining participation for Plan year 2010 will not be eligible to enroll until the next Plan year beginning January 1, 2011, unless they incur a qualified change in family status. In addition, employees that

enroll cannot make changes to their plan selection unless they incur a qualified change in family status.

Remember, you must sign the form **even if you are declining participation in the program**. The forms should be returned to your District of Division Office **on or before December 1, 2009**.

If you have any questions regarding this program, please contact Fiscal Services at 501-569-2510 or 501-569-2512.



Highway Deaths Reach Record Low



The number of deaths on our highways in the United States has dropped to a record low during the first six months of 2009. This continues a trend begun in 2008 of fewer people dying on roadways.

A recent report from the National Highway Traffic Safety Administration shows that 16,626 people died in traffic crashes between January 1st and June 30th of this year. This represents a decline of about 7 percent as compared to the 17,871 fatalities that occurred in the first half of 2008. The figure for 2009 is the lowest since 1961. The report indicates that highway deaths have dropped steadily since 2005. In Arkansas, 600 fatalities occurred in 2008, 50 fewer than 2007 and the fewest since 1984.

There are several factors which have contributed to the decline in fatalities. One of those is the sluggish economy, which has caused motorists to cut back on discretionary travel.

“The recession is probably the biggest contributor but it’s not the only contributor,” said Barbara

Harsha, executive director of the Governors Highway Safety Association, which represents state highway safety agencies.

Today’s newer cars have helped as well because of features such as front and side airbags and anti-roll-over technology. Side airbags are standard equipment on nearly 65 percent of 2009 vehicles compared with only about one in every four new vehicles in 2004, according to the Insurance Institute for Highway Safety. Electronic stability control, which helps prevent roll-over crashes, is standard on 74 percent of new vehicles in 2009, compared with 22 percent in 2004.

In addition, seat belt use has climbed to an all-time high. For 2009, seatbelt use has climbed to 84 percent. In Arkansas, the Legislature passed a law making seat belt violations a primary offense.

Many states have actively promoted efforts to reduce drunken driving and the federal government recently pledged to push for tougher laws against distracted driving and drivers who type out text messages while driving. In Arkansas, the General Assembly passed an act in its 2009 session to improve the safety of roads for all drivers and passengers by prohibiting drivers of motor vehicles from using handheld wireless telephones to engage in text messaging or emailing while driving.

For a look at the report from the National Highway Traffic Safety Administration, visit <http://www-nrd.nhtsa.dot.gov/Pubs/811207.pdf>.

-  **Standard Side Airbags**
-  **Standard Electronic Stability Control**
-  **Regular Seat Belt Use**
-  **Discretionary Travel**
-  **Highway Fatalities**

The Staff Minute



Employee: Alvin Vaughn, Area Maintenance Supervisor, Howard County Crew, District 3

Length of Service: 38 years

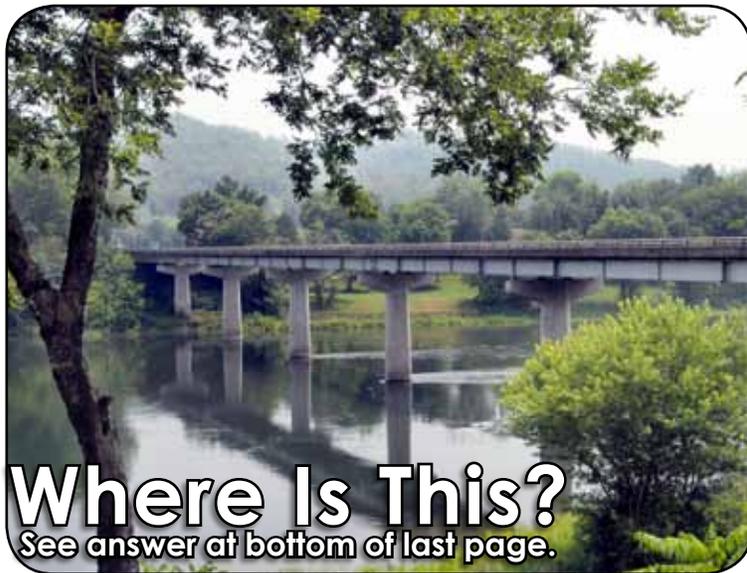
Job Duties: I am responsible for surveillance and maintenance of roads and bridges within the assigned area, to ensure the safety of the motoring public.

Favorite part of the job: Working with my crew and dealing with the public.

