

Arkansas HIGHWAYS

DECEMBER 2013 | NEWSLETTER



ON THE
inside

pg 3 // Jones Named Division Head

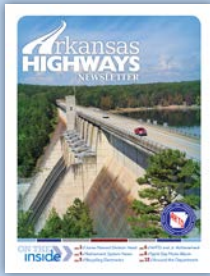
pg 4 // Retirement System News

pg 5 // Recycling Electronics

pg 6 // AHTD and Jr. Achievement

pg 8 // Spirit Day Photo Album

pg 12 // Around the Department



FRONT COVER:
 Highway 25 • Cleburne County
 Greers Ferry Dam

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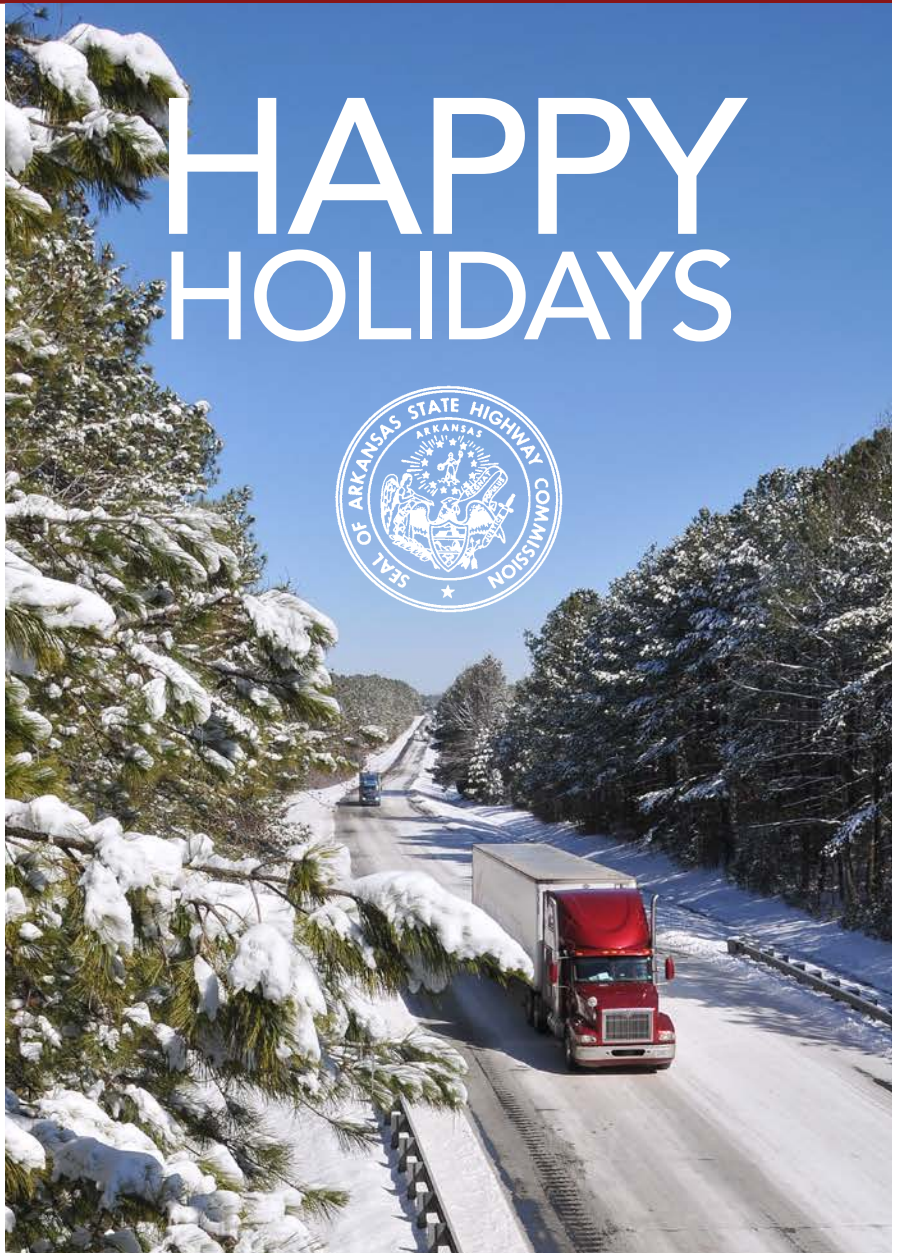
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SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

- DISTRICT 1 Linnie Calvert
- DISTRICT 2 Sandy Pendergrass
- DISTRICT 3 Melanie Lauterbach
- DISTRICT 4 Pam Bruce
- DISTRICT 5 Coleen Stevens
- DISTRICT 6 Patricia Fletcher-Kester
- DISTRICT 7 Kathy Daniel
- DISTRICT 8 Regina Colclough
- DISTRICT 9 JaNell Davidson
- DISTRICT 10 Regenia Landrum
- ARKANSAS HIGHWAY POLICE..... Cecile Knight
- BRIDGE..... Barbara Cox
- COMPUTER SERVICES Margarita Olive
- CONSTRUCTION..... Claire Rita Rockwell
- EEO..... Wendy Newboles
- ENVIRONMENTAL..... LynAnne Ivy
- EQUIPMENT & PROCUREMENT..... Judith Orrick
- FISCAL Stephanie Howard
- HUMAN RESOURCES..... Tara Robinson
- INTERNAL AUDIT..... Twandria Campbell
- LEGAL..... Kim Jewell
- MAINTENANCE..... Mandy Price
- MATERIALS..... Dana Smith
- TRANSPORTATION
- PLANNING & POLICY..... Sarah Garrett
- RIGHT OF WAY..... Lyndsey Taylor
- ROADWAY DESIGN..... Jennifer M. Williams
- STATE AID..... Cindy Allen
- SURVEYS..... Page McPherson

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information.



HAPPY HOLIDAYS



The **Arkansas State Highway Commission** sends you the warmest greetings of the season and best wishes to you and your family for health and happiness throughout the coming year. May peace, love and prosperity be yours in 2014.

**JOHN ED REGENOLD • DICK TRAMMEL • TOM SCHUECK
 ROBERT S. MOORE, JR. • FRANK D. SCOTT, JR.**



JONES NAMED DIVISION HEAD OF PLANNING AND POLICY

Jessie Jones has been named Division Head of the Transportation Planning and Policy Division, effective October 31st of this year.

