



# Center Line

FEBRUARY 2010

## February's Snow and Sleet: No Match for AHTD Road Crews

If the month of February is considered the last chance for a good round of winter weather in Arkansas, this year's cold weather season saved the best for last!

This month has seen an impressive number of winter weather systems pass through our state making it feel more like states to our north. The first blast of winter weather in February hit shortly after some northern counties had just gotten rid of almost a foot of snow that hit on January 29th. In fact, District Nine has been battling the icy weather off and on since Christmas Eve.

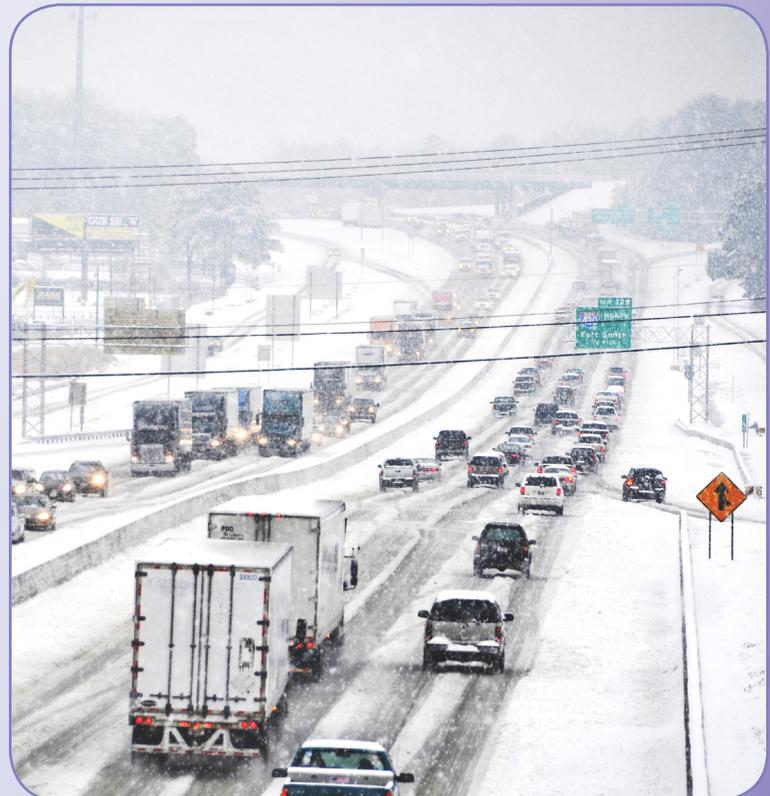
February's icy precipitation didn't limit itself to the northern counties. Central Arkansas and southern Arkansas had rounds of sleet and snow as well. Snowfall amounts broke longstanding records in several areas of the state.

The weather brought snow days for students and days away from the office for adults but also translated into long, hard hours for the AHTD's maintenance crews who were out in the winter weather battling the elements.

The AHTD has over 700 dump trucks, 400 chemical spreaders and over 300 snow plows to help in keeping the highways clear, and this month, every bit of weather-related equipment has probably been in use.

Statewide, workers were called in for overnight shifts in preparation for approaching winter systems. Pre-treating was done where applicable and once the snow began falling, AHTD crews were on the roads plowing and spreading abrasives. In the northern counties, crews worked in single-digit temperatures some nights. In south Arkansas, crews pretreated as many bridges as possible and supervisors monitored the weather through the nighttime hours. Once it hit, AHTD crews were on the scene. The Arkansas State Police commended our crews in District Three for the good job they did keeping the roads clear during the inclement weather.

Judging from the letters and emails being sent to the Central Office in Little Rock, AHTD maintenance crews did a highly successful job keeping the roads passable. On the next page, we share some of those letters.



# SNOW (continued from front page)



From: Debra Sain, AHTD Records Supervisor  
Sent: Wednesday, February 10, 2010

My husband is a truck driver for RINECO Transportation. He asked me to send you an email telling you what a great job our guys did on removing the snow and ice from the roads. He had to go to Fort Smith yesterday and he was amazed at how clear the roads were. If you can, please let [the crews] know their efforts were appreciated.

