

A winter scene with a snow-covered road, trees, and a white pickup truck. The title 'Arkansas HIGHWAYS' is overlaid in white text on a blue background.

Arkansas HIGHWAYS

FEBRUARY 2013 | NEWSLETTER



ON THE
inside

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ANNOUNCEMENTS



FRONT COVER:

Highway 92 • Van Buren County

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Public Information Office
P.O. Box 2261, Room 1002
Little Rock, AR 72203-2261

SUBMISSIONS

Photo submissions are included as time and space allow. Please submit images to the appropriate District or Division Reporter:

DISTRICT 1	Linnie Calvert
DISTRICT 2	Sandy Pendergrass
DISTRICT 3	Ala Mae Flenory
DISTRICT 4	Pam Bruce
DISTRICT 5	Coleen Stevens
DISTRICT 6	Patricia Fletcher-Kester
DISTRICT 7	Kathy Daniel
DISTRICT 8	Regina Colclough
DISTRICT 9	JaNell Davidson
DISTRICT 10	Regenia Landrum
ARKANSAS HIGHWAY POLICE	Cecile Knight
BRIDGE	Barbara Cox
COMPUTER SERVICES	Margarita Olive
CONSTRUCTION	Claire Rita Rockwell
EEO	Wendy Newboles
EQUIPMENT & PROCUREMENT	Lyndsey Taylor
ENVIRONMENTAL	Amber Davis
FISCAL	Lanecia Weston
HUMAN RESOURCES	Tara Robinson
INTERNAL AUDIT	Twandria Campbell
LEGAL	Kim Jewell
MAINTENANCE	Mandy Price
MATERIALS	Dana Smith
PROGRAMS & CONTRACTS	Cindy Allen
PLANNING & RESEARCH	Sarah Garrett
ROADWAY DESIGN	Amy King
STATE AID	Cindy Webb
SURVEYS	Page McPherson

Arkansas Highways Newsletter is published bi-monthly by and for employees of the Arkansas State Highway and Transportation Department as a medium of departmental news and other information.

CHUCK MARTIN

Named Assistant Division Head of Roadway Design

Chuck Martin at work in Central Office, Little Rock.



Chuck Martin has been named Assistant Division Head of Roadway Design. Martin's career at the AHTD began when he was a seasonal employee. He was hired in a full-time position as a Civil Engineer I in Roadway Design in November of 1990. He advanced to Design Engineer in early 1992. Three years later, Martin was promoted to Advanced Design Engineer. He was then named Senior Design Engineer in late 1996. He advanced to Civil Engineer V under the Chief Engineer in late 2001. Prior to being named Assistant Division Head, Martin held the position of Staff Design Engineer. He served almost five years in that position.

Martin has a bachelor's degree in Civil Engineering from the University of Arkansas. He is a Registered Professional Engineer. ♦

Insurance Benefit Summaries ARRIVING BY MAIL

You will be receiving an Insurance Benefit Summary at your home in early February. Be on the lookout for these to make sure all of your payroll deductions are up-to-date. Please remember that most changes can only be made during open enrollment or within 30 days of a change in family status. If you have any questions, please contact the Insurance Office at 501-569-2420. ♦

Time to Consider CATASTROPHIC LEAVE DONATIONS

Just a reminder! All employees are asked to check their vacation leave balances. Balances which exceed the maximum carry-over may be donated to the Catastrophic Leave Bank.

Donation of unused hours must be done before the deadline of March 29th. Unused hours can be donated by contacting the Human Resources Office at 501-569-2451 or by visiting the Kronos website online.

For online donations on the Kronos page, simply click on "My Information", then click on "My Requests" and scroll to the bottom of the page. From there, just click on the appropriate "Donate" button. ♦



GRADUATION PHOTOS Due by April 30



Let everyone know how proud you are of your favorite graduate! Submit your photos to the Public Information Office **no later than 5:00 p.m., April 30** in order to have yours included in our special section to be published in the June issue of *Arkansas Highways Newsletter*. Photos and information must be submitted according to the following guidelines so that the photos will print clearly and with the proper identification.

Photos should be submitted as color, high-resolution, digital images saved as JPEG or TIFF format. Low-resolution images, or ones taken with a mobile phone, are strongly discouraged as they will not print clearly. Hard copies of photos may also be submitted. Hard copies will be returned after the graduation section has been printed.

With your photo, include the following information: Student Name, School Name, Student's Relationship to AHTD Employee, Employee Name, and Employee District/Division.

Email digital submissions to: Paula.Cigainero@ahtd.ar.gov.
Mail hard copy submissions to: AHTD Public Information,
Attn: Paula Cigainero, P.O. Box 2261, Little Rock, AR 72203. ♦

Upcoming Dates to **REMEMBER**

WHAT'S AHEAD

FEB. 18 // MONDAY

President's Day & Daisy Gaston Bates Day

- AHTD Offices Closed for Holiday

FEB. 27 // WEDNESDAY

- AHTD Commission Meeting
Central Office, Little Rock, 9:00 a.m.
- AHTD Bid Letting
Central Office, Little Rock, 10:30 a.m.

MARCH 10 // SUNDAY

- Daylight Saving Time begins.
Remember to set your clocks forward one hour.

FEBRUARY
MARCH

FOUR-DAY WORK WEEK Begins March 21

Effective March 21 through October 30, 2013, the following personnel will work a four-day, ten-hour schedule Monday through Thursday from 7:00 a.m. to 5:30 p.m. with a half hour lunch. **Field Maintenance Personnel; District Shop Crews; Storeroom Personnel; Area Maintenance Supervisors; Job Superintendents; Shop Supervisors; Equipment Maintenance Supervisors; Signing, Striping & Profiling Crews; Traffic Engineering Personnel; Sign Shop Personnel; Surveys Division; Survey Parties; Heavy Bridge Maintenance Crews; Facilities Management Personnel; Radio Maintenance Specialists; Safety Inspection Officers; Equipment & Procurement Shop Personnel; and Technical Services Section Field Personnel.**

On those weeks containing a holiday, the work schedule will revert to a five-day, eight-hour work week. Vacation or sick leave for a ten-hour day will be charged as ten hours. Half days will be charged as five hours.

Supervisors are responsible for changing their employees' schedules in the Workforce Management System to correspond with the four-day, ten-hour days and the five-day, eight-hour days during a holiday week. For assistance or guidance on changing schedules, please contact the Personnel Office.

The Districts will rotate the service station personnel so that one person will be on a five-day, eight-hour work week in order to keep the station open from 7:00 a.m. to 5:30 p.m. Monday through Thursday and 8:00 a.m. to 4:30 p.m. on Friday.

The Equipment Preventive Maintenance Program is to be carried out fully during the four-day work week period. ♦



SERVICE AWARDS

2012

THANK YOU to AHTD

Employees whose dedication and service to the Department has reached to 25, 30, 35, and even 40-plus years.

And CONGRATULATIONS to those employees that retired from the Department in 2012.



CENTRAL OFFICE



25 YEARS:

(Recipients standing L. to R.)
Mark W. Greenwood, Ronald L. Easterling, Steven D. Faulkner, Michael C. Benson, (*Presenter standing center, Director Scott E. Bennett*), Emanuel Banks, James L. Kauffman, Rickey J. Grissom, Darrell D. Gray.
(Recipients seated L. to R.)
Joel T. Traywick, James M. Cash, Nancy A. Harmon, Lydell Harris, Kera L. Crowder, Barry W. Cruz, James F. Braden, Larry D. Dickerson.

CENTRAL OFFICE



30 YEARS: (Recipients L. to R.) Jim Tribo, and Annette Swift.
(Presenter standing center, Director Scott E. Bennett).



35 YEARS: (Presenter standing left, Director Scott E. Bennett).
(Recipients standing L. to R.) Neil Palmer, and David R. Mayo Jr.
(Recipients seated L. to R.) Reggie K. Cobb, Melvie J. Rippond, Terry A. McCallister, Carl B. Harrell, and Charles R. Boyd.