Jones began work for the Department in January of 2002 as a Civil Engineer in the Bridge Division. In December of 2002, she was promoted to Civil Engineer I and transferred to the Planning and Research Division in order to participate in the Transportation Research Assistantship Program at the University of Arkansas. Upon completion of a master's degree through the Assistantship Program, Jones was reassigned to the Bridge

Division, where she was promoted to Bridge Design Engineer in December of 2003. She advanced to Transportation Engineer in May of 2004 in the Planning and Research Division. In November of 2006, she was promoted to Transportation Planning Engineer and in October of 2008 obtained the position of Consultant Coordinator. Jones obtained her former position of Assistant Division Head of Planning and Research in February 2011.

Jones has a degree in Transportation Engineering from FoShan University in China, a bachelor's degree in Civil Engineering from Arkansas State

University and a master's degree in Civil Engineering from the University of Arkansas. She is a Registered Professional Engineer. ♦



Jessie Jones

Swinney Promoted to CONSTRUCTION ENGINEER DISTRICT 2

Bryan Swinney has been named District Construction Engineer for District 2 in Pine Bluff, effective October 31st of this year.

Swinney worked for the Department as an Engineering Student Intern prior to being hired in a full-time position in 1999. He was hired as a Civil Engineer I at Resident Engineer Office #23 in Pine Bluff. A year later, he was promoted to Construction Field Engineer I and advanced to Construction Field Engineer II in 2001. In June of 2002, Swinney was promoted to Assistant Resident Engineer and then, in September of 2005, he obtained the position of Resident Engineer at Resident Engineer Office #23 in Pine Bluff. He moved to his former position of Resident Engineer at Resident Engineer Office #21 in June of 2012.

Swinney has a bachelor's degree in Engineering with emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



Bryan Swinney

Wyatt Promoted to MAINTENANCE ENGINEER DISTRICT 7

Deric Wyatt was recently named District Maintenance Engineer for District 7 in Camden.

Wyatt worked for the Department as an Engineering Student Intern prior to being hired in a full-time position as a Civil Engineer at the Resident Engineer Office #05 in Osceola in December of 2003. He was promoted to Civil Engineer I a year later. In 2005, Wyatt advanced to Construction Field Engineer I. He was promoted to Construction Field Engineer II in 2007 and became an Advanced Construction Field Engineer in 2008. Wyatt became Assistant Resident Engineer at the Resident Engineer Office #05 in Osceola in 2009 and became Resident Engineer in the same office in 2009.

Wyatt has a bachelor's degree in Engineering with an emphasis in Civil Engineering from Arkansas State University. He is a Registered Professional Engineer. ♦



Deric Wyatt

To all members of the Arkansas State Highway Employees Retirement System:
The comparative information below will give you an idea of the growth and financial position of your retirement system.

	2012	2013	INCREASE
NUMBER OF ACTIVE MEMBERS (EMPLOYEES)	3,429	3,407	(22)
NUMBER OF RETIRED MEMBERS	2,970	3,074	104
NUMBER OF DROP PLAN MEMBERS	395	361	(34)
ANNUITIES (BENEFITS) PAID	81,421,303	88,137,007	6,715,704
CASH AND SHORT TERM INVESTMENTS	116,538,526	106,837,389	(9,701,137)
INVESTMENTS (COST)	1,022,046,987	1,072,028,902	49,981,915
TOTAL ASSETS (MARKET)	1,230,112,716	1,326,668,298	96,555,582
INTEREST & DIVIDENDS FROM INVESTMENTS	20,174,147	21,734,110	1,559,963
GAIN (LOSS) ON SALE OF SECURITIES	53,525,779	88,198,369	34,672,590
*RATE OF INVESTMENT RETURN (MARKET)	(0.3)%	13.9%	14.2%

*Excludes capital gains (losses) on sales for 2012 and 2013 of \$53.5 Million and \$88.2 Million, respectively.

As shown above, your retirement system has investments in stock and fixed income securities of \$1,072,028,902 from which we received earnings of \$21,734,110. These investments are composed of the following securities at cost:

	AVERAGE RATE EARNED ON COST	COST	PORTFOLIO
CORPORATE BONDS:			16%
CONSUMER DISCRETIONARY	5.55%	24,778,127	
ENERGY	2.85%	12,580,105	
FINANCIALS	3.02%	88,391,735	
HEALTH CARE	3.84%	1,578,356	
INDUSTRIALS	5.82%	15,418,203	
MATERIALS	6.00%	2,433,580	
TECHNOLOGY	4.45%	20,162,951	
U.S. GOVERNMENT AGENCIES		66,323,239	6%
COMMON STOCK:			78%
CONSUMER DISCRETIONARY		158,486,264	
CONSUMER STAPLES		25,149,744	
ENERGY		174,346,529	
FINANCIALS		94,919,925	
HEALTH CARE		91,634,527	
INDUSTRIALS		103,968,558	
MATERIALS		54,033,182	
TECHNOLOGY		136,512,909	
TELECOMMUNICATION SERVICES		1,310,968	

Overall, the total assets at cost of the retirement system increased from \$1,142,711,554 to \$1,182,181,560, a gain of \$39,470,006.



PULLING THE PLUG: Recycling of Electronics

Electronic devices... they are a big part of our lives and we use them all day every day. They include cell phones, laptops, monitors, televisions, microwave ovens, DVD players, copiers and fax machines to name a few. Just imagine trying to do without them in this day and age. When they break down or are no longer as efficient as the latest models, we replace them. But what should we do with the discarded electronics equipment we use at home or at the office?

According to the Arkansas Department of Environmental Quality (ADEQ), they become part of the fastest growing component of our daily solid waste stream — electronic waste, commonly referred to as e-waste.

Tossing old electronic items into the trash is probably the biggest mistake we can make. The ADEQ states that many electronics contain elements such as lead, mercury and cadmium that can be hazardous if disposed of in household trash and compacted at local landfills.

It is better to remember the three R's of e-waste... reduce, reuse or recycle.

Reduce: Smart purchasing and proper maintenance can extend the life of electronics and reduce the number of devices out there. When possible, upgrade your equipment instead of purchasing a new item. Purchase quality equipment that will last longer and remember to use a surge protector on computers. Do proper maintenance on your equipment to insure you maximize its life.