From: Jerri Taylor, Little Rock  
Sent: Wednesday, February 10, 2010

Congratulations to the road crew for good job on the quick response to winter weather! I think the Highway Department did a great job on making Interstate 30 & Interstate 430 safe for motorists. Thanks for all the hard work! Have a great day! God bless!

From: Carmen Irby  
Sent: Wednesday, February 10, 2010

My husband and I commute from Arkadelphia to Little Rock five days a week. I work at Arkansas Children's Hospital and he works at the American Red Cross so we must make every effort to arrive at work regardless of the weather. We wanted to say thank you for an excellent job maintaining the Interstates during the bad weather. I do not travel well in bad weather and I am normally on edge every mile of the way. The roads have been so well maintained by your department. The workers who have done a great job should receive huge accolades and much needed rest this season. Thank you tremendously for all that you all have done. Have a wonderful week.

From: Michael Summerville,  
Coca-Cola Distribution Manager II, Little Rock  
Sent: Wednesday, February 10, 2010

Good afternoon. I manage a fleet of Coca-Cola drivers and merchandisers that service stores all over central Arkansas. I wanted to let you know that I appreciate the work the Highway and Transportation Department did on our roads this week. We received a large amount of snow and freezing rain on Monday. Your crews worked very hard to scrape, salt, and sand our highways and entrance and exit ramps. Because of your agency's coordination efforts and the hard work of your employees, our drivers were able to perform their jobs safely and most importantly go home at the end of the day. I appreciate what you do and I realize you usually only hear complaints. I thought your agency deserved some kudos.

From: Kerry Cunningham  
Sent: Wednesday, February 10, 2010

The Highway Department needs to be commended for their efforts regarding the recent winter storm. Considering the amount of snow removal equipment we have (due to our normal winter needs), the Department and employees completed a remarkable and expedient task. I have lived in Colorado, Montana, and Norway, where heavy snow is the norm, so I am familiar with the activities required to move traffic safely. You guys deserve the "You Did Good" medal.



## District 4 Receives Patriot Award

The Arkansas Committee for Employer Support of the Guard and Reserve (ESGR), an agency of the Department of Defense, recently presented District Four's Joe Shipman, Thale Keisling, Nick Mings and Chad Adams with a Patriot Award in recognition of extraordinary support of their employees who serve in the Arkansas National Guard and Reserves.

According to Jon Woodham, ESGR Arkansas Employer Relations Specialist, "The Patriot Award was created by ESGR to publicly recognize individuals who provide outstanding patriotic support and cooperation to their employees, who like the citizen warriors before them, have answered their nation's call to serve. Supportive supervisors are critical to maintaining the strength and readiness of the nation's Guard and Reserve Units."

Shipman, Keisling and Adams were nominated by AHTD employee Jacky "Jeb" Baldwin, Jr. Nick Mings was nominated by Christina Simmons.



*(l. to r.) Thale Keisling, District Maintenance Engr.; Nick Mings, Area Maintenance Supervisor, Logan County; Jackie "Jeb" Baldwin, District Permit Officer; Christina Simmons, Single Axle Truck Driver, Logan County; Jon Woodham (ESGR), Joe Shipman, District 4 Engineer; and (not present) Chad Adams, District Construction Engineer. The flag in the background flew over Afghanistan, Tajikistan and Kyrgyzstan in July of 2009. It flew on a KC-135R Stratotanker during a combat refueling mission.*

## Special Insurance Enrollment Announcement

The ARBenefits Health Plan will no longer require dependents ages 19-23 to be full-time students in order to remain covered on the Plan.

Children who are unmarried, whose parent's home is classified as their primary residence and whose parents provide the bulk of their financial support can qualify as a dependent and remain covered under their parents' ARBenefits Health Plan. Children are required to meet all other IRS standards as a dependent in order to qualify.

The ARBenefits Health Plan also raised the age limit for dependents to qualify for coverage. Previously, the age limit was through age 23. Now, under the new guidelines, the age limit has been extended through age 25.