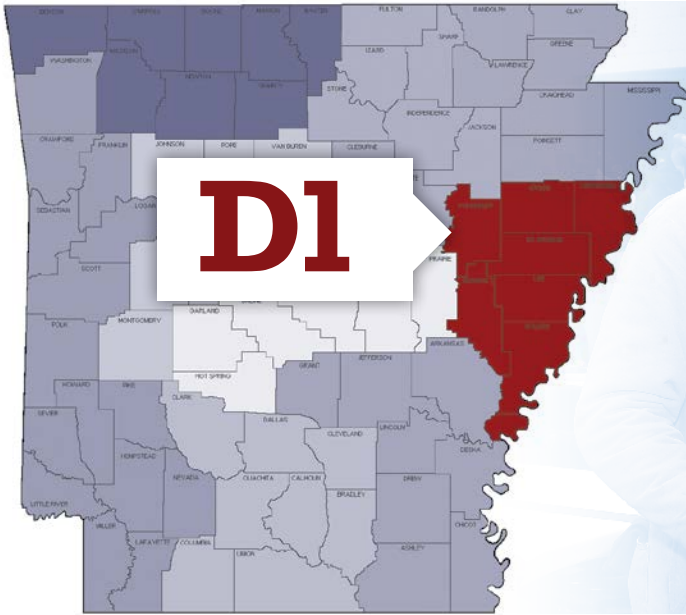


40 YEARS: (Recipients L. to R.) David K. Carson, and Ralph J. Hall.
(Presenter standing center, Director Scott E. Bennett).



RETIRING: (Recipients standing L. to R.) James B. Ketchum, Donald Griffin, and Steven Heye. (Presenter standing right, Director Scott E. Bennett). (Recipients seated L. to R.) Donald Brykala, Deborah Cornett, Phillip L. McConnell, Guy Ashenberger, and Kay Crutchfield.

DISTRICT ONE



25 YEARS: (Recipients seated L. to R.) James A. Wallace, Michael E. Trussell, Joseph F. McClanahan, and Kenny W. Smith. (Presenters standing L. to R.) District Engineer Ray Woodruff, Commission Chairman John Ed Regenold, and Director Scott E. Bennett.



30 YEARS: (Recipients seated L. to R.) William D. Waggle, Tommy W. Halbert, Nancy Jumper, and Chester L. Allwhite. (Presenters standing L. to R.) District Engineer Ray Woodruff, Commission Chairman John Ed Regenold, and Director Scott E. Bennett.



40 YEARS: (L. to R.) District Engineer Ray Woodruff, Commission Chairman John Ed Regenold, Otis W. Fowler (recipient), and Director Scott E. Bennett.



RETIRING: (Recipients seated L. to R.) Jim Anderson, Juanita Mendez, and Albert Brady. (Presenters standing L. to R.) District Engineer Ray Woodruff, Commission Chairman John Ed Regenold, and Director Scott E. Bennett.

DISTRICT TWO



25 YEARS: (Recipients seated L. to R.) Jimmy R. Doss, Johnnie B. Winfield, Gerald J. Butcher, and Kenneth W. Edwards. (Presenters standing L. to R.) Commissioner R. Madison Murphy, Director Scott E. Bennett, and District Engineer David Henning.



30 YEARS: (L. to R.) Commissioner R. Madison Murphy, James K. Slater (recipient), Director Scott E. Bennett, and District Engineer David Henning.

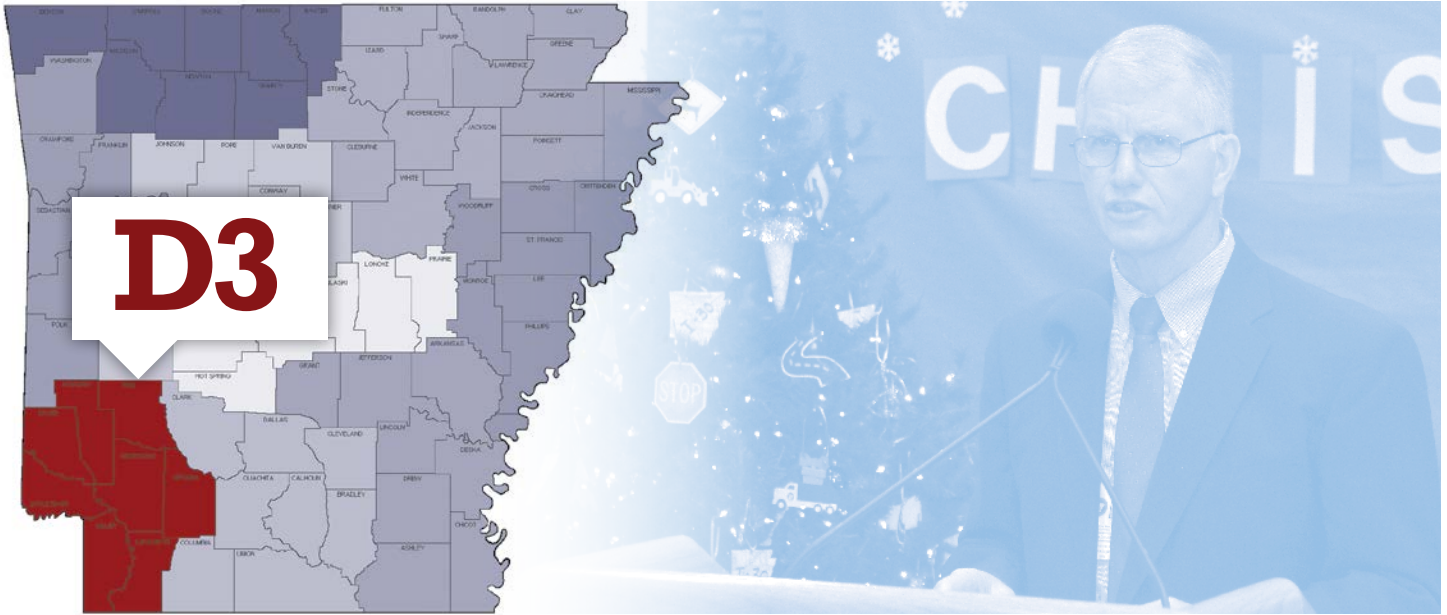


35 YEARS: (L. to R.) Commissioner R. Madison Murphy, Gary J. Fletcher (recipient), Debra J. Pruitt (recipient), Director Scott E. Bennett, and District Engineer David Henning.



RETIRING: (Recipients seated L. to R.) Allen "A.G." Bullock, James C. House, Larry Alexander, John S. Denton Jr., and Hellen Kennedy. (Presenters standing L. to R.) Commissioner R. Madison Murphy, Director Scott E. Bennett, and District Engineer David Henning.

DISTRICT THREE



25 YEARS: (L. to R.) District Engineer Don Donaldson, Darin Laughard, Jeff P. Otis, Diane Willmon, Chris Knowles, Bill Hockaday, and Director Scott E. Bennett.



30 YEARS: (L. to R.) District Engineer Don Donaldson, Mike Funderburk, and Director Scott E. Bennett.

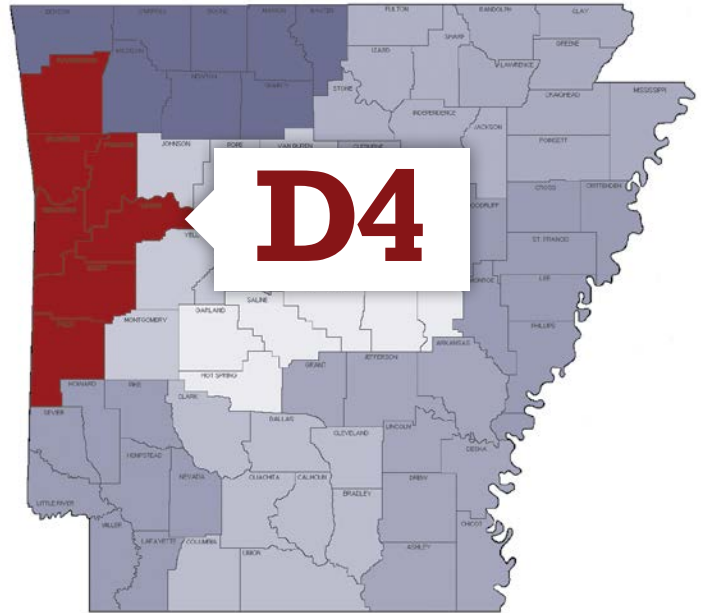


40 YEARS: (L. to R.) District Engineer Don Donaldson, Susan E. Monroe, and Director Scott E. Bennett.



RETIRING: (L. to R.) District Engineer Don Donaldson, Lonnie Hazel, Ramon Rodriguez, and Director Scott E. Bennett.