Reuse: Equipment that no longer meets your needs may be perfect for someone else. Donate unwanted equipment to your church, a school, a library or a nonprofit organization that can put it to good use. A visit to the Internet can be helpful. Visit pages such as Cell Phones for Soldiers, the National Cristina Foundation or eBay Giving Works for ideas. Or visit the Goodwill or Salvation Army to see if they can use old gear.

Recycle: Most electronic equipment can be properly recycled so don't throw it in the trash. There are places that will take it off your hands. Unwanted items may be dropped off at the Green Station in Little Rock at 10001 Kanis Road on Thursdays and the first Saturday of each month. Businesses may drop off electronics in large quantities at L&W Environmental at 9611 Ironton Road and at eSco at 1807 E. 23rd Street. For other drop off areas around the state, visit www.regionalrecycling.org or other similar websites. ♦

THOMPSON ELECTED CVSA SECRETARY

The Commercial Vehicle Safety Alliance (CVSA) announced its officers for the 2013-2014 term during its annual conference in Denver recently. Captain Jay Thompson of the Arkansas Highway Police was elected by the membership to be the new CVSA Secretary.

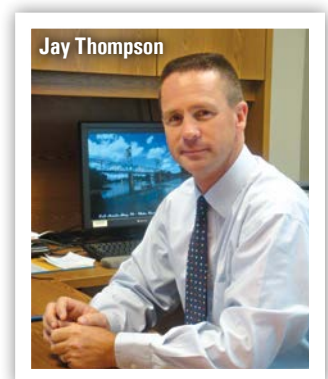
"I am extremely honored to be elected as CVSA Secretary," said Thompson. "I look forward to working with my colleagues across North America in our continuing effort to save lives."

Thompson has been involved with the CVSA for ten years. His first CVSA experience was in 2003, when he competed in the North American Inspectors Competition and was awarded the John Youngblood Award of Excellence in Columbus, Ohio. He

has also served as Region II president for The Cooperative Hazardous Materials Enforcement Development Program (an outreach activity of the organization) CVSA Region II President and CVSA Size & Weight Committee chair.

Thompson has been a law enforcement officer in Arkansas for 23 years. He began work at the Department in 1988.

The CVSA is an international not-for-profit organization of motor carrier safety officials and industry representatives from the United States, Canada and Mexico. Its mission is to promote commercial motor vehicle safety and security by providing leadership to enforcement, industry and policy makers. ♦



AHTD PRESENCE IN JUNIOR ACHIEVEMENT

Helps Prepare Students for the Real World

ONCE A WEEK, a group of AHTD employees take time out of their normal work day, put aside what they are working on, and head for one of four high schools in the Central Arkansas area.

These Department employees are volunteers in the Arkansas Chapter of Junior Achievement (JA), a national program that teaches young people about money management and how businesses operate. The goal is to inspire students to succeed in a global economy.

The Arkansas State Highway and Transportation Department got involved with Junior Achievement this past summer.

"The Education Program Manager of Junior Achievement of Arkansas contacted AHTD Director Scott Bennett about developing a partnership with the Department," stated Crystal Woods, Division Head of Human Resources.

"In September, the Director sent out a memorandum to Central Office and District 6 engineering staff members explaining how we hope our partnership with JA will revitalize our Career Development Program. It was developed many years ago to encourage students to pursue careers in the highway and transportation industry. We then had a 'Lunch N Learn' session for people to learn more about Junior Achievement."

Today, five employees are working side by side with students in the program to share their personal and professional experiences



and skills. Those employees are Assistant to the Director Ralph Hall, Assistant Resident Engineer Johnathon Mormon, Transportation Specialist David "Bud" Laumer, Research Study Engineer Tymli Frierson and Construction Engineer I Hermanie Pierre.

The Junior Achievement program is aimed at students in kindergarten through high school. It empowers students to make a connection between what they learn in school and how it can be applied in the real world. The program provides volunteers with a specific curriculum for elementary, middle and high school students.

Tymli Frierson is a volunteer working with students at eStem Charter High School.

"I teach a Career Success course that equips students with tools and skills required to earn and keep a job in high-growth career industries," Frierson states. "The lessons cover critical thinking, communication, creativity, work priorities and job-hunting skills, to name a few."

Frierson's course has seven 45-minute sessions.

"Prior to my first classroom lecture, I was provided necessary training and a Junior Achievement bag that included teaching materials," she adds. "I usually spend about

30 minutes preparing for each lesson."

Frierson was asked how she thinks the students benefit from the program.

"The students' participation has been excellent," says Frierson. "The material has real life examples throughout each lesson that help them learn. The students' regular teacher has said she was surprised to see how students who normally don't participate volunteered to help or to role-play."

"This was a good choice for me," she adds. "I'm glad I became a volunteer. Seeing the students so engaged and inspired makes me proud — proud to be able to stand before them and proud to give back. Each day I leave knowing that I've made a difference in someone's life."

The number of students benefitting from the program is impressive. In Central Arkansas, 6,975 students at 31 schools are taking part in the program. Statewide, 13,400 students are participating at 52 campuses. Since 1987, Junior Achievement has provided financial literacy, entrepreneurship and work readiness education to over 200,000

Arkansas students. Over the past three years, the program has invested \$1.5 million in Arkansas schools with an additional \$3 million in volunteer service.

Nationally, the program reaches over four million students a year.

The curriculum has goals for each age group. Elementary school programs feature six sequential themes for kindergarten through fifth-grade students. Students learn the basic concepts of business and economics and how education is relevant to the workplace.

The middle grades programs build on concepts the students learned in Junior Achievement's elementary school programs and help teens make difficult decisions about how to best prepare for their educational and professional future. The programs supplement standard social studies curricula and develop communication skills that are essential to success in the business world.

As high school students begin to position themselves for their future, there are many unanswered questions about what lies ahead. The high school programs help students make informed, intelligent decisions about their future while fostering skills that will be highly useful in the business world. With a range of programs to offer, volunteers bring real-life business experience and guidance into the classroom at a time that represents an essential crossroads for young people.

No matter the age, the program encourages students to dream big and reach their full potential. Teachers believe that JA better prepares students for the world of work, and believe that JA helps students realize the importance of staying in school.