Background: I started working for the Department in April of 1971 as a General Laborer. I worked my way up to Finish Motor Patrol Operator, then Crew Leader, and became Area Maintenance Supervisor in February of 1991.

Family: I have been married to my wife, Rose, for 39 years. I have a son and two daughters, twin granddaughters and a grandson. My oldest daughter is a nurse in Little Rock, and my other daughter and son are in college.

Hobbies: I enjoy deer hunting, yard work and my duties as a Reserve Deputy Sheriff in Howard County.



Where Is This?
See answer at bottom of last page.

United Way

Watch for details on this year's United Way campaign. It kicks off in December.



Service Awards Schedule

District 1.....	10:30 a.m., Tue., Dec. 15
District 2.....	11:00 a.m., Thu., Dec. 10
District 3.....	11:00 a.m., Wed., Dec. 2
District 4.....	11:00 a.m., Fri., Dec. 11
District 5.....	10:00 a.m., Thu., Dec. 3
Central Office.....	10:00 a.m., Tue., Dec. 8
District 6.....	12:00 p.m., Tue., Dec. 8
District 7.....	11:00 a.m., Mon., Dec. 7
District 8.....	11:00 a.m., Thu., Dec. 17
District 9.....	11:00 a.m., Fri., Dec. 4
District 10.....	10:00 a.m., Tue., Dec. 1





Heavy Bridge Maintenance: (l. to r.) David Mayberry, HBM Supervisor, receives his 30-year service award from Glenn Cheatham, HBM Engineer.



Highway Police: Receiving their 5-year service awards were (l. to r.) PFC Anita Jackson, PFC Alvin "Scotty" Todd and PFC Kreston Taylor.



Highway Police: PFC Sharlot Mixon receives her 20-year service award.



Highway Police: CPL David Smith received his 20-year service award.



Highway Police: (l. to r.) CPT. Jay Thompson presents Norma Johnson, Permit Technician, with her 10-year service award.



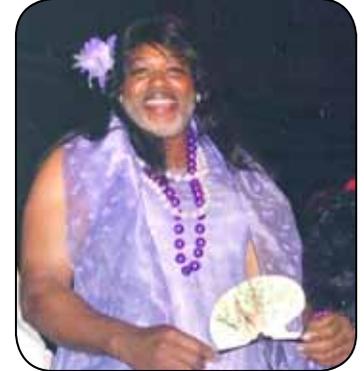
Highway Police: Natalie Keen, age 9, killed her first deer on October 24th. The deer weighed about 175 lbs. She is the granddaughter of Pat Brown, Administrative Aide II.



Human Resources/District 7: (l. to r.) Cassidy Caple, daughter of Lynn Caple, Training Specialist, and Shanna Carter, daughter of Ann Marie Carter, Area Headquarters Attendant, were recently crowned 2009 Grant County Rodeo Sweetheart and 2009 Grant County Senior Rodeo Queen respectively.



Bridge: (l. to r.) Phil Brand, Division Head, presents Mike Tackett, Structural Detailing Specialist, with his 35-year service award.



District 2: Terry Nelson, Single Axle Truck Driver and former professional football player for the Los Angeles Rams, went all out to raise funds for the Race for the Cure.



District 5: Receiving their service awards were (rear, l. to r.) Junior Fife, Area Maintenance Supervisor, 30 yrs; Danny Watson, Storeroom Supervisor, 30 yrs; Elbert Layne, Area Maintenance Supervisor, 30 years; Bruce Smith, Inspector, 30 years; and (front, l. to r.) Jimmie Getson, Crew Leader, 30 years; and Paul Matthews, Permit Officer, 35 years.



District 5: Receiving their service awards were (rear, l. to r.) Anthony Cossey, Storeroom Asst. I, 10 years; Tonia Fick, District Receptionist, 10 years; Gary Franks, Construction Aide III, 10 years; and (front, l. to r.) Terence Carter, Bridge Repair I, 5 years; Howard McLaughlin, Single Axle Truck Driver, 5 years; and Rodney Barnett, Single Axle Truck Driver, 5 years.



District 5: Receiving their service awards were (rear, l. to r.) Scott Lawrence, Multi-Axle Truck Driver, 25 years; Tommy Satterwhite, Sign Crew Supv., 25 years; Ron Harrison, Senior Construction Mat. Inspection, 25 years; Ronnie Martin, Inspector, 25 years; and (front, l. to r.) Kevin Hardaway, Maintenance Aide II, 20 years; and Wanda Aldrich, Area HQ Attendant, 15 years.



