The Annual Equipment Operators Roadeo always brings out the best in competition among AHTD staff and it was no different this year for the 22nd version of this popular annual event. Each AHTD District and the Central Office sent its best equipment operators from the District competitions to the Central Shops in Little Rock on May 31st to see who would come out on top in the statewide competition. Events included Tractor/Lowboy, Tandem Axle Dump Truck, Single Axle Dump Truck, Tractor Mower, Backhoe and Motor Patrol.

The weather was a bit cooler this year and a sudden shower after lunch did draw the competition out longer than usual but top notch skills were on display all day long. When the rainstorm and the competition were completed and final scores were added up, District Four prevailed as this year’s Roadeo Champion.

Members of the Championship team from District Four include Jeremiah Jackson, Lewis James, Jimmie Jetton, Danny Loyd, Serrita Pense, Jason Rouell, Terral Scroggins and Mark Standridge. Joe Shipman is the District Engineer.

“It is an honor to be associated with the District 4 team members who have demonstrated their equipment operating skills in winning the statewide competition,” stated District 4 Engineer Joe Shipman. “The competition allows us to see the tremendous skills demonstrated by operators from all areas of the state, and for our operators to have interaction and discussions with other operators from across the state.”

The top two finalists in each event will travel to Beckley, West Virginia, in September to represent the AHTD in the upcoming Regional Roadeo, hosted by the West Virginia Department of Transportation. This will be the tenth year for the regional competition.

See more Roadeo results on the following pages!
Equipment Operators

ROADEO

Individual Competition Results

All winners pictured right to left with AHTD Director Scott Bennett.

TRACTOR/LOWBOY
1st........Terral Scroggins*.........D4
2nd ......Mark Standridge..........D4
3rd.......Courtney Ellis ..........D7

TRACTOR MOWER
1st........Serrita Pense..................D4
2nd ....Jeremiah Jackson* .......D4
3rd.......Jordan Wicker ...............D10

SINGLE AXLE DUMP TRUCK
1st......John Holcombe..........D1
2nd ....Randy Tankersley ......D8
3rd.......Tony Ruhl..................D10

TANDEM AXLE DUMP TRUCK
1st.....Keith Carpenter*........D9
2nd ....Randy Zeigler...........D8
3rd.......Dennis Loyd...............D4

MOTOR PATROL
1st.......Jimmie Jetton.............D4
2nd ....Randall Edgmom .........D9
3rd.......Kenny Riley*..............D3

BACKHOE
1st.....Larry Otwell..............D3
2nd ....Chad Foster..............D9
3rd.......Lance Baker*...........D3

* 2011 State Champion

Competing at the ROADEO

Roadeo

(Not pictured)

eventS

*
Everyone a Winner at Celebrity Backhoe Event

Television reporters usually find themselves in front of a camera holding a microphone. But that wasn’t the case at this year’s Equipment Operators Roadeo. Instead, reporters joined AHTD Director Scott Bennett in a friendly backhoe competition.

The goal? Sitting at the controls, use a backhoe to scoop up a basketball and place it in a garbage container.

Competing with Director Bennett were special guests Keith Monahan from KARK-4, Roger Susanin from KATV-7, Lisa Hutson from KTHV-11 and Donna Terrell from KLRT-16.

With great concentration and a steady hand, all five participants managed to successfully get the ball into the garbage container. For Director Bennett, an extra challenge was presented after dumping the ball into the can. An even smaller container was set up, but it proved to be no hurdle as he succeeded in getting the ball into that can as well.

The winner was based on accuracy and timing. Roger Susanin came in first among the television reporters. Each participant was presented a plaque and Susanin was presented a miniature, model backhoe in recognition of his success.

“In addition to being a lot of fun, the purpose of this competition was to show how difficult operating machinery like this can be,” Bennett stated after the competition.

“It is impressive to see what our AHTD employees can do on the job each day with equipment like this.”
Roadcheck 2012: A Focus on Safety

Members of the AHTD’s Arkansas Highway Police were out in force June 5th – 7th participating in the Commercial Vehicle Safety Alliance’s “Roadcheck”, the largest targeted enforcement program on commercial vehicles in the world.