The key to the success of the program is its volunteers. Bud Laumer teaches Personal Finance at eStem.

"This program is designed to help high school students understand and prepare for financial decisions they will have to make throughout their lives," Laumer states.

Laumer is scheduled to drop into the classroom once a week for five weeks.

"Since the objective at the AHTD is to encourage more kids to choose the sciences as preparations for careers in Civil Engineering, my examples are all about employment here at the AHTD and the benefits of earning an engineering degree."

And how has that objective worked out?

"When we first got started, I asked everyone to raise their hands if they wanted to be an engineer and three hands went up," Laumer explains. "After asking the students if they know anyone who just got out of college and what their salary is, I showed them what they can expect to earn as a brand new engineer here at the AHTD. I talked about summer employment opportunities with the Department and career paths of younger engineers who were hired full-time after earning their college degree. I think they were impressed by the differences between what older kids they know earn compared to the clear path to success offered at the AHTD. After the series of exercises, I again asked the class 'who wants to be an engineer?' and every hand went up."

What does Laumer get out of the program?

"What we do here at the Department makes a difference in the lives of people across the state and for visitors from around the nation. This JA class gives me a chance to share what we do with young people with important choices to make. I know they have a better sense of who we are and what we do and what they need to do to prepare to join us in our work and that is a good feeling."

The AHTD plans to expand its involvement with JA in the future.

"We plan to recruit volunteers for Central Arkansas again and also expand our reach to other parts of the State next semester," Woods added. "We will probably schedule another 'Lunch N Learn' session after the first of the year."

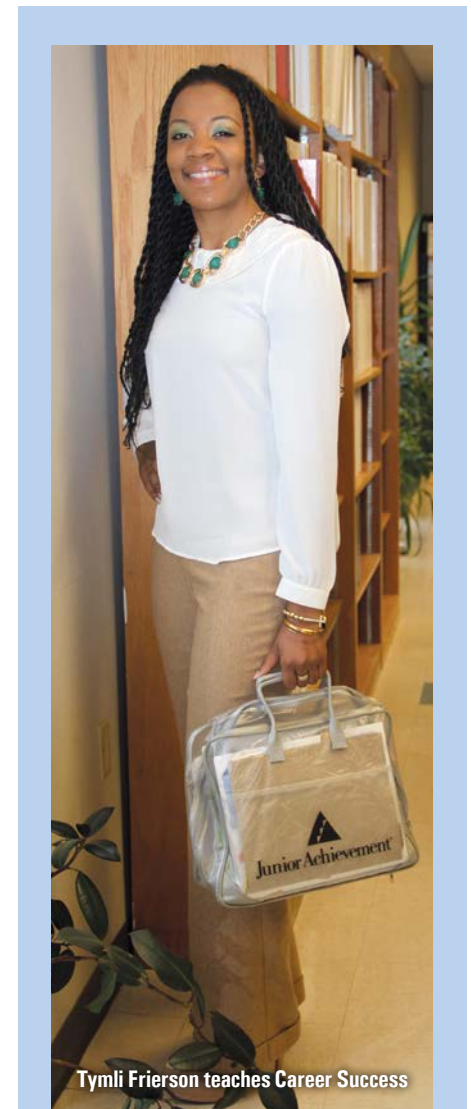
"The Department is very interested in the education and development of our young people and we know that this program is a key to the success of individuals and of our agency," stated AHTD Director Scott Bennett.

Other Junior Achievement partners in Arkansas include Southwestern Energy, Axiom, The Walton Family Foundation, Bank of America, AT&T, Windstream Communications, Kraft Foods and GE Capital.

To learn more about Junior Achievement or to receive materials on the program, contact Tara Robinson in the Training and Safety Section of the Human Resources Division at 501-569-2455. ♦

“ I'M GLAD I BECAME A VOLUNTEER. SEEING THE STUDENTS SO ENGAGED AND INSPIRED MAKES ME PROUD — PROUD TO BE ABLE TO STAND BEFORE THEM AND PROUD TO GIVE BACK. ”

— Tymli Frierson



Tymli Frierson teaches Career Success

SPIRIT DAY PHOTO ALBUM

Thank you to all of our AHTD employees across the state who sent in photos from their Spirit Day events held on November 1. The day was a big success and everyone had a good time! We received so many photos from our Districts that we couldn't find space to include them all here but we're happy to share as many as we could. We look forward to holding Spirit Day again next year. ♦

MATERIALS
CHEMISTRY LAB



DISTRICT 2 – JEFFERSON COUNTY



DISTRICT 5
IZARD COUNTY



DISTRICT 5



CONSTRUCTION



DISTRICT 2 – JEFFERSON COUNTY



DISTRICT 5
INDEPENDENCE COUNTY



DISTRICT 3



DISTRICT 2 – CHICOT COUNTY

SPIRIT DAY PHOTO ALBUM



DISTRICT 6



DISTRICT 6 - R.E. OFFICE #65



DISTRICT 9



DISTRICT 9



DISTRICT 8



DISTRICT 7



DISTRICT 7



DISTRICT 10



DISTRICT 7

SPIRIT DAY PHOTO ALBUM



EEO/DBE
HUMAN RESOURCES



EQUIPMENT & PROCUREMENT



MAINTENANCE



FISCAL SERVICES



MATERIALS



LEGAL

RACE FOR THE CURE 2013

On October 19th, the Susan G. Komen Race for the Cure was held in downtown Little Rock. A group of employees from the AHTD Central Office created a team in order to participate in the race together. ♦



(L. to R. Photo 1) Back Row: Sandra Vaughan, Somara Castellanos (Carolina's Daughter), Carolina Castellanos, Amy Martinous, Ashley Reeder. Front Row: Melissa Garrett, Kristi Marshall. (L. to R. Photo 2) Back Row: DeAndra Cooper, Lynn Caple, Kristi Marshall. Front Row: Melissa Garrett. (L. to R. Photo 3) Kristi Marshall and Ashley Reeder.

AHTD RETIREES HOLD ANNUAL STATEWIDE MEETING

Members of the Association of Retired AHTD Employees from all ten Districts and Central Office gathered on October 24th for their Annual Statewide Meeting. Approximately 125 retirees attended a luncheon held at Bishop Park in Bryant.