District 7: (l. to r.) Carol "Buddy" Richard, Lowboy/Float Truck Driver, receives his 5-year service award from Dennis Burke, Shop Supervisor.



District 8: (l. to r.) John Magie, Crew Leader, presents Jay Rankin, Backhoe/Front End Loader Operator, with his 20-year service award.



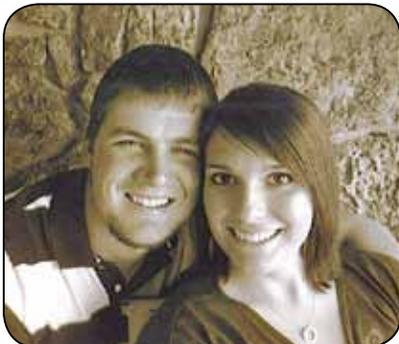
District 9: (l. to r.) Charles "Kit" Core, Area Maintenance Supervisor, receives his 35-year service award from Steve Lawrence, District Maintenance Engineer.



District 9: (l. to r.) Bob Massengale, Crew Leader, receives his 30-year service award from Steve Lawrence, District Maintenance Engineer.



District 9: (l. to r.) Ron Stanfill, Area Maintenance Supervisor, receives his 35-year service award from Steve Lawrence, District Maintenance Engineer.



District 9: (l. to r.) Justin Sams, District Caretaker, and Kristen Sams were married October 10th.



District 10: Receiving their 10-year service awards were (l. to r.) Wilford Heggins, Motor Patrol Operator-Finish, and Levi Campbell, Multi-Axle Truck Driver.



District 10: Receiving their 15-year service awards were (l. to r.) Paul Carr, District Permit Officer; and Gerald Ellis, Senior Mechanic.



District 10: (l. to r.) Walter McMillan, District Engineer, presents Stephanie Ward, Personnel Clerk, with her 15-year service award.



District 10: (l. to r.) Walter McMillan, District Engineer, presents Rick Hale, Hydraulic Excavator Operator-Finish, with his 20-year service award.



District 10: Brandon Harris, Backhoe/Front End Loader Operator, received his 5-year service award.



District 10: Frank Humble, Maintenance Aide II, received his 20-year service award.

new employees

HUMAN RESOURCES - Amber Allen, Office Admin. Asst. I

SURVEYS - Justin Bell, Surveys Helper - Spencer Thomas, Surveys Helper

DISTRICT 3 - Bruce Graham, Single Axle Truck Driver - James Lollies, Jr., Single Axle Truck Driver - Christopher Threadgill, Single Axle Truck Driver

DISTRICT 4 - George Crump, Mechanic - Robert Dunmeyer, Single Axle Truck Driver - William Farhat, Single Axle Truck Driver

DISTRICT 5 - Ruth Byard, General Laborer

DISTRICT 8 - James Vandyke, General Laborer

promotions

INTERNAL AUDIT - Camille Moyer, Senior External Auditor

MAINTENANCE - Donald Norris, Traffic Investigator

PROGRAMS & CONTRACTS - Everlena Owens, Programs & Contracts Tech. II

DISTRICT 1 - Elmer Brown, Single Axle Truck Driver, Woodruff Co. - Joey Henson, Dozer Operator - Finish - Betty Lee, Rest Area Attendant, Crittenden Co. - Kathryn McNally, Rest Area Attendant, Crittenden Co. - Arnold Williams, Maint. Aide I, Crittenden Co.

DISTRICT 2 - Jerald Hopkins, Distributor/Roller Operator, Desha Co. - Shurun Jenkins, Backhoe/Front End Loader Opr., Ashley Co. - James Jones, Distributor/Roller Operator, Ashley Co. - Kennedy Junior, Motor Patrol Operator, Ashley Co. - Jackqualin Sterrett, Lowboy/Float Truck Driver, Desha Co. - Joshua Walker, Advanced Const. Field Engineer, RE 23 - Frenchie Young, Maintenance Aide I, Desha Co.

DISTRICT 3 - Robert Laughard, Const. Project Coord., RE 32

DISTRICT 4 - Steven Kuakahela, Single Axle Truck Driver, Polk Co. - Danny Loyd, Crew Leader - Samuel McKee, Paver Operator - Pamela Smith, Maintenance Aide I, Sebastian Co. - Lendal Williams Jr., Single Axle Truck Driver

DISTRICT 5 - Jimmy Beams, Senior Mechanic - Robert Bradley, Senior Mechanic

DISTRICT 6 - Richard Lambert, Crew Leader

DISTRICT 7 - Ginger Crain, Senior Inspector, RE 73 - Ronald Gorman, Bridge Job Superintendent

DISTRICT 8 - Keith Chronister, Crew Leader - Terri Sheets, Maintenance Aide I, Pope Co.