The 72-hour roadside truck inspection program is held every summer with a goal of ensuring that the commercial vehicles traveling the highways in North America are safe and ready to roll. A total of 10,000 CVSA-certified local, state, provincial and federal inspectors at 1,500 locations across North America, including Arkansas, participated this year in Arkansas, inspection sites were set up on Interstate 30 near Benton and Highway 270 near Sheridan. After all inspections were carried out, a total of 85 vehicles passed inspection with no violations and received a CVSA decal.

“Our officers are highly trained in the detection of critical vehicle and driver violations that can impact the overall safety of commercial motor vehicles,” states Arkansas Highway Police Chief Ron Buxa. “This 72-hour inspection blitz provides our officers with the ability to showcase their expertise and more importantly, remove unsafe trucks and drivers from our state’s roadways.” Results from Roadcheck 2012 will be announced in August.

Since its inception in 1988, the roadside inspections conducted during Roadcheck have numbered over one million. CVSA sponsors Roadcheck with participation by the Federal Motor Carrier Safety Administration, Pipeline and Hazardous Materials Safety Administration, Canadian Council of Motor Transport Administrators, Transport Canada and the Secretariat of Communications and Transportation (Mexico).

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Roadcheck 2012: A Focus on Safety

Vehicle Inspection Competition held by Highway Police

The Arkansas Highway Police (AHP) held its Ninth Annual Commercial Motor Vehicle Inspection Competition on June 7th in Rogers, Arkansas. Sixteen AHP officers from across the state qualified to compete in the event based on their scores on a written exam covering a variety of Motor Carrier Safety Regulations.

The inspection competition focused on promoting uniformity of inspection procedures and challenged officers utilizing roadside scenarios. The event provided the AHP staff a snapshot of the current inspection environment, promoted camaraderie between inspectors across the state and strengthened the enforcement and trucking industry safety relationship.

The Competition consisted of three inspection categories: Hazardous Materials Inspection, Motor Coach Inspection and Level One Inspection.

Taking first place in the Hazardous Materials Inspection was PFC Thomas Roberts of Beebe. In the Motor Coach Inspection, first place went to SGT Timothy Gushing of Batesville. First place in the Level One Inspection went to CPL Fidel Caballero of Marion. Overall winners include SGT James Stevens of Marion who placed third and SGT Timothy Gushing who placed second.

The Grand Champion of the 2012 Commercial Motor Vehicle Inspection Competition is CPL Fidel Caballero. CPL Caballero is currently assigned to AHP District 8 and works at the Highway Police Crittenden County Weigh Stations in West Memphis, Arkansas. CPL Caballero will represent the AHP and the State of Arkansas at the 2012 North American Inspector’s Championship to be held August 6-9, in Minneapolis, Minnesota.
What’s New with KRONOS?

It has been a busy year for AHTD and our KRONOS partner and we are proud to report that the project is right on schedule. As the time for the implementation of the workforce management system nears, we thought it would be helpful to outline the exciting accomplishments AHTD has made so far, as well as inform you of our upcoming events and milestones! The timeline below showcases some of our project highlights and accomplishments to date!

Workforce Management Project Timeline as of June 30, 2012

<table>
<thead>
<tr>
<th>Round of Applause!</th>
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<tbody>
<tr>
<td>We are proud of both the AHTD and KRONOS teams and the progress they have made so far. It is clear that the teams are working diligently to ensure that the transition process is a smooth one, and that system implementation will be a success!</td>
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</tbody>
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What’s Next?

A quicker, seamless, and more efficient time management process is just around the corner, and it’s time for all of us to learn how it works! The timeline below represents the upcoming events and milestones we can all look forward to!

Workforce Management Remaining Project Timeline

Questions or Comments? Send us an email at: KronosHelpDesk@ArkansasHighways.com.
Cindy Kuykendall • Central Office
CHICKEN TETRAZZINI

5 lbs of chicken breasts, cooked and chopped
8 oz of thin spaghetti, cooked in chicken broth
White sauce:
  ½ lb margarine
  1 cup flour
  3 ½ cup milk
  ½ lb American cheese
  8 oz Old English cheese
  1 cup mushrooms
Sauté in butter:
  2 medium onions, chopped
  3 stalks of celery, chopped
Prepare chicken breasts and spaghetti and set aside. over medium heat, combine white sauce ingredients in large pot. Stir until smooth. Add sautéed onion and celery to white sauce. Add chicken and spaghetti to sauce mixture. Stir until chicken and spaghetti are well-coated. Transfer combined ingredients to large glass casserole dish. Bake at 350 for 40 minutes.