AHTD Director Scott Bennett was the luncheon's keynote speaker. Bennett took the opportunity to share information with the retirees about several new things happening at the Department. Among them were the new District 4 Headquarters, the new Public Transportation Building, the Network Fleet GPS system on the Department's vehicles and two new construction programs... the Interstate Rehabilitation Program and the Connecting Arkansas Program.

Of the construction programs Bennett commented, "Over the next ten years, we will be spending between \$900 million and \$1 billion annually on construction. That's over 650 miles of highway improvements."

Bennett also shared information on the Department's new website at IDriveArkansas.com. The website provides information on current construction projects, lane closures, weather conditions and more.

A new slate of officers was nominated and approved for the 2014 calendar year. Shown below from left to right: **Doyle Hughes** will be Secretary/Treasurer, Junior Vice-President will be **Frank Russenberger**, Senior Vice-President will be **Jerry Westerman**, and serving as President will be **Bettye Carter-Johnson**. ♦



2014 BID LETTING SCHEDULE

The schedule has been set for all 2014 Arkansas State Highway Commission meetings and bid lettings. They will be held at AHTD Central Office in Little Rock. ♦

JANUARY 15, 2014

FEBRUARY 26, 2014

APRIL 16, 2014

JUNE 4, 2014

JULY 23, 2014

SEPTEMBER 17, 2014

NOVEMBER 5, 2014

DECEMBER 17, 2014

WHAT'S AHEAD

Upcoming Dates to REMEMBER

DEC. 11 // WEDNESDAY

- Highway Commission Meeting
Central Office, Little Rock, 9:00 a.m.
- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

DEC. 24-25 // TUES. - WED.

Christmas Eve & Christmas Day

- AHTD Offices Closed for Holidays

JAN. 1 // WEDNESDAY

New Year's Day

- AHTD Offices Closed for Holiday

JAN. 15 // WEDNESDAY

- Highway Commission Meeting
Central Office, Little Rock, 9:00 a.m.
- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

JAN. 20 // MONDAY

Martin Luther King, Jr. Day

- AHTD Offices Closed for Holiday

DECEMBER
JANUARY





THE DEPARTMENT

Service Awards

1. EQUIPMENT & PROCUREMENT: (L. to R.) Danny Keene, Division Head, presents Shelly Morrow, Office Administrative Assistant I, with her 10-Year Service Award.



2. EQUIPMENT & PROCUREMENT: (L. to R.) Danny Keene, Division Head, presents David Fulmer, Senior Mechanic, with his 15-Year Service Award.



3. EQUIPMENT & PROCUREMENT: (L. to R.) Danny Keene, Division Head, presents Teri Cantrell, Office Administrative Assistant V, with her 20-Year Service Award.



4. EQUIPMENT & PROCUREMENT: (L. to R.) Danny Keene, Division Head, presents Doug Hicks, Equipment Specialist, with his 25-Year Service Award.



5. EQUIPMENT & PROCUREMENT: (L. to R.) Danny Keene, Division Head, presents Larry Golden, Shop Supervisor, with his 30-Year Service Award.



6. MAINTENANCE: (L. to R.) Mike Hill, Staff Heavy Bridge Maintenance Engineer, presents Ernie Jewell, Bridge Repairer II, with his 5-Year Service Award and Pin.





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7. MAINTENANCE: (L. to R.) Joe Peacock, Striping Machine Driver, receives his 10-Year Service Award from Tony Sullivan, State Maintenance Engineer.

8. MAINTENANCE: (CENTER) Mike Hill, Staff Heavy Bridge Maintenance Engineer, receives his 20-Year Service Award from (L) Tony Sullivan, State Maintenance Engineer, and (R) Glenn Cheatham, Heavy Bridge Maintenance Engineer.

9. ROADWAY: (L. to R.) Brandon Turner, Senior Design Engineer, receives his 10-Year Service Award from Trinity Smith, Division Head.

10. ROADWAY: (L. to R.) Brian Bettinardi, Advanced Design Engineer, receives his 10-Year Service Award from Trinity Smith, Division Head.

11. ROADWAY: (L. to R.) Ishwor Gurung, Advanced Design Engineer, receives his 10-Year Service Award from Trinity Smith, Division Head.

12. DISTRICT 1: (L. to R.) Receiving their 5-Year Service Awards: Ryan Blankenship, Construction Field Engineer II – RE #14; Robert Johnson, Crew Leader – Sealing Crew; and Steven Johnson, Sign Erector.

13. DISTRICT 1: (L. to R.) Receiving their 10-Year Service Awards: Cedric O. Hall, Maintenance Aide I; Brook Hively, Storeroom Assistant II; and Jimmy Cansler, Area Headquarters Attendant.

14. DISTRICT 1: (L. to R.) Receiving their 15-Year Service Awards: Morrison Baker, Maintenance Aide II; and Gregory Mosley, Maintenance Aide II.



THE DEPARTMENT

Service Awards

15. DISTRICT 1: (L. to R.) Tommy Halbert, District Maintenance Crew Supervisor, presents Johnny Light, Motor Patrol Operator–Finish, his 20-Year Service Award.



15

16. DISTRICT 4: (L. to R.) Joe Green, Maintenance Job Superintendant, presents Terry Buhajla, Roller Operator, with her 5-Year Service Award.



16

17. DISTRICT 4: (L. to R.) Tina Sinclair, Supervisor, presents Doug Edwards, Maintenance Aide II, with his 5-Year Service Award.



17

18. DISTRICT 4: (L. to R.) Jason Hughey, District Construction Engineer, presents James Barté District Bridge Inspector, with his 20-Year Service Award.



18

19. DISTRICT 4: Alan Armer, Backhoe/Front End Loader Operator, with his 5-Year Service Award.



19

20. DISTRICT 6: (L. to R.) Keith Gragson, Motor Patrol Operator – Finish, receives his 20-Year Service Award from Eric Paulus, Area Maintenance Supervisor – Garland County.



20

SERVICE AWARDS



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22



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21. DISTRICT 7: (L. to R.) David Culp, Area Maintenance Supervisor, presents Darrick Erby, Multi-Axle Truck Driver, his 5-Year Service Award.