DISTRICT FOUR



25 YEARS: (Recipients seated L. to R.) Lewis W. James, Jeffrey C. Jones, Shirley A. Lewis, Brenda K. McConnell, and Bashar A. Qedan. (Presenters standing L. to R.) Commissioner Dick Trammel, Director Scott E. Bennett, and District Engineer Joe Shipman.



30 YEARS: (Recipients seated L. to R.) Debbie M. Caster and Rick A. Williams. (Presenters standing L. to R.) Commissioner Dick Trammel, Director Scott E. Bennett, and District Engineer Joe Shipman.



35 YEARS: (Recipients seated L. to R.) Joe Shipman and Robin L. Linn. (Presenters standing L. to R.) Commissioner Dick Trammel and Director Scott E. Bennett.

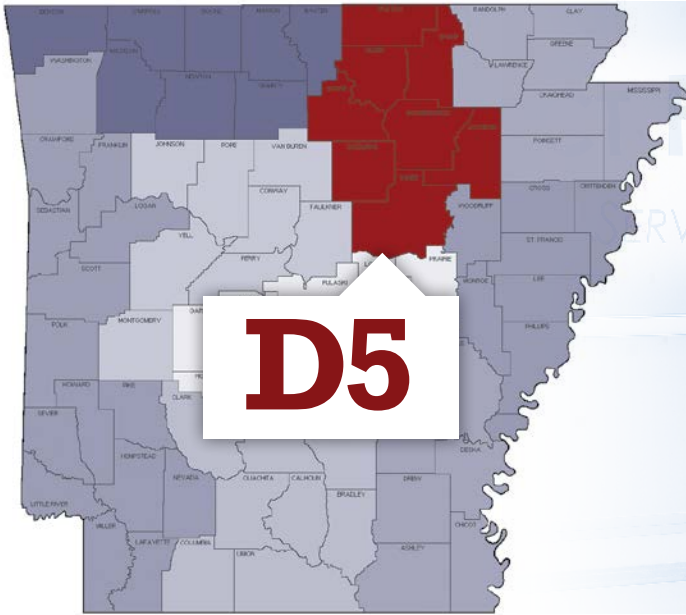


40 YEARS: (L. to R.) Commissioner Dick Trammel, Randall Barnett (recipient), and Director Scott E. Bennett.



RETIRING: (L. to R.) Commissioner Dick Trammel, James Graham (recipient), and Director Scott E. Bennett.

DISTRICT FIVE

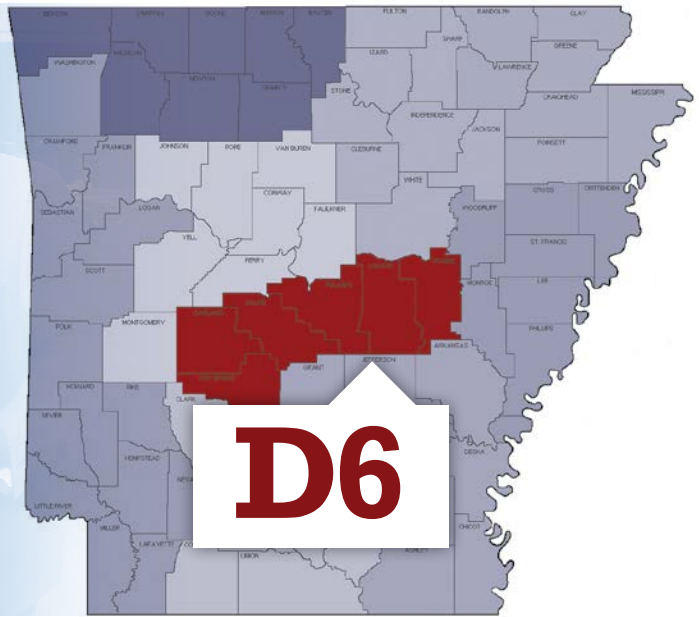


25 YEARS: (Recipients seated L. to R.) Deborah J. Qualls and Darrel W. Munnerlyn. (Presenters standing L. to R.) District Engineer Lyndal Waits and Director Scott E. Bennett.



RETIRING: (Recipients seated L. to R.) Lewis Rush, Patty Jackson, Ronald Satterwhite, and Raymond Covey. (Presenters standing L. to R.) District Engineer Lyndal Waits and Director Scott E. Bennett.

DISTRICT SIX



25 YEARS: (Recipients seated L. to R.) James M. Hogan, Jeffrey B. Williams, Steven O. Lane, Tony E. Evans, and Janet M. Bogle. (Presenters standing L. to R.) District Engineer Joe Sartini, Director Scott E. Bennett, and District Construction Engineer Mark Headley.



30 YEARS: (Recipients seated L. to R.) Ronnie A. Veazey and Eric B. Paulus. (Presenters standing L. to R.) District Maintenance Engineer Tony Evans, District Engineer Joe Sartini, Director Scott E. Bennett, and District Construction Engineer Mark Headley.

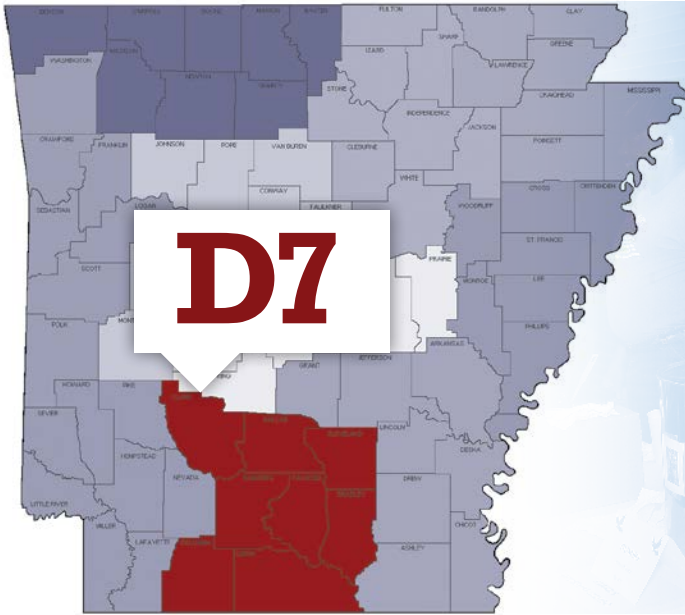


35 YEARS: (Recipients seated L. to R.) James Weston, Dennis M. Robertson, and Ralph E. Burge. (Presenters standing L. to R.) District Maintenance Engineer Tony Evans, District Engineer Joe Sartini, Director Scott E. Bennett, and District Construction Engineer Mark Headley.



RETIRING: (Recipients seated L. to R.) James Weston, Tommy Manning, Sammy Hightower, Eldon Young Jr., Margaret Besancon, and Rex Spurlock. (Presenters standing L. to R.) District Maintenance Engineer Tony Evans, District Engineer Joe Sartini, Director Scott E. Bennett, and District Construction Engineer Mark Headley.

DISTRICT SEVEN



25 YEARS: (Recipients seated L. to R.) James B. Caldwell, Nina J. Ingram, Howard E. Holman, Robert E. McKinnon, Jeffrey T. Russell, and David Archer. (Standing L. to R.) Director Scott E. Bennett, Lillian A. Nutt (recipient), Commissioner R. Madison Murphy, and District Engineer Carl Bachelor.



30 YEARS: (L. to R.) Director Scott E. Bennett, Jeffrey A. Venable (recipient), Dennis R. Clark (recipient), Commissioner R. Madison Murphy, and District Engineer Carl Bachelor.

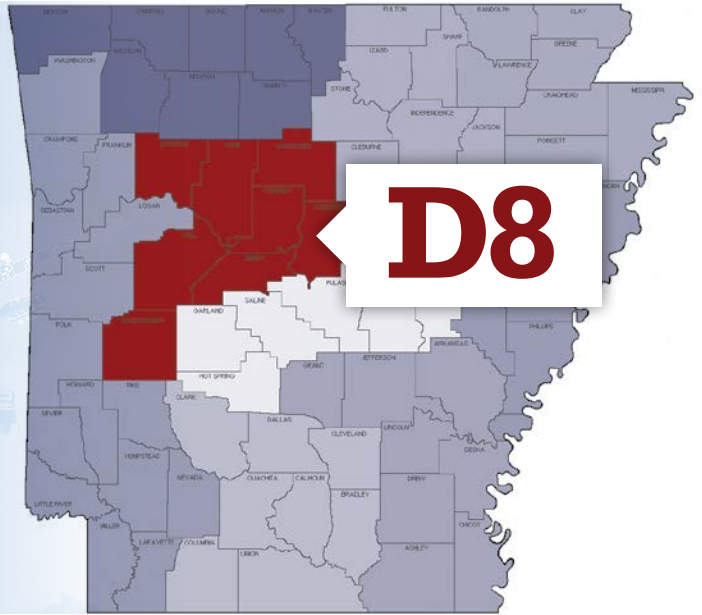


35 YEARS: (L. to R.) Director Scott E. Bennett, Travis W. Greer Jr. (recipient), Commissioner R. Madison Murphy, and District Engineer Carl Bachelor.