Optional – Sprinkle crumbled Ritz® brand crackers on top of ingredients before baking.

what’s cooking

Cindy Kuykendall • Central Office

People

CHERIL RIDENHOUR
Construction Materials Inspector, D4

LENGTH OF SERVICE: 17+ years

JOB DUTIES: I perform testing on aggregates, earthwork, concrete and asphalt materials that are used in building our roads and bridges, making sure they comply with State Specifications. I verify the results from the contractor’s tests and enter them and my test results into Site Manager. I also keep the lab testing equipment calibrated as required.

FAVORITE PART OF THE JOB: We have a really great crew in our office. I enjoy coming to work and being around people that are positive, hardworking and willing to help each other out when needed.

BACKGROUND: I began working for the Department in 1995 as a Field Clerk. I worked in the office for eight years then transferred out into the field as a Construction Helper II. I also worked as a Construction Aide I, II and III before being promoted to my current position in April of 2011.

FAMILY: My husband Freddie and I have been married for 4 years. Between us we have 8 children: Celeste, Shawn, Stephanie, Kansas, Christa and Colton. They have blessed us with 7 wonderful grandchildren: Brady, Brooke, Caden, Connor, Kayleigh, Lainie and Kolter. Freddie and I attend the Boles Freewill Baptist Church.

HOBBIES: I enjoy spending time with my husband, our kids and grandkids. We love being with our friends and family, going camping, fishing, hunting and horseback riding. We live on a small ranch and raise Registered Poll Hereford cattle and also have a breeder poultry house. I enjoy quilting, crocheting, reading and riding my bicycle, when time allows. On Sunday mornings and Wednesday nights, I love gathering up kids and taking them to church with me.

Commmunity

Boys State:
Learning More About Transportation

The Department played host to a group of delegates from Arkansas Boys State on June 1st. A total of 20 students, who will be seniors next fall, spent the morning learning more about the operation of state agencies, transportation careers, funding for highways, roadway design and materials.

After a presentation at the Central Office, the group made their way to the Materials Lab to learn about soil strengths, asphalt and the properties of fuels, among other things. Arkansas Boys State is an immersive program in civics education designed for high school juniors. For over 75 years the weeklong camp has shaped the lives of notable leaders. The program is sponsored by the American Legion. Over 40,000 Arkansas youth have participated in the weeklong camp.
COMPUTER SERVICES: Steven Richard Shell, Software Analyst III, passed away on May 15, 2012. He was the husband of Jodi Shell, Computer Technician II. He began work with the AHTD in May of 1988. Pallbearers for his funeral were AHTD staffers Ron Mitchell, Terry Young, Sidney Fogg, Charles Ashmore, Perry Comithier and Barry Cruz. AHTD employee Scott King presided over the graveside service.

MAINTENANCE: (L. to R.) Chad Ring, Sign Crew Supervisor, presents Tim Phillips, Maintenance Aide II, with his 5-Year Service Award.

DISTRICT 2: Melissa Starres, Multi-Axle Truck Driver, District Two Sealing Crew (center) receives her 10-Year Service Award. Presenting her award (L. to R.) Tim Kelly, District Maintenance Engineer, and David Waters, District Two Sealing Job Supervisor.

DISTRICT 4: Nicolas Carbonia, Grandson of Shirley Lewis, District Four Administrative Assistant. Nick’s daddy is currently stationed in Afghanistan with the 188th Fighter Wing.

DISTRICT 5: (L. to R.) Sara Pensa, Roller/Distributor Operator, receives her 15-Year Service Award from Pat Mowrey, Crawford County Area Maintenance Supervisor.

DISTRICT 6: (L. to R.) Serrita Pense, Roller/Distributor Operator, receives her 5-Year Service Award from Pat Mowrey, Crawford County Area Maintenance Supervisor.