We will have a special enrollment beginning March 1, 2010, and ending May 5, 2010, for you to enroll your eligible dependents (children ages 19-25) ONLY. You will need to complete a change form and provide a birth certificate for your eligible dependents and return to the Group Insurance office before May 5th.



**ARBenefits**

Your dependent coverage will begin the first of the month following the date of application. Please note this is a "special enrollment". If you do not wish to add your dependents to coverage during this time, you will have to wait until our next enrollment to make those changes.

If you have a dependent that is not a tax dependent, they are no longer eligible to stay on your health insurance. Please complete a change form to drop their coverage.

The Employee Benefits Division will be performing "dependent audits". If a non-eligible dependent is found on a policy, you could be putting your group health coverage in jeopardy. Please take this opportunity to make sure you are covering only eligible dependents.

Those who are currently on COBRA coverage but coming back to the plan now that they are eligible must provide notification to cancel the COBRA.

If you have any questions, please contact the Group Insurance office at 501-569-2420.

## AHTD Retiree Still Active at Age 94

John David “J.D.” Roberts was born in Yell County in 1916. Today, almost 94 years later and after a career with the AHTD, he still enjoys living in the same area.

Mr. Roberts can boast of being one of the oldest living retirees the Department has. He and his wife, Louise – who is also 94, may be retired but they both are still quite active. They are both active members of the Community Home Demonstration Club and attend the Gum Springs Cumberland Presbyterian Church.

He and Louise married in 1936 and enjoyed a life in farming until J.D. joined the Highway and Transportation Department, in 1954, at the age of 38.

“I started with the Russellville Office working on the Survey Crew,” J.D. recalls. Working on the Interstate 40 bridges in the Russellville area is where he spent many years of his service to the Department.

“I was also involved with the first paving of Highway 27 between Dardanelle and Danville.”

The construction of a bridge to replace the swinging bridge over the Petit Jean River at Carden Bottom (Yell County) was a project of which he was very proud.

“I especially enjoyed working for Engineer Sherman James on the Survey Crew and getting paid for a job that benefitted so many people,” Roberts adds.

His favorite part of the job during his career was making sure that the contractors complied with the specifications and did not take short cuts leading to a successful completion of a project.

J.D. retired with 25 years of service at the age of 62 in 1979. By the time he retired, he was a senior inspector working on bridge construction.

To this day, whenever J.D. takes a trip with the family he always points out the jobs he was a part of and comments on the lack of deterioration of the projects. He also admires the Interstate 540 project and often comments on its success in providing speedy and safe transportation to see his beloved Razorbacks play football and basketball.

Retirement didn’t slow Roberts down at all. He raised cattle until 2009 and continues to raise a garden, usually providing enough strawberries for the family and their neighbors. After retiring, he couldn’t get roadwork out of his system.

“I am prideful of the fact that I was able to get the Gum Springs Community Road paved for the first time in my lifetime,” Roberts says.

Roberts contributed to the project and secured pledges from others in the community to allow Yell County to pave the road.

