



Center Line

MARCH 2012

Introducing the new Kronos System....

Over the next few months, you will hear more and more about Kronos, and the exciting implementation that our agency will be undertaking. Kronos is an easy to use, web-based time tracking software that will transform the tedious tasks involved with paper based time sheets into a fast, efficient and user friendly reporting tool.

Instead of our current method of paper time sheets and leave cards, AHTD employees will be able to track their time with a single swipe of their finger. This state of the art biometric system is 100% safe and secure, and has been used at a number of federal, state, and local government agencies throughout our country. Not only will Kronos TimeKeeper reduce the time it takes to report an employee's time and attendance, this technology will also reduce the risks of payroll errors and will effectively increase supervisor approval times.

Benefits of the system include easy-to-use features that provide timely information about your leave balances and your work schedule saves considerable time and effort and

improves workforce productivity. Time saved from the tasks of time keeping leaves more time to complete other tasks.

The Kronos TimeKeeper System can also be used by our field personnel who do not routinely visit an office. Our staff in the field will be equipped with laptop computers or handheld mobile devices to allow for quick and easy timekeeping. So spread the word. An awesome change is coming to help with reporting and saving our valuable time.

Your thoughts, opinions and concerns matter to us. In early April, our team will be sending out a User-Readiness Survey to get your thoughts about this exciting change. All feedback will be anonymous, and is welcomed and appreciated. *(See "Kronos" on page 3)*

....Did you hear?

A change is coming!

A Lifetime Love of Guitars for AHTD Attorney Bill Wharton

Bill Wharton, a staff attorney in the Central Office, picked up his first guitar when he was 11 years old. But even before that, he picked around a little on his father's steel guitar. Today, Bill still enjoys playing and has a large collection of the instruments. Lately, he has been gathering parts for another one. He's gathering parts because not only does he enjoy playing guitars, he enjoys building them as well.

"I got my first guitar in the spring of 1964, right in the heat of what was known as the British Invasion, what with The Beatles, The Stones, The Dave Clark Five, The Animals, etc. occupying all of the airtime on rock & roll radio stations," Wharton states.

"When I was 11 years old, my Mom and Dad paid a friend of theirs \$20 for a used Kay arch-top acoustic that I learned on," Wharton adds. "Most of the kids who started to learn how to play during that time never really stayed with it. They discovered football, the opposite sex, cars and a number of other diversions. I stayed with playing my guitar and tried to work those other things in when I could fit them into my guitar playing schedule. I got my first electric guitar a couple of years later."



Staff Attorney Bill Wharton with the Whartonstein VI

See "Guitars" on page 3.

Seems so long ago.....



It's hard to imagine with the leaves turning green on the trees and the spring flowers blooming, but this was the scene on many of Arkansas' highways back on February 13th.

Equipment was readied and road crews were put on alert as most of the state received a variety of frozen precipitation.

Some areas received a dusting of snow. Other areas received heavy snow, sleet, freezing drizzle and freezing rain. It was short-lived. Temperatures hovered around freezing most of the day allowing frozen precipitation to stick to the ground. Warmer temperatures followed in late afternoon and most highways across the state were clear by evening.

Neighboring states of Oklahoma and Missouri saw four to six inches of snow. Arkansas was more fortunate. Other than some isolated traffic accidents, few problems were reported on highways or main roads. Congratulations to our Maintenance crews for a job well done.



Student Shadow Day at AHTD

Shadow Days at the AHTD are an opportunity for young people to spend the day with an employee and learn more about roadway design and construction.

Kaylan Morrow (right) is a 5th grader at Fulbright Elementary School. She job shadowed Tynli Frierson, Research Study Engineer in the Planning and Research Division, in February. While visiting she learned about pavement smoothness, data collection devices and chemical admixtures.

She is shown here with John Spears, Engineer I, who showed Kaylan plans for an overpass study in Siloam Springs. After a day at the AHTD, she told her Mom she wants to be an engineer because she learned a lot and thinks engineers "have really cool jobs!"

what's COOKING

Billy Horne • District 4
Cornbread Salad



- * 1 - 8.5 oz. package of cornbread muffin mix
- * 1 - 1 oz. package of ranch dressing mix
- * 1 - 8 oz. sour cream
- * 1 - cup of mayonnaise
- * 3 - large tomatoes, chopped
- * 1/2 cup - green peppers, chopped
- * 1/2 cup - onions, chopped
- * 1 can of whole kernel corn
- * 1 can of pinto beans
- * 1 cup of shredded cheese

Bake cornbread and allow to cool. Crumble in bottom of bowl. Stir together ranch dressing mix, sour cream and mayonnaise until blended, and set aside. Combine tomatoes, pepper and onions and mix together. Top with beans, corn and cheese. Top with dressing mixture.