DISTRICT 7: (L. to R.) Jodi Bryant, Personnel Clerk, receives her 5-Year Service Award from Tammy Phillips, District Office Manager.

DISTRICT 8: (L. to R.) Gary Hopkins, Maintenance Aide II, receives his 10-Year Service Award from Mike Brasel, Boone County Area Maintenance Supervisor.

DISTRICT 9: (L. to R.) Tina Sinclair, Washington County Area Maintenance Supervisor, presents Tim Kenny, Multi-Axle Truck Driver, with his 20-Year Service Award.

DISTRICT 3: (L. to R.) Donald Crawford, Crew Leader, receives his 25-Year Service Award from Johnnie Fisher, Columbia County Area Maintenance Supervisor.

DISTRICT 7: (L. to R.) Donald Crawford, Crew Leader, receives his 25-Year Service Award from Johnnie Fisher, Columbia County Area Maintenance Supervisor.

DISTRICT 4: (L. to R.) Gary Dewitt, Electrical, Plumbing & Mechanical Repairer, receives his 15-Year Service Award from Mark Simpson, Shop Supervisor.

DISTRICT 3: (L. to R.) Chad Ring, Sign Crew Supervisor, presents Larry Phillips, Maintenance Aide II, with his 5-Year Service Award.

MAINTENANCE: (L. to R.) Glen Howell, Equipment Maintenance Supervisor, presents James Kilpatrick, Guard, his 10-Year Service Award.

DISTRICT 7: (L. to R.) Ann Bryant, Storeroom Supervisor, presents Dennis Rogers, Storeroom Assistant I, his 10-Year Service Award.

DISTRICT 8: (L. to R.) Shawn Bostian, Roller/Distributor Operator out of Perry County, and Leah Pierson were married on May 13, 2012.

DISTRICT 4: (L. to R.) Gary Dewitt, Electrical, Plumbing & Mechanical Repairer, receives his 15-Year Service Award from Mark Simpson, Shop Supervisor.

The Department Around THE DEPARTMENT

DISTRICT 2: (L. to R.) Kristie Fowler, District Two Fuel Clerk, and David Hennig, District Engineer. Kristie won the random drawing for a $50 Walmart gift card for all the District Two employees who donated blood at the American Red Cross Blood Drive on June 7, 2012.

DISTRICT 3: (L. to R.) Resident Engineer Jason Efird at Office #31 presents Ken Hughes, Construction Aide I, with his 10-Year Service Award.

DISTRICT 10: A reception was recently held to honor Ricky Satterly, Newton County Area Maintenance Supervisor, and Ed Watts, Searcy County Area Maintenance Supervisor, on their retirements and to thank them for their 28+ and 27+- years, respectively, of dedicated service. Pictured (L. to R.) are Ricky Satterly, Steve Lawrence, District Engineer; and Ed Watts.

DISTRICT 9: (L. to R.) Gary Hopkins, Maintenance Aide II, receives his 15-Year Service Award from Kenny Jones, Bridge Job Superintendent.

DISTRICT 3: (L. to R.) Kristie Fowler, District Two Fuel Clerk, and David Hennig, District Engineer. Kristie won the random drawing for a $50 Walmart gift card for all the District Two employees who donated blood at the American Red Cross Blood Drive on June 7, 2012.

COMPUTER SERVICES: Steven Richard Shell, Software Analyst III, passed away on May 15, 2012. He was the husband of Jodi Shell, Computer Technician II. He began work with the AHTD in May of 1988. Pallbearers for his funeral were AHTD staffers Ron Mitchell, Terry Young, Sidney Fogg, Charles Ashmore, Perry Comithier and Barry Cruz. AHTD employee Scott King presided over the graveside service.