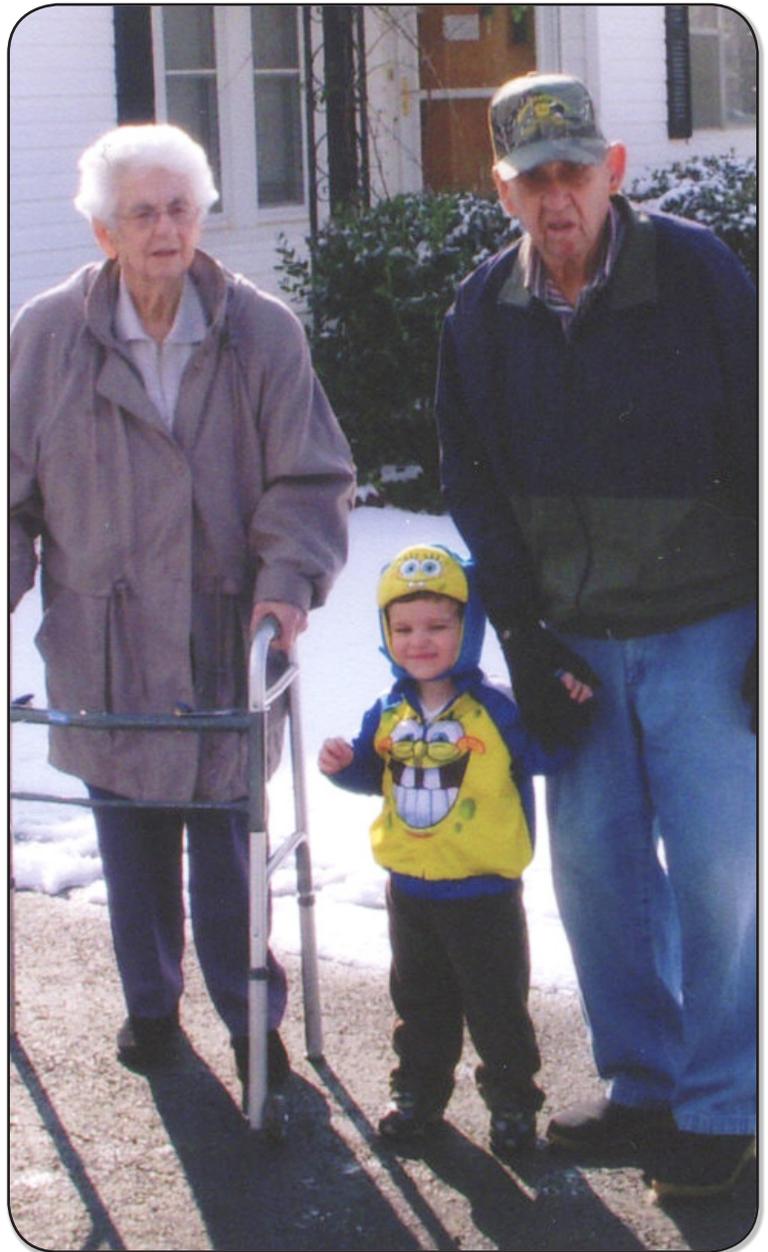
Outside of his interest in road work, J.D. still cuts wood with his chain saw, bush-hogs with his tractor and gardens in order to stay active.

“You should do the things you enjoy,” he adds.

He and his wife have two children, Mrs. Joyce Shepherd of Collierville, Tennessee, and Tracy Roberts of Little Rock. J.D. and Louise have three grandchildren and five great grandchildren.

And what advice would J.D. have for today’s AHTD employees?

“Always do a good job and remember that your name could be on a project long after you are gone.”



*Pictured are J.D. Roberts (r.) with his wife Louise and great-grandson Ian Roberts.*



Work is underway in El Dorado to complete the Highway 167 eastern bypass of the city as a four-lane divided, fully controlled access facility. Two lanes of the highway have been in place for several years, but work is now progressing to complete the Interstate-type highway.

The accompanying photos show work on the new roadway between Champagnolle Road and Highway 7 Spur on the northeast side of town. A \$23.2 million grading and structures contract awarded to Johnsville Company of Hermitage, Arkansas, is nearing completion. A \$10.7 million contract for the final base and surfacing work is now underway with Ideal Construction of Crossett as the contractor. This was the final contract needed to complete the widening of the entire bypass. Completion is expected in the summer of 2011.



## Catastrophic Leave Donations

Situations occasionally may arise when an AHTD employee is faced with a catastrophic illness, injury or event that requires the utilization of all accrued annual leave and sick leave. This can result in an employee being placed in a “leave without pay” situation.

In an effort to assist with such a situation, the Department has a policy that allows employees to donate a portion of their accrued annual and sick leave to a Catastrophic Leave Bank for use by employees in need.

AHTD employees are reminded to check their vacation leave balances and consider giving to the bank. Balances which exceed the maximum carry-over may be donated to the Catastrophic Leave Bank. Sick leave may also be donated.

Instead of losing hours you won't be using, consider donating them to the bank so others can use them in a time of need.

The deadline for donation of hours is March 31st. For further information, contact the Human Resources Division at 501-569-2451.