Please submit your recipe for possible publication in the CenterLine to: David Nilles, P.O. Box 2261, Little Rock, AR 72203, or david.nilles@ahtd.ar.gov

Guitars (continued from page one)

Wharton's collection of guitars now totals 12 with another one in the works.

But his love of guitars doesn't end with just playing them. Wharton spends time building and repairing them as well. A couple of guitars in his collection have a special place in his collection.

"My late father and I rebuilt two guitars that I will never part with. One is a very old Gibson arch-top that had been crushed, its back was caved in. It was essentially a pile of firewood when I got it in the early 1980s. My father re-finished furniture as a hobby for many years and he put his great expertise and abilities to use on this guitar. He and I, mostly him, took this wreck and built an arched back for it. It was truly a labor of love and of all the acoustic guitars I have ever owned, it has the sweetest, clearest tone. He and I also rebuilt a Gretsch Chet Atkins "Country Gentleman." He and I probably ended up with well over 300 hours re-working those two guitars. I don't play them very much. They live in their cases and they like it there. They are great heirlooms but none of my kids or step-kids play!"

Today, Wharton builds guitars from the ground up. "Up until about six or eight months ago, my experience was pretty much limited to rebuilding a few guitars and doing some minor repairs on my collection and on guitars that belonged to my friends. Then I ran across a Paul Reed Smith Custom SE at a garage sale. It had been destroyed perhaps by some kid doing a "Pete Townsend" with his Daddy's guitar. It was not repairable by even the most expert pro and was probably worthless. I paid \$40 for it and the case and harvested all of the parts and went to work on building the first guitar I have ever built from the ground up. I named it the Whartonstein VI. I got the body and the neck from Carvin Guitars in California."

But Wharton didn't stop there.

(Continued on page 5)



Wharton plays a Martin DV52, one of a number of guitars in his collection.

Kronos (continued from page one)

Message from the Director



As you have read here, this year the AHTD will begin implementation of the Kronos workforce management system. Kronos is an automated time, attendance and leave management program. This is an exciting opportunity for our Department to create a more efficient and exact workforce management system, therefore saving time, money and unnecessary work.

With the Kronos software, working hours will be entered into an electronic timecard. Leave requests will also be submitted electronically, with the resulting request sent automatically to your manager for approval. Every employee will know their leave accrual and balance with just the push of a couple of buttons. This new process will eliminate duplication of data entry, paper timesheets and paper leave cards. Kronos is a positive change that will make our jobs easier by reducing paperwork and stress.

Keep reading future *CenterLines* for more information.

Scott E. Bennett
Director

Graduation Photos 2012

It's time to turn in your favorite graduate's photo for the 2012 "Graduates Issue" of the CenterLine. Photos must be received by the Public Affairs office by **April 13th at 5:00 p.m.**

Include the following information: Student name, school name, relation to employee, employee name and employee District/Division. Photos will be returned after the May issue is printed.

Mail your submission to:



Public Affairs
Attn: David Nilles
P.O. Box 2261
Little Rock, AR
72203

or attach it in an email to
david.nilles@ahtd.ar.gov



Work is underway on a job that will provide the paving for a new, fully controlled access, divided highway around the northeast side of Texarkana. The project is approximately 8 miles in length and will be a part of future Interstate 49. The project consists of placing jointed concrete pavement for the travel lanes as well as asphalt shoulders. It will include a directional interchange at Interstate 30 and a diamond interchange at Sanderson Lane. The new roadway will begin on Highway 245 at Arkansas Boulevard and will continue to Highway 71, approximately 3.25 miles north of Interstate 30. Interstate Highway Construction, Inc. of Englewood, Colorado, is the prime contractor for the job. It was awarded at \$38,182,805.

An additional \$62.2 million was spent on two previous jobs for grading and structures work. The roadway will feature video monitoring cameras at selected interchanges as well as electronic message boards. Completion of the project is expected by late September of this year.