RETIRING: (Recipients seated L. to R.) Kenneth Wagoner, Joel Todd, William Hickman, Lucian Lindsey, James Barkhimer, and Kenneth Copeland. (Standing L. to R.) Director Scott E. Bennett, Jimmie Gates, James Watson, Lonnie Teague, Dannie Launius, Commissioner R. Madison Murphy, and District Engineer Carl Bachelor.

DISTRICT EIGHT



25 YEARS: (Recipients seated L. to R.) Dewayne R. Helton, David Tolleson, Russell D. Deckard, and Andrew J. May. (Presenters standing L. to R.) District Engineer Scott Mullis, Director Scott E. Bennett, and District Maintenance Engineer Tommy Littleton.



30 YEARS: (L. to R.) Director Scott E. Bennett, David K. Wyers (recipient), District Engineer Scott Mullis, District Construction Engineer David Tolleson, and District Maintenance Engineer Tommy Littleton.

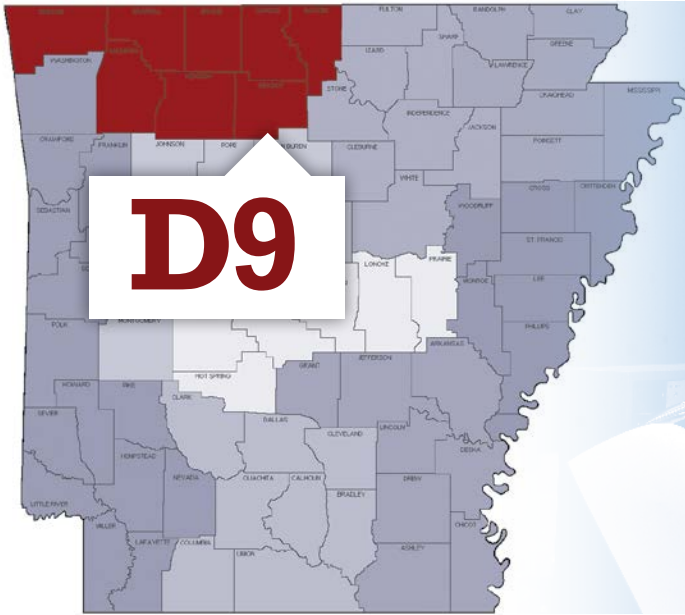


35 YEARS: (Recipients seated L. to R.) David B. Bartlett, Tommy Littleton, and Stan Storment. (Presenters standing L. to R.) District Engineer Scott Mullis, Director Scott E. Bennett, and District Construction Engineer David Tolleson.



RETIRING: (Recipients seated L. to R.) Audry Emberton, Kimmy Lowrance, and James Washington. (Presenters standing L. to R.) District Engineer Scott Mullis, Director Scott E. Bennett, District Construction Engineer David Tolleson, and District Maintenance Engineer Tommy Littleton.

DISTRICT NINE



25 YEARS: (Recipients seated L. to R.) Sandy L. Perry, Randall L. Keef, Robert L. Kelley, Billy J. Roberts, and Christopher D. Seritt. (Standing L. to R.) Commissioner Dick Trammel, Steve Lawrence (recipient), and Director Scott E. Bennett.



30 YEARS: (L. to R.) Commissioner Dick Trammel, Phyllis I. Leonard (recipient), District Engineer Steve Lawrence, and Director Scott E. Bennett.

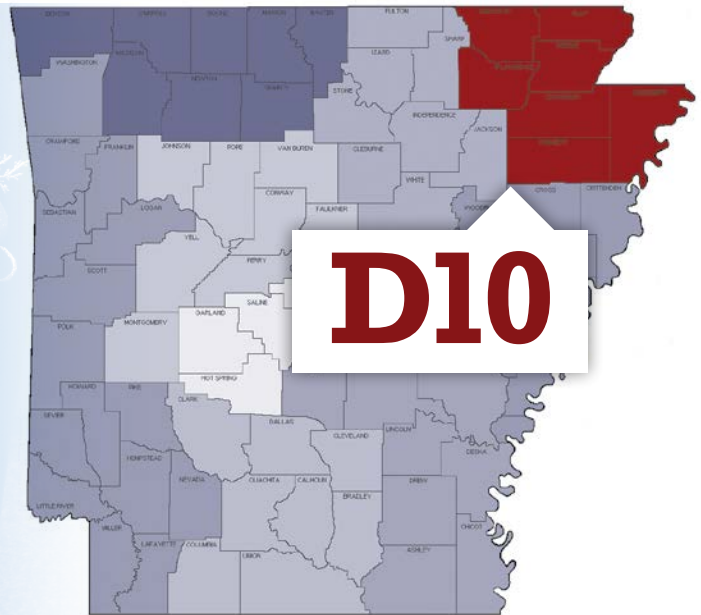


35 YEARS: (Recipients seated L. to R.) Donald E. Baker and Ricky D. Dodson. (Presenters standing L. to R.) Commissioner Dick Trammel, District Engineer Steve Lawrence, and Director Scott E. Bennett.



RETIRING: (Recipients seated L. to R.) Timothy Fields, Billy Fisk, Ricky Sattler, Shirley Gray, Gregory Howerton, and Edward Watts. (Presenters standing L. to R.) Commissioner Dick Trammel, District Engineer Steve Lawrence, and Director Scott E. Bennett.

DISTRICT TEN



25 YEARS: (Recipients seated L. to R.) Calvin C. Foster, Linda A. Faulkenberry, and Otis Fleming Jr. (Presenters standing L. to R.) Commissioner John Ed Regenold, District Engineer Walter McMillian, and Director Scott E. Bennett.



35 YEARS: (Recipients seated L. to R.) Michael A. Farrell, Roy R. Clark, Jerry L. Phillips, James L. Morgan, and Keith L. Smith. (Presenters standing L. to R.) Commissioner John Ed Regenold, District Engineer Walter McMillian, and Director Scott E. Bennett.



RETIRING: (Recipients seated L. to R.) Johnny Gardner, David Hicklin, Gilbertta Darter, Gary Murphy, and Carl Imler. (Presenters standing L. to R.) Commissioner John Ed Regenold, District Engineer Walter McMillian, and Director Scott E. Bennett.



THE DEPARTMENT

Service Awards

1. BRIDGE: (L. to R.) Carl Fuselier, Division Head, presents Jim Tribo, Staff Bridge Design Engineer, with his 30-Year Service Award.



2. BRIDGE: (L. to R.) Carl Fuselier, Division Head, presents Bryan Freeling, Staff Bridge Design Engineer, with his 15-Year Service Award.



3. BRIDGE: (L. to R.) Carl Fuselier, Division Head, presents Mark Edwards, Design Technician II, with his 10-Year Service Award.



4. MAINTENANCE: (L. to R.) Brooks Booher, Staff Maintenance Engineer, presents Boyce Brownderville, Striping Helper, with his 5-Year Service Award.



5. DISTRICT 1: (L. to R.) Anthony James, Area Maintenance Supervisor – Crittenden County, presents Patricia Livingston, Maintenance Aide II, with her 20-Year Service Award.



6. DISTRICT 1: (L. to R.) Ray Woodruff, District Engineer, presents Therese Yarnold, Personnel Clerk, with her 15-Year Service Award.



SERVICE AWARDS



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7. DISTRICT 1: (L. to R.) Receiving their 10-Year Service Awards: Damon Bolden, Maintenance Aide II; Betty Porterfield, Rest Area Attendant; Danny Harris, Resident Engineer #13; Dennis Forrest, Maintenance Aide II; Lilburn Morelock, Distributor Operator; Donnaire Granger, Advanced Construction Field Engineer.

8. DISTRICT 1: (L. to R.) Receiving their 5-Year Service Awards: William (Bill) Kinard Sr., Maintenance Aide II; Ricky Reel, Single Axle Truck Driver; Fayrene Lamastus, Backhoe/ Front End Loader Operator; Pamela Morelock, Distributor/ Roller Operator.