22. DISTRICT 8: (L. to R.) Jesse White, Construction Materials Inspector, receives his 5-Year Service Award from David Ross, Resident Engineer #84.

23. DISTRICT 8: (L. to R.) Don Williams, Shop Supervisor, presents Bob Standridge, District Caretaker, his 5-Year Service Award.

24. DISTRICT 8: (L. to R.) Bill Linton, Advanced Construction Field Engineer, receives his 15-Year Service Award from Gary Buzbee, Resident Engineer #86.

25. DISTRICT 8: (L. to R.) Bazzel Bates, Construction Project Coordinator, receives his 20-Year Service Award from Gary Buzbee, Resident Engineer #86.

26. DISTRICT 8: (L. to R.) Joe Knight, Assistant Resident Engineer, receives his 15-Year Service Award from Gary Buzbee, Resident Engineer #86.

27. DISTRICT 8: (L. to R.) Mark Powell, Multi-Axle Truck Driver, receives his 15-Year Service Award from Stan Stormont, Area Maintenance Supervisor.



THE DEPARTMENT

Noteworthy

1. LEGAL: A big “Thank You” goes to Deandra Cooper, Skilled Trades Trainee; Regina Durham, Carpenter; and Ron Kimsey, Electrical Plumbing & Mechanical Repairer, for helping the Legal Division by moving furniture during the reorganization of the division. Their help was greatly appreciated.

2. MAINTENANCE: “Nanny Crocker” – the alter ego of Nan Billing, United Way Coordinator for Maintenance, – paid us a visit during the Division Bake Sale. We had a great response to Nanny Crocker and her baked goods were a hit with our crews and office personnel.

3. MAINTENANCE: “Nanny Crocker” selling her baked goods for United Way.

4. PLANNING & RESEARCH: Steve Mitchell, Senior Transportation Planner, recently retired from the AHTD. His coworkers helped him celebrate with a cake.

5. PLANNING & RESEARCH: Joining Steve Mitchell for his retirement celebration were (L. to R.): Paul Simms, Keith Jones, Ed Hoppe, (Steve Mitchell), Lynn Malbrough and Eric Phillips.

6. PLANNING & RESEARCH: October 4th was “GO PINK DAY” so the Planning & Research Division had a bake sale to raise money for Komen Arkansas in honor of Jacqueline Hou. Jacqueline works in the Technical Services Section and was diagnosed with breast cancer over the summer and is currently undergoing treatment. A total of \$1,062.00 was raised!





THE DEPARTMENT

Noteworthy

On the Job



7



9

7. REPROGRAPHICS: Ty Vaughan, Records Supervisor, was the winner of the Annual Second Floor Chili Cook-off. Ty beat out 3 other cooks to claim the trophy with which he is pictured. (The trophy is actually larger than the picture allows.)

8. DISTRICT 5: This crew from District 5 Headquarters got into the Halloween spirit and arrived to work in costume on October 31st.

9. DISTRICT 7: (CENTER) Jeff Venable, District Engineer, congratulates (L.) Glen Howell, Equipment Maintenance Supervisor, and (R.) Kenneth Butler, Electrical Plumbing & Mechanical Repairer, on their retirement from AHTD at a reception with co-workers and family.



8

Family Focus



10



11

10. SYSTEMS INFORMATION & RESEARCH: Brooklyn Anne, granddaughter of Linda Hargrove, Transportation Management Analyst II, was born September 29, 2013. Brooklyn weighed 8 pounds, 6 ounces. Brooklyn is the daughter of Lee and Tiffany Bowman of Granite Bay, California.

11. DISTRICT 4: On October 26th, Peggy Scott (L.) married Monte Hairgrove (R.). Peggy is the Crew Leader for Polk County.



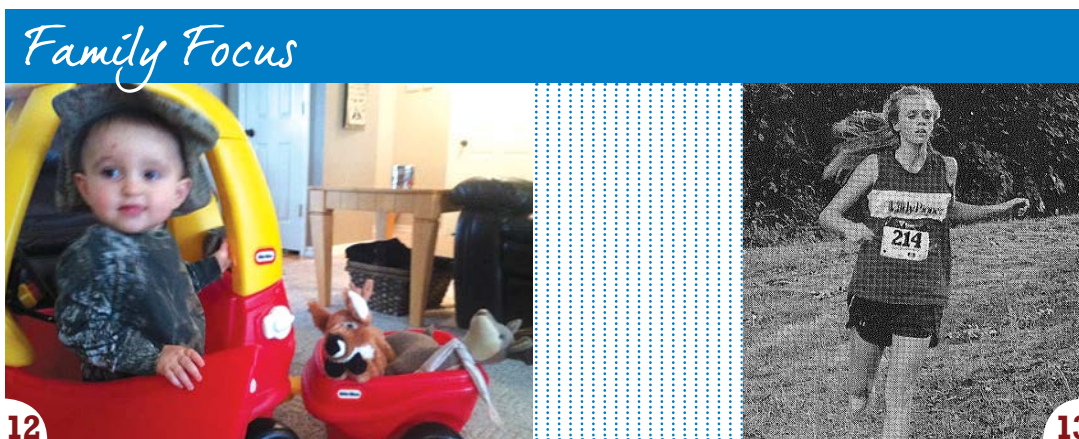


THE DEPARTMENT

Noteworthy

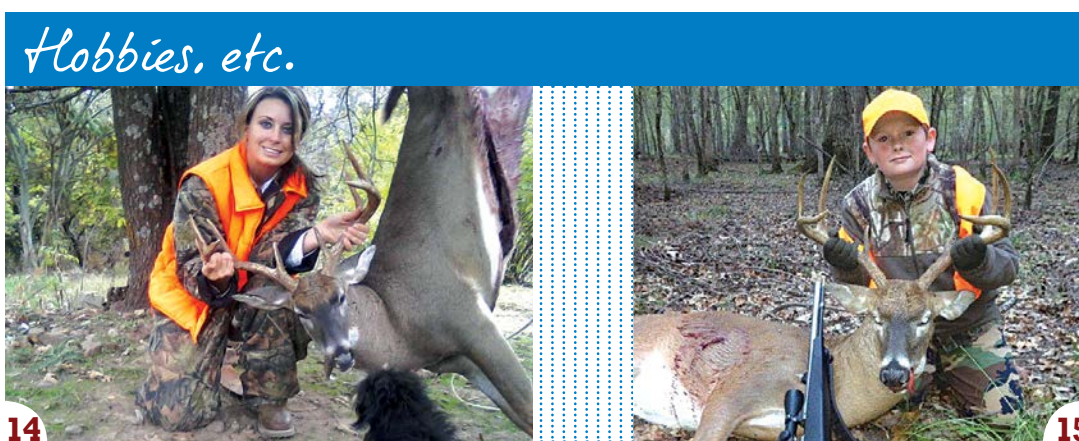
12. DISTRICT 5: Jase Watson, 1, grandson of Danny Watson, Storeroom Supervisor, went on his first "hunting trip" this year. Jase bagged a 6-point and a 10-point buck. He tagged out for the year! Jase is the son of Adam Watson, Engineer, RE #53.