DISTRICT 9 - Zach Ogburn, Maintenance Aide I, Baxter Co.

DISTRICT 10 - David McPherson, Senior Mechanic - Nathaniel Moore, Single Axle Truck Driver, Mississippi Co. - Amber Poff, Single Axle Truck Driver, Greene Co.

service

BRIDGE - Mike Tackett, Structural Detailing Spec., 35 yrs.

COMPUTER SERVICES - David Bickell, Computer Technical Coordinator, 20 yrs. - Scott King, Applications Analyst/Programmer V, 20 yrs.

CONSTRUCTION - Joseph Bishop, Inspector, 20 yrs., RE 65 - Michael Calhoon, Construction Aide I, 5 yrs., RE 32 -

Scottye Courson, Construction Aide I, 10 yrs., RE 62 - Bryan Martin, Construction Aide I, 5 yrs., RE 95 - Ron Price, Sect Head - Const. Pay & Audit, 35 yrs. - Latisha Reynolds, Senior Construction Matl. Insp., 10 yrs., RE 23 - Lori Stinnett, Senior Construction Matl. Insp., 15 yrs., RE 76 - Mark Voyles, Senior Inspector, 30 yrs., RE 65

EQUIPMENT & PROCUREMENT - Chicita Pate, Buyer, 25 yrs. - Karen Rankin, Office Admin. Asst. V, 30 yrs. - David Woodall, Welder, 25 yrs.

FISCAL SERVICES - Dicky Lunsford, Adm. Asst. III, 20 yrs.

HEAVY BRIDGE MAINTENANCE - David Mayberry, Heavy Bridge Maintenance Supv., 30 yrs.

HIGHWAY POLICE - Lonnie Banks, PFC, 5 yrs. - Fidel Caballero, PFC, 5 yrs. - James Canard, PFC, 5 yrs. - Raunona Clemons, PFC, 5 yrs. - James Cooper, PFC, 5 yrs. - Phillip Dunlap, PFC, 5 yrs. - James Hamrick, PFC, 5 yrs. - Joseph Harris, PFC, 5 yrs. - Chad Heath, PFC, 5 yrs. - Anita Jackson, PFC, 5 yrs. - Robert Johnson, PFC, 5 yrs. - Charles Jones, Guard, 25 yrs. - Vicky Lee, PFC, 5 yrs. - Colleen McClure, Office Admin. Asst. V, 30 yrs. - Michael Smith, PFC, 5 yrs. - Jeffrey Smith, PFC, 5 yrs. - Kreston Taylor, PFC, 5 yrs. - Alvin Todd, PFC, 5 yrs. - Jeremy Watkins, PFC, 5 yrs.

INTERNAL AUDIT - Edwina Briggs, Senior External Auditor, 10 yrs. - Dale Schimmel, Senior External Auditor, 10 yrs. - Freida Summerville, Senior External Auditor, 10 yrs.

MAINTENANCE - Chad Walter, Striping Machine Dr., 10 yrs.

MATERIALS - Jerry Jackson, Jr., Materials Tech. III, 10 yrs. - Gary Neely, District Materials Supervisor, 30 yrs. - Ellie Watson, Laboratory Coordinator, 30 yrs.

PLANNING & RESEARCH - Andrew Brewer, Transportation Planning Engr., 5 yrs. - Julia Hart, Transp. Planner, 25 yrs.

PROGRAMS & CONTRACTS - Linda Bryant, Programs & Contracts Spec. I, 20 yrs.

RIGHT OF WAY - Joel Clark, Administrative Asst. I, 30 yrs. - Brian Whitehorn, Office Admin. Asst. I, 5 yrs.

DISTRICT 1 - Linnie Calvert, Office Admin. Asst. V, 15 yrs. - Larry Fleming, Equipment Maintenance Supv., 20 yrs. - Mike McConnell, Senior Mechanic, 25 yrs. - William McKnight, Senior Mechanic, 10 yrs. - Rickey Oxner, Maintenance Aide II, 25 yrs. - Lanny Utley, Motor Patrol Operator-Finish, 25 yrs. - Charlie Williams, Rest Area Attendant, 25 yrs.

DISTRICT 2 - Harlan Colbert, Area Maintenance Supervisor, 25 yrs. - Chris Hendricks, Maintenance Aide I, 10 yrs.