9. DISTRICT 1: (L. to R.) Juanita Luster, District Stockroom Supervisor, presents Rollie Hall, Storeroom Assistant I, with his 5-Year Service Award.

10. DISTRICT 2: (L. to R.) Harlan Colbert, Area Maintenance Supervisor – Drew County, presents Royce Wilson, Multi-Axle Truck Driver, with his 5-Year Service Award.

11. DISTRICT 3: (L. to R.) Danny Jones, Storeroom Assistant I, receives his 20-Year Service Award from Kenny Bennett, District Maintenance Engineer.

12. DISTRICT 3: (L. to R.) Chris Knowles, Construction Project Coordinator, receives his 25-Year Service Award from William Cheatham, Resident Engineer #34.

13. DISTRICT 3: (L. to R.) Kermit Glasgow, Jr., Multi-Axle Truck Driver, receives his 15-Year Service Award from Kenny Bennett, District Maintenance Engineer.

14. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Jeremy Taylor, Maintenance Aide I, with his 10-Year Service Award.

SERVICE AWARDS

15. DISTRICT 3: Jason Efird, Resident Engineer #31 (2nd from L.), presents Service Awards to: Bill Hockaday, Assistant Resident Engineer, 25 Years (L.); Jim Blackwell, Senior Materials Inspector, 10 Years (3rd from L.); and Kim Green, Construction Aide, 5 Years (R.).



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16. DISTRICT 3: (L. to R.) James Pinkerton, Maintenance Aide I, receives his 5-Year Service Award from Kenny Bennett, District Maintenance Engineer.



16

17. DISTRICT 3: (L. to R.) Receiving their 15-Year Service Awards: Billy Langston, Electrical-Plumbing-Mechanical Repairer; Tim Dougan, Shop Supervisor; and Mary Green, Guard. Awards presented by Kenny Bennett, District Maintenance Engineer.



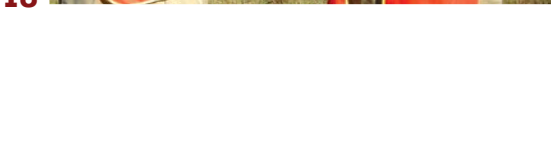
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18. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Patrick Edmonson, Maintenance Aide I, with his 10-Year Service Award.



18

19. DISTRICT 3: (L. to R.) Rodney Stone, Maintenance Aide II, receives his 10-Year Service Award from Kenny Bennett, District Maintenance Engineer.



19

20. DISTRICT 3: (L. to R.) Kenny Bennett, District Maintenance Engineer, presents Shane Buck, Distributor Roller Operator, with his 10-Year Service Award.



20

21. DISTRICT 3: (L. to R.) Receiving their 10-Year Service Awards: Larry Smith, Motor Patrol Operator-Finish and Eddie Nailon, Multi-Axle Truck Driver. Awards presented by Kenny Bennett, District Maintenance Engineer.



21

22. DISTRICT 3: (L. to R.) Receiving their 5-Year Service Awards: Robert Willis, Station Attendant; Aaron Morton, Backhoe/Front End Loader Operator; and Aaron Ratcliff, Senior Mechanic. Awards presented by Kenny Bennett, District Maintenance Engineer.



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SERVICE AWARDS



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23. DISTRICT 4: (L. to R.) Brian Spradling, Finish Carpenter, receives his 10-Year Service Award from Joe Green, Crew Leader.

24. DISTRICT 5: (L. to R.) Receiving their 15-Year Service Awards: Eva Luster, District Office Manager and Raymond Recker, Crew Leader – Cleburne County. Receiving their 20-Year Service Awards: Reggie Rice, District Bridge Inspector and Tony Watson, Crew Leader – IZARD COUNTY.

25. DISTRICT 5: (Back Row L. to R.) Darrell White, Construction Aide III; Brandon Love, Assistant Resident Engineer #52; Ira Campbell, Multi-Axle Truck Driver; Ricky Stevens, Multi-Axle Truck Driver. (Front Row L. to R.) Blake Smith, Senior Mechanic and Josh Higginbottom, Single Axle Truck Driver.

26. DISTRICT 6: (L. to R.) Janet Bogle, Area Maintenance Supervisor, presents Rose Mary Atchley, Station Attendant, with her 10-Year Service Award.

27. DISTRICT 6: (CENTER) Carrie Moore, Office Technician, receives her 10-Year Service Award from Mark Trickey, Assistant Resident Engineer #61 (L.) and Mike Hays, Resident Engineer #61 (R.).

28. DISTRICT 7: (L. to R.) Brenda Harris, Area Headquarters Attendant, receives her 20-Year Service Award from Johnnie Risher, Area Maintenance Supervisor.

29. DISTRICT 8: (L. to R.) Clint Gunn, Inspector, receives his 20-Year Service Award from David Ross, Resident Engineer.

30. DISTRICT 8: (L. to R.) Nancy Keeling, District Office Manager, presents Tony Derrick, Storeroom Supervisor, with his 20-Year Service Award.

31. DISTRICT 9: (L. to R.) Ricky Dodson, Sealing Job Superintendent, receives his 35-Year Service Award from Jeffrey Wheeler, District Maintenance Engineer.



31

32. DISTRICT 9: (CENTER) Phyllis Leonard, Resident Office Technician, receives her 30-Year Service Award from (L. to R.) Steve Lawrence, District Engineer; Mitchell Archer, District Construction Engineer; David Bushey, Resident Engineer; and Jason James, Assistant Resident Engineer.



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33. DISTRICT 9: (L. to R.) John Johnson, Area Maintenance Supervisor, receives his 20-Year Service Award from Jeffrey Wheeler, District Maintenance Engineer.



33

34. DISTRICT 9: (CENTER) Dennis Birge, Advanced Construction Field Engineer, receives his 15-Year Service Award from (L. to R.) Steve Lawrence, District Engineer; Mitchell Archer, District Construction Engineer; David Bushey, Resident Engineer; and Jason James, Assistant Resident Engineer.



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35. DISTRICT 9: (CENTER) Meredith Whittle, Field Clerk II, receives her 5-Year Service Award from (L. to R.) David Bushey, Resident Engineer; and Jason James, Assistant Resident Engineer.



35



THE DEPARTMENT

Noteworthy

On the Job



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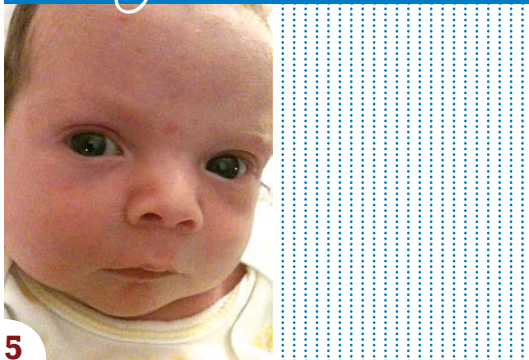
1. DISTRICT 2: (L. to R.) David Henning, District Engineer, presents Maurice Wade, Senior Mechanic, with a gift card to Mack's Prairie Wings. Maurice was one of 24 District 2 employees who gave blood at a Red Cross Blood Drive held December 20, 2012.

2. DISTRICT 5: (L. to R.) Scott E. Bennett, Director, was presented a birthday cake and a gift by Lyndal Waits, District Engineer, at the District 5 Annual Awards.

3. DISTRICT 7: Dannie Launius, District Office Manager, (CENTER) poses with Nina Ingram, Aline Nutt, Ann Bryant, Kathy Daniel, Rhonia Krisell, Lindsey Dow, and Stephanie Cummings at his retirement party on Dec. 6, 2012. Dannie worked for AHTD for 38 years, four months, and 12 days.

4. AGENCY-WIDE: Administrative Assistants from multiple districts attended the annual Conference for Professional Assistants presented by the Arkansas State Interdepartmental Relations Committee. The day-long conference features career development and networking opportunities.

Family Focus



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5. DISTRICT 2: Jasper Dale Glover, son of Angie Glover, District Receptionist, was born October 25, 2012. Jasper weighed 9 pounds, 10.5 ounces and was 21 inches long.

6. DISTRICT 4: Jordyn Elizabeth Langham, third grandchild of Dee Carr, Field Clerk II – R.E. 43, was born October 20, 2012.