Employee: Renee Files, Inspector, District One

Length of Service: Just celebrated my 12-year anniversary.

Job Duties: My duties include basic surveying, managing daily operations of the job, materials testing and control, keeping daily records and paying for work completed. However, the Inspector's duties do not end there. We are representatives of the State, and as such, our expectations for efficiency and the quality of work performed should be above reproach. We are the ones the public holds responsible for anything that they may deem "unsightly" or "unsafe" while they are driving through our beautiful State. In order to uphold the mission of the State, our goal for any job is to insure that it is done with exceptional workmanship, as expeditiously and efficiently as possible. If we take pride in our work and accept a personal responsibility for the taxpayer dollars, the finished project will be a transportation infrastructure that is the best in the nation.

Favorite part of the job: It's hard to break it down. I have developed lasting friendships in my tenure here. AHTD has afforded me the opportunity to grow intellectually. The challenges that I face on a daily basis are exhilarating. I reckon, at the end of the day, knowing that I have given 110% of myself to a job so that my family, friends and fellow Arkansans can travel safely and in comfort throughout the State, is very fulfilling.

Background: I began my journey in November of 1999 with the R.E. 11 Office in West Helena. I took a short hiatus from the Engineer's Office to become a member of the MAP program (Motorist Assistance Patrol) in West Memphis in 2000 and then in Little Rock. I returned to the R. E. 11 Office in 2003, where I hold my current position.

Family: I am blessed to still have my mother, two younger brothers and an older sister. My father and my oldest brother are watching over us daily. I have three beautiful daughters and, between them, they have given me five wonderful grandsons, ranging in age from 3 to 15. My family is my driving force.

Hobbies: Volunteering and serving my community are at the top of my list. I call it a way of life. I have served on the school board, Parks & Recreation Committee, as Umpire in Chief and president of the Brinkley Softball Association and am very active in fund raising. I am a member of the Monroe County ODM staff and I love Razorback football W. P. S.

Guitars (continued from page 3)

"I'm in the process of finishing up one that looks a lot like the first one except it is going to be a 12-string. It's going to be named the Whartonstein XII. There is a third one in the parts-gathering stage right now. I haven't decided yet exactly what I'm going to do with that project."

Gathering parts to build a guitar is one of many phases involved in construction. It can be time consuming as well.

"Parts gathering is the most tedious part of this new hobby of mine because I don't just go out and buy the stuff off the shelf at a music store. I try to find parts that can be harvested from broken guitars. That means a lot of Saturday mornings prowling around at garage sales and wandering around in pawn shops and scouring Craigslist on a pretty regular basis. A guitar may be wrecked and may appear to be worthless, but electric parts and the hardware can usually be harvested and used again with little trouble."

A search for parts can stretch farther than just the local area.

"I had to order the neck for the 12-string from a guy in Ireland. Nobody in this country is building bolt-on 12-string necks."

Once parts are gathered, the building process begins.

"You have to go to work sanding, staining and sealing the body and the neck. If it's a used body, you first have to strip the old finish from the body and neck. That doubles the time spent on a project. I will put three or four layers of stain on a piece depending on how dark I want to make it. Then I'll put seven or eight layers of polyurethane on it."

Wharton doesn't use a paint brush when staining and sealing.

"I use heavy-duty shop paper towels and rub the stain and the polyurethane into the wood in circular motion. That assures even spread and prevents runs."

As for the finish on the two Whartonsteins...

"I have not used a gloss finish on either one. I like the satin finish a lot better. That's just a matter of taste. I don't much care for working with the gloss finishes."

Building guitars is a hobby that can be very enjoyable but very time consuming as well.

"My wife Rhonda and I tried to figure up the time she and I spent after we finished the Whartonstein VI. We probably ended up with around 120 hours or so on it."

When asked if he would ever consider selling one of his finished guitars, Wharton had this to say.

"I might but I don't think my bride would allow it. She likes the finished product (the Whartonstein VI) just as much or more than I do. She was a lot of help when we were working on that guitar. She's been very supportive of my new hobby and very helpful to me when the work is done."

Judging from Wharton's assessment of his new found hobby, it sounds like there is no end in sight.

"I have completely finished one, am about 90% finished with the second and am gathering parts for the third."



Wharton's collection of guitars includes both electric and acoustic models.