13. DISTRICT 5: Summer Strecker, daughter of Paul Strecker, Multi-Axle Truck Driver, won the Greene County Tech Invitational Cross Country Meet in Paragould. Summer is a student at Batesville High School.



14. DISTRICT 5: Mary Turner, Single Axle Truck Driver, killed this 10-point buck during muzzleloader hunting season. The deer had a 17 inch spread.

15. DISTRICT 6: Gunner Holdcraft, 11, son of Wade Holdcraft, Area Maintenance Supervisor, killed this 8-point buck during muzzleloader hunting season.





AHTD PEOPLE

EMPLOYEE STATISTICS OCTOBER 2013

NEW EMPLOYEES

COMMUNICATIONS • Daniel Crews, Communication Maintenance Specialist

CONSTRUCTION • Jared Kegley, Construction Helper; Janelle Blair, Construction Helper; Chandler Ratton, Construction Helper; Keith Brown, Construction Helper; Gideon Grissom, Construction Helper

HUMAN RESOURCES • Danyelle Cole, Central Office Receptionist; Rita Schmeckenbecher, Office Administrative Assistant I, Rasmitha Subedi, Office Administrative Assistant I

PROGRAMS & CONTRACTS • Cynthia Frazier, Office Administrative Assistant V

DISTRICT ONE • Kenneth Akins, General Laborer; Jerry Andrews, General Laborer; Tiesha Rogers, Single Axle Truck Driver; Emmanuel Kiyumbi, Single Axle Truck Driver

DISTRICT THREE • Tearrayn Ricks, General Laborer; James Tidwell, Single Axle Truck Driver

DISTRICT FOUR • Hobie Mores, General Laborer; Ricky Vaughn, Single Axle Truck Driver; Frankie Whitlock, Rest Area Attendant

DISTRICT SIX • Tommy Fulcher, General Laborer

DISTRICT SEVEN • Ira Steed, Single Axle Truck Driver; Lewis Hyde, Jr., Single Axle Truck Driver; Roderick Carr, Single Axle Truck Driver; Charles Poore, Single Axle Truck Driver

DISTRICT EIGHT • William Fowler, Single Axle Truck Driver

DISTRICT NINE • David Grinder, Station Attendant; Robert Huber, Mechanic; John McKnight, General Laborer; Tom Dotson, General Laborer; Jonathan Mullen, General Laborer

PROMOTIONS

ARKANSAS HIGHWAY POLICE • Jerry Harwood, Motor Carrier Safety Inspector; Alvin Todd, AHP Sergeant

BRIDGE • Mark Edwards, Structural Detailer

CONSTRUCTION • James Frazier, Estimates Technician

ENVIRONMENTAL • Kristina Boykin, Environmental Analyst II; Richard Jenkins, Environmental Analyst II

MAINTENANCE • Kenneth Leopard, Sign Maker; Zane Smith, Lowboy or float Tuck Driver

PERMITS • John Sacrey, Permit Technician

PROGRAMS & CONTRACTS • Daniel Siskowski, Program Administration Engineer

RADIO • Woody Adams, Communication Maintenance Coordinator

RIGHT OF WAY • Holly Hutcheson, Administrative Aide IV

STATE AID • Jonathan Clements, Senior Design Engineer; George Davison, III, Engineer I; Earl Fleagle, Senior Design Engineer

SYSTEM INFORMATION & RESEARCH • Richard Hilton, Data Collection Technician; Jack Koba, Administrative Officer I; Christopher McKenney, Research Assistant; Alan, Nguyen, Engineer

TRANSPORTATION PLANNING & POLICY • Jessie Jones, Division Head

DISTRICT ONE • John Brigham, Maintenance Aide I; Matthew Emberton, Resident Engineer; Judy Freeman, Maintenance Aide I; Andre Hawkins Jr., Multi-Axle Truck Driver; Christopher Jones, Maintenance Aide I; Griffin Sisson, Distributor/Roller Operator; Kenneth Stevenson, Multi-Axle Truck Driver; Homer Worden, Backhoe/Front End Loader Operator

DISTRICT TWO • Clyde Robinson, Backhoe/Front End Loader Operator; Wallace Simmons, Area Maintenance Supervisor; Bryan Swinney, District Construction Engineer; Matthew Tole, Multi-Axle Truck Driver

DISTRICT THREE • Daniel Huett, Assistant Resident Engineer; Floyd Moore, Bridge Repairer I; Jimmy Rosenbaum, Crew Leader

DISTRICT FOUR • Brian Biehler, Construction Aide II; Janelle Blair, Construction Helper; Jeffery Maze Construction Aide II; Hobie Morse, General Laborer; Joseph Parrish, Hydraulic Excavator Operator-Finish; Michael Stevens, Senior Mechanic

DISTRICT FIVE • David Bailey, Crew Leader; Josh Higginbottom, Maintenance Aide II; Jeremy Matheny, Crew Leader; William Miller, Maintenance Aide II; Rex Wilmans, Distributor/Roller Operator

DISTRICT SIX • Michael McLernon, Sr., Maintenance Aide II; Richard Moberly, Bridge Job Superintendent; Douglas Rapiere, Area Headquarters Attendant; Matthew Robbins, Maintenance Aide I; Bryan Saunders, Assistant Bridge Inspector