## 2010 AHTD Equipment Operators Roadeo

The 2010 AHTD Equipment Operators Roadeo Finals will be held at the Central Shop on May 27, 2010. Semi-final competitions for the Districts and Central Office have been scheduled as follows:



- District 1 - April 1
- District 2 - March 11
- District 3 - March 18
- District 4 - April 29
- District 5 - May 6
- District 6/Central Office - April 8
- District 7 - March 4
- District 8 - March 25
- District 9 - April 15
- District 10 - April 22

## The Staff Minute



**Employee:** Thomas "T.R." Green, Construction Aide III, District 2 – RE #23 Office in Pine Bluff

**Length of Service:** 6 years

**Job Duties:** My job duties involve inspection of new roadways and structures. I also lead a survey crew of three to four people.

**Favorite part of the job:** I enjoy the bridge construction portion of my job the most. It is interesting to see something come from what seems like nothing.

**Background:** I started working for the Highway & Transportation Department in February of 2004. I was in the Resident Engineer's Office in Pine Bluff serving as a Construction Helper I. I have since been promoted to a Construction Helper II, Construction Aide I and II, and most recently, my current position as a Construction Aide III in the same office.

**Family:** I have been married for 2 ½ years to my wife Ashley. She is a college student and employee at Simmons First National Bank.

**Hobbies:** I like hog hunting and going to the drag races with my buddy Chance, also a Highway & Transportation Department employee.

## Graduation Photos 2010

Please submit your graduation photos by 5:00 p.m. Thursday, April 1st to be included in the "2010 Graduates" issue of the May CenterLine. Please include the following: Student name, school name (high school, college or military only), relation to employee, employee name and employee District/Division. Photos will be returned after the May issue is printed.

You may send photos by email or mail. To ensure quality, please do not send a printout of a picture.

The contact for submissions is: Shelli Russell, 501-569-2573 or shelli.russell@arkansashighways.com or Public Affairs, Room 1002.



## Daylight Saving Time: Spring Forward

Daylight Saving Time will begin at 2:00 a.m. on Sunday, March 14, 2010. Turn your clocks forward one hour on Saturday evening.



## Four-Day Work Week

Effective March 11 through November 3, 2010, the following personnel will work a four-day, ten-hour schedule Monday through Thursday from 7:00 a.m. to 5:30 p.m. with a half hour lunch.

Field Maintenance Personnel; District Shop Crews; Storeroom Personnel; Area Maintenance Supervisors; Job Superintendents; Shop Supervisors; Equipment Maintenance Supervisors; Signing, Striping and Profiling Crews; Traffic Engineering Personnel; Sign Shop Personnel; Surveys Division Survey Parties; Heavy Bridge Maintenance Crews; Facilities Management Personnel; Radio Maintenance Specialists; Safety Inspection Officers; Equipment and Procurement Shop Personnel; and Technical Services Section Field Personnel.

On those weeks containing a holiday, the work schedule will revert to a five-day, eight-hour work week. Vacation or sick leave for a ten-hour day will be charged as ten hours. Half days will be charged as five hours.

The Districts will rotate the service station personnel so that one person will be on a five-day, eight-hour work week in order to keep the station open from 7:00 a.m. to 5:30 p.m. Monday through Thursday and 8:00 a.m. to 4:30 p.m. on Friday.

The Equipment Preventive Maintenance Program is to be carried out fully during the four-day work week period.



## Where Is This?

SEE ANSWER AT BOTTOM OF LAST PAGE.



Maintenance: Glenn McCoy, II, Electrician Aide, with his son Harrison Henry McCoy, born November 3rd.



Legal: (l. to r.) David Dawson, Staff Attorney, receives his 10-year service award from Chief Legal Counsel Robert Wilson.



District 9 (l. to r.) Sam Bray, Multi-Axle Truck Driver, receives his 10-year service award from Mike Brasel, Area Maintenance Supervisor.



District 9: (l. to r.) Jeff Wheeler, District Construction Engr., presents Kendall Shelton, Inspector, with his 20-year service award.