THE DEPARTMENT

Noteworthy

7. DISTRICT 5: Jase Watson, grandson of Danny Watson, Storeroom Supervisor, dressed up for his first Halloween. Jase's costume theme was "Going Hunting."

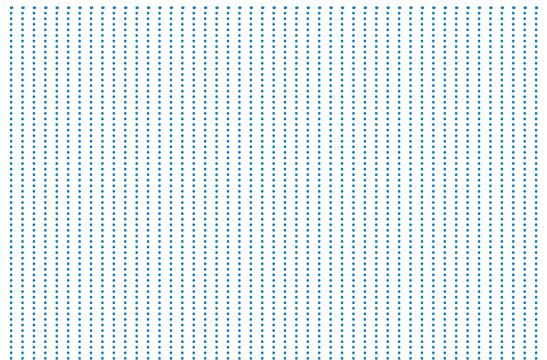
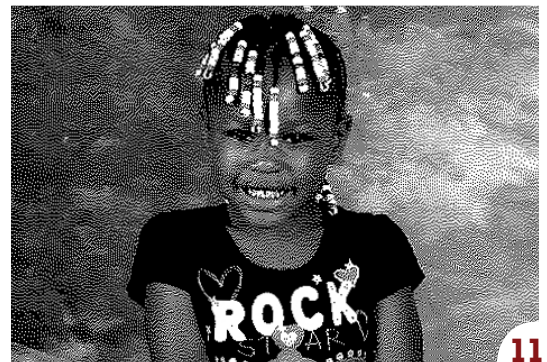
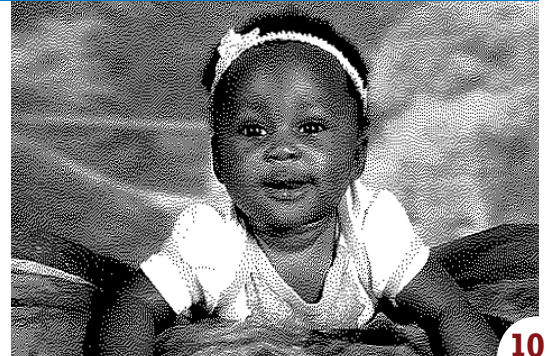
8. DISTRICT 8: Chloe, granddaughter of Monty Scott, Equipment Supervisor, was born December 27, 2012. Chloe weighed 7 pounds and was 20 inches long. She is pictured with her mother Melissa, Monty's daughter.

9. DISTRICT 10: Jace Mathew Drew, grandson of Rick Carmack, Maintenance Aide I, was born November 12, 2012. Jace weighed 9 pounds, 10 ounces.

10. DISTRICT 10: Rihanna Newbern, daughter of JoAna Smith, Single Axle Truck Driver, was born July 10, 2012. She is 7 months old pictured here.

11. DISTRICT 10: Rojrianna Newbern, daughter of JoAna Smith, Single Axle Truck Driver, is four years old.

Family Focus



Hobbies, etc.



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12. DISTRICT 2: Tom Simpson, Permit Officer, killed this buck in Desha County during the 2012 season.

13. DISTRICT 2: Dallas Collins, son of Kristie Fowler, Fuel Clerk, killed this 10-point buck while hunting with his grandfather in Tyro, Arkansas. Dallas is 13 years old.

14. DISTRICT 3: Carson Heath Lewis (RIGHT), grandson of Jim Owenby, Bridge Inspector, and Peggy Owenby, Field Clerk II – R.E. 34, killed this 10-point buck in Columbia County. It was his first kill. Carson is six years old and is pictured with his brother, Riley Lewis, who is three years old.

15. DISTRICT 4: Nathan Reed, Area Headquarters Attendant – Crawford County 2, shot this 8-point buck at Fort Chaffee on November 17, 2012.

16. DISTRICT 4: Nathan Reed (RIGHT), Area Headquarters Attendant – Crawford County 2, also shot this 8-point deer at Fort Chaffee. This buck was killed on November 20, 2012. Nathan is pictured with Tracy Erskine (LEFT) and their son, Devin Gabe Reed (CENTER), who is three years old.

17. DISTRICT 5: Dakota Williams (RIGHT), daughter of Dennis Williams, Area Headquarters Attendant – IZARD County, is posing with her Grand Champion Brangus Bull "Ty". Dakota and Ty won at the 2012 Arkansas State Fair and Livestock Show and were also inducted into the Farm Bureau Purple Circle Club.

18. DISTRICT 5: Mickey Taylor, Area Maintenance Supervisor – White County 1, killed this 250 pound, 9-point buck with a bow on November 15, 2012.

19. DISTRICT 8: Monty Scott, Equipment Supervisor, snapped this photo during the winter snow storm on December 26, 2012. The photo was taken at Monty's home in Houston, Arkansas.



AHTD PEOPLE

NEW EMPLOYEES

ENVIRONMENTAL • Mary Pearson, Environmental Analyst I

CONSTRUCTION • Brian Biehler, Construction Helper; Matthew Tyler, Construction Aide II; April Smith, Field Clerk I; Valerie Melton, Field Clerk I

MAINTENANCE • Nannette Billing, Traffic Services Aide; Brandon Draper, Sign Erector; Michael Bassham, Striping Helper; John Brown, Striping Helper; Kenneth Welch, Striping Helper

MATERIALS • John Parks, Materials Technician I

PLANNING & RESEARCH • Glenn Alkire, Accident Coding Clerk

PROGRAMS & CONTRACTS • Andrew Dartez, GIS Analyst

RIGHT OF WAY • James Pratt, Relocation Section Head

STATE AID • George Davison III, Engineer

SURVEYS • Brody Bishop, Surveys Helper; Roy Harrelson, Surveys Helper

DISTRICT ONE • Deandre Dawson, Single Axle Truck Driver; Derrick McGill, Single Axle Truck Driver; Shane Gracey, General Laborer; Christin Heath, General Laborer; Delvin Lester, General Laborer; Michael Mann, Single Axle Truck Driver

DISTRICT FOUR • Jon Johnson Jr., General Laborer; Cleston Brooks, Mechanic; James Canada, Lowboy/Float Truck Driver; Kenneth Helmert, Mechanic; Tim Bynum, Rest Area Attendant; Johnny Sledd, General Laborer

DISTRICT FIVE • William Miller, Single Axle Truck Driver; Jerry Russell, Single Axle Truck Driver; Aaron Nyitrai, Single Axle Truck Driver; Vern Howell, Single Axle Truck Driver

DISTRICT SIX • Bruce Henderson, Storeroom Assistant I; Mark Harper, General Laborer; David Allen, Single Axle Truck Driver; Fredrick Livingston, Single Axle Truck Driver; James Ransom, Single Axle Truck Driver; Elijah Smith, Single Axle Truck Driver

DISTRICT SEVEN • Jesse Bailey, General Laborer

DISTRICT EIGHT • Mickey Palmer, Single Axle Truck Driver

DISTRICT NINE • Joe Deen, Single Axle Truck Driver; Luke McDole, Single Axle Truck Driver; Brayden Middleton, Single Axle Truck Driver; Joshua Copeland, Single Axle Truck Driver; Stephen McGee, Single Axle Truck Driver

DISTRICT TEN • Christopher Hunt, General Laborer

PROMOTIONS

ARKANSAS HIGHWAY POLICE • Michelle Miller, Division Bookkeeper

EQUIPMENT & PROCUREMENT • Mark Holloman, Fleet Manager

INTERNAL AUDIT • Alan Pinkerton, Administrative Officer III

MAINTENANCE • Dustin Hall, Striping Machine Driver

MATERIALS • Thomas Fisher, Geotechnical Section Head; Tony Thurman Jr., Materials Technician III

PLANNING & RESEARCH • Amber Leah Davis, Public Transportation Technician

PROGRAMS & CONTRACTS • Carma Tollett, Administrative Assistant I

RIGHT OF WAY • Stasia Broughton, Relocation Coordinator II; Karen Cummins, Realty Appraiser II; Robert Arman, Right of Way Acquisitions Agent II; Joel Clark, Right of Way Acquisitions Agent II

ROADWAY DESIGN • Brooke Perkins, Staff Design Engineer; David Baker, Senior Design Engineer; Mark Earl, Staff Hydraulic Engineer; Christopher Lindsey, Engineer I

SURVEYS • Donald Halbert, Photogrammetry Technician II; Valerie Wylie, Photogrammetry Technician II; Lynn Christie, Surveys Crew Chief; James Williams, Surveys Aide III