2012 Equipment Operators Rodeo Semi Finals Results

District 3
March 13, 2012

Tractor/Lowboy

1st Place Francisco Rodriguez
2nd Place Reginald Easter
3rd Place Paul Gray

Tandem Axle Dump Truck

1st Place Glen Semmler
2nd Place Sammy Kelesoma
3rd Place Pat Edmonson

Single Axle Dump Truck

1st Place Shane Buck
2nd Place Bucky Sawyer
3rd Place Kevin Heard

Tractor/Mower

1st Place James Pinkerton
2nd Place Jim Faulkner
3rd Place Heather Simmons

Backhoe

1st Place Larry Otwell
2nd Place Bradley McJunkins
3rd Place Rodney Shelton

Motor Patrol

1st Place Ryan Lovell
2nd Place Todd Rucker
3rd Place Latricia Jones

District 7
March 15, 2012

Tractor/Lowboy

1st Place Courtney Ellis
2nd Place Doyle Bowlin
3rd Place William Wilkerson

Tandem Axle Dump Truck

1st Place Nathan Boyd
2nd Place Gary Hall
3rd Place Curtis Hamilton

Single Axle Dump Truck

1st Place Jerry Langley
2nd Place Hank Mahan
3rd Place Blake Jackson

Tractor/Mower

1st Place Dwayne Torrence
2nd Place Jeanie Fawbush
3rd Place Mickey Davis

Backhoe

1st Place Lonnie Garland
2nd Place David Grice
3rd Place Donald Crawford

Motor Patrol

1st Place Howard Holman
2nd Place Jeremy Evans
3rd Place Robert Lewis



ARKANSAS HIGHWAY POLICE: Corporal Sharlot Mixon (center) receives her Corporal Badge from 1LT Eddie Bush (left) and Captain Don Hastings (right).



ARKANSAS HIGHWAY POLICE: Corporal Joy Bean (center) receives her Corporal Badge from 1LT Jeff Bickerstaff (left) and Captain Don Hastings (right).



ARKANSAS HIGHWAY POLICE: Corporal Dan McArthur (center) receives his Corporal Badge from 1LT Jeff Bickerstaff (left) and Captain Don Hastings (right).



ARKANSAS HIGHWAY POLICE: (l. to r.) Corporal Kreston Taylor receives his Corporal Badge from Captain Don Hastings.



ARKANSAS HIGHWAY POLICE: Corporal Alvin "Scotty" Todd (center) receives his Corporal Badge from 1LT Eddie Bush (left) and Captain Don Hastings (right).



ENVIRONMENTAL: Efrain Antonio Mendoza was born on August 26, 2011, and is the son of Efrain and Yulissa Mendoza, Administrative Aide II.



MAINTENANCE: (l. to r.) Roy Box, Pavement Profiler Operator, receives his 5-year Service Award from Tony Evans, Staff Maintenance Engineer.



RIGHT OF WAY: Kagen Layne Reeder was born on November 30th of 2011 weighing 7 lbs. and 12 oz. Ashley Reeder, Plans Designer II, and her husband Josh Reeder are the parents.

Right of Way: Are There Ways to Expedite This Delivery Phase?

Join the Federal Highway Administration, the Arkansas Local Transportation Assistance Program and the Arkansas State Highway and Transportation Department for a presentation on "Flexibilities in Right-of-Way" via a live Webinar. Discover a few small procedural changes that can make a big difference in the delivery of a transportation facility. District Engineers and Division Heads are welcome to send appropriate personnel.

April 19th
1:00 p.m. - 3:00 p.m.
Arkansas State Highway & Transportation Department
Highway Police Conference Room
10324 Interstate 30
Register by calling 501-569-2380



DISTRICT 1: (l. to r.) Tommy Halbert, Maintenance Job Superintendent, presents Anthony Burnett, Crew Leader, his 10-year Service Award.



DISTRICT 1: (l. to r.) Stanley Wheeler, Maintenance Aide I, receives his 5-year Service Award from Eddie Bryant, Monroe County Area Maintenance Supervisor.



DISTRICT 1: (l. to r.) Danny Harris, Resident Engineer, presents Terry Evans, Construction Field Eng. II, his 10-year Service Award.



DISTRICT 1: (l. to r.) Beverly Page-Miller, Receptionist, receives her 5-year Service Award from Office Manager Needra Sisson.



DISTRICT 1: (l. to r.) Jimmy Pulley, Bridge Job Supt., presents a 10-year Service Award to Anthony Flex, Bridge Repairer I.