District 9: (l. to r.) Kyle Lasater, Construction Aide I, receives his 5-year service award from Jeff Wheeler, District Construction Engineer.



District 9 (l. to r.) Rick Clark, Materials Inspector, receives his 20-year service award from Stacy Burge, Resident Engineer.



District 9: (l. to r.) Stacy Burge, Resident Engr., presents Sherri Taylor, Const. Aide III, with her 20-year service award.

## FUN IN THE SNOW!



District 4: (l. to r.) Snowman designed by Shirley Lewis, Office Admin. Asst. V, and snow castle by husband Ron Lewis in Greenwood, Arkansas.



District 10: Linda Faulkenberry's grandson poses with his snowy friend in her yard.

## HeartWalk Is April 17th

AHTD staff members who want to get some exercise and raise money for a good cause should make plans to participate in the 2010 American Heart Association Central Arkansas HeartWalk.

The event is scheduled for April 17th in North Little Rock on the North Shore River Walk. The HeartWalk will start at 9:00 a.m. You may participate as an individual, join a team or form your own team.

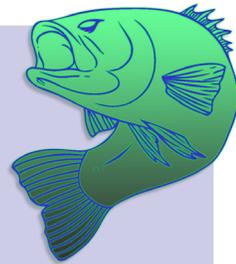
The Heart Walk educates the community on the risk factors of cardiovascular diseases and stroke, and what we can do to prevent it. Funds raised support local medical research

and educational programs of the American Heart Association.

The American Heart Association is the largest voluntary health organization working to prevent, treat and defeat heart disease, stroke and other cardiovascular diseases. These diseases, the Nation's No.1 and No.3 killers, claim more than 865,000 American lives a year.

To get more info or join, contact Sara Danchenko or LaKisha Rice in the Materials Division at 501-568-2199 or [sara.danchenko@arkansashighways.com](mailto:sara.danchenko@arkansashighways.com) or [lakisha.rice@arkansashighways.com](mailto:lakisha.rice@arkansashighways.com).

## AHP Bass Classic



Join your fellow Department outdoor enthusiasts at the 16th Annual Arkansas Highway Police Bass Classic this spring. The dates are April 10th & 11th on DeGray Lake near Arkadelphia.

Any AHTD employee is invited to fish in the tournament and everyone is encouraged to bring family to attend the Saturday afternoon festivities. There will be a meal provided along with some great door prizes.

Lodging is readily available at hotels in Caddo Valley, and DeGray Lake State Park and Lodge offers rooms or camping as well.

Entry fee information and other details are included in the registration form. For more information, call 1-870-703-6328. By mail, contact Ned Ward, 7205 Highway 371, Prescott, AR 71857.

## new employees

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BRIDGE - Courtney Rome, Engr. - Christopher Williams, Engr.

CONSTRUCTION - Travis Bentley, Engineer, RE 23 - Ryan Blankenship, Engineer, RE 24 - Lance Bowers, Engr., RE 23

HIGHWAY POLICE - Hired as Patrol Officers: Latoya Best, - Marlin Brown, - Brandon Dehart, - James Friend, - Alex Gamble, - Robert Garrett, Jr., - Jessie Grigsby, - Douglas Lafferty, - Latonio Lawson, - Wesley Lovette, - Quincy Lyons, - Cameron Petross, - Phillip Russell, - Ruddy Short, - Justin Smith, - Stephen Tate, - Christina Thurby, - Sherman Whittle, - Charla Woodruff, Patrol Ofcr.