MAINTENANCE: (L. to R.) Chad Ring, Sign Crew Supervisor, presents Tim Phillips, Maintenance Aide II, with his 5-Year Service Award.
 Computer Services: Dale Bittle, Hardware Technician I

 Construction: Jason Sjulin, Assistant Resident Engineer

 EEO: Joanna Nelson, Section Head

 Human Resources: Bobbie Andrews, Office Administrative Assistant; Alfred Boyd, General Laborer

 Internal Audit: Brandi Mayhan, Auditor

 Legal: Rita Looney, Chief Legal Counsel

 Public Information: Paula Cignarero, Public Information Specialist

 Surveys: Caleb Whitmore, Surveys Helper; Luke Black, Survey Technician I

 District Two: Michelle Wyatt, General Laborer; Jesse Burton, Single Axle Truck Driver; William Sanders, Single Axle Truck Driver

 District Four: Oscar Martinez, General Laborer

 District Six: Kent Leamons, Single Axle Truck Driver

 District Seven: Robert Swartz, Station Attendant; Stacy Harding, General Laborer; Lacey Hollingsworth, Single Axle Truck Driver; Tom Poole, Single Axle Truck Driver; Cody Stell, Seasonal Employee

 District Eight: Howard Verwiebe, Station Attendant; Gary Hogrefe, Single Axle Truck Driver; Adam Pyler, Single Axle Truck Driver; Darrell Donaldson, Single Axle Truck Driver

 District Ten: Kevin Allison, Single Axle Truck Driver; Chandra Booker, General Laborer; Travis Henderson, Single Axle Truck Driver; Darrell McDonald, Single Axle Truck Driver

 Promotions

 Arkansas Highway Police: Michael Smith, AHP Corporal

 Bridge: Tamba Herman, Advanced Structures Engineer

 Construction: Derrick Bergfeld, Advanced Estimates Technician

 Human Resources: Anthony Childress, Landscape Technician

 Planning & Research: Michael Rowlett, Engineer I; Darren Smith, Data Collection Technician

 Right of Way: Allen Lewis, Realty Appraiser III; Steven Means, Reviewing Appraiser

 Roadway Design: Michael Wolfe, Design Engineer

 District One: Andrew Crots, Engineer I; Richard Harper, Backhoe/End Loader Operator; Curtis Miller, Area Headquarters Attendant

 District Two: Jerry Cleveland, Crew Leader; Corey Curny, Construction Aide III; Sandra McManus, Senior Inspector; Je’Nese Patterson, Single Axle Truck Driver; Santiago Ramos, Single Axle Truck Driver; Jay Tooke, Construction Field Engineer II; Angelon Wesler, Roller Operator; Katrina Wright, Single Axle Truck Driver

 District Three: Shane Applegate, Single Axle Truck Driver; Garland Baker, Maintenance Aide II; Jesus Chapa III, Construction Aide I; Dennis Dark, Senior Inspector; Maynard Douglass, Single Axle Truck Driver; Steven Muldrow, Paver Operator

 District Four: Steve Hunt, Body Repairer & Painter; Tyler Lincks, Single Axle Truck Driver

 District Five: Brian Bratcher, Senior Inspector; Joshua Fick, Single Axle Truck Driver; James McCoy, Crew Leader; Jason Seaton, Maintenance Job Superintendent

 District Six: Randy Davis, Maintenance Aide II; Patricia Fletcher-Kester, Office Administrative Assistant V; Harold Hymna, Bridge Repairer I; Anthony King, Single Axle Truck Driver; Russell McNeill, Senior Construction Materials Inspector; David Norris, Assistant Resident Engineer; Anthony Porter, Maintenance Aide II; Richard Ricardo, Construction Aide III

 District Seven: Greg Bird, Crew Leader; Ricky Cummings, Dozer Operator-Finish; Raymond Garcia, Crew Leader; Randy Hopper, Single Axle Truck Driver; Kenneth Stann, Construction Aide II

 District Eight: John Bredloe, Jr., Construction Field Engineer I; Adam Pyler, Single Axle Truck Driver; Luke Poo, Construction Field Engineer I; Jason Walker, Backhoe/End Loader Operator

 District Nine: Scott Burleson, Pilot-Deck Hand; Marilyn Hamby, Single Axle Truck Driver; Jimmy Holt, Motor Patrol Operator-Finish; Robert Leamons, Crew Leader

 District Ten: Jerry Crockett, Single Axle Truck Driver; Larry Griffin, Single Axle Truck Driver; David Hendrix, Crew Leader; Kevin McLean, Construction Aide I; Christopher Nisperos, Engineer I; Windell Rawls, Mechanic


 Equipment & Procurement: Annette Swift, Administrative Aide I, 30 yrs.