DISTRICT 1: (r. to l.) Charles Rogers, Motor Patrol Operator, receives his 5-year Service Award from Supervisor Joe Dewitt.



DISTRICT 3: Nick Littrell (right), Distributor Roller Operator in Nevada County, receives his 10-year Service Award from District Maintenance Engineer Kenny Bennett (left).



DISTRICT 4: (l. to r.) David Lawson, Welder, has received his 15-year Service Award. Anthony James, parts Runner, has received his 5-year Service Award.



DISTRICT 5: Piper Olivia Hays, 7 lbs. - 11.5 ozs., was born on January 2nd. She is the granddaughter of Pam Hays, Resident Office Tech/R.E. 52.



DISTRICT 1: (l. to r.) Jeff Collier, Area Maintenance Supervisor, presents Gerry Washington, Maintenance Aide II, his 15-year Service Award.



DISTRICT 1: (l. to r.) Rick Hicks, MATD, received his 5-year Service Award from Supervisor Tommy Halbert.



DISTRICT 1: (l. to r.) Anthony James, Crittenden County Area Maintenance Supervisor, presents Herbert Wiley, Rest Area Attendant, his 10-year Service Award.



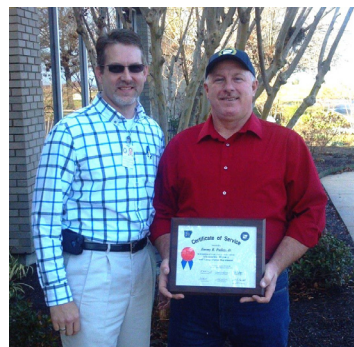
DISTRICT 6: (l. to r.) Deon Pickens, Bridge Repairer II, receives his 15-year Service Award from Karl Sturm, Bridge Job Superintendent.



DISTRICT 6: (r. to l.) Tony Skarda, Backhoe Operator, receives his 5-year Service Award from Supervisor Terry Trotter.



DISTRICT 9: (l. to r.) Janel Davidson, Office Administrative Assistant V, receives her 20-year Service Award from District Engineer Steve Lawrence.



DISTRICT 1: (l. to r.) Rex Vines, District Maintenance Engineer, presents Jimmy Pulley, Bridge Job Superintendent, his 20-year Service Award.



DISTRICT 2: (r. to l.) Doemetae Bynum and C.J. Mims, sons of Damaris Mims, Parts Runner, attend Doemetae's Navy Basic Training Graduation in 2011. Doemetae recently returned from deployment on the USS Stennis. He is currently stationed in Washington, D.C.



DISTRICT 3: (r. to l.) Mark Pinson, Mechanic, receives his 5-year Service Award from District Maintenance Engineer Kenny Bennett.



DISTRICT 9: (l. to r.) Jason Williamson, Motor Patrol Operator-Finish, receives his 15-year Service Award from Ricky Dodson, Sealing Job Superintendent.



DISTRICT 9: (l. to r.) Mike Brasel, Area Maintenance Supervisor, presents Donnie Billups, Multi Axle Truck Driver, with his 5-year Service Award.



DISTRICT 10: (l. to r.) John Carter, District Sealing Crew, and Chad McMillon, District Bridge Crew, received their 5-year Service Awards.



DISTRICT 3: (r. to l.) Terry Hosey, Motor Patrol Operator in Howard County, receives his 20-year Service Award from District Maintenance Engineer Kenny Bennett.



DISTRICT 3: (r. to l.) Kelly Alexander, Rest Area Attendant in Pike County, receives her 10-year Service Award from District Maintenance Engineer Kenny Bennett.



DISTRICT 10: (l. to r.) Wesley Reece, District Shop; Randall Burkheart, Clay County Crew; Marsha Vowell, Clay County Crew; Tonya Rucker, RE 04; and Ed Monette, District Sealing Crew, received their 10-year Service Awards.



DISTRICT 10: Richard Carmack, Craighead County Crew received his 15-year Service Award.