MAINTENANCE - Troy Cole, Sign Erector - Melvin Light, Sign Erector

PLANNING & RESEARCH - Zhiqiong Hou, Engineer I

DISTRICT 1 - Chad Colquitt, Single Axle Truck Driver

DISTRICT 6 - Keith Brown, Single Axle Truck Driver - Robert Dunlap, Single Axle Truck Driver

DISTRICT 8 - Kyle McKinney, Single Axle Truck Driver - Jody Ming, Single Axle Truck Driver

DISTRICT 8 - Curtis Shewmake, Single Axle Truck Driver

DISTRICT 9 - Justin Reynolds, Senior Mechanic - Travis Swanson, Single Axle Truck Driver

## promotions

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BRIDGE - Joey Parker, Bridge Design Engineer

CONSTRUCTION - David Corbin, Adv. Estimates Technician

FISCAL SERVICES - Dickie Lunsford, Sect. Head - Federal Aid Billing

INTERNAL AUDIT - Scott Magie, Senior Internal Auditor

MAINTENANCE - Kimberly Elrod, Asst. Sign Shop Supervisor - Bradley Hall, Stripping Machine Driver - Joe Peacock, Stripping Machine Driver

MATERIALS - Bernard Eldridge, Materials Technician III - Kenya Sain, Materials Technician III

PROGRAMS & CONTRACTS - Trey Foster, Engineer IV

DISTRICT 2 - Charles Hopper, Motor Patrol Operator, Drew Co. - Ricky Martin, Maintenance Aide I, Lincoln Co. - Jay Tooke, Engineer I, RE 21

DISTRICT 3 - Matthew Bearden, Construction Aide II, RE 31

DISTRICT 4 - Joe Green, Crew Leader - Shane Whitlock, Multi-Axle Truck Driver

DISTRICT 5 - Jeffery Gillihan, Motor Patrol Operator, Izard Co. - Johnny Raper, Multi-Axle Truck Driver, Independence Co.

DISTRICT 5 - Paul Strecker, III, Street Sweeper Operator

DISTRICT 6 - Robert Arguello, Construction Project Coord., RE 64

DISTRICT 7 - Cameron Forbush, Crew Leader - Rhonia Krisell, District Bookkeeper

DISTRICT 8 - Paul Charton, Hydraulic Excavator Opr-Fin. - Tracy Henderson, Multi-Axle Truck Driver, Van Buren Co. - Alvin Warren, Area Maintenance Supervisor, Pope Co.

DISTRICT 9 - Dustin Bryant, Asphalt Tank Truck Driver - Jackie Janes, Backhoe/Front End Loader Op., Benton Co. - Travis Swanson, Single Axle Truck Driver, Baxter Co.

DISTRICT 10 - Willie Mitchell, Area Maintenance Supervisor, Poinsett Co. - Hassan Powell, Single Axle Truck Driver, Mississippi Co.

## service

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CHIEF ENGINEER - Louise Watts, Administrative Asst. I, 35 yrs.

COMPUTER SERVICES - Lesa Frymark, Data Processing Manager, 20 yrs.

CONSTRUCTION - Marilyn Johnson, Field Clerk II, RE 14, 10 yrs. - Stacy Linder, Construction Aide I, RE 42, 5 yrs. - William Lindsey, Construction Project Coord., RE 65, 25 yrs. - Julie Storbakken, Construction Aide II, RE 86, 5 yrs.

ENVIRONMENTAL - Gary Williamson, Administrative Assistant II, 5 yrs.

HEAVY BRIDGE - Richard Frazier, Jr., Bridge Repairer II, 5 yrs.

HIGHWAY POLICE - Paul Claunch, Arkansas Highway Police Major, 30 yrs. - Jerry Harwood, Corporal, 25 yrs. - Glenn Holloway, Captain, 25 yrs.

INTERNAL AUDIT - Patti Bryant, Office Adm. Asst. IV, 25 yrs.

MAINTENANCE - Brian Berthiaume, Traffic Designer, 5 yrs. - Chuck Bishop, Jr., Communication Maint. Spec., 25 yrs. - Monica Saffle, Telecommunications Supv. II, 5 yrs.

PLANNING & RESEARCH - Cliff McKinney, Intermodal Trans. Planner, 25 yrs. - Lawrence Waits, Data Collection Technician, 5 yrs.

RIGHT OF WAY - Ann Marie Claunch, Closing Agent, 40 yrs. - Dean Farris, Right Of Way Negotiator II, 25 yrs. - Perry Johnston, Division Head, 25 yrs. - Donald Mitchell, Plans Des. II, 30 yrs. - Robyn Smith, Sect. Head - Administration, 20 yrs.