DISTRICT ONE • Jeremy Nelson, Single Axle Truck Driver; Richard Brickley, Multi-Axle Truck Driver; Basil Davis, Multi-Axle Truck Driver; James Inman, Area Headquarters Attendant; Troy Tims, Crew Leader

DISTRICT TWO • Sandy Pendergrass, District Office Manager; Michael McClain, Distributor/Roller Operator; Ricky Owens, Maintenance Aide I

DISTRICT THREE • Matthew Bearden, Inspector; Matthew Emberton, Assistant Resident Engineer; Karla Settlemoir, Rest Area Attendant; Kim Green, Construction Aide II; Terry Lowe, Distributor/Roller Operator; Francisco Rodriguez, Maintenance Aide II; Caleb Saxby, Construction Aide I; Robert Swan, Inspector

DISTRICT FOUR • Chris Ingram, Area Headquarters Attendant; David Lawson, Crew Leader; Larry Miedema, Distributor/Roller Operator; Freddie Ridenhour, Area Maintenance Supervisor; Rodney Barker, Distributor/Roller Operator; Melvin Dodson, Backhoe/Front End Loader Operator; Jack Edwards, Single Axle Truck Driver; Steve Hunt, Senior Body Repair and Painter; Kendall Toney, Senior Mechanic; James Trammell, Maintenance Aide I

DISTRICT FIVE • Tracy Broadway, Multi-Axle Truck Driver; Jared Moxley, Motor Patrol Operator-Finish; Dennis Williams, Area Headquarters Attendant; Ricky Benson, Construction Aide III; Walton Fulks, Motor Patrol Operator-Finish; Johnny Kimbriel, Maintenance Aide II; Anthony Marlin, Multi-Axle Truck Driver; Larry Marshall, Distributor Operator; Patrick Smith, Construction Aide III; Charles Tate, Distributor Operator

DISTRICT SIX • Ricky Lockridge, Maintenance Aide I; Deaudrey Pickens, Crew Leader; Danny Raborn, Maintenance Aide I; Robert Swaim, Motor Patrol Operator-Finish; James Bingham, Distributor Operator; Scott Cole, Single Axle Truck Driver; Miguel Cossio, Distributor Operator; Joshua Dumond, Single Axle Truck Driver; Brent Jenkins, Motor Patrol Operator-Finish; James Johnson, Distributor Operator; Thomas Perryman, Maintenance Aide I; Douglas Rapier, Backhoe/Front End Loader Operator; Jonathon Ritchie, Single Axle Truck Driver

DISTRICT SEVEN • Doyle Bowlin, Maintenance Aide I; Donald Juniel, Maintenance Aide II; Joe Plyer, Construction Field Engineer I; Harold Thomason, Maintenance Aide II; Robert Berry, Motor Patrol Operator-Finish; Rhonia Krisell, District Office Manager

DISTRICT EIGHT • Brian Biehler, Construction Helper; Bryan Fain, Single Axle Truck Driver; Jesse White, Construction Materials Inspector; Tasha Burgess, Single Axle Truck Driver; Brandon Malardier, Multi-Axle Truck Driver; Joseph McClish, Backhoe/Front End Loader Operator; Adam Plyer, Roller Operator; Joseph Ragland, Maintenance Aide II; April Smith, Field Clerk I; Howard Verwiebe, Mechanic

DISTRICT NINE • Joshua King, Construction Field Engineer I; Justin Lane, Spreader Operator; Kylan McCutcheon, Distributor Operator; Michelle Parker, Engineer I; Travis Swanson, Maintenance Aide I; Colin Thomas, Maintenance Aide I; Colton Cowles, Engineer I; Rowan Dunn, Maintenance Aide II

DISTRICT TEN • Michael Farrell, Bridge Job Superintendent; Jo Farrow, Single Axle Truck Driver; Ricky Hale, Crew Leader; Christopher Hunt, General Laborer; Anquion Williams, Single Axle Truck Driver; Kevin Allison, Distributor/Roller Operator; Dustin Miller, Crew Leader

SERVICE

ARKANSAS HIGHWAY POLICE • Ricky Evans, Arkansas Highway Police Corporal, 25 yrs.; Joel Kennedy, Guard, 25 yrs.

BRIDGE • Bryan Freeling, Staff Bridge Design Engineer, 15 yrs.

COMMUNICATIONS • Michael Baxter, Telecommunications Operator, 5 yrs.

COMPUTER SERVICES • Sidney Foggo, Network Manager, 25 yrs.

CONSTRUCTION • Dennis Robertson, Construction Project Coordinator, 35 yrs.; Robin Linn, Inspector, 35 yrs.; Phyllis Leonard, Resident Office Technician, 30 yrs.; Christopher Allbritton, Senior Inspector, 25 yrs.; Robert Laughard, Construction Project Coordinator, 25 yrs.; Curtis Lagrone Jr., Senior Inspector, 20 yrs.; Becky Wynn, Resident Office Technician, 15 yrs.; Donny Berg, Construction Aide II, 10 yrs.; Brandon Love, Assistant Resident Engineer, 10 yrs.; James Garrett, Construction Aide II, 10 yrs.

ENVIRONMENTAL • Eric Sanders, Environmental Technician, 20 yrs.; Bart Dudley, Environmental Analyst III, 10 yrs.; Matthew Strawn, Environmental Analyst III, 5 yrs.

FACILITIES MANAGEMENT • Carmen Pruitt, Office Administrative Assistant III, 5 yrs.

FISCAL SERVICES • Melvie Rippond, Administrative Aide IV, 35 yrs.; Carole Stafford, Account Analyst, 20 yrs.

HUMAN RESOURCES • Ron Easterling, Carpenter, 25 yrs.; Crystal Woods, Division Head, 20 yrs.

MAINTENANCE • Sharon Faust, Office Administrative Assistant III, 20 yrs.; Joshua Phillips, Sign Crew Supervisor, 10 yrs.; Neil Austin, Pavement Profiler Operator, 5 yrs.; Boyce Brownderville, Striping Helper, 5 yrs.

MATERIALS • Michael Benson, Division Head, 25 yrs.; Nick Holt, District Laboratory Technician, 10 yrs.

PLANNING & RESEARCH • Jim Kauffman, Transportation Information Analyst, 25 yrs.; Douglas Beatty, Cartographer II, 5 yrs.

RIGHT OF WAY • Floyd Rippond Jr., Right of Way Plans Designer III, 35 yrs.; James Hickman, Abstractor, 10 yrs.

ROADWAY DESIGN • Bryan Signorelli, Advanced Hydraulic Design Engineer, 10 yrs.

DISTRICT ONE • Nancy Jumper, District Bookkeeper, 30 yrs.; Kenny Smith, Crew Leader, 25 yrs.; Michael Trussell, Area Headquarters Attendant, 25 yrs.; Brenda Grubbs, Area Headquarters Attendant, 20 yrs.; Therese Yarnold, Personnel Clerk, 15 yrs.; Betty Porterfield, Rest Area Attendant, 10 yrs.; Lilburn Morelock, Distributor Operator, 10 yrs.; Fayrene Lamastus, Backhoe/Front End Loader Operator, 5 yrs.; Pamela Morelock, Distributor/Roller Operator, 5 yrs.; Rollie Hall, Storeroom Assistant I, 5 yrs.

DISTRICT TWO • Steven Hamilton, Senior Mechanic, 20 yrs.; Teresa Waters, Single Axle Truck Driver, 10 yrs.; Joe Bumpass, Bridge Repairer II, 10 yrs.; Samuel Washington, Multi-Axle Truck Driver, 5 yrs.; Donell Massey, Single Axle Truck Driver, 5 yrs.; Royce Wilson, Multi-Axle Truck Driver, 5 yrs.

DISTRICT THREE • Jeremy Taylor, Maintenance Aide I, 10 yrs.; Rodney Stone, Maintenance Aide II, 10 yrs.; Eddie Nailon, Multi-Axle Truck Driver, 10 yrs.; James Kooztz, Distributor Operator, 10 yrs.; Garland Baker, Maintenance Aide II, 5 yrs.; Todd Rucker, Motor Patrol Operator, 5 yrs.; Roberto Escobedo, Multi-Axle Truck Driver, 5 yrs.; Stanley Katzer, Maintenance Aide I, 5 yrs.