DISTRICT SEVEN • Rickey Anderson, Dozer Operator-Finish; Mickey Davis, Area Headquarters Attendant; Kenneth Doherty, Equipment Maintenance Supervisor; Ralph Hodge, Construction Aide III; Ira Steed, Single Axle Truck Driver; Dustin Tugwell, Maintenance Aide II; Deric Wyatt, District Maintenance Engineer; Kenneth Yeager, Asphalt Tank Truck Driver

DISTRICT EIGHT • Aaron Anderson, Roller Operator; Stephen Bonds, Maintenance Aide I; Gary Disney, Inspector; Farrell Keathley, Motor Patrol Operator

DISTRICT NINE • Joe Deen, Multi-Axle Truck Driver; Jerry Hopper, Construction Aide I; Luck McDole, Backhoe/Front End Loader Operating; Jeremy Merriman, Maintenance Aide II; Russell Morgan, Maintenance Aide II; Michelle Parker, Construction Field Engineer I; Whitney Wiseman, Construction Aide I

DISTRICT TEN • Bobby Bell, Maintenance Aide II; Richard Carmack, District Permit Officer; Calvin Crenshaw, Distributor/Roller Operator; Marcus Davis, Mechanic; Keith Graham, Construction Materials Inspector; Cedrick Jones, Maintenance Aide I; Christopher McMillen, Bridge Repairer II; Casey Pratt, Bridge Repairer II; Sylvia Stormes, Bridge Repairer II

SERVICE

ARKANSAS HIGHWAY POLICE • Andreas Pruitt, Arkansas Highway Police Corporal, 10 years

COMMUNICATIONS • Kevin Purifoy, Communications Maintenance Specialist, 30 years

CONSTRUCTION • Jeff Stroud, Resident Engineer, 35 years; Ernest Schlaefli, Construction Aide II, 25 years; Mary Callaway, Inspector, 20 years; William Linton, Advanced Construction Field Engineer, 15 years; Melody Blair, Construction Aide, 10 years

ENVIRONMENTAL • Diana Wilks, Section Head – Cultural Resources, 10 years; Yuiissa Mendoza, Administrative Aide III

EQUIPMENT & PROCUREMENT • Teri Cantrell, Office Administrative Assistant V

HEAVY BRIDGE MAINTENANCE • Ernie Jewell, Bridge Repairer II, 5 years

MAIL & SUPPLY • Beverly Beck, Storeroom Assistant II, 15 years

MAINTENANCE • Joe Peacock, Stripping Machine Driver, 10 years; Kimberly Elrod, Sign Shop Supervisor, 5 years

PERMITS • Samantha Nelson, Administrative Assistant III, 20 years; Yolanda Gomillion, Office Administrative Assistant III, 5 years

PROGRAMS & CONTRACTS • Mitzi Dunn, Office Administrative Assistant III, 30 years

ROADWAY DESIGN • Brandon Turner, Senior Design Engineer, 10 years

SURVEYS • Lynn Christie, Surveys Crew Chief, 10 years

TRANSPORTATION PLANNING & POLICY • Mary Young, Office Administrative Aide III, 10 years

DISTRICT ONE • Troy Tims, Crew Leader, 25 years

DISTRICT THREE • James Lamb, Bridge Repairer II, 20 years; Ronald Hughes, Maintenance Aide II, 15 years; Charles Branham, Backhoe/Front End Loader Operator, 5 years

DISTRICT FOUR • James, Barte' Jr., District Bridge Inspector, 20 years; Dan Stanley, Street Sweeper Operator, 10 years; Floy Armer, Backhoe/Front End Loader Operator, 5 years; Terry Buhajla, Roller Operator, 5 years

DISTRICT FIVE • Edwin Chaney, Distributor/Roller Operator, 35 years; Jason Seaton, Maintenance Job Superintendent, 20 years

DISTRICT SIX • Curtis Aud, Area Maintenance Supervisor, 25 years; Lonnie Murry, Senior Mechanic, 25 years; Ronald Gragson, Motor Patrol Operator-Finish, 20 years

DISTRICT SEVEN • Michael Nelson, Resident Engineer, 35 years; Deborah Purifoy, Paver Operator, 20 years

DISTRICT EIGHT • Scott Mullis, District Engineer, 30 years; Neil Ford, Area Maintenance Supervisor, 25 years; Regina Colclough, District Receptionist, 20 years; Mark Powell, Multi-Axle Truck Driver, 15 years; Jose, Villasenor, Distributor Operator, 5 years

DISTRICT NINE • James Morris, Distributor/Roller Operator, 10 Years; Joe Arnold, Multi-Axle Truck Driver, 10 years; Jerry Lyall, Maintenance Aide I, 10 years

DISTRICT TEN • Kristie Mott, Maintenance Aide I, 10 years

RETIREMENT

ARKANSAS HIGHWAY POLICE • Joel Traywick, Arkansas Highway Police Corporal, 26 years

COMPUTER SERVICES • Hedley Davies, Hardware Technician II, 18 years

HEAVY BRIDGE MAINTENANCE • Danny Briggs, Heavy Bridge Maintenance Supervisor, 37 years

DISTRICT TWO • Ernest Westfall, District Construction Engineer, 39 years

DISTRICT SEVEN • Carl Bachelor, District Engineer, 28 years; Paul Howell, Equipment Maintenance Supervisor, 41 years

DISTRICT EIGHT • David Bartlett, Sign Crew Supervisor, 36 years

DISTRICT NINE • Reinhold May, Rest Area Attendant, 17 years

MEMORIALS

DISTRICT ONE • Marlin G. Jarrett, 10/25/2013, retired

DISTRICT TWO • Wesley W. Fairchild, 10/11/2013, retired

DISTRICT THREE • Delbert J. Hoover, 10/24/2013, retired; Ollie R. Wilson, 9/28/2013, retired

DISTRICT FOUR • Johnny M. Palmer, 10/6/2013, retired

ACTIVE DUTY

As of 11/27/13, the AHTD has two employees serving active duty in the United States military. Deployment dates are noted.

PLANNING & RESEARCH • E. Wright-Kehner, Staff Research Engineer, 5/30/13

DISTRICT SIX • Jeremy Stokes, Construction Helper, 5/28/13





HIGHWAY 25
CLEBURNE COUNTY
GREERS FERRY DAM

The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibit discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in the Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to Joanna P. McFadden Section Head – EEO/DBE (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: Joanna.Mcfadden@arkansashighways.com. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.