 Internal Audit: Philip Device, Electronic Data Processing Auditor, 10 yrs.


 Materials: Tamara Munry, Bituminous Engineer, 10 yrs.

 Permits: Jerry Royal, Permit Technician, 5 yrs.; Laurel Young, Permit Technician, 5 yrs.

 Planning & Research: Daniel Harris, Cartographer Supervisor, 25 yrs.; Johnna Thomas, Traffic Crash Analyst, 10 yrs.; Andrew Warren, Transportation Planning Engineer, 5 yrs.

 Public Information: Denise Powell, Website Coordinator, 10 yrs.

 Right of Way: Robert Palmer, Section Head - Appraisals, 35 yrs.


 State Aid: David Mayo, Jr., Division Head, 35 yrs.

 Surveys: Lee Kembrick, Land Surveyor I, 10 yrs.

 District One: Andrew Hall, Distributor/Roller Operator, 15 yrs.; Ivan Coburn, Single Axle Truck Driver, 10 yrs.

 District Four: Debbie Castor, District Office Manager, 30 yrs.; Linda Ryan, Rest Area Attendant, 15 yrs.

 District Five: Linda Kinskey, Area Headquarters Attendant, 10 yrs.


 District Seven: Donald Crawford, Crew Leader, 20 yrs.; Lisa Fay, Distributor/Roller Operator, 5 yrs.; Kenneth Copeland, Multi-Axle Truck Driver, 5 yrs.

 District Eight: Robert Littleton, Jr., District Maintenance Engineer, 35 yrs.; Hurfan Muncy, Guard, 15 yrs.

 District Nine: Stephen Lawrence, District Engineer, 25 yrs.; Gary Hopkins, Maintenance Aide II, 15 yrs.; Michael Wiseman, Backhoe/End Loader Operator, 5 yrs.; Jody Bryant, Personnel Clerk, 5 yrs.

 District Ten: Keith Smith, District Bridge Inspector, 35 yrs.; Byron Hanson, Single Axle Truck Driver, 15 yrs.; Michael Farrell, Crew Leader, 35 yrs.; Martha Mekks, Area Headquarters Attendant, 20 yrs.; Kathy Chesser, Area Headquarters Attendant, 15 yrs.; Joseph Eubanks, Motor Patrol Operator-Finish, 10 yrs.; Mark Fender, Motor Patrol Operator, 5 yrs.

 Milestones

 Computer Services: Jimmie L. Cavitt, 5/26/12, retired

 Computer Services: Steven R. Shell, 5/15/12, active

 Legal: Kenneth R. Brick, 5/18/12, retired

 Planning & Research: Claude O. Roberson, 5/14/12, retired

 Right of Way: Betty A. Lincks, 5/21/12, retired

 Surveys: Donald R. Sims, 5/19/12, retired

 District Three: Lewis A. Gore, 5/12/12, retired

 District Three: Paul Douglas Stanley, 5/18/12, retired

 District Six: Mannie Joe Webb, 5/15/12, retired

 District Seven: William “W.B.” Loe, Jr., 6/2/12, retired

 Active Duty

 As of 6/2/12, the AHTD has two employees serving active duty in the United States military. Deployment date noted.

 Maintenance: Dustin T. Smith, Sign Erector, 3/30/11

 District Seven: Abel Ayala, Maintenance Aide I, 3/13/12

 AHTD People

 Employee Statistics

 May 2012

 The Arkansas State Highway and Transportation Department (Department) complies with all civil rights provisions of federal statutes and related authorities that prohibited discrimination in programs and activities receiving federal financial assistance. Therefore, the Department does not discriminate on the basis of race, color, age, national origin, religion or disability, in the admission, access to and treatment in Department’s programs and activities, as well as the Department’s hiring or employment practices. Complaints of alleged discrimination and inquiries regarding the Department’s nondiscrimination policies may be directed to EEO/DBE Section Head (ADA/504/Title VI Coordinator), P.O. Box 2281, Little Rock, AR 72203, (501) 569-2298, (Voice/TTY 711), or the following email address: EEO/DBE_Section_Head@ahtd.ar.gov. This notice is available from the ADA/504/Title VI Coordinator in large print, on audiotape and in Braille.