DISTRICT 3 - Andy Boyd, Motor Patrol Operator-Finish, 5 yrs. - Johnny Mauldin, Maintenance Aide II, 20 yrs. - Chad Putman, Bridge Repairer II, 20 yrs. - Joseph Stone, Maint. Aide II, 25 yrs.

DISTRICT 4 - Steve Alexander, Sr., Backhoe/Front End Loader Opr., 10 yrs. - Sharon Sumpter, Fuel Clerk, 25 yrs.

DISTRICT 5 - Jeremy Conyers, Bridge Repairer I, 10 yrs. - Phillip Dearien, Distributor/Roller Operator, 5 yrs. - Jimmy Eldridge, Backhoe/Front End Loader Opr., 5 yrs. - David Graham, Single Axle Truck Driver, 5 yrs. - James Walker, Senior Mechanic, 25 yrs.

DISTRICT 6 - Joseph Wiggins, Maintenance Aide II, 20 yrs.

DISTRICT 7 - Richard Green, Multi-Axle Truck Dr., 20 yrs. - James Hardnett, Maintenance Aide II, 25 yrs. - James Hawkins, Multi-Axle Truck Driver, 25 yrs. - Carol Richard, Lowboy/Float Truck Driver, 5 yrs. - William Wilkerson, Distributor Operator, 10 yrs.

DISTRICT 8 - Gary Boren, Backhoe/Front End Loader Opr., 5 yrs. - Eric Duvall, Distributor Operator, 5 yrs. - Benny Huett, Single Axle Truck Driver, 5 yrs. - Marlin Miller, Street Sweeper Operator, 5 yrs.

DISTRICT 9 - Justin Choate, Hydr. Excav. Opr.-Fin., 10 yrs. - Dillard Fletcher, Multi-Axle Truck Driver, 5 yrs. - Brenda Flower, Crew Leader, 25 yrs. - Russell Overall, Area Headquarters Attendant, 35 yrs.

DISTRICT 10 - Gilberta Darter, Area Headquarters Attendant, 20 yrs. - Dustin James, Rest Area Attendant, 10 yrs. - James Miller, Motor Patrol Operator-Finish, 20 yrs. - Debbie Myrick, Hydraulic Excavator Opr-Fin., 15 yrs. - Jason Orrick, Maintenance Aide II, 15 yrs. - Shalane Swafford, Dozer Operator - Finish, 15 yrs.

retirement

MAINTENANCE - Danny Bradford, Striping Mach. Dr., 36+ yrs.

SURVEYS - Bill Milholen, Surveys Specialist, 28+ yrs.

DISTRICT 1 - Charles Aldridge, Senior Mechanic, 24+ yrs.

DISTRICT 3 - Albert Dismuke, Lowboy/Float Truck Dr., 33+ yrs.

DISTRICT 6 - Rob Jackson, Rest Area Attendant, 8+ yrs.

DISTRICT 7 - Ronnie Phillips, Crew Leader, 32+ yrs. - Timothy Wood, Maintenance Aide II, 22+ yrs.

DISTRICT 8 - Joe Phillips, Area Maintenance Supv., 33+ yrs.

DISTRICT 9 - Arland Carlton, Jr., Asph. Tank Tr. Dr., 33+ yrs.

memorials

DISTRICT 2 - Shadie Harris, Jr., 10/23/09, retired - George W. Mason, 10/26/09, retired

DISTRICT 9 - Nelson R. McCutcheon, 10/26/09, retired

active duty

As of 10/16/09, the AHTD had 10 employees serving active duty in the United States military. Dates denote deployment.

HUMAN RESOURCES - Travis Nelson, Safety Inspection Officer, 7/15/09

DISTRICT 4 - Nathan Reed, Multi-Axle Truck Driver, 10/3/05 - Jacky Baldwin, District Permit Officer, 7/7/09 - Christina Simmons, General Laborer, 4/15/09

DISTRICT 6 - Shirley Hammett, Area Headquarters Attendant, 7/20/04

DISTRICT 7 - Abel J. Ayala, Single Axle Truck Driver, 1/27/09

DISTRICT 8 - James Harris, Motor Patrol Operator, 10/1/07

DISTRICT 9 - Ashley Hale, Ferry Boat Pilot, 9/5/07 - Douglas Henry, Single Axle Truck Driver, 10/1/07

DISTRICT 10 - Robert Martin, General Laborer, 5/28/09

"Where Is This?"

Highway 9 crossing the White River near Allison, in Stone County.



The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.