DISTRICT 10: Greig Lynn, District Bridge Crew, received his 20-year Service Award.

new employees

- CONSTRUCTION** • W.L. Goodman, Construction Helper; Kelly Mann, Field Clerk I
- ENVIRONMENTAL** • Kathryn Herzog, Environmental Analyst I
- FISCAL SERVICES** • Melissa Shamlin, Accountant II
- MAINTENANCE** • Steve Chastain, Telecommunications Operator
- DISTRICT 1** • Leon Hardaway, Jr, Single Axle Truck Driver; Christopher Jones, Single Axle Truck Driver; William Johnson, Single Axle Truck Driver
- DISTRICT 3** • Dennis Burke, Body Repairer and Painter; Maynard Douglass, General Laborer
- DISTRICT 4** • Kendall Toney, Mechanic; Leonard Turner, Lowboy/Float Truck Driver; Larry Rainey, Jr., Single Axle Truck Driver
- DISTRICT 5** • Justin Robertson, Single Axle Truck Driver; Donald Black, Single Axle Truck Driver; David Taylor, Single Axle Truck Driver
- DISTRICT 6** • Roger Hambrick, Single Axle Truck Driver; Antonio Bass, Single Axle Truck Driver
- DISTRICT 7** • Robert Smith, Single Axle Truck Driver
- DISTRICT 8** • Richard Abernathy, Single Axle Truck Driver
- DISTRICT 10** • Larry Griffin, General Laborer

promotions

- ARKANSAS HIGHWAY POLICE** • Shamonica Jordan, Administrative Aide I; Chrissy Williams, Office Administrative Assistant V
- EQUIPMENT & PROCUREMENT** • Robert Sheldon, Skill Trades Trainee
- HEAVY BRIDGE** • Robert De Leon, Bridge Repairer II
- MATERIALS** • Ryan Acker, Materials Technician II
- PLANNING & RESEARCH** • Megan Ferguson, Research Assistant
- RIGHT OF WAY** • Scott Wroten, Section Head - Acquisition
- SURVEYS** • Brian Freyaldenhoven, Section Head - Photogrammetry
- DISTRICT 1** • Richard Harper, Single Axle Truck Driver; Michael Lynch, Multi Axle Truck Driver; John Phillips, Multi Axle Truck Driver
- DISTRICT 2** • James Dickson, Area Maintenance Supervisor; Charles Hayes, Multi Axle Truck Driver; James Jones, Backhoe/Front End Loader Operator
- DISTRICT 3** • Roberto Escobedo, Multi Axle Truck Driver; James Faulkner, Bridge Repairer II; Scott Neely, Crane Operator - Finish; James Sandefur, Backhoe/Front End Loader Operator; Dwayne Stone, Construction Project Coordinator
- DISTRICT 4** • Jennifer Salazar, Paver Operator
- DISTRICT 5** • Jeffrey Qualls, Bridge Job Superintendent
- DISTRICT 6** • Eric Baggett, Fuel Clerk; James Medlin, Maintenance Aide II; Steve Silvas, Rest Area Attendant
- DISTRICT 7** • Brad Boney, Multi Axle Truck Driver; Travis Greer, Jr., Maintenance Job Superintendent; Peggy Walthall, Multi Axle Truck Driver; James Woods, Area Maintenance Supervisor

- DISTRICT 8** • James Bean, Maintenance Aide I; Jeremy Dodd, Mechanic; Kenneth Howard, Crew Leader; Edgar Yates, Backhoe/Front End Loader Operator
- DISTRICT 9** • Britney Burns, Advanced Construction Field Engineer
- DISTRICT 10** • Krista Mitchell, Maintenance Aide I; Sim Rice, Mechanic; Tonya Rucker, Inspector; Bryan Wilburn, Construction Aide I

service

- ARKANSAS HIGHWAY POLICE** • Gary Taylor, Sergeant, 20 yrs.
- COMPUTER SERVICES** • John Abercrombie, Apps. Analyst/Programmer V, 25 yrs.; Richard Woods, Apps. Analyst/Programmer III, 5 yrs.
- CONSTRUCTION** • Bryan Brown, Construction Helper, 5 yrs.; Sarah Davis, Field Clerk II, 5 yrs.; Luther Drye, Resident Engineer, 10 yrs.; Charles Loop, Senior Inspector, 25 yrs.
- HEAVY BRIDGE MAINTENANCE** • T.J. Brown, Assistant Bridge Inspector, 5 yrs.; Paul Voss, Bridge Repairer I, 10 yrs.
- MAINTENANCE** • Richard Adams, Engineering Research Tech II, 10 yrs.; Gary Bennett, Engineer IV, 15 yrs.; Thomas Penn, Traffic Services Aide, 5 yrs.
- MATERIALS** • Eric Hasley, District Materials Supervisor, 20 yrs.
- PLANNING & RESEARCH** • Sarah Garrett, Office Admin. Assistant III, 5 yrs.; Eisha Wright-Kehner, Staff Research Engineer, 10 yrs.