STATE AID - Claude Klinck, Asst. Division Head, 30 yrs.

DISTRICT 2 - Cathy Blasengame, Area Headquarters Attendant, 15 yrs. - James House, District Engineer, 40 yrs. - Darrell Smith, Distributor/Roller Operator, 10 yrs.

DISTRICT 4 - Chris Ingram, Multi-Axle Truck Driver, 5 yrs. - Cecil Roberts, Rest Area Attendant, 5 yrs.

DISTRICT 5 - Sara Brackett, Fuel Clerk, 10 yrs. - Jeremy Friend, Maintenance Aide I, 5 yrs. - Johnnie Hyslip, Maintenance Aide II, 30 yrs.

DISTRICT 6 - Patrick Bradbury, Multi-Axle Truck Driver, 5 yrs. - Moses Waiters, Backhoe/Front End Loader Op., 5 yrs.

DISTRICT 7 - John Bloomfield, Area Maintenance Supervisor, 35 yrs. - Jerome Boyd, Motor Patrol Operator, 10 yrs. - Alan Quimby, Crew Leader, 30 yrs. - Jeff Turner, Motor Patrol Operator-Finish, 20 yrs.

DISTRICT 8 - Kenneth Caldwell, Backhoe/Front End Loader Op., 15 yrs. - Melvin Mabry, Motor Patrol Operator, 15 yrs. - John Magie, Crew Leader, 30 yrs.

DISTRICT 8 - Leonard McCormick, Maintenance Aide II, 25 yrs. - Roger Wilson, Maintenance Aide II, 15 yrs. - Clara Jones, Rest Area Attendant, 5 yrs. - Donnie Pfeifer, Single Axle Truck Driver, 25 yrs.

## retirement

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HIGHWAY POLICE - Vicki Simmons, Corporal, 29+ yrs.

RIGHT OF WAY - Susan Maddox, Office Adm. Asst. III, 17+ yrs.

DISTRICT 1 - Eli Moore, Sr., Single Axle Truck Driver, 5+ yrs.

DISTRICT 2 - Louis Sykes, Maintenance Aide II, 15+ yrs.

DISTRICT 4 - Harbert Jones, Rest Area Attendant, 12+ yrs.

DISTRICT 9 - Charles Blevins, Motor Patrol Operator-Finish, 33+ yrs. - James McEntire, Senior Construction Matl. Insp., 35+ yrs.

DISTRICT 10 - Winston Dunn, Area Maintenance Supervisor, 39+ yrs. - Garry Toombs, Motor Patrol Operator-Finish, 36+ yrs.

## memorials

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HIGHWAY POLICE - Cpl. William A. Cardwell, 1/24/10, retired

PLANNING & RESEARCH - Lee A. Gibbons, 2/7/10, retired - Charles Walther, 1/18/10, retired

RIGHT OF WAY - Toms S. Gray, 1/28/10, active

DISTRICT 6 - Douglas M. Snow, 2/2/10, retired

DISTRICT 7 - V. P. Gorman, 1/16/10, retired

## active duty

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As of 02/11/10, the AHTD had 8 employees serving active duty in the United States military. Dates denote deployment.

HUMAN RESOURCES - Travis Nelson, Safety Inspection Officer, 7/15/09

DISTRICT 1 - Ricky Benson, Construction Helper II, 10/5/05

DISTRICT 4 - Nathan Reed, Multi-Axle Truck Driver, 10/3/05

DISTRICT 6 - Shirley Hammett, Area Headquarters Attendant, 7/20/04

DISTRICT 9 - Ashley Hale, Ferry Boat Pilot, 9/5/07 - Douglas Henry, Single Axle Truck Driver, 10/1/07

DISTRICT 10 - Robert Martin, General Laborer, 5/28/09 - Dustin Miller, Bridge Repairer, 11/11/09

## "Where Is This?"

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Highway 183 (Reynolds Road) in Bryant



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The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to James B. Moore, Jr., Section Head - EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203; (501) 569-2298; (Voice/TTY 711), or the following email address: james.moore@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.