DISTRICT FOUR • Jeffrey Jones, District Bridge Inspector, 25 yrs.; Ronnie Stout, Motor Patrol Operator-Finish, 25 yrs.; Jimmy Sampley, Motor Patrol Operator, 10 yrs.; Brian Spradling, Finish Carpenter, 10 yrs.; Adam Wyers, Multi-Axle Truck Driver, 5 yrs.; Joseph Parrish, Distributor Operator, 5 yrs.

DISTRICT FIVE • Darrel Munnerlyn, Motor Patrol Operator-Finish, 25 yrs.; Marcus Watson, Crew Leader, 20 yrs.; William Rice, District Bridge Inspector, 20 yrs.; Susan Gatewood, Motor Patrol Operator, 20 yrs.; Eva Luster, District Office Manager, 15 yrs.; Raymond Recker, Crew Leader, 15 yrs.; Ricky Stevens, Multi-Axle Truck Driver, 10 yrs.; Jeffery Gillihan, Motor Patrol Operator, 10 yrs.; Blake Smith, Senior Mechanic, 10 yrs.; Josh Higginbottom, Single Axle Truck Driver, 10 yrs.

DISTRICT SIX • James McClendon, Hydraulic Excavator Operator-Finish, 25 yrs.; Janet Bogle, Area Maintenance Supervisor, 25 yrs.; James Medlin, Maintenance Aide II, 20 yrs.; Shirley Hammett-Hutchins, Area Headquarters Attendant, 20 yrs.; Rose Atchley, Area Headquarters Attendant, 10 yrs.; Reginald Veasley, Senior Mechanic, 5 yrs.; Mickey Chandler, Backhoe/Front End Loader Operator, 5 yrs.; Jeffrey Bean, Street Sweeper Operator, 5 yrs.; Howard Lewis, Senior Mechanic, 5 yrs.

DISTRICT SEVEN • Wayne Greer Jr., Maintenance Job Superintendent, 35 yrs.; David Archer, District Construction Engineer, 25 yrs.; Lillian Nutt, Storeroom Assistant II, 25 yrs.; Brenda Harris, Area Headquarters Attendant, 20 yrs.; Larry Thompson, Senior Mechanic, 15 yrs.; Billy Thrower, Multi-Axle Truck Driver, 10 yrs.; William Pritchard, Rest Area Attendant, 5 yrs.

DISTRICT EIGHT • Larry Brazil, Motor Patrol Operator-Finish, 20 yrs.; Anthony Derrick, Storeroom Supervisor, 20 yrs.; Larry Tate, Area Headquarters Attendant, 15 yrs.; Raymond McCoy, Maintenance Aide II, 10 yrs.; Rickey Garrett Sr., Maintenance Aide I, 10 yrs.; Gregory Konkel, Motor Patrol Operator, 10 yrs.; Donnie Wallace, Multi-

Axle Truck Driver, 10 yrs.; Joseph Shamsie, Motor Patrol Operator-Finish, 5 yrs.; James Wells, Single Axle Truck Driver, 5 yrs.; Keith Roberts, Maintenance Aide I, 5 yrs.

DISTRICT NINE • Randall Keef, Maintenance Aide II, 25 yrs.; Robert Kelley, Area Maintenance Supervisor, 25 yrs.; Billy Roberts, Storeroom Supervisor, 25 yrs.; Chester Lawrence, Maintenance Aide II, 20 yrs.; Eric Bridges, Backhoe/Front End Loader Operator, 15 yrs.; Lannie Sanderson, Area Headquarters Attendant, 10 yrs.; Tracy Wynn, Welder, 5 yrs.; Kenneth England, Maintenance Aide I, 5 yrs.

DISTRICT TEN • Calvin Foster, Storeroom Assistant II, 25 yrs.; David Hendrix, Crew Leader, 25 yrs.; Larry Burdette, Multi-Axle Truck Driver, 10 yrs.; Regenia Landrum, Office Administrative Assistant V, 10 yrs.; David Norris, Assistant Resident Engineer, 10 yrs.; Daniel Roe, Senior Mechanic, 5 yrs.; Meredith Whittle, Field Clerk II, 5 yrs.; Kim Green, Construction Aide I, 5 yrs.; Robert Nelson, Backhoe/Front End Loader Operator, 5 yrs.

RETIREMENT

ARKANSAS HIGHWAY POLICE • David Quast, Arkansas Highway Police Second Lieutenant, 32+ yrs.; Michael Almeda, Arkansas Highway Police Corporal, 31+ yrs.

COMPUTER SERVICES • Perry Comithier, System Support Technician I, 23+ yrs.

ENVIRONMENTAL • Regina Diamant, Office Administrative Assistant I, 6+ yrs.

MAINTENANCE • James Jones, Signing Superintendent, 35+ yrs.

PLANNING & RESEARCH • Michael Neal, Accident Coding Clerk, 28+ yrs.

RIGHT OF WAY • Donald Mitchell, Right of Way Plans Designer II, 32+ yrs.

DISTRICT ONE • Robert Doss, Motor Patrol Operator, 8+ yrs.

DISTRICT TWO • Marilyn Bates, Area Headquarters Attendant, 31+ yrs.

DISTRICT THREE • Jerry Holden, Motor Patrol Operator-Finish, 32+ yrs.

DISTRICT FOUR • George Manning, Street Sweeper Operator, 11+ yrs.

DISTRICT FIVE • Ronnie Martin, Inspector, 28+ yrs.; Terry Sipes, Senior Construction Materials Inspector, 39+ yrs.; James Walker, Senior Mechanic, 28+ yrs.

DISTRICT SIX • Dennis Robertson, Construction Project Coordinator, 35+ yrs.

DISTRICT SEVEN • Rosie Smith, Rest Area Attendant, 16+ yrs.; Clemon White, Rest Area Attendant, 32+ yrs.; Dannie Launius, District Office Manager, 38+ yrs.

DISTRICT NINE • William Carpenter, Sign Erector, 35+ yrs.; Michael Nowlin, Crew Leader, 33+ yrs.; Terry Jones, Distributor/Roller Operator, 10+ yrs.

DISTRICT TEN • Vernon Sanders, Senior Construction Materials Inspector, 37+ yrs.; Darrell McDowell, Asphalt Tank Truck Driver, 9+ yrs.

MEMORIALS

ARKANSAS HIGHWAY POLICE • George E. Myles, 1/2/2013, retired

COMPUTER SERVICES • Richard Woods, 12/4/2012, active

EQUIPMENT & PROCUREMENT • Helen Louise Duckworth, 11/25/2012, retired

HENDERSON FERRY • Melvin Leo Maynard, 11/17/2012, retired

HUMAN RESOURCES • Ella Lucille McDonald, 12/14/2012, retired

LEGAL • Charles D. Johnson, 12/31/2012, retired

PLANNING & RESEARCH • Robert W. Cox, 12/15/2012, retired; Joe Wallace Lovell, 12/16/2012, retired

DISTRICT ONE • Harrison Turner, 11/3/2012, retired

DISTRICT THREE • Birtrum Mason Price, 11/29/2012, retired; William E. Tyler, 12/1/2012, retired; George A. Taylor, 12/25/2012, retired; Roy F. Wilson, 1/8/2013, retired; Clinneth O. Adams, 1/11/2013, retired; Samuel J. Huckabee, 1/12/2013, retired; Earnest James Edney, 1/12/2013, retired

DISTRICT FOUR • Jimmy R. Harrison, 11/3/2012, retired; Jerry Almond, 12/8/2012, retired

DISTRICT FIVE • Donald L. McSpadden, 12/1/2012, retired; Floyd E. Lancaster, 12/10/2012, retired; Vern E. Howell, 12/17/2012, active

DISTRICT EIGHT • Thelma I. Blalock, 1/1/2013, retired

DISTRICT NINE • Christy Basinger, 11/24/2012, retired; Corbie Carl Berry, 12/13/2012, retired; Guy Bennett, 1/1/2013, retired

DISTRICT TEN • James W. Nobles, 11/6/2012, retired; Glen D. Bolden, 11/14/2012, retired; Van B. Woosley, 1/7/2013, retired

ACTIVE DUTY

As of 1/24/13, the AHTD has one employee serving active duty in the United States military. Deployment date is noted.

DISTRICT SEVEN • Abel Ayala, Maintenance Aide I, 3/13/12



The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, sex, color, age, national origin, religion or disability, in the admission, access to and treatment in Department's programs and activities, as well as the Department's hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department's nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P. O. Box 2261, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahtd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.