- RIGHT OF WAY** • Linda Cope, Senior Abstractor, 5 yrs.; Robert Pooler, Property Manager, 5 yrs.
- DISTRICT 1** • Eddie Bryant, Area Maintenance Supervisor, 35 yrs.; William Waggle, Crew Leader, 30 yrs.
- DISTRICT 3** • Michael Funderburk, Crew Leader, 30 yrs.; Aaron Morton, Backhoe/Front End Loader Operator, 5 yrs.; Aaron Ratcliff, Senior Mechanic, 5 yrs.; Teresa Willmon, District Permit Officer, 25 yrs.; Michael Winemiller, Single Axle Truck Driver, 5 yrs.
- DISTRICT 4** • James Anthony, Parts Runner, 5 yrs.; David Lawson, Welder, 15 yrs.; Kent Little, Motor Patrol Operator-Finish, 15 yrs.; Craig Shelton, Maintenance Aide II, 10 yrs.; Eric West, Construction Project Coordinator, 10 yrs.
- DISTRICT 5** • Lisa Carlson, Maintenance Aide II, 10 yrs.; Ricky Herring, Maintenance Aide I, 10 yrs.; Charles Jason, Backhoe/Front End Loader Operator, 5 yrs.; Willie McCord, Motor Patrol Operator-Finish, 20 yrs.; Coleen Stevens, Office Admin. Assistant V, 10 yrs.
- DISTRICT 6** • David Munson, Welder, 5 yrs.; James Weston, Hydraulic Excavator Operator-Finish, 35 yrs.
- DISTRICT 7** • Roberto Hernandez, Bridge Repairer II, 10 yrs.
- DISTRICT 8** • Dale Carlat, Maintenance Aide II, 10 yrs.
- DISTRICT 9** • Donnie Billups, Multi Axle Truck Driver, 5 yrs.; Thomas Lee, Motor Patrol Operator, 10 yrs.; Bobby Young, Motor Patrol Operator, 5 yrs.
- DISTRICT 10** • John Carter, Backhoe/Front End Loader Operator, 5 yrs.; Linda Faulkenberry, District Office Manager, 25 yrs.; Christopher McMillon, Bridge Repairer I, 5 yrs.; Jerry Phillips, Area Maintenance Suptervisor, 35 yrs.; Wesley Reece, Lowboy or Float Truck Driver, 10 yrs.

retirement

- ARKANSAS HIGHWAY POLICE** • Jimmy Acord, Sergeant, 25+ yrs.; Thomas Earnheart, Sergeant, 22+ yrs.
- CONSTRUCTION** • Jerry Rogers, Staff Construction Engineer, 22+ yrs.
- FISCAL SERVICES** • Sarah Sanders, Administrative Assistant III, 22+ yrs.
- DISTRICT 2** • Roxanne Karnes, Resident Office Tech, 28+ yrs.
- DISTRICT 3** • Patti Clowers, Construction Project Coordinator, 42+ yrs.
- DISTRICT 5** • Raymond Covey, Senior Inspector, 40+ yrs.; Patty Jackson, Field Clerk II, 33+ yrs.
- DISTRICT 7** • James Barkhimer, Dozer Operator-Finish, 34+ yrs.; Richard Hearnberger, Area Maintenance Supervisor, 36+ yrs.; David Steelman, Roller Operator, 19+ yrs.

memorials

- LEGAL** • Hazel G. Harger, 2/7/12, retired
- DISTRICT 5** • Bobby Bradley, 3/5/12, retired
- DISTRICT 8** • Joe B. Hurst, 3/3/12, retired
- DISTRICT 9** • John Melvin Tate, 3/6/2012, retired
- DISTRICT 10** • Ray Haley, 3/8/2012, retired; Joseph L. Hudson, 3/16/2012, retired

active duty

- As of 3/23/12, the AHTD had 2 employees serving active duty in the United States military. Deployment date noted.
- MAINTENANCE** • Dustin T. Smith, Sign Erector, 3/30/11
- DISTRICT 6** • George Lee, Construction Aide I, 8